

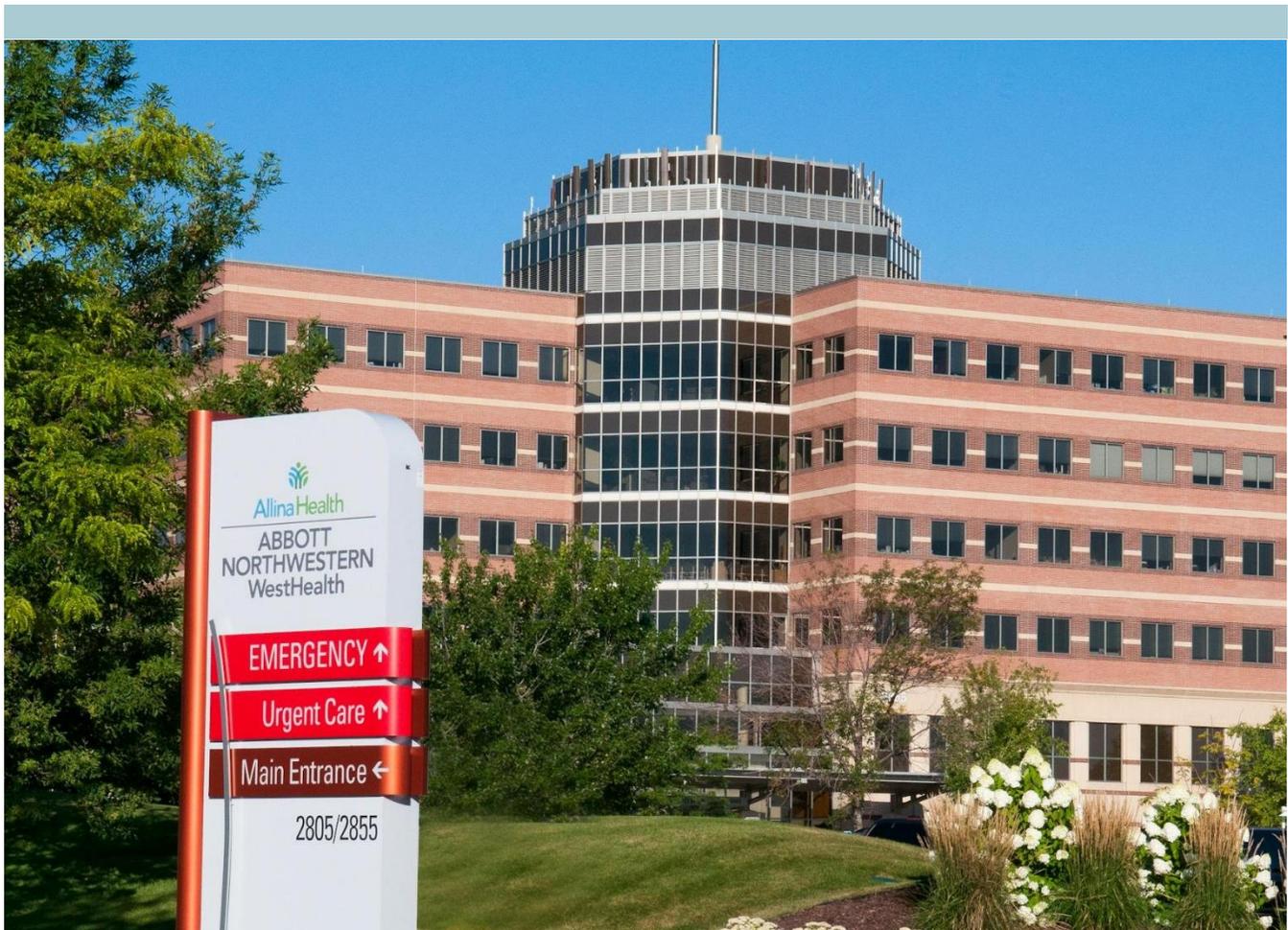


# Medical Director, Bone Marrow Transplant & Cellular Therapy

## Leadership Profile

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## The Opportunity

Allina Health seeks an experienced and distinguished physician leader to serve as the inaugural Medical Director of Bone Marrow Transplant & Cellular Therapy within the Allina Health Cancer Institute (AHCI). This is a compelling opportunity for an accomplished cellular therapy physician to shape and advance a high-acuity, high-growth Blood and Marrow Transplantation and Cellular Therapy program within a fully integrated health system. The Medical Director will inherit a strong clinical foundation and be charged with elevating the program's operational maturity, regulatory rigor, and system-wide alignment as cellular therapies continue to expand in volume, complexity, and strategic importance.

Led by Dr. Badrinath Konety, AHCI is a transformational vehicle to improve care for almost 18,000 people diagnosed with cancer each year in the Twin Cities region. The Cancer Institute provides comprehensive, patient-centered cancer care across a broad regional network, delivering services from diagnosis and treatment through survivorship. AHCI is distinguished by its highly specialized, multidisciplinary teams, robust oncology nurse navigation, and access to clinical research, all designed to address the increasing complexity and growing demand for cancer care across Minnesota. Today, the Institute cares for over 50,000 unique cancer patients per year, including over 7,500 new cases annually.

In leading the newly formed Bone Marrow Transplant & Cellular Therapy Program, the successful candidate will have the ability to build a cohesive, high-performing program that integrates inpatient, outpatient, laboratory, manufacturing, and support services into a unified operating model. With increasing demand for CAR-T, transplant, and next-generation cellular therapies, this leader will play a central role in scaling capacity, standardizing care delivery, and ensuring consistent quality and compliance across the enterprise.

