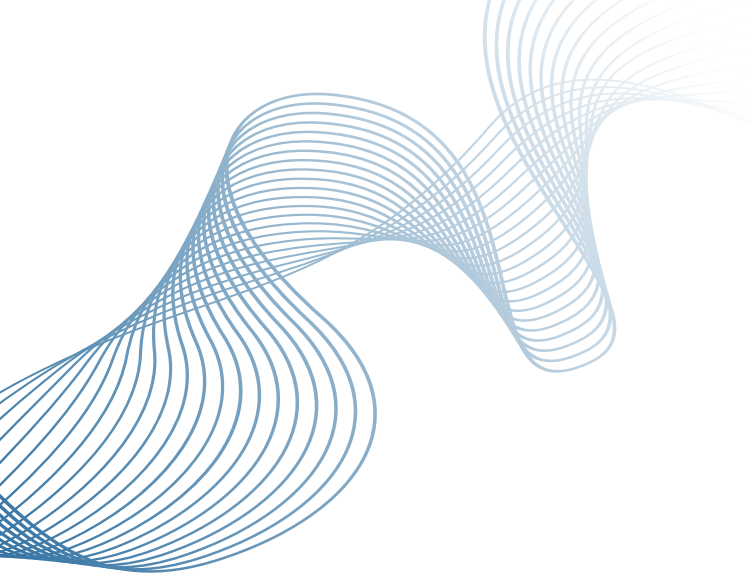




SHARP®

EVP, Integrated Care Delivery

LEADERSHIP PROFILE

SEPTEMBER 2026

Prepared by Luke Morris and Molly Solomon

WittKieffer





CONTENTS

- 01** The Opportunity
- 02** Organization Overview
- 08** Position Summary
- 12** Goals and Objectives
- 13** Candidate Qualifications
- 15** The Community
- 16** Procedure for Candidacy



THE OPPORTUNITY

Sharp HealthCare, based in San Diego, California, is seeking a collaborative, dynamic, experienced leader to serve as its next Executive Vice President, Integrated Care Delivery (EVP, ICD). This is a career-defining opportunity at one of the most respected, high-quality integrated healthcare delivery systems in the country, and an exciting time to join in this leadership role as the system continues to grow and evolve.

Sharp HealthCare is a nearly \$7 billion enterprise and is the region's largest health system and private employer with 21,800 employees. The system is comprised of five acute-care hospitals, five specialty hospitals, four philanthropic foundations, a health plan, three integrated medical groups providing care to over 300,000 globally capitated members, two foundation models, and a robust ambulatory network. Sharp is consistently recognized for its top-decile performance across its seven pillars of excellence (Quality, Safety, Service, People, Finance, Growth, and Community). Sharp was recognized with the Malcolm Baldrige National Quality Award, the Nation's highest honor for quality excellence, in 2007, making it one of the first health systems in the country to receive this honor.

The next EVP, ICD will be responsible for setting and advancing the system-wide strategy for integrated care delivery across Sharp HealthCare, with a focus on achieving high-value care while driving sustainable growth across a balanced portfolio of globally capitated, risk-based, and fee-for-service models in partnership with Sharp's employed and affiliated medical groups. Reporting to Chris Howard, Sharp Healthcare's Chief Executive Officer, this leader will elevate a culture of collaboration, innovation, and excellence, working closely with key members of the Sharp HealthCare executive leadership team, hospital operations leadership, medical group leadership, and other key partners. This role will oversee the CEOs of Sharp Rees-Stealy and Sharp Community Medical Group, and the CEO, Sharp Health Plan, ensuring care delivery, physician strategy, and operations are aligned with system strategy, growth objectives, and operational priorities. Key areas of focus for the EVP, ICD will be the development and optimization of Sharp's Clinically Integrated Network (CIN), strengthen contracting and strategic payer relationships, and advancement of growth strategies to enhance enterprise performance.

This is a pivotal time for this new executive to join Sharp Healthcare as the system continues to expand and transform with the most recent integration with Sharp Tri-City Medical Center to enhance services to patients in North County San Diego. This leader will have the opportunity to strengthen Sharp's competitive position and financial sustainability in a dynamic healthcare environment. The new EVP, ICD will bring the experience and leadership necessary to continue to build upon a strong foundation of success and elevate leadership for managed care and physician enterprise strategy, advancing value-based care while partnering with medical groups to grow Sharp's non-capitated business. Successful candidates will have a track record of leading both value-based care models and fee-for-service growth strategies, partnering with employed and affiliated medical groups, including payer strategies, and experience with clinically integrated networks or a similar structure in complex, integrated delivery systems.

Sharp HealthCare has a culture of respect and high integrity, founded in the Sharp Experience, with a rich history of selfless support among its employees. To continue the success of Sharp HealthCare's clinical network, a candidate must have an authentic passion for the mission and vision of Sharp and its service population. This is truly an exceptional opportunity to continue making a difference in the lives of the millions of people touched by Sharp HealthCare.



ORGANIZATION OVERVIEW

Founded in 1946, Sharp has grown from a single hospital to one of the most respected integrated healthcare delivery systems in the country. The system is San Diego's largest health care provider, touching the lives of more than one million individuals each year.

