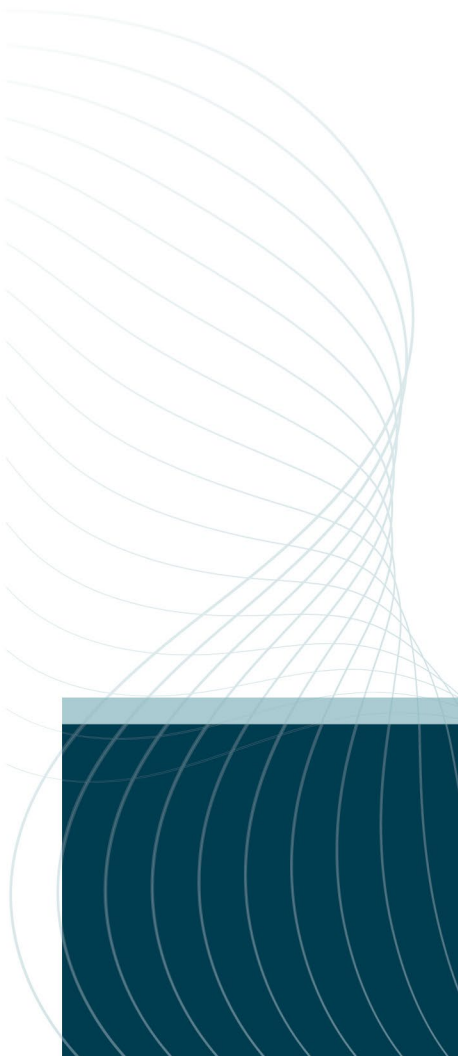




Senior Vice President Chief of Corporate Development Leadership Profile

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The Opportunity

Providence St. Joseph Health (Providence) is seeking a Chief of Corporate Development (Chief) to provide executive leadership for the organization's recently reorganized corporate development function. Reporting to the Chief Strategy and Growth Officer, this leader will be responsible for Providence's mergers, acquisitions, strategic partnerships and corporate development functions.

Providence is a not-for-profit Catholic health system that spans 51 acute care hospitals, with over \$30 billion in revenue, 5 million unique patients, 125,000 caregivers and \$2.1 billion in community benefit. As one of the largest health systems in the country, Providence has significant scale and resources enabling it to provide a comprehensive range of health and social services across Alaska, California, Montana, New Mexico, Oregon, Texas, and Washington. Providence is well known for clinical quality with multiple clinical institutes, dedicated research labs, and 2,000+ clinical trials underway. Providence is distinguished for its leadership in innovation and the modernization of healthcare while also deconstructing and diversifying its assets to provide a strong foundation for decades to come.

The Chief will join Providence at a pivotal and energizing moment in the organization's evolution. As Providence advances its 2030 Strategic Direction and its vision to become the best place to give and receive care, the organization is building a future-ready, value-based care model and accelerating innovation across the care continuum. Strategic partnerships and transactions will be essential to realizing this vision, expanding Providence's ability to bring leading capabilities, services, technologies, and care models to its patients, caregivers, and communities.

Building on several years of thoughtful portfolio optimization, Providence is now poised to pursue a more growth-oriented agenda. The incoming leader will have a meaningful opportunity to strengthen the organization's buy-side capabilities and shape a robust pipeline of investments, strategic partnerships, joint ventures, and acquisitions. Areas of opportunity are expected to include ambulatory care, post-acute, and emerging care-delivery capabilities that will further Providence's transition to a more integrated, accessible, innovative, and value-based system of care.

The ideal candidate will be a proactive, self-driven, and highly experienced healthcare executive who identifies opportunities, anticipates challenges, and moves complex work forward with urgency and sound judgment. This individual will combine strategic vision with a hands-on approach, bringing the initiative to originate and advance transactions while engaging colleagues in a collaborative, transparent, and mission-aligned manner. The successful candidate will also inherit an already strong team and will be committed to building upon that foundation by continuing to develop its talent, deepen its capabilities, and position team members for sustained individual and collective success.