This role offers the opportunity to partner closely with senior physician and administrative leaders to drive operational excellence and position the program for long-term sustainability in a rapidly evolving therapeutic landscape. The Medical Director will have meaningful influence over workforce strategy, capital planning, accreditation readiness, and performance improvement initiatives that directly impact patient outcomes and access to care. The successful candidate will have well-established strategic, operational, management, communication, and interpersonal skills along with a genuine passion for care. An M.D. or D.O. degree is required, along with completion of a postgraduate medical education in a hematology/oncology fellowship program approved by the Accreditation Council for Graduate Medical Education.

## Organization Overview

### Allina Health Cancer Institute

In 2022, the AHCI was launched to elevate cancer care delivery across the health system's hospitals, clinics and specialty centers. AHCI was created to unify oncology services, reduce fragmentation in care, and deliver an integrated, patient-centered model spanning prevention, early detection, diagnosis, treatment, survivorship and supportive services across the continuum. This model builds on the strong legacy of the Virginia Piper Cancer Institute and extends it into a broader, systemwide enterprise providing world-class oncology care throughout Minnesota and western Wisconsin.

AHCI operates one of the region's largest oncology networks, serving more than 7,500 patients annually with cancer diagnoses and care needs, supported by over 80 oncology providers across 18 locations in Minnesota and western Wisconsin. These sites include major cancer centers in Minneapolis, Saint Paul, Plymouth, Coon Rapids, New Ulm, Hastings, Lakeville and Buffalo, as well as dedicated Piper Breast Centers and radiation oncology facilities, enabling patients to access comprehensive care close to home.

The Cancer Institute cares for a broad spectrum of cancer types — including breast, lung, colorectal, genitourinary, hematologic, melanoma and other solid tumors — and aligns multidisciplinary care teams to ensure consistency and excellence in treatment delivery systemwide. The Institute offers access to advanced diagnostics, precision medicine, emerging therapies, and breakthrough clinical trials, many of which are conducted locally through AHCI leadership or in partnership with consortiums such as the Metro-Minnesota Community Oncology Research Consortium.

