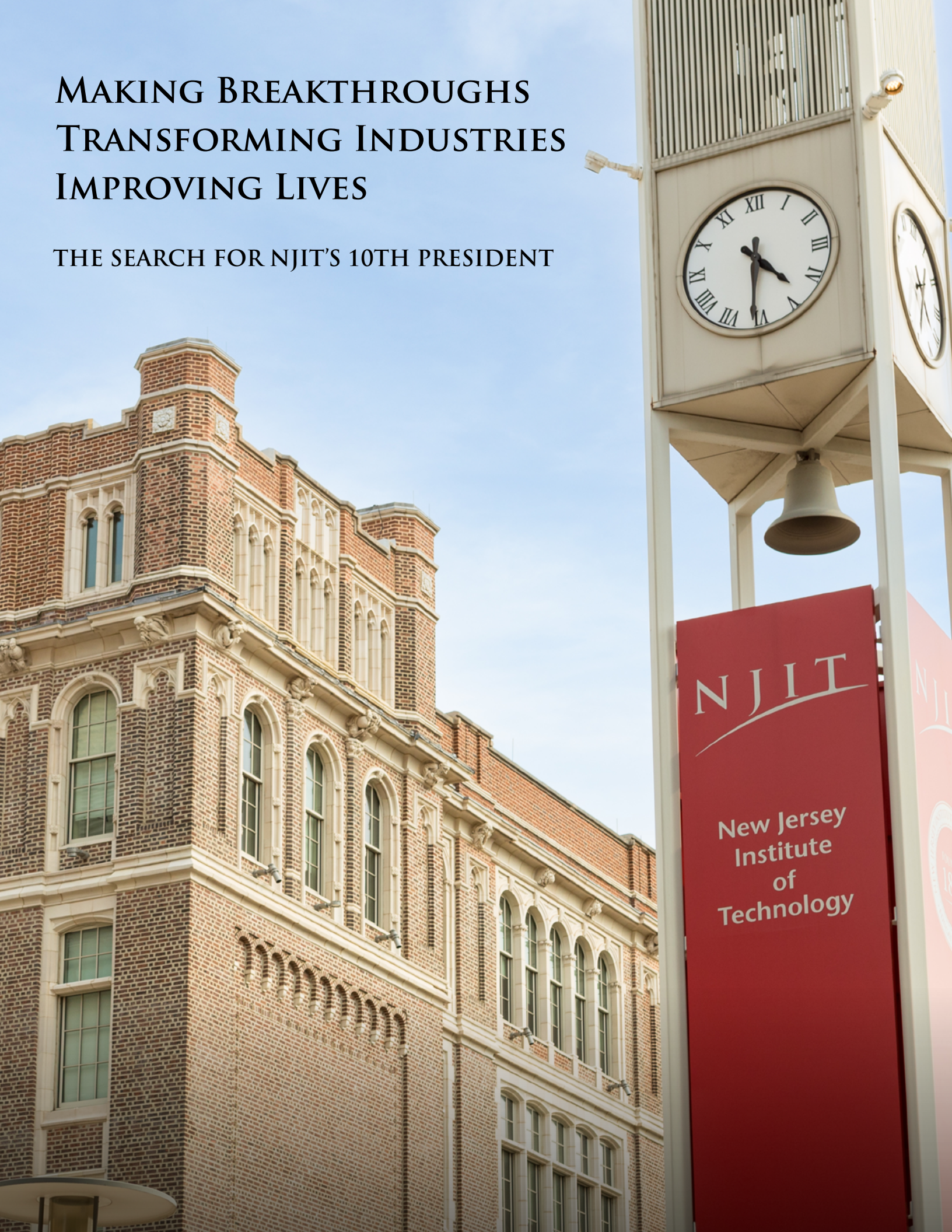
Making Breakthroughs Transforming Industries Improving Lives

THE SEARCH FOR NJIT'S 10TH PRESIDENT





Executive Summary

The Board of Trustees of New Jersey Institute of Technology (NJIT) invites nominations and expressions of interest for its next president. At a time when higher education is navigating unprecedented challenges and opportunities, the Board seeks a bold, forward-looking leader who embraces complexity and acts with conviction. The successful candidate will bring the vision, political acumen, communication and fundraising abilities and innovative spirit needed to advance NJIT's mission and lead a rising R1 polytechnic university whose influence on social mobility, research and economic growth continues to expand.

Reporting directly to the Board of Trustees and overseeing a $747.43 million budget, the successful candidate will serve as NJIT's 10th president. Consistent with the goals of ***NJIT 2030: Innovation Nexus***, the president will be responsible for executing the strategic plan and leading NJIT into its next era of excellence. The president will be tasked with enhancing the university's visibility and influence, advancing innovation and AI leadership, ensuring the financial health and sustainability of the university, strengthening philanthropic resources and deepening strategic partnerships. The next leader of NJIT must be deeply committed to student success and creating transformative opportunities for both undergraduate and graduate students. By empowering a high-performing leadership team and engaging stakeholders across the university and beyond, the president will further elevate NJIT's standing as a nationally recognized engine of discovery, opportunity and economic impact.

NJIT is the leading producer of technological talent and knowledge in New Jersey and is a nexus of innovation—a physical and intellectual focal point for innovative ideas, actions and people. NJIT is ranked the top public university in New Jersey by *The Wall Street Journal* for both value and alumni salaries, No. 7 nationally among public universities for alumni salaries. The Princeton Review ranks NJIT as a Best Value College, in addition to being rated among the top 50 public national universities and top 100 overall by *U.S. News & World Report*. NJIT also is the only university in the country that is designated by the Carnegie Classification® as a top tier (R1) research university, a tech-focused university and an opportunity college, which means that our students enjoy high career earnings and upward economic mobility.

With 12,309 current students enrolled across six colleges, including the largest entering class in its history, NJIT attracts ambitious, highly talented learners who thrive in a rigorous academic environment and achieve exceptional career outcomes. NJIT generates a $2.8 billion annual economic impact in New Jersey and produces nearly $170 million in research annually in areas that include the life sciences, health care, infrastructure, advanced manufacturing, artificial intelligence, cybersecurity, transportation, clean energy and many other fields.

The president should be eligible for appointment with tenure at the rank of professor or higher at New Jersey Institute of Technology. Candidates should bring leadership experience within a research-intensive university, with experience at a polytechnic institution strongly preferred.

To submit a nomination or express personal interest in this position, please see Procedure for Candidacy at the end of this document.

