



HEALTH CARE

Chief Medical Officer – McLaren Flint Hospital

Leadership Profile

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WittKieffer

Contents

The Opportunity	02
Organization Overview	03
Position Summary	10
Opportunities and Expectations of Leadership	12
Candidate Qualifications	13
The Community	15
Procedure for Candidacy	16

The Opportunity

McLaren Health Care seeks a dynamic, transformative, and collaborative physician executive to serve as Chief Medical Officer (CMO) for McLaren Flint Hospital. This is a critical leadership role for an accomplished physician leader who will advance clinical excellence, patient safety, physician engagement, and organizational performance in alignment with McLaren Health Care's strategic objectives.

Located in Flint, Michigan, McLaren Flint Hospital is a 378-bed tertiary teaching hospital serving greater Genesee County and the Mideast region of Michigan. The hospital provides comprehensive and advanced care, including primary, preventive, diagnostic, emergency, trauma, surgical, cardiovascular, orthopedic, neuroscience, bariatric, women's health, cancer, stroke, imaging, laboratory, and graduate medical education services. As a regional destination for complex care, McLaren Flint Hospital plays an essential role in advancing access, quality, and coordinated care for the communities it serves.

The CMO will serve as McLaren Flint Hospital's senior physician executive and a key facilitator between system-wide strategy and local implementation. Reporting directly to the Executive Vice President and Chief Clinical Officer of McLaren Health Care, with a dotted line to the President and Chief Executive Officer of McLaren Flint Hospital, the CMO will work closely with medical staff leaders, nursing, quality, patient safety, regulatory, compliance, operational, and system leadership teams to ensure high performance in quality, safety, service, and value.

This leader will be accountable for quality outcomes, credentialing and privileging, provider professionalism, performance improvement, and support of value-based care initiatives. The CMO also will help drive performance on key reputational indicators, including Leapfrog Hospital Safety Grades, CMS Star Ratings, and the Top 100 Program, while supporting the growth and enhancement of key clinical programs across the McLaren Flint Hospital facility.

As a visible and trusted partner to physicians and administrative leaders, the CMO will promote a culture of safety, high reliability, professionalism, integrity, accountability, and continuous improvement. Working in partnership with the Chief of Staff and local medical staff officers, this leader will support peer review, credentialing, privileging, clinical governance, hospital bylaws, and medical executive committee functions, while ensuring compliance with applicable local, state, federal, regulatory, and organizational requirements.

The successful candidate will be an accomplished physician executive with a demonstrated record of leading quality improvement, engaging physicians, strengthening clinical performance, and influencing across a complex matrixed health care environment. This leader will bring strong communication skills, sound clinical judgment, operational acumen, and the ability to align local priorities with system-wide goals while building effective relationships with the McLaren Health Care system and across McLaren Flint Hospital. The CMO will partner closely with the Chief Nursing Officer to achieve care quality, safety, and service expectations. The collaboration between the two leaders is essential for success.

Candidates must possess an M.D. or D.O. degree, current or eligible physician licensure in the State of Michigan, board certification in a specialty recognized by the American Board of Medical Specialties, and significant clinical and physician leadership experience. Advanced training in business, public health, healthcare administration, or a related field is preferred.

Organization Overview

McLaren Health

McLaren Health Care, headquartered in Grand Blanc, Michigan, is a \$7.3 billion, fully integrated health care delivery system committed to quality, evidence-based patient care and cost efficiency. The McLaren system includes 12 hospitals in Michigan, ambulatory surgery centers, imaging centers, a 730-member employed primary and specialty care physician network, commercial and Medicaid HMO covering more than 260,000 Michigan lives, home health, infusion and hospice providers, pharmacy services, clinical laboratory network, and a wholly owned medical malpractice insurance company.

McLaren operates Michigan's largest network of cancer centers and providers, anchored by the Karmanos Cancer Institute, a National Cancer Institute-designated comprehensive cancer center. McLaren has 20,000 full-time, part-time, and contracted employees and more than 113,000 network providers throughout Michigan.



As part of its Graduate Medical Education (GME) program, McLaren maintains academic affiliations with medical schools at Wayne State University, Michigan State University, and Central Medical University. McLaren's seven (7) GME campuses offer 27 residencies and eight (8) fellowship programs, training over 650 future physicians annually. All GME programs at McLaren are overseen and managed centrally by the Department of Academic Affairs.