The position offers a compelling opportunity for an accomplished healthcare corporate development executive who wants to lead at greater scale while remaining directly involved in the work. The Chief will have access to Providence's most senior leaders, responsibility for consequential enterprise decisions, and the ability to build relationships with leading organizations across the healthcare industry.

Organization Overview

Providence

Delivering services across seven states, Providence is committed to touching millions of more lives and enhancing the health of the American West to transform care for the next generation and beyond. Providence is a comprehensive healthcare organization serving more people, advancing best practices, and continuing its more than 100-year tradition of serving the poor and vulnerable.

Providence uses its voice to advocate for vulnerable populations and needed reforms in health care. Providence pursues innovative ways to transform health care by keeping people healthy, and making its services more convenient, accessible, and affordable for all. In an increasingly uncertain world, we are committed to high-quality, compassionate health care for everyone – regardless of coverage or ability to pay. Providence helps people and communities benefit from the best health care model for the future – today.

Together, Providence's 120,000 caregivers (all employees) serve in 51 hospitals, 1,014 clinics, and a comprehensive range of health and social services across Alaska, California, Montana, New Mexico, Oregon, Texas, and Washington.

Providence spans across seven western states:

Alaska

Providence serves Alaskans in six communities - [Anchorage](#), [Eagle River](#), [Kodiak Island](#), [Mat-Su](#), [Seward](#), and [Valdez](#). Providence Alaska is the state's largest private employer with more than 4,000 full and part-time employees working for the organization statewide. [Providence Medical Group - Alaska](#) offers primary and specialty care to adults and children. Facilities include Alaska's only [children's hospital](#) and the only [Level III Newborn Intensive Care Unit](#), as well as the state's largest hospital, [Providence Alaska Medical Center](#).

Montana

Providence Montana's not-for-profit network includes hospitals, physicians, clinics, care centers, hospice and home health programs, and diverse community services across western Montana. With [Providence St. Patrick Hospital](#) in Missoula, [Providence St. Joseph Medical Center](#) in Polson, and more than 40 clinics, Providence spans the state to provide quality care to those in need.

Oregon

Providence in Oregon is a not-for-profit network of hospitals, [health plans](#), physicians, clinics, home health services, and affiliated health services. Providence Oregon includes two magnet-designated hospitals: Providence St. Vincent's, which just achieved their sixth Magnet designation, and Providence Portland Hospital, which has achieved Magnet designation four times.

- [Providence Hood River Memorial Hospital](#), Hood River, OR
- [Providence Medford Medical Center](#), Medford, OR
- [Providence Milwaukie Hospital](#), Milwaukie, OR
- [Providence Newberg Medical Center](#), Newberg, OR
- [Providence Portland Medical Center](#), Portland, OR
- [Providence Seaside Hospital](#), Seaside, OR
- [Providence St. Vincent Medical Center](#), Portland, OR
- [Providence Willamette Falls Medical Center](#), Oregon City, OR

Providence Medical Group – Oregon

With more than 90 clinics and more than 600 employed physicians in Oregon, [Providence Medical Group - Oregon](#) offers primary and specialty care to adults and children. The patient-centered medical home clinics have received Oregon's highest, Tier 3, recognition for excellence.

California

Providence in California is a not-for-profit network of hospitals, physicians, clinics, home health services, and affiliated health services. Providence hospitals across California are routinely recognized for excellence.