Research is integral to AHCI's mission, providing patients with opportunities to participate in leading clinical trials and contributing to advances in screening, treatment and quality-of-life outcomes. Through systemwide research infrastructure and partnerships, AHCI supports a portfolio of over 70 active research studies and access to National Cancer Institute–sponsored research through network affiliations.

### Bone Marrow Transplant and Cellular Therapy

To support the needs of its patients and providing complex whole person care, AHCI has established the Bone Marrow Transplant and CAR T-cell Therapy program. The program is designed to deliver advanced cellular therapies within an integrated, patient-centered cancer care model. The program supports patients with complex hematologic malignancies through coordinated multidisciplinary care, emphasizing safety, quality, and continuity across the treatment journey. By aligning clinical expertise, supportive services, and systemwide infrastructure, the program will enable access to highly specialized therapies while maintaining a seamless and compassionate care experience.

### Allina Health



Allina Health is dedicated to the prevention and treatment of illness and the enhancement of the health of individuals, families, and communities throughout Minnesota and western Wisconsin. A not-for-profit, 501c3 healthcare system, Allina Health cares for patients from beginning to the end of life across all modalities of care. With approximately \$5.8 billion in net operating revenue in 2024, the system is responsible for providing high quality care to over one million people annually. Each person at Allina Health is treated with the driving principle

of providing exceptional care, through preventing illness, restoring health, and providing comfort to all who entrust the health system with their care.

Allina Health serves communities across Minnesota and western Wisconsin and employs more than 26,000 team members and 6,800 associated and employed physicians. The system currently operates 12 hospital campuses, 60+ primary care clinics, 20 same-day and urgent care centers, and more than 100 specialty care sites , including rehabilitation locations, hospital-based clinics, retail pharmacies, ambulatory surgery centers and specialty medical services, including hospice care and emergency medical transportation. At Allina Health, patients have a trusted health ally with convenient access to expert care teams from a variety of market-leading and growing service lines. Primary care often serves as a front door and key partner for patients when they need Allina Health’s market-leading specialty care including Allina Health Minneapolis Heart Institute, Allina Health Brain and Spine Institute and Allina Health Cancer Institute.

The acute care hospitals at Allina Health have been recognized for their excellence in care delivery. Abbott Northwestern, Mercy, and United Hospitals have been recognized as top hospitals in the Twin Cities by the U.S. News & World Report 2024-2025 rankings. Abbott Northwestern ranked as the top hospital in the Twin Cities and second within the region for 12 consecutive years. Throughout the system, Allina Health is recognized for quality: Abbott Northwestern, Mercy and United hospitals and St. Francis Regional Medical Center were recognized by the American Heart Association’s Get with The Guidelines®– Stroke program. Additionally, all Allina Health hospitals and Courage Kenny Rehabilitation Institute-Golden Valley have earned Practice Greenhealth awards for environmental sustainability. Allina Health was recognized by Newsweek in 2025 as one of America's greatest workplaces for inclusion and diversity and received the 2024 Platinum Bell Seal for Workplace Mental Health from Mental Health America, a national certification recognizing employers committed to creating mentally healthy workplaces. Allina Health continues to build upon its successes to best serve patients and provide expert, high-quality care.

### A Deep Commitment to Mission

Allina Health has an unwavering commitment to its mission as a nonprofit health care provider:

**Allina Health serves communities by providing exceptional care to prevent illness, restore health and provide comfort to all who entrust the organization with their care.**

Throughout the creation of the new strategic framework, Allina Health’s mission remained unchanged. This is why Allina Health exists.

### Vision

Allina Health is striving to be the community’s most trusted health ally, where all people can access expert specialty and preventive care when, where and how they need it.

