



PennState
Harrisburg

Chancellor and Dean

Leadership Profile

November 2023



WittKieffer

Executive Summary

The Pennsylvania State University (Penn State) seeks a strategic, collaborative, and forward-thinking leader as its next Chancellor and Dean of Penn State Harrisburg. Inquiries, nominations, and applications are invited.

Penn State Harrisburg is located on a 218-acre suburban campus in Middletown, eight miles east of the city of Harrisburg. New facilities have enhanced academic and student life including newly built Student Enrichment Center, new Educational Activities Building, an expansion of the Science and Technology Building, a state-of-the-art library, student housing, food court, and Town Square for student activities, indoor aquatics center, tennis complex, and several other sports facilities. Proximity to the capital city provides opportunities for internships, research fellowships, service-learning, and cultural experiences as well as engagement in state government. Penn State Harrisburg is an undergraduate college and graduate school of Penn State, the land-grant University of the Commonwealth of Pennsylvania serving over 95,000 students. The College enrolls more than 5,000 students in residential instruction and an additional 1,000 students on the World Campus. The College offers two associate, 35 baccalaureate, 25 Master's, and three doctoral degrees. The College also offers the first two years of study leading to more than 160 baccalaureate majors available throughout Penn State. Additionally, the campus participates in nine online degree offerings (six graduate and three undergraduate) through Penn State World Campus and offers four joint degrees in collaboration with Penn State's Dickinson School of Law and College of Medicine. The College is organized into five academic schools: Behavioral Sciences and Education; Business Administration; Humanities; Public Affairs; and Science, Engineering, and Technology. Respective professional programs are accredited by AACSB, ABET, NASPAA, and NCATE. Criminal justice (B.S.) is certified by ACJS. The College is home to several research centers and institutes that serve the South-Central Pennsylvania region of the Commonwealth and have substantial sponsorship and industry partners. There are 10 academic administrators, 241 full-time and 229 part-time faculty, and 190 full-time staff, 485 part-time staff, and 53 staff within tech services.

Reporting directly to [Dr. Margo DelliCarpini](#), Vice President for Commonwealth Campuses and Executive Chancellor, Penn State Harrisburg's chancellor and dean serves as the chief executive officer of this student-centered, regional comprehensive institution with responsibility for the quality of academic programs in teaching, research, and service, including the promotion and tenure process; strategic planning; budgeting; philanthropy; faculty and staff development; outreach and alumni; and community and corporate relations. The position requires an individual who can independently provide strategic leadership and management to the Penn State Harrisburg campus while operating as an integral part of the broader Penn State community, working collaboratively with the other chancellors, administrative leadership, and units including the ongoing cultivation of key partnerships including Penn State Global, the Graduate School, and Penn State World Campus. The chancellor is a key executive of the University and serves as a member of the Academic Leadership Council, the Council of Campus Chancellors, and the Advisory Committee for Graduate Education.

The successful candidate will be an experienced and student-centered academic leader with an entrepreneurial outlook who is able to take charge of an effective and thriving campus and serve as a steward of Penn State in the Harrisburg region. A minimum of five years of experience in higher education academic administration at a comprehensive institution is required along with responsibility for

strategic oversight of personnel, planning, programs, communication, and resources. Candidates should possess a terminal degree and have a teaching and research record with academic credentials commensurate for an appointment at the rank of full professor with tenure. The successful candidate will have a commitment to high-quality disciplinary and interdisciplinary education, as well as to advancing diversity, equity, and inclusion. Qualified candidates should demonstrate the experience, aptitude, and willingness to lead significant corporate relations and fundraising efforts.

To apply, nominate an individual, or express personal interest in the opportunity, please see the Procedure for Candidacy section at the end of this leadership profile.

Role of the Chancellor and Dean

Penn State Harrisburg's chancellor and dean serves as the chief executive officer and dean of the College and reports directly to the vice president of Commonwealth Campuses and executive chancellor. The chancellor and dean administers academic and administrative affairs of the University at Penn State Harrisburg.

Primary Duties:

- Promote a climate of collegiality among the campus community that is supportive of all faculty, staff, and students and allows them to reach their fullest potential as participants in a richly varied society.
- Serve as the campus leader and role model. Oversee those functions which directly affect personnel, such as recruiting, salary, promotion and tenure, sabbaticals, and grievances.
- Lead, evaluate, and implement strategic planning efforts to ensure consistency with University plans and provide for the long-term success of the campus. Seek faculty, staff, and student involvement and input in developing the plan.
- Plan and administer the campus budget and ensure the financial stability of the campus.
- Play a leading role in campus development and fundraising efforts, including travel to cultivate and solicit major donors.
- Assume overall responsibility for the delivery and evaluation of credit and non-credit program offerings at the campus and within the region.
- Oversee non-programmatic activities as well, including community relations, local partnerships, and other outreach activities.
- Consistent with Penn State's overall mission and priorities, ascertain and respond to the educational needs of the community. This process can be facilitated by (1) developing close relationships with the community through the Campus Advisory Board and other civic boards and agencies, (2) developing effective working relationships with business, industrial, labor, educational, and civic leaders in the campus area, and (3) maintaining communications with campuses and colleges throughout the

University.

