SJSU SAN JOSÉ STATE UNIVERSITY

Dean of the College of Science

Leadership Profile

November 2026



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Executive Summary

San José State University (SJSU) invites inquiries, nominations, and applications for the position of Dean of the College of Science. Located in the heart of Silicon Valley, SJSU is California's first public institution of higher education and a nationally recognized urban public university serving more than 40,000 students on an upward enrollment trajectory. Guided by its ambitious Transformation 2030 strategic plan, SJSU is strengthening its position as a student-centered, research-engaged institution committed to access, innovation, and community impact. SJSU's recent designation as an R2 research university reflects its growing research profile and commitment to advancing discovery while remaining deeply connected to the educational and workforce needs of one of the most dynamic regions in the world.

The College of Science plays a vital role in advancing the University's mission. Home to nationally recognized academic departments and programs in mathematics, science, and science education, and overseeing the California State University System's Moss Landing Marine Laboratories, the College serves as a hub for scientific discovery, innovation, and workforce development. With strong connections to industry, government, and research partners throughout Silicon Valley and beyond, the College is uniquely positioned to prepare students for meaningful careers while addressing complex regional and global challenges through teaching, research, and engagement.

Reporting directly to the Provost and serving on both the Academic Affairs Leadership Team and the President's Leadership Council, the Dean serves as the chief academic and administrative officer of the College of Science, which comprises approximately of 108 tenure/tenure track faculty, 74 temporary faculty, 65 staff, and enrolls 3,436 students. The College's budget is approximately $50 million. The Dean provides strategic leadership across academic planning, faculty and staff recruitment and development, student success, research growth, resource management, accreditation, and shared governance. Working collaboratively with faculty, staff, students, University leadership, alumni, donors, industry, and community partners, the Dean will strengthen the College's reputation, advance research and educational excellence, foster external partnerships and fundraising, and champion the College's contributions to the University, Silicon Valley, and beyond. This leader will serve as both a strong advocate for the sciences and a collaborative institutional partner who contributes to the success of the University as a whole.

San José State University seeks a strategic, collaborative, and forward-looking leader who brings a record of academic accomplishment and the capacity to lead a complex organization through a period of opportunity and growth. The successful candidate will demonstrate a commitment to student success, research and innovation excellence, shared governance, and will have a clear understanding of the University's commitment to diversity, equity, and inclusion. The candidate will possess strong communication skills, administrative and financial acumen, experience supporting faculty and staff development, and the ability to build productive relationships across the University and throughout the broader community. An earned terminal degree in a discipline represented within the College and credentials sufficient for appointment as a tenured full professor are required. Experience in academic leadership roles such as department chair, director, associate dean, or dean is preferred.

To submit a nomination or express personal interest in this position, please see Procedure for Candidacy at the end of this document.

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Role of the Dean of the College of Science

Reporting to the Provost, the Dean serves as the senior administrator and is the principal champion for vision, leadership, and strategic direction for the College of Science. The Dean must work effectively with departments, faculty, staff, other senior administrators, and student leaders to define, articulate, and successfully implement a distinctive mission, vision, and educational philosophy for the College.

The Dean is responsible for leadership of the College's strategic planning, student success efforts, accreditation, enrollment, academic program planning, assessment of curriculum and instruction, recruitment and evaluation of faculty and staff, professional development and research support, budgeting and fiscal management, and the allocation and use of facilities. The Dean is uniquely placed to create an environment within the College to support the campus's investment in recruiting and retaining diverse faculty and staff, as well as undergraduate and graduate students.

The Dean represents the College and University in community, corporate, and professional organizations and agencies. This person is required to develop resources from internal and external connections that further the goals of the College and University in an environment where external philanthropy has become of greater importance to the sustainability of programs. They must exhibit solid management skills, effectiveness in resource acquisition and allocation, ability to build partnerships within the University and throughout the community, and a clear understanding of state and national trends in higher education and in the disciplines.

