

WittKieffer | Animal Health | New Hire and Promotions | Q3 2025

Company	Role Title	Executive Name	Date of Change	Previous Company	Previous Role
ADM	VP, Global Operations and Supply Chain, Nutrition Division	K. Wayne Rye	Sep-25	Medline	VP, Manufacturing and Supply Chain Operations
ADM	General Counsel, EMEA	Frédérique Thurén	Sep-25	ADM	Chief Counsel, EMEA
ADM	Associate General Counsel, Nutrition Business Unit, North America	Joanna Drake	Sep-25	ADM	Senior Counsel, Nutrition
ADM	Global VP, Product and Industrial Strategy, Feed Additives and Ingredients	Uliana Du Boutiez de Kerorguen	Aug-25	ADM	Chief Operations Officer, Animal and Pet Nutrition, EMEA
ADM	Chief Counsel, Compliance Risk Management	Oria Muldon	Jul-25	ADM	VP, Global Business Development and M&A
ADM	VP, Commercial Excellence and Growth, Animal Nutrition, North LATAM	Javier A Fonseca Huergo	Jul-25	ADM	VP, Animal Nutrition Livestock, Mexico and North LATAM
Argentia	Group Financial Controller	Chay Coombe	Sep-25	Argentia	Group Management Accountant
Barfield Pet Hospital	VP, Talent, Culture, and Learning	Sindy Vasquez	Aug-25	Antech Diagnostics	VP, North America PanD0 Business Partnering
Barfield Pet Hospital	VP, Field People and Organization	Derrick Feliciano-Gómez	Aug-25	Barfield Pet Hospital	Senior Director, People and Organization
Barentz	Regional Managing Director, Poland, Baltics, Nordics, United Kingdom, and Ireland	Vincent Lajotte	Sep-25	Barentz	Managing Director, France
Barentz	Chief Operating Officer, South America	Piotr Kosiorek	Sep-25	Barentz	Managing Director, Poland
Barentz	General Manager, Dominican Republic	Marcelo Lasak	Aug-25	Brenntag	Director, Industrial Operations
Barentz	Chief Financial Officer, North and Central America	Salvador Torres	Aug-25	Mondelez International	Manager, Sales, Dominican Republic
Bimeda	Chief Operating Officer, North America	Esmev van Huffel-Blom	Aug-25	Barentz	Director, Global Business Control and Data analytics
BiomEdit	VP, Product Development	Michael Finney	Jul-25	Elanco	Senior VP, Global Biotech Manufacturing
Boehringer Ingelheim	Interim Head of Animal Health, UK and Ireland	Kristin Blomk	Jul-25	Boehringer Ingelheim	VP, Global Regulatory Affairs and Pharmacovigilance
Boehringer Ingelheim	Chief Compliance and Integrity Officer, Animal Health	Lindsay Wright	Sep-25	Boehringer Ingelheim	Head of Commercial Excellence, Animal Health
Boehringer Ingelheim	Head of Animal Health, EUCAN	Jill Wasserman	Sep-25	Boehringer Ingelheim	Senior Counsel
Boehringer Ingelheim	Head of Global Clinical Pathology, Animal Health	Alessandro Torre	Sep-25	Boehringer Ingelheim	Head of Animal Health, UK and Ireland
Boehringer Ingelheim	Head of Global Histology Laboratory, Animal Health	Monika Keresztes	Sep-25	Boehringer Ingelheim	Head of Clinical Pathology, NDS Germany
Boehringer Ingelheim	Head of Animal Health, Philippines	Isma Kieblis	Sep-25	Boehringer Ingelheim	Principal Scientist, Pathology
Boehringer Ingelheim	Head of Global Strategic Marketing, Poultry	Michael Velduin Banawa	Aug-25	Boehringer Ingelheim	Head of Business Segment Poultry, ROPU ASKAN
Boehringer Ingelheim	Head of Regulatory Affairs and Pharmacovigilance, Animal Health, MIDI Region	Rick Phillips	Jul-25	Boehringer Ingelheim	Director, Poultry Professional Services Veterinarians
Boehringer Ingelheim	Head of Computational Innovation, Animal Health	Manjée Frasse-Blok	Jul-25	Boehringer Ingelheim	Head of Regulatory Affairs, Pharmacovigilance, and Healthcare Compliance, Animal Health, The Netherlands