Today, Sharp is comprised of five acute-care hospitals, five specialty hospitals, four philanthropic foundations, a health plan, 24 outpatient clinics, six urgent care centers, acute rehab, sub-acute skilled nursing, hospice, and multiple outpatient/specialty services. The system is San Diego's largest private employer with over 21,800 employees. Sharp has three integrated medical groups: two foundation model groups, one relatively small in size and one with 700 physicians; and one an IPA model with 1,000 physicians in which Sharp serves as the Management Services Organization (MSO), along with numerous independent, hospital-based, and hospitalist physicians.

The system has been recognized for over 35 years of active participation in population health management and alternative payment models, including coverage of over 282,000 commercial and Medicare patients under fully capitated structures, with 140,000 of these members insured through Sharp Health Plan, a Knox-Keene licensed health plan and the highest member-rated health plan in California.

The vision at Sharp is to be the best place to work, practice medicine, and receive care. The commitment is to high reliability and achieving zero harm and zero defects for employees, physicians, patients, and their families. Sharp is not-for-profit but for people, which means all resources are dedicated to delivering the highest-quality, patient-centered care, the latest medical technology, and superior service. Every day, affiliated physicians and employees work to provide patients and their families with the extraordinary level of care known as The Sharp Experience.

Mission, Vision and Values

Sharp HealthCare's *Mission, Vision and Values* that drive the direction and culture follow:

Mission

It is our mission to improve the health of those we serve with a commitment to excellence in all that we do. Our goal is to offer quality care and services that set community standards, exceed patients' expectations, and are provided in a caring, convenient, cost-effective, and accessible manner.

Vision

Sharp will transform the health care experience and be:

- The best place to work
- The best place to practice medicine, and
- The best place to receive care

Sharp will become the best health system in the universe.

Values

At Sharp, our core values are integrity, caring, safety, innovation, and excellence.

The Sharp Experience

The Sharp Experience is not defined by a single initiative, but by the collective actions that shape every aspect of care delivery across Sharp HealthCare. It serves as the organization's care philosophy, emphasizing the treatment of individuals rather than simply patients and fostering a more compassionate, personalized health care experience throughout the community.

Rather than being represented by a diagnosis or treatment plan alone, The Sharp Experience is reflected in everyday interactions, such as a nurse sharing a personal story, a physician checking in on a patient during a day off, or a volunteer delivering a patient's preferred newspaper. These moments exemplify Sharp's commitment to creating meaningful connections and enhancing the patient experience.

The initiative began in 2001 when Sharp HealthCare employees united around a shared vision to make the organization the best place to work, practice medicine, and receive care. Today, that commitment remains a defining aspect of the organization, with clinicians, support staff, engineers, housekeepers, call center professionals, and volunteers all contributing to an advanced, personalized care experience for patients, families, and communities across San Diego.

Acute-Care Hospitals

Sharp Chula Vista Medical Center

- Affiliated 1989
- 343 licensed beds/339 maintained beds
- 100 skilled nursing beds and 9 neonatal intensive care unit (NICU) beds

Sharp Coronado Hospital

- Affiliated 1994
- 181 licensed beds/154 maintained beds
- 122 skilled nursing beds and 59 acute-care beds

Sharp Grossmont Hospital

- Affiliated 1991
- 524 licensed beds/509 maintained beds
- 24 NICU beds

Sharp Memorial Hospital

- Opened 1955
- 656 licensed beds/459 maintained beds

Sharp Tri-City Medical Center

- Acquired in 2026
- 386 licensed beds

Specialty Hospitals

Sharp Grossmont Hospital for Neuroscience

- Opened 2025
- Will have 50 licensed and maintained beds, including 16 Neuro ICU beds

Sharp McDonald Center

- Affiliated 1998
- 16 licensed beds/14 maintained beds (for chemical dependency treatment)

Sharp Mesa Vista Hospital

- Affiliated 1998
- 158 licensed and 154 maintained psychiatric beds

Sharp Mary Birch Metro Hospital for Women & Newborns

- Opened 1992
- 206 licensed and maintained beds, including 84 NICU beds

Sharp Mary Birch Grossmont Hospital for Women & Newborns

- Opened 1990
- 72 licensed and maintained beds, including 24 NICU beds

Affiliated Medical Groups

Sharp Rees–Stealy Medical Group

- Multispecialty Group Foundation Model
- 592 physicians: 195 primary care physicians, 397 specialists
- MSO is nonprofit

Sharp Community Medical Group (SCMG)

- Independent Physician Association (IPA)
- 1,048 physicians: 222 primary care physicians, 826 specialists
- Operates under a Management Services Agreement

SharpCare Medical Group

- Primary Care Foundation Model
- 21 physicians and 7 APC providers
- Operates under a Management Services Agreement

Sharp Rees–Stealy Medical Group

Sharp Rees–Stealy Medical Group (SRS) is one of the largest and most established multispecialty medical groups in San Diego County, with a history spanning more than 100 years. As an integral part of Sharp HealthCare, the organization provides coordinated, patient-centered care through a highly integrated model that brings together primary care physicians, specialists, and a wide range of outpatient services. Sharp Rees–Stealy is recognized for its focus on clinical excellence, coordinated care delivery, and a “medical home” approach that emphasizes seamless communication among providers and convenient access for patients.