Opportunities and Expectations for Leadership

EXECUTE A BOLD VISION FOR NJIT'S CONTINUED RISE

Building on NJIT's strong foundation and accelerating momentum, the next president will provide bold, visionary and transformational leadership to shape the university's future and elevate its impact. Guided by the aspirations of ***NJIT 2030: Innovation Nexus***, the president will be responsible for the successful execution of the strategic plan and articulating a compelling vision that inspires collective action and positions NJIT among the nation's leading public polytechnic research universities. Equally important, the president will strengthen the institutional capacity, operational effectiveness and cross-campus alignment necessary to translate ambitious goals into measurable outcomes and sustain NJIT's continued growth and success.

STRENGTHEN FINANCIAL SUSTAINABILITY AND EXPAND INSTITUTIONAL RESOURCES

New Jersey Institute of Technology stands at a pivotal moment in its history. With a nationally recognized research enterprise, a distinctive polytechnic mission, deep industry connections and a powerful record of transforming lives through education, NJIT is exceptionally well positioned for its next chapter of growth and impact. The university seeks a president who is energized by the opportunity to build on this momentum and elevate NJIT's influence as a leading technological research university and engine of social mobility.

The next president will be called upon to strengthen NJIT's financial foundation while advancing the institution's ambitious vision. Working in partnership with the Board of Trustees, Foundation Board, faculty, staff, students, alumni, policy makers and community partners, the president will provide strategic leadership that supports sustainable enrollment growth, expands philanthropic support, strengthens corporate partnerships and diversifies revenue streams. This will include positioning NJIT to capitalize on emerging opportunities in lifelong learning, workforce development, professional education and other innovative educational models that respond to evolving learner and employer needs. The successful candidate will embrace the responsibility of serving as NJIT's chief ambassador, storyteller and advocate, securing the resources necessary to advance the university's mission and aspirations.The president will also be expected to identify and cultivate new sources of support and strategic partnerships, including opportunities to further leverage NJIT's innovation, commercialization and applied research ecosystem to advance institutional growth and impact.

ELEVATE NJIT'S VISIBILITY, REPUTATION AND DISTINCTIVE BRAND

Although NJIT has achieved remarkable success in recent years, the institution's visibility and recognition have yet to match the breadth of its accomplishments and influence. The next president will have the opportunity to elevate NJIT's visibility and reputation on a national stage by communicating a compelling vision and showcasing the university's student impact and outcomes, research excellence and industry relevance. Through effective storytelling and strategic engagement, the president will help position NJIT among the nation's most respected public polytechnic and research universities in the nation.

CHAMPION STUDENT SUCCESS AND EXPAND OPPORTUNITIES FOR SOCIAL MOBILITY

At the heart of NJIT's mission is a commitment to expanding opportunity and transforming lives through education. Today, NJIT enrolls more than 12,000 students and is recognized nationally for the value and return on investment it provides, while serving a student population that reflects the diversity, grit, talent and aspirations of New Jersey and beyond. The university's success in supporting first-generation students and learners from a wide range of backgrounds and experiences is one of its defining strengths, as is its longstanding commitment to creating pathways for academic achievement, career success and upward mobility. The next president will be expected to champion student-centered decision-making, enhance the student experience, strengthen retention and graduation outcomes and ensure that NJIT remains a place where talented students can achieve extraordinary personal and professional success. With a six-year graduation rate of 73 percent and a reputation for delivering strong outcomes for graduates, NJIT is well positioned to further expand its impact on students, families and communities.

Opportunities and Expectations for Leadership, Continued

POSITION NJIT AS A NATIONAL LEADER IN ARTIFICIAL INTELLIGENCE AND INNOVATION

NJIT is uniquely positioned to help shape the future of technology and its application across society. Building on significant institutional investments in artificial intelligence, including the establishment of the **Grace Hopper AI Research Institute** and the **Center for AI Research**, the university has emerged as a recognized leader in AI research, education and industry collaboration. The next president will have the opportunity to leverage this momentum and further strengthen NJIT's position at the forefront of artificial intelligence, computing, engineering and technology-driven discovery. At the same time, NJIT's impact extends well beyond its technological foundation, encompassing a broad range of disciplines including architecture and design, business, humanities, social sciences and applied professions.

The next president will articulate a bold vision for how emerging technologies can foster innovation, discovery and student success across the university's full academic spectrum. The next president will have the opportunity to continue positioning NJIT as a national model for the responsible use of technology to address complex societal challenges and create new opportunities for impact.

STRENGTHEN EXTERNAL PARTNERSHIPS AND ADVANCE STRATEGIC ADVOCACY

NJIT plays a vital role in the economic and technological future of Newark, New Jersey and the nation. The next president will serve as a visible and influential advocate for the university, building strong relationships with government leaders, industry executives, alumni, donors and community partners. Success in the role will require the ability to navigate a complex political and regulatory environment, while advancing partnerships that expand opportunity, drive innovation and strengthen the university's impact.

GALVANIZE PHILANTHROPIC SUPPORT AND INSPIRE A CULTURE OF ENGAGEMENT

NJIT's continued ascent will require a president who embraces fundraising as a core leadership responsibility. The next president will have the opportunity to partner closely with the university advancement team, Foundation Board, Board of Trustees and alumni leaders to strengthen a culture of philanthropy and advance the institution's next comprehensive campaign. The next president must be a leader who can articulate a compelling vision, cultivate transformational gifts and inspire alumni, corporate partners and philanthropic organizations to invest in NJIT's future. With a network of more than 90,000 alumni and the institution's commitment to growing its fundraising infrastructure, the university is well positioned to expand philanthropic support and accelerate its ambitions. The successful candidate will be an energetic and persuasive relationship builder who can engage donors at the highest levels, elevate alumni participation and secure the philanthropic resources necessary to advance the institution's mission.

BUILD UPON AND EMPOWER A HIGH-PERFORMING LEADERSHIP TEAM

NJIT seeks a president who recognizes that leadership excellence begins with empowering others. The next leader will continue to foster a culture of collaboration, trust, accountability and shared purpose across the institution. By leveraging the expertise of faculty, staff, administrators and trustees, the president will elevate a high-performing leadership team in executing the university's ambitious goals while promoting transparency, communication and institutional alignment.

Professional Qualifications and Personal Qualities

New Jersey Institute of Technology seeks a visionary, collaborative and entrepreneurial leader to serve as its next president. The president should be eligible for appointment with tenure at the rank of professor or higher at New Jersey Institute of Technology. Candidates should bring leadership experience within a research-intensive university, with experience at a polytechnic institution strongly preferred.

The ideal candidate will possess many of the following qualifications, experiences and personal characteristics.

Visionary and Transformational Leadership: A distinguished leader with a demonstrated record of driving institutional transformation, advancing strategic priorities and positioning complex organizations for long-term success and impact.

