Chief Campus Counsel

SUNY Downstate

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The Opportunity

SUNY Downstate Health Sciences University seeks an accomplished, strategic, and politically astute legal executive to serve as its next Chief Campus Counsel. Reporting through the SUNY Office of General Counsel and serving as the principal legal advisor to the President and senior leadership team, the Chief Campus Counsel will play a critical role in guiding one of New York's most complex public academic health sciences institutions through a dynamic legal, regulatory, operational, and governmental landscape.

As Brooklyn's only academic medical center and one of SUNY's four academic health centers, SUNY Downstate occupies a unique position at the intersection of higher education, healthcare delivery, biomedical research, and public service. Founded in 1860, the institution has grown into a comprehensive academic health sciences university encompassing five schools and colleges, a teaching hospital, extensive research programs, and a broad network of clinical and community partnerships. With a longstanding commitment to educational excellence, healthcare access, and service to historically underserved communities, Downstate serves as both a premier training ground for healthcare professionals and a vital healthcare resource for Brooklyn and the surrounding region.

The Chief Campus Counsel will have the opportunity to influence decision-making across every facet of this multifaceted enterprise. The role provides legal leadership and strategic counsel on matters spanning academic affairs, governance, healthcare operations, physician contracting and compensation, research, compliance, labor and employment, public-sector law, institutional policy, transactional matters, investigations, and enterprise risk management. As a trusted advisor to executive leadership, the successful candidate will help navigate the complexities inherent in a public academic medical center while balancing legal, operational, political, and mission-driven considerations.

This is a particularly compelling moment to join the organization. SUNY Downstate and University Hospital are undergoing significant modernization and reinvestment efforts designed to strengthen healthcare services, enhance infrastructure, improve patient outcomes, and position the institution for long-term success. The Chief Campus Counsel will play a key role in supporting these initiatives while helping leadership address the opportunities and challenges that accompany institutional transformation within a highly visible public-sector environment.

The position also offers the opportunity to lead a respected campus legal team while leveraging the resources of SUNY's extensive Office of General Counsel. The successful candidate will benefit from the support of one of the nation's largest and most sophisticated higher education legal organizations while serving as the senior legal leader for a major academic health sciences university.

Success in this role will require a collaborative and pragmatic leader who understands the nuances of higher education, healthcare and public-sector governance. The ideal candidate will bring significant experience navigating complex institutions, a demonstrated ability to build trusted relationships with diverse stakeholders, and the judgment to translate legal complexity into practical business solutions. For an attorney motivated by public service, institutional impact, and the opportunity to help shape the future of a mission-driven medical university and academic medical center, this position offers a rare and rewarding leadership opportunity.

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Organization Overview

The State University of New York

The State University of New York is the largest comprehensive university system in the United States. The System's impact in New York State and across the globe begins with its 64 institutions, including research universities, academic medical centers, liberal arts colleges, community colleges, colleges of technology, and an online learning network. SUNY serves approximately 1.7 million students annually through credit- and noncredit-bearing courses and programs, continuing education, and community outreach and has more than 3 million SUNY alumni located around the globe, each making their own unique impact.

SUNY's colleges and universities are state-supported, and graduates have been giving back and transforming the lives of local and global citizens since the System's establishment over 70 years ago. Millions of SUNY alumni are working in their communities every day, changing and improving the world with exceptional contributions—whether defined as a medical breakthrough, a technological innovation, an inspirational piece of art, or the birth of a new business.

SUNY's four academic health centers are:

- University at Buffalo Jacobs School of Medicine and Biomedical Sciences
- Downstate Health Sciences University
- Stony Brook University Medicine
- Upstate Medical University

SUNY Office of General Counsel

The SUNY Office of General Counsel ("OGC") provides legal services to the SUNY Board of Trustees, Chancellor, System Administration, and the leadership of SUNY's 29 state-operated campuses. Led by the Senior Vice Chancellor for Legal Affairs and General Counsel, OGC consists of more than 70 attorneys, paralegals, and support staff located at System Administration in Albany and in campus-based regional offices throughout New York State, including at Downstate.

OGC provides legal advice across a broad range of matters, including higher education governance, healthcare, litigation, labor and employment, public procurement, contracts, student affairs, research, and regulatory compliance. Attorneys across OGC work collaboratively to provide consistent legal advice and specialized expertise in support of SUNY's academic, healthcare, research, and operational activities.

