

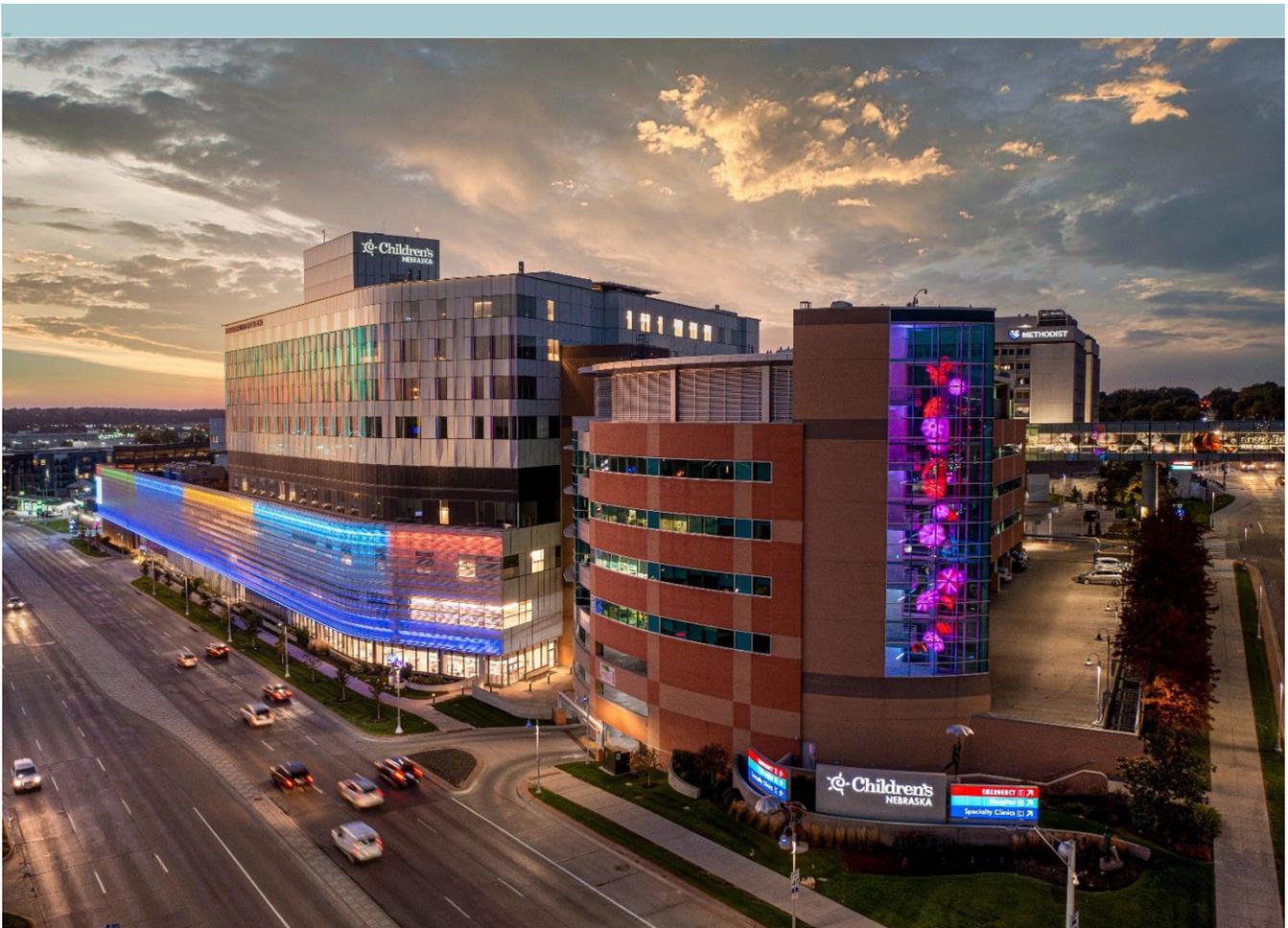


Vice President, Technology & Innovation

Leadership Profile

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The Opportunity

Children's Nebraska (Children's) is seeking a dynamic, innovative and forward-thinking leader to serve as the Vice President, Technology & Innovation (VP). The VP will join Children's, the only full-service pediatric health care center in Nebraska, at an exciting time and will be instrumental in achieving its mission to improve the life of every child through exceptional care, advocacy, research, and education.