Business Acumen and Resource Stewardship: Proven ability to manage complex organizations, align resources with strategic priorities, identify new revenue opportunities and ensure long-term financial sustainability.

Academic Excellence and Professional Accomplishment: Academic and professional credentials, achievements and leadership experience that inspire confidence and credibility among faculty, students, administrators, trustees and external stakeholders. Demonstrated record of accomplishment sufficient to earn the respect of the academic community and effectively lead a major research university.

Commitment to Mission and Impact: Deep and abiding commitment to student success. Evidence of promoting access, opportunity and upward mobility for students from a wide range of backgrounds, while fostering environments where students, faculty and staff can thrive.

Student-Focused: Brings genuine interest in the well-being of students, listens to their concerns, celebrates their achievements and is a welcome participant in key student events.

Exceptional Communications: Adept at communicating with authenticity and a personal touch across a broad array of university constituents, articulating passion for the mission and able to inspire all toward fulfillment of mission.

Research, Innovation and Academic Excellence: Deep understanding of research-intensive universities, STEM disciplines and the evolving higher education landscape, with a commitment to advancing scholarship, innovation and academic distinction.

Political Acumen and Policy Expertise: Adept in a variety of policy environments, from local governments to state executive and legislative affairs, to Congress and national agencies. An impactful advocate, able to listen well and to be a trusted expert on matters of higher education policy.

Capable Fundraiser: A warm and accessible talent in relationship development and stewardship. Authentic and passionate representative of the university who motivates impactful giving.

Crisis Management and Institutional Stewardship: Experienced leader with a record of navigating complex and high-stakes challenges with integrity, decisiveness and empathy. Demonstrates sound judgment in times of crisis, communicates with clarity and transparency, balances urgent needs with long-term priorities and fosters confidence among internal and external stakeholders during periods of change or uncertainty.

Professional Qualifications and Personal Qualities, Continued

Facility with Higher Education Governance: Demonstrated success navigating complex higher education decision-making environments, including governing boards and shared governance structures. Ability to build trust, exercise sound judgment and effectively lead through competing priorities and interests. Balances a consultative style with judicious decisiveness.

Labor and Employee Relations: Experience fostering productive relationships with faculty, staff and employee groups within complex organizational settings. Experience working in a unionized environment and engaging effectively with represented employees is valued, though not required.

External Engagement and Partnership Development: Exceptional communicator and ambassador with a demonstrated ability to build productive partnerships, strengthen institutional reputation, engage alumni and donors and foster relationships across industry, government and community sectors.

Collaborative and Inclusive: Values diverse perspectives, builds consensus when appropriate, fosters trust and creates a culture where individuals feel respected, engaged and empowered to contribute.

Community-Oriented and Culturally Responsive: Understands and embraces the importance of serving diverse communities, building meaningful relationships and creating a strong sense of belonging both on campus and beyond.

Approachable, Decisive and Action-Oriented: Balances accessibility and humility with the ability to make timely decisions, inspire confidence and lead the institution forward with clarity, purpose and accountability.





New Jersey Institute of Technology (NJIT): An Overview

New Jersey Institute of Technology (NJIT), New Jersey's public, polytechnic research university, seeks a visionary, strategic and inspirational leader to serve as its next president. This is a unique opportunity to lead an institution that has dramatically increased its stature, both nationally and internationally, and has acted with purpose to become an R1 research university ranked among the top public institutions of higher education.

Enrolling more than 12,000 students across six schools and colleges, NJIT has enjoyed a steady rise in many key performance indicators during recent years. New and innovative programs, enrollment growth and major developments in NJIT's physical infrastructure and research productivity have enabled the university to attract highly accomplished students and a faculty widely recognized in their fields.

NJIT has achieved these outcomes while staying true to its roots. As an institution that changes the lives of its diverse students and provides a vital workforce and economic service to the state and the nation, NJIT graduates are well-prepared to meet the needs of industry.

NJIT educates more engineers and computer scientists than any institution of higher education in the tri-state area. It is ranked the top public university in New Jersey by *The Wall Street Journal* for both value and alumni salaries, No. 7 nationally among public universities for alumni salaries. In recent years, the university has received accolades from national publications and outlets for alumni earning success, education of underrepresented minorities in STEM, education of veterans and a variety of top-ranked industry-relevant academic programs. With a clear dedication to access, a demonstrated return on investment for students and a commitment to local and global impact through world-class research and innovation, NJIT is a shining example of what public higher education can be.

Located in Newark, New Jersey, home to Fortune 500 companies and one of the nation's major air, shipping and rail hubs, NJIT is strategically and geographically positioned to succeed. The main campus is less than 30 minutes from New York City by train and the university's Jersey City satellite location sits across the Hudson River from Manhattan, allowing easy access for students working or living in New York City.



MISSION

NJIT advances the state of New Jersey, the nation and the world through its contributions:

Public Polytechnic University: By harnessing the power of experiential learning to transform a diverse community of students into leaders, innovators and global citizens.

Research Leader: By advancing knowledge through high-impact basic, applied and transdisciplinary research and by developing technological solutions that advance the state-of-the-art and drive economic growth.

Innovation Partner: By anticipating the needs of industry, government and civic organizations to spur growth, innovation and entrepreneurship.

Inclusive Workplace: By engaging diverse colleagues whose differences build a strong community dedicated to accomplishing our vision.

Community Member: By applying our technological expertise to serve and elevate the communities that NJIT calls home.

CORE VALUES

As Highlanders, our core values reflect our beliefs, guide our behavior, shape our culture and establish a sense of community and common purpose.

Excellence: We pursue excellence in all that we do in order to meet and sustain the highest standards of performance.

Integrity: We conduct ourselves honestly and ethically.

Civility: We treat one another with dignity and respect the opinions and viewpoints of others.

Sustainability: We operate and innovate in a way that promotes stewardship of resources for present and future generations.

Social Responsibility: We engage with the communities in which we live, study and work to benefit society as a whole.

Diversity: We create a sense of belonging by celebrating the differences of individuals so that all members of our community feel included and empowered.

Collaboration: We recognize that individual skills and expertise are strengthened through cooperation and teamwork.

Courage: We move forward by overcoming uncertainty, taking on challenges and making sacrifices for the common good.

OUR STUDENTS

NJIT embraces its mission as a public university, placing students and their success at the center of everything it does. Ranked No. 1 nationally for upward mobility among students from the lowest income brackets by *Forbes* and recognized among the best value colleges by The Princeton Review, NJIT provides life-changing opportunities. More than 35 percent of undergraduates are first-generation college students and 45 percent receive Federal Pell Grants.