SUNY Downstate Health Sciences University

Located in Brooklyn, NY, Downstate Health Sciences University has achieved remarkable success in its mission as a medical university since its founding in 1860. The College of Medicine that became Downstate was the world's first to bring medical students to patients' bedsides. From its start as a single school of medicine, it has grown to encompass five colleges and schools, a teaching hospital, and a growing research and biotechnology complex with a rich history of commitment to educational access, community service, and student and faculty diversity. Brooklyn's only academic medical center, SUNY Downstate encompasses the College of Medicine, School of Graduate Studies, College of Nursing, the School of Public Health, School of Health Professions and extensive research facilities.

At Downstate, more than 2,100 students are educated in five colleges—Medicine, Graduate Studies, Health Professions, Nursing, and Public Health with almost 1,000 residents trained in 54 accredited programs at 29 affiliated hospitals. More doctors in New York City trained at Downstate than any other medical college. Downstate is also a leader in biomedical research, including projects in learning and memory mechanisms,

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pathogenesis of atherosclerosis and cardiomyopathy, HIV and AIDS, immunology, pain and addiction, neurology, ophthalmology, and optical tomography imaging technology.

Mission

- To provide outstanding education of physicians, scientists, nurses, and other healthcare professionals.
- To advance knowledge through cutting edge research and translate it into practice.
- To care for and improve the lives of our globally diverse communities.
- To foster an environment that embraces cultural diversity.

Vision

SUNY Downstate will be nationally recognized for improving people's lives by providing excellent education for healthcare professionals; advancing research in biomedical science, healthcare, and public health; and delivering the highest quality patient-centered care.

Values

PRIDE. We take satisfaction in the work we do every day and value our collective contributions to the Downstate community.

Professionalism. We commit to the highest standards of ethical behavior and exemplary performance in education, research, and patient care.

Respect. We value the contributions, ideas and opinions of our students, coworkers, colleagues, patients and partnering organizations.

Innovation. We research and develop new and creative approaches and services for the anticipated changes in healthcare.

Diversity. We embrace our rich diversity and commit to an inclusive and nurturing environment.

Excellence. We commit to providing the highest quality of education and service to our students, patients and community by holding ourselves, our coworkers and our leaders to high standards of performance.

For more information, please visit:

SUNY Downstate Health Sciences University

Strategic Plan Progress & Accomplishments 2024 SUNY Downstate HSU

SUNY University Hospital at Downstate

SUNY University Hospital at Downstate (UHD) is an integral part of SUNY Downstate Health Sciences University, one of America's most prominent educational and patient care networks. The Hospital provides healthcare services in a borough of nearly 3 million people. UHD is a regional referral center for neonatology, transplantation, and pediatric hemodialysis and offers a rich resource of sophisticated medical facilities, many of which are found nowhere else in the region. Physicians refer patients here for diagnosis, treatment, and rehabilitation services that require our advanced technologies.

UHD is committed to providing quality healthcare to the people of Brooklyn and beyond. To expand access to medical services, the Emergency Department sees patients 24 hours a day, seven days a week. The Hospital also operates a satellite health center to serve community healthcare needs.

Mission

As the only health sciences university hospital in Brooklyn, we are devoted to achieving health equity in our communities through provision of outstanding patient care, research, and education.

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Vision

To be the best place to get care and the best place to give care.

Values



The Future of SUNY University Hospital at Downstate

The Downstate Community Advisory Board for the Modernization and Revitalization of SUNY UHD was created by law in 2024 and included nine appointed members who were charged with completing a study and providing written recommendations to prioritize healthcare services provided in the SUNY Downstate service area. Over the course of deliberations, the Downstate Community Advisory Board (DCAB) held several public hearings and met with numerous community stakeholders, including the SUNY Downstate Medical School Department Chairs, Brooklyn for Downstate, the leadership at SUNY University Hospital at Downstate and other regional healthcare leaders.

The DCAB has provided recommendations regarding current Hospital reinvestment, the building of a new Hospital Annex, including a state-of-the-art ambulatory surgery center, and other leadership and operations recommendations, such as financial stewardship, the implementation of a new electronic medical record, improved quality, safety, and service outcomes, and new marketing to reflect the current and future for SUNY UHD.

