



Senior Vice President, Chief Financial Officer

LEADERSHIP PROFILE

JANUARY 2026



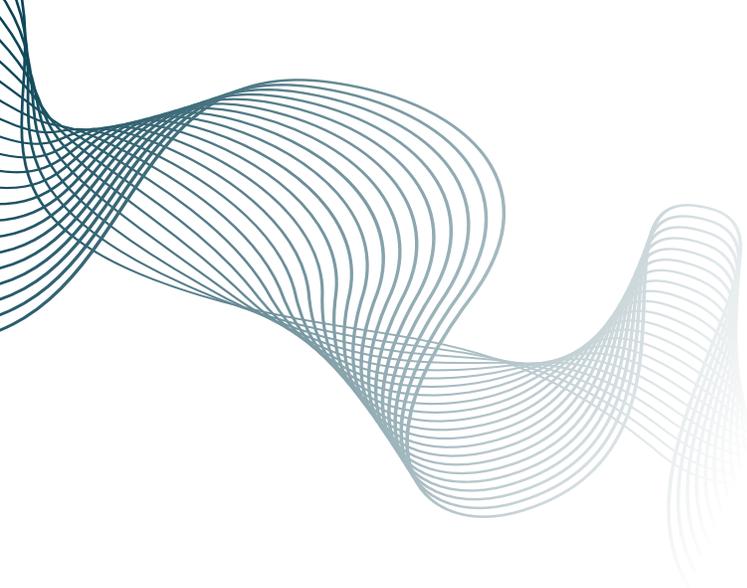
WittKieffer

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CONTENTS

- 01** The Opportunity
- 02** Organization Overview
- 10** Position Summary
- 12** Goals and Objectives
- 13** Candidate Qualifications
- 15** The Community
- 17** Procedure for Candidacy



THE OPPORTUNITY

Deaconess Health System, located in Evansville, Indiana, is seeking a visionary, strategic, and accomplished financial leader to serve as Senior Vice President, Chief Financial Officer. Reporting directly to the Chief Executive Officer, this is an exceptional opportunity to shape financial strategy and build a high-performing finance platform that supports growth, innovation, and long-term sustainability for a leading healthcare system.

Deaconess is recognized for its commitment to exceptional quality, strong financial performance, and an outstanding reputation regionally. The culture is patient-centric, collaborative, and financially responsible, with a demonstrated ability to achieve extraordinary results.

Serving a population of more than 1.5 million across southwestern Indiana, western Kentucky, and southeastern Illinois, Deaconess operates 13 wholly owned, two joint-ventured, and seven managed affiliated hospitals throughout the Tri-State region. The system also includes Deaconess Clinic, a fully integrated multispecialty group practice, as well as numerous other healthcare entities. With \$3.5 billion in annual revenue and a team of 15,000 employees, Deaconess provides care across 64 counties in Indiana, Illinois, and Kentucky.

The Chief Financial Officer will be a strategic enterprise leader who brings a forward-thinking approach to financial management and growth across Deaconess. This executive will serve as a trusted partner to the CEO and senior leadership team, ensuring that financial strategies enable system expansion, innovation, and long-term sustainability. The CFO will be an engaging, visible leader who fosters collaboration across finance, operations, and clinical teams while building a high-performing finance organization. This leader will continue to modernize financial operations through advanced technologies, analytics, and process improvements to support rapid decision-making and future growth initiatives.

The ideal candidate will be a systems thinker and collaborative partner with a proven ability to align financial strategy with organizational priorities while navigating complex regulatory and reimbursement environments. They will combine strategic vision with operational agility, willing to roll up their sleeves during times of change or challenge. Candidates should bring extensive experience, having successfully led large, sophisticated finance teams in dynamic, growth-oriented healthcare organizations with skills in mergers and acquisitions, capital planning, and risk management. It will be critical for the next CFO to be able to balance both strategic and operational finance and develop a strong working relationship with the CEO and the senior leadership team.



ORGANIZATION OVERVIEW

Deaconess Health System is the largest employer in the Tri-State region and operates under the direction of its health system board. Deaconess is widely recognized for its commitment to excellence. Deaconess has been recognized as a Best Hospital for 2024 by U.S. News & World Report, specifically naming Deaconess as the #2 hospital in Indiana for a sixth straight year. Deaconess is the only hospital in the region to receive a state ranking. Deaconess was also named to the Forbes list of America's Best Employers in 2022 and best-in-state employer by Forbes in 2023, 2024, and 2025. As the organization continues to grow and expand, it welcomes skilled, dedicated, and compassionate individuals to join it in delivering The Deaconess Difference: putting people at the center of everything we do, making a positive difference in the lives of our patients, families, employees, and community.

