Chief Applications Officer

Leadership Profile

September 2026

Prepared by Zachary Durst and Marisa Falco



WittKieffer

© WittKieffer. All rights reserved. This document contains proprietary and confidential information belonging to WittKieffer. It is intended only for the addressee. Any unauthorized disclosure, copying, or distribution is strictly prohibited without written consent

Contents

The Opportunity	01
Organization Overview	02
Position Summary	07
Goals and Objectives	09
Candidate Qualifications	10
The Community	12
Procedure for Candidacy	13

© WittKieffer. All rights reserved

The Opportunity

UVA Health seeks a strategic, collaborative, and transformational executive to serve as its Chief Applications Officer (CAO). This is an exceptional opportunity to shape the future of enterprise applications at one of the nation's premier academic health systems, leveraging technology to advance UVA Health's mission of transforming health and inspiring hope for all Virginians and beyond.

UVA Health is a more than $4.5 billion integrated academic health system comprised of a nationally recognized academic medical center, six hospitals, more than 100 primary and specialty care clinics, the UVA School of Medicine, the UVA School of Nursing, and an extensive network of clinical, research, and community partnerships. Home to Virginia's first NCI-designated Comprehensive Cancer Center, the Commonwealth's top-ranked children's hospital, a Level I Trauma Center, and one of the nation's leading public medical schools, UVA Health continues to expand its impact across patient care, education, research, and community engagement. As the organization executes its ambitious One Future Together strategic plan, technology will play a critical role in enabling growth, innovation, integration, and operational excellence across the enterprise.

The Chief Applications Officer will report directly to the Chief Information Officer and serve as a key member of the Health Information Technology (HIT) senior leadership team. The CAO will provide strategic leadership and executive oversight for UVA Health's enterprise applications portfolio. Leading a multidisciplinary organization of more than 200 professionals, the CAO will be responsible for the application strategy, governance, architecture, implementation, optimization, and lifecycle management of more than 1,000 enterprise applications that support clinical, operational, academic, and research functions across the health system. Ultimately, the goal of the CAO will be to help move the academic health system towards continual innovation to be seen as a national leader in the utilization of digital technologies, including AI, to improve patient quality, safety, and operational efficiency.

A key priority for the Chief Applications Officer will be advancing and governing UVA Health's Epic First strategy, ensuring Epic's capabilities are fully leveraged and optimized before introducing third-party solutions when appropriate. The CAO will partner closely with physicians, nurses, researchers, operational leaders, and university stakeholders to create an integrated application ecosystem that supports exceptional patient care, operational efficiency, academic excellence, and world-class research. This executive will also lead application modernization, standardization, interoperability, and rationalization efforts to reduce complexity, improve user experience, strengthen cybersecurity, and maximize the value of technology investments.

The successful candidate will be an accomplished and innovative healthcare IT executive with experience leading large-scale enterprise application environments in complex health systems or academic medical centers. The ideal leader will possess a demonstrated ability to drive strategic transformation, build high-performing teams, and foster strong partnerships across diverse stakeholder groups. As a visible and trusted leader, the Chief Applications Officer will bring a collaborative leadership style, exceptional communication skills, and a commitment to innovation, continuous improvement, and service excellence. This individual will play a pivotal role in helping UVA Health leverage technology, analytics, automation, artificial intelligence, and emerging digital capabilities to support its continued growth and position as one of the nation's leading academic health systems.

© WittKieffer. All rights reserved | 1

Organization Overview

UVA Health



UVA Health is an integrated academic health system that strives to provide excellence, innovation, and exceptional quality to the care of patients, the training of health professionals, and the creation and sharing of knowledge. UVA Health is an expansive network comprised of the University Medical Center, UVA Community Health (including hospitals in Culpeper, Prince William, Haymarket, and a community medical practice), UVA School of Medicine, UVA School of Nursing, UVA Claude Moore Health Sciences Library, University of Virginia Physicians Group, and other strategic partnerships and alliances.

