

Accelerating Impact for Physician Executives

Our philosophy

Physician Executives (PEs) are an important part of healthcare leadership and integral to the success of their system. Based on their experience at various levels of the organization, including as a clinician and administrator, they have a unique perspective on how to operate a health system. However, **the transition into an executive role in a health system consists of significant change and requires skills that PEs are not usually exposed to in medical school or other formal trainings.** Due to the importance of their success as an executive, PEs can often benefit from additional support when integrating into their role.

Client impact

- **Differentiated Experience:** This program is designed to cater to [individual development needs](#), ensuring that leaders not only gain an understanding of their context but also tailor their own strengths and areas for development within that context.
- **Highly Interactive:** PEs are [active participants in their growth journey](#). Through these engaging sessions and discussions, leaders will learn to apply insights directly to their roles and context.
- **Real-Time Relevant:** Our program assists leaders with [applying the latest healthcare industry trends](#) and topics to their context, ensuring they are equipped with the knowledge needed to make strategic decisions and drive results.
- **Expert Advice:** Participants [gain access to external coaches and advisors](#), who foster an environment of continuous learning and development.

Our approach:

1. Alignment	Introductions to Coach & Mentor. Guided conversation around the organizational context and self, including a debrief of assessment results
2. Leadership Development Planning	Building off of assessment data, the PE is assisted in creating a development plan that ties to organizational context
3. Health Care Discussion	The Physician Executive Mentor leads a discussion of a topical healthcare trend relevant to the PE's organizational context
4. Integration	Strategically accelerating the PE's success in their context through a discussion of leadership needs and organizational priorities
5. Ongoing Support	After the completion of these four sessions, the WittKieffer Coach and Mentor will follow up with the PE and the organization to conduct check-in's on progress across outlined priorities

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