Based in Evansville, Indiana, Deaconess Health System has approximately \$3.5 billion in net revenue and a strong operating margin. Deaconess wholly owns six hospitals located in southern Indiana, three hospitals in Western Kentucky, and four hospitals in Southern Illinois, two joint venture hospitals, and seven affiliate hospitals. Deaconess Hospital, Inc. (inclusive of Deaconess Midtown Hospital, Deaconess Gateway Hospital, and Deaconess Cross Pointe) is Magnet® designated, along with Deaconess Memorial Medical Center, which is Magnet® designated with distinction.

Deaconess was founded in 1892 by a group of Protestant ministers and laymen who felt called to care for the sick. More than 130 years later, Deaconess Health System continues to provide high-quality health care services with a compassionate spirit to more than 1.5 million people in three states (IN, IL, and KY). Deaconess is the largest employer in the region, employing nearly 15,000 people.

The Deaconess Health System

Deaconess Health System consists of 22 hospitals in southern Indiana, western Kentucky, and southern Illinois. The system also includes Deaconess Clinic, a fully integrated multispecialty group practice, along with a number of other healthcare entities. The hospitals include:

- Deaconess Gateway Hospital (Newburgh, IN)
- The Women's Hospital (Newburgh, IN)
- Deaconess Midtown Hospital (Evansville, IN)
- Encompass Health Deaconess Rehabilitation Hospital* (Evansville, IN)
- Deaconess Cross Pointe Hospital (Evansville, IN)
- Deaconess Gibson Hospital (Princeton, IN)

- Deaconess Memorial Medical Center (Jasper, IN)
- Perry County Hospital (Tell City, IN)**
- Daviess Community Hospital (Washington, IN)**
- Deaconess Illinois Crossroads (Mount Vernon, IL)
- Deaconess Illinois Medical Center (Marion, IL)
- Red Bud Regional Hospital (Red Bud, IL)
- Deaconess Illinois Union County Hospital (Anna, IL)
- Lawrence County Memorial Hospital (Lawrenceville, IL)**
- Ferrell Hospital (El Dorado, IL)**
- Fairfield Memorial Hospital (Fairfield, IL)**
- Deaconess Henderson Hospital (Henderson, KY)
- Jennie Stuart Health (Hopkinsville, KY)
- Deaconess Union County Hospital (Morganfield, KY)
- Baptist Health Deaconess Madisonville (Madisonville, KY)*
- Livingston Hospital (Salem, KY)**
- Harrison County Hospital (Corydon, IN)**

*Joint Venture

**Managed



Deaconess Gateway Hospital (Evansville)

Deaconess Gateway Hospital opened in 2006 to serve the rapidly growing population near Newburgh, Indiana, and the east side of Evansville. The acute care hospital has 237 beds and serves as a regional referral hub.

Deaconess Gateway offers a comprehensive list of medical services, including a stroke program, a joint replacement program, the region's only comprehensive neuro-interventional program, including minimally invasive techniques used in the treatment of brain aneurysms, and comprehensive pediatric services provided through a partnership with Riley Hospital for Children. It is the region's only ACHC Comprehensive Stroke Center. Within Gateway is The Heart Hospital, Orthopedic, and Neuroscience Hospital. The hospital is a teaching hospital for Internal medicine residents.

Deaconess Midtown Hospital (Evansville)

Deaconess Midtown Hospital is a 263-bed tertiary care center and a Level II Trauma Center. Deaconess Midtown Hospital is a teaching hospital serving residents of Southern Indiana, Southeastern Illinois, and Western Kentucky. The campus has transformed over time, but remains in the same location as the original Protestant Deaconess Hospital, built in 1899. Like Gateway, it holds a number of advanced certifications, including Pediatric Advanced Emergency Department certification through the Indiana Emergency Medical Services for Children (EMSC) program.

The Women's Hospital (Evansville)

The Women's Hospital is a free-standing 86-bed facility located on the Deaconess Gateway Campus and is devoted to providing world-class healthcare and a complete range of healthcare services to women and infants in a soothing, "spa-like" atmosphere.