The planned reinvestment includes converting existing double-occupancy patient rooms to private rooms and adding inpatient capacity, resulting in approximately 225 operational beds. These improvements are intended to modernize patient accommodations and support the delivery of high-quality care. Upgrades to nurse stations, other support areas, and inpatient dedicated specialty units are also addressed in the DCAB recommendations. A modernized and expanded Emergency Department will include an upgrade from 38 stations to 45 stations, including 42 treatment bays and three observation beds for additional emergency capacity.

As the top two leading causes of death for Brooklyn residents are cancer and heart disease, the DCAB recommendations include the building of a new Hospital Annex and ambulatory surgery center. The cutting-edge surgery center will stretch four stories and expand access to high-quality care for cancer and heart disease. The Annex will be located at a state-owned parcel on Lenox Road across from the current Hospital structure.

For the full summary of the DCAB's recommendations, please see: **DCAB Recommendation Summary**



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Areas of Care

- Anesthesiology
- Dermatology
- Family & Community Medicine
- Infectious Diseases
- Medicine
- Nephrology
- Neurology
- Obstetrics & Gynecology
- Ophthalmology
- Orthopedics & Rehab Medicine
- Otolaryngology
- Pediatrics
- Physical Medicine & Rehabilitation
- Psychiatry
- Pulmonary
- Radiation Oncology
- Radiology
- Rape Crisis Center
- Sports Concussion Service
- Sports Medicine
- Surgery
- Transplant
- Urology

Primary Care, Health Education, and Disease Prevention Services

- Arthur Ashe Institute for Urban Health
- Brooklyn Free Clinic
- Brooklyn Health Disparities Center
- Center for Community Health Promotion and Wellness
- Community Health Promotion Lectures
- Expectant Family Education Class
- Hearing Screening
- Outpatient Dialysis Center
- STAR Health Center
- Downstate Health Family Medicine

Specialized Clinical Centers and Programming

The Transplant Division at SUNY University Hospital at Downstate has a legacy for providing care. The organization performed its first kidney transplant in 1965. Since then, SUNY Downstate has been at the forefront of advanced care, while treating every patient with the highest level of care. Downstate recruited Dr. Samuel Kountz in 1972 to become the professor and chair of the Department of Surgery. He accepted, saying he wanted to improve medical care for African Americans in urban areas like Brooklyn. We strive to honor his memory and continue his mission today.

Center of Excellence for Alzheimer's Disease (CEAD) offers integrated, one-stop care for patients and caregivers that includes geriatric psychiatrists, geriatric medicine specialists, a behavioral neurologist, medical assistant, social workers, care managers, and a neuropsychologist. Many of the staff are bilingual. The program serves as a training site for students, residents, and fellows in geriatric psychiatry and medicine. A satellite center at Coney Island Hospital and enhanced preceptorship programs at NYC Health + Hospitals Kings County and Brownsville Multiservice Family Health Center serve the community through both service and the enhancement of primary care services with diagnostic memory care.

This CEAD is supported in part by a grant from the New York State Department of Health, generous support from SUNY University Hospital at Downstate, and the Department of Psychiatry/University Physicians Brooklyn. CEAD at Downstate also has a long-term partnership with Sunnyside Community Services to provide comprehensive and person-centered caregiver support services.

Asthma Center of Excellence is a comprehensive, multidisciplinary treatment and education hub dedicated to improving the lives of individuals with asthma, particularly in Brooklyn's underserved communities. Founded in 1996, the Center provides adult and pediatric care, offering a full spectrum of services including diagnosis, treatment, education, and long-term management. It is staffed by a team of expert physicians, physician assistants, nurse practitioners, and educators who specialize in asthma, allergy, and immunology. The Center emphasizes patient empowerment through education on medication use, trigger avoidance, and self-management strategies.

What sets this Center apart is its community-centered approach. Patients and families are not only treated but also taught how to manage asthma effectively at home, reducing emergency visits, and improving quality of life. The Center also plays a vital role in clinical research and training, contributing to advancements in asthma care and serving as a training site for future healthcare professionals.