Children's is a vibrant, cutting-edge acute-care 279-bed hospital and affiliated entities that serves children from across a five-state area and around the world. Children's provided care to more than 750,000 patients in 2025. The safe, high-quality care provided at Children's has been nationally recognized and affirmed again and again. Children's has been honored with Magnet® Recognition—the gold standard of nursing excellence—five consecutive times. Both the NICU and PICU teams have received the prestigious Gold Beacon Award of Excellence for exceptional patient outcomes. The U.S. News & World Report has ranked Children's as a 2024-25 Best Children's Hospital in three pediatric specialties: Pulmonology, Nephrology and Neurosciences. Children's employs a dedicated, highly skilled team of more than 4000 physicians and staff including more than 250 pediatric specialists. Since its founding in 1948, no child in need of medical care has ever been turned away due to an inability to pay.

Reporting to the Executive Vice President and Chief Information and Innovation Officer (CIIO), the incoming VP functions as the deputy technology leader and strategic partner to the CIIO and will look for ways to elevate Children's operational effectiveness, competitive position, and growth strategy. This leader will serve as a strategist and operational leader to deliver upon the promise of an exceptional patient experience. In addition, the VP will strengthen data & analytics infrastructure and governance to support data-driven decision making and partner across the organization to improve the patient experience and anticipate Children's future technological needs. The VP will ensure stable operations and innovation to enable growth strategy and the organization's competitive position and serve as a strong team member, with an emphasis on collaboration. The VP will also have influence over enterprise-wide digital strategy and cloud modernization as well as decision making authority over architecture standards, technology investments, and portfolio governance. The VP will be joining Children's as it has begun an exciting new chapter in its story after the completion of a campus-doubling expansion and the arrival of a visionary president and CEO, Chanda Chacón MPH, FACHE in September 2020. Founded by the community, for the community, Children's Nebraska continues to honor the legacy of its founders, innovating, evolving, and expanding in order to meet the medical needs of the region's children. In 2024, Children's opened the Mammel Innovation Center, and the VP will be involved in supporting innovation programs, product development, pilots, automation, and applied emerging technology initiatives.

To be successful in this role, the VP will support Children's strategic goals and operations by ensuring secure, highly reliable application solutions and technology infrastructure and through advancement of innovative, digital technology solutions. The VP will be an excellent communicator, a collaborative team player, and a mentor who can develop and elevate the team. The VP will possess experience with the Epic EHR and a proven track record of success as a technology leader within a health system.

Organization Overview

Children's Nebraska

Mission: To improve the life of every child through exceptional Care, Advocacy, Research and Education

Values: Innovation | Collaboration | Accountability | Respect | Excellence



At Children's Nebraska, our mission is to improve the life of every child through exceptional care, advocacy, research and education. Our team members live out our mission each day with the values of Innovation, Collaboration, Accountability, Respect and Excellence. As part of the commitment to providing excellent care to the communities served, Children's delivers the very best care for kids across a five-state region and beyond, operating 11 outreach clinics in Nebraska, Iowa and South Dakota. Whether providing care for critically ill children or championing child-centered legislation, Children's strives to improve the lives of children, families and

entire communities.

Led by its visionary president & CEO, Chanda Chacón, MPH, FACHE, Children's has entered an exciting next chapter. Serving as a visible sign of the commitment to making the safest, highest-quality pediatric care available to more children throughout the region, Children's state-of-the-art Hubbard Center for Children opened in 2021. The Hubbard Center for Children is home to Nebraska's only Level IV regional Newborn Intensive Care Unit which includes 54 beds, a Fetal Care Center, the state's only Level I Pediatric Trauma Center, a first-in-the-region 50-bed Cardiac Care Unit, state-of-the-art surgical space, the region's only dedicated pediatric emergency department, a Level 4 Pediatric Epilepsy Center and so much more.

The Hubbard Center doubled Children's capacity and footprint, allowing Children's to increase and enhance the quality and scope of the services provided to improve children's health. It also demonstrates Children's People First philosophy, ensuring talented team members have the space, resources and innovation needed to deliver excellence.

The new Behavioral Health & Wellness Center, which opened in January 2026, complements Children's commitment to support the whole child. The 103,000-square-foot facility houses 40 inpatient hospital beds, a crisis assessment center, partial hospitalization, outpatient mental health services and a pediatric primary care clinic. Additionally, a Children's Nebraska Behavioral Health Urgent Care facility opened in Kearney, Neb., in 2025.