Mission: McLaren Health Care will be the best value in health care as defined by quality outcomes and cost.

Vision: McLaren will be the recognized leader and preferred provider of health care services to the communities we serve.

Guiding Principle: To provide health care as we expect for our own family.

Key Operational Statistics (2025)

Discharges - 85,925

ER Visits - 398,705

Observation Stays - 25,338

Surgeries - 75,452

Births - 4,434

Ambulatory Visits - 3,718,068 (including home care visits)

Home Care Visits - 170,712

Hospice Days - 197,911

Licensed Beds - 3,100

Days of Inpatient Care - 760,960 (including hospice days)

Contracted Providers - 93,846

Community Benefit - \$407,122,280

Net Revenue - \$6,947,556

McLaren Medical Group

McLaren Medical Group (MMG) manages the corporate ambulatory network consisting of over 150 primary and specialty centers located throughout a 26-county region and employing over 600 health care providers, including physicians, nurse practitioners, physician assistants, and nurse midwives. Its nearly 300 physicians are among the top admitting and referring physicians for McLaren hospital subsidiaries. MMG has earned Patient Centered Medical Home designation by Blue Cross Blue Shield of Michigan for many of its practices, and it manages over 30 Rural Health Centers, providing primary healthcare in rural communities throughout Michigan.

McLaren Health Plan

McLaren Health Plan (MHP) has been operating as a Michigan-based licensed Health Maintenance Organization (HMO) since 1998 and currently delivers health care benefits to 260,000 members. The HMO was established to serve Michigan's Medicaid population and has added group, individual, and Medicare products along with a Third-Party Administrator called Health Advantage, Inc. for self-funded employer groups. In 2024, MHP was awarded the right to operate in and service every county in the lower peninsula of the state of Michigan – the only provider-owned health plan to achieve this designation by the Michigan Department of Community Health. MHP has earned the prestigious Pinnacle Award every year since 2013 from the Michigan Association of Health Plans and is accredited by the National Committee for Quality Assurance (NCQA).

McLaren Health Management Group

McLaren Health Management Group (MHMG), headquartered in Genesee County, Michigan, with regional Michigan offices in Macomb, Ingham, Bay, Isabella, St. Clair, and Emmet counties, provides home health, palliative care, hospice, home infusion, long-term care pharmacy, and comprehensive laboratory services across McLaren Health Care system's network in more than 50 counties throughout Michigan. It also provides virtual care services throughout the United States, and retail care through nine McLaren Now+Clinic Clinics at Walgreens locations.

Karmanos Cancer Institute

Karmanos Cancer Institute is a leader in transformative cancer care, research, and education through courage, commitment, and compassion. The Karmanos vision is a world free of cancer. As part of McLaren Health Care, Karmanos is the largest provider of cancer care and research in Michigan. For more than 75 years, the administrative and research headquarters, along with the premier specialty cancer hospital, have been located in downtown Detroit. With multiple network sites, Karmanos delivers world-renowned care and access to clinical trials throughout Michigan and northern Ohio. The National Cancer Institute recognizes Karmanos as one of the best cancer centers in the nation with a comprehensive cancer center designation. Its academic partnership with the Wayne State University School of Medicine provides the framework for cancer research and education – defining new standards of care and improving survivorship.



McLaren Flint Hospital

McLaren Flint Hospital is a 378-bed acute care hospital located in Flint, Michigan, serving the communities of greater Genesee County. Part of statewide McLaren Health Care, McLaren Flint Hospital provides patient-centered primary, preventive, diagnostic, emergency, trauma, and specialty care.

McLaren Flint Hospital is a tertiary teaching hospital affiliated with Michigan State University College of Human Medicine through its medical residency programs, including family practice, internal medicine, general surgery, and orthopedic surgery.



The hospital also maintains fellowship programs in vascular surgery, health psychology, cardiology, and pulmonary and critical care in partnership with Michigan State University.

Comprehensive Health Care, Close to Home. McLaren Flint Hospital is focused on delivering high-quality, compassionate care through comprehensive services, advanced clinical programs, teaching partnerships, and continued investment in access, innovation, and community health.