Northern California

- [Providence Redwood Memorial Hospital](#), Fortuna, CA
- [Providence Santa Rosa Memorial Hospital](#), Santa Rosa, CA
- [Providence St. Joseph Hospital Eureka](#), Eureka, CA
- [Providence Queen of the Valley Medical Center](#), Napa, CA
- [Healdsburg Hospital](#), Healdsburg, CA
- [Petaluma Valley Hospital](#), Petaluma, CA

Southern California

- [Providence Cedars-Sinai Tarzana Medical Center](#), Tarzana, CA
- [Providence Holy Cross Medical Center](#), Mission Hills, CA
- [Providence Little Company of Mary](#), San Pedro, CA
- [Providence Little Company of Mary](#), Torrance, CA
- [Providence Mission Hospital](#), Laguna Beach, CA
- [Providence Mission Hospital](#), Mission Viejo, CA
- [Providence Saint John's Health Center](#), Santa Monica, CA
- [Providence Saint Joseph Medical Center](#), Burbank, CA
- [Providence St. Joseph Hospital](#), Orange, CA
- [Providence St. Jude Medical Center](#), Fullerton, CA
- [Providence St. Mary Medical Center](#), Apple Valley, CA

California Medical Groups

With robust networks, access to award-winning hospitals and participation in most insurance plans, Providence medical groups provide the flexibility and high-quality care one would expect from their health care provider of choice. Learn more about Providence [medical groups](#).

Washington

Providence is the largest health care provider in Washington with hospitals, clinics, senior care centers, hospice, and home health services in communities – large and small – across the state. The not-for-profit network includes hospitals, physicians, clinics, care centers, [hospice and home health programs](#), and diverse community services across Washington. Health care services in Washington include unique affiliations with [Swedish Health Services](#) and [Pacific Medical Centers](#) in Western Washington and [Kadlec](#) in Eastern Washington. Providence hospitals across Washington are routinely recognized for excellence:

- [Providence Centralia Hospital](#), Centralia, WA
- [Providence Holy Family Hospital](#), Spokane, WA
- [Providence Mount Carmel Hospital](#), Colville, WA
- [Providence Regional Medical Center](#), Everett, WA
- [Providence Sacred Heart Medical Center](#), Spokane, WA
- [Providence St. Joseph Hospital](#), Chewelah, WA
- [Providence St. Luke's Rehabilitation Medical Center](#), Spokane, WA

- [Providence St. Mary Medical Center](#), Walla Walla, WA
- [Providence St. Peter Hospital](#), Olympia, WA
- [Sacred Heart Children's Hospital](#), Spokane, WA
- [Kadlec Regional Medical Center](#), Richland, WA

[Providence Medical Group - Washington](#) offers primary and specialty care to adults and children.

Providence Affiliates

The Providence affiliate family includes:

[Covenant Health in West Texas and New Mexico](#)