- Provide the best possible academic experience and services for students and clients served by the campus. Continuously monitor and upgrade the quality of all operations.
- Oversee and provide leadership to campus recruiting and retention efforts.
- Collaborate with other campuses and colleges in the University and other universities and colleges, with special focus on local community colleges, as transfer students are a main target audience.
- Serve as the primary campus spokesperson. This includes maintaining a positive image of the campus in the community and working with area legislators, local government officials, alumni, and key academic and administrative units throughout the University.
- Lead major renovation and new construction projects, which are in varying states of progress. Maintain the campus and its facilities and equipment in an attractive and operational condition.

Opportunities and Expectations for Leadership



Penn State Harrisburg has made impressive enrollment growth and progress over the past decade, and is poised for continued growth in students, programs, faculty, facilities, resources, and reputation. The next chancellor and dean of Penn State Harrisburg will build on this momentum by placing particular emphasis on the following priorities, amongst others, that will continue to strengthen the College and add value to its students, faculty, staff, and community:

Continue to articulate and champion a compelling vision for Penn State Harrisburg

The evolving landscape of higher education presents challenges and opportunities for today's universities in both undergraduate and graduate education. The next chancellor will be committed to provide strong, strategic, and visionary leadership for the campus and work with many constituencies to chart and move forward the continued success of Penn State Harrisburg. The next chancellor will lead faculty, staff, students, and other key constituents in developing and articulating a shared vision and strategy for the

Penn State Harrisburg campus that is in alignment with the broader University strategic direction and that is forward-thinking in its development to serve the current and future needs of the Harrisburg region.

Lead and advocate for the Penn State Harrisburg campus

The chancellor is responsible for the administrative oversight of the campus as a stand-alone business unit while recognizing that Penn State Harrisburg reports up through the Office of the Vice President for Commonwealth Campuses. The next chancellor will be adept at learning the unique characteristics and operating mechanisms within Penn State as a whole and excel at outreach to and collaboration with other campus chancellors, senior administrators, faculty, and staff across the Commonwealth environment. The chancellor will be an ambassador for the campus, participating regularly in dialogs and events across the University to optimize potential synergies and interdisciplinary collaborations while also ensuring that efforts are not duplicated.

Demonstrate a commitment to community, engagement, and collaboration

The new chancellor will be highly visible and engaged in conveying passion about the value that Penn State Harrisburg brings to its constituents—both on and off campus. While the demands on a chancellor's time and energies are heavy, this leader needs to maintain a presence with students, faculty, and staff that conveys a sense of genuine enthusiasm for their activities, initiatives, and well-being. In addition to their physical presence, the chancellor should continue to enhance a communication infrastructure that creates an informed and engaged campus community and enables its alignment with Penn State Harrisburg's priorities and strategic vision. The chancellor should engage effectively with the internal academic/administrative units and leaders that impact Penn State Harrisburg and strengthen relationships across campus. They will have a relational approach and work closely with the vice president for Commonwealth Campuses and executive chancellor and other colleagues at Penn State University in pursuit of the strategic initiatives that will further strengthen the College and the community.

Evaluate, build, and steward campus resources

It will be important for the chancellor to consult broadly across the College and the University as a whole to gain an understanding of its financial needs and expectations. Working closely with leaders on campus, the chancellor will ensure resources are allocated thoughtfully and appropriately to support strategic priorities, enhance student success efforts, and develop the campus infrastructure as enrollment growth dictates. Additionally, the chancellor will support the building of campus resources by committing sufficient time and energy to fundraising and stewardship, working closely with the College and University development team to develop an ongoing strategy to increase major gift fundraising and personally cultivating current and future donors.

Champion and advance diversity, equity, and inclusion

The chancellor will demonstrate a personal and professional commitment to advancing diversity, equity, and inclusion efforts, and will have a demonstrated track record of fostering an inclusive climate. The chancellor will work closely with the Penn State Harrisburg's academic and administrative leadership team, faculty, staff, and students to promote an emerging consensus-driven vision of how this important work translates into the curriculum and student services and how it guides and influences teaching,

research, and service toward excellence. The new chancellor must lend personal authority and passion to efforts underway to change this profile through targeted recruiting. The chancellor should also promote a culture of diverse and progressive thought and be comfortable making appropriate and reflective comments about social issues that impact the community.

Recruit, retain, and develop an exceptional faculty, administration, and staff

The chancellor will maintain a commitment to recruiting and retaining a diverse and exceptional faculty, administration, staff, and investing appropriately in mentorship and professional development to facilitate individual and collective excellence with emphasis on continually bolstering professional success in a student-centered context. The chancellor will have the opportunity to assess the organizational structure of the campus to determine the best organizational configuration to ensure smooth and continual progress toward strategic priorities and campus goals.