As demand for an NJIT education grows, first-year applications have more than doubled since 2017. Incoming students average a 1312 SAT score and a 30 ACT score, bringing ambition and academic excellence to campus. Their achievements include a 2025 Udall Undergraduate Scholarship and Goldwater Scholarships for eight consecutive years through 2026, bringing NJIT's total to 23.

Approximately 91 percent of undergraduates come from New Jersey, while more than 1,700 international students represent over 100 countries. According to *The EDU Ledger*'s 2023–24 rankings, NJIT led New Jersey in engineering bachelor's degrees awarded to Black and Hispanic students, ranking 14th nationally for Black graduates and 33rd for Hispanic graduates. Graduates receive an average of nearly three job offers by or during their senior year, with starting salaries nearly 33 percent above national averages.

With approximately 87 percent of students pursuing STEM fields, NJIT fosters a collaborative, career-focused environment. About 39 percent of first-year students and 24 percent of undergraduates live on campus, contributing to a vibrant community of more than 150 student clubs, student government, Greek organizations and service opportunities. The Theater Arts Program offers academic opportunities and performances, while NJIT's esports team has earned national recognition.

NJIT competes in NCAA Division I athletics with 19 varsity teams as a member of the America East Conference. Student-athletes excel academically, with incoming SAT averages comparable to the broader student body and more than 25 consecutive semesters of department-wide GPAs above 3.0. In the most recent semester reported, 50 student-athletes earned a perfect 4.0 GPA. The Joel and Diane Bloom Wellness and Events Center (BWEC) supports athletics, recreation and campus events, while on-site clinical services and 24/7 counseling support through the Center for Counseling and Psychological Services (C-CAPS) reinforce NJIT's commitment to student well-being.



#1

Public University in New Jersey

***Time* 2026-2027**

#1

In New Jersey for Entrepreneurship Education

***The Princeton Review* 2026**


Newark College of Engineering


Hillier College of Architecture and Design


Jordan Hu College of Science and Liberal Arts


Martin Tuchman School of Management


Ying Wu College of Computing


Albert Dorman Honors College

Academic Excellence

NJIT is home to six schools and colleges, each with a distinct identity and contribution to the university's mission of innovation, discovery and student success:

Newark College of Engineering (NCE)

One of the nation's largest and most comprehensive engineering schools, serves as the historic foundation of NJIT and is a major driver of the university's research enterprise and industry partnerships.

Hillier College of Architecture and Design (HCAD)

Recognized for its interdisciplinary approach that brings together architecture, design, the built environment and emerging technologies to address complex urban and societal challenges.

Jordan Hu College of Science and Liberal Arts (HCSLA)

Integrates the sciences, mathematics, humanities and social sciences, providing the intellectual breadth that complements NJIT's technological focus.

Martin Tuchman School of Management (MTSM)

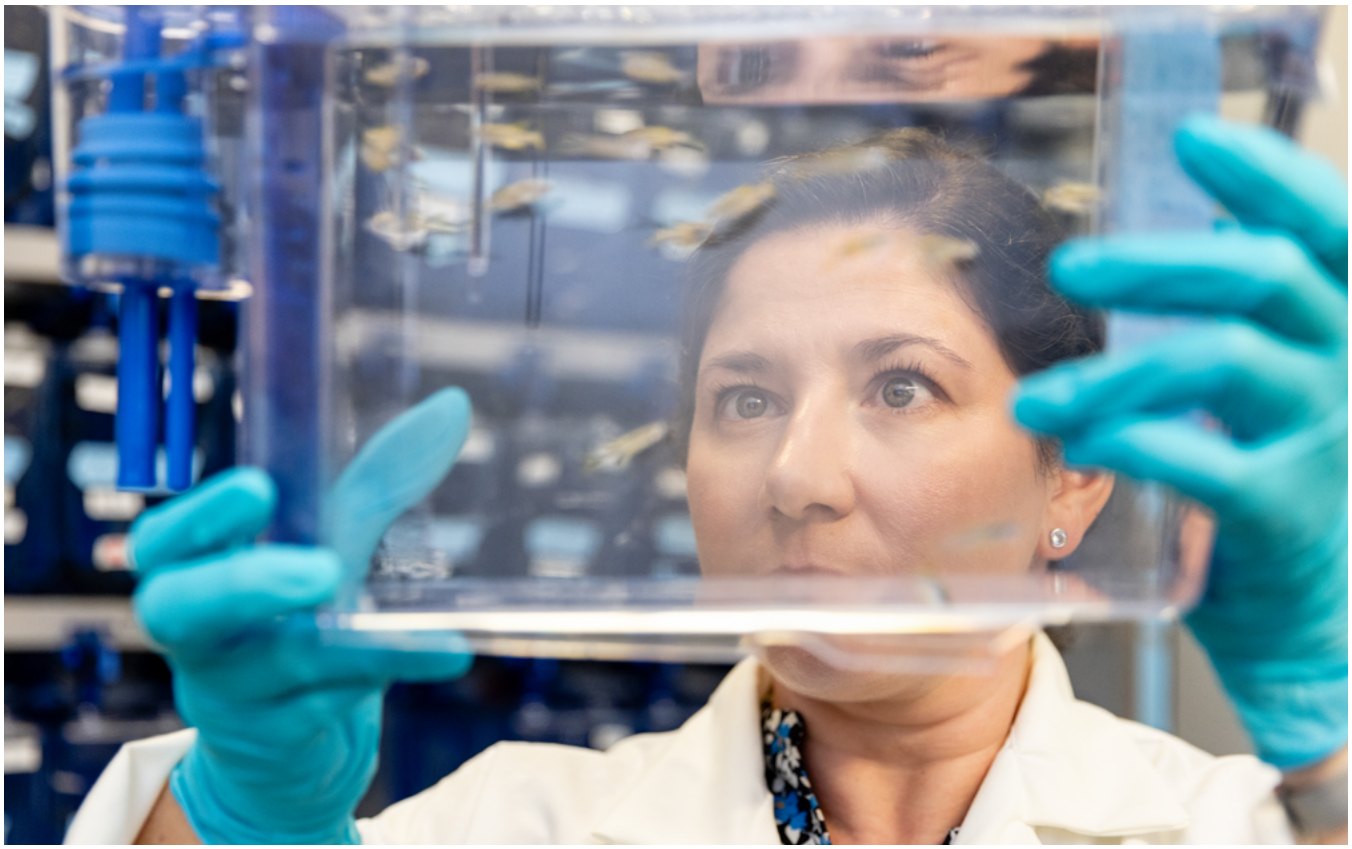
Prepares future business and technology leaders through programs at the intersection of management, entrepreneurship, analytics and innovation, reflecting NJIT's strong ties to industry and economic development.