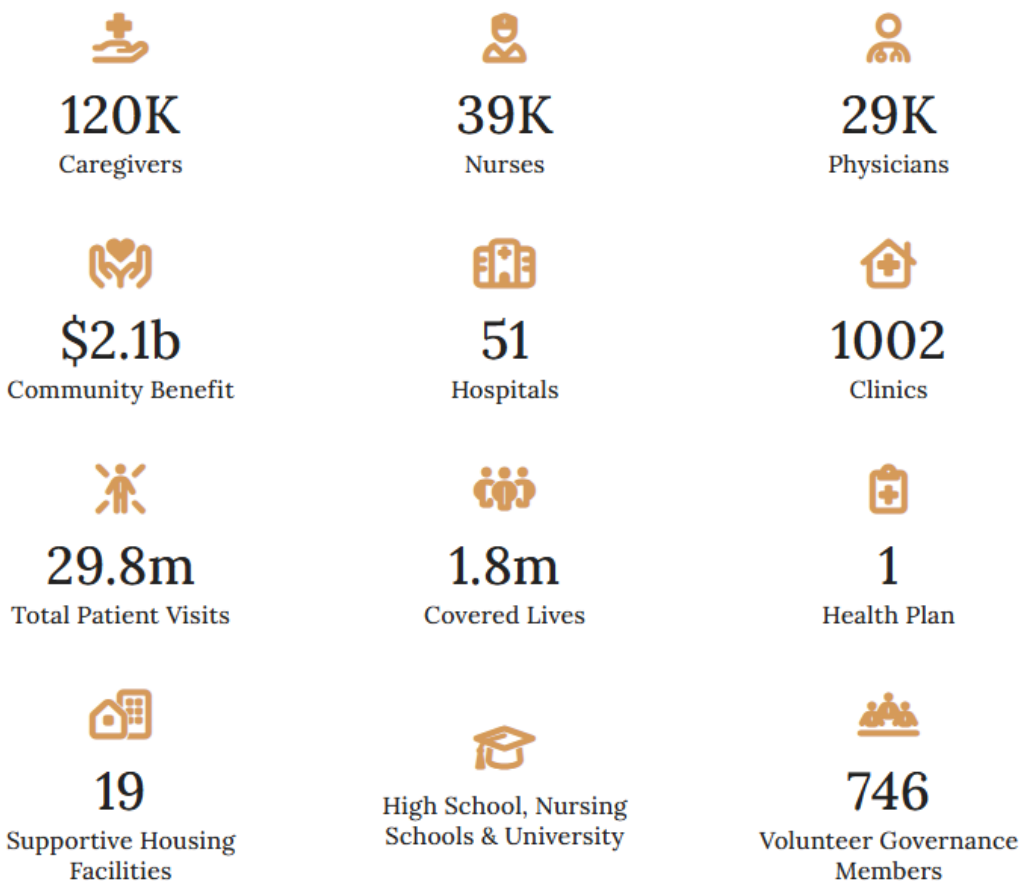
[Facey Medical Group in Los Angeles, CA](#)

[Kadlec in Southeast Washington](#)

[Pacific Medical Centers in Seattle, WA](#)

[Swedish Health Services in Seattle, WA](#)

Providence: Key Statistics



Mission

As expressions of God's healing love, witnessed through the ministry of Jesus, we are steadfast in serving all, especially those who are poor and vulnerable.

Values

Compassion—*Jesus taught and healed with compassion for all. —Matthew 4:24*

We reach out to those in need and offer comfort as Jesus did. We nurture the spiritual, emotional and physical well-being of one another and those we serve. Through our healing presence, we accompany those who suffer.

Dignity—*All people have been created in the image of God. —Genesis 1:27*

We value, encourage, and celebrate the gifts in one another. We respect the inherent dignity and worth of every individual. We recognize each interaction as a sacred encounter.

Justice—*Act with justice, love with kindness and walk humbly with your God. —Micah 6:8*

We foster a culture that promotes unity and reconciliation. We strive to care wisely for our people, our resources and our earth. We stand in solidarity with the most vulnerable, working to remove the causes of oppression and promoting justice for all.

Excellence—*Whatever you do, work at it with all your heart. —Colossians 3:23*

We set the highest standards for ourselves and our ministries. Through transformation and innovation, we strive to improve the health and quality of life in our communities. We commit to compassionate, safe, and reliable practices for the care of all.

Integrity—*Let us love not merely with words or speech but with actions in truth. —1 John 3:18*

We hold ourselves accountable to do the right things for the right reasons. We speak the truth with courage and respect. We pursue authenticity with humility and simplicity.

Vision

Health for a Better World

Promise

"Know me, care for me, ease my way."

Providence Strategic Direction

As Providence looks ahead and plans for growth and transformation, the system has implemented a 2030 strategic roadmap anchored by three pillars:

"By 2030, we will be the best place to give and receive care as we create a delivery model for the future supported by innovation and positive change."

- **Be the best place to give and receive care** — will focus on standardizing clinical pathways and care coordination, expanding access, reducing wait times and broadly deploying self-scheduling. It will also emphasize gathering real-time patient feedback to drive meaningful improvements, investing in formation and development, and building care models that integrate strong teamwork and smart technology.