Boehringer Ingelheim	Head of Global Pricing, Animal Health	Imolier Wissdorf	Jul-25	Boehringer Ingelheim	Head of Digital Transformation and Innovation
Cargill	Digital Technology and Data Leader, Animal Nutrition and Health, APAC	Andrea Beddoni	Jul-25	Boehringer Ingelheim	Head of Franchise Established Brands
Cargill	VP, Trading and Risk Management, Beef	Gopp Myhnen	Sep-25	Baker Hughes	Regional Chief Information Officer
Ceva Santé Animale	General Manager, Biovac	Jan Slackey	Sep-25	VP, Global Trading, Animal Nutrition and Health	VP, Global Trading, Animal Nutrition and Health
Ceva Santé Animale	Director, Companion Animals, Central Europe	Aurélié Balard	Sep-25	Virbac	Director, MSAT, Industrial Innovation Project, Pharma and Non-Pharma Products
Ceva Santé Animale	Director, Poultry Business Unit, APAC	Michal Rajpert	Sep-25	Zoetis	General Manager, Czech Republic and Slovakia
Ceva Santé Animale	Chief Financial Officer, Southern Europe	Panicha Thanahiranchai	Jul-25	Alltech	General Manager
Covetrus	Director, Technology Solutions, APAC	Marta Molero	Jul-25	Ceva Santé Animale	Chief Financial Officer, Spain
Covetrus	VP, Revenue Operations	Scott Peterson	Sep-25	Accruent	Senior Director, Customer Success
Covetrus	VP, VetSuite Product	Scott Kaplan	Sep-25	KMS Technology	Fractious Advisor, Sales Compensation and Revenue Operations
Covetrus	Senior Director, Artificial Intelligence and Analytics	Andrew McDonnell	Aug-25	Covetrus	Senior Director, Global Financial Services
Decbra Pharmaceuticals	Chief Legal Officer	Cathlin Bosch	Jul-25	Covetrus	Director, Strategy and Analytics Enablement
Decbra Pharmaceuticals	Head of Global Manufacturing Science and Technology	Joyce McCarthy	Sep-25	Central Garden and Pet	General Counsel and Secretary
Decbra Pharmaceuticals	Senior Director, Sales Effectiveness	Brian Neill	Sep-25	GlaxoSmithKline	VP, Head of Small Molecules, Manufacturing Science and Technology
Decbra Pharmaceuticals	Head of Administration	Nathaniel Enterprise	Sep-25	Decbra Pharmaceuticals	Principal Grade Consultants
Decbra Pharmaceuticals	Senior Director, Corporate Accounts	Anne Pereira	Aug-25	Antech Diagnostics	Senior Director, Mars Veterinary Health
Decbra Pharmaceuticals	Head of Global Health and Safety	Tina Matzen	Aug-25	Flonidan A/S	Manager, Sales and Operatins Planning
Decbra Pharmaceuticals	Managing Director, EMEA	Stevie Hoffman	Aug-25	Zoetis	Director, Corporate and Specialty Team
Decbra Pharmaceuticals	Head of Global Demand Planning	Jeri Doolan	Aug-25	Zoetis	Associate Director, Regulatory Affairs
Decbra Pharmaceuticals	Head of Global Logistics	Lousa Trowbridge	Jul-25	Decbra Pharmaceuticals	Director, HR, Global Manufacturing and Supply
Decbra Pharmaceuticals	VP, People and Culture	Jan Slackey	Jul-25	Hill's Pet Nutrition	Associate Director, Health and Safety, International
Decbra Pharmaceuticals	Head of Global Supply Chain Planning	Rodney Webster	Jul-25	Decbra Pharmaceuticals	Managing Director, Europe
Decbra Pharmaceuticals	VP, Finance	Jason Eyde	Jul-25	Decbra Pharmaceuticals	Associate Director, Customer Supply and Demand, North America
Decbra Pharmaceuticals	General Manager, China	Brian London	Jul-25	Decbra Pharmaceuticals	Associate Director, Supply Chain
Decbra Pharmaceuticals	VP, People and Culture	Kate Anstone	Jul-25	Decbra Pharmaceuticals	VP, HR
Decbra Pharmaceuticals	Head of Global Supply Chain Planning	Rob Harris	Jul-25	Decbra Pharmaceuticals	Manager, Supply Chain, Europe
Decbra Pharmaceuticals	VP, Finance	Rodrigue Yvogen Friedewold	Sep-25	Pecurius Laboratories	Manager, Sales, UNEQ Pecurius