Ying Wu College of Computing (YWCC)

Among the nation's leading computing schools, it advances education and research in computer science, artificial intelligence, cybersecurity, data science and related fields that power today's digital economy.

Albert Dorman Honors College (ADHC)

Provides an enriched academic experience for more than 800 of NJIT's highest-achieving students. Consistently ranked among the nation's top public university honors colleges, it fosters leadership, research, service and experiential learning, with nearly all honors students participating in research, internships or co-op experiences before graduation.



FACULTY

Faculty are the engine of the university, delivering and designing the quality educational experience, innovative research and entrepreneurial endeavors that NJIT is known for. NJIT has recruited increasingly strong faculty in recent years; in fact, 48 percent of the current tenured and tenure-track faculty have been hired in the last 10 years. As a result, the 364 tenured or tenure-track faculty are highly qualified. An additional 152 full-time lecturers, many of whom have long-term appointments, serve as essential contributors to the university's teaching mission, driving educational innovation, supporting student success and bringing valuable industry and professional expertise into the classroom.

Faculty have been instrumental in driving NJIT's academic excellence by developing new courses and programs, teaching in new modalities and implementing innovative pedagogical techniques. Faculty have created new research institutes, centers and laboratories that drive research and innovation, resulting in scholarly publications and intellectual property and raising the profile of NJIT as a leading research institution.

NJIT ranks 56th nationally in engineering research expenditures from all funding sources. Many faculty are honored as Fellows of the nation's most distinguished professional and scholarly societies—including the National Academy of Engineering, the National Academy of Sciences and The Andrew Carnegie Fellowship.

47

Prestigious Scholarships and Fellowships in 3 years; including Goldwater and Fulbright

150

U.S. Patents as of Nov. 2025 and 49 U.S. Patents Pending



RESEARCH IMPACTS

As New Jersey's public polytechnic university and a Carnegie R1 institution, NJIT has built one of the nation's most dynamic research enterprises, generating nearly $170 million annually in research expenditures and advancing discovery across engineering, computing, healthcare, infrastructure, sustainability and the digital economy.

Central to NJIT's research strategy is an ambitious commitment to artificial intelligence and digital innovation. Through investments in AI, data science, machine learning, cybersecurity and advanced computing, the university is positioning itself at the forefront of technologies that are reshaping nearly every sector of society. AI is not confined to a single discipline at NJIT; it serves as a unifying force across the university's research ecosystem.

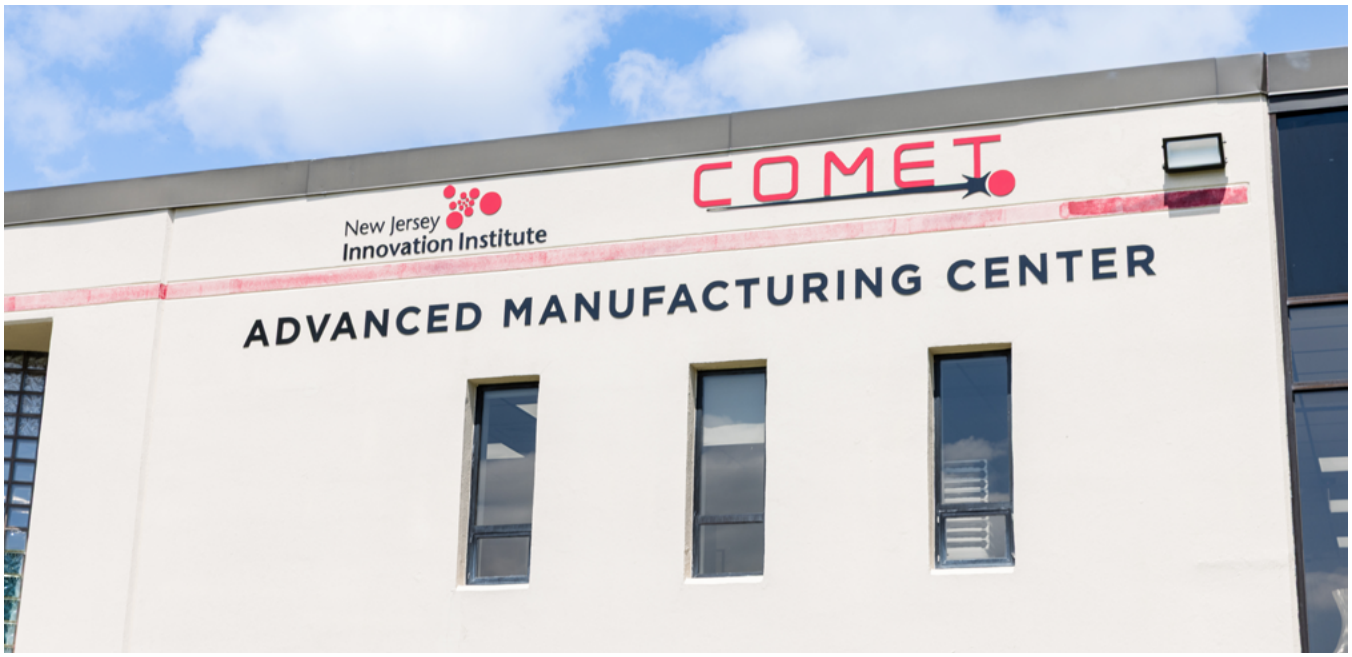
Working with partners that include the U.S. Department of Defense, major corporations, healthcare organizations and state agencies, NJIT serves as a catalyst for innovation and economic competitiveness throughout New Jersey. By combining world-class research, AI-driven discovery, interdisciplinary collaboration and a commitment to translational impact, NJIT is helping shape the future of technology while delivering tangible benefits to the state, the nation and the global community.

Mirroring the growth evolution of the institution itself, NJIT has steadily increased its research output and in 2019 was designated an R1 research university and retained that status in the 2025 Carnegie Classification®. In FY2025, research expenditures reached $169.5 million. NJIT comprises 175 research institutes, centers and laboratories, up from 31 in 2010. The university aims for national and international prominence in research through new discoveries in areas ranging from medical sensors and devices to robotics, to nanotechnology, to cybersecurity, to next-generation materials, among other topics of vital importance in basic, applied and translational research. Five research clusters exist within the research enterprise of NJIT: Bioscience and Bioengineering; Data Science and Management; Environment and Sustainability; Materials Science and Engineering; and Robotics and Machine Learning.

Included among the centers is the New Jersey Center for Engineered Particulates, which is part of an NSF Engineering Research Center on Structured Organic Particulate Systems. The center brings together a cross-disciplinary team of engineers and scientists as well as industry leaders to improve the way pharmaceuticals, foods and agriculture products are manufactured.

