Vice President, Chief Administrative Officer, Research

Leadership Profile

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Contents

The Opportunity	01
Organization Overview	02
Position Summary	07
Goals and Objectives	08
Candidate Qualifications	09
The Community	11
Procedure for Candidacy	12

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The Opportunity

Sutter Health seeks a visionary, strategic, and entrepreneurial leader to serve as its next Vice President, Chief Administrative Officer, Research (CAO). This is a unique opportunity to help shape the future of research within one of the nation's most respected integrated healthcare systems at a pivotal moment of growth, transformation, and investment. The successful candidate will play a defining role in advancing Sutter Health's research enterprise, helping build the infrastructure, partnerships, and capabilities necessary to accelerate discovery, improve care delivery, and create measurable value for the patients and communities Sutter serves.

As one of the largest not-for-profit health systems in the United States, Sutter Health serves more than 3.6 million patients through an extensive network of hospitals, ambulatory care sites, physician organizations, and community-based services. Widely recognized for its commitment to clinical excellence, innovation, quality, and health equity, Sutter is investing in the future through the continued growth of its academic enterprise, integrating research, education, and care delivery in ways that directly benefit patients while strengthening the physician workforce and advancing system performance.

This position offers the opportunity to help build a truly differentiated research model. Rather than replicating the traditional academic medical center approach, Sutter is creating a research enterprise uniquely aligned with the needs of a large, integrated community health system. The organization is pursuing a vision in which research is fully integrated into clinical care and operational strategy, enabling scientific discovery, clinical innovation, population health improvement, and healthcare transformation across the enterprise.

The CAO will serve as the senior administrative leader responsible for translating Sutter Health’s research vision into operational reality, partnering closely with the System Vice President and Chief Scientific Officer in a dyad leadership model to advance a coordinated, enterprise-wide research strategy. This individual will help align research activities with Sutter’s clinical, operational, and strategic priorities; strengthen the connection between frontline care and scientific discovery; and ensure that research findings are translated into measurable improvements in patient outcomes, quality, access, and system performance. The CAO will lead the continued growth and optimization of the clinical trials enterprise by standardizing operations, enhancing financial and administrative infrastructure, and creating scalable pathways that make research participation more accessible for physicians and investigators. Additionally, the CAO will oversee a complex portfolio of federal, philanthropic, industry, and institutional funding, strengthen research finance and performance reporting, and help guide strategic investment decisions that support innovation and growth. Success in this role will require the ability to bridge scientific opportunity and organizational priorities, demonstrating the value of research as a strategic asset while building the infrastructure, partnerships, and capabilities needed to support a thriving, integrated research enterprise.

The ideal candidate will bring senior leadership experience within a large academic health system, integrated delivery network, research organization, cancer center, CTSA program, or similarly complex environment, with a strong track record in research administration, clinical trials operations, grants management, and research infrastructure. This individual will be a highly collaborative, financially astute, and strategically minded leader who excels in matrixed organizations, builds strong partnerships across diverse stakeholder groups, and effectively balances scientific excellence with operational and business priorities. A systems thinker and skilled change agent, the successful candidate will possess the ability to translate complex research initiatives into meaningful organizational value while advancing a modern, integrated research enterprise that improves patient care, strengthens physician engagement, and accelerates innovation across one of the nation's leading healthcare systems.

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Organization Overview

Sutter Health

Headquartered in Sacramento, California, Sutter Health is one of the largest not-for-profit health care systems in the United States and has strong history and heritage of serving communities in Northern California. Sutter Health's entities or predecessor organizations have been caring for patients for more than 100 years. Sutter Health relies on the dedication of more than 12,000 physicians and clinicians, and more than 57,000 employees, including 15,000 nurses, to deliver integrated care to 3.5 million patients.

Today, Sutter Health consists of 27 acute care facilities with more than 4,200 licensed beds, more than 300 medical foundation clinics and urgent care sites, 37 ambulatory surgery centers, and a home health division with more than 700,000 annual visits. Sutter Health also has 19 accredited Graduate Medical Education programs and invests $60 million annually on research and clinical trials development. For the fiscal year ending December 31, 2023, Sutter Health had total revenues of more than $16 billion. Sutter Health is organized into six geographic divisions and has invested in infrastructure to reshape healthcare in Northern California including Home Health, Care Coordination, a Sutter-owned health plan, investments in physician/system joint ventures and is pursuing a diversification strategy into related healthcare businesses that will position the system for success in a rapidly changing environment where the system will take financial risk for the total cost of care provided.