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The **Epilepsy Center** provides a multidisciplinary approach to the complex needs of adults and children with epilepsy and seizures. Downstate boasts a team of fellowship-trained and board-certified specialists in adult and pediatric epilepsy, sleep medicine, and neuropsychology, as well as other dedicated healthcare professionals. The 6-bed Epilepsy Monitoring Unit, which was upgraded with new state-of-the-art equipment in 2016, facilitates rapid diagnosis and optimal treatment of our patients. The organization is dedicated to the personalized evaluation and care of adults, adolescents, and children with epilepsy and sleep disorders. The goal is to work with patients, as well as their families and caregivers, to optimize their quality of life. A comprehensive surgical evaluation is available to patients whose seizures cannot be completely controlled with medication. Epilepsy surgery can often provide seizure freedom without loss of brain function in carefully selected patients.

The Stroke Center and Division of Cerebrovascular Disease and Stroke provides comprehensive and state-of-the-art stroke care and advanced teaching and research in all aspects of cerebrovascular disease. SUNY Downstate Health Sciences University is a New York State Department of Health Designated Stroke Center with awards for excellence in stroke care.

The Downstate Ambulatory Care Center offers a full range of services from primary to specialty care, comprehensive diagnostic services, an ambulatory surgery center, and emergency services through the Emergency Care Center (formerly Acute Care Receiving Center).

Center for Dialysis at Parkside is a kidney transplant-oriented Dialysis Center for adults and children. Patients with renal disease including acute and chronic renal failure, diabetic nephropathy and inherited kidney disease are treated in a warm, safe, comfortable, and home-like environment.

The Center for Dialysis at Parkside supports SUNY UHD outpatient and home dialysis programs for adult and pediatric renal programs, acute and chronic hemodialysis, acute and chronic peritoneal dialysis, continuous ambulatory peritoneal dialysis and home dialysis and, where appropriate, ambulatory femoral dialysis.

Other Specialized Programs Include:

- Baby and Me Group
- Breastfeeding Support Group
- Brooklyn Alzheimer's Disability Center
- Cancer Support Group
- Clinical and Translational Science Center
- Dermatology Clinical Trials Unit
- Health and Education Alternatives for Teens (HEAT)
- Mental Health Support Group
- Sleep Disorder Center
- Stroke Club
- Teens Helping Each Other (THEO)

Accreditations and Special Designations

- Joint Commission Accreditation
- Ambulance Service/911 Designation
- AIDS Center
- Baby Friendly Hospital
- Brooklyn Health Disparities Center
- Emergency Department 911 Designation
- Geriatric Emergency Department (Level 3)
- Health Equity “A” rating from the Lown Institute Hospitals Index for Social Responsibility, 2024-25
- Kidney Transplantation Center of Excellence by Optum in 2023
- National Committee for Quality Assurance (NCQA) New York State Patient-Centered Medical Home Recognition – STAR Health Center (2025-2026)
- National Health Service Corps Health Care Site
- Primary Stroke Designation
- Regional Perinatal Center Designation

For more information, please visit:

SUNY Downstate Health Sciences University

Transitioning SUNY UHD

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Position Summary

The Chief Campus Counsel for SUNY Downstate Health Sciences University ("Downstate") serves as the senior OGC attorney assigned to Downstate and the principal legal advisor to the Downstate President and senior leadership.

Downstate is a complex public higher education institution with substantial academic, healthcare, research and clinical operations. The Chief Campus Counsel must be an experienced institutional legal advisor and generalist who can navigate the legal and operational issues presented by a public academic health sciences university.

The Chief Campus Counsel leads and manages OGC's Brooklyn regional office located at Downstate and is responsible for ensuring that Downstate leadership receives timely, practical and sophisticated legal advice. The position directly handles significant and complex matters, supervises and develops attorneys and legal support staff assigned to Downstate, and coordinates with OGC attorneys throughout SUNY who provide specialized subject-matter expertise.

Reporting Relationships

The Chief Campus Counsel is a member of the SUNY Office of General Counsel and reports through the Deputy General Counsel(s) designated by the Senior Vice Chancellor for Legal Affairs and General Counsel. The position works closely with the Downstate President and senior leadership while maintaining responsibility to OGC for the consistent delivery of legal services across SUNY. The Chief Campus Counsel will lead and supervise a growing team of legal professionals, currently consisting of 4 attorneys and one administrative staff member.