R1 DESIGNATION
HIGHEST RESEARCH RATING

Carnegie Classification®
One of Only Three in New Jersey



NEW JERSEY INNOVATION INSTITUTE: TRANSLATING KNOWLEDGE INTO IMPACT

As an NJIT corporation and 501(c)(3) nonprofit organization governed by the university, **New Jersey Innovation Institute (NJII)** plays a key role in advancing NJIT's research strategy by building collaborations and partnerships with leading universities, federal agencies and industry. Serving as a bridge between the university, industry, healthcare systems, entrepreneurs and government, NJII accelerates innovation in areas such as artificial intelligence, healthcare, defense and entrepreneurship.

Through these partnerships, NJII extends NJIT's influence far beyond campus, advancing high-impact research, helping organizations solve complex challenges, commercializing new technologies, strengthening workforce development and driving economic growth across New Jersey.

NJII HIGHLIGHTS

- NJIT's **largest** innovation and industry engagement vehicle
- **$330M+** in revenue generated over the past decade by NJII
- **98,000-square-foot** incubator ecosystem supporting startups and technology translation

NJII advances this work through four strategic divisions:

AI & Machine Learning

Harnessing the power of artificial intelligence, NJII helps organizations streamline operations, integrate emerging technologies and equip their workforce with skills that drive efficiency and growth.

Defense

Through partnerships with industry and the Department of Defense, NJII advances emerging technologies through innovative design, workforce training and field testing that support critical defense objectives.

Healthcare

NJII drives healthcare innovation through data-driven solutions that improve patient experiences, strengthen population health and reduce healthcare costs.

Entrepreneurship

Connecting startups with experienced entrepreneurs, investors and technical advisors, NJII helps transform innovative ideas into thriving businesses and accelerate their path to success.

More About NJIT's University Community



ATHLETICS

At NJIT, Highlanders compete at the highest level in both athletics and academics. With 19 NCAA Division I varsity teams, state-of-the-art facilities and a tradition of excellence on and off the field, NJIT empowers student-athletes to push their limits, lead with confidence and achieve more. Here, competitive spirit meets academic ambition, creating a community where Highlanders are made to succeed.

NJIT joined the America East Conference in July 2020. The Highlanders compete in basketball, soccer, baseball, lacrosse, volleyball, swimming and diving, cross country, track and field, fencing and tennis, among other varsity offerings.

Some teams compete in specialized conferences, including men's volleyball in the Eastern Intercollegiate Volleyball Association and men's and women's tennis in the Big South Conference.

The Joel and Diane Bloom Wellness and Events Center is a $102 million on-campus facility featuring a 4,500-seat arena, fitness and recreation spaces and resources supporting varsity athletics and the student community. Lubetkin Field at Mal Simon Stadium, which opened in 2019, is an outdoor multipurpose facility that serves men's and women's soccer and men's lacrosse. Yogi Berra Stadium is home to NJIT baseball through a partnership with Montclair State University.

NJIT's Division I program emphasizes academic performance alongside competition. In 2024–25, 11 varsity programs achieved perfect single-year NCAA Academic Progress Rate scores and nine programs received NCAA Public Recognition Awards for ranking among the top 10 percent nationally in their respective sports based on multi-year APR results.

ALUMNI AND FUNDRAISING

NJIT's alumni and philanthropic community extends the university's impact across New Jersey and around the world. NJIT alumni are innovators, entrepreneurs, researchers and leaders who contribute their talent and expertise across technology, engineering, architecture, business, science and the public sector. Many remain deeply connected to NJIT as mentors, employers, industry partners and philanthropic supporters, creating opportunities for current and future generations of students.

Through University Advancement, NJIT is building on this strong foundation to deepen alumni engagement and grow philanthropic support for the university. As NJIT's reputation and connections to industry continue to grow, so does the opportunity to engage alumni, donors, corporate partners and friends in the university's future. Philanthropic support expands access to an NJIT education, advances student success, strengthens academic and research programs and provides resources that will benefit generations of students to come.

The Foundation at NJIT is a 501(c)(3) tax-exempt organization that serves as the fundraising arm of the university. The university's senior vice president of university advancement serves as president. It is governed by a Board of Directors that includes the NJIT President.

RECENT HIGHLIGHTS

- A global network of almost **90,000 alumni**
- **4,842 donors** supported NJIT in FY26
- **$16.98 million in new gifts and pledges** in FY26
- NJIT's endowment reached **$232 million**



#1

Public University in New Jersey for Alumni Salaries

The Wall Street Journal 2026

#10

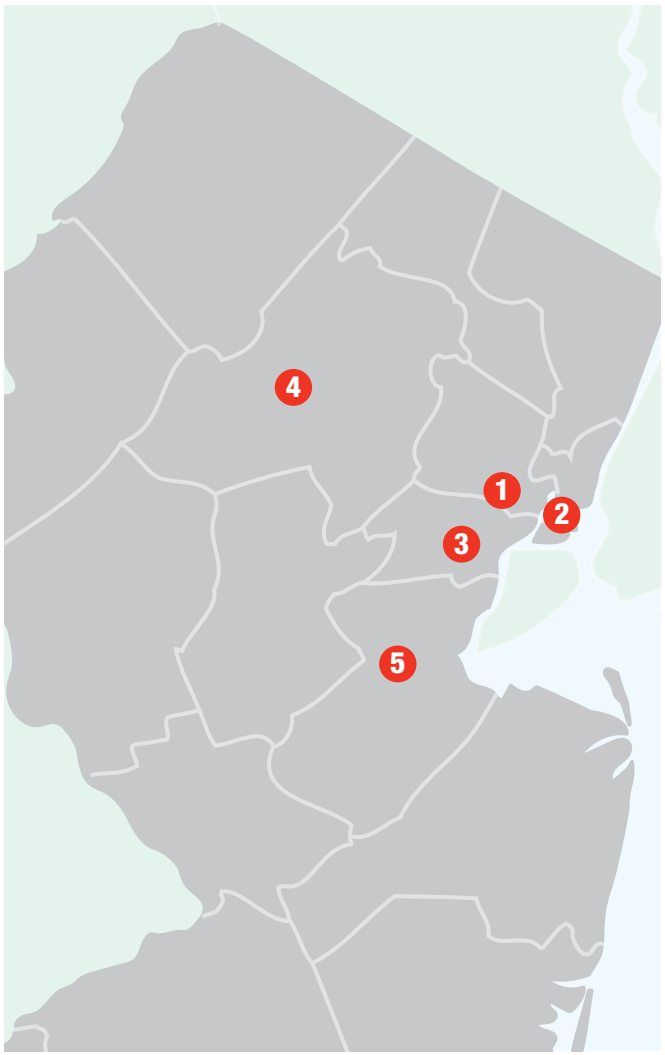
Public University for Best Career Placement

The Princeton Review 2026

ADVOCATE FOR NJIT WITHIN THE STATE OF NEW JERSEY

NJIT plays a vital role in New Jersey's STEM education, innovation, workforce development and economic growth. The next president must be a visible advocate for NJIT and public STEM education, strengthening relationships with policymakers, business leaders and the broader community. The president must champion public investment, diversify revenue and ensure the university's long-term financial sustainability.