- **Create the delivery model of the future** — Providence aims to partner with like-minded organizations to expand access to care and deepen its commitment to value-based care. The system also plans to grow its presence in nontraditional settings such as virtual, ambulatory and in-home care; reduce health disparities and advocate for vulnerable populations; and continue investing in sustainable behavioral health models.
- **Drive focused innovation for positive change** — will center on investing in artificial intelligence-enabled tools, such as ambient scribing technology and inbox management tools, to streamline workflows and reduce administrative burden. The Providence Global Center in India will play a key role as the system strengthens digital connections with partners and collaborates with other health systems on shared solutions, including improved access to specialty pharmacy care.

More information about Providence can be found at: www.Providence.org

Position Summary

The Chief of Corporate Development will oversee the full corporate development continuum, from sourcing through integration, balancing direct leadership of high-priority initiatives with responsibility for guiding and developing the corporate development team. The Chief will personally lead critical discussions, negotiations, and select strategic transactions while ensuring the team effectively develops transaction structures, conducts financial and strategic analyses, manages due diligence, navigates regulatory and governance requirements, and advances recommendations through executive, board, and sponsor approvals. Long-term partnership management will be another important dimension of the role. The Chief will help establish clear governance, accountability, and transition processes for strategic relationships and joint ventures.

Reporting Relationships

The Chief of Corporate Development reports to the Chief Strategy & Growth Officer.

Direct reports for the Chief position include:

- Vice Presidents, Corporate Development
- Associate Vice Presidents, Corporate Development
- Chief, M&A Integration

Responsibilities

Strategy and Financial

- Work with the Chief Strategy and Growth Officer, Chief Financial Officer, and other CEO Council members to define the Corporate Development team's strategic direction, prioritization, acquisition, partnership and divestiture opportunities, and how they help achieve broader goals.
- Cultivate and provide oversight to the team responsible for the strategic direction of key alliances and joint ventures, driving engagement, governance, and measurable value with each counterparty, and ensuring that partnership performance is monitored against defined objectives and economic terms.
- Drive due diligence on acquisition and divestiture transactions, and lead both integration of acquired entities and separation of divested ministries and businesses based on identified synergies and the terms of each deal.
- Personally lead two to three large, complex transactions end to end as lead negotiator—sourcing, structuring, negotiating, and closing—holding accountability for their successful outcomes, while concurrently providing oversight and strategic direction to the broader team's deal portfolio.
- Demonstrate the confidence, leadership presence, and gravitas to quickly establish credibility internally with system leadership/governance as well as externally with other health system CEOs, serving as the clear lead executive responsible for advancing transactions and strategic partnerships.

Leadership

- Establish and reinforce the importance of the Corporate Development function as a trusted representative of Providence, proactively building durable relationships with internal stakeholders and external counterparties, and serving as a senior point of contact for the system in transaction matters.
- Establish and maintain relationships with senior leadership at partner, target, and counterparty organizations, and provide oversight to deal teams engaging with the counterparty organization.

