



Animal Health | New Hires & Promotions | Q4 2025

Company	Role Title	Executive Name	Previous Company	Previous Role
ADM	Global Head, Product Compliance and Regulatory Law, Animal and Human Nutrition	Sebastien Oguey	ADM	Director, Regulatory Affairs, EMEA
ADM	Associate VP, Human Resources and Administration	Joel D'Silva	ADM	Global Head, Regulatory and Scientific Affairs, Animal and Human Nutrition
Alivira Animal Health	VP, People and Organization	Yakkaladevi Gangadhar	Alivira Animal Health	General Manager, Human Resources and Administration
Banfield Pet Hospital	Chief Operating Officer, North America	Nona Schuemack	Banfield Pet Hospital	Global Head, People and Organization, Strategy and Transformation, Mars Veterinary Health
Barentz	Chief Financial Officer, EMEA	Anton Dolenc	Barentz	VP, Commercial and Operational Excellence, North America
Barentz	Chief Transformation Officer	Raymond Grootscotten	Brunei International	Director, Finance
Barentz	President, EMEA	Gordon Munn	AOC Formulations	VP, Integration
Barentz	Chief Commercial Officer	Sertaç Sürür	Azelis	Chief Executive Officer, APAC
Barentz	Country Manager, Spain	Rocky Prior	Barentz	President, Performance Materials, North America
Barentz	Director, Head of Technical Services, North America	Juan Serda	IMCD Group	Manager, Operations, Iberia and Maghreb
Bimeda	Director, Commercial, Northern Europe	Eric Moore	Norbrook	Director, Technical Services, North America
Bimeda	Global Head of Data Analytics	Nikki Milne	Boehringer Ingelheim	Head of Business Unit, Pet, Northern Europe
Bimeda	Senior Director, Technical Product Development	Lucas Vaz Rossetti	Bimeda	Global Specialist, Business Intelligence
BiomEdit	Senior Director, Talent Acquisition	Amy McMillan	BiomEdit	Senior Research Scientist
BluePearl Pet Hospital	Global Director, Digital Platforms and Portals, Animal Health	Shilpa Patel	Rheum Manufacturing	Director, Talent Acquisition and Strategy
Boehringer Ingelheim	Head of Animal Health, Australia and New Zealand	Dinesh Munikrishnan	Boehringer Ingelheim	Head of Digital/Omnichannel Analytics and GenAI, Analytics and Insights
Boehringer Ingelheim	Executive Director, Head of Sales, Pet Business Unit, US	Amanda McAvoy	Boehringer Ingelheim	Global Business Manager
Boehringer Ingelheim	Global Director, Clinical Development Operations	Justin Kotzur	Boehringer Ingelheim	Executive Director, Head of US Corporate Partnerships and Strategic Accounts
Boehringer Ingelheim	Director, Sales, Pet Business Unit, US	Nicholas Olshavsky	Boehringer Ingelheim	Lead, Early Clinical Trials
Boehringer Ingelheim	Director, Manufacturing, Science, and Technology, Animal Health, Americas	Avra Gittelstein	Boehringer Ingelheim	Director, Corporate Partnerships
Boehringer Ingelheim	Head of Livestock	Brooke Milner	Boehringer Ingelheim	Manager, Continuous Improvement
Boehringer Ingelheim	Global Head of Non-Infectious Diseases Research	Ansgar Wille	Boehringer Ingelheim	Director, Strategy and Development
Boehringer Ingelheim	Director, Digital Technology and Data, Animal Nutrition and Health Data and Analytics	Juliane Wannemacher	Boehringer Ingelheim	Head of Cardio-Metabolic Renal Diseases Research
Cargill	Head of Retail and E-Commerce, Consumer, UK	Kimberly Luong	Cargill	Advisor, People Data Analytics Portfolio, Process Data and Technology
Ceva Santé Animale	Chief Scientific Officer, Discovery Pharma/Biopharma	Mikhail Basman	Colgate-Palmolive	Senior Manager, E-Commerce, Hill's Pet Nutrition
Ceva Santé Animale	Corporate Director, Swine Franchise, Enteric	Cecile Chaltier	Ceva Santé Animale	Director, Biotherapeutics Sciences
Ceva Santé Animale	VP, Global Quality and Acceleration	Joanne Drouet	ECO Animal Health	Global Manager, Marketing, Swine