ONE THIRD OF NEW JERSEY'S ENGINEERS AND SCIENTISTS ARE NJIT ALUMNI



NJIT is a driving force behind New Jersey's economic growth, innovation and workforce development. Through cutting-edge research, strong industry partnerships and career-focused education, NJIT prepares the next generation of innovators, entrepreneurs and leaders to advance emerging technologies, strengthen industries and build a more competitive New Jersey.

1. MAIN NJIT CAMPUS

2. NJIT AT JERSEY CITY

NJIT at Jersey City is a satellite location offering graduate-level programs.

3. NEST

The Northeast Science and Technology (NEST) Center houses research on life sciences, biomedical engineering, biology, materials science, chemical engineering, chemistry, computing and artificial intelligence.

4. NJII COMET

Collaborative Operationalized Manufacturing Engineering and Training (COMET) is a joint public-private program by NJII's Defense Division, NJIT and the U.S. Department of Defense (DoD).

5. WULVER

Wulver is NJIT's High-Performance Computing (HPC) cluster.

BUILT FOR INNOVATION

Located in Newark's University Heights district, NJIT's dynamic campus is where cutting-edge research, hands-on learning and industry collaboration come together. NJIT's growing campus features state-of-the-art academic facilities, innovative research centers, modern residential communities and iconic landmarks that reflect the university's commitment to shaping the future. Excellence extends beyond the classroom at NJIT, where a safe, welcoming campus creates a community built for student success.

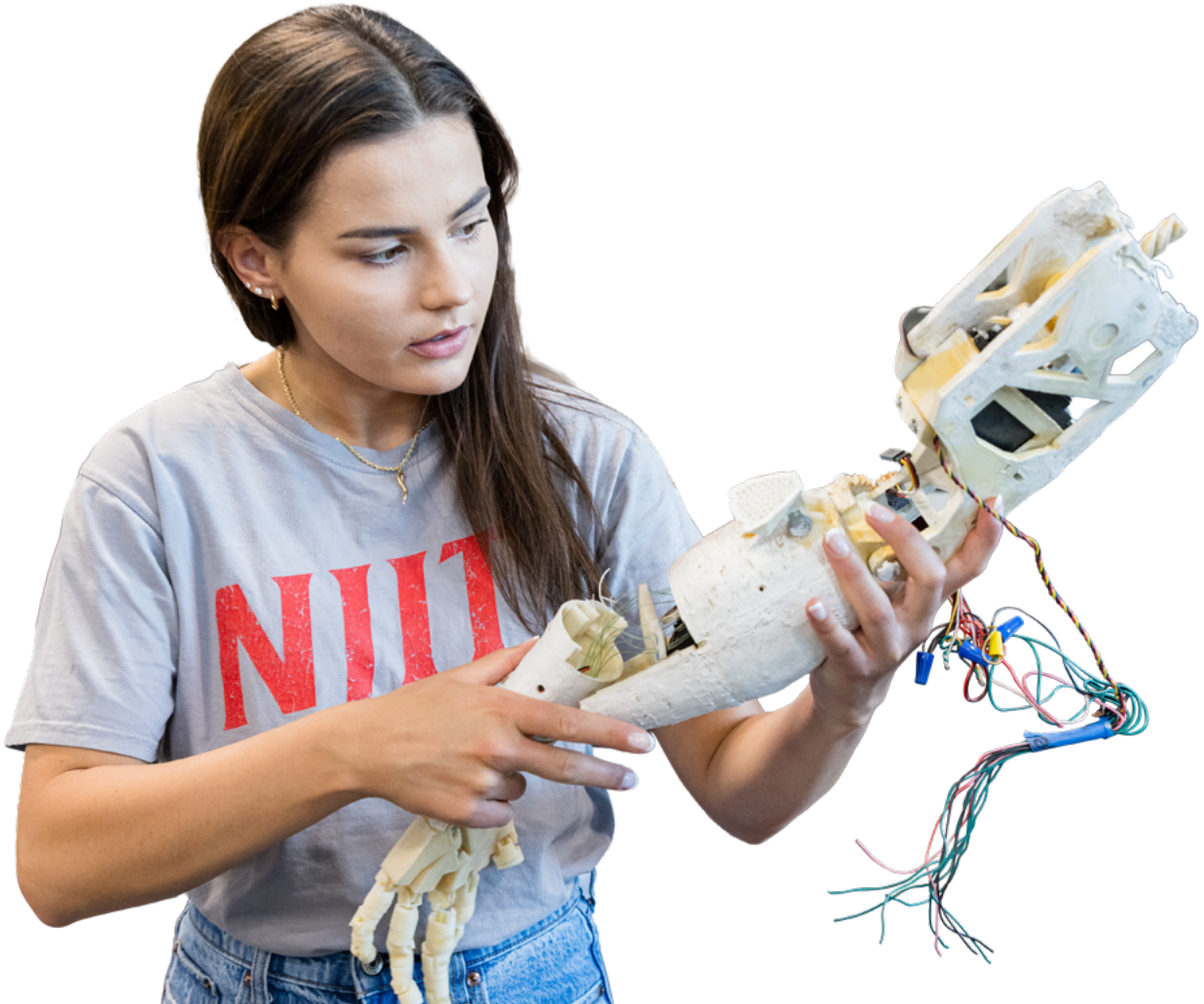
At the heart of campus innovation is NJIT's Makerspace, New Jersey's largest educational makerspace. This facility provides students, faculty and industry partners with access to industrial-grade equipment, including 3D printers, CNC machines, laser cutters and advanced manufacturing technologies. Here, students transform ideas into working prototypes, gaining practical experience in design, engineering, manufacturing and entrepreneurship.

NJIT's campus is also home to distinctive facilities that support discovery. The Profeta Center for Innovation and Entrepreneurship, NJIT's business incubator, further strengthens the university's innovation ecosystem by connecting emerging companies and entrepreneurs with resources to accelerate business growth. The Life Sciences & Engineering Center is a $19 million state-of-the-art research facility, dedicated to advancing interdisciplinary research in healthcare, biotechnology and engineering.

Beyond academics, NJIT offers a vibrant residential experience, with more than 2,500 students living on campus. Modern facilities such as Maple Hall combine contemporary housing with convenient access to dining, fitness, recreation and student activities.