Sutter Health's planned Sutter Medical Center, Santa Clara represents the largest capital investment in the organization's history and a major expansion of healthcare access, education, and workforce development in Silicon Valley. The project includes a new approximately 850,000-square-foot, 302-bed medical center featuring emergency, critical care, surgical, maternity, neonatal, and specialty services, as well as two complementary ambulatory care campuses that together will create a comprehensive, integrated regional healthcare destination. The $2.8 billion initiative is designed to address growing demand for healthcare services, expand access to coordinated care, leverage advanced technologies such as AI and telemedicine, and strengthen partnerships with Palo Alto Foundation Medical Group (PAFMG), community organizations, and educational institutions. The development is also expected to have a significant impact on graduate medical education, with plans to expand residency and fellowship programs in specialties including internal medicine, OB/GYN, surgery, and radiology, helping Sutter Health achieve its goal of training more than 1,000 residents and fellows annually by 2030 while supporting thousands of new healthcare and related jobs across the region.

Serving more than 100 communities of Northern California, from the Oregon border to the San Joaquin Valley, and from the Pacific Coast to the Sierra Foothills, Sutter Health is a regional leader in cardiac care, cancer treatment, orthopedics, obstetrics and newborn intensive care and is a pioneer in advanced patient safety technology. Sutter Health invested more than $10 billion in the past decade to build and improve healthcare facilities and launch cutting-edge technologies. As a not-for-profit, Sutter Health values giving back and has reinvested more than $8 billion over the past 10 years to provide care for patients in need and to support community health programs. Sutter Health cares for more low-income Medi-Cal patients in Northern California than any other health system and proudly funds and partners with community programs to help ensure those in need have access to care and social services.

Sutter Health has a multi-year strategy to guide the work to make healthcare more personalized, accessible and affordable for all. Sutter Health is moving forward with a bold strategy to change the care model in the best interests of patients, clinicians, employees and communities. With its mission, vision and values as a guide, the transformation will focus on three main categories. The first is a focus on expanding access by partnering with local employers to offer compelling, affordable and differentiated products as well as deliver more effective care to their Medicare patients and increase community access for Medi-Cal patients. The organization will also focus on delivering more personalized, affordable care by partnering with clinicians to develop ambulatory practices of the future and create "new front doors" to serve patients where and how they want to receive care. This includes evolving services to meet the unique needs of the patient population served and delivering those services at

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market competitive prices that reflect the organization's commitment to long-term affordability. Finally, Sutter Health will transform its operating environment by engaging clinicians in new ways to promote alignment and change throughout the organization; cultivate a "safety first culture" to create a high-reliability organization and bring more joy to those receiving and giving care.

Mission, Vision and Values

Sutter Health Mission: Caring for our patients first and our people always.

Sutter Health Vision: To be the most comprehensive, integrated and connected health system for getting and staying well.

Sutter Health Values:

- Excellence — We deliver high-quality, equitable care and take on the toughest challenges.
- Curiosity — We are constantly learning and creating new ways to advance healthcare.
- Teamwork — We collaborate with humility and solve for ONE Sutter.
- Compassion — We show empathy and understanding in every personal interaction.
- Inclusion — We respect our differences and similarities and cultivate a sense of belonging.
- Integrity — We earn trust by doing the right thing and delivering on our commitments.

Research at Sutter Health

Sutter Health Research Institute (SHRI) is a unified, system-wide research enterprise that advances discovery, clinical innovation, and evidence-based care across one of the nation's largest integrated healthcare delivery systems. Organized around four interconnected pillars, Discovery Science, Clinical Trials, Health Systems Research, and Research Administration, SHRI supports a broad portfolio of clinical, translational, population health, and implementation research. The enterprise has recently consolidated multiple legacy regional research institutes into a single operating model, creating centralized administrative capabilities while aligning research execution with clinical service lines across the system. Research operations are supported by approximately 60 dedicated research administration professionals, complemented by specialized finance, legal, compliance, privacy, information security, and operational resources embedded throughout the organization.