The Dean will provide strategic and administrative leadership for SJSU's relationship with Moss Landing Marine Laboratories (MLML), a CSU consortium-operated marine science institution. Working with MLML leadership,



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faculty, staff, students, CSU Monterey Bay, and other participating campuses, the Dean will coordinate academic planning, graduate education, research, facilities, resources, and shared governance across MLML, SJSU, CSUMB, and the CSU system.

As a member of the Provost's Academic Affairs Leadership Team and the President's Leadership Council, the Dean works with the President, Provost, deans, and other senior administrators to manage the University's resources to accomplish the College's and the University's goals.

Essential Functions and Associated Tasks

Leadership and Vision

Provides visionary leadership to faculty, staff, and administrators to foster academic excellence of students and faculty. Effectively leads a management team that includes associate deans, department chairs, and directors in a model of continuous improvement. Works collaboratively with development officers, other deans, and senior administrators to achieve University goals.

- Oversees and develops leadership and planning within the College and its departments, and ensures operations with other units are seamless.
- Tracks outcomes assessment and other accreditation demands, exceeding all accreditation standards and ensuring maintenance of accreditation.
- Articulates and advocates for the College's role on campus, in the Bay Area, nationally, and internationally.
- Leads the College by supporting academic governance and collaborative decision-making, demonstrating effectiveness in a collective bargaining environment.

External Relations and Development

Forges productive external partnerships with outreach to community, business, and government leaders, increasing advancement efforts with Silicon Valley and beyond (e.g., grants, foundation support, industry partners, and private donors).

- Leads outreach and fundraising efforts to ensure that the College of Science is a recognized leader in the region.
- Ensures effective external communications and implements plans to increase the regional, national, and international stature of the College.
- Fosters constructive, collaborative relationships with external partners.
- Maintains positive relationships with alumni, emeritus faculty, and retired staff.

Recruitment, Faculty and Staff Development, and Resource Management

Responsible for the College's effective recruitment, retention, development, and evaluation of faculty, staff, and administrators. Provides direction and support to departments to ensure that goals, programs, activities, and personnel practices are consistent with and contribute to the College and University goals and strategies.

- Oversees college recruitment planning for faculty, staff, and administrators.
- Creates an academic community in which the student population can learn and work in an atmosphere of respect for each individual, modeling equity and inclusive excellence.
- Provides faculty and staff professional development.
- Develops, communicates, and maintains guidelines and procedures to support the College's functions, ensuring that faculty and staff receive training to comply with all relevant policies.

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- Monitors staff interviewing, hiring, training, and performance appraisals.
- Works with associate deans, department chairs, and directors to supervise faculty and staff in performing assigned duties in accordance with established policies.
- Establishes a planning framework for resource acquisition and allocation, management of funds, and the equitable allocation, development, and use of facilities.
- Manages resources strategically, fairly, and effectively, and takes initiative to seek out and generate external resources.
- Develops and recommends the College's annual budget and enrollment practices.

Student Success

In guiding the Associate Dean for Academics, proactively supports the growth and success of all students in the College. Effectively leads the College to provide the support necessary for all students to achieve academic excellence and to supply the most qualified graduates to industry, government, and academia.

- Champions effective use of innovative teaching, internships, service learning, and novel pedagogies that promote greater student engagement, learning, retention, graduation, and professional success.
- Works with Enrollment Services and others to conduct outreach activities that enhance the quality and experience of students.
- Establishes effective plans and supports to improve graduation rates and reduce gaps for underrepresented minority students.
- Builds successful, distinctive, and entrepreneurial new self-support programs and certificates that serve regional and disciplinary needs.
- Guides academic planning and assessment of curriculum and instruction, inspiring a commitment to excellence in teaching and learning.

Research

In guiding the Associate Dean for Research, creates the conditions necessary for research to thrive, moving disciplines forward, providing experiences for students, and building the reputation of the College. Champions opportunities for research that position our faculty and students as leaders within Silicon Valley and beyond.