Encompass Health Deaconess Rehabilitation Hospital (Evansville)

Deaconess Health System's state-of-the-art rehabilitation hospital features 88 all-private rooms and new, advanced technology. There is also a 24-bed unit inside Midtown Hospital. Dedicated to guiding each patient through recovery, the Encompass Health staff is committed to changing each patient's life for the better. The rehab hospital is a joint venture between Deaconess and Encompass Health.

Deaconess Cross Pointe (Evansville)

Deaconess Cross Pointe provides healthcare services for emotional, behavioral, and addiction-related needs of children, teens, adults, and their families. The east-side Evansville facility is fully accredited and offers care and treatment at all levels through outpatient programs and a 58-bed inpatient facility.

Deaconess Gibson (IN)

Deaconess Gibson is a Critical Access hospital in Princeton, Indiana. It provides residents of Gibson County with acute care and swing bed services for up to 25 patients/day.

Deaconess Memorial Medical Care Center (Jasper, IN)

Based in Jasper, Indiana, Memorial Hospital offers a comprehensive range of medical services in a 128-bed facility that has grown to include more than 30 specialties with approximately 250

physicians and advanced practice providers in 33 healthcare offices in seven counties. Memorial employs more than 1,800 caregivers and provides medical care for more than 6,000 inpatients, 250,000 outpatients, and 26,000 emergency department visits annually.

Deaconess Henderson Hospital (KY)

Established more than 70 years ago, it offers acute care services in the Henderson and surrounding counties in Kentucky. The 118-bed facility overlooks the Ohio River.

Jennie Stuart Health (KY)

Jennie Stuart Health is an acute-care hospital licensed for 194 beds. It is a not-for-profit community hospital serving its region for more than 100 years. Jennie Stuart Health's primary service area is Christian, Trigg, and Todd counties. The secondary service area includes Caldwell, Hopkins, and Muhlenberg counties in Kentucky and Montgomery County in Tennessee.

Deaconess Union County (KY)

Deaconess Union County is a Critical Access hospital in Union County, Kentucky. It provides the residents of Union County with acute care and swing bed services for up to 25 patients/day.

Baptist Health Deaconess Madisonville (KY)

Baptist Health Deaconess Madisonville is a joint venture relationship established in September 2021 between Deaconess Kentucky and Baptist Health, Inc. ("Baptist Health"), headquartered in Louisville, Kentucky. Madisonville is on Deaconess' instance of Epic, and Baptist Health and DHS jointly operate the hospital, medical group, and associated facilities in Madisonville and the surrounding areas.

Deaconess Illinois Crossroads (IL)

Deaconess Illinois Crossroads in Mt. Vernon, Illinois, is a 47-bed facility offering inpatient and outpatient care, diagnostic imaging, emergency services, and surgical care. Deaconess Illinois Crossroads utilizes technological advancements like robotic-assisted surgical systems and was the first hospital in the area to have 3D Mammography. In 2022, Crossroads Community Hospital was recognized by the Women's Choice Awards as a Best Hospital, in the top 10% of the nation, for Orthopedics and Emergency Care, and received a CMS five-star rating.

Deaconess Illinois Medical Center (IL)

Deaconess Illinois Medical Center in Marion, Illinois, is a 106-bed facility offering a comprehensive range of health and hospital services to the residents of the greater Williamson County, including diagnostic, medical, surgical, and emergency services.

Red Bud Regional (IL)

Red Bud Regional Hospital in Red Bud, Illinois, is a Critical Access hospital offering inpatient and outpatient care, emergency, medical, and surgical services, rehabilitation, and diagnostic imaging. Connected to the hospital is a 115-bed skilled nursing facility.

Deaconess Illinois Union County (IL)

Union County Hospital in Anna, Illinois, is a Critical Access hospital with inpatient and outpatient care, including emergency, medical, and surgical services.



Additional Deaconess Programs and Services

Deaconess Clinic

Deaconess Clinic, a fully integrated multispecialty group featuring primary care physicians as well as top specialty doctors, provides patients with consistent and convenient care. The Clinic has around 1,000 physicians and advanced-level practitioners in more than 240 care sites, including a freestanding cancer center, urgent care facilities, a network of preferred hospitals and doctors, and multiple partnerships with other regional health care providers.

IHCI (ACO) Medicare Shared Savings Program

Deaconess Health System has multiple entities that participate in a Medicare Shared Savings Program (MSSP) Accountable Care Organization (ACO) Enhanced Track model administered by the Centers for Medicare & Medicaid Services. This ACO operates in partnership with Community Physicians of Indiana under the name **Innovative Healthcare Collaborative of Indiana (IHCI) ACO**.