The medical group operates 16 locations throughout San Diego County and offers comprehensive healthcare services across numerous specialties, including primary care, cardiology, oncology, orthopedics, neurology, women’s health, pediatrics, and many others. In addition to physician services, patients have access to onsite or nearby diagnostic imaging, laboratory services, pharmacy, urgent care, optical services, care management programs, and other support resources designed to create a convenient and coordinated healthcare experience. Same-day and next-day appointments, virtual care options, and integrated care teams further support the organization’s commitment to accessibility and patient satisfaction.

Sharp Rees–Stealy’s mission is to improve the health of the community through a caring partnership among patients, physicians, and employees. The organization strives to deliver high-quality, accessible, and affordable healthcare while setting the standard for service excellence across the region. As a cornerstone of Sharp HealthCare’s ambulatory and physician enterprise strategy, Sharp Rees–Stealy plays a critical role in advancing population health, supporting value-based care initiatives, and providing coordinated care to hundreds of thousands of patients throughout San Diego County.

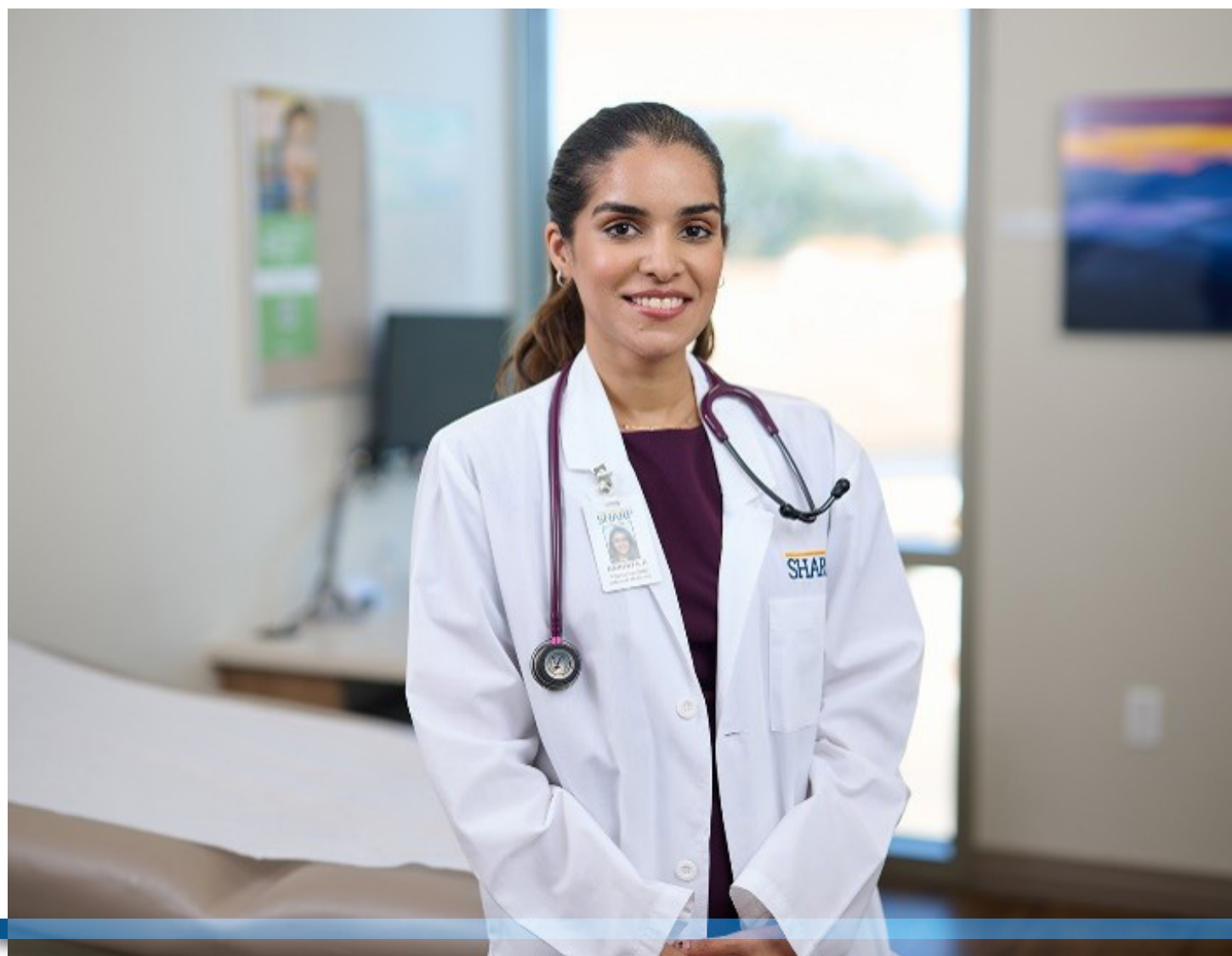
Sharp Community Medical Group

Sharp Community Medical Group (SCMG) is one of San Diego County’s largest physician networks, providing access to a broad, community-based system of care through more than 1,000 primary care physicians and specialists practicing across approximately 600 locations throughout the region. As part of the Sharp HealthCare network, SCMG offers patients access to a wide range of healthcare services while maintaining the independence and local presence of affiliated physician

practices. The network is designed to provide convenient, high-quality care close to where patients live and work, with access to primary care, specialty care, urgent care, telehealth services, and coordinated hospital-based care.