- Is dedicated to enhancing the connection between research and classroom activities to provide context and relevance to our curriculum while also engaging and inspiring students.
- Facilitates interdepartmental grant-writing and external funding proposals; guides and assists departments and faculty within the College in developing and obtaining external funding.
- Updates and manages facilities and infrastructure to support College and University goals for teaching and research.

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Opportunities and Expectations for Leadership

The next Dean will join the College of Science at a moment of significant opportunity. Building on the College's distinctive strengths, growing enrollment, research impact, experiential learning, and central role in Silicon Valley, the Dean will be expected to advance the following priorities:

Articulate a bold, inclusive vision for the College.

The Dean will work collaboratively with faculty, staff, students, University leaders, and external partners to develop and advance a compelling vision for the College of Science that builds on its distinctive strengths while supporting San José State University's Transformation 2030 strategic plan. Success will require connecting opportunities across disciplines, fostering innovation and collaboration, advancing student success and belonging, strengthening research and community impact, and positioning the College as a leading contributor to the University's aspirations as a nationally recognized urban public research university. The Dean will effectively navigate the broader campus, CSU system, and external environments while ensuring equity, access, and excellence remain central to the College's future direction. The next Dean will also lead the College of Science in anticipating and responding to significant changes in scientific discovery, higher education, and the professional landscape. As emerging technologies reshape scientific research and professional practice, the Dean will work with faculty, students, and partners to identify new opportunities for teaching, scholarship, and interdisciplinary collaboration. They will support faculty in examining how disciplinary knowledge and emerging capabilities can be integrated to prepare graduates for careers, advanced study, and lifelong learning in a rapidly changing world. They will help position the College of Science as an essential partner in SJSU's broader efforts to advance innovation, research, workforce preparation, and societal impact.

Strengthen research, scholarship, and student discovery.

Newly designated as a Research 2 (R2) university in 2025 and with research expenditures of $93 million, SJSU is poised to expand its research impact. The Dean will play a pivotal role in advancing the College of Science's research enterprise. The Dean will strengthen research infrastructure, expand external funding opportunities, foster interdisciplinary scholarship, and create pathways for faculty and students to engage in discovery and innovation. Working closely with faculty and the SJSU Research Foundation, the Dean will help define how the College contributes to SJSU's continued evolution as a leading public urban research university while leveraging its Silicon Valley location to address pressing regional, national, and global challenges. The Dean will champion a culture in which research, scholarship, and student engagement are mutually reinforcing and central to the College's mission.

Champion student success.

The incoming Dean will champion student success by advancing the College's long-standing commitment to access, opportunity, and academic excellence for a diverse student population that includes a significant number of first-generation, working, and historically underserved students. The Dean will support innovative and evidence-based teaching practices, expand experiential and hands-on learning opportunities, and ensure students are prepared to thrive in Silicon Valley's dynamic workforce and graduate education pathways. Building on the College's strengths in undergraduate research, the Dean will advocate for increased access to research experiences, modern instructional technologies, artificial intelligence resources, and research equipment that enhance student learning and engagement. The Dean will work collaboratively with faculty, staff, and University partners to improve student retention, persistence, and degree completion while fostering a culture of belonging and support. Success will require leveraging data and metrics to identify emerging needs, strengthen student outcomes, and ensure resources are aligned with areas of greatest impact. The next Dean will help position the College as a leader in preparing scientifically literate graduates through transformative educational experiences that connect classroom learning, research, and real-world application.

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Recruit, retain, and develop outstanding faculty and staff.