UVA Health's vision is to be the nation's leading public academic health system and a best place to work while transforming patient care, research, education, and engagement within the diverse communities it serves. UVA Health prides itself on providing exemplary care to patients from across the Commonwealth of Virginia and the surrounding region. University Medical Center (UMC) includes the flagship 676-bed Magnet recognized University Hospital, which houses a Level I Trauma Center, the UVA Children's Hospital, the Emily Couric Clinical Cancer Center, the Charles Strickler Transplant Center, and more than 100 primary and specialty care clinics. UMC has received national accolades for outstanding clinical service in several disciplines, including oncology, cardiovascular, and women and children's services. In addition to the UMC, there are five community hospitals that provide care to citizens across the region.

Physicians who work at UMC are faculty in the UVA School of Medicine's 20 clinical departments and are also employed by the University of Virginia Physicians Group.

Key Statistics

- $5 billion in annual operating revenue
- $549 million in annual research funding
- 700 students in the UVA School of Medicine
- 867 students in the UVA School of Nursing
- 776 residents and fellows

Key UVA Health Facilities – By the numbers

- Six Hospitals
  - Charlottesville - 676 beds
  - Culpeper - 70 beds
  - Prince William - 130 beds
  - Haymarket - 60 beds
  - 40-bed Transitional Care Hospital
  - 50-bed Rehabilitation Hospital (UVA Encompass Health Rehabilitation Hospital)
- Battle Building (Children's Outpatient Services and Outpatient Surgery)
  - 12 outpatient operating rooms

© WittKieffer. All rights reserved | 2

- Emily Couric Clinical Cancer Center
- Ivy Road Orthopaedics Center
  - Six operating rooms
- Monticello Community Surgery Center
  - Four operating rooms, one procedure room
- 100+ primary & specialty care clinics

Additionally, UVA Health has several signature programs, including the first NCI-designated comprehensive cancer center in Virginia, the #1 children's hospital in Virginia with a Level IV NICU, a Level I trauma center, and the only comprehensive transplant center in Virginia for adults and children.

During fiscal year 2025, UVA Health:

- Admitted more than 31,983 patients
- Hosted over 77,390 emergency department visits
- Performed over 41,837 surgical cases
- Supported over 1,300,196 outpatient visits (including Home Health visits)
- Delivered more than 2,510 babies, including high risk and complex births
- Supported over 10,474 full time equivalents (excludes contract labor)

Mission

Transforming health and inspiring hope for all Virginians and beyond

Vision

To be the nation's leading public academic health system and a 'best place to work'—while transforming patient care, research, education, and engagement with the diverse communities we serve

Values

At UVA Health, we put the patient at the center of everything we do. We aspire to create a culture of excellence, engagement, and trust through our values

Guiding Principles

- Our patients are the center of all we do
- Care for, empower, and support our fellow team members in everything we do
- Strive for excellence across all missions
- Make transparent and data-driven decisions in the long-term best interests of the organization
- Provide the highest quality, unparalleled safety, and an exceptional care experience
- Be a learning organization committed to innovation and continual development of ourselves and others
- Be responsible managers of our financial, environmental, and other resources
- Have clear objectives, measure results, and celebrate successes
- Deepen community engagement and foster healthy communities

Education

Education is essential to UVA Health's goal of preparing future medical leaders to provide quality clinical care, advance medical research, and foster an environment of integrity and respect for both patients and physicians.

© WittKieffer. All rights reserved | 3

UVA Health is committed to establishing and maintaining high quality Graduate Medical Education training programs. The University Medical Center and UVA School of Medicine provide diverse patient populations, dedicated faculty, excellent clinical and basic science departments, and nationally recognized research programs required to create an environment optimal for learning and for the development of future leaders in the art and science of medicine. Detailed information on Graduate Medical Education can be found at: https://med.virginia.edu/gme/.