Services Provided:

- | | | |
|------------------------------------|---|---------------------------------|
| ▪ 24-hour Emergency Department | ▪ General surgery | Institute at McLaren Flint |
| ▪ Verified Level III trauma center | ▪ Neurosciences | ▪ McLaren Proton Therapy Center |
| ▪ Comprehensive stroke care | ▪ Bariatrics | ▪ Diagnostic imaging |
| ▪ Cardiovascular services | ▪ Women's health | ▪ Laboratory services |
| ▪ Orthopedics | ▪ Primary and preventive care | ▪ Graduate Medical Education |
| | ▪ Cancer care through the Karmanos Cancer | |

Flint Hospital History

McLaren Flint Hospital traces its roots to 1919 and has a long history of providing high-quality, compassionate health care to Flint and the surrounding region. Located on a 95-acre campus in Genesee County, the hospital has grown into a comprehensive tertiary teaching hospital with advanced specialty services, medical education programs, and a trusted role in the community.

Awards and Recognition

- Accredited by The Joint Commission.
- Recognized as part of the McLaren Stroke Network's national honors for care proficiency.
- Maintains robust graduate medical education programs across multiple residency and fellowship disciplines in affiliation with Michigan State University.

McLaren Flint - Advancing Specialty Care and Regional Access

McLaren Flint Hospital continues to advance access, clinical quality, and specialty care for greater Genesee County and the surrounding Mideast Michigan region. Its strategy reflects a coordinated focus on emergency and trauma services, advanced cardiovascular and stroke care, orthopedic and surgical services, cancer care, graduate medical education, and ambulatory access through connected sites such as McLaren Fenton.



Advanced Comprehensive Care in Flint

As a tertiary teaching hospital, McLaren Flint Hospital offers a full range of comprehensive and advanced services for residents in greater Genesee County and the broader region. The hospital's service portfolio includes emergency medicine, verified Level III trauma care, heart and vascular care, cancer care, orthopedics, general surgery, diagnostic imaging, laboratory services, and comprehensive stroke care. The hospital is positioned as a regional access point for complex medical and surgical needs. Its 24/7 emergency services and trauma capabilities support timely care for urgent and critical needs.

Graduate Medical Education and Academic Partnerships

McLaren Flint Hospital is affiliated with Michigan State University College of Human Medicine in its medical residency programs, including family practice, internal medicine, general surgery, and orthopedic surgery. The hospital also maintains fellowship programs in vascular surgery, health psychology, cardiology, and pulmonary and critical care in partnership with Michigan State University.

Cardiology and Heart Care

McLaren Flint's cardiovascular team provides a broad range of services, from prevention to advanced diagnostics and treatment, including minimally invasive options. Cardiothoracic surgeons, structural heart specialists, cardiologists, and support teams bring extensive experience caring for patients with complex heart and vascular needs, including high-risk surgeries, multiple valve procedures, and complex repair cases. Qualified patients also have access to a cardiac rehabilitation program focused on safe activity management, exercise tolerance, and awareness of potential cardiovascular health issues.

- Cardiology procedures include heart catheterization, coronary stents, cardiac and leadless pacemakers, loop recorder implants, high-risk angioplasty with ventricular assist devices, pulmonary artery monitoring implants, treatments for pulmonary embolism, and minimally invasive intracardiac mass removal.
- Cardiothoracic surgery services include coronary artery bypass grafting, off-pump/beating heart coronary bypass grafting, minimally invasive coronary artery bypass grafting, complex valve procedures, and treatment of aortic aneurysms.
- Cardiac electrophysiology procedures include device implants, such as pacemakers and defibrillators, and catheter ablation, including Pulse Field Ablation.
- Structural heart services include transcatheter aortic valve replacement for low-, intermediate-, and high-risk patients; left atrial appendage closure using implant devices; transcatheter mitral valve repair; catheter-based ASD and PFO closure; catheter-based paravalvular leak closure; and balloon aortic and mitral valvuloplasty.