Unlike a traditional employed medical group model, SCMG operates as an extensive network of affiliated independent physicians who collaborate to deliver coordinated care across San Diego County. The network includes physicians representing more than 30 specialty areas and provides access to over 20 affiliated urgent care centers, MinuteClinic locations, virtual care services, and admissions across Sharp hospitals, Palomar Health, UC San Diego Health, and Rady Children's Hospital. This broad provider network enables SCMG to offer patients significant choice while maintaining strong connections to the region's leading healthcare organizations.

SCMG plays a critical role in Sharp HealthCare's integrated care delivery and managed care strategy, particularly in serving HMO and Medicare Advantage populations. The organization focuses on providing accessible, coordinated, and cost-effective care through a physician-led network that emphasizes local decision-making, patient relationships, and community-based healthcare delivery. As one of the largest independent physician networks in the region, SCMG serves as a key component of Sharp's broader strategy to improve population health outcomes, expand access to care, and deliver high-quality services across the continuum of care.



SharpCare Medical Group

SharpCare is a physician practice network within Sharp HealthCare that focuses on delivering accessible, high-quality primary care services throughout San Diego County. Through a patient-centered approach grounded in The Sharp Experience, SharpCare provides family medicine and internal medicine services designed to support the long-term health and wellness of individuals and families. The organization emphasizes compassionate care, convenient access, and strong physician-patient relationships as the foundation of its care delivery model.

SharpCare operates six medical office locations across San Diego County, including Coronado, Eastlake, Grossmont, Kearny Mesa, Santee, and Spring Valley. Patients benefit from multiple access points to care, including same-day appointments, virtual visits, online scheduling, access to more than 20 affiliated urgent care centers, and seamless connectivity to Sharp's hospitals and broader healthcare network. The practice leverages digital tools such as the Sharp app to enhance patient engagement, simplify appointment scheduling, and improve communication between patients and providers.

As part of the broader Sharp HealthCare system, SharpCare plays an important role in delivering community-based primary care and serving as an entry point into the organization's integrated continuum of care. The medical offices support Sharp's commitment to providing coordinated, convenient, and high-quality healthcare while helping patients navigate preventive care, chronic disease management, and ongoing wellness needs. Through its focus on accessibility, continuity, and patient satisfaction, SharpCare contributes to Sharp HealthCare's mission of improving the health of the communities it serves.

Skilled Nursing Facilities

Sharp HealthCare's three skilled nursing facilities are the Birch Patrick Convalescent Center, Sharp Grossmont's Transitional Care Unit and Villa Coronado.

Urgent Care Centers

Sharp Rees-Stealy has five urgent care facilities serving Chula Vista, Downtown, La Mesa, Rancho Bernardo, and Sorrento Mesa.

Health Plan

Established in 1992, Sharp Health Plan is a not-for-profit commercial health plan headquartered in San Diego. Through its unique integration with Sharp HealthCare, the region's leading health system, and a network of respected community partners, Sharp Health Plan connects members to an award-winning network of hospitals, medical groups, and physicians. The organization serves as a trusted healthcare partner and advocate, committed to delivering exceptional value and high-quality care to its members.

Sharp Health Plan continuously enhances its services and benefits while pursuing innovative solutions to complex healthcare challenges. Members have access to nationally recognized physicians, medical groups, and hospitals, reflecting the organization's commitment to quality, service, and member satisfaction.

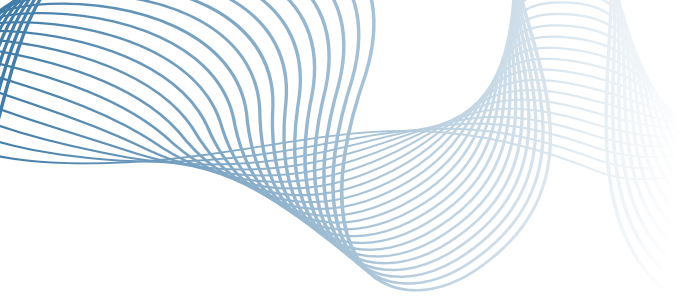
As the only provider-sponsored commercial health plan based in San Diego, Sharp Health Plan serves approximately 140,000 members. The health plan is dedicated to delivering high-quality,

cost-effective healthcare through hundreds of convenient locations across San Diego and southern Riverside counties.

Sharp Health Plan offers a broad range of coverage options for employers of all sizes throughout the region. In addition to comprehensive healthcare benefits, members have access to valuable programs and services, including interactive wellness resources, dental discount programs, and a global emergency services benefit. The organization remains focused on improving health outcomes, enhancing the member experience, and delivering the best healthcare value in the communities it serves.