The UVA School of Medicine's mission is to educate and train physicians and research scientists in order to help people live healthy, productive lives, and to advance knowledge in the medical sciences. The UVA School of Medicine admits 156 students to each class and recently established the UVA School of Medicine Inova Campus in Fairfax. The UVA School of Medicine offers a medical degree, a master's degree in public health sciences, a master's in clinical research, a Ph.D. through its Biomedical Sciences (BIMS) program, and degree options such as M.D./J.D., M.D./M.B.A., M.D./Ph.D., and Ph.D./M.S. Commerce.

The UVA School of Medicine Inova Campus ("Regional Campus") was approved by all of the necessary accrediting agencies in 2018 and provides the option for 36 medical students to complete the last two phases of their medical education (clerkships and post-clerkship requirements and electives) at the Inova Regional Campus. The first cohort of 36 third-year students began their clerkships in February 2021 and graduated in May of 2023.

Research

As part of its mission to provide excellence and innovation in patient care, the UVA School of Medicine engages talented researchers and trainees, and promotes and facilitates cutting-edge biomedical research. The UVA School of Medicine consistently attracts some of the nation's most prominent researchers to develop fundamental scientific breakthroughs that can be translated for the benefit of patients across the Commonwealth and beyond.

The UVA School of Medicine has an NCI-designated Comprehensive Cancer Center, a Medical Scientist Training Program (MSTP) and a Clinical and Translational Science Award (CTSA) program. With seven cutting-edge research centers, nine research departments, and 20 clinical departments, the UVA School of Medicine generates innovative and effective advances in biomedical research. UVA's commitment to research is reflected in both national rankings and efforts to expand its research through strategic hires and research partnerships with other departments within the UVA School of Medicine as well as with the School of Engineering, School of Data Science, UVA School of Nursing and others.

For the academic year, the UVA School of Medicine had total extramural funding of $287 million ($181 million NIH) The most recent Blue Ridge ranking for the SOM is #39 while the most recent *U.S. News & World Report* ranking for the SOM – Research is #11.

Notable clinical awards and accolades:

UVA Health was ranked as high performing, (among the top 10 percent nationally) in the following specialties: cancer, gastroenterology, orthopaedics, pulmonology and lung surgery, and urology. UVA Health was also ranked as high performing in the following common procedures and conditions: heart attack, aortic valve surgery, heart bypass surgery, colon cancer surgery, stroke, hip fracture, hip replacement, knee replacement, spinal fusion, pacemaker, lung cancer surgery, gynecological cancer, prostate cancer surgery, and leukemia, lymphoma & myeloma.

- According to the U.S. News & World Report, the UVA School of Medicine ranked 11th for research.
- #13 in Best Nursing Schools
- #1 Children's Hospital in Virginia by U.S. News & World Report
- Top Teaching Hospital from the Leapfrog Group
- WebMD Patient Choice and Medscape Physician Choice awards, 2023-24
- Centers for Medicare & Medicaid Services (CMS) Artificial Intelligence Health Outcomes Challenge

© WittKieffer. All rights reserved | 4

- The Leapfrog Group 'A' Hospital Safety Grade for all 3 Northern Virginia facilities (Culpeper, Haymarket, Prince William)
- Prince William: Becker's Hospital Review, Great Community Hospitals list, 2024

People and Values

People are at the heart of UVA Health and the system prides itself on the quality, integrity, and engagement of its staff, faculty, and community. To foster a happy, healthy, and productive work environment, UVA Health provides resources for its staff and faculty's physical, emotional, and financial health. UVA Health also recognizes the importance of its relationships with the communities it serves and prioritizes engagement within the surrounding region.

UVA Health puts the patient at the center of everything they do. UVA Health aspires to create a culture of excellence, engagement, and trust through our values.