Proton Therapy and Advanced Radiation Oncology

The McLaren Proton Therapy Center is part of the Karmanos Cancer Network, the largest cancer research and provider network in the state, with treatment locations throughout Michigan and Ohio. Karmanos Cancer Institute, headquartered in Detroit, is a McLaren Health Care subsidiary and a National Cancer Institute-designated comprehensive cancer center. McLaren Proton Therapy Center radiation oncologists work closely with Karmanos physicians to identify appropriate treatment options for each patient.



Proton therapy most often treats solid tumors in sensitive locations where conventional therapy may not be the preferred option, including tumors near critical structures, difficult-to-treat cancers, and recurrent cancers following previous radiation. While proton therapy is not appropriate for every cancer, it may be applicable for select bladder, brain and central nervous system, breast, esophageal, gastrointestinal, gynecological, head and neck, kidney, liver, lung and thorax, lymphoma, pancreatic, pediatric/adolescent/young adult, prostate, sarcoma, spine and chest wall, and recurrent cancers.

Proton therapy is non-invasive and is designed to deliver radiation precisely to the targeted tumor while limiting exposure to surrounding healthy tissue, which may reduce side effects and complications compared with conventional radiation. Patients at the McLaren Proton Therapy Center also have access to Karmanos treatments, clinical trials, cancer prevention programs, multidisciplinary cancer specialists, and national clinical trials through the Proton Collaborative Group. The Hospitality House at McLaren Flint, located adjacent to the Proton Therapy Center, provides extended-stay housing at minimal to no cost for patients and families.

Comprehensive Stroke and Neurosciences Program

McLaren Flint is Genesee County's only Joint Commission-designated Comprehensive Stroke Center and first earned The Joint Commission's Gold Seal of Approval in 2016. The designation reflects specialized stroke capabilities, including advanced imaging, 24/7 availability of specialized treatments, and staff education and competency for complex stroke care. Stroke experts include interventional neurologists, neuro-intensivists, stroke neurologists, neurosurgeons, vascular surgeons, neuro-trained advanced practice providers, and physical medicine rehabilitation specialists.

- Stroke and neurological services include endovascular treatment for acute ischemic stroke, subarachnoid hemorrhage, cerebral vascular abnormalities, subdural hemorrhage, carotid artery revascularization, head and spine injuries, spinal instability requiring instrumentation, brain tumors, brain and spine infections, pediatric tumors, chronic pain, and neurological services.
- Typical brain procedures include mechanical thrombectomy, cerebral aneurysm coiling and clipping, stent-assisted coiling, flow diversion, intravascular devices, Onyx embolization, carotid artery stenting, carotid endarterectomy, craniotomies, skull-base surgery, and subdural hematoma evacuation.
- Spine procedures include spinal angiograms, spinal decompressions, laminectomies, anterior and posterior spinal fusions, kyphoplasty, IDET surgeries, and removal of spinal tumors.
- Through the McLaren Stroke Network, team members offer free stroke education and support year-round for patients, families, and caregivers.

Lung Nodule Program

McLaren Flint's Lung Nodule Program is designed to provide comprehensive care and support for patients with lung nodules, guiding patients from detection through treatment. The program emphasizes early detection using advanced imaging such as low-dose lung CT, multidisciplinary review by specialists including pulmonologists, radiologists, and thoracic surgeons, access to state-of-the-art treatment options such as minimally invasive procedures and the Ion robotic platform, and ongoing monitoring through regular follow-up.

Oncology and Clinical Trials

The Karmanos Cancer Institute at McLaren Flint is part of the Karmanos Cancer Network, anchored by the Barbara Ann Karmanos Cancer Institute in Detroit, a National Cancer Institute-designated comprehensive cancer center. This affiliation gives patients access to more than 250 promising cancer-specific treatments not often found at other hospitals or health organizations.

Karmanos also offers scientific investigation programs and clinical trials, including trials related to prostate, bladder, and urinary cancers and proton therapy.



Genetic counseling and testing services help patients and families understand cancer risk, prevention, early detection, and treatment options.

Breast Cancer Risk Assessment Program

McLaren's breast imaging team uses Cancer Risk Assessment software to determine effective care pathways for women at high risk for breast cancer. Patients complete a questionnaire with personal risk factors and family cancer history, and the tool calculates lifetime breast cancer risk using the Tyrer-Cuzick 8 model and National Comprehensive Cancer Network guidelines for genetic counseling. Patients with a lifetime breast cancer risk of 20 percent or greater are flagged as high risk, supporting additional screening, early detection, and communication among patients and providers.