Decbra Pharmaceuticals	General Manager, India, Sri Lanka, and Nepal	Glen Song	Sep-25	Phibro	Managing Director
Decbra Pharmaceuticals	VP, Global Manufacturing Productivity, Transformation and Strategy	Anica Ackermann	Aug-25	Schulke and Mayr	Head of Quality Control
Decbra Pharmaceuticals	Senior Director, Global Quality	Rajai Mohanty	Aug-25	Elanco	National Sales Head
Decbra Pharmaceuticals	VP, Global Manufacturing Productivity, Transformation and Strategy	Gary Oldham	Aug-25	Elanco	VP, Manufacturing Strategy and Engineering
Decbra Pharmaceuticals	Senior Director, Analytical Development, Biopharma	Michael Semhat	Aug-25	Elanco	Senior Director, Quality, Vaccines, EMEA
Decbra Pharmaceuticals	Executive VP, Chief Financial Officer	Mark Lyons	Jul-25	Hill's Pet Nutrition	Director, Analytical Development
Decbra Pharmaceuticals	Senior Director, Corporate Accounts	Bob VanHimbergen	Jul-25	Hill's Pet Nutrition	Senior VP, Chief Financial Officer
Decbra Pharmaceuticals	Assistant General Counsel, Business Development and Marketing	Clint Frutiger	Jul-25	Hill's Pet Nutrition	Director, Strategy and Process Innovation, North America
Decbra Pharmaceuticals	Senior Director, HSE and Sustainability	Christine Kirchner	Jul-25	Hill's Pet Nutrition	Associate General Counsel
Decbra Pharmaceuticals	Senior Director, Regional Supply Chain, International	Aisha Barker	Jul-25	Elanco	Senior Director, HR
Decbra Pharmaceuticals	President, Hill's Pet Nutrition	Michael Semhat	Jul-25	Elanco	Senior Director, Supply Chain, APAC
Decbra Pharmaceuticals	Senior Legal Counsel, Hill's US Commercial and Canada	Yvonne Hsu	Aug-25	Hill's Pet Nutrition	President and General Manager, US
Decbra Pharmaceuticals	VP, Finance	Jaden Scott	Aug-25	Hill's Pet Nutrition	Senior Commercial Counsel
Decbra Pharmaceuticals	Regional Manager, Indonesia	Valerie Mathieu	Jul-25	Hill's Pet Nutrition	Senior Director, Finance, Colgate-Palmolive, Greater Indochina Hub
Decbra Pharmaceuticals	Regional Manager, Philippines	Irfan Wahyu Wijaya	Aug-25	Kemin Biologics	Manager, Sales, Indonesia and Philippines
Decbra Pharmaceuticals	Regional Manager, Indonesia and Malaysia	Raul Seneidrin	Aug-25	Boehringer Ingelheim	Head of Poultry Business Segment
Decbra Pharmaceuticals	International Controller	Caroline Beumont	Jul-25	Boehringer Ingelheim	Head of Global Innovation and Regulatory Affairs, Animal Health, US
Decbra Pharmaceuticals	General Manager, France	Ajar Abdurazakova	Jul-25	Kingpin	Chief of Poultry
Decbra Pharmaceuticals	General Manager, Japan	Thierry Fruchard	Sep-25	IDEXX Laboratories	Manager, Sales, South France
Decbra Pharmaceuticals	VP, Customer Technical Support	Chihiro Sasaki	Aug-25	Becton Dickinson	Director, Pharmaceutical Systems Business Unit
Decbra Pharmaceuticals	Director and General Manager, Veterinary Software, Europe	Alan Marlestone	Aug-25	First Advantage	VP, Global Customer Care
Decbra Pharmaceuticals	Senior VP, Chief Customer Experience Officer	Carolina Berazay	Aug-25	IDEXX Laboratories	Associate Director and General Manager, European Veterinary Software
Decbra Pharmaceuticals	Head of Preventive Care Product Strategy	Eric Tracy	Jul-25	IDEXX Laboratories	Senior VP, Global Service and Operations
Decbra Pharmaceuticals	Senior Director, Global Channel Strategy	Andrew Lambert	Jul-25	IDEXX Laboratories	Senior Manager, Strategic Programs
Decbra Pharmaceuticals	General Manager, Royal Canin, LATAM	Jean-Yves Brault	Jul-25	IDEXX Laboratories	Director, Marketing and Customer Programs, Europe
Decbra Pharmaceuticals	Head of Global Innovation Development, Royal Canin	Andrés Felipe Gómez Bolaños	Sep-25	FAES FARMA	General Manager, Colombia, Central America, and Caribbean