Other Assets or Partnerships

- Strategic Clinical Affiliation with Centra Health in Lynchburg, VA (Kidney Transplant, Malignant Hematology)
- JOA in Pediatric heart (Children's Hospital of The King's Daughter, VCU Health)
- JOA in Stereotactic radiosurgery (Winchester Medical Center, Riverside Health, Chesapeake Regional Medical Center)
- Stem cell transplantation programs in Lynchburg and Northern Virginia
- Pediatric clinical integrated network (CHKD, independent community providers)
- Partnership with Encompass (rehabilitation hospital)
- Dialysis (11 units throughout central Virginia)
- Home Health agency (wholly owned)
- Hospice (partnership with Hospice of the Piedmont)
- Partial ownership in Riverside Regional Medical Center with clinical programs in CT surgery, transplant and gamma knife

UVA Health Strategic Plan

As a milestone in its almost 200-year history, UVA Health just completed its first-ever enterprise-wide strategic plan encompassing all of UVA Health's four mission areas (clinical care, education, research, and community). The 2022-2032 One Future Together | Health & Hope for All plan is an extension of the University's 2030 Great and Good Strategic Plan. The plan recognizes the transformative potential of a fully integrated academic health system and provides a blueprint to achieve our vision.

© WittKieffer. All rights reserved



For more information, please visit: www.uvahealth.com

University of Virginia

UVA Health is a fully consolidated part of the University of Virginia. The university is an iconic public institution of higher education, boasting nationally ranked schools and programs, diverse and distinguished faculty, a major academic medical center, and a proud history as a renowned research university. The community and culture of the university are enriched by active student self-governance, sustained commitment to the arts, and a robust NCAA Division I Athletics program. In its third century, the University of Virginia offers an affordable, world-class education consistently ranked among the nation's best. It is currently #4 in *U.S. News & World Report's* 2025 Best Public National Universities.

The university's endowment, an essential source of permanent support, ranks among the top five largest public institutions of higher learning and is among the top 20 U.S. colleges and universities. Financial leaders at UVA have designed and implemented a highly efficient debt structure, making UVA one of only four public institutions with AAA bond rating from all three rating agencies - Moody's Investor Services, Standard & Poor's, and Fitch Investor Services.

For more information, please visit: www.virginia.edu

© WittKieffer. All rights reserved

Position Summary

The Chief Applications Officer (CAO) at UVA Health will provide strategic direction and executive leadership for the organization's enterprise applications portfolio, ensuring technology solutions support the clinical, operational, academic, and research missions of the health system. The CAO will work closely with clinicians, researchers, operational leaders, and university stakeholders to develop and maintain a scalable, secure, sustainable, and integrated application ecosystem that aligns with UVA Health's strategic priorities and delivers exceptional value, performance, reliability, and user experience.

As the senior leader overseeing Epic, revenue cycle, ERP, digital health, research systems, ancillary applications, and others, the CAO will drive application strategy, standardization, and modernization across the organization. A key responsibility of the role is advancing and governing UVA Health's Epic First strategy, ensuring Epic capabilities are fully leveraged and optimized before introducing third-party solutions when appropriate. Through disciplined application governance, financial stewardship, and cross-functional collaboration, the CAO will reduce complexity, improve interoperability, enhance operational efficiency, and ensure technology investments support a high-performing, patient-centered academic health system.

Reporting Relationships

The Chief Applications Officer will report to the Chief Information Officer (CIO)

Direct reports include:

- Director, HIT Business & Foundation Systems
- Director, Health Information Management
- Director, Revenue Cycle Systems
- Director, Digital Transformation
- Director, Core Clinical Systems
- Director, HIT Procedure & Ancillary Systems

Responsibilities

The successful Chief Applications Officer candidate will:

- Lead the strategic direction, governance, and execution of UVA Health's enterprise applications strategy, including the development of a modern portfolio management program, while ensuring technology investments align with the organization's clinical, operational, academic, research, and financial priorities.
- Champion and continuously evolve UVA Health's Epic First strategy, maximizing the value of Epic functionality, driving optimization and adoption, and establishing clear governance for application decisions across the enterprise.
- Develop an integrated enterprise applications architecture and multi-year roadmap that supports organizational growth, modernization, interoperability, and digital transformation goals.
- Provide executive oversight for Epic, revenue cycle, ERP (Workday), and other ancillary and digital applications across the health system.
- Partner closely with physician, nursing, patient access, operational, financial, and research leaders to ensure enterprise applications support efficient workflows, operational excellence, research, and exceptional patient care.
- Lead enterprise interoperability initiatives, including interfaces, integration engines, APIs, FHIR capabilities, and data exchange strategies that enable seamless information sharing across UVA Health.