More information can be found at: [Health insurance for San Diego, California – Sharp Health Plan](#)





POSITION SUMMARY

The Executive Vice President, Integrated Care Delivery (EVP, ICD) serves as a key member of the Sharp HealthCare executive leadership team and reports directly to the Chief Executive Officer. This role is accountable for setting and advancing the system-wide strategy for integrated care delivery across Sharp HealthCare, with a focus on achieving high-value care while driving sustainable growth across a balanced portfolio of capitated, risk-based, and fee-for-service models in partnership with Sharp's employed and affiliated medical groups. The EVP, ICD is expected to foster a culture of enterprise collaboration, working closely with the Chief Operating Officer, hospital operations leadership, business development, medical groups, and other executive partners to align care delivery strategy with operational priorities, appropriate utilization of hospital services, and system growth objectives.

The EVP, ICD provides executive oversight of the CEO, Sharp Rees-Stealy; CEO, Sharp Community Medical Group (SCMG); and CEO, Sharp Health Plan, ensuring alignment of care delivery, physician strategy, and health plan operations.

A central accountability of this role is the development and advancement of a high-performing Clinically Integrated Network (CIN), enabling stronger physician alignment, coordinated care delivery, and enhanced performance across both value-based arrangements and fee-for-service growth — spanning employed providers through the foundation model and affiliated providers.

This executive serves as the organization's principal leader for managed care and physician enterprise strategy, advancing value-based care while concurrently partnering with the medical groups to grow Sharp's non-capitated business — strengthening Sharp's competitive position and financial sustainability in a dynamic healthcare environment.

Reporting Relationships

Reporting to the Chief Executive Officer, Sharp HealthCare, direct reports include:

- CEO, Sharp Rees-Stealy (SRS)
- CEO, Sharp Community Medical Group (SCMG)
- CEO, Sharp Health Plan
- Integrated care delivery support functions as assigned

Responsibilities

The successful EVP, Integrated Care Delivery candidate will:

Strategic Leadership, Integration & CIN Development

- Define and execute Sharp HealthCare's integrated care delivery strategy, aligning clinical, operational, and financial priorities across the continuum of care.
- Lead the design, development, and ongoing optimization of Sharp's Clinically Integrated Network (CIN) to drive physician alignment, quality performance, and success across risk-based, value-based, and non-risk-based models.

- Establish governance, performance standards, and physician engagement models that enable the CIN to operate as a high-performing, coordinated system of care.
- Drive alignment across Sharp Rees-Stealy, SCMG, Sharp Health Plan, and enterprise functions to reduce fragmentation and enable a seamless patient and provider experience.
- Partner closely with the Chief Operating Officer and hospital operations leaders to ensure integrated care delivery strategies support appropriate utilization of hospital services, coordinated patient flow, and alignment between ambulatory, physician enterprise, and acute care operations.

Managed Care and Payer Performance

- Serve as the senior executive accountable for enterprise-wide managed care and fee-for-service operating performance.
- In collaboration with the EVP-CFO and VP of Payer Strategy, strengthen contracting, network development, and strategic payer relationships.
- Lead the development and leverage the CIN as a strategic platform to strengthen contracting capabilities, improve network performance, and expand profitable value-based arrangements.
- Partner with Sharp Rees-Stealy, SCMG, and the broader medical staff to grow non-capitated business alongside capitated and risk-based arrangements, ensuring performance, profitability, and growth across all reimbursement models in alignment with system priorities.
- Collaborate with the Chief Operating Officer, hospital operations, and business development teams to align growth strategies, service line priorities, referral patterns, and market development efforts across Sharp's acute, ambulatory, medical group, and health plan enterprises.
- Lead value optimization strategies for Sharp Health Plan related to acute care and ambulatory operations.
- Champion Sharp Health Plan growth and development plans within our core market.
- Lead exploration of Sharp Health Plan growth and development strategies within and outside of existing markets.

Operational & Financial Performance

- Provide executive oversight and accountability for performance across medical groups, health plan operations, the CIN, and all capitated plans.
- Ensure achievement of key performance targets related to growth, quality, patient experience, financial outcomes, risk adjustment optimization, and operational efficiency.
- Lead system-wide efforts to standardize best practices, reduce variation, and improve total cost of care.
- Work in partnership with hospital operations leadership to identify opportunities to optimize appropriate site of care, reduce avoidable utilization, improve throughput, and ensure care delivery models support enterprise operational and financial performance.

Clinical Quality & Experience

- Champion a culture of clinical excellence, patient safety, and continuous quality improvement across all care delivery settings.
- Utilize the CIN to drive consistent adoption of evidence-based practices, care pathways, and quality standards across employed and affiliated physicians.
- Partner with clinical leadership to improve access, outcomes, and patient experience across the continuum.
- Lead reduction of out-of-network care strategies.