Orthopedics, Spine, and Sports Medicine

McLaren Flint's orthopedic, spine, and sports medicine program includes dedicated nursing and therapy staff, advanced pain control protocols, private rooms, patient-friendly pre-operative education, individualized discharge planning, access to the Hospitality House for family or caregiver needs, same-day surgery joint replacement, and coordinated care led by a joint and spine coordinator. The Orthopedic Surgery team uses advanced imaging technologies and innovative surgical procedures, including MAKO robotic-arm assisted joint replacement surgery, supported by rehabilitation therapists who help patients return to normal activities.

- Orthopedic surgeons have experience in shoulder, joint, and ligament repair; orthopedic spine surgery; total joint replacement of the shoulder, hip, or knee; foot and ankle repairs; hand and carpal tunnel surgery; tendon repairs; anterior approach hip replacement; reverse total shoulder surgery; and sports injury care.
- Established in 1973, the McLaren Flint Orthopedic Surgery Residency program trains future orthopedic specialists and is affiliated with the Michigan State University College of Human Medicine and Central Michigan University. The residency program is fully accredited by the ACGME and supports a full-time research program in collaboration with Kettering University in Flint.

Position Summary

The Chief Medical Officer (CMO) serves as the senior physician executive at McLaren Flint Hospital. This important physician leadership role is responsible for advancing clinical excellence, patient safety, physician engagement, and organizational performance in alignment with McLaren Health Care's strategic objectives. The CMO bridges system-wide strategy with local implementation and serves as a visible, trusted partner to medical staff, executive leadership, nursing, quality, patient safety, regulatory, compliance, and operational teams.

The CMO is accountable for quality outcomes, credentialing and privileging, provider professionalism, performance improvement, support of value-based care initiatives, and growth of key clinical programs. Additionally, the CMO supports institutional performance on reputational metrics such as Leapfrog Hospital Safety Grades, CMS Star Ratings, and the Top 100 Program. Where applicable, the CMO also supports clinical research activities, graduate medical education, and employee health at the local level.

Reporting Relationships

Reports to:

- Executive Vice President and Chief Clinical Officer, McLaren Health Care
- Dotted line to the President and Chief Executive Officer, McLaren Flint Hospital

Key Partnerships:

- Chief Nursing Officer, McLaren Flint Hospital
- Chief of Staff, medical staff officers, and medical executive committee leaders
- Senior Clinical Leadership Council and system quality, safety, service line, regulatory, compliance, and operational leaders

Responsibilities

- Ensures implementation of McLaren Health Care's mission: *McLaren Health Care will be the best value in health care as defined by quality outcomes and cost.*
- With inter-professional colleagues, including the Chief Nursing Officer, leads the site's focus on high performance in safety, quality, and service.
- Leads and sustains a culture of safety, high reliability, and continuous quality improvement across McLaren Flint Hospital.
- Ensures achievement of Patient Safety Dashboard and High Reliability Dashboard goals.
- Oversees medical staff performance and clinical effectiveness through rigorous application of evidence-based practice.
- Supports and leads initiatives to reduce harm events, improve mortality and readmissions, and strengthen core quality indicators.
- Ensures compliance with accreditation standards and applicable local, state, federal, regulatory, and organizational requirements.

- Serves as the principal liaison between the medical staff and executive leadership, promoting medical professionalism, integrity, and accountability.
- With local medical staff officers, oversees peer review, credentialing, privileging, clinical governance, hospital bylaws, and medical executive committee functions.
- Leads performance improvement efforts aimed at optimizing outcomes, reducing variations, improving efficiency, and aligning clinical care with institutional goals.
- Drives organizational performance related to key reputational indicators, including Leapfrog Hospital Safety Grades, CMS Star Ratings, and the Top 100 Program.
- Supports care models aligned with value-based purchasing, alternative payment models, and population health goals.
- Facilitates growth and enhancement of key clinical service lines in partnership with system leaders, McLaren Medical Group, employed physicians, and independent physicians associated with McLaren Health Care.
- Represents McLaren Flint Hospital on the Senior Clinical Leadership Council and serves on system quality, safety, service line, and operational committees as needed.
- Where applicable, supports physician participation in clinical trials, investigator-initiated research, graduate medical education, employee health, and clinical inquiry.