© WittKieffer. All rights reserved | 7

- Establish and enforce governance structures, architectural standards, service level expectations, change management processes, and performance metrics that promote accountability, transparency, and service excellence.
- Lead an application rationalization, modernization, consolidation and optimization effort to maximize the value of technology investments and drive UVA Health towards being an innovator and leader in the space.
- In partnership with other IT leaders, develop transparent decision-making frameworks that ensure enterprise applications effectively meet clinical, regulatory, operational, research, and business requirements.
- Foster strong partnerships with clinical and administrative stakeholders, promoting collaboration, shared accountability, and effective decision-making across the enterprise.
- Oversee the full application lifecycle, including acquisition, implementation, upgrades, optimization, support, maintenance, and retirement, while ensuring compliance with security, privacy, regulatory, and accessibility requirements.
- Support the continued development of enterprise governance processes to effectively prioritize initiatives, manage demand, and align resources with strategic objectives.
- Establish and monitor key performance indicators related to Epic adoption, application utilization, user satisfaction, workflow effectiveness, operational outcomes, and technology value realization.
- Create a culture for the applications organization that includes accountability, collaboration, innovation, customer service, and continuous improvement.
- Build organizational capability through talent development, succession planning, workforce planning, mentorship, performance management, and leadership development initiatives.
- Align staffing, resources, and organizational structures with evolving business priorities while proactively addressing capacity constraints and competing demands.
- Partner with Human Resources and executive leadership on workforce planning, organizational design, and resource strategies that strengthen the IT organization.
- Establish and continuously improve service delivery standards, performance metrics, and technology operations to enhance reliability, security, user satisfaction, efficiency, and cost effectiveness.
- Promote operational discipline through consistent application of change, release, incident, problem, configuration, and lifecycle management practices.
- Provide fiscal stewardship of the applications' operating and capital budgets, ensuring responsible utilization of resources and alignment with organizational priorities.
- Oversee strategic vendor relationships, contract negotiations, licensing agreements, and service partnerships, ensuring performance, accountability, innovation, and value realization.
- Communicate proactively to executive leaders, peers, and consumers about ongoing applications initiatives including status, challenges, and solutions.
- Collaborate closely with partners at the University of Virginia to advance shared technology strategies, enterprise integration, operational efficiencies, and institutional alignment.
- Serve as a key member of the Health Information Technology senior leadership team, contributing to UVA Health's governance, transformation, and strategic planning initiatives.
- Support UVA Health's mission by advancing technology solutions that enable quality, safety, patient experience, research, education, and operational excellence outcomes.
- Represent UVA Health internally and externally with industry organizations, professional associations, academic partners, and technology vendors, serving as an advocate for innovation and enterprise transformation.

© WittKieffer. All rights reserved | 8

Goals and Objectives

The following goals and objectives have been identified as priorities for this position:

- Build strong, collaborative relationships with physicians, nursing leadership, operational executives, researchers, administrative leaders, and University stakeholders to ensure enterprise technology solutions effectively support organizational priorities and operational needs.
- Develop and maintain a multi-year enterprise applications roadmap aligned with UVA Health's mission, strategic priorities, and growth objectives. Ensure application investments and initiatives support clinical care, research, education, and business operations while moving the health system towards further innovation in the technology space.
- Lead application portfolio strategy and rationalization efforts, including the evaluation, implementation, optimization, consolidation, and modernization of enterprise applications to reduce redundancy, improve efficiency, enhance user experience, and optimize costs.
- Provide leadership and direction to a large, multidisciplinary applications organization of more than 200 team members. Evaluate the current organizational structure, develop leadership capabilities, promote accountability, and foster a collaborative, customer-focused culture that supports recruitment, retention, and professional development.
- Establish and advance enterprise application governance, prioritization frameworks, architectural standards, and an Epic First strategy to maximize technology investments, ensure transparency and accountability, and drive effective enterprise decision-making and resource allocation.
- Partner closely with the University of Virginia and the University of Virginia School of Medicine to advance integration and shared technology strategies that strengthen clinical care, research, education, and administrative collaboration across the academic health system.
- Establish service excellence standards, performance metrics, and service level agreements that improve application reliability, customer satisfaction, operational effectiveness, and accountability while supporting continuous improvement across the organization.
- Provide strategic financial and vendor management leadership by optimizing technology investments, managing large operating and capital budgets, negotiating key vendor contracts, and ensuring measurable value realization from enterprise application investments.
- Partner with IT peers to ensure enterprise applications are secure, scalable, resilient, and aligned with organizational priorities and technology strategies.
- Advance the use of automation, artificial intelligence, analytics, and emerging technologies to improve clinical outcomes, operational efficiency, research capabilities, financial performance, and the overall experience of patients, providers, and staff.

© WittKieffer. All rights reserved | 9

Candidate Qualifications

Education/Certification

- Bachelor's degree in information technology, computer science, engineering, business administration, healthcare administration, or a related field is required. Master's a plus.

Knowledge, Skills and Work Experience

- 15+ years of progressive information technology leadership experience.
- 10+ years in senior leadership within a large medical center, integrated delivery network, health system, or comparably complex organization.
- Demonstrated experience leading Epic and other enterprise clinical applications, ERP and administrative systems, imaging informatics and PACS, integration and interoperability platforms, large multidisciplinary teams, and significant operating and capital budgets is required.

License/Certification:

- Professional certifications such as CHCIO, PMP, ITIL, Epic, Lean, Six Sigma, or equivalent credentials are preferred.

Personal Characteristics

- Strategic Enterprise Leader – A forward-thinking executive who can develop and execute a comprehensive enterprise applications strategy across a complex academic health system.
- Epic and Applications Visionary – A leader with a deep understanding of Epic, enterprise applications, and application lifecycle management who can drive an "Epic First" philosophy while thoughtfully evaluating emerging technologies and complementary solutions that advance organizational goals.
- Collaborative Relationship Builder – An approachable, transparent, and trusted partner who builds strong relationships with physicians, nursing leaders, researchers, operational executives, University stakeholders, and IT teams. Skilled at creating alignment and fostering shared accountability across diverse constituencies.
- Exceptional Communicator and Influencer – An effective communicator who can translate complex technical, clinical, and operational concepts into clear business recommendations. Possesses strong presentation, facilitation, negotiation, and executive communication skills.
- Transformational Change Agent – A proven leader of large-scale technology and organizational transformation who can modernize application environments, rationalize portfolios, optimize investments, and guide stakeholders through change with confidence and clarity.
- Enterprise Architect and Systems Thinker – Able to understand the interconnected nature of clinical, operational, financial, research, and academic systems. Approaches decision-making from an enterprise perspective and drives standardization, integration, and interoperability across the organization.
- Team Builder and Talent Developer – A people focused leader who attracts, develops, mentors, and retains high performing teams. Creates a culture of accountability, collaboration, inclusion, continuous learning, and professional growth.
- Customer-Centered Executive – Demonstrates a strong commitment to service excellence and understands the importance of delivering reliable, high-quality technology solutions that improve the experiences of clinicians, staff, researchers, and patients.