Ceva Santé Animale	VP, Central Europe	Alberto Durán	Ceva Santé Animale	Director, Global GMSQ Acceleration
Ceva Santé Animale	Group Head, Quality Assurance, Regulatory Affairs, and Pharmacovigilance	Rafal Szczotowski	Ceva Santé Animale	Cluster Lead, Central Europe
Chanelle Pharma	Head of Animal Health	Sébastien Boussemart	Dómes Pharma	Chief Operating Officer
Chanelle Pharma	Senior Director, IT	Martine Nolan	Sanofi	Head of External Manufacturing and Supply, Specialty Care
CityVet	VP, Commercial Excellence, Brand Strategy and Country Manager, Switzerland	Isaac (Zack) Antebi	Stronghold Investment Management	Director, IT
Covetrus	Senior Director, Strategic Growth and Analytics	Johannes (Joe) Oehmichen	Covetrus	Senior Director, Corporate and Strategic Brand Development, Europe and Latin America
Covetrus	VP, Global Chief Privacy and Legal Operations	Mark McLauchlan	illion	Head of Strategy and Enablement
Covetrus	Senior Director, New Sales and Emerging Groups	Lisa Nieuwveld	Covetrus	Associate General Counsel, Head of Commercial Legal, Privacy/AI, and Legal Operations, North America
Covetrus	Senior Corporate Counsel, Cyber Security and Innovation	Kyle Johnson	Covetrus	Director, New Partner Acquisitions, North America
Covetrus	General Counsel, International	Matthew Moreno	Covetrus	Senior Corporate Counsel
Covetrus	VP, Deputy General Counsel	Diana Leister	Covetrus	VP, Legal International and Deputy General Counsel
Covetrus	Senior Director, Learning and Development	Ben Wojciech	Covetrus	Associate General Counsel, Corporate Governance, Transactions and Litigation
Covetrus	VP, Finance, Northern Europe	April Van Buskirk	PricewaterhouseCoopers	Senior Director, Learning and Development Lead
Covetrus	VP, Deputy General Counsel, People	David Gold	Covetrus	Director, Finance and IT, UK, Ireland, Belgium, Netherlands, and Switzerland
Covetrus	Director, Head of Operations and Strategic Projects, Europe and Latin America	Allison L. Gambill	Covetrus	Associate General Counsel, Labor and Employment
Covetrus	Global Head of Livestock	Nicky Gordon	Covetrus	Director, Regional Programs
Dechra Pharmaceuticals	VP, External Manufacturing	Ajay L.	Dechra Pharmaceuticals	Country Manager, Netherlands
Dechra Pharmaceuticals	Global Head of Digital and Technology, R&D, Manufacturing, Quality and Supply	John Otto	Organon	Associate VP, External Manufacturing
Dechra Pharmaceuticals	Global Head of Direct Procurement	Andreas Rassau	Freelance	Advisor, IT Strategy and Delivery
Dechra Pharmaceuticals	Senior Director, Nutritional Health	James Booker	PZ Cussons	Group Head of Procurement, Direct Materials
Elanco	Senior Director, Biopharma Process Development	Chet Moore	Elanco	Director, Dairy Strategic Accounts and Commercial Sustainability
Elanco	Senior Director, Head of Engineering, Facility Operations, and Maintenance	Allyn Spear	Elanco	Principal Research Scientist
Elanco	Global Director, Internal Manufacturing Procurement Advisor, Packaging	Scott Cheeseman	Elanco	Director, Process Engineering and Validation
Elanco	Senior Director, Strategic Human Resources Partner G&A (Finance, IT, Legal, Human Res)	Rubi Castro-Williams	Elanco	Regional Category Leader, Packaging, EMEA and APAC
Elanco	Senior Director, Human Resources, Latin America and Canada	Emily Garrison	Elanco	Senior Director, Global Talent Acquisition
Elanco	Senior Director, Pet Health, International	Gabriela de Camargo Cassaniga	BASF	Senior Manager, Human Resources, South America
Elanco	Senior Director, Finance, Pet Retail, US	Rupert Bridges	Elanco	International Pet Health Operations Lead
Elanco	Senior Director, Finance, Sales, US	Liz Choka	Elanco	Director, Finance, Commercial Marketing, Digital, and Innovation, US