Opportunities and Expectations of Leadership

The following goals and objectives have been identified as priorities for the Chief Medical Officer during the first 18 to 24 months in the role. They are not listed in order of significance.

- Establish personal and professional credibility as McLaren Flint Hospital's senior physician executive, building trust among medical staff, nursing, executive leadership, and system partners.
- Advance a culture of safety, high reliability, accountability, and continuous improvement, with a clear focus on quality outcomes, patient safety goals, and service excellence.
- Partner with the Chief of Staff and medical staff leaders to strengthen peer review, credentialing, privileging, clinical governance, professionalism, and medical executive committee functions.
- Use clinical, quality, operational, and reputational data to identify priorities, reduce variation, improve outcomes, and support achievement of Leapfrog, CMS Star Ratings, and Top 100 performance goals.
- Support value-based care, population health, and cost-effective care models through close collaboration with care coordination, payer strategy, McLaren Medical Group, employed physicians, and independent physicians.
- Collaborate with system and local leaders to grow and strengthen key clinical programs, expand access, support physician alignment, and promote evidence-based care across McLaren Flint Hospital.
- Represent McLaren Flint Hospital effectively within McLaren Health Care's Senior Clinical Leadership Council and related system committees, ensuring local priorities align with system-wide clinical goals.
- In partnership with system leadership, lead the development, implementation, and oversight of clinical programs that advance strategic growth objectives and meet the evolving needs of the Flint and greater Genesee County communities served.
- Assess physician recruitment efforts to meet growing demand and build a sustainable workforce strategy focused on recruiting, developing, and retaining physicians while cultivating the next generation of clinical leaders across McLaren Flint Hospital.

Candidate Qualifications

Education/Certification

Required:

- Doctor of Medicine (M.D.) or Doctor of Osteopathic Medicine (D.O.) from an accredited institution.
- Current physician license in the State of Michigan or eligibility to obtain licensure.
- Board certification in a specialty recognized by the American Board of Medical Specialties.
- Advanced training or degree in business, public health, healthcare administration, or a related field, such as an MBA, MPH, or MHA, is preferred.

Experience

- At least seven to ten years of clinical experience, including at least five years in physician leadership or administrative roles.
- Meets qualifications for medical staff membership and is eligible for credentialing and privileging at McLaren Flint Hospital.
- Proven track record of quality improvement, physician engagement, performance improvement, and strategic clinical leadership.
- Demonstrated understanding of value-based care, population health management, healthcare finance, public reporting, and regulatory oversight.
- Experience supporting clinical research, graduate medical education, or related academic activities is strongly preferred where applicable.

Knowledge, Skills, and Abilities

- Demonstrate strong leadership skills and the ability to work effectively and collegially with clinical and non-clinical staff to move others to action and model the vision and values of the organization.
- Strong verbal, written, and interpersonal communication skills.
- Exceptional character and integrity, and a commitment to the mission, vision, and values of McLaren Health Care. Desired traits include peer respect and engendering trust among others; proficient at building teams and forging partnerships; willingness and ability to resolve conflict and enhance effectiveness of others; zeal for change and bias to action.
- Performance – creates a clear line of sight between strategic priorities and individual goals, monitors progress, provides accurate and timely feedback, and recognizes contributions.
- Communications – communicates clarity of purpose and direction in a manner that energizes and fosters commitment; provides ongoing encouragement as well as information vital to success.
- Collaboration and Teamwork – seeks out and values diversity in people and perspectives; manages conflict in a manner that improves results and relationships; acts in the best interest of all McLaren Health Care stakeholders.

- Caring and Service – consistently treats others with respect; holds team accountable to high service standards; appropriately involves others in decisions that impact them.
- Learning and Growth – regularly invests time in developing and coaching others; energizes team to innovate, continuously improve processes, and share knowledge across McLaren Health Care.
- Future Focus – actively seeks opportunities for growth consistent with McLaren Health Care's mission, vision, and values.
- Change Leadership – gains a willing commitment to change and assists other in coping with the ongoing pace of change.
- Achieving Results – holds self and team members accountable for people, performance, quality, and growth outcomes.
- Must be focused on the development of people, including possessing strong skills in mentoring, coaching, building effective teams, selecting physician management talent, building and growing others' skill sets, and teaching administrative skills.
- Leads by example and through influence.