With an estimated annual research budget of approximately $76 million, SHRI manages a diverse and growing portfolio funded through federal agencies, industry sponsors, private foundations, philanthropy, and institutional investment. Approximately 75% of research expenses are supported through external funding sources, including more than $24 million in federal awards and nearly $20 million in industry-sponsored research. The research enterprise currently manages more than 100 active awards totaling approximately $175 million, including a robust federal portfolio featuring NIH, CDC, and SAMHSA funding. Research growth continues to accelerate, with 2026 projections including approximately 68 grant submissions totaling more than $150 million and an increasing proportion of awards where Sutter serves as the prime institution.

The research enterprise includes nationally recognized centers and programs focused on cancer, diabetes, health systems research, precision medicine, and clinical trials. SHRI's infrastructure encompasses the Center for Health Systems Research, Sutter Cancer Research Consortium, Sansum Clinic Research Institute, San Francisco Coordinating Center, Diabetes Research Institute, enterprise biobank and precision medicine resources, comparative medicine and animal laboratory capabilities, and a broad network of physician investigators and research professionals. These resources enable a comprehensive research continuum spanning basic and translational science, clinical trials, real-world evidence generation, and learning health system innovation.

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Sutter Health provides investigators with a sophisticated and highly centralized research support environment. Enterprise capabilities include study intake and feasibility assessment, grant development and administration, budgeting and coverage analysis, contracting, regulatory support, Institutional Review Board oversight, quality assurance, sponsor invoicing, financial management, and centralized clinical research coordination. Shared services in biostatistics, analytics, informatics, and data science support investigators across all stages of the research lifecycle, while service-line research leadership ensures close alignment with clinical priorities and patient populations.

The organization has made substantial investments in research technology and data infrastructure. Core platforms include Epic, Huron Research Suite, Advarra Clinical Conductor, REDCap, Databricks, PCORnet, and enterprise data warehouse capabilities that support clinical, translational, and population-based research. Strategic priorities include modernization of clinical trial management systems, expanded Epic-based research functionality, enhanced interoperability, AI-enabled cohort discovery and trial matching, advanced analytics, and strengthened research data governance. Emerging capabilities leverage artificial intelligence and advanced automation tools to accelerate study operations, improve participant recruitment, and translate research findings into measurable improvements in patient care and health system performance.

Research at Sutter Health is distinguished by its collaborative model and extensive network of external partnerships. The enterprise maintains active relationships with leading academic institutions, healthcare systems, industry sponsors, cooperative groups, and national research networks, including collaborations with Stanford, UCSF, Allina Health, NIH-funded programs, HCSRN, PCORnet, NCI cooperative groups, and numerous pharmaceutical, biotechnology, and device partners. These collaborations create unique opportunities to advance multicenter research, physician-investigator development, health equity initiatives, community-engaged research, and learning health system innovation.

Looking ahead, SHRI is positioned for significant growth, particularly in community-based clinical trials, real-world evidence generation, multisite studies, physician-led research, health equity, precision medicine, and data-enabled discovery. Supported by a strong culture of scientific inquiry, a large and diverse patient population, sophisticated research infrastructure, and deep organizational commitment, Sutter Health offers an exceptional environment for advancing research that improves health outcomes across the communities it serves.

Medical Education at Sutter Health

Sutter Health has built a comprehensive education enterprise that supports learners across the healthcare workforce, from medical students and residents to practicing clinicians and other healthcare professionals. Through a broad range of training, clinical education, and professional development programs, Sutter combines academic learning, hands-on experience, and community engagement to prepare current and future healthcare leaders while strengthening the workforce needed to serve patients and communities.

Graduate medical education is a cornerstone of this effort, with residency, fellowship, and specialty training programs that attract nearly 200 trainees each year. Sutter also provides medical student clinical experiences, advanced practice clinician training, and continuing education programs that help healthcare professionals develop the clinical, leadership, and collaborative skills needed to deliver high-quality, patient-centered care throughout their careers.

Mark & Mary Stevens School of Medicine

Looking toward the future, Sutter Health is expanding its role as an academic leader through innovative educational partnerships. The Mark & Mary Stevens School of Medicine is a groundbreaking partnership between Sutter Health and Santa Clara University that seeks to transform medical education through the integration of healthcare delivery, research, innovation, and academic training. Announced in 2026, the school will be the first new medical school established in more than a century and is supported in part by a historic $175 million gift from philanthropists Mark and Mary Stevens. The initiative aligns with Sutter Health’s vision of creating a leading learning health system where education, research, and patient care work together to improve health outcomes,

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while also advancing Santa Clara University's commitment to educating future leaders grounded in service, ethics, and whole-person care.