Responsibilities

The ideal candidate will have significant experience advising colleges, universities, governmental entities, or similarly complex institutions, with experience in several of the following areas:

- Higher education governance, academic and student affairs, institutional policy, and regulatory compliance;
- Labor and employment, civil rights, disability and accessibility, investigations, and other sensitive institutional matters;
- Contracts, public procurement, affiliations, and other complex institutional transactions;
- Healthcare and academic medical center matters, including healthcare regulatory, transactional, clinical, medical staff, and compliance issues;
- Research, sponsored programs, clinical research, and related compliance matters; and
- Ethics, public-sector law, and other legal requirements applicable to a public university.

Key responsibilities include:

- Serving as senior legal advisor to the Downstate President and senior leadership on significant legal, regulatory, operational, and strategic matters;
- Providing and coordinating legal advice across Downstate's academic, healthcare, research, clinical, and administrative operations;
- Leading or overseeing significant institutional transactions, regulatory matters, investigations, disputes, and other complex or sensitive legal matters;

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- Advising on higher education matters, including governance, academic and student affairs, labor and employment, civil rights, contracting, compliance, and institutional policy;
- Providing or coordinating advice concerning Downstate's healthcare and academic medical center operations, drawing on OGC subject-matter experts where appropriate;
- Identifying significant legal and regulatory risks and working proactively with campus leadership to develop practical strategies and solutions;
- Coordinating with OGC attorneys and practice groups throughout SUNY to ensure consistent legal advice and access to specialized expertise;
- Leading and managing the Downstate legal office, including supervising, mentoring, and developing attorneys and legal support staff; and
- Performing other assignments and special projects as requested by OGC leadership.

Administrative Duties: The Chief Campus Counsel is responsible for the management and oversight of the Downstate legal office, including supervision and development of attorneys and legal support staff, assignment and oversight of legal matters, and coordination with OGC leadership on office operations and staffing.

SUNY Office of General Counsel Duties: The Chief Campus Counsel works closely with OGC colleagues across the System to coordinate the delivery of consistent legal services and participates in OGC meetings, training, practice groups, and other office initiatives.

The Chief Campus Counsel also advises on legal matters on behalf of SUNY beyond Downstate, as appropriate, including statutory and regulatory interpretation, drafting legal guidance, responding to legal inquiries, and performing special projects and other duties as assigned.

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Goals and Objectives

The following goals and objectives have been identified as priorities for this position:

- ***Serve as a Trusted Strategic Advisor to Institutional Leadership***
  Develop strong, trusted relationships with the President, executive leadership team, SUNY System leadership, and key stakeholders across the University and Hospital. Provide proactive, business-oriented legal counsel that supports informed decision-making and advances the institution's strategic priorities while effectively managing legal and reputational risk.

- ***Strengthen Legal Support for a Complex Academic Medical Enterprise***
  Provide coordinated legal guidance across Downstate's academic, healthcare, research, clinical, and administrative operations. Ensure leadership receives timely, practical advice on matters including healthcare regulations, physician arrangements, research compliance, governance, labor and employment, and public-sector requirements.

- ***Enhance Governance, Compliance, and Risk Management Processes***
  Partner with campus and hospital leadership to identify areas of legal and regulatory risk, strengthen policies and procedures, and develop sustainable frameworks that support compliance, operational efficiency, and accountability across the organization.

- ***Support Institutional Transformation and Modernization Efforts***
  Provide legal leadership and strategic counsel related to Downstate's ongoing hospital modernization, infrastructure investments, operational improvements, and other significant strategic initiatives. Help navigate the legal, regulatory, governmental, and stakeholder considerations associated with these efforts.

- ***Build Collaborative Relationships Across SUNY and Key External Partners***
  Foster productive partnerships with SUNY Office of General Counsel colleagues, state agencies, outside regulators, and other stakeholders. Serve as an effective ambassador for Downstate while helping ensure alignment between campus priorities and system-wide objectives.

- ***Lead and Develop a High-Performing Legal Team***
  Build upon the strengths of the existing legal office by mentoring and developing attorneys and staff, fostering collaboration, and ensuring the legal function continues to deliver responsive, high-quality, and client-focused service to the University and Hospital community.

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Candidate Qualifications

Education/Certification

- Juris Doctor degree from an ABA-accredited law school, or other legal education sufficient to qualify for admission to practice in New York.