In 2024, Children's opened the Mammel Innovation Center, a 10,000-square-foot space dedicated to revolutionizing the healthcare landscape through the integration of advanced technology, innovative research and collaborative partnerships. Its mission is to improve patient outcomes, streamline healthcare delivery and foster a culture of continuous improvement and innovation within the medical community. It is a dynamic space where

clinicians, engineers and digital health experts work side by side to solve challenges unique to pediatric medicine – from 3D printing and app development to reimagining patient care environments. Children's has a five-year partnership with Baxter Global Healthcare to develop the Patient Room of the Future. Baxter will bring cutting-edge technology to Children's to propel hospital-to-manufacturer collaboration in pediatrics.

Additional programs in the Mammel Innovation Center include:

- 3D Printing and Visualization
- Virtual and Augmented Reality
- Spark Series: guests speakers and workshops that bring together innovators and external companies
- Innovation Cup: a competition that encourages the brightest minds to tackle challenges in healthcare through innovation, technology and collaboration.



Children's is a tax-exempt, independent 279-bed children's hospital and affiliated entities located in Omaha. Since its founding in 1948, no child in need of medical care has ever been turned away due to an inability to pay. Children's employs a dedicated, highly skilled team of more than 4,300 team members and is the only full-service pediatric hospital and medical center in the state, providing expertise in more than 50 pediatric specialty services to children across a five-state region and beyond. Children's is recognized as one of the best in-state employers in Nebraska by Forbes and one of Becker's Hospital Review's Top Places to Work in Healthcare. Mental Health America presented Children's with its 2024 Bell Seal Award for Workplace Mental Health. Children's received platinum certification, the highest designation possible, and was the only health care system in Nebraska to receive this recognition. Children's has also received the Nebraska's Safest Company Award for 22 consecutive years.

With more than 260 pediatric specialists, Children's physicians and providers comprise the area's largest group of specialty pediatric experts-practicing within a wide variety of specialties and providing complex care for children with multiple special health needs. In addition to pediatric specialists, Children's Physicians offers primary care with board-certified pediatricians throughout the Omaha metro, Council Bluffs, Iowa, and Kearney, Neb.

An institutional affiliation agreement between Children's and the University of Nebraska Medical Center (UNMC) College of Medicine offers collaboration and alignment of resources to enrich pediatric health care education, research and clinical care opportunities. Creighton University Medical Center is the primary academic partner for the Behavioral Health & Wellness Center. The Child Health Research Institute – another impactful collaboration between Children's and UNMC – aims to fund and support research that advances knowledge about childhood health and diseases. The Institute has almost \$19 million in internal and external research funding with more than 309 research studies underway.

The safe, high-quality care provided at Children's has been nationally recognized and affirmed again and again. We've been honored with Magnet® Recognition – the gold standard of nursing excellence – five consecutive times and in 2025 achieved Magnet With Distinction. Both our NICU and PICU teams have received the prestigious Gold Beacon Award of Excellence for exceptional patient outcomes. Meanwhile, *U.S. News & World Report* has ranked Children's as a 2025-2026 Best Children's Hospital in three pediatric specialties: Nephrology, Neurology & Neurosurgery, and Pulmonology & Lung Surgery.

2025 By the Numbers

Total Patient Visits: 670,000+
 Total Surgery Cases: 18,500+
 Admissions: 8,573
 Primary & Specialty Clinic Patient Visits: 456,265
 Emergency Department & Urgent Care Visits: 79,043



Key Children's Entities

- Children's and the University of Nebraska's College of Medicine operate Nebraska Pediatric Practice, Inc., d/b/a Children's Specialty Physicians, a pediatric practice plan that employs 260+ pediatric specialists and sub-specialists.
- Children's Physicians, the area's largest practice of board-certified pediatricians and pediatric nurse practitioners, serves more than 94,000 children each year. It employs around 63 pediatricians, along with 23 non-physician providers, in 15 offices located throughout the Omaha metro, in Council Bluffs, Iowa, and in Kearney.
- Children's Care Today offers same day acute care for unexpected medical needs, including during evenings, weekends and holidays, to treat minor medical conditions.
- Children's Home Healthcare provides in-home services, working cooperatively with Children's Nebraska, its affiliates and other medical providers in the region to provide pediatric equipment and medical supplies, home health nursing, and other ancillary services.
- [Bright Foundry, LLC](#), Children's incubator, generates intellectual property, patents, licensures, royalties and revenue for reinvestment in innovation.
- The Carolyn Scott Rainbow House is a home-away-from-home for patient families who live 90 miles or more from Omaha. Lodging is free to eligible families, allowing them to stay together in a loving and caring atmosphere while their children are being treated.
- Children's Health Network is a PHO, which is designed to develop and manage a vertically integrated pediatric delivery system.
- Children's Foundation is a 501(c)(3) supporting organization that raises funds to carry out the mission of Children's Nebraska.