The MSSP is CMS's flagship Medicare value-based care model. Participating providers are accountable for the total cost and quality of care for attributed Medicare beneficiaries and may earn shared savings by delivering care more efficiently while meeting quality benchmarks.

Innovative Healthcare Collaborative of Indiana (IHCI)

Innovative Healthcare Collaborative of Indiana (IHCI) is a joint venture between Deaconess Health System and Community Health Network and serves as the population health and value-based care arm for both organizations. IHCI manages more than 350,000 lives across Medicare, Medicare Advantage, and commercial value-based contracts.



IHCI oversees a broad portfolio of population health initiatives and payer contracts, including arrangements with Anthem, Humana, UnitedHealthcare, and Aetna. These contracts emphasize improved quality, better outcomes, and cost efficiency—shifting reimbursement away from volume-based care toward value-driven performance.

OneCare Collaborative

In 2015, Deaconess established the OneCare Network to integrate employed physicians, Deaconess facilities, affiliated physicians, advanced practice providers, and partner hospitals into a single coordinated provider network. OneCare supports clinical integration, care coordination, and value-based care readiness across the Deaconess system.

SIHO Insurance Services

Through its joint venture in IHCI, Deaconess holds a significant ownership stake in SIHO Insurance Services, a provider-owned health plan based in central Indiana. SIHO offers a full portfolio of insurance products, including self-funded (ASO), fully insured, and Medicare Advantage offerings, including its flagship plan, MyTru Advantage.

Deaconess Residency Programs

The Deaconess Family Medicine Residency Program is a fully accredited, hospital-based Family Medicine Residency with eight positions at each of the first, second, and third-year levels. It is a department of Deaconess Hospital, which offers its residents an outstanding education in a supportive, single-program institution.

Deaconess is also a clinical learning site for the Indiana University School of Medicine Southwest Indiana Internal Medicine Residency at the Gateway campus. Part of the IU School of Medicine's residency network and the Southwest Indiana Graduate Medical Education Consortium, the program provides broad-based clinical training in a collaborative, state-of-the-art environment that includes specialty hospitals, a rural referral center, and a Veterans Administration Clinic. With both three-year categorical and one-year preliminary tracks, the residency is led by a highly experienced faculty and attracts high-performing residents from Indiana, across the nation, and internationally.

Deaconess CareConnect

Deaconess CareConnect is the electronic health record (EHR) utilizing Epic. It is the most fully featured, completely integrated system in the region. Deaconess has been awarded HIMSS Stage 8 for both ERAM and O-RAM.

Mission, Vision, and Values

Mission

In keeping with its Christian heritage and tradition of service, the mission of Deaconess is to advance the health and well-being of our community, with a compassionate and caring spirit.

Vision

To be the preferred regional health care partner for patients, providers, employees, and payers, with access to innovative, efficient, top-quality health care.

The Deaconess CREDO

We are ambassadors of Deaconess, cultivating a nurturing atmosphere of:

- Courtesy
- Respect
- Empathy
- Dignity
- Optimism

Values

At Deaconess, our values are based on our commitment to quality. We define quality as the continuous improvement of services to meet the needs and exceed the expectations of the customers we serve.

- Quality in everything we do
- Respect for all people
- Efficiency and effectiveness in the use of resources
- Innovation toward continuous systems improvement
- Partnership with those we serve and with suppliers
- Education for continuous growth and knowledge
- Pride in workmanship

Goals

To accomplish its mission, Deaconess is committed to improving the quality of life for the people of the Tri-State by:

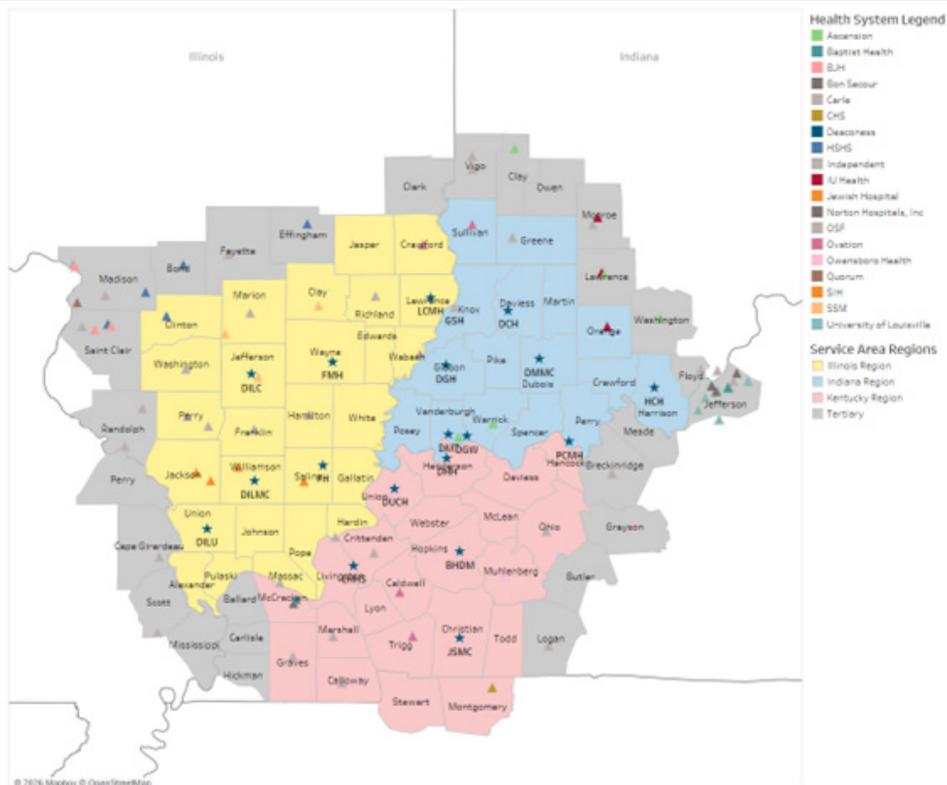
- Demonstrating excellence in health care services
- Providing access to health care
- Providing charity care to those in need
- Promoting healthy lifestyles
- Offering spiritual and psychological support
- Supporting health-related education
- Advancing health knowledge through research

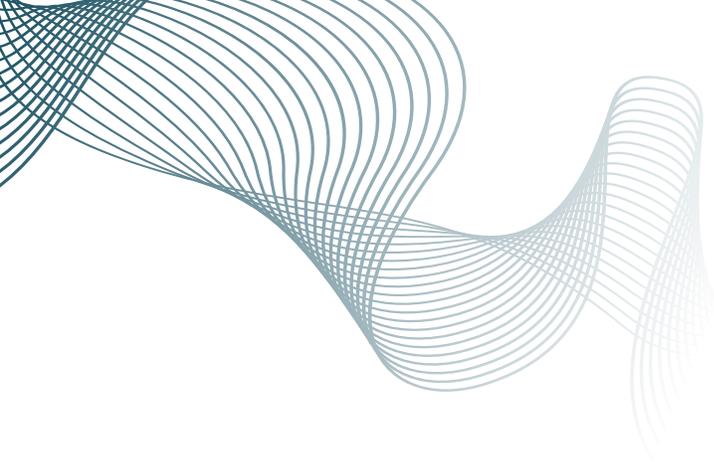


Quick Facts about Deaconess Health System

- U.S. News & World Report #2 hospital in Indiana for 2018, 2019, 2020, 2021, 2022, 2023, and 2024
- Healthgrades 2025 America's Best 100 Hospitals for Spine Surgery, Stroke Care; America's 50 Best Hospitals for Outpatient Prostate Care; Excellence Award for Outpatient Joint Replacement and Pulmonary Care
- Member of the National Cancer Institute's National Community Oncology Research Program (NCORP)
- Comprehensive stroke center
- Level II and Level III Trauma Centers
- 4 Magnet Hospitals
- Epic EHR - fully integrated electronic health record
- Health Catalyst Enterprise Data Warehouse
- Robust telehealth program
- 15,000+ employees
- Deaconess gives back more than \$280 million annually through charity care, community benefit, and other programs

Tri-State Marketplace





POSITION SUMMARY

Reporting Relationships

Reporting to the Chief Executive Officer, direct reports include:

- Vice President, Finance
- Vice President and Chief Revenue Cycle Officer
- System Director, Risk Management, Insurance, and Privacy
- System Manager, Payor Contractor

Responsibilities

The successful Chief Financial Officer candidate will:

Financial Strategy and Enterprise Growth

- Partner closely with the CEO and executive team to shape financial strategies that fuel growth, foster innovation, and secure long-term organizational health.
- Champion the integration of cutting-edge financial tools and data analytics to strengthen forecasting, scenario modeling, and accelerate strategic decisions.
- Steer financial operations for a multi-state health system exceeding \$3.5 billion in revenue, prioritizing smart capital deployment, cost efficiency, and reimbursement optimization amid regulatory change.
- Assisting with mergers and acquisitions from concept to completion, including valuation, deal design, integration planning, and synergy capture.
- Stay ahead of market dynamics, regulatory shifts, and reimbursement trends to position the organization for proactive, forward-looking action.