The Dean will cultivate an environment in which faculty and staff are empowered to excel in teaching, research, scholarship, and service. Building on the College's reputation as one of SJSU's most research-active academic units, the Dean will advocate for the resources necessary to support faculty success, including access to modern research infrastructure, laboratory equipment, emerging technologies, and opportunities for interdisciplinary collaboration. Particular emphasis will be placed on strengthening undergraduate research, supporting innovation in teaching, and fostering productive partnerships with the SJSU Research Foundation and colleagues across the University. The next Dean will be a transparent, accessible, and collaborative leader who values shared governance and trusts and empowers colleagues. They will communicate openly about priorities and resources, advocate effectively for the College's needs, and work closely with department chairs, associate deans, fellow deans, and University leadership to address challenges and advance opportunities. As a member of a highly engaged leadership team, the Dean will balance strong advocacy for the sciences with an institutional perspective, helping secure resources for critical priorities including faculty support, research growth, and the modernization of facilities such as Duncan Hall. The Dean will also work closely with the President, Provost, University Advancement, alumni, donors, and community partners to expand philanthropic support and elevate the visibility and impact of the College of Science throughout Silicon Valley and beyond.

Serve as an institutional leader and collaborative partner.

The Dean will join a highly effective group of deans that approaches challenges and opportunities from an institutional perspective. Success in this role will require a leader who looks beyond the boundaries of the College, values partnership, and actively contributes to university-wide priorities. The next Dean will foster collaboration across colleges, advance interdisciplinary initiatives, and help position the sciences as a key contributor to SJSU's broader aspirations for student success, research growth, innovation, and community impact. The Dean will be a thoughtful partner to fellow deans and University leaders, balancing strong advocacy for the College with a commitment to the success of the institution as a whole. The successful candidate will have a demonstrated record of building productive partnerships, advancing shared initiatives, and working effectively with colleagues whose priorities and perspectives may differ. They will be an effective advocate for the College of Science while contributing constructively to university-wide decisions and supporting initiatives that serve the broader interests of SJSU.

Elevate the College's visibility, partnerships, and philanthropic support.

The Dean will serve as the chief ambassador for the College of Science, strengthening relationships with alumni, donors, industry leaders, government agencies, foundations, and community partners throughout Silicon Valley and beyond. Approximately one-fifth of the Dean's time is expected to be devoted to external engagement, partnership development, and fundraising activities. Working in close partnership with University Advancement and senior University leaders, the Dean will articulate a compelling case for investment in the College's students, faculty, research, facilities, and strategic priorities. The Dean will expand philanthropic support, cultivate new corporate and foundation partnerships, and increase the College's visibility and impact while benefiting from a strong institutional commitment to advancement and external relations.

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Professional Qualifications and Personal Qualities

Knowledge, Skills, and Abilities

- Ability to communicate with constituents in a professional and respectful manner.
- Demonstrated knowledge of, or the ability to develop proficiency in, emerging technologies, including artificial intelligence (AI), within a higher education and public-sector environment. Ability to evaluate and advance appropriate applications that support institutional effectiveness, student success, and operational excellence.
- Demonstrated ability to promote the responsible, ethical, and equitable use of AI and related technologies, including awareness of data privacy, bias mitigation, accessibility, and compliance considerations.
- Ability to lead and support a culture of continuous improvement and innovation by guiding teams in the effective adoption and integration of emerging technologies across programs, services, and operations.
- Ability to be an innovative, visionary, and entrepreneurial leader, with high personal integrity.
- Ability to effectively represent the College and/or University concerning critical or politically sensitive matters
- Ability to work collegially with University leadership and the College Science faculty and staff within a shared governance structure.
- Demonstrated and specific experience in providing energetic, effective, and visionary leadership to a diverse college community.
- Record of accomplishment promoting academic excellence and innovation to improve student and faculty success.
- Demonstrates forward-looking and innovative academic initiatives and provides assistance for faculty and staff to carry them to successful completion in a complex collaborative environment.
- Ability to effectively lead a management team and demonstrate a style of open communication and transparent decision-making.
- Commitment to supporting diversity efforts for faculty, students, and staff.
- Ability to provide resources and inspiration to support basic and applied research.
- Ability to attract, seek out, and generate external resources, and ability to fundraise effectively.
- Strong interpersonal communication skills and ability to build relationships with the community, public, private, and/or government organizations.
- Exemplary quantitative, analytical, critical thinking, and communication skills.
- Knowledge and understanding of national and disciplinary trends, including accreditation standards.
- Capability to provide oversight and support for effective grant activities.
- Strong skills in academic planning, administration, budgeting, and personnel management.