The school is designed to provide students with immersive, real-world clinical training across Sutter Health's extensive integrated healthcare network, allowing them to learn alongside residents, fellows, researchers, and multidisciplinary care teams. Its curriculum will emphasize patient-centered care, innovation, artificial intelligence, digital health, ethics, and evidence-based medicine, leveraging the resources of both organizations and the broader ecosystem. By combining academic excellence, clinical experience, and research opportunities within a large healthcare system, the Mark & Mary Stevens School of Medicine aims to address physician workforce shortages, prepare graduates for the rapidly evolving healthcare landscape, and help shape the next generation of physician leaders committed to advancing healthcare quality, access, and equity.

Financial Performance

Financial Performance at Sutter Health has historically been strong with recent annual operating cashflow of approximately $2 billion. The organization has more than $10 billion of cash and investments and more than $5 billion of long-term debt. Sutter Health is rated A+ by Standard & Poor's with a stable outlook; A+ by Fitch Ratings with a positive outlook; and A1 by Moody's with a stable outlook.

Sutter Health has recently reorganized into six geographic divisions to achieve broader community presence and greater impact within those communities. Sutter patients can access high-quality coordinated care across their entire network and is expanding access to services in each market as they recruit more physicians and clinicians into the network, and open 25 new ambulatory care centers across their California footprint by 2027.

Sutter Health has invested in infrastructure to reshape healthcare in Northern California including Home Health, Care Coordination, a Sutter-owned health plan, investments in over 30 physician/system joint ventures and has a diversification strategy into related healthcare businesses that will position the system for success in a rapidly changing environment where the system has taken a financial risk for the total cost of care provided.

Awards and Recognition

The doctors, hospitals and other healthcare services of the Sutter Health network provide a consistent level of exceptional, personalized care to patients. The Sutter Medical Network includes many of California's top performing, highest-quality physician organizations. Sutter-affiliated hospitals often receive awards for the quality of care they provide, including cardiac care, women's and children's services, cancer care, orthopedics and advanced patient safety technology.

Sutter Hospital Campuses Earn Five-Star Rating from CMS

Seven hospitals within the Sutter Health network have earned five stars—the highest ranking possible—as part of The Centers for Medicare and Medicaid Services (CMS) Hospital Quality Star Rating for 2022 including:

- Mills-Peninsula Medical Center
- Novato Community Hospital
- Sutter Amador Hospital
- Sutter Auburn Faith Hospital
- Sutter Medical Center, Sacramento
- Sutter Santa Rosa Regional Hospital
- Sutter Tracy Community Hospital

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Only 13.8 percent of the 3,121 hospitals evaluated across the nation received a five-star rating.

Eighty-six percent of Sutter Health hospital campuses ranked with ratings of five, four or three stars—with an average of 3.71 stars across the not-for-profit network. The national average for all hospitals ranked is three stars.

19 Sutter Health Affiliates Earn Recognition as Leaders in LGBTQ Healthcare Equality

Nineteen affiliates within Sutter Health's not-for-profit network earned recognition as a "Leader in LGBTQ Healthcare Equality" by the Human Rights Campaign Foundation (HRC), the educational arm of the country's largest lesbian, gay, bisexual, transgender and queer (LGBTQ) civil rights organization. The annual survey, conducted by Healthcare Equality Index (HEI), recognizes facilities that meet key criteria including foundational elements of LGBTQ patient-centered care, LGBTQ patient services and support, employee benefits and policies as well as LGBTQ patient and community engagement.

Six Sutter Medical Network Organizations Achieve IHA Top Quality Honors

Integrated Healthcare Association (IHA) has recognized six Sutter Medical Network (SMN) organizations for reaching a high level of quality care for Medicare Advantage patients. SMN consists of the Sutter medical foundations, their exclusively contracted medical groups and contracted independent practice associations. These organizations agree to work collaboratively with the goal of achieving sustainable high-quality outcomes and services at an affordable price.

