



Chief Medical Officer - Primary Care Baptist Medical Group

Leadership Profile

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The Opportunity

Baptist Medical Group (BMG), located in Pensacola, Florida, has partnered with WittKieffer in the recruitment of the next Chief Medical Officer - Primary Care. BMG seeks a passionate and engaged physician leader committed to quality and fostering a culture of growth and collaboration. This position will offer the opportunity to be part of innovative care models and grow the primary care network. The CMO- Primary Care works in conjunction with the Vice President & President - Physician Enterprise and other clinical and administrative leaders to enhance the value-based performance of BMG and Baptist Health Care ACO, LLC, an approved Medicare Shared Savings Program Accountable Care Organization (ACO).

These activities include, but are not limited to, quality improvement, utilization/cost management, coding and documentation improvement, regulatory compliance, access/patient experience enhancement, and information technology infrastructure/EHR optimization. The position is responsible for oversight of all BMG Primary Care physicians with a particular focus on care effectiveness, coding, credentialing, compliance and citizenship.

Baptist Medical Group was founded in May 2009 with the mission to enhance healthcare services within its community by offering a comprehensive network of primary care and specialty physicians. Originating from Baptist Health Care, the organization was established with the goal of providing a full continuum of care for patients across the Pensacola area, now recognized as one of the region's premier networks in the medical fraternity. Guided by Christian values, its commitment is to improve patients' lives through exceptional healthcare delivery. Anchored by a new hospital campus opened in 2023, personalized care is delivered in 18 primary care locations, with locations throughout Escambia and Santa Rosa counties.

Baptist Medical Group's Primary Care network delivers high-quality, patient-centered care across multiple locations with plans to further expand locations in the coming year. With a team of board-certified physicians, nurse practitioners, and physician assistants, the department is committed to improving lives through accessible, comprehensive healthcare and growing to meet the needs of the community.

The CMO - Primary Care works collaboratively with other internal and external parties that interface with BMG such as revenue cycle, information technology, third party payors, regulatory and accrediting agencies (DNV), marketing/community relations, provider recruitment, hospital credentialing, quality and peer review committees, among others.

The position is responsible for leading the development and implementation of clinical policies, procedures, care management pathways and best practices in care delivery. Additionally, the position ensures compliance with all federal, state and local laws and accreditation requirements. The CMO - Primary Care - oversees all required training and continuing education requirements for BMG primary care providers.

The successful candidate will possess a minimum of five to ten years clinical experience in primary care, with a strong understanding of outpatient practice operations. Candidates must possess an MD or DO degree with appropriate board certification. Candidates must also be eligible for a medical license in the state of Florida.

Organization Overview

Baptist Medical Group

Baptist Medical Group was founded in May 2009 with the mission to enhance healthcare services within its community by offering a comprehensive network of primary care and specialty physicians. Originating from Baptist Health Care, the organization was established with the goal of providing a full continuum of care for patients across the Pensacola area, now recognized as one of the region's premier networks in the medical fraternity. Guided by Christian values, its commitment is to improve patients' lives through exceptional healthcare delivery. These providers — along with their dedicated teams — provide the personalized care you need close to home, with locations throughout Escambia and Santa Rosa counties.



Primary Care

For primary care, a BMG physician can oversee all aspects of patient health, including treating illness and providing preventive care and annual exams, as well as referrals to specialists. BMG primary care physicians are board certified or board eligible in Family or Internal Medicine.

Services provided include the following:

- Annual health checkups and evaluations
- Preventative care
- Screening for cancer and other diseases
- Long-term care chronic medical conditions, such as diabetes and high blood pressure
- Physical exams for school, sports, and summer camps
- Lab services
- Flu shots and immunizations
- Treatment of minor injuries or illnesses
- Routine care for women, including breast and pelvic exams
- Well-childcare
- Specialist referrals
- Coordinated hospital care

The group currently consists of 61 providers across 17 locations with plans to expand locations and number of providers. There is strong contingent of advanced practice clinicians enhancing the BMG practices.

Baptist Health Care

Baptist Health Care is the area's only locally based, not-for-profit health system. BHC exists to serve the needs of the community. Decisions at Baptist are made with the impact to the community in mind and to support the BHC Mission of helping people throughout life's journey.

While the BHC founders were affiliated with the local Baptist church, people of all faiths contributed to the creation of the organization and serve the entire community regardless of religious affiliation. For more than 70 years, BHC has provided care through many locations, and looks forward to continuing that legacy for the next 70 years and beyond.