Hill's Pet Nutrition	President and General Manager, US	Christopher Vienings	Hill's Pet Nutrition	Director, Finance, Sales, US
Hill's Pet Nutrition	Senior Director, Global Ingredients and Quality Systems	Rauf Gurbuz	Hill's Pet Nutrition	Senior VP and General Manager, Colgate-Palmolive, Greater Indo China Hub
Hill's Pet Nutrition	Global Director, Marketing, Prescription Diet	Mike Schwager	Hill's Pet Nutrition	Director, Global Ingredients and Quality Systems
Hill's Pet Nutrition	Country Manager, Belgium, Netherlands, Nordics, Poland, Czechia, Slovakia	Lorena Andreu	Hill's Pet Nutrition	Director, Marketing, Latin America
IDEXX Laboratories	Chief Digital and Information Officer	Mark Van Leeuwen	IDEXX Laboratories	Country Manager, BeNeLux, Switzerland, and Austria
IDEXX Laboratories	President and Chief Executive Officer	Amit Gupta	Danaher	Chief Digital and Information Officer
Immucell	Global Director, Strategy, Mars Petcare	Olivier te Boekhorst	ArchiMed	Operating Partner
Mars	Global Senior Director, Strategy, Mars Petcare	Eleanor Drabble	Mars	Senior Leader, Strategy
Mars	Chief Growth Officer, Mars Petcare	Claus Groot	Mars	Global Director, Strategy
Mars	Global Director, Sheba Brand	Najohn Tita-Reid	Mars	Chief Brand and Experience Officer
Mars	Global Director, R&D Formulation, Mars Petcare	Paolo Narag	Mars	Global Manager, Marketing, Sheba Brand
Mars	VP, Pedigree Brand	Alia Rodrigues	Mars	Global Senior Manager, Formulation
Mars	Director, Temptations Brand, US	Colten Kidwell	Mars	VP, Premium Portfolio
Mars	Chief Financial Officer, Royal Canin, Western Europe	Jacquelyn Hiemer	Mars	Director, Greenies Brand, US
Mars	President, Mars Science and Diagnostics, Europe and APAC	Jonathan van den Hoek	Mars	Global Head, Financial Planning and Analysis, Royal Canin
Mars	Global VP, Corporate Affairs, Mars Science and Diagnostics	Helen Warren-Piper	Mars	Global VP, Strategic Initiatives, Mars Pet Nutrition
Mars	Global VP, Strategy and Transformation, Mars Veterinary Health	Eva Hübner	Mars	VP, Communication, Public Affairs and Sustainability, Mars Food and Nutrition
Mars	Global VP, Strategic Marketing, Mars Veterinary Health	Sussy Shi	Mars	VP, Global Strategy, Mars Science and Diagnostics
Mars	Chief Enterprise Architect, Mars Veterinary Health, Europe	Lisa Stockman	Mars	Chief Marketing Officer, Mars Veterinary Health, International
Mars	Senior Legal Counsel, Mars Veterinary Health, Europe	Gunnar Sundell	Mars	Chief Enterprise Architect, AniCura
Mars	Senior Director, Strategy and Governance, Mars Veterinary Health	Anna Grigorian Rosengren	Mars	Group Legal Counsel, AniCura
Mars	Senior Legal Counsel, Mars Veterinary Health	Sandra Berberian	Mars	Director, Learning and Development, Banfield Pet Hospital
Mars	Senior Director, Global Corporate Business Partnering, Mars Veterinary Health	Cole Burgess	Mars	Senior Legal Counsel, Banfield Pet Hospital
Mars	Senior Director, Data and Analytics, Mars Veterinary Health, Europe	Sindy Vasquez	Mars	VP, Talent, Culture, and Learning, Banfield Pet Hospital
Mars	Senior Director, External Communications, Mars Veterinary Health, Europe	Helen Louwrens	Mars	Director, Data and Analytics
Mars	VP, Global Access, Policy, and Advocacy, Mars Veterinary Health	Emily Robinson	Mars	Director, Corporate Affairs, Linnaeus
Mars	Chief Financial Officer, Senior VP, Rapid Growth Markets, Asia and Latin America, Mars VP	Carrie Deverell	Mars	VP, Corporate Affairs
Mars	Chief Financial Officer, Rapid Growth Markets, Mars Veterinary Health	Joy Pinaroc	Mars	Chief Financial Officer, Senior VP, Pet Nutrition, Asia Pacific
Mars	VP, Global External Communications, Mars Veterinary Health	Matt Page	Mars	Chief Financial Officer, Mars Veterinary Health, International
Mars	Associate VP, Commercial Enablement, Animal Health	Arabella Jane Smith	Mars	VP, Corporate Affairs, BluePearl Pet Hospital