The faculty and staff at Penn State Harrisburg are a passionate group, deeply committed to creating an engaging student experience and meaningful impact in their region. The new chancellor will lead and support these dedicated individuals and provide meaningful opportunities for them to advance in their careers. The chancellor will also be an effective leader who can thoughtfully develop and nurture partnerships amongst students, faculty, staff, and administrators. It will be important to establish opportunities for these groups to come together and represent Penn State Harrisburg as a united entity. Through creating space for various constituent groups to congregate on campus, this will inevitably strengthen the campus community and ensure collaborative decision-making across units.



Professional Qualifications and Personal Qualities

In addition to providing academic and administrative leadership to the Penn State Harrisburg campus, the chancellor and dean is a key executive of the University and serves as a member of the Academic Leadership Council and Council of Campus Chancellors. The successful candidate will possess a terminal degree and be an experienced, entrepreneurial leader, with an accomplished scholarly record who is recognized as a thought leader or contributor in their field of expertise and have a demonstrated commitment to community engagement and fundraising.

The ideal candidate will have the following professional qualifications and personal characteristics:

- **Academic credentials:** Excellence in research, education, and/or extension as a faculty member, research scientist, and/or administrator in academia, industry, or other institutions with a record of scholarship that would qualify the candidate for tenure at the full professor rank at Penn State; broad experience and scholarly achievement in areas of teaching, research, and service.
- **Administrative background:** A minimum of five years of experience in higher education administration in a comprehensive, predominately undergraduate baccalaureate institution with responsibility for strategic oversight of personnel, planning, programs, communication, and resources is also required.
- **Visionary leadership:** Ability to develop a bold vision and further university-wide goals and priorities; the emotional intelligence to navigate successfully in a complex and dynamic environment; openness to other opinions and ideas while staying grounded to meet goals and carry out the mission of the institution; a track record of inspiring collaboration and innovation, and of motivating and unifying teams toward a common purpose.
- **Commitment to inclusivity:** Demonstrated ability to engage professionally with a diverse population of faculty, staff, and students across the university and broader community and to provide an inclusive environment for all campus community members; a vision to contribute to the diversity and excellence of the community at Penn State is also required.
- **External relations:** A record of success with fundraising, including cultivating, soliciting, and stewarding of gifts; a desire to strengthen alumni, corporate, and industry partnerships; the ability to listen and understand the needs of corporate partners and translate those needs into academic offerings and other programming.
- **Financial acumen:** Extensive knowledge and a record of success in managing the financial and budgeting operations of a complex unit or enterprise; resourcefulness in developing ways to generate revenue through new avenues.
- **Crisis management:** Ability to make important decisions swiftly and effectively that impact many people; experience with crisis communication; and a calm and steady approach when delivering messages to the campus community.

- **Interpersonal and communication skills:** Excellent communication skills (verbal, written, and presentation), teamwork, interpersonal, and leadership skills.

About The Pennsylvania State University

Founded in 1855, The Pennsylvania State University (Penn State) is one of the world's premier research universities and a driver of economic growth and prosperity for the Commonwealth of Pennsylvania. Led by President Neeli Bendapudi and Executive Vice President and Provost Justin Schwartz, the University embraces its mission of teaching, research, and service with a focus on fulfilling its land-grant mission in a 21st-century context.

With 24 campuses throughout Pennsylvania, Penn State is a strong economic engine across the Commonwealth. Penn State's research and development expenditures have increased steadily during the past decade, contributing to the Pennsylvania economy through innovation and technology transfer. Federal dollars for research and development have increased substantially during the past ten years. Likewise, private sector-sponsored research continues to trend upward. Granted the highest rating for research universities by the Carnegie Foundation, Penn State prepares students to be leaders with a global perspective.

Information about Penn State can be found at psu.edu.

- [Mission and Values](#)
- [Strategic Plan](#)
- [Facts and Rankings](#)
- [Research](#)

About Penn State Harrisburg

Overview



A comprehensive undergraduate college and graduate school located eight miles east of Harrisburg, Penn State Harrisburg brings nationally accredited academic programs, award-winning faculty, and the resources of a world-class research university to Pennsylvania's Capital Region. A diverse and vibrant community, Penn State Harrisburg students, faculty, and staff come from more than 40 U.S. states and over 40 countries.

Penn State Harrisburg is the largest and most comprehensive of Penn State's

Commonwealth Campuses, enrolling more than 5,000 students and offering more than 70 academic programs. It is the only Penn State campus, along with University Park, to offer degrees from the associate to doctoral levels. Originally serving only upper division and graduate students, Penn State Harrisburg transitioned to a four-year college in 2004. The college provides students with access to higher education from three distinct entry points – first-year, transfer, and graduate. An early provider of online education, Penn State Harrisburg currently offers several undergraduate and graduate programs via Penn State’s World Campus, and several in partnership with other Penn State colleges. The college offers numerous online and hybrid courses.