For the health needs of our patients, BHC offers a breadth of services and has an amazing team of compassionate caregivers.

Baptist has a history of providing convenient access to groundbreaking care — this includes the advanced services provided by the Baptist Heart & Vascular Institute, the world-class care at the Andrews Institute for Orthopaedics & Sports Medicine and BHC's innovative programs at Baptist Cancer Institute. BHC has built the most modern health care campus in the region that opened in fall 2023. Located at the corner of I-110 and Brent Lane in Pensacola, Florida, this \$652 million campus investment includes a 10-story hospital, the six-story Bear Family Foundation Health Center, and four-story Henderson Health Center.



It also includes Baptist Hospital Behavioral Health Unit for child, adolescent, adult and geriatric inpatient care. This new location will transform health care in the community for generations to come.

Services include:

- Acute inpatient care
- Behavioral health
- Cancer
- Heart and vascular
- Imaging
- Infusion
- Laboratory
- Mother-Baby Care
- Orthopaedics
- Neurosurgery
- Stroke
- Surgery
- Urgent and Emergency Care
- Women's services

With nearly 4,500 team members and employed physicians, Baptist is the second largest non-governmental employer in Escambia and Santa Rosa counties.

Baptist is governed by representatives of the community through a volunteer board of directors with ultimate decision-making authority. Other health systems may have an advisory board locally, but the board is a true governance board, and all members of these boards live and work in northwest Florida.

100% of any margin made is reinvested directly back into Baptist Health Care and the communities BHC serves. While BHC does not receive any routine or ongoing public funding from local government, the organization strives each year to earn a margin that can be reinvested into serving the community – not sent to shareholders or a corporate out-of-state office. This allows BHC to expand the mission for all in the community.

Baptist Health Care is “of this community and for this community.” The organization is dedicated to and deeply engaged in the community. In fiscal year 2023, over 450 leaders and team members engaged in service “beyond the walls” in the community with a combined total of 80,000 volunteer hours at a volunteer service value of \$2.7 million. The BHC team engaged in 77,971 encounters with residents beyond health care to live out the BHC Vision of being the trusted partner for improving quality of life in the communities BHC serves. This work is accomplished through community health programming, the Faith Health Network, Andrews Institute sports medicine outreach and athletic trainers at area schools, behavioral health outreach, volunteerism and community engagement, wellness seminars and support groups. The Baptist Health Care Foundation has also served the Gulf Coast community since 1975. While needs have changed over the years, the Foundation remains faithful to developing philanthropic resources that provide services for those in need in the community.

Born out of the faith community, BHC exists for all people. Though the BHC founders were affiliated with the Baptist church, Baptist was never owned or operated by any denomination or church body. Without regard to religious affiliation, this organization serves the entire community, employs a diverse group of team members, and in fiscal year 2023, provided \$64 million of unreimbursed costs to care for the most vulnerable in the community.

Baptist Health Care has a history of transforming for the future. From the beginning with a single hospital that opened in 1951, BHC has continuously transformed health care in the community. For more than 70 years, Baptist has offered groundbreaking health care to the communities of northwest Florida. The latest groundbreaking investment is a new campus at the corner of I-110 and Brent Lane that opened in the fall of 2023 and the recent addition of a hybrid urgent care and emergency department at Baptist Medical Park – Nine Mile.

Team Members Make the Difference

The people at Baptist Health Care are called team members, not employees. These team members make the difference. They are compassionate, skilled and committed.

This dedicated, diverse team offers lifesaving innovations and sets the standard for excellence while working in various roles — from health care to sports medicine, behavioral health, community outreach, support services and everything in between — each person makes a vital contribution. They are the light in someone's darkest day. Never wavering in purpose, they live and act with the BHC values in mind. The BHC values are ownership, integrity, compassion, excellence and Service. It's these team members that make the BHC organization special and the care that is delivered exceptional.

Workforce Development

Baptist actively engages talented health care professionals into the organization using educational resources for those seeking pathways into health care careers. BHC also offers a host of training and development opportunities for current team members:

- Ongoing internal educational programs, including on-site BLS, ACLS, PALS and Advance sessions.
- Lifelong Learning tuition assistance and reimbursement program.
- Early career exploration presentations at area middle and high schools.
- Paid training programs, such as the Surgical Technician Intern and Phlebotomy Intern programs.
- School affiliation partnerships with over 90 accredited educational institutions for students seeking a future career in health care.