Decbra Pharmaceuticals	Head of Digital Development, Royal Canin	Matthieu Perez	Sep-25	Mars	Director, Marketing, VET Pillar, Royal Canin, France
Decbra Pharmaceuticals	General Manager, Royal Canin, Western Europe	Cécile Bouteau	Aug-25	Mars	Design Factory Lead, Royal Canin
Decbra Pharmaceuticals	Chief Financial Officer, Royal Canin, Northern Europe	Geannina Babiceanu	Sep-25	Mars	General Manager, Royal Canin, DACH
Decbra Pharmaceuticals	General Manager, Mars Pet Nutrition, Central Europe	Ivan Zakalinsky	Sep-25	Mars	Chief Financial Officer, Royal Canin, UK and Republic of Ireland
Decbra Pharmaceuticals	VP, Global Corporate Affairs, Mars Veterinary Health	Georgina Bennett	Aug-25	Mars	General Manager, Pet Nutrition, Czech, Slovakia, Hungary, and Romania
Decbra Pharmaceuticals	Global VP, Whiskas Brand	Alex Chapman	Aug-25	Mars	Senior VP, Investor Relations and Corporate Communications
Decbra Pharmaceuticals	Head of Vendor Management, Mars Veterinary Health	Katie Griffiths	Aug-25	Mars	Director, Cat Brands, Europe
Decbra Pharmaceuticals	Director, Global Consumer Care Products and Services, Mars Petcare	Jeffrey Fargo	Jul-25	Mars	Executive Director, Technology Business Services, Digital Technology and Innovation
Decbra Pharmaceuticals	VP, Corporate Affairs, Mars Veterinary Health, Europe	Giovanni Tavani	Jul-25	Mars	Director, Global Customer Care and Social Media, Royal Canin
Decbra Pharmaceuticals	Global VP, Pet Professionals and Corporate Affairs, Royal Canin	Liz Adkins	Jul-25	Mars	VP, Global Strategic Business Communications and Leadership Effectiveness
Decbra Pharmaceuticals	President, Antech Diagnostics, Mars Petcare, North America	Rafael Lopez	Aug-25	Mars	VP, Rapid Growth Markets Regional Sales and Marketing
Decbra Pharmaceuticals	General Manager, Indonesia and Malaysia	Tammy Lesser	Jul-25	Mars	Senior VP, Sales and Marketing
Decbra Pharmaceuticals	Chief Financial Controller	Ming Yong	Aug-25	Mars	General Manager, Indonesia
Decbra Pharmaceuticals	Executive Director, Finance, Global Marketing and Technology Solutions, Animal Health	Yu Yu	Aug-25	Merck Animal Health	Deputy Global Financial Controller
Decbra Pharmaceuticals	Scientist and Global Head, MRL Liaison, Animal Health	Marybeth Hart	Jul-25	Merck Animal Health	Director, Finance and Global Supply Chain, Animal Health
Decbra Pharmaceuticals	VP, Animal Health, China Cluster	Tim Kowalski	Jul-25	Merck Animal Health	Director
Decbra Pharmaceuticals	Chief Executive Officer	Jeroen van de Ven	Jul-25	Merck Animal Health	Global President, Point-of-Care Diagnostics
Decbra Pharmaceuticals	VP, Engineering, Nestlé Purina	Mike Nassif	Aug-25	Siemens Healthineers	Chief Executive Officer, Nespresso
Decbra Pharmaceuticals	Chief Executive Officer, Nestlé Purina, Europe	Philip Navarati	Sep-25	Nestlé	VP, Engineering, North America
Decbra Pharmaceuticals	Senior Director, Commercial Development, Nestlé Purina	Paulo Vendame	Sep-25	Nestlé Purina	Managing Director, South Europe and Southern Eastern Countries
Decbra Pharmaceuticals	Senior Director, Portfolio Innovation, Nestlé Purina	Rafael Lopez	Aug-25	Nestlé Purina	Managing Director, South Europe and Southern Eastern Countries
Decbra Pharmaceuticals	Senior Director, Procurement Strategy, Nestlé Purina	Randy Beck	Jul-25	Yamaha Corporation of America	VP, Integrated Marketing
Decbra Pharmaceuticals	Senior Director, Enterprise AI and Innovation, Nestlé Purina	Craig Pearce	Jul-25	Nestlé Purina	Director, Portfolio Innovation