Vision

Penn State Harrisburg will be distinguished by educational excellence, innovative research, commitment to diversity, and strategic partnerships that support community building and increased access to education. These strengths will enable us to prepare our students to lead positive and sustainable change as ethical citizens.

Mission

The mission of Penn State Harrisburg is to provide an integrated and responsive approach to education that benefits society:

- Our comprehensive offerings of rigorous undergraduate, master’s, doctoral and continuing education programs broaden accessibility and produce knowledgeable and skilled graduates.
- Our dynamic array of extra and co-curricular activities enhances learning beyond the classroom, engages students in our community, and facilitates inclusiveness and diversity.
- Our world-class intellectual and creative pursuits broaden our knowledge, enhance the value of teaching and learning, and promote academic excellence.
- Our collective dedication to innovation, applied problem solving, and critical thinking drives our mission of education, research, and service.

As the largest and most comprehensive of the University's Commonwealth Campuses, we strive to achieve national and international standing in academic quality and impact upon the progress of society.

Values and Principles Statement

The vision and mission statements of Penn State Harrisburg are informed by the sustaining values of integrity, diversity, and excellence in all our endeavors. Our purpose is to promote life-long learning by creating and sharing knowledge, enriching the lives and well-being of individuals, communities, and our global society, and educating our students to become knowledgeable, skilled, and ethically engaged citizens. Therefore, our core values include:

- Academic Excellence. We value:
 - Outstanding teaching and research in a community that promotes lifelong learning;
 - Learning-centered education that develops socially and globally competent leaders;
 - Scholarship that changes lives and deepens understanding; and
 - Discovery, creativity and innovation that have a positive impact on society.

- Respect, Cooperation, and Diversity. We value:
 - Civility and free exchange of ideas;
 - Community and international engagement;
 - Commitment to diversity and an appreciation for the perspectives and talents of each individual;
 - Treating others with openness and professionalism in all interactions; and
 - Teamwork, citizenship, and a learning environment conducive to interdisciplinary collaboration.
- Integrity, Transparency, and Accountability. We value:
 - Academic freedom, responsibility, and shared governance;
 - Creating a culture of trust;
 - Promoting honesty, fairness, and courageous ethical behavior;
 - Promoting good stewardship and prudent management of resources;
 - Promoting environmental and organizational sustainability; and
 - Continually improving our organizations and ourselves.

Accreditation

Penn State is accredited by the Commission on Education of the Middle States Association of Colleges and Schools. Penn State Harrisburg has successfully sought accreditation for all programs with an eligible national accrediting body. Undergraduate engineering and engineering technology programs are

accredited by ABET. School of Business programs are AACSB-accredited (Association to Advance Collegiate Schools of Business). The college is a member in good standing with the Association for Advancing Quality in Educator Preparation (AAQEP). The undergraduate Criminal Justice program is accredited by the ACJS (Academy of Criminal Justice Sciences). NASPAA (National Association of Schools of Public Affairs and Administration) accredits the Public Administration master's

program. The master's in Applied Behavioral Analysis is certified by the Behavior Analyst Certification Board (BACB). The Nursing program is accredited through the Ross and Carol Nese College of Nursing by the Commission on Collegiate Nursing Education.



Academics

Penn State Harrisburg offers students a vibrant and supportive college environment, with accredited academic programs, award-winning faculty, and the resources of a world-class research university. Penn

State Harrisburg offers more than 70 undergraduate and graduate programs and many opportunities to expand learning beyond the classroom, including conducting research, joining honors programs, completing internships, and more.

- [Undergraduate Degrees](#)
- [Graduate Degrees](#)
- [Integrated Undergraduate/Graduate Programs](#)
- [Minors](#)
- [Graduate and Postbaccalaureate Certificates](#)

The College's academic units are divided into five schools: Behavioral Sciences and Education; Business Administration; Humanities; Public Affairs; and Science, Engineering, and Technology.

School of Behavioral Sciences and Education

The school offers undergraduate and graduate degree programs in several areas of study, including health and professional studies; social sciences and psychology; and teacher education.

School of Business Administration

The School of Business Administration is the leading business education center in the region. The school offers various degree programs in accounting, business administration, finance, human capital management, information systems, project and supply chain management, marketing, management, and several technology disciplines.

School of Humanities

The School of Humanities offers programs in American studies, communications, communication sciences and disorders, English, and humanities, many at both undergraduate and graduate levels, as well as minors and courses in related disciplines in the arts, languages, and humanities.

School of Public Affairs

With Penn State Harrisburg ideally situated in the state capital of Harrisburg and within an easy drive of the nation's capital in Washington, D.C., the School of Public Affairs offers undergraduate and graduate degree programs in criminal justice, homeland security, health administration, political science and public policy, and public and administration.