The Baptist Health Care Culture

A culture is comprised of the ideas, customs, skills and traditions of a people or group that are transferred, communicated or passed along to generations. Culture is not said; it's done. Culture is a purposeful result, not a passive outcome. The culture at Baptist Health Care is anchored in values which serve as a behavioral compass. BHC strives to deliver on these values in every encounter with patients, visitors and each other. This organization also has culture teams staffed with energetic, enthusiastic and creative leaders and team members who guide the design and implementation of the organization's reward and recognition systems, communications and culture of diversity, equity and inclusion.

The Community

At Baptist Health Care, the organization's mission takes team members beyond traditional hospital walls. As the area's only locally led, not-for-profit organization, BHC focuses on improving community health through preventive care, education and community engagement, often leading critically important community efforts.

This focus extends Baptist's Mission to help people throughout life's journey. BHC helps ensure that all citizens are afforded access to health care by investing in community health and by participating in and leading collaborative, community-wide partnerships. BHC has nearly 4,500 team members who are highly dedicated to our community. Many of them are frequently engaged in volunteerism and charitable support.

The community's health and well-being are BHC's top priorities. BHC is proud to provide quality medical care to all people who need treatment regardless of their ability to pay. Baptist provides tens of millions of dollars in charity care every year.

BHC also supports the local community through sponsorship support when possible and are eager to partner with other like-minded organizations to have an even greater impact on the community.

To keep up with BHC's continuous efforts to transform care in the community, visit ebaptisthealthcare.org

[Andrews Institute for Orthopaedics & Sports Medicine](#)

[Baptist Hospital](#)

[Gulf Breeze Hospital](#)

[Jay Hospital](#)

[Baptist Medical Park – Airport](#)

[Baptist Medical Park – Navarre](#)

[Baptist Medical Park – Nine Mile](#)

[Baptist Medical Park – Pace](#)



The Baptist Health Care Mission

The Baptist Health Care mission is helping people throughout life's journey.

The Baptist Health Care Vision

The Baptist Health Care Vision is to be the trusted partner for improving the quality of life in the communities it serves.

The Baptist Health Care Values

Ownership | Integrity | Compassion | Excellence | Service

Recent Awards and Recognition

Baptist Health Care is honored to be recognized and rewarded. Here are some of our distinctions from the past several years.

2025

- Forbes Magazine Names Baptist Health Care to America's Best-In State Employer List
 - Baptist Health Care has been recognized on the Forbes list of America's Best-In-State Employers for 2025. It is the only health care system in Northwest Florida to earn this recognition.
- Baptist Hospital Named U.S. News & World Report Best Regional Hospital
 - Baptist Hospital has been named by U.S. News & World Report to its 2025-2026 Best Regional Hospitals as a High Performing facility for arrhythmia, pacemaker, back surgery (spinal fusion),

COPD, knee replacement, hip replacement, heart attack, heart failure, pneumonia and prostate care. Baptist is the only hospital in coastal Northwest Florida to be recognized for high performance in 10 areas of care.

- Baptist Hospital Recognized as Primary Resuscitation Center of Excellence
 - Baptist Hospital has been recognized by the Florida Resuscitation Center of Excellence for its commitment to improving cardiac arrest outcomes. The Florida Resuscitation Center of Excellence certification requires that eligible hospitals meet or exceed program standards for resuscitation care, distinguishing them as leaders in life-saving practices.
- Baptist Health Care Named One of America's Greatest Workplaces in Health Care
 - Baptist Health Care has been named by Newsweek and Plant-A Insights Group as one of America's Greatest Workplaces in Health Care 2025. This award recognizes companies through a comprehensive assessment involving employee interviews, company reviews, publicly accessible data and an analysis of over 120 key performance indicators.
- Baptist Healthcare Named One of the Nation's 15 Top Health Systems
 - Baptist Health Care is recognized as one of the nation's 15 Top Health Systems® according to an independent analysis based on a scorecard provided by Premier, Inc. This national study has been used for 17 years and consists of various measures distributed across four pillars: clinical outcomes, extended outcomes, operational outcomes and patient experience.

2024

- Gulf Breeze Hospital received an A rating from The Leapfrog Group.
- Baptist Blood Bank earned AABB accreditation.
- Baptist Weight-Loss Center earned national accreditation for a second time.