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- Knowledge of requirements and facilities needs of programs, and familiarity with required technologies relevant for effective, innovative, and contemporary teaching methodologies and delivery.

Qualifications

Minimum Qualifications

Education: A terminal degree in a discipline represented by the College's academic programs or equivalent experience.

Experience: Demonstrated record of teaching, research, service, and/or experience meriting appointment as a tenured professor in the College.

Preferred Qualifications

Experience: 3-5 years of leadership experience at the department chair, director, associate dean, or dean level, with accreditation and/or experience working in a collective bargaining environment.



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About the College of Science

The College of Science prepares students for rewarding careers in the sciences through research and scholarship. Funded by agencies and foundations such as the National Science Foundation, National Institutes of Health, US Department of Energy, the National Aeronautics and Space Administration, and more, research conducted by students and faculty members covers critically important and diverse topics, from climate change, aquaculture, and cybersecurity to the meaning of time. Faculty-student collaborations push the limits of existing knowledge by making teaching and research inseparable.

College of Science Strategic Plan

Departments in the College of Science

Biological Sciences

Biology is the study of life and living organisms that encompasses molecular interactions to the biosphere. With such a broad field of study, biologists have wide-ranging careers, yet all share one commonality: their work is in some way linked to the natural world through a number of branches of biology.

Chemistry

Chemistry is the study of matter. Chemists could be considered molecular-level engineers. They identify and investigate the properties of the components of matter and use this to design new molecules and chemical reactions with particular characteristics.

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Computer Science

Ideally located in Silicon Valley, one of the most innovative regions in the world, the Department of Computer Science at San José State University offers an ABET-accredited undergraduate program and two master's programs. Our programs provide students with strong foundations and opportunities to master the fundamentals and technical skills in applied research projects and internships.

Geology

The Department of Geology at San José State University provides access to a high-quality education in the geoscience at the baccalaureate and master's degree levels with an emphasis on field work. Students pursuing their degrees in our department benefit from our location near many significant geological features, like the San Andreas Fault, the Pacific Ocean, and the Sierra Nevada Mountains.

Mathematics and Statistics

The mathematical sciences are not just the heart of science and technology, but the engine behind machine learning, artificial intelligence, and other developments revolutionizing Silicon Valley and the world. In addition to the traditional BA and MA Math degrees, we also have BS and MS programs in Applied Mathematics and Statistics.

Meteorology and Climate Science

Meteorologists - also called Atmospheric Scientists - study the day-to-day weather and forecast it for the next several days. We study the climate and climate change, asking how present climate conditions and changes are impacting human activity. Meteorologists collect data, provide weather advice and guidance to other federal, state, and local research; and develop methods for integrating new science and technology into the forecast process. We develop and run sophisticated computer models to simulate the weather and climate.

Moss Landing Marine Labs

Moss Landing Marine Laboratories delivers a rigorous and globally recognized master's program in Marine Science and training in management, conservation, and education. This premier education facility offers field-oriented, hands-on opportunities that provide students the necessary skills and training to become successful scientists, teachers, and resource managers serving societal needs that involve marine issues.

Physics and Astronomy

The Department of Physics and Astronomy offers rigorous BA, BS, and MS programs in physics, including advanced labs and programming classes. We prepare our students to pursue rewarding careers in the technology and data sectors of the Silicon Valley and beyond. Many of our students go on to pursue graduate work in physics, astronomy, engineering, and other areas of physical sciences. Our small class sizes encourage mentorship of our students by our world-class faculty in computational physics, astrophysics, optics, condensed matter physics, quantum sciences and technologies, and physics education research.