School of Science, Engineering, and Technology

The school offers undergraduate and graduate study in various areas of science and engineering, making it a premier provider of high-quality and comprehensive STEM academic programs. Areas of study include biologic science; civil, construction and environmental engineering; computer science and mathematics; and electrical and mechanical engineering.

Student Housing

Penn State Harrisburg offers on-campus housing for more than 690 students. The Capital Village Student Housing Complex includes apartment-style housing for first-year and upper-class students in nine apartment buildings. Additional housing for more than 100 first-year students in Juniata Hall was the first LEED (Leadership in Energy and Environmental Design)-certified residential building within Penn State.

Nittany Village is the newest University-owned residence area at Penn State Harrisburg and consists of three buildings that house students in single bedroom 4-person apartments.

Privately-owned student-only housing adjacent to the campus houses more than 1,000 students.

Food Services

Stacks Market, a full-scale food court, is the main dining hall on campus, located in the Olmsted Building. Also in the Olmsted Building is Biscotti's coffee shop. The Outpost, located in the Student Enrichment Center, offers a variety of quick options for meals, plus lighter foods and beverages.

Provisions convenience store, located in the Student Enrichment Center, offers drinks, snacks, and home and health retail items.

Intercollegiate Athletics/Recreation

An NCAA Division III member, Penn State Harrisburg offers 17 varsity sports and competes in the United East Athletic Conference. Indoor and outdoor track and field compete in the New Jersey Athletic Conference (NJAC). The college also offers intramural and club sports, as well as general recreational activities and aquatics.

Strategic Plan

College Profile

Enrollment

Total enrollment (residential and World Campus): 5,562

Enrollment breakdown

- Full-time: 4585/Part-time: 977
- Undergraduate: 4927/Graduate: 635

Employees

Academic Administrators

- Full-time: 10

Faculty

- Full-time: 241/Part-time: 229

Staff

- Full-time: 190/Part-time: 485 (includes student workers)
- Tech Service: 53

Facilities and grounds

The campus, including the core area and west campus, encompasses 250 acres and 31 buildings and includes 8 miles of sidewalk and 3 miles of roadway. The campus main entrance is located directly across Rt. 230 from an Amtrak Train Station and Harrisburg International Airport.

Campus Map

Madlyn L. Hanes Library



The three-story, 115,000-square-foot, technologically advanced academic research library includes more than 300,000 volumes and 1.3 million microforms. With access to more than 750 databases and over 110,000 online full-text journals through the Penn State University Libraries, the facility provides extensive support to resident and online users.

Labs

The Science and Technology Building is home to the college's environmental and science programs and includes chemistry, biology, physics, environmental and anatomy labs.

The Select Medical Nursing Simulation Lab on the west side of campus is a 2600-square-foot facility with six patient beds, two simulation rooms, a central observation area, and an adjoining classroom.

The Engineering and Technology Laboratory is used by engineering students to conduct lab work and research.

The Capital Union Building is home to the college's kinesiology program and includes multiple labs with industry-standard equipment for research and study, as well as a state-of-the-art biomechanics lab.

The Educational Activities Building includes civil, mechanical, and electrical engineering labs. Each is equipped with modern industry equipment and knowledgeable staff. There are also two specialty labs: the signal integrity lab focuses on development of new signal integrity applications with the goal of

helping industry remain globally competitive and the PPL Electric Utilities Power Lab is a multi-use facility for research, education, and industry support in the area of electrical power systems and energy.

The Central Pennsylvania Research and Teaching Laboratory for Biofuels provides biotechnology equipment and greenhouse space for science and engineering classes. The 3000-square-foot laboratory is equipped for studying plant tissue culture and proteins, genetic engineering of plants, and molecular biology.

Mukund S. Kulkarni Theatre

The 331-seat Mukund S. Kulkarni Theatre is housed inside the Student Enrichment Center (SEC) at the south end of the campus quad. The theatre is one of the most technologically advanced college theatres in the region, with a state-of-the-art LED lighting system and wireless digital sound system.

Capital Union Building

The Capital Union Building houses five departments: intercollegiate athletics, intramural sports/fitness/recreation, aquatics, student health services, and kinesiology. The building includes a fitness center, a full-sized gymnasium, several smaller sport courts, an NCAA regulation-sized pool, meetings rooms and lounge areas. Use of the facility is free to Penn State Harrisburg students, staff, and faculty.

Administrative and Academic Units

Academic Affairs

In addition to oversight of the five schools, the Academic Affairs office oversees academic support and advising services provided through the [Lambert Undergraduate Advising Center](#); the [Center for Teaching Excellence](#), which provides personalized and collective opportunities for faculty to learn effective teaching practices, explore educational technologies, and to partner with instructional designers to create high-quality, engaging courses; Penn State Harrisburg's [Honors Programs](#); the [registrar's](#) office, which maintains student records, course data, and assists students with course registration and progression to graduation; the [graduate studies](#) office, which guides graduate program development and support and provides graduate student support; and the [office of admissions](#). The Academic Affairs Office also serves as the liaison with the college Faculty Senate.