Leadership, Culture, and Talent Development

- Exhibit low-ego, collaborative leadership while driving a culture of accountability, ethical standards, and exceptional performance.
- Assemble and nurture a high-performing finance leadership team with substantial depth of talent and clear succession strategies for pivotal roles.
- Encourage seamless collaboration across functions, removing barriers between finance, operations, and clinical teams to strengthen enterprise alignment.

- Act as a trusted and influential presence with senior executives and external partners, delivering transparent and strategic communication.
- Elevate leadership capability within the finance function by empowering regional CFOs and senior leaders to execute enterprise priorities effectively.

Financial Operations and Risk Management

- Direct comprehensive financial operations, including accounting, treasury, revenue cycle, and financial reporting, while ensuring precision, regulatory compliance, and streamlined processes.
- Enhance enterprise risk management by implementing proactive strategies to identify and mitigate both financial and operational risks.
- Oversee financial integration for newly acquired entities, aligning systems, workflows, and reporting structures for seamless transition.
- Combine strategic vision with hands-on engagement, stepping into operational details when necessary to navigate periods of change or complexity.





GOALS AND OBJECTIVES

In the first 6–12 months, demonstrable progress will be expected in the following areas:

- Integrate successfully into Deaconess Health and embrace the culture and teams, establishing personal and professional credibility, gaining respect, and building trust internally and externally. They will be viewed as a vital and collaborative team member.
- Serve as a trusted strategic partner to the CEO, contributing insight and guidance on financial priorities that support organizational growth, innovation, and long-term sustainability. This leader will play an integral role in shaping enterprise strategy and ensuring alignment across all levels of the organization.
- Evaluate and design the optimal finance department structure by assessing current and future operational needs, ensuring the department has the needed roles, capabilities, and resource allocation. The CFO will have full authority to shape the organizational chart and establish a high-performing departmental framework.
- Embed a succession planning process into the finance department and begin to build future talent and a talent pipeline to ensure stable, continuous, and effective leadership throughout finance.
- Identify and pursue innovative opportunities, partnerships, and ventures that advance Deaconess Health’s strategic growth objectives. The CFO will play a key role in partnering with the CEO to evaluate new business models and investments that strengthen the organization’s market position and long-term sustainability.
- Provide direction and leadership in developing reliable and accurate financial reports and metrics that are developed in a timely manner to assist the organization in current and future growth initiatives.
- Assess current and future needs, existing systems, and provide recommendations that will elevate Deaconess Health’s AI and digital capabilities; it will be important that the new CFO identify ways to leverage technology and automation to contemporize further both the service and efficiencies of the finance function. It will be critical for the SVP to support these activities and quality/cost improvement efforts by further leveraging timely, reliable information sharing with leaders.
- Promote a culture that supports a highly engaged and high-performing workforce.



CANDIDATE QUALIFICATIONS

Education/Certification

- Bachelor's degree in finance or accounting; a CPA and/or master's degree is preferred.
- A minimum of 15 years in a significant financial management position, preferably in a complex, multi-site health system.

Knowledge and Work Experience

- Excellent knowledge of hospital finance, reimbursement, and regulatory, including Medicare and Medicaid.
- A track record of success in analyzing complex financial and accounting data and effectively communicating with a wide variety of stakeholders, including executives, managers, clinicians, and others.
- Extensive experience managing all phases of mergers and acquisitions, including valuation, due diligence, deal execution, and post-close integration to ensure seamless alignment and operational success.
- Demonstrated success in leading finance functions within dynamic, acquisition-driven organizations, balancing rapid growth with disciplined financial oversight and strategic alignment.
- Deep expertise in debt financing, capital markets, and navigating complex reimbursement structures, with a proven ability to optimize financial performance in highly regulated environments.
- Demonstrated project management capabilities, including the capacity to execute and deliver effectively.
- Well-developed understanding of contemporary financial systems and technology platforms.

