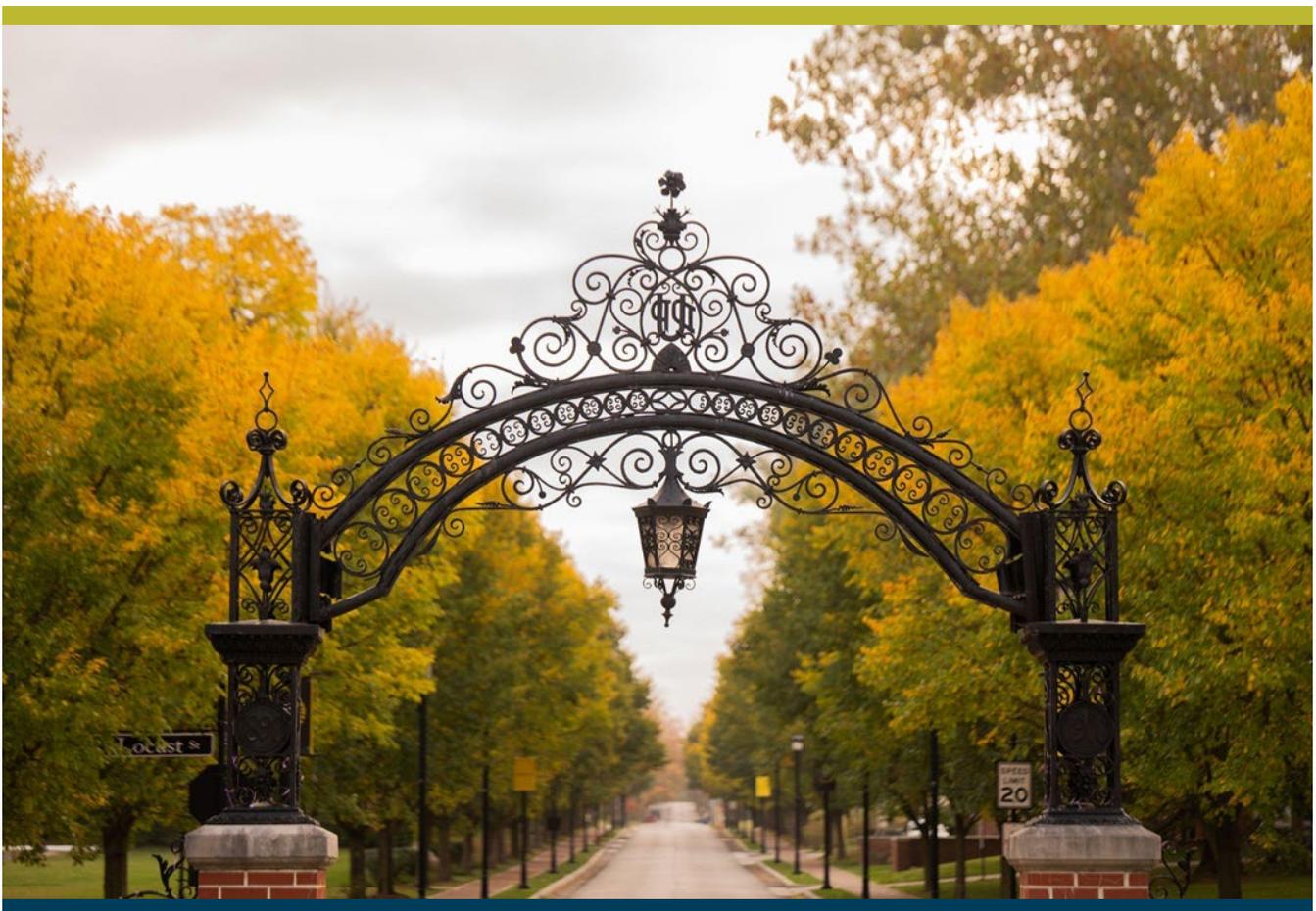


DEPAUW UNIVERSITY

Dean of the School of Business and Leadership

Leadership Profile

Fall 2025



WittKieffer

Executive Summary

WittKieffer is proud to partner with DePauw University as it seeks its next Dean of the School of Business and Leadership (SBL). The SBL, which launched in the fall of 2023 as part of DePauw's Bold & Gold strategic plan, offers business school education on the foundation of a liberal arts and sciences education at a top liberal arts college. The School also embodies DePauw's mission, which calls for the University to develop "leaders the world needs through an uncommon commitment to the liberal arts."

An important component of DePauw's strategic plan aligns academic programs into a groundbreaking three-school framework. DePauw centers and strengthens the liberal arts and sciences as the foundation for academic innovation, interdisciplinary teaching and learning, and the elevation of each student's potential; every DePauw student, regardless of school or major, will be broadly educated in the liberal arts and sciences. The faculty remain affiliated with their home department or program, allowing each to work with one or more of the three schools – The