- **The Office of Admissions** oversees the recruitment, application, and financial aid processes for first-year, transfer and graduate students. The [Student Aid](#) office helps students identify and apply for grants, loans, work-study, campus employment programs, and scholarships to make attending college affordable. Also within the Office of Admissions, is [Veterans Services](#) and the [Multicultural Recruitment and Community Affairs](#) office, which provides outreach into the community to help ensure that students who are underrepresented at the University are made aware of the resources and opportunities available to them.

Diversity, Equity, and Inclusion

Penn State Harrisburg recently created an office dedicated to providing programming and training to advance the college commitment to fostering a diverse, equitable, and inclusive learning community and fully integrate these principles in all aspects of the educational and personal experience at the college.

Research and Outreach

The Office of Research and Outreach oversees the college's research enterprise, supporting faculty and students engaged in research and promoting research development through a multi-year investment program to stimulate increased sponsored research and creative activity. The office provides pre- and post- award support for those seeking external funding and seed funding programs for faculty. This office also houses the college's [continuing education](#) initiatives.

- **Continuing Education** is the local connection to the intellectual resources available through Penn State. Through organizational and individual partnerships and collaborations, this office fosters professional and personal economic development and growth.



Student Affairs

The Division of Students Affairs encompasses the college offices responsible for the care and support of all students. Individual units within the Division include [Student Care and Advocacy](#); [Residence Life](#); [John Crain Kunkel Career Center](#); [Student Health Services](#); [Counseling](#) and [Disability Resources](#); [International Student Programs](#); [Student Diversity, Equity, and Inclusion](#) and [Student Engagement](#); and [Student Accountability and Conflict Response](#).

- **Student Care and Advocacy** is a central location that coordinates efforts with campus partners to assist students who encounter challenges or concerns in achieving success at Penn State Harrisburg.
- **Residence Life** encompasses not only student residential facilities, but also a human services component, including providing personal advice and guidance to students and programs and special services designed to enhance the out-of-classroom experience.
- **John Crain Kunkel Career Center** provides resources for students, alumni, and employers, including numerous career-related, web-based tools that provide access to full and part-time employment opportunities, co-ops, and internships. The office also assists Penn State Harrisburg alumni with career planning and job hunting, and aids employers in recruiting new employees.

- **Student Health Services** provides quality health care, educational, and preventive health services to students, enhancing students' health as well as assessing and treating illness and injury.
- **Counseling and Psychological Services** provides various types of individual and group counseling for students, online mental health screening, skills clinics, workshops, and resource awareness events, drug and alcohol counseling, psychiatric services/medication management, and virtual counseling resources.
- **Student Disability Resources** provides students with disability accommodations to minimize the effects of their disabilities, providing an encouraging and empowering environment for students with disabilities to ensure equal access, full participation, and reasonable accommodations for their academic pursuits.
- **International Student Programs** supports the unique needs of students from other countries and cultures, fostering diversity, and promoting the open-mindedness of all. In addition to supporting international students, the office strives to internationalize the Harrisburg campus itself, cultivating intercultural dialogue, sensitivity, and competence.
- **Student Diversity, Equity, and Inclusion** provides student training and programming that reinforce the college commitment to fostering a diverse, equitable, and inclusive learning environment. This office also provides [Title IX resources](#).
- **Student Engagement** provides a variety of programs and activities that encourage and support students in becoming more involved within and outside of the campus community. This includes more than 70 student clubs and organizations, leadership programs, alternative spring break trips, and more.
- **Office of Student Accountability and Conflict Response** strives to deliver a student discipline process that is equitable, just, educational, effective and expeditious, and to provide a system that promotes student growth through individual responsibility and in which the success of its educational endeavors is characterized by increased civility. The office supports the college obligation to provide an atmosphere that protects and promotes its educational mission, and which guarantees its orderly and effective operation.

Administrative Affairs

Administrative Affairs oversees the [Office of Physical Plant](#) which manages campus operations including buildings maintenance, renovation and construction; grounds upkeep; utilities and HVAC; and janitorial services. Administrative Services also oversees general business services, including fleet management and mail delivery, [Information Technology Services](#) and [Strategic Communications](#).

- **Information Technology Services** supports faculty, student, and staff technology needs in offices and classrooms. Users are able to submit support tickets through the ServiceNow system which ensures a timely response. IT also implements University-wide projects and provides training on centralized systems to help maximize campus workflow. Through the ITS Service Desk, faculty, staff,

and students have access to IT support 24 hours a day, 7 days a week.