Leadership Skills and Competencies

- A demonstrated ability to engage effectively with Boards, providing strategic insights and clear, concise communication that fosters confidence and informed decision-making.
- Proven success in building and leading geographically dispersed finance teams, ensuring cohesion, collaboration, and consistent performance across multiple locations.
- The capability to challenge established processes constructively while honoring and preserving the organization's culture and values.

- The ability to attract, cultivate, and lead a high-performing management team, as well as a commitment to surrounding themselves with the best talent available, delegating responsibility, and infusing the organization with an empowering management style. Similarly, they will hold people accountable for performance and results through constructive feedback and counsel.
- Extensive experience implementing advanced financial technologies to improve the speed, accuracy, and quality of decision-making across the enterprise.
- A strong record of partnering with clinical, operational, and external stakeholders to address complex enterprise challenges and deliver sustainable solutions.
- An effective leader and change agent who recognizes the skills and abilities of key staff and can effectively direct others toward strategic priorities. At the same time, a willingness to “roll up the sleeves” and personally participate in getting the job done.
- Financially savvy with entrepreneurial instincts. Maintains an executive presence while keeping ego in check.
- Servant leader with a focus on conceptualizing large, game-changing possibilities, providing the stewardship to bring them to light, while also committing the tools, training, and mentoring to bring about personal/professional growth across the team.
- An individual with a passion for excellence in financial performance, patient care, and service to the community.



THE COMMUNITY

Evansville, Indiana

Evansville is a metropolitan community offering a comfortable and laid-back lifestyle. It is perfectly positioned between Indianapolis, Cincinnati, Nashville, and St. Louis, all within a three-and-a-half-hour drive. With more than a quarter of a million households, Evansville offers a low cost of living, excellent schools, and a growing economy. Indiana is ranked as the number one “physician practice-friendly” state.

Evansville is the third-largest city in Indiana, with hometown values at its core. Situated alongside the beautiful Ohio River, Evansville originated in 1812 and has been on the move ever since. With a population of nearly 121,000 people in the city limits and more than 300,000 people in the metropolitan area, Evansville has become the social and economic hub for the region, which includes Southwest Indiana, Southeast Illinois, and Northwest Kentucky.





Evansville offers a wide variety of interesting things to do and see. The city is the regional hub for healthcare services, shopping, entertainment, the arts, and cultural activities. Families enjoy a strong mix of educational and interactive attractions, including the Evansville Museum of Arts, History & Science - home to a state-of-the-art planetarium - and the Children's Museum of Evansville (CMOE), both located in the heart of downtown. The community is honored to be home to the University of Evansville, the University of Southern Indiana, Ivy Tech Community College, and the corporate headquarters for Berry Global, Old National Bank, and Mead Johnson Nutritional.

When it comes to fun, Evansville has more than enough to satisfy anyone. They have multiple annual events that draw huge crowds and offer something for the whole family, such as the West Side Nut Club Fall Festival, Frog Follies, and Shriners Fest. The city is a proud fan of the Evansville Thunderbolts, an SPHL hockey team. They are equally proud to host the Evansville Otters baseball team, which is a part of the Frontier League, playing in vintage Bosse Field. Downtown Evansville continues to grow as a destination, featuring a vibrant riverfront, locally owned shops, breweries, and a diverse mix of ethnic restaurants representing cuisines from around the world.

Evansville also boasts a thriving arts and entertainment scene. The Ford Center hosts major concerts, family shows, and sporting events, while the Victory Theatre and Old National Events Plaza - including the Aiken Theatre - bring Broadway touring productions, nationally recognized performers, and large-scale concerts to the region. The Evansville Philharmonic Orchestra offers a full season of classical, pop, and family-friendly performances, further enriching the community's cultural life.

The city offers some of Indiana's most beloved parks for the adventurous visitor. Mesker Park Zoo & Botanic Garden, Wesselman Woods Nature Preserve, Angel Mounds, and Pigeon Creek Greenway are just a few of the top attractions. These outdoor spaces provide year-round opportunities for recreation, learning, and family outings.

Evansville is also home to Evansville Regional Airport, which services frequent daily flights to four major hubs - Atlanta, Dallas, Charlotte, and Chicago, as well as non-stop flights to Tampa, Destin, and Orlando. Served by Allegiant, American Airlines, Breeze, and Delta, EVV is a welcoming gateway to southwest Indiana. In 2018, the airport completed a \$20 million renovation project, which led to improved passenger amenities and faster airport services.