Physician & Leadership Alignment

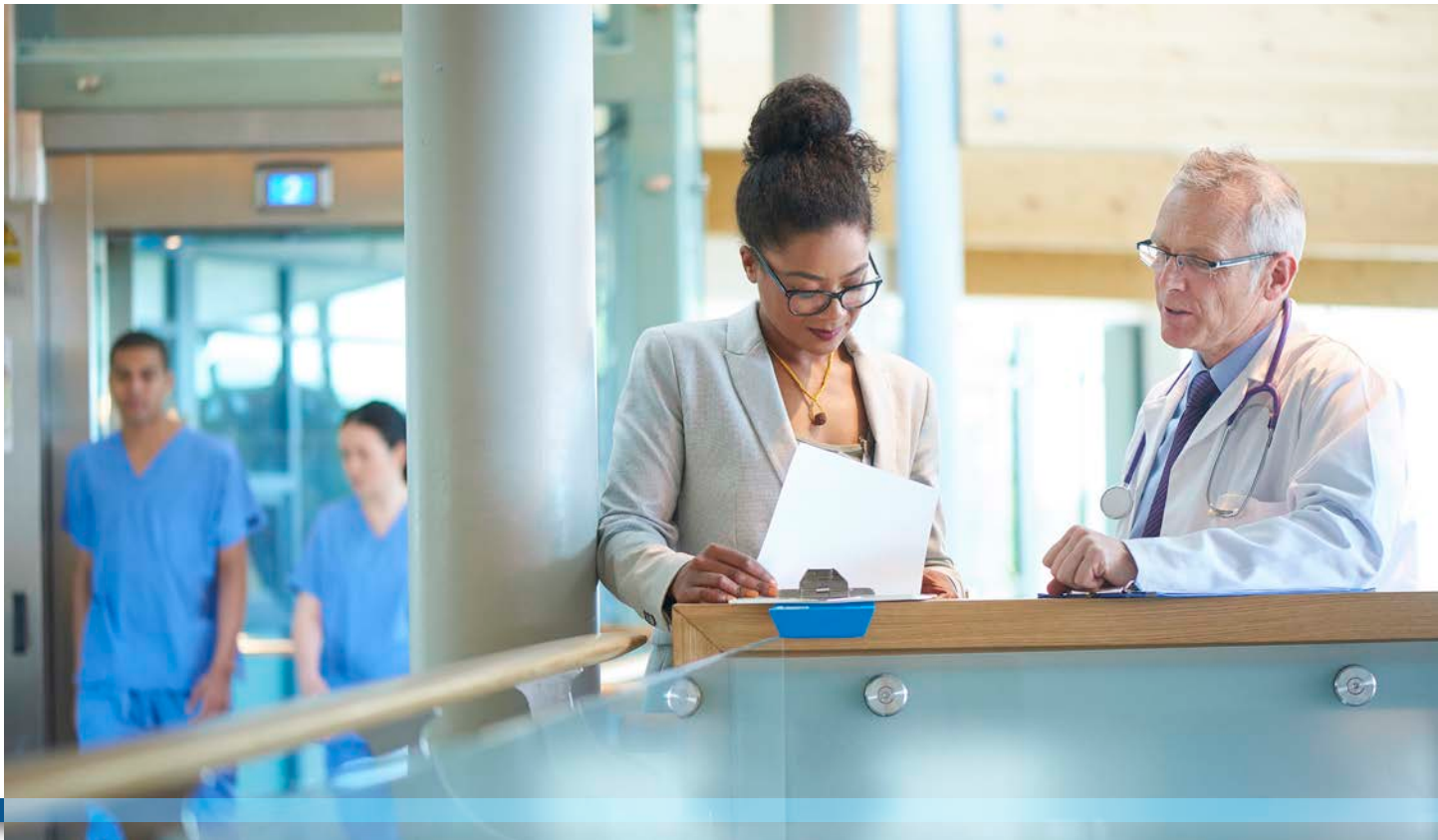
- Strengthen alignment and engagement across foundation groups and affiliated physicians through CIN participation and broader system strategies.
- Lead development of partnership models & joint ventures between SRS, SCMG, SharpCare, and any other Sharp-affiliated practices.
- Foster strong relationships between physicians and administrative leadership, promoting transparency, trust, and shared accountability.
- Support the development of physician and operational leaders to sustain long-term organizational effectiveness.

Medical Group Performance Improvement & Growth

- Serve as the executive sponsor and accountable leader for enterprise medical group performance transformation initiatives across Sharp Rees-Stealy, SCMG, and affiliated physician enterprises.
- Lead the development and execution of a multi-year physician enterprise strategy focused on improving access, physician productivity, capacity management, operating performance, quality, and patient experience.
- Establish and oversee a comprehensive performance management system with standardized enterprise metrics for provider productivity, panel utilization, access, referral management, staffing efficiency, patient retention, quality, and financial performance.
- Direct redesign of physician practice operating models to improve patient throughput, care team effectiveness, physician satisfaction, and sustainable financial performance.
- Accelerate growth in ambulatory services through strategic deployment of advanced practice providers, care team optimization, virtual care, access centers, and innovative delivery models.
- Establish accountability structures and incentives that align physician, operational, and financial performance with enterprise goals.
- Drive measurable improvements in medical group operating margin, provider productivity, access performance, and total cost of care across employed and affiliated networks.
- Lead initiatives to reduce care variation, improve referral capture, increase network retention, and enhance coordination across hospitals, ambulatory sites, and physician practices.