- **Strategic Communications** develops and implements advertising, marketing, and public information strategies to promote the Penn State brand regionally and support student recruitment and internal and external engagement for Penn State Harrisburg. The office produces and disseminates news and information about the college via traditional news platforms and on social media; manages the college website and other digital communications needs; produces digital and printed materials to promote college-wide activities and events; and provides photography, video, and editorial services to clients throughout the college.

Development and Alumni Relations



The Office of Development and Alumni Relations teams with donors to advance institutional goals using a collaborative approach. The office works together with individuals, corporations and foundations to deliver high impact initiatives that open doors to education, create transformative experiences for students, and impact the world

through research and scholarship. The office also works to enhance relationships with the college's more than 40,000 alumni, by creating alumni recognition programs and other events and activities to keep alumni engaged with the campus. The office coordinates the activities of the Penn State Harrisburg Alumni Society.

Human Resources

Penn State Human Resources utilizes a University-wide shared services approach to assisting employees and retirees with their human resource needs. The Penn State Harrisburg Human Resources office includes HR strategic partners who assist employees at the local level and connect them with University support in the areas of benefits, health and wellbeing, compensation, learning and performance, labor and employee relations, absence management, and worker compensation.

Bursar

The Bursar's Office is the college source for information on tuition billing and collection. As a unit with the University's Office of Budget and Finance, the Bursar's Office also serves as the college's budget and financial management office.

Police Services

The Department of University Police and Public Safety is staffed with sworn police officers and civilian personnel charged with the responsibility of providing a safe environment to the campus community. The police officers of the department enforce state laws as well as University rules and regulations.

Special Projects

One office is dedicated to oversight of specific areas that involve outreach with external stakeholders, including members of the college's Board of Advisers and local government and other community leaders. This office serves as the liaison with the University's Office of Governmental and Community Relations. In addition, this office has oversight for large-scale, college-wide special events (e.g. commencement) and also is the managing office for the Mukund S. Kulkarni Theatre.

Centers and Institutes

- **Capital Area Institute for Mathematics and Science (CAIMS)**
CAIMS promotes science, technology, engineering, and mathematics (STEM) education, continuing its founding mission to improve the delivery of STEM content, while strengthening research, professional development, entrepreneurship, and information services through collaboration with Penn State campuses, other universities, local school districts, community centers, businesses, and industries.
- **Center for Holocaust and Jewish Studies**
Located in the Hanes Library, the center provides research materials in print and other media and is actively involved in outreach programming to bring people from the Central Pennsylvania region and the University together in a common interest of remembering and teaching the Holocaust and Jewish Studies. In addition to its annual event series, the center regularly presents art and history exhibitions, manages course offerings for students to learn about the Holocaust, as well as Jewish history and culture, and maintains an archive of survivor materials from the region.
- **Harrisburg LaunchBox**
The Harrisburg LaunchBox at Penn State Harrisburg provides programming to support entrepreneurship and innovation commercialization in the capital region. The center has worked with student, faculty, staff, and community entrepreneurs, providing training and resources to help foster new business creation and support economic development.
- **Institute of State and Regional Affairs**
The Institute of State and Regional Affairs leverages unbiased data expertise and Penn State resources to provide multifaceted data and research support services. The Institute strives to empower others at Penn State, in Pennsylvania, and beyond to discover, define, and transform their

worlds through data. The Institute is comprised of the Pennsylvania State Data Center, the Center for Survey Research and the ISRA Integrated Technology Center.

- [Pennsylvania State Data Center](#) is the Commonwealth's official source of population and socio-economic data. Data solutions include data acquisition and analysis, custom programming, mapping and geospatial services, and data visualizations (e.g. digital dashboards).
- [Center for Survey Research](#) provides a full array of qualitative and quantitative survey research services and data solutions, including study and instrument design, surveys, focus groups, in-depth interviews, data preparation, and data analysis.
- ISRA Information Technology Center develops online custom information systems and provides technology support for other centers' efforts.

■ **[Pennsylvania Center for Folklore](#)**

The Pennsylvania Center for Folklore is committed to studying, documenting, and interpreting historical and contemporary cultural traditions and communities, especially in Pennsylvania, to promote greater knowledge of the diverse range of folklore and folklife across the Commonwealth, region, and nation. Advised by a board of experts from several Penn State campuses, as well as regional and national institutions and organizations, the Center develops and supports research, collections, courses, degrees, and events related to folklore and folk cultures.

■ **[Smart Home Research Initiative](#)**

The vision of the Smart Home Research Initiative is to become the premier research and advancement hub for smart home design, technology, lifestyle, energy, and policy in South Central Pennsylvania.

■ **[Pennsylvania Recycling Markets Center](#)**

The Pennsylvania Recycling Markets Center (RMC) is an independent, Pennsylvania non-profit corporation with the mission to reduce or eliminate barriers that lead to new and expanded use of Pennsylvania's recycled materials. The RMC team brings market development assistance to a range of stakeholders. With funding from the Pennsylvania Department of Environmental Protection, the RMC has an affiliation with Penn State and is headquartered at Penn State Harrisburg with an office in Pittsburgh.