Sutter Health Design & Innovation

Led by Sutter Health's Chief Innovation Officer and Chief Clinical Innovation Officer, the not-for-profit network embraces a human-centered design approach that sets out to develop new product and service experiences, forge strategic partnerships with cutting-edge startups and technology companies as well as help create a culture of innovation across the organization.

For additional information on Sutter Health, visit: www.sutterhealth.org.

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Position Summary

Reporting Relationships

The Vice President, Chief Administrative Officer, Research reports directly to Dr. Conrad Vial, Senior Vice President, Sutter Health and President, Sutter Health Network.

Summary

The VP, CAO Research serves as the senior administrative executive responsible for the operational, leadership, integration, and execution of Sutter Health's research strategy across research operations, grants and contracts administration, research finance, clinical trials administration, sponsored programs, and research compliance across a complex, integrated, multi-site health system.

This role is accountable for designing and leading the administrative, operational, financial, and governance infrastructure required to support a high-performing research enterprise. The CAO translates enterprise research strategy into scalable operational models that advance study execution, regulatory excellence, financial sustainability, and organizational growth.

Working in dyad partnership with Dr. Matthew Solomon, the Chief Scientific Officer (CSO), the CAO provides executive leadership for research operations strategy, organizational development, financial stewardship, and administrative infrastructure while supporting continued expansion of Sutter's research mission.

Responsibilities

- Lead Sutter Health’s research enterprise, translating strategic priorities into scalable infrastructure, governance, operational capabilities, and support models that drive growth, quality, compliance, and performance across the system.
- Oversee enterprise research operations, including clinical trials, sponsored programs, grants and contracts administration, research finance, compliance, technology platforms, analytics, and centralized research support services.
- Advance research growth and investigator success by strengthening sponsored research administration, enhancing clinical trial execution, expanding funding opportunities, and providing efficient, investigator-focused support and resources.
- Ensure research integrity and regulatory compliance through effective governance, risk management, human subjects protections, quality oversight, audit readiness, and enterprise-wide performance monitoring.
- Provide strategic financial and operational leadership, directing planning, budgeting, resource allocation, capital investments, and process improvements to ensure a sustainable, high-performing research enterprise.
- Build and manage key external partnerships with academic institutions, sponsors, CROs, and research organizations while representing Sutter Health nationally and advancing its reputation as a leading community-based research system.

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Goals and Objectives

Research Operations Strategy, Administrative Infrastructure & Platform Execution

Build and strengthen the infrastructure supporting Sutter Health's research enterprise, overseeing clinical trials, sponsored programs, research finance, grants and contracts, and compliance. Lead standardized processes, shared services, and core research operations while partnering across the organization to ensure growth, efficiency, quality, and alignment with strategic priorities.

Grants & Contracts Administration & Sponsored Research Support

Establish and lead a best-in-class grants and contracts infrastructure, overseeing pre- and post-award operations across the research lifecycle. Partner with finance, legal, and sponsored programs teams to ensure compliant, efficient management of external funding while supporting investigators in securing and administering grants and contracts.

Clinical Trials & Sponsored Programs Operations Strategy

Advance Sutter's clinical trials and sponsored research portfolio by building efficient, centralized operations that accelerate study activation, strengthen execution, and support investigators. Standardize trial operations, sponsor engagement, budgeting, and performance management while partnering across the enterprise to align research growth, capacity, and participant experience with strategic priorities.

Investigator & Study Team Support Services

Develop an investigator-centered support model that reduces administrative burden and enables high-quality research. Provide centralized services for onboarding, technology, research administration, and infrastructure support, ensuring investigators have the resources, tools, and operational support needed to efficiently conduct sponsored and investigator-initiated research.

Research Compliance, Regulatory Affairs & Governance

Establish a culture of compliance, accountability, and research integrity by leading Sutter's research governance and regulatory operations. Oversee administrative operations supporting human subjects protections, IRB, conflict-of-interest, biosafety, and quality oversight while developing enterprise-wide systems, metrics, and processes that ensure effective, transparent, and compliant research operations.

Financial Strategy, Operations & Resource Stewardship

Provide strategic leadership for the financial sustainability of the research enterprise, oversee planning, budgeting, forecasting, and resource allocation. Partner with organizational leaders to align investments with research priorities, drive operational efficiency, and ensure responsible stewardship of resources to support long-term growth and performance.