Science Education

The Science Education Program at SJSU views scientific literacy as a civil right and essential skill set for thinking critically and engaging fully as a citizen in the 21st Century. Thus, our program has a strong focus on teacher education with the goal of preparing educators with the practices, pedagogy, and instructional approaches needed to support students in becoming scientifically literate citizens.

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About San José State University

San José State University is a major, comprehensive public university located in the hub of downtown San José and in the heart of California's Silicon Valley. Its distinctive character has been forged by its long history, its location and its vision, a blend of the old and the new, of the traditional and the innovative. Among its most prized traditions is an uncompromising commitment to offering access to higher education at both the graduate and the undergraduate levels to its diverse communities, yielding a stimulating mix of age groups, cultures, and economic backgrounds for teaching, learning, and research. San José State takes pride in and is firmly committed to teaching and learning, with a faculty that is active in scholarship, research, technological innovation, community service, and the arts.

Founded in 1857, San José State is the oldest public institution of higher education in the West. From its beginnings as a normal school that prepared teachers for the developing frontier, San José State has progressed into a major metropolitan university that offers 241 areas of study. Quality teaching is a priority at San José State, where tenured professors teach introductory and advanced courses.

One of the 200 top research universities in the nation, San José State offers rigorous coursework and research opportunities to more than 40,000 undergraduate and graduate students.

San José State's location in Silicon Valley provides an exceptionally rewarding learning environment for students and a stimulating environment for faculty. Silicon Valley's firms and agencies seek San José State students for internships, summer work programs, and assistance with research and development projects. Silicon Valley companies employ more graduates from San José State than from any other university in the nation.

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Mission and Vision

Honoring its roots as the first public university in the West, San José State University is an empowering institution enrolling historically underserved students, driving inclusion, and embracing talent from diverse cultures from our region and across the globe. SJSU's spirit of innovation and creativity drives academic excellence, teaching, research, and service in a learning environment where all students belong. SJSU nurtures leaders to thrive and transform its community, Silicon Valley, and the world. The University is driven by a vision to be a nationally and globally recognized, student-centered public urban research university cultivating equity-minded social impact, global innovation, and community engagement.

Transformation 2030: SJSU's Strategic Plan

As the original startup in Silicon Valley, San José State University has always been a place of firsts, driving innovation and shaping industries. From preparing teachers for the frontier to becoming a dynamic, comprehensive university at the epicenter of the future, SJSU has evolved alongside the needs of its students, the region, and the world. Today, San José State is experiencing a transformational shift as a pre-eminent urban public university committed to academic excellence, student belonging, and success. With a culture of vibrancy and optimism, SJSU empowers fearless forward-thinkers to lead, create, and solve global challenges. Transformation 2030 is SJSU's strategic roadmap to the future. The roadmap is built on the following strategic goals:

- Engage and Educate: Attract unique and exceptional students, faculty, and staff to actively engage in a teaching, learning, and research environment supporting their interests as creators, innovators, change agents, and champions of the social good in a diverse and changing world.
- Excel and Lead: Be an academic institution recognized for the leadership contributions of its faculty, staff, students, and alumni to address important challenges in our fields of study and in the regional and global communities in which all SJSU community members serve.
- Grow and Thrive: Be an inclusive, welcoming, and caring university community that attracts, retains, and sustains faculty, staff members, and students.
- Connect and Contribute: Be an impactful and dynamic urban university with strong connections locally and globally.
- Rebuild and Renew: Be a flourishing, downtown campus with modern infrastructure, campus spaces, technology, and effective process infrastructure to support a growing university community.

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Academics

The breadth of its academic programs, research, and applied learning positions San José State University to examine essential questions facing the community and the world. Growing SJSU's research and innovation environment allows the University to adapt to and set the pace of change.