Decbra Pharmaceuticals	Chief Operating Officer	Uli Miller	Jul-25	Nestlé Purina	Head of Supply Chain, Nestlé
Decbra Pharmaceuticals	VP, Operational Excellence	Jon Peters	Jul-25	Nestlé Purina	Director, BI and Data Analytics
Decbra Pharmaceuticals	VP, Southeast Asia	Tim Burgess	Aug-25	Decbra	VP, Strategy and Transformation Officer
Decbra Pharmaceuticals	VP, Value Creation	Mads Yding Lind	Sep-25	Novonosis	VP, Head of Planning and Portfolio Optimization
Decbra Pharmaceuticals	VP, Special Projects	Ioannis Panagiotakopoulos	Aug-25	Novonosis	Head of Aqua, Pet and CMO Business Unit
Decbra Pharmaceuticals	Global Director, Contract Manufacturing Organizations	Jean-Christophe Bodin	Aug-25	Novonosis	Head of Sales and Business Development, Animal and Plant Biosolutions, APAC
Decbra Pharmaceuticals	Chief Executive Officer	Mauricio Andino	Jul-25	Trouw Nutrition Brasil	Director, Monocultures Premix and Feed Additives Business Units
Decbra Pharmaceuticals	VP, Operational Excellence	Kerstin Hage	Jul-25	Novonosis	Manager, Product Operations
Decbra Pharmaceuticals	VP, HR Business Partner, Enabling and Corporate Functions	Matthew Kitchen	Jul-25	FastMed Urgent Care	Chief Technology Officer
Decbra Pharmaceuticals	VP, Value Creation	Brian T.	Aug-25	West Pharmaceutical	Senior Director, Operational Excellence
Decbra Pharmaceuticals	VP, Special Projects	Wendy Wu	Aug-25	Phibro Animal Health	Managing Director, Southeast Asia
Decbra Pharmaceuticals	VP, HR Business Partner, Enabling and Corporate Functions	Daniel DeRmignis	Sep-25	SALT Dental Partners	VP, Operations
Decbra Pharmaceuticals	VP, Operational Excellence	Quantin Vadeboncoeur	Aug-25	Boehringer Ingelheim	Partner
Decbra Pharmaceuticals	VP, Value Creation	Gilles Robillard	Sep-25	Senior	Technical Director
Decbra Pharmaceuticals	VP, Operational Excellence	Paul Martingelli	Sep-25	Opella	Senior VP, Europe and Latin America
Decbra Pharmaceuticals	VP, Operational Excellence	Mathieu Aussermeier	Sep-25	Galderma	Chief Financial Officer and Head of Finance, US
Decbra Pharmaceuticals	VP, Operational Excellence	Luis Adolfo Eras Rebora	Sep-25	Stryker	General Manager, Argentina
Decbra Pharmaceuticals	VP, Operational Excellence	Agnes Horvath	Sep-25	Zoetis	Interim General Manager, Hungary
Decbra Pharmaceuticals	VP, Operational Excellence	Anna Kojasiani-Grzeizak	Sep-25	Zoetis	General Manager, Poland and Baltics
Decbra Pharmaceuticals	VP, Operational Excellence	Jennifer Fulton	Sep-25	Zoetis	Senior Manager, Digital Marketing, US Livestock
Decbra Pharmaceuticals	VP, Operational Excellence	Jack Justiniano	Aug-25	3M	Senior VP, Finance
Decbra Pharmaceuticals	VP, Operational Excellence	James Milligan	Aug-25	FBI	Assistant Special Agent in Charge
Decbra Pharmaceuticals	VP, Operational Excellence	Adam Black	Aug-25	IRS	Senior Economist
Decbra Pharmaceuticals	VP, Operational Excellence	Brendan Lynch	Aug-25	MerLife	Chief Employee Experience and Care Officer
Decbra Pharmaceuticals	VP, Operational Excellence	Elias Hachmichou	Aug-25	Site Lead	Site Lead
Decbra Pharmaceuticals	VP, Operational Excellence	Tammy Bakos	Aug-25	Zoetis	VP, HR Business Partner and Global Colleague Experience
Decbra Pharmaceuticals	VP, Operational Excellence	Andrew Wood	Aug-25	Zoetis	Director, Livestock Business Unit
Decbra Pharmaceuticals	VP, Operational Excellence	Kumar Venugopal	Jul-25	Biogen	VP, Enterprise Applications
Decbra Pharmaceuticals	VP, Operational Excellence	Brian Coleman	Jul-25	Pfizer	Senior Manager, Insider Risk
Decbra Pharmaceuticals	VP, Operational Excellence	John O'Connor	Jul-25	Zoetis	Senior VP, Commercial Finance, US