■ **[Center for Signal Integrity](#)**

The goal of the center is to support signal integrity research and product development for local and national companies and advance the research collaboration between Penn State Harrisburg and industry.

■ **[Douglas W. Pollock Center for Addiction Outreach and Research](#)**

The Douglas W. Pollock Center for Addiction Outreach and Research works to develop and implement effective programs, policies, and practices aimed at preventing and treating addiction and its spillover effects on children, families and communities. The center is focused on connecting community-based organizations and veteran populations to information, strategic planning, evidenced-based education, tools, and resources needed to make positive change in combating multiple types of addiction.

Leadership

Dr. Margo DelliCarpini, Vice President for Commonwealth Campuses and Executive Chancellor



Margo DelliCarpini, Ph.D. assumed the position of Vice President for Commonwealth Campuses and Executive Chancellor at Penn State University on October 1, 2023. In this role, DelliCarpini has oversight of Penn State's 20 Commonwealth Campuses, which enroll 27,000 students in associate, baccalaureate, and graduate degree programs. The vice president and executive chancellor provides leadership for the University's multiple missions of teaching, research and service across Pennsylvania and is responsible for the academic and administrative programs and operations of the Commonwealth Campuses, including strategic and facilities planning.

DelliCarpini joined Penn State in 2021, serving as chancellor and dean at Penn State Abington until 2023 when she assumed the Vice President role. She has compiled an accomplished record of strategic leadership and a demonstrated commitment to student access and success, academic scholarship, community outreach, and diversity, equity and inclusion.

As chancellor of Penn State Abington, she oversaw more than 3,000 students, more than 320 faculty, 23 bachelor's degree programs, an MBA partnership with Penn State Great Valley, the NCAA Division III athletics program, and numerous outreach initiatives and partnerships that benefit the region and beyond.

Prior to arriving at Abington, Dr. DelliCarpini was vice provost for strategic educational partnerships and dean of the College of Education and Human Development (COEHD) at The University of Texas at San Antonio (UTSA). As dean, she grew the full-time faculty complement, oversaw the development of new degree programs including a doctoral program in school psychology; and led the launch of the Department of Race, Ethnicity, Gender and Sexuality Studies.

As a first generation, nontraditional student, Dr. DelliCarpini experienced firsthand the opportunity that higher education provides for students, the role institutions of higher education play as cultural and intellectual hubs in their communities, and the impact of higher education on the economic mobility of graduates.

Dr. DelliCarpini earned her bachelor's degree in linguistics, master's degree in TESOL, and doctorate in linguistics all from the State University of New York at Stony Brook. She is a licensed English as a Second Language educator and school district administrator through the New York State Education Department.

Harrisburg, Pennsylvania



The capital of Pennsylvania, Harrisburg is situated along the banks of the Susquehanna River. Harrisburg is ranked as one of the best places to live in the US and the best place to live in Pennsylvania by [US News & World Report](#).

Filled with an alluring mix of history, culture, and today's trends, Midtown Harrisburg is a hip, welcoming community of artisans. Broad Street Market, the oldest continuously operating market house in the country, is filled with a culturally diverse assortment of food vendors and goods. Downtown Harrisburg has become a popular destination for live entertainment from jazz to contemporary music performing in its various night clubs. The city hosts a number of events including the Pennsylvania Farm Show, the largest free indoor agriculture exposition in the U.S., which has been held there every January since 1917.

Harrisburg is the perfect size to provide city-life luxuries and conveniences alongside green spaces. Just 20 minutes from the city you can step on the famous Appalachian Trail, take a nature walk, or hike around a lush tree preserve. Residents also enjoy camping and mountain biking in the many nearby state parks and forests.

Procedure for Candidacy

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting Penn State Harrisburg in this search. For fullest consideration, candidate materials should be received by January 31, 2024.

Nominations, inquiries, and application materials can be directed to:

Jen Meyers Pickard, Ph.D., and Randi Miller

PennStateHarrisburgChancellor@wittkieffer.com

CAMPUS SECURITY CRIME STATISTICS: For more about safety at Penn State, and to review the Annual Security Report, which contains information about crime statistics and other safety and security matters, please go to <http://www.police.psu.edu/clery/>, which will also provide you with detail on how to request a hard copy of the Annual Security Report.

Penn State is committed to and accountable for advancing diversity, equity, inclusion, and belonging in all its forms. We embrace individual uniqueness, foster a culture of inclusion and belonging that supports both broad and specific diversity initiatives, and leverage the educational and institutional benefits of diversity. We value inclusion and belonging as core strengths and essential elements of our public service mission.

Penn State is an equal opportunity, affirmative action employer, and is committed to providing employment opportunities to all qualified applicants without regard to race, color, religion, age, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.

Employment with the University will require successful completion of background check(s) in accordance with University policies.