About the Department of Innovation & Technology

With a mission of achieving a high level of stakeholder satisfaction through innovation and simplification of secure and highly reliable solutions and services, the Department of Innovation & Technology is essential to the success and growth of Children's. The department, led by Ryan Cameron, Executive Vice President, Chief Information & Innovation Officer (CIIO), consists of 110 team members and has an operating budget of ~\$50m. The CIIO has responsibility for the information technology, digital health & innovation, data warehousing, clinical engineering and information security functions at Children's.

As the Department looks ahead, they have identified the guiding principles of Satisfy, Simplify & Secure and developed a Technology & Innovation Strategic Framework with 5 goals that align their work with the organization's strategic plan goals They are:

- GOAL ONE: Foster an environment of innovation and creativity.
- GOAL TWO: Collaborate to achieve strong governance and high value.
- GOAL THREE: Protect Children's assets to ensure data integrity and operational stability.
- GOAL FOUR: Strengthen the Technology & Innovation organization through focused, continual improvement.
- GOAL FIVE: Provide an exceptional stakeholder experience.

Position Summary

Reporting to the CIIO, the VP will serve as the operational leader and a strategist for application and infrastructure architecture for the division. The VP will also be responsible for enterprise data strategy, predictive analytics roadmap, and data governance. The VP will collaborate with other leaders to support Children's current and future technology needs and work toward the goals established in the overall strategic plan. Additionally, the VP will contribute to the IT framework to ensure it supports the organization's strategic plan, specifically working to advance the stakeholder experience, IT foundation, and governance & value pillars of the framework. To be successful, the VP will need to understand the interdependencies of a matrixed organization as it continues to transform and grow, while keeping the greater good of Children's front of mind.

The VP will have primary support for the following areas:

- Information Technology Infrastructure Architecture and Support
- Information Technology Application Architecture and Support
- Information Technology End Computing Device Deployment & Support
- Information Technology Service Desk
- Clinical Engineering
- Data Warehousing & Analytics

The VP will collaborate extensively with the following Innovation & Technology areas:

- Digital Health & Innovation
- Information Security

Reporting Relationships

Reporting to the Chief Information and Innovation Officer.

Responsibilities

The successful VP candidate will:

Support Children's strategic goals through advancing innovative technology solutions

- Leverage and enhance existing technology to support the strategic goals of the organization.
- Maximize utilization and efficiency in new Children's spaces, especially the Behavioral Health & Wellness Center and the West Omaha Ambulatory Center.
- Collaborate with other leaders across the Division to help with the intake and implementation of new ideas.
- Serve as the leader of the operational pillars of the IT framework, overseeing key areas such data analytics, predictive analysis, data architecture, application development, and infrastructure architecture.

Partner across the organization to improve upon the patient experience

- Support and pursue innovative and out-of-the-box ideas to improve the full lifecycle of the patient, from intake to discharge.

- Collaborate with key leaders across Children's to maintain and improve upon current operations, while keeping an eye towards possible future innovations.
- Act as a good negotiator in a multidisciplinary environment while balancing the needs of the division with greater good of the organization.

Utilize technology as an enabler of growth strategy, the organization's competitive position, and anticipate future technological needs

- Draw inspiration from other industries, such as hospitality or aviation, to increase operational effectiveness, improve the patient experience, and meet the evolving needs of the community.
- Think holistically about the organization without seeing existing technology as a limiting factor.
- Ensure IT is prepared to meet the future needs of Children's and its customers.

Serve as a strong team member, with an emphasis on collaboration

- Approach the work with a creative and thoughtful mindset.
- Invest time, ask questions, and learn before implementing large decisions.
- Create and support a culture that prioritizes innovation and the patient experience.