- Provide strategic leadership across clinical and non-clinical growth and diversification ambitions, translating enterprise strategy into a prioritized pipeline of acquisitions, partnerships, joint ventures, and divestitures, and ensuring each opportunity is evaluated against its strategic fit, financial return, and risk profile.
- Establish governance, standards, and oversight for Corporate Development, integration, and divestiture activity across the system, including consistent deal processes, approval and escalation frameworks, and disciplined post-close value and synergy tracking.
- Create governance structures and deal terms that allow the organization to optimize and manage its partner relationships at scale, building repeatable, standardized frameworks that protect the system's interests and accelerate execution across a growing portfolio of partnership.
- Lead and develop a team of 10+ professionals—including Vice Presidents, Executive Directors, and Managers—allocating talent across the transaction portfolio, balancing workloads against shifting deal priorities, and building the bench strength and transaction depth required as the function matures.
- Lead the identification, recruitment, development, and retention of top transaction talent to expand and mature the Corporate Development function, including succession planning for key deal-leadership roles.
- Position Corporate Development and Strategy as a premier destination for the organization's best and brightest talent, using the breadth and executive exposure of the work to accelerate their development, and intentionally placing high performers into roles across the enterprise to raise the bar on talent and performance more broadly. Continuously identify, develop, and elevate the standard for talent and performance—within these teams and throughout the organization.
- Serve as a hands-on mentor and consultative thought partner to a developing team, building transaction depth and capability across Corporate Development while carrying a personal deal workload.
- Interface with the divisional Chief Strategy Officers and CEO Council leaders, and represent Corporate Development directly with CEOs and Boards of Directors—bringing the executive presence, credibility, and emotional intelligence to sit across the table from senior counterparties.
- Work closely with the divisional Chief Strategy Officers — including on transactions and partnerships where a divisional CSO serves as the relationship manager—to align on execution and ensure that learnings from across all deals are captured, shared, and reflected in future transactions.
- Manage resources and set priorities across shared services, including the legal team, to ensure transactions are appropriately staffed, sequenced, and supported.
- Work closely with external transaction advisors — including investment bankers, outside legal counsel, and transaction support providers (e.g., quality-of-earnings, tax, and regulatory specialists) —selecting and directing advisors, managing engagement scope and fees, and integrating their work product into negotiation strategy and executive decision-making.

Goals and Objectives

The following goals and objectives have been identified as priorities for this position:

- Develop strong relationships with system and divisional leadership, including the CEO Council, divisional Chief Strategy Officers, Finance, Legal, clinical and operational leaders, Boards, and priority external partners and advisors.
- Conduct a comprehensive review of the existing pipeline of acquisitions, partnerships, joint ventures, investments, and divestitures. Establish a clearly prioritized portfolio aligned with Providence's strategic, clinical, financial, and diversification objectives, supported by consistent criteria for evaluating strategic fit, return, risk, organizational readiness, and resource requirements.
- Evaluate and strengthen the governance, standards, and processes supporting Corporate Development, integration, and divestiture activity across the enterprise. Clarify decision rights and stakeholder roles and establish consistent approaches to deal intake, evaluation, due diligence, approval, escalation, documentation, and post-close accountability.
- Provide hands-on leadership for Providence's highest-priority transactions, ensuring active deals progress against clear milestones, responsibilities, and decision points. Develop scalable partnership frameworks and establish a consistent approach for tracking transaction outcomes, synergies, commitments, risks, and post-close value realization.
- Assess the Corporate Development function's structure, capabilities, capacity, and talent needs. Clarify roles and accountabilities, address priority capability gaps, align resources with the transaction portfolio, and establish development and succession plans that build a high-performing team and strengthen the organization's transaction capabilities.

Candidate Qualifications

Education/Certification

Graduate degree in business administration, health care administration, management or related field.

Knowledge and Work Experience

- Significant executive-level experience in corporate development, mergers and acquisitions, strategic partnerships, joint ventures, investments, and divestitures, ideally within a large, multi-state, complex healthcare organization or relevant advisory roles for health systems.
- Demonstrated success leading complex transactions across the full lifecycle, including opportunity identification, strategic and financial assessment, valuation, structuring, due diligence, negotiation, executive and Board approval, closing, integration planning, and post-close value realization.
- Healthcare industry experience and knowledge of provider economics, value-based care, ambulatory growth including ambulatory surgery, imaging center transactions, emerging care-delivery models, and the healthcare regulatory environment are expected.
- Experience building or maturing a Corporate Development function, including its organizational structure, governance, operating model, transaction processes, performance measures, talent, and capabilities.
- Demonstrated success selecting and directing external advisors, including investment bankers, outside legal counsel, tax advisors, quality-of-earnings providers, and regulatory and transaction support specialists.