### Values

 <b>COMPASSION</b> We serve with empathy & kindness	 <b>INTEGRITY</b> We work honestly & ethically	 <b>EXCELLENCE</b> We deliver best-in-class care	 <b>TEAMWORK</b> We are all part of one care team
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**Allina Health’s Promise: All Together Better**

Building on Allina Health's strong nonprofit mission, the organization is taking steps to further solidify a mission-driven culture through its All Together Better promise. Through the activation of the organization's promise, Allina Health will build a strong and differentiating culture that promotes a market-leading experience for patients and fosters connectedness throughout care teams.

### Allina Health's Strategy

In recent years, Allina Health has undertaken robust performance and business transformation efforts that now provides the organization with an important opportunity to evolve its strategy for the future. This enhanced strategy, which is grounded in the organization's stated vision to be the community's most trusted health ally, is guided by the organization's strategic direction:

**Become a regional destination for expert specialty care driven by distinctive clinical programs and market-leading experience.**

### Key Figures

<b>Employees</b>	27,500+
<b>Hospital Visits</b>	1.4 million
<b>Surgical Procedures</b>	82,000
<b>Emergency Care Visits</b>	304,100
<b>Net Operating Revenue (2024)</b>	\$5.8 billion
<b>Births</b>	12,050
<b>Clinic Visits</b>	6.6 million
<b>Retail Pharmacy Prescriptions</b>	1.3 million
<b>Ambulance Responses</b>	148,800

More information on Allina Health, including a list of hospitals and other sites of care, can be found at [www.allinahealth.org](http://www.allinahealth.org).

## Position Summary

Reporting to the President of the AHCI, the Medical Director for the Blood and Marrow Transplantation and Cellular Therapy Program is accountable for the operational performance, regulatory integrity, and strategic growth of a system-wide adult transplant and cellular therapy service. This leader oversees clinical operations, quality, accreditation, workforce planning, and financial performance while ensuring seamless integration across inpatient, outpatient, laboratory, and manufacturing environments. Working in close partnership with physician leaders, operational executives, and system service lines, the Medical Director ensures safe, efficient, and sustainable delivery of complex cellular therapies across the health system.

### Responsibilities, Goals and Objectives

- Work as the principal clinical partner to operational leaders on all aspects of the BMT and Cellular Therapy Program, including clinical care delivery, staffing models, scheduling, capacity planning, and program expansion across the health system.
- Serve as the system's designated medical leader for adult hematopoietic stem cell transplantation and cellular therapy, ensuring consistent standards, protocols, and performance across care sites.
- Lead accreditation, regulatory readiness, and ongoing compliance efforts for FACT-JACIE and other governing bodies, with a focus on continuous survey readiness.
- Provide oversight of cGMP cell and tissue manufacturing operations, including quality systems, process controls, deviation management, and operational scalability.
- Partner with operational, nursing, quality, pharmacy, laboratory, and supply chain leaders to optimize workflows, reduce variation, and improve reliability of care delivery.
- Partner with operational leaders and AHCI President to work on program financial performance, including budgeting, resource allocation, cost containment, capital planning, and long-term sustainability of high-acuity cellular therapy services.
- Collaboratively work with AHCI leaders on recruitment, onboarding, and retention strategies for physicians, advanced practice providers, nursing, and technical staff to support program growth and operational resilience.
- Collaborate with hematology-oncology, regenerative medicine, quality, and service line leadership to align cellular therapy services with broader system priorities and growth strategies.
- Ensure appropriate facilities, equipment, information systems, and staffing are in place to support clinical volume, manufacturing needs, and evolving therapeutic pipelines.
- Drive performance improvement initiatives focused on patient safety, quality outcomes, throughput, length of stay, and patient experience in complex transplant and cellular therapy populations.
- Participate in multidisciplinary clinical care while supporting applied clinical research and innovation that enhances operational effectiveness and patient outcomes.
- Represent the program externally through participation in professional and scientific organizations to strengthen program credibility, partnerships, and referral relationships.
- Support education and competency development for clinical and operational teams involved in cellular therapy delivery across the system.
- Perform additional duties as needed to support system-wide oncology and specialty care objectives.