Goals and Objectives

The following goals and objectives have been identified as priorities for this position:

- Partner with the CIO and other executives across the organization and become fully integrated into the leadership team. Be perceived as a solid team player who has credibility and integrity and contributes broadly as a subject matter expert in information technology.
- Work collaboratively and build relationships with leadership and staff at Children's in an effort to identify, address and meet their needs, specifically as it relates to IT planning and prioritization. Learn the culture and landscape, recognizing the organization's complex environment and demonstrating the ability to adapt, listen and work with others to achieve goals.
- Evaluate and ensure the appropriate IT structure, processes and practices are in place to enable a high-performing team and a culture that energizes and supports staff and offers career growth and development opportunities to aid recruitment and retention.
- Lead in the continued optimization of the Epic EHR and Oracle ERP, maximizing the capabilities and benefits of the systems.
- Assess the existing on-premise and cloud environment and develop a cloud migration roadmap for Children's.
- Champion innovation by leveraging analytics and automation tools to streamline workflows, enhance decision support, and drive operational excellence and efficiency to improve the patient and provider experience.

Candidate Qualifications

Education/Certification

- Bachelor's degree or equivalent experience in Computer Science or Business Administration required. Master's degree in related field preferred.

Knowledge and Work Experience

- Experience in the technology field at the executive level preferred.
- Current or recent healthcare experience required.
- Knowledge of Epic EHR required.
- Knowledge of Enterprise Resource Planning (ERP) systems required.
- Knowledge of data warehousing and data analytics required.

Leadership Skills and Competencies

- **Energizing the Organization:** Motivating increased team member effort by communicating a compelling view of the organization's purpose and its future state in a way that helps others understand the importance of their contributions and feel how outcomes will be different when progress is achieved.
- **Leading Change:** Driving organizational and cultural changes needed to achieve strategic objectives; catalyzing new approaches to improve results by transforming organizational culture, systems, or products/services; helping others overcome resistance to change.
- **Driving Execution:** Translating strategic priorities into operational reality; aligning communication, accountabilities, resource capabilities, internal processes, and ongoing measurement systems to ensure that strategic priorities yield measurable and sustainable results.
- **Driving Innovation:** Creating an environment (culture) that inspires people to generate novel solutions with measurable value for existing and potential customers (internal or external); encouraging experimentation with new ways to solve work problems and seize opportunities that result in unique and differentiated solutions.
- **Building Organizational Talent:** Establishing systems and processes to attract, develop, engage, and retain talented individuals; creating a work environment where people can realize their full potential, thus allowing the organization to meet current and future business challenges.
- **Entrepreneurship:** Using own understanding of key market drivers to create and seize business opportunities, expand into new markets, and launch new products, services, and/or profitable endeavors.

The Community

Omaha, Nebraska

The Omaha metropolitan area comprises more than 1 million people and is the 58th-largest metro area in the United States. Since the 2020 census, the Omaha metropolitan area has grown by 3.45%. Offering excellent schools, Omaha is a safe, family-oriented town. The University of Nebraska Medical Center (UNMC), a teaching hospital that is a valued academic partner of Children's, is four miles from Children's main hospital campus.



Creighton University and the University of Nebraska Omaha also are mere minutes from Children's, and the University of Nebraska-Lincoln is situated within an hour's drive from Omaha.

Eppley Airfield is located five minutes from downtown Omaha and is only 20 to 25 minutes from most points in the metro area. Eleven major airlines provide Omahans with an efficient means of reaching destinations, with approximately 180 flights daily. Some major carriers include Air Canada, Allegiant, American, Delta, Frontier, Southwest and United.

Omaha was recently named by Forbes magazine as one of the top 15 regions in the nation, factoring in both economic and quality of life considerations. Parenting magazine has named Omaha one of the top 10 cities in the nation to raise a family. Omaha is also one of the top "eco-cities" in the nation based on air and water quality, open space and population stability, according to "E," the environmental magazine. Redbook magazine has called Omaha one of the 10 best cities for working mothers. Year after year, national publications have noted the high quality of life that Nebraskans enjoy. The area is consistently rated in the top 20% of the best places to live by Places Rated Almanac. U.S. News & World Report ranked Omaha 18th on its list of the Best Places to Live in the U.S. in 2024.

While there is much to see, do and enjoy in greater Omaha, it is all at a cost below the national average. The average cost of living in Omaha is more than 7% below the national average. Median home prices are approximately 26% less, and one-bedroom apartments rent for 16% below the national average.