Transformation & Innovation

- Advance Sharp's profitable value-based care strategy while simultaneously partnering with the medical groups to grow non-capitated business, recognizing that long-term sustainability requires excellence in both models.
- Leverage the CIN as a foundational enabler of population health, risk-based performance, and coordinated fee-for-service growth across employed and affiliated providers.
- Identify and implement innovative care delivery models that enhance outcomes, access, and efficiency.
- Leverage data, analytics, and clinical information systems to drive performance improvement across the system and CIN.
- In partnership with the Chief Information and Digital Officer, lead the expansion of Epic Connect to the next phase of identified SCMG practices.
- Lead enterprise care model redesign initiatives that improve physician capacity, patient access, care coordination, scalability, and financial sustainability.
- Utilize advanced analytics and benchmarking tools to identify performance opportunities and drive measurable improvement in productivity, staffing ratios, access, panel management, and operating margins.
- Establish a culture of continuous improvement utilizing Lean, performance excellence, and physician-led transformation methodologies.
- Partner with physician leaders to redesign ambulatory operations and implement best-practice workflows that improve both patient and provider experience.





GOALS AND OBJECTIVES

The following goals and objectives have been identified as priorities for this position:

- **Establish Credibility and Build Trust.** Integrate into the organization, develop trusted relationships with leadership councils, physician leaders, executives, boards, and stakeholders, and establish credibility as a collaborative and effective enterprise leader.
- **Lead Transformation and Organizational Change.** Champion bold change initiatives that improve accountability, standardize best practices, enhance physician engagement, leverage data and analytics, and position Sharp for long-term success in an evolving healthcare environment.
- **Advance Physician Alignment and One Sharp.** Strengthen alignment between SRS, SCMG, Sharp Health Plan, and affiliated physicians by building trust, reducing fragmentation, and advancing a shared One Sharp vision through the CIN and other integration initiatives.
- **Improve Managed Care and Financial Performance.** Develop and execute strategies that improve capitated performance, optimize Sharp Health Plan value, strengthen contracting and network performance, and create a sustainable financial model across all reimbursement structures.
- **Drive Growth and Enterprise Performance.** Advance strategic growth initiatives that expand access, increase market share, improve network retention, grow fee-for-service opportunities, and enhance operational, clinical, and financial performance.



CANDIDATE QUALIFICATIONS

Education/Certification

- Advanced degree required; Master of Business Administration, Healthcare Administration, Medical Degree, Public Health, or related field. Clinical background strongly preferred.

Knowledge and Work Experience

- Minimum 15 years of progressively responsible healthcare leadership experience, including at least 7–10 years at the SVP/EVP or C-suite level in a complex, integrated delivery system that includes hospital operations, employed and affiliated medical groups, and a health plan or risk-bearing entity.
- Demonstrated success leading both value-based care models and fee-for-service growth strategies in partnership with employed and affiliated medical groups, including managed care strategy, payer contracting, and development or oversight of clinically integrated networks or similar structures.
- Strong financial and operational acumen, with significant P&L accountability across multi-entity systems.
- Proven ability to lead large-scale transformation, reduce operational/strategic silos, and drive cross-functional alignment.
- Demonstrated success leading large-scale physician enterprise transformations resulting in measurable improvements in physician productivity, patient access, operating margin, care team efficiency, quality performance, and patient satisfaction. Experience leading employed medical groups exceeding 500 physicians and managing complex relationships among hospitals, health plans, physician organizations, and independent provider networks preferred.

Leadership Skills and Competencies

- Enterprise and systems thinker with the ability to align diverse stakeholders around a unified strategy.
- Strong business and financial acumen with a focus on value creation and performance outcomes.
- Business builder mindset — able to grow top-line volume and revenue in fee-for-service segments while simultaneously advancing risk-based and value-based performance.
- Collaborative and relationship-oriented leader with high emotional intelligence and a demonstrated ability to work across executive, physician, hospital operations, business development, health plan, and medical group teams to advance shared enterprise priorities.
- Skilled in navigating complex physician, payer, and network dynamics.
- Proven ability to build and lead high-performing integrated networks and partnerships.
- Change agent with a track record of leading transformation in healthcare delivery models.

Expected Strategic Outcomes

- Improve provider productivity to top-quartile performance benchmarks.
- Achieve significant improvement in the third-next-available appointment access measures.
- Reduce avoidable referral leakage and increase in-network retention.
- Improve medical group operating margin and financial sustainability.
- Implement standardized care team and staffing models across core markets.
- Expand value-based care capabilities while growing profitable fee-for-service volume.
- Develop a fully operational, high-performing Clinically Integrated Network that supports physician alignment, quality improvement, and growth.
- Increase ambulatory capacity and patient access without proportional growth in fixed costs.



THE COMMUNITY

San Diego, California

San Diego is a world-class destination city in Southern California, on the coast of the Pacific Ocean, approximately 120 miles south of Los Angeles, driving distance to many mountains and hiking trails, and adjacent to the border with Mexico. By population, Metropolitan San Diego is the eighth largest city in America and the second largest in California. As the birthplace of California, San Diego is known for its mild year-round climate, natural deep-water harbor, 70 miles of coastline, long association with the U.S. Navy, and recent emergence as a healthcare and biotechnology development center.

Often called “America’s Finest City” San Diego is recognized for its quality of life, culture, and combination of urban amenities with a strong, outdoor lifestyle. It is a top U.S. destination known for its beautiful beaches, attractions such as the San Diego Zoo, Sea World, Balboa Park, and its numerous activities for people to enjoy year-round. San Diego’s main economic engines are military and defense-related activities, tourism, international trade, and manufacturing. The presence of the University of California, San Diego (UCSD) has helped make the area a center of research in biotechnology. In total, San Diego is home to 11 colleges and/or universities, three of which earned places on U.S. News & World Report’s Best Colleges rankings. San Diego encompasses 294 public elementary, middle, and high schools and also has 106 private schools. Fifty high schools are recognized on U.S. News & World Report’s Best High Schools rankings.