Critical Competencies

Clinical Strategic and Quality Leadership: The successful candidate will have the ability to provide strategic leadership and direction in a matrix organization in order to achieve outstanding clinical quality goals and to create a care environment where patient satisfaction measures exceed industry norms. They will demonstrate this by having:

- Strategically advised and influenced senior leadership on clinical matters in the past.
- Worked directly with physicians to develop standards of care that have improved outcomes.
- Earned the respect of fellow physicians to drive consensus on critical issues that impact the delivery of quality care as well as on other complicated matters.

Knowledge Expert: The successful candidate will be a recognized knowledge leader in all aspects of quality, clinical best practices, and evidence-based medicine in order to advance strategic directives.

Results Oriented: The successful candidate will have a demonstrated ability to achieve results in a timely, cost-effective manner as well as the ability to course-correct when necessary. They will do this by:

- Working collaboratively with the operational leadership of the organization on all initiatives.
- Possessing strong communication skills, including listening skills as well as presentation skills.
- Setting goals and being committed to achieving these goals.
- Being a hands-on, self-directed leader.

The Community

Southeast Michigan and Genesee County

Southeast Michigan and Genesee County offer a compelling blend of professional opportunity, civic impact, and community life for an executive and their family. Located within reach of Flint, Detroit, Lansing, Ann Arbor, and the Great Lakes, the region provides access to a broad healthcare, higher education, cultural, philanthropic, and civic ecosystem while retaining the accessibility, affordability, and relationship-oriented character of Genesee County.



For leaders relocating to the area, the region offers the ability to live close to the hospital and community served while remaining connected to some of Michigan's most dynamic metropolitan, academic, and recreational destinations.

Flint is one of Michigan's historic urban centers, known for its legacy in manufacturing, innovation, education, health care, and community resilience. Genesee County includes a diverse mix of urban, suburban, and rural communities, offering a range of lifestyle options for physician executives, from established neighborhoods near downtown Flint and the hospital campus to suburban communities with larger homes, private outdoor space, lakeside living, and convenient access to schools, parks, shopping, and dining. The area's comparatively approachable cost of living can allow executives and families to enjoy more space, shorter commutes, and a strong sense of local connection.

The region offers many ways to enjoy life outside of work. Genesee County is home to parks, trails, golf, lakes, farmers markets, local restaurants, arts venues, museums, and family-friendly community events. Residents can explore outdoor recreation at area parks and nature preserves, attend concerts and cultural programming, enjoy youth and adult sports, participate in civic and philanthropic organizations, and take advantage of seasonal Michigan activities such as boating, fishing, hiking, cycling, skiing, and visits to nearby lakes and waterfront communities. Families benefit from a variety of school options, youth activities, libraries, community centers, sports leagues, and access to nearby colleges and universities.

Southeast Michigan adds further depth to the lifestyle offering. Within a manageable drive, executives and their families can access the restaurants, professional sports, performing arts, international airport, business community, and cultural institutions of metropolitan Detroit; the university communities and dining, arts, and intellectual life of Ann Arbor and East Lansing; and the state government, business, and educational resources of Lansing. This regional connectivity creates an attractive balance: the ability to lead in a community where relationships and impact are highly visible, while also enjoying the amenities, networks, and travel access associated with a larger metropolitan region.

To learn more about Michigan, please visit:

<https://www.visitmichigan.com>

<https://www.metroparks.com>

Procedure for Candidacy

Confidential inquiries, nominations, and expressions of interest should be submitted via email to the search consultant team of Michael Anderson, M.D., MBA, Vineeth Gossain, MBA, and Brittany Amaral, MBA through the office of Brittany Amaral at bamaral@wittkiewer.com.

Michael Anderson, M.D., MBA Principal 202-350-2218	Vinny Gossain, MBA Principal 630-575-6957	Brittany Amaral, MBA Associate 781-564-2618
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McLaren Health values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any other status protected by law.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from McLaren Health Care and McLaren Flint Hospital documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

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