2023

- Baptist Hospital was named U.S. News & World Report a Best Regional Hospital.
- Baptist Health Care achieved Fitwel® certification for the design of Bear Family Foundation Health Center.
- Baptist Cancer Institute earned accreditation from the National Accreditation Program for Breast Centers.

2022

- Gulf Breeze Hospital was nationally recognized for its commitment to providing high quality stroke care.
- Baptist Health Care team members were honored at Pensacola Area Chamber Excellence (PACE) Awards.
- Baptist Health Care was recognized as the EntreCon Employer of the Year.

See our more detailed list of awards on our website at ebaptisthealthcare.org/about/awards.



Position Summary

Baptist Medical Group is currently recruiting a Chief Medical Officer - Primary Care. The position is responsible for oversight of all BMG Primary Care physicians with a particular focus on care effectiveness, coding, credentialing, compliance and citizenship.

The CMO - Primary Care works collaboratively with other internal and external parties that interface with BMG such as revenue cycle, information technology, third party payors, regulatory and accrediting agencies (DNV), marketing/community relations, provider recruitment, hospital credentialing, quality and peer review committees, among others.

The position is responsible for leading the development and implementation of clinical policies, procedures, care management pathways and best practices in care delivery. Additionally, the position ensures compliance with all federal, state and local laws and accreditation requirements. The CMO - Primary Care - oversees all required training and continuing education requirements for BMG primary care providers. The position is anticipated to be 20-40% clinical and 60-80% administrative.

Reporting Relationships

The CMO- Primary Care reports to the Vice President & President - Physician Enterprise with an additional reporting line to the system Chief Medical Officer. There is a dyad partnership with the Executive Director of Primary Care.

Physicians and Advanced Practice Clinicians within the primary care department will report to this role.

Responsibilities

The successful Chief Medical Officer, Primary Care candidate will:

- Act as the primary liaison between Baptist Health Care (BHC)/BMG administrative leadership and primary care providers employed by BMG.
- Remain informed about political, government, insurance, and local practice developments which might affect physicians and the organization.
- Chair the Primary Care Leadership Committee (PCLC), serves as Chief of Ambulatory Staff for the Baptist Hospital Medical Executive Committee and assists in BHC Financial Assistance Committee reviews.
- Meet regularly with third party payors to enhance our partnerships and review BMG performance. Provides input to internal stakeholders on managed care contracting strategy as needed or requested.
- Evaluate and recommend new products, programs, and services which may be of value to our patients. Monitors current programs to ensure their effectiveness and makes recommendations for improvement.
- Mentor physicians on value-based care concepts and cultivates future members of PCLC and the Baptist Health Care ACO Board of Managers.
- Educate and appropriately manage interactions across and between BMG physicians of all specialties.
- Collaborate with the Population Health team to ensure the effective delivery of coordinated care for patients.
- Participate in policy review, performs analysis and makes recommendations.
- Develop and maintain a system that gives feedback to BMG primary care providers individually and collectively regarding care effectiveness, coding, credentialing, compliance and citizenship.

- Attain all agreed goals and objectives within specified time frames, as part of the organization's overall mission.
- Supervise the department's operational excellence; ensures the department delivers quality services in accordance with applicable policies, procedures, and professional standards.
- Manage team members which include orientation, development and evaluation of personnel, and monitoring the provision of delivering quality services.
- Participate in the recruiting, interviewing and selecting of team members following policies, guidelines and applicable laws.
- Evaluate staff performance relative to job goals and requirements.
- Provide coaching to staff, recommends in-service education programs, and ensures adherence to internal policies and standards.
- Oversee the fiscal management of department; assure proper utilization of organization's financial resources.
- Effectively communicate departmental, organization, and industry information to staff.

Goals and Objectives

The following goals and objectives have been identified as priorities for this position:

- Provide visionary leadership to the Primary Care department, aligning clinical operations with organizational goals and emerging healthcare trends.
- Serve as a clinical champion for quality improvement, patient safety, and evidence-based care delivery.
- Collaborate with executive leadership to shape and implement strategic initiatives that enhance care delivery and operational efficiency.
- Foster a culture of collaboration, trust, and continuous improvement among physicians, advanced practice providers, and clinical staff.
- Build strong relationships with internal stakeholders, including department heads, administrative leaders, and frontline staff, to ensure alignment and shared accountability.
- Act as a mentor and coach to clinical leaders, promoting professional development and leadership growth.
- Partner with IT and clinical informatics teams to optimize EHR workflows, documentation standards, and data integrity.
- Champion the use of digital tools and analytics to enhance clinical decision-making, patient engagement, and operational performance.
- Drive the transformation from fee-for-service to value-based care models, focusing on population health, care coordination, and outcomes-based reimbursement.
- Develop and implement strategies to improve performance on key metrics such as patient satisfaction, chronic disease management, and cost efficiency.
- Collaborate with payers, ACOs, and community partners to align care delivery with value-based contracts and incentives.
- Monitor and improve clinical productivity, access to care, and patient throughput across Primary Care practices.
- Use data-driven approaches to identify gaps in care, reduce unnecessary utilization, and enhance care continuity.
- Ensure compliance with regulatory standards, accreditation requirements, and organizational policies.

Candidate Qualifications

Education/Certification

- Doctor of Medicine (MD) or Doctor of Osteopathic Medicine (DO) from an accredited school.
- Board certification in Internal Medicine or Family Medicine.
- Eligibility for licensure in Florida is required.

Knowledge and Work Experience

- Minimum of five to ten years of clinical experience in primary care, with a strong understanding of outpatient practice operations.
- Demonstrated expertise in value-based care models, including ACOs, risk-based contracts, and population health strategies.
- Proven experience with Electronic Health Record (EHR) systems, including leading or supporting EHR transitions or optimizations.
- Familiarity with healthcare regulations, compliance standards, and quality improvement frameworks.

Leadership Skills and Competencies

- Strategic thinking with the ability to align clinical goals with organizational priorities and healthcare trends.
- Strong relationship-building and interpersonal skills, with a track record of fostering collaboration across multidisciplinary teams.
- Effective change management capabilities, especially in guiding teams through transitions such as EHR implementation or payment model shifts.
- Excellent communication and presentation skills, able to engage both clinical and non-clinical stakeholders.
- Commitment to clinical excellence and continuous improvement, with a data-driven approach to performance management.
- Ability to mentor and develop physician leaders, promoting a culture of accountability, innovation, and professional growth.
- High emotional intelligence and conflict resolution skills, essential for navigating complex organizational dynamics.
- Demonstrated ability to lead through influence, even in matrixed or decentralized environments.

The Community

Pensacola, Florida

Located in Florida's panhandle, Pensacola is surrounded by 50-plus miles of coastline which includes the emerald-green Gulf of Mexico waters and crystal-clear bay areas. This makes Pensacola the perfect combination of a relaxed beach town and bustling metropolitan center. The temperature, climate and friendly community that is driven toward success present an unparalleled quality of life.

The city has a proud military heritage, thanks to the Naval Air Station. In addition to being the "Cradle of Naval Aviation," the Pensacola Bay Area is proud to call itself home to the renowned Blue Angels, officially known as the U.S. Navy Flight Demonstration Squadron. Welcoming family or friends for a visit is convenient with our local Pensacola International Airport which offers nonstop air service to nine major U.S. cities, over 1300 domestic flights, and 21 international flights via six major airlines.

There is no shortage of entertainment, and Pensacola prides itself on its diverse and emerging cultures. Annual festivals, events, and performances display the region's greatest musicians, food, artists, shows, and vendors that captivate the heart and history of the area. Residents benefit from an abundance of resources, from the more than 40 primary and secondary schools which boast some of the highest standardized test scores in the state, to area hospitals and retirement homes which have won numerous awards and continuously rank among the best in the state. Pensacola's heritage includes a mix of many different cultures, making it the ideal place to learn, grow, work, and play. The variety of opportunities available in Pensacola attracts people from all backgrounds to the region. From military personnel to snowbirds, the area is rich in life, commerce, and southern culture.



History

Established in 1559 by Don Tristan de Luna and Spanish settlers, Pensacola is America's First Settlement. Pensacola is proud of its rich heritage and significant place in America's history. Often referred to as "The City of Five Flags", Pensacola is known for having changed ownership several times. The Spanish, French, British, Confederate, and American flags have all flown over our beautiful city. The fascinating past of our city is celebrated every year at our many historic sites, festivals, and parades.

Recently, King Juan Carlos I and Queen Sofia of Spain visited to celebrate the 450th anniversary of Pensacola along with the world's third largest tall ship, the *Elcano*. The famous Royal Spanish Navy ship returned in 2015, and the Port of Pensacola was one of two American ports the ship visited that year.