© WittKieffer. All rights reserved

- Business-Minded Technologist – Combines deep technical expertise with strong business, operational, and financial acumen. Understands how to maximize value from technology investments while managing budgets, resources, vendor relationships, and organizational priorities.
- Data-Driven Decision Maker – Relies on metrics, analytics, and measurable outcomes to guide decision-making. Continuously evaluates performance, identifies opportunities for improvement, and drives accountability across the organization.
- Innovative and Curious Leader – Embraces emerging technologies, including artificial intelligence, automation, analytics, and digital health solutions. Demonstrates intellectual curiosity and continuously seeks opportunities to improve outcomes and organizational performance.
- Operationally Disciplined – Brings a structured and process-oriented approach to governance, service management, resource planning, and operational execution. Focused on reliability, quality, efficiency, and continuous improvement.
- Politically Savvy and Consensus-Oriented – Navigates complex organizational dynamics with diplomacy and emotional intelligence. Builds consensus among competing stakeholder groups while maintaining focus on enterprise objectives.
- Decisive and Accountable – Comfortable making difficult decisions, prioritizing resources, establishing standards, and holding teams and vendors accountable for results while maintaining fairness and transparency.
- Resilient and Adaptable – Thrives in a complex, rapidly evolving healthcare environment. Demonstrates flexibility, composure, and perseverance when facing ambiguity, competing priorities, and organizational change.
- Mission-Driven and Principled – Leads with integrity, professionalism, and a commitment to UVA Health's mission of patient care, education, research, and community service. Demonstrates strong ethical judgment and a commitment to cybersecurity, compliance, privacy, inclusion, and organizational excellence.

© WittKieffer. All rights reserved

The Community

Charlottesville, Virginia



Located in Central Virginia just east of the Blue Ridge Mountains, Charlottesville offers stunning beauty, rich culture, and an endless list of things to do. In the span of a single day, you can hike through the mountains, catch a concert, grab a bite at one of Charlottesville's many celebrated restaurants (it ranks among the nation's top 15 places with the most restaurants per capita), stroll the historic Downtown Mall, and explore Thomas Jefferson's Monticello or James Monroe's Ashlawn-Highland. Whatever you do, Charlottesville brings together the best of many worlds, offering the livability and community of a small city with the amenities and cultural attractions of a metropolis. It's no surprise, then, that Gallup ranked Charlottesville the 5th Healthiest and Happiest City in the U.S. in 2018.

Nature lovers will find no shortage of ways to enjoy the outdoors in and around Charlottesville. The city is surrounded by scenic trails, rivers, and parks that invite hiking, biking, kayaking, and birdwatching. The nearby Shenandoah National Park and Skyline Drive offer breathtaking views and access to the Appalachian Trail, while local favorites like Rivanna Trail and Ragged Mountain Natural Area provide peaceful escapes just minutes from downtown. In every season, Charlottesville’s natural landscape encourages an active lifestyle and a deep connection to the outdoors.

As a quintessential college town, named one of the Top Ten College Towns by *Livability* in 2018, ranking #10, Charlottesville benefits from the presence of the University of Virginia, which enriches the community with a vibrant academic atmosphere and a commitment to excellence in education. Families enjoy access to high-quality public and private schools, while residents of all ages can take advantage of continuing education programs, lectures, and cultural events hosted by the university. The intellectual energy and forward-thinking culture fostered by UVA contribute to a dynamic and engaged community that values learning, innovation, and civic participation.

Beyond being an exceptional city, Charlottesville is also conveniently located two hours south of the nation’s capital by car and just over one hour from Richmond, VA, to the east. The Appalachian Trail and the Blue Ridge Parkway can be reached within a 30-minute drive from Grounds.

Just outside the city limits, Albemarle County offers a 726-square-mile area of land home to an unusually rich variety of cultural, natural, and historic attractions. Most notable among these is Monticello, the famous home designed by Thomas Jefferson, where he spent many years of his life living, working, and writing. A mere six miles from UVA, this UNESCO World Heritage site offers daily tours. The county also hosts President James Monroe’s Ashlawn Highland. And in nearby Orange, VA, Montpelier offers a glimpse into the life and work of President James Madison.

With its unique blend of natural beauty, cultural richness, academic excellence, and historic charm, Charlottesville offers an exceptional quality of life; it is a place where people don’t just live, they thrive.

© WittKieffer. All rights reserved

Procedure for Candidacy

Please direct all nominations and applications to Zachary Durst and Marisa Falco via email at mfalco@wittkieffer.com.