Colleges

San José State University comprises nine colleges:

- Lucas College and Graduate School of Business
- Connie L. Lurie College of Education
- Charles W. Davison College of Engineering
- College of Graduate Studies
- College of Health and Human Sciences
- College of Humanities and the Arts
- College of Information, Data, & Society
- College of Science
- College of Social Sciences



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Leadership



Vincent Del Casino Jr.

Provost and Senior Vice President of Academic Affairs

As SJSU's Provost and Senior Vice President for Academic Affairs, Vincent J. Del Casino Jr. serves as a key member of the University President's leadership team with primary responsibility for ensuring academic excellence in undergraduate and graduate studies as well as a continual commitment to research, scholarship, and creative activities that benefit all students and society at large.

At the University of Arizona, he provided leadership and administrative oversight as the campus redeveloped central spaces for student support activities; reorganized its central administrative areas; and enhanced student success and retention. During his tenure, the University greatly increased its online undergraduate enrollment and program offerings. He was also integral in implementing the University of Arizona's 100% Engagement Initiative that allows students to participate in "extra-classroom" activities through credit-bearing and non-credit engaged learning experiences. With more than 18 years of academic and administrative experience in higher education, he also served as professor and chair of the Department of Geography at California State University, Long Beach.

A prolific writer and researcher, Del Casino is the author of *Social Geography: A Critical Introduction*. He co-edited *Derrida and the Future of the Liberal Arts* with CSU Long Beach faculty member Dr. Mary Caputi. He has edited and co-authored other books and published dozens of articles and book chapters on topics including health, robots and robotic technologies, cartographic theory, and tourism in the context of geography. His numerous commentaries on higher education have been published in *The Evolution* and *Inside Higher Ed,* including "Machine Learning, Big Data, and the Future of Higher Education."

Del Casino received a B.A. in international relations and East Asian studies from Bucknell University, M.S. in geography from the University of Wisconsin, and Ph.D. in geography from the University of Kentucky.

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San José, California

San José State University is situated in the heart of the world's innovation and technology capital. The city was built with an innovative spirit. Founded in 1777 as Pueblo de San José, it was California's first civilian settlement. It is the economic, cultural, and political center of Silicon Valley and the largest city in Northern California. With a population of over one million, it is the third most populous city in California (after Los Angeles and San Diego) and the tenth most populous in the United States.

San José is cradled by the beautiful Santa Cruz Mountains and the southern shore of San Francisco Bay. It is the most affluent county in California and one of the most affluent counties in the United States. One can feel the city's rich past by taking a walking tour through its charming downtown or meandering through its rich History Park. Attractions range from The Tech Interactive to the San Jose Museum of Art to the San Jose Museum of Quilts and Textiles—and more than 250 multicultural restaurants and watering holes.

There is much more to San José than technology and history; it is also a unique cultural hub with the largest Vietnamese population outside of Vietnam and one of the three remaining Japantowns in the United States.

What happens in Silicon Valley changes the world—and SJSU is the university changing Silicon Valley. Discover how SJSU is making an impact on San José and beyond.

Learn more about San José.

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Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting San José State University in this search. For fullest consideration, candidate materials should be received by January 15, 2027

Application materials should be submitted using WittKieffer's **candidate portal**.

Nominations and inquiries can be directed to:

Zach Smith, Ph.D., Alejandra Gillette-Teran, and Sarah Seavey

SJSU-ScienceDean@wittkieffer.com

The salary range for this position is $275,000 to $305,000.

San José State University is an equal opportunity employer. The university prohibits discrimination based on age, ancestry, caste, color, disability, ethnicity, gender, gender expression, gender identity, genetic information, marital status, medical condition, military status, nationality, race, religion, religious creed, sex, sexual orientation, sex stereotype, and veteran status. This policy applies to all San José State University students, faculty, and staff, as well as university programs and activities. Title IX of the Education Amendments of 1972, and certain other federal and state laws, prohibit discrimination on the basis of sex in all education programs and activities operated by the university (both on and off campus).

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