## Candidate Qualifications

### Education/Certification and Experience

- Medical degree (M.D., D.O. or equivalent) and current Board Certification in medical hematology and oncology.
- Eligible for an unrestricted licensure in the state of Minnesota.
- Record of leadership and accomplished in a complex healthcare environment.
- Clinical experience in autologous and allogenic transplant in addition to the use of cellular therapy products.

### Leadership Skills and Competencies

- Excellent communicator with demonstrated success fostering collaboration and building consensus to advance initiatives.
- Passion for patient care, energetic, and driven to achieve excellence.
- Ability to work effectively with a multidisciplinary group of clinicians (both employed and community based) and scientists in a large health care enterprise.
- Ability to balance competing priorities in a multi-facility operational environment.
- Emotional intelligence and effective interpersonal skills along with strong executive presence.
- A results driven individual with the ability to utilize metrics and technology in a way that drives excellence, supports operations, and facilitates integration of care.
- Impeccable professional and personal integrity.
- Ability to make decisions based on fact and sound judgment.
- An organized leader who sets high standards of behavior, performance, quality, and accountability.
- Creative, innovative, flexible, and politically savvy.
- A resourceful, action-oriented individual who possesses a strong sense of urgency and who knows how to overcome obstacles to get things done in a timely fashion.
- A highly visible leader with an approachable, personable, and optimistic demeanor.

## The Community

### Minneapolis and St. Paul, MN

The U.S. Census Bureau defines the Minneapolis-St. Paul, Bloomington Metropolitan Statistical Area as a region of 11 counties in Minnesota and two in neighboring Wisconsin, an area that had a population of approximately 3.69 million people in the 2020 Census.

Despite the “Twin” moniker, the two cities are independent municipalities with defined borders and are quite distinct from each other. Minneapolis has broad boulevards, an easily navigable grid layout, and modern downtown architecture, while St. Paul sports narrower streets laid out much more irregularly, clannish neighborhoods, and a vast collection of well-preserved late-Victorian architecture. Also, some of the notes are the differing cultural backgrounds of the two cities, with Minneapolis being affected by its early (and still influential) Scandinavian/Lutheran heritage, while St. Paul was touched by its early Irish and German Catholic roots. Often, the area is referred to as simply “The Cities,” with downtowns less than 10 miles apart.

The Twin Cities area is considered the capital for the arts in the Upper Midwest. There is a very high per-capita attendance of theatrical, musical, and comedy events across the area, which may be attributed to the large number of colleges and universities providing strong supply and demand for arts.

From quaint small-town celebrations to one of the largest state fairs in the nation, there’s an event to attend every weekend no matter the time of year. Whether you’re an outdoor enthusiast, a theatergoer, or someone who loves to “shop ‘til you drop,” the metro area has an activity to fit your interests and budget. Visitors will find upscale lodging, dining, and award-winning theaters all in an area with dozens of parks, trails, and green space, including the Mississippi National River and Recreation Area, a national park site that boasts 72 miles of public riverfront.

There are a number of lakes in the region, and cities in the area have some very extensive park systems for recreation. Studies have shown that area residents take advantage of this and are among the most physically fit in the country. Ice fishing is a major pastime in the winter, as are hunting, snowmobiling, ATV riding, and numerous other outdoor activities. This connectedness with the outdoors also brings a strong sense of environmentalism to many Minnesotans.

*For more information, visit [www.minneapolis.org](http://www.minneapolis.org).*

## Procedure for Candidacy

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV/resume and a letter of interest. Review of applications has begun and will continue until the position is filled.

Please direct all applications, nominations and inquiries to the WittKieffer consultants assisting Allina Health with this recruitment, preferably via e-mail, to [iali@wittkieffer.com](mailto:iali@wittkieffer.com).

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*Allina Health values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status or any other status protected by law.*

*Estimated salary range: \$550,000 - \$600,000 The compensation will vary based on the selected candidate's background.*

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