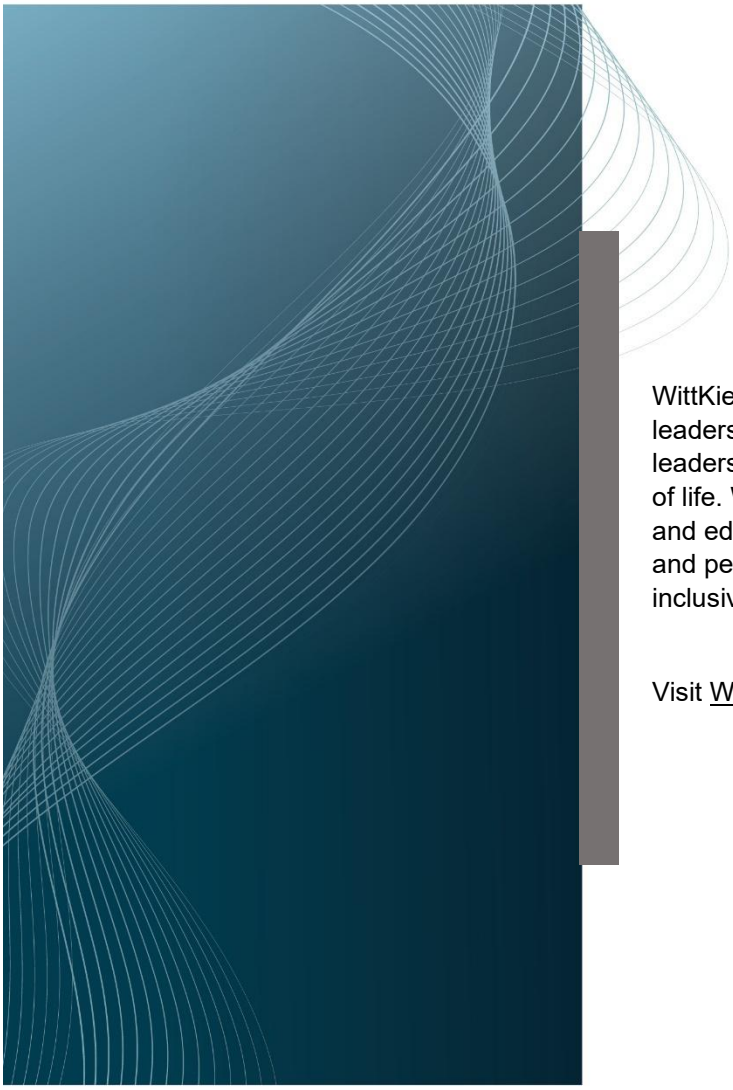
The University of Virginia, including the UVA Health which represents the UVA Medical Center, Schools of Medicine and Nursing, University of Virginia Physician's Group and the Claude Moore Health Sciences Library, are fundamentally committed to the diversity of our faculty and staff. We believe diversity is excellence expressing itself through every person's perspective and lived experiences. We are equal opportunity and affirmative action employers. All qualified applicants will receive consideration for employment without regard to age, color, disability, gender identity or expression, marital status, national or ethnic origin, political affiliation, race, religion, sex (including pregnancy), sexual orientation, veteran status, and family medical or genetic information

The base compensation range for this role is $155,000-$311,000 annually. Individual compensation will be determined by the selected candidate's qualifications, previous work experience, and/or education. Please note that the pay range does not include any applicable incentive compensation programs.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from UVA Health documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

All images and logos used in this leadership profile were attained from UVA Health and/or are owned by Witt/Kieffer Inc. via Getty Images.

© WittKieffer. All rights reserved



WittKieffer is the premier executive search, interim leadership, and advisory firm developing impactful leadership teams for organizations that improve quality of life. We work exclusively across healthcare, science, and education, providing essential knowledge, analysis, and perspective that produce effective leaders and inclusive cultures.

Visit WittKieffer.com to learn more.

WittKieffer