Like the story of our past, the many historical attractions in Pensacola are colorful and interesting. Historic Pensacola Village includes furnished period houses, several museums, and one of Florida's oldest churches. The Veterans Memorial Park contains the only permanent replica of Washington D.C.'s Vietnam Veterans Memorial. Visitors and residents alike also enjoy the Pensacola Lighthouse, the T.T. Wentworth, Jr. Florida State Museum, and the National Naval Aviation Museum.

More than 450 years after our founding, Pensacola is still a flourishing city, with its thriving economy, beautiful landscape, and remarkable past.

Pensacola Beach

Pensacola Beach was awarded TripAdvisor's 2015 Traveler's Choice Award for being one of the top 5 beaches in the nation. It has also been ranked among the best in the country by Dr. Beach and the Travel Channel. Located on Santa Rosa Island, our beach is one of the longest barrier islands in the world. In addition to the sugar white sand and crystal-clear emerald waters, our beach also offers first-rate fishing, many local hangouts and top-notch restaurants, as well as the historic Fort Pickens.



The famous 1,471 feet Pensacola Beach Pier is one of the longest in the Gulf of Mexico. The Portofino Boardwalk, on the Santa Rosa Sound, is home to local open-air bars and restaurants, shops, piers, and shallow water for children.

Another popular attraction is the Gulf Islands National Seashore, which is the longest stretch of protected seashore in the United States. Located on both sides of Pensacola Beach, Gulf Islands National Seashore earned the title of "No. 1 Best Florida Beach," in USA Today's "10 Best Readers' Choice" awards, chosen by voters of USA Today and 10Best. It is an ideal area for all kinds of aquatic and land activities, such as biking, snorkeling, surfing, scuba diving, collecting seashells, or kayaking. During the summer, visitors can be entertained with free concerts four nights a week.

We are proud of our beautiful beach, which offers some of the best fishing and boating in Florida.

Downtown Pensacola

A combination of rich history and cosmopolitan success makes Downtown Pensacola the heart and soul of our city. From award-winning restaurants, unique boutiques, incredible event venues, to the multiple beautiful and historical parks, there are art and cultural experiences at every turn.

Downtown Pensacola is home to the historical district, filled with 500 years of great facts, as well as one of the American Planning Association's "top 10 Great Streets in America": Palafox Street. Palafox Street is a great place to discover all types of remarkable local businesses in Pensacola. Visitors and residents alike enjoy strolling through our beautiful parks, including Plaza Ferdinand, the Veterans Memorial Park, Alabama Park and Martin Luther King Jr. Plaza and Plaza DeLuna. Many bike-ride and run next to the shining waters of Pensacola Bay. Downtown is also filled with great art museums, such as the Pensacola Museum of Art and Artel Gallery. Children enjoy the Children's Museum or Mess Hall where they can have fun with science, math and engineering. Residents and visitors flock downtown for the endless festivals, art shows, Gallery Nights, parades, and performing and visual arts. Downtown is the heart of America's first city; it's where the city began, and where growth and progress continue to meet with a past more than 400 years old. Modern condominiums and historical houses complement each other right next to the waterfront, culture thrives, and excitement is never-ending.

Procedure for Candidacy

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV/resume and a letter of interest. Review of applications has begun and will continue until the position is filled.

Please direct all applications, nominations and inquiries to the WittKieffer consultants assisting Baptist Medical Group with this recruitment, preferably via e-mail, to bamaral@wittkieffer.com or by phone, 781-564-2618.

Please direct all nominations and applications to the consultant team through the WittKieffer Candidate Portal by [clicking here](#). Candidates can also find this portal via the WittKieffer website at www.wittkieffer.com and selecting the "Become a Candidate" button.

<p>Aaron Mitra Principal & Practice Leader</p>	<p>Holly Nandan Consultant</p>	<p>Brittany Amaral Associate 781-564-2618</p>
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Baptist Medical Group values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status or any other status protected by law.

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WittKieffer is the premier executive search and advisory firm developing inclusive, impactful leadership teams for organizations that improve quality of life. For more than 50 years, we have operated exclusively at the intersection of not-for-profit and for-profit healthcare delivery, science, and education – the Quality of Life Ecosystem. Through our expert executive search services as well as our Professional Search, Interim Leadership, and Leadership Advisory solutions, we strengthen organizations that make the world better.

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