Operational Partnerships, Technology & External Engagement

Expand Sutter Health's research capabilities and national visibility by building strategic partnerships and advancing research technologies, analytics, and vendor programs. Oversee key external relationships to ensure performance and alignment with enterprise goals while strengthening Sutter's reputation as a leading, high-performing community-based research system.

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Candidate Qualifications

Education/Certification

- Master's degree in Healthcare Administration, Business Administration, Public Health, or a related field preferred.
- Minimum of 10 years of progressively responsible executive leadership experience in research administration, clinical trials operations, sponsored programs, healthcare operations, academic health system administration, or a related field.
- Demonstrated success leading large, complex, multi-site organizations, with accountability for operational planning, execution, governance, organizational transformation, and enterprise-wide strategic initiatives.

Knowledge and Work Experience

- Experience within an integrated academic health system, research institute, or similarly complex healthcare organization, with a demonstrated understanding of the intersections between research, clinical operations, academic partnerships, and enterprise strategy.
- Deep knowledge of research administration, clinical trials operations, sponsored programs, and research regulatory compliance, including experience with FDA, OHRP, CMS, human research protection programs, IRBs, and related regulatory frameworks, with a track record of maintaining organizational readiness and promoting excellence in research quality, governance, and compliance.
- Proven success leading large, complex, multi-site organizations, with responsibility for operational planning, execution, governance, organizational transformation, and the development of scalable administrative models that support a growing research enterprise.
- Demonstrated ability to translate enterprise research strategy into operational execution, aligning priorities, resources, and organizational capabilities to support long-term growth, innovation, and institutional objectives.
- Experience implementing enterprise data, analytics, research technology, and digital transformation initiatives, leveraging technology and performance metrics to enhance decision-making, operational effectiveness, research productivity, and organizational performance.
- Demonstrated ability to lead in a dyad partnership with physician-scientist executives and collaborate effectively with universities, governing boards, and senior administrative leaders, advancing strategic priorities through partnership, influence, and shared accountability.
- Exceptional skills in strategic planning, change management, and organizational development, with a track record of leading growth initiatives, building high-performing teams, and driving enterprise-wide transformation in complex and evolving environments.
- Strong operational and systems-thinking orientation, with the ability to integrate research operations, clinical operations, finance, workforce planning, and administrative functions into a cohesive and high-performing enterprise structure.
- Demonstrated financial and operational acumen, including experience overseeing resource stewardship, developing sustainable operating models, aligning financial strategies with organizational priorities, and supporting long-term growth and performance.

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- Outstanding leadership, team building, and talent development skills, with a demonstrated ability to attract, develop, and retain exceptional leaders while fostering a culture of accountability, collaboration, innovation, continuous improvement, and lifelong learning.
- Exceptional communication, relationship-building, and executive influence skills, with the ability to effectively engage, align, and build consensus among physician-scientists, researchers, operational leaders, faculty, board members, external partners, and other key stakeholders across a matrixed organization.
- Proven ability to navigate complex governance structures and organizational dynamics, exercising sound judgment, political acumen, and collaborative leadership to advance institutional priorities and achieve enterprise-wide objectives.
- Commitment to advancing research excellence, innovation, and organizational growth, with enthusiasm for supporting Sutter Health's vision of becoming a premier community-based academic health system and research enterprise.

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The Community

Sacramento, California

As California's state capitol, Sacramento is the core cultural and economic engine of a four-county (El Dorado, Placer, Sacramento and Yolo counties) metropolitan area exceeding 2.6 million residents – the fourth largest metropolitan area in the state. The Sacramento area has been cited as one of the most livable regions in America. It lies at the intersection of two major rivers, the American River and the Sacramento River, and features the tree-lined American River Parkway, 23 miles of trails allowing joggers, walkers and cyclists to enjoy one of the region's many natural attractions. Sacramento is located in close proximity to the resort communities in Lake Tahoe, the Napa Valley wine region and the big city attractions of the San Francisco Bay area. The area has a pleasant Mediterranean climate and offers multiple outdoor recreation, cultural and sports opportunities.