For more information about Evansville and the surrounding area, please click the following link:

<https://www.visitevansville.com>



PROCEDURE FOR CANDIDACY

Please direct all applications, nominations, and inquiries to the WittKieffer consultants assisting Deaconess Health System, Inc. with this recruitment, preferably via e-mail, to jsonneland@wittkieffer.com.

Jennifer Sonneland

Consultant

314-680-3474

Michael Raddatz

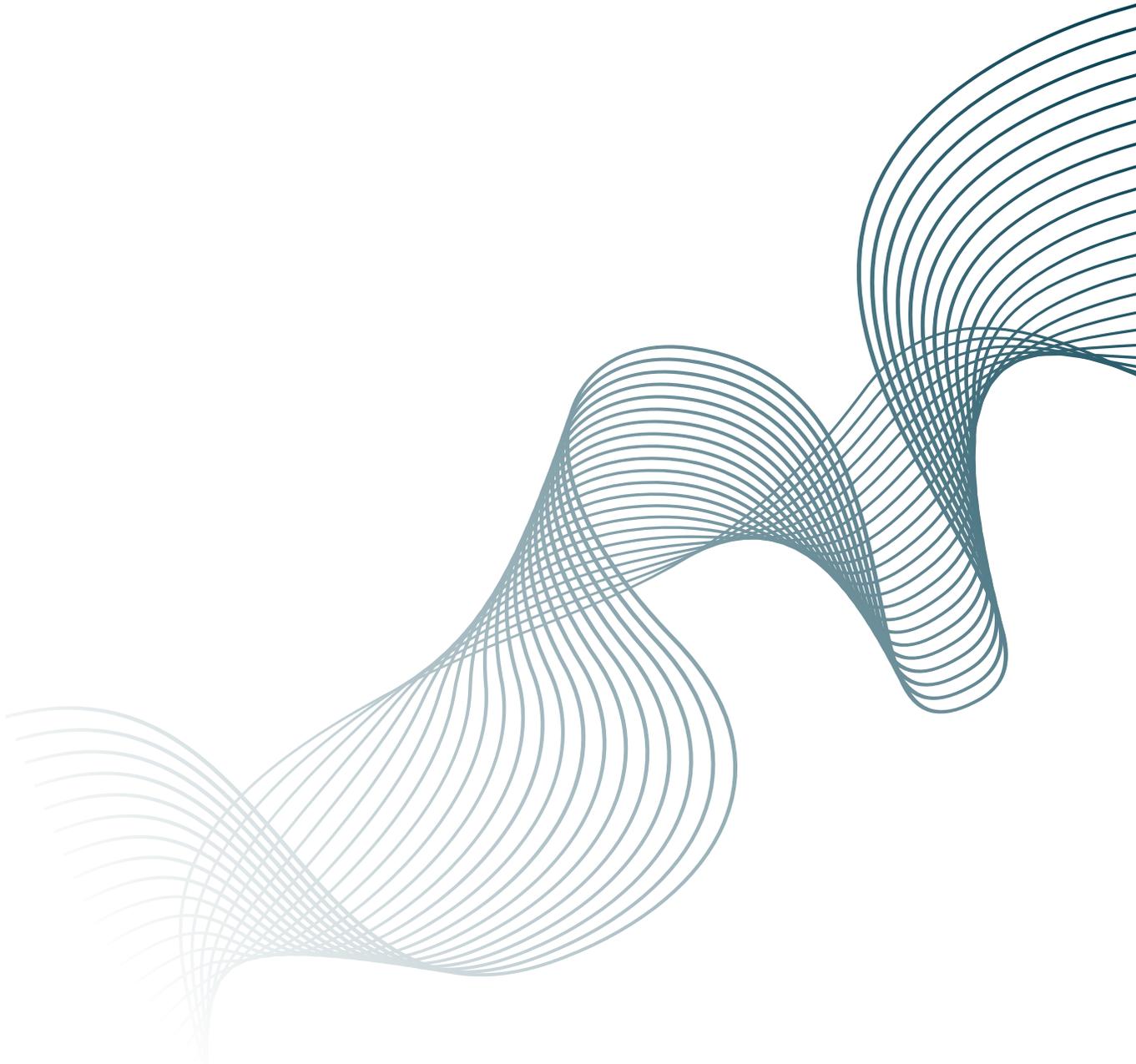
Senior Partner

630-247-4941

Deaconess Health System, Inc. values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any other status protected by law.

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