Knowledge and Work Experience

- At least ten (10) years of significant and progressively responsible legal experience.
- Admission to the New York State Bar in good standing or eligibility for admission to the New York State Bar within six (6) months of employment.
- Experience advising an academic medical center, hospital, health system or other healthcare organization, including familiarity with healthcare regulatory, transactional, or operational matters.
- Significant experience advising a college, university, governmental entity or other complex institution on a broad range of legal, regulatory and operational matters.
- Demonstrated ability to serve as a senior generalist legal advisor, including the judgment to identify institutional risk, resolve complex matters and coordinate effectively with subject-matter experts when specialized expertise is required.
- Demonstrated ability to advise senior executives on significant, sensitive, and complex matters and translate legal requirements and risk into practical recommendations.
- Experience managing, supervising or mentoring attorneys and other legal professionals.
- Experience advising a public university or governmental entity, including familiarity with the legal and regulatory framework applicable to public institutions.
- Experience working effectively with executive leadership, faculty, physicians, administrators, compliance professionals and other institutional stakeholders.

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The Community

Brooklyn, New York

Brooklyn, New York City's most populous borough, is a mosaic of many cultures and a dynamic global center for business, innovation, and culture.



SUNY Downstate is located on a 13-acre urban campus in the East Flatbush section of Brooklyn. Since 2017, the areas in East Flatbush surrounding Nostrand and Church Avenues have been given the nickname "Little Caribbean" for the Caribbean immigrants who have largely settled in the area. The south tip of the neighborhood has been given the name "Little Haiti" due to the high concentration of Haitians. As Brooklyn's only academic medical center, SUNY Downstate and its teaching arm and safety net hospital, SUNY University Hospital at Downstate, are committed to providing comprehensive healthcare, education, and research that uplift and empower the diverse community. Over half of SUNY Downstate's 4,000 employees live in Brooklyn, and the organization has over 100 volunteer service projects that link students, faculty, and staff to the community.

Downtown Brooklyn is the borough’s financial, commercial, and governmental center and includes Brooklyn’s Tech Triangle, made up of New York City neighborhoods DUMBO, Downtown Brooklyn, and the Brooklyn Navy Yard area. This region is becoming the City’s largest cluster of tech activity outside of Manhattan, with nearly 10% of the sector calling this area home. The first designated New York City Historic District, Brooklyn Heights features graceful tree-lined streets, 19th-century townhouses, brownstone mansions, carriage houses, churches, and public buildings. Nearby neighborhoods offer a profusion of bistros, boutiques, galleries, and clubs, all contributing to Brooklyn's growing reputation as the beating heart of New York City.

Attracting young families lured by quality schools and dazzling waterfront playgrounds, to trendy youth in search of independent music and vanguard artists, to sophisticated foodies craving the City’s most acclaimed fare, the borough that was once best known for its storied Dodgers has become a mecca for chefs, artisans, musicians, writers, performers, and artists. Thanks to Brooklyn Law School, it is also a center for law and legal education.

For more information, please visit:

https://www.nycgo.com/boroughs-neighborhoods/brooklyn

http://downtownbrooklyn.com/

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Procedure for Candidacy

Please direct all applications, nominations, and inquiries to the WittKieffer consultants assisting SUNY Downstate with this recruitment, preferably via e-mail, to: **tkaufmann@wittkieffer.com**

Werner Boel, LL.M. Senior Partner and Practice Leader, Legal and Compliance 678-302-1559 wernerb@wittkieffer.com	**Taeler Kaufmann** Senior Associate 630-575-6157 tkaufmann@wittkieffer.com

SUNY Downstate Health Sciences University is committed to providing a diverse and inclusive learning, living and working environment that encourages equality and fosters a healthy, safe and nurturing environment for all staff, faculty and students. SUNY Downstate provides equal opportunity in employment of new hires, transfers, outside contractors and all current staff. It is also the policy of SUNY Downstate to provide a space where students, faculty, staff and guests are free from harassment and discrimination including sexual harassment and sexual violence.

The University is dedicated to fairness and equity for all persons engaged in its educational programs, employment and related activities and adheres to all applicable state and federal equal opportunity/access laws including the provisions of Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Americans with Disabilities Act (ADA) of 1990, New York State Education Law Article 129-b, the Rehabilitation Act of 1973, the Pregnancy Discrimination Act, the Immigration Reform and Control Act of 1986 and other related laws and regulations.

The anticipated salary range for this position is $250,000-275,000, commensurate with experience.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from SUNY Downstate Health Sciences University documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

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