The city's economy is broadly based, although government is by far the largest employer in the region. Healthcare is a large business sector along with information technology, leisure and hospitality, professional and business services, education, transportation and construction. Housing options in Sacramento are some of the most affordable and diverse in California. Greater Sacramento has been cited as one of the best places to live in America and is considered to be a fine community in which to raise families. The Sacramento area provides a wide variety of housing and there is tremendous choice in determining the type of community and neighborhood in which to live. There are many high-quality public-school districts and private school alternatives throughout the Sacramento area. The region hosts a wide variety of higher education institutions including California State University, Sacramento; several community colleges; as well as the University of California, Davis.

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Procedure for Candidacy

Please direct all nominations, questions and applications to Aaron Mitra, Andrew Bean, and Fayth Hoecker via email at fhoecker@wittkieffer.com.

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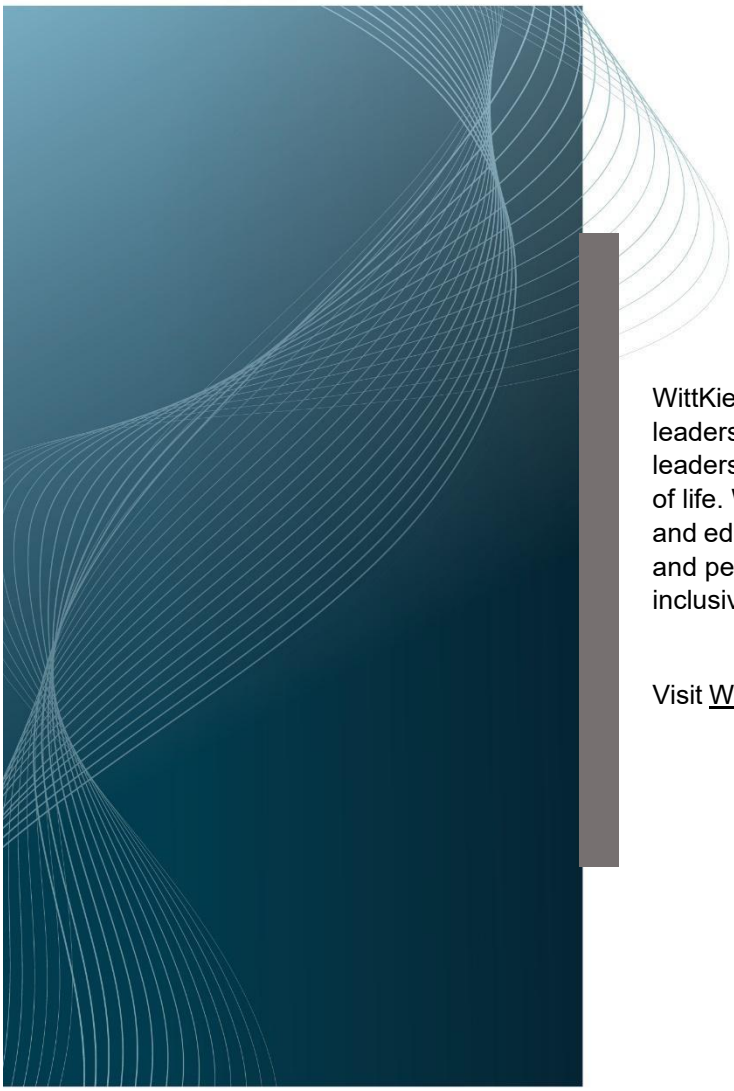
The salary range for this role is $434,800 - $560,000. Compensation takes into account several factors including but not limited to a candidate's experience, education, skills, licensure and certifications, department equity, training and organizational needs. Base pay is just one piece of the total rewards program offered by Sutter Health and this role offers a comprehensive benefits package.

It is the policy of Sutter Health and its affiliates to provide equal employment for all qualified individuals; to prohibit discrimination in employment because of basis of race, color, creed, religion, marital status, sexual orientation, registered domestic partner status, sex, gender, gender identity or expression, ancestry, national origin (including possession of a driver's license issued to individuals who did not present proof of authorized presence in the U.S.), age, medical condition, physical or mental disability, military or protected veteran status, political affiliation, pregnancy or perceived pregnancy, childbirth, breastfeeding or related medical condition, genetic information or any other characteristic made unlawful by local, state or federal law, ordinance or regulation. We promote the full realization of equal employment opportunities through a positive continuing program within each company, hospital, department, and service area. Equal employment opportunities apply to every aspect of Sutter's employment policies and practices.

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