Merck Animal Health	Executive Director, Global Launch Lead, Companion Animals Vaccines	Robyn Mikulich	Merck Animal Health	Associate VP
Merck Animal Health	VP, Investor Relations	Daniel Pinheiro	Merck Animal Health	Lead, Regional Digital COE and Strategy Lead, EURAM
Neogen	VP and General Manager, Golden Products Division, Nestlé Purina North America	Scott Gleason	Lamor Bio	Chief Financial Officer
Nestlé Purina	VP, Head of Market Development Organization, Nestlé Purina North America	Gina Garren	Nestlé Purina	VP, Head of Market Development, Nestlé Purina North America
Nestlé Purina	VP, New Business Models, Nestlé Purina North America	Katie Flamingo	Nestlé Purina	Senior Director, Brand Marketing, Nestlé Purina North America
Nestlé Purina	VP, Strategic Execution and Organizational Transformation, Nestlé Purina North America	Stephen Trammell	Nestlé Purina	Senior Director, Brand Marketing and Digital Ecosystem, New Business Models, Nestlé Purina North America
Nestlé Purina	VP, Head of Sales, Walmart and Sam's Club, Nestlé Purina North America	Amanda Culbertson-Kraemer	Nestlé Purina	VP, Digital Business Transformation, Nestlé Purina North America
Nestlé Purina	Chief Marketing Officer, Nestlé Purina North America	Eric Willis	Nestlé Purina	VP, Chief Marketing Officer, Nestlé Purina North America
Nestlé Purina	General Manager, Malaysia and Bangladesh	Brent Gleckler	Nestlé Purina	VP and General Manager, Golden Products Division, Nestlé Purina North America
Phibro Animal Health	Senior VP, Vaccine Operations and Supply	Choon Shen Le	Yenher Agro-Products	General Manager, Business Development and Sales
Phibro Animal Health	Head of E-Commerce, Europe	Jose Gonzalez	AGC Biologics	Senior VP, General Manager
Swedencare	Senior Principal Scientist	Simon Shaw	Swedencare	General Manager, UK
Vetoquinol	Head of Technology and Digital Commercial Enablement Value Stream and Product Line	Francois Pautrat	Elanco	Research Scientist, Small Molecules
Vimian Group	Chief Executive Officer	Alireza Tajbakhsh	Vimian Group	Head of Veterinary Services; Interim Head of Medical Technology
Vimian Group	Head of Veterinary Services	Michael Thunell	Vimian Group	Chief Operating Officer, Veterinary Services
Zoetis	Senior Director, Marketing Operations, US Petcare Marketing	Lisa Holley	Zoetis	Lead, Third-Party Risk Management
Zoetis	Senior Director, Chief of Staff, US Operations	Clint Petree	Zoetis	Director, Marketing Operations, US Petcare Marketing
Zoetis	Head of Business Development Finance	Clint Mettford	Zoetis	Head of Communications and Marketing Operations
Zoetis	Head of US Sales and Service Digital Solutions	Tess Carter Caputo	Zoetis	Chief Operations Office, US
Zoetis	General Manager, Chile and Peru	Debora Sebato	Zoetis	Head of US Sales Digital Solutions
Zoetis	Senior Director, Parasiticide and Vaccine (Wellness) Marketing, US Petcare	Mariana Cestau	Zoetis	General Manager, Chile
Zoetis	Head of Member Groups and Emerging Partnerships	Jessica Petty	Zoetis	Senior Director, Portfolio Strategy and Activation, US Petcare
Zoetis	VP, Global Reference Laboratories, Global Diagnostics	Jim Lake	Zoetis	Sales Director, Head of Business Development
Zoetis	Senior Director, Head of Global Medical Portfolio Support	Kavita Bhat	Zoetis	VP, US Reference Laboratories
Zoetis	General Manager, Czechia and Slovakia	Edwina Gildea	Zoetis	Director, Veterinary Operations
Zoetis	Global Director, Medical Affairs, Preventative Portfolio Support	Kamil Bihary	Boehringer Ingelheim	Country Head of Animal Health, Czechia and Slovakia
Zoetis	Director, Global Medical Affairs, Preventative Portfolio Support	Sarah Cooper	ADM	Global Director, Creation, Design and Development, Animal Nutrition