For more information about San Diego, please visit: <https://www.sandiego.gov/>





PROCEDURE FOR CANDIDACY

Please direct all applications, nominations, and inquiries to Luke Morris and Molly Solomon via email to msolomon@wittkieffer.com

Luke Morris

Principal

(949) 797-3257

Molly Solomon

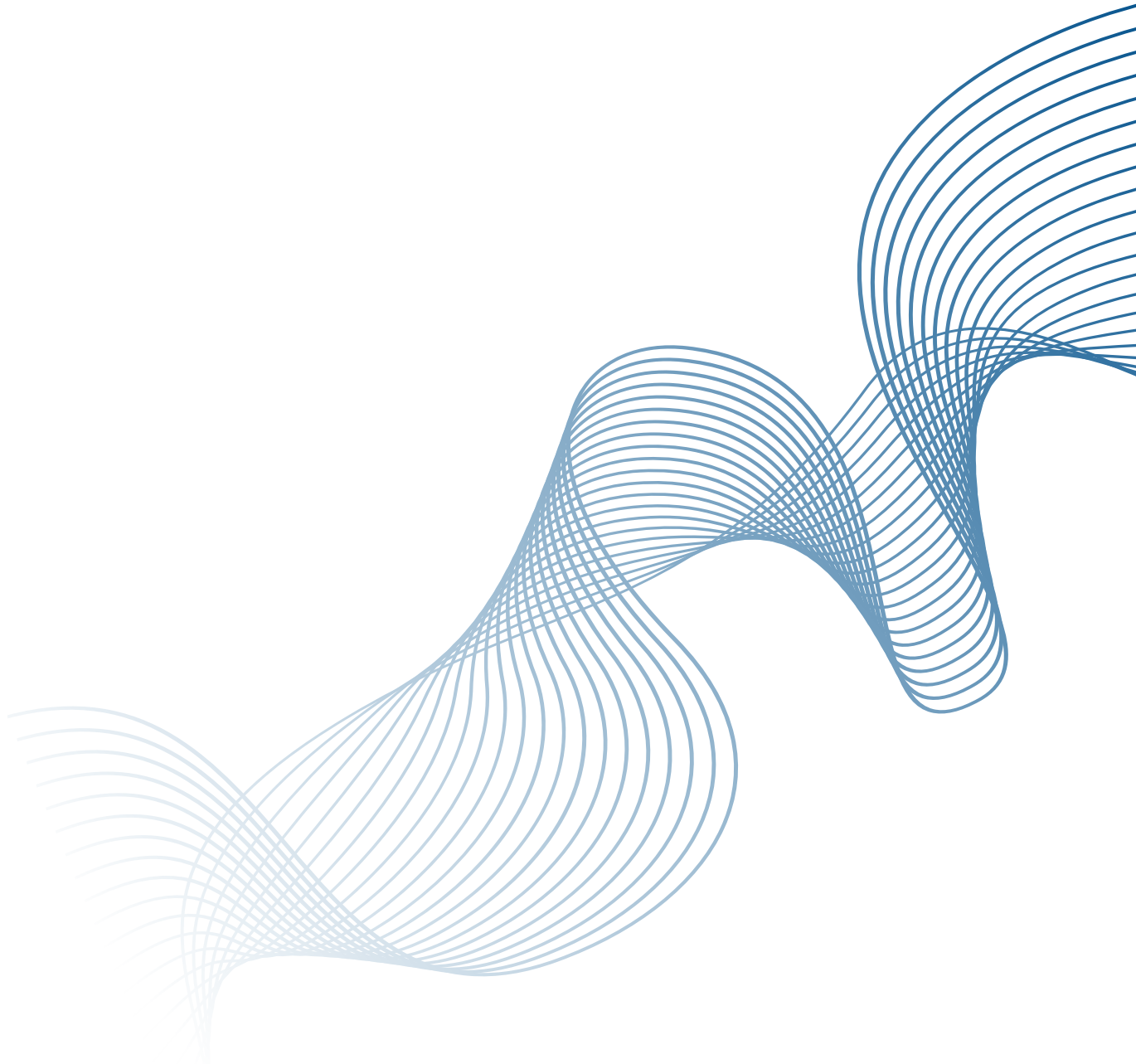
Senior Associate

(949) 797-3510

Sharp HealthCare is dedicated to developing and maintaining a diverse workforce that understands and meets the needs of our diverse patient population. We encourage individuals with diverse backgrounds and those who promote diversity and inclusion to apply. An Affirmative Action officer is employed to coordinate efforts to comply with the federal and state regulations governing Equal Opportunity. All decisions made by Sharp HealthCare regarding employment, including transfers, promotions, demotions, compensation, benefits, and training are made without regard to race, color, gender, religion, national origin, marital status, age (except as the law allows), sexual orientation, disability, veteran's status, or any other basis covered by local, state or federal law.

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