Leadership Skills and Competencies

- Enterprise-minded strategic leader who can connect Providence's mission and strategic priorities to actionable growth, partnership, investment, and portfolio decisions.
- Exceptional commercial and financial judgment, with the ability to assess strategic fit, financial return, clinical and operational implications, organizational readiness, and risk.
- Highly credible executive presence and demonstrated ability to represent Providence effectively with CEOs, Boards of Directors, senior executives, partner organizations, acquisition targets, and external advisors.
- Proven ability to build trusted relationships, influence without relying solely on formal authority, and establish alignment across a complex and highly matrixed organization.
- Strong leadership and talent-development capabilities, including experience recruiting, developing, engaging, and retaining senior-level transaction professionals and building succession plans for critical roles.
- Collaborative and consultative leadership style, combined with the confidence and decisiveness to establish direction, resolve competing priorities, and make difficult recommendations.
- Ability to manage multiple high-priority transactions simultaneously while maintaining strategic perspective, attention to detail, execution discipline, and accountability.
- Excellent negotiation, communication, presentation, and executive decision-support skills, with the ability to translate complex information into clear and actionable recommendations.

- Demonstrated ability to collaborate effectively across Strategy, Finance, Legal, Clinical Operations, Human Resources, Tax, Regulatory, Integration, Information Technology, and other enterprise and divisional functions.
- High degree of integrity, discretion, emotional intelligence, intellectual curiosity, resilience, and comfort operating in ambiguous, sensitive, and rapidly changing circumstances.

The Community

Seattle, Washington

Seattle is a diverse, dynamic, and innovative city that has been growing and rising in national prominence. Surrounded by water and mountains and covered with hills, the city is equipped with a landscape as diverse as the city itself. Seattle enjoys a thriving economy and has been named the nation's "Most Walkable City," the third "Coolest City," and the second "Best City of the Next Decade." As the accolades continue to mount, this 750,000-plus person city will continue to be experienced as one of the United States' premier locations.

Seattle boasts one of the most affluent and educated populations in the country, with a strong foundation of public and private options beginning with K-12. Included among the higher education institutions are University of Washington, University of Puget Sound, and Seattle University. Such strong academic credentials, along with an absence of state income taxes, have made Seattle increasingly popular for families.



From Boeing to Microsoft to Starbucks to Amazon, Seattle has always been home to some of the most influential and innovative American companies. In addition to the companies above, Seattle is also the headquarters of Nordstrom, Costco, and Nintendo America. While there are numerous big-name companies in Seattle, it is also a hotbed for start-ups, especially within the green and clean technology sectors. Seattle has continued to strengthen its own

commitment to clean technology with an expansion of public transportation, greenhouse gas reduction programs, and a goal of being the first "climate neutral" city in North America.

Seattle is a vibrant center for arts, culture, and recreation. The city boasts a number of different arts offerings, including music festivals of all genres and a widespread theatre community. The city is home to a growing "foodie" community as well, recently ranking as the "7th Best City for Foodies" by Travel and Leisure. The Pike Place Market is perhaps the most recognized farmers' market in the United States. Outside of food and arts, Seattle is home to several professional sports teams, including the Seattle Seahawks of the National Football League and the Seattle Sounders of Major League Soccer, which are known for having some of the most passionate and loudest fans in the country. Finally, Seattle is recognized for its abundance of outdoor activities. Home to the leading outdoor gear company, REI, Seattle has become an ideal area for year-round recreation, including walking, cycling, hiking, skiing, snowboarding, kayaking, sailing, and rock-climbing.

For additional information, visit the following websites:

www.seattlechamber.com

www.visitseattle.org

Procedure for Candidacy

Please submit all applications, nominations, and inquiries to **the search team** through the WittKieffer Candidate Portal by [clicking here](#). New users should select “**Register Here**” to create an account before proceeding. After logging in, navigate to “**Open Positions**” and locate the role by entering the institution’s name and clicking on the search wheel.

Nominations and inquiries can also be directed to: wkerschner@wittkieffer.com

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Providence values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any other status protected by law.

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