There are over 18,600 businesses located in the metropolitan area, according to a U.S. Department of Commerce business survey. Omaha has long taken pride in the Fortune 500 companies that call the humble plains city home: Berkshire Hathaway, Union Pacific, Peter Kiewit Sons' and Mutual of Omaha. In addition, there are 35 other Fortune 500 companies that have manufacturing plants or service centers in the metropolitan area.



There is always something to see or do in Omaha, and many of its attractions are unique to the area. It is the national headquarters of Girls and Boys Town, which continues to care for hundreds of children and is open to the public. Omaha offers a variety of entertainment and recreation options for single people and families alike—from the world-class Henry Doorly Zoo and Aquarium, to music and fine arts at the Holland Center for Performing Arts, Steelhouse Omaha and the Rose Theatre, to professional and collegiate sporting events like the NCAA's College World Series and March Madness, minor league baseball with the Triple-A Omaha Storm Chasers and the Union Omaha soccer club.

For more information on the greater Omaha area, please visit:

OmahaChamber.org

SelectGreaterOmaha.com

VisitOmaha.com

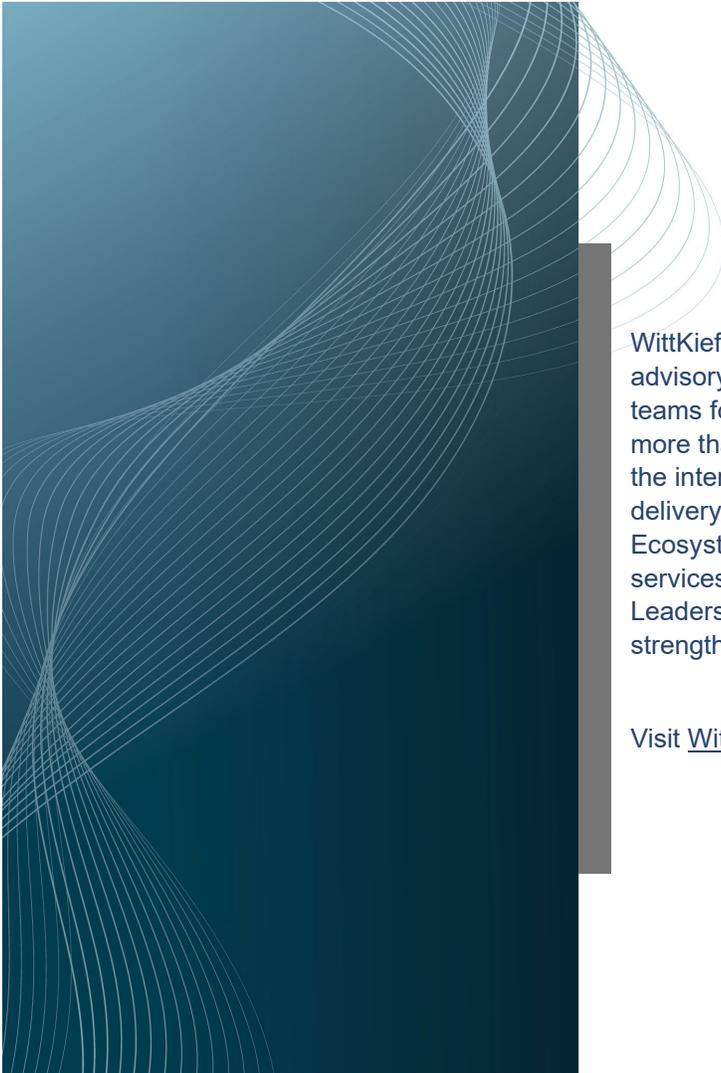
Procedure for Candidacy

Please direct all nominations and applications to Nick Giannas and Scott Dethloff through the WittKieffer Candidate Portal by clicking [here](#) or via email to sdethloff@wittkieffer.com. Candidates can also find this portal via the WittKieffer website at www.wittkieffer.com and selecting the "Become a Candidate" button.

Children's Nebraska is an Equal Opportunity Employer and complies with all applicable federal, state, and local laws prohibiting discrimination. It is the policy of Children's to recruit, hire, train, promote, discipline and provide working conditions and benefits on a fair and non-discriminatory basis for all employees without regard to sex, race, color, religion, national origin or ancestry, age, marital status, disability or veteran status or any other status protected by applicable law.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from Children's Nebraska documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

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