MAKERSPACE HIGHLIGHTS

- At 25,000 square feet, it is the **largest educational facility** of its kind in New Jersey
- **$4M in state-of-the-art equipment**, from industrial to small prototyping machines





EMBRACING THE CITY OF NEWARK

The City of Newark and NJIT exist in a mutually beneficial relationship, each on a trajectory of progress with potential yet to be realized. The precedent for impactful partnership between NJIT and its host city has been set with the Mayor's Scholarship for Newark residents, the continued proliferation of early college and college preparatory programs and the Newark Design Collaborative. NJIT also builds relationships with local organizations and residents through shared initiatives and community engagement.

As the university's physical footprint and enrollment grow, opportunities remain to deepen these partnerships. The strategic plan calls for enrollment of undergraduate students from Newark to double over the next five years. Newark's diversity and continued growth create extraordinary opportunities for partnership with a state public university in the heart of the city. Through connections with city government, community organizations and residents, the university must further its commitment to access and equity for students from Newark.

INITIATIVES IN ACTION

- **Newark Summer Youth Employment Program at NJIT**
  Building skills through hands-on summer work experience
- **GEAR UP/College Bound at NJIT**
  Academic support, mentoring and college preparation for Newark students
- **Mayor's Honors Scholars Program**
  Supporting Newark's Future Leaders through honors scholarships and leadership development
- **Math Success Initiative**
  Preparing Newark high school students for college-level success
- **Newark Future STEM Leaders**
  Mentorship, industry connections and professional development

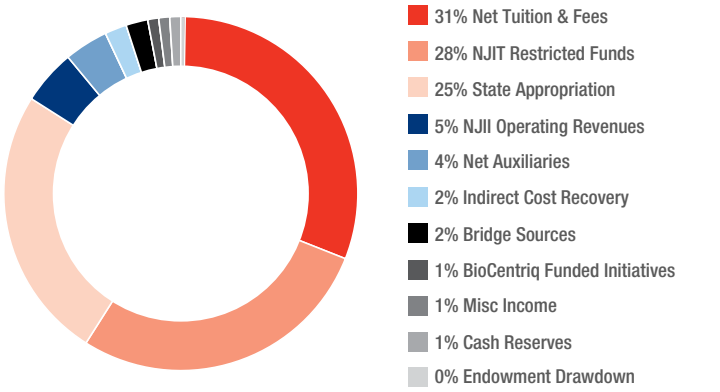
A BUDGET THAT REFLECTS OUR PRIORITIES

NJIT has a total budget of $747.43 million and an endowment of $232 million. Moody's gives NJIT an A2 rating with a stable outlook due to favorable student demand and enrollment growth projections and revenue diversity that includes 43 percent from student fees and 19 percent from research grants. Tuition and fees total $38,226 for out-of-state students and $22,426 for New Jersey residents. In a typical year, nearly 70 percent of NJIT students receive financial aid.

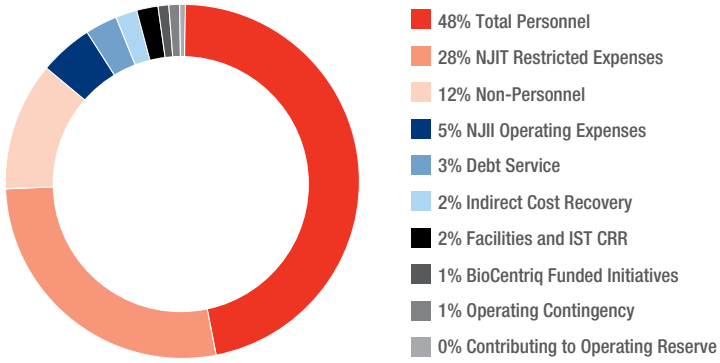
State support per full-time equivalent student has declined significantly over the past 20 years in New Jersey, mirroring national trends. NJIT receives approximately $60 million annually in state funding for operations. NJIT's annual state appropriation includes components that tie a portion of the funding to a state metrics based formula focused on student success and diversity, additional funding for fringe benefit support for the state's research institutions and a component recognizing NJIT as the state's only public polytechnic institution.

The NJIT budgeting process is a hybrid including formula-based net tuition allocations to the colleges and annual growth targets for revenue and expenses. The targets are aligned with the FY27–FY30 multi-year financial plan approved by the Board of Trustees on July 16, 2026. Alumni engagement is on a steady growth trajectory, with ambitious year-over-year increases as the continued goal.

Revenues
Based on FY27 Operating Budget



Expenses
Based on FY27 Operating Budget



$2.8B
Annual Economic Impact on the State of New Jersey

18,000+
Applicants for Admission in 2026-2027

$170M
in Research Produced Annually



The Role

As the chief executive officer of the university, the president manages a total budget of $747.43 million and an endowment of $232 million. The president, who reports to the Board of Trustees, works in close partnership with the chair of the board as needed and executes the policies, orders, decisions and other acts of the Board of Trustees. NJIT has **15 trustees** who are appointed to four-year terms by the governor. Additionally, the governor of New Jersey and mayor of Newark serve as ex-officio members of the board.

The president leads the senior administration of the university, which includes the provost and executive vice president of academic affairs; senior vice president of university advancement and president of the foundation; senior vice president of finance and chief financial officer; senior vice president of university operations; senior vice president of human resources and institutional access; senior vice president of student affairs and dean of students; general counsel and senior vice president of legal affairs; and president of the New Jersey Innovation Institute (NJII).

Procedure for Candidacy

WittKieffer is assisting New Jersey Institute of Technology in this search. All applications, nominations and inquiries can be submitted through the **WittKieffer Candidate Portal**.

Applicants should submit, as separate documents, a CV or resume and a letter of interest addressing the themes outlined in this profile.

For full consideration, candidate materials should be received by **December 14th, 2026.**

Nominations and inquiries can be directed to
Melody Rose, Ph.D., Jessica Herrington and Maya Holt-Brockenbrough, Ph.D.:

NJIT-President@wittkieffer.com

Compensation Range: $725,000 - $825,000

EQUAL OPPORTUNITY

As an EEO employer, NJIT is committed to building a diverse and inclusive teaching, research, and working environment and strongly encourages applications from individuals with disabilities, minorities, veterans and women.

NJIT values the unique backgrounds, experiences and perspectives of our university community and recognizes the cultural and personal contributions each individual brings to the institution. We strive to cultivate a welcoming and supportive campus environment that fosters a sense of belonging, mutual respect, collaboration and excellence among our faculty, staff, students and external partners. Embracing the strengths and contributions of our community is essential to NJIT's continued success as a premier research institution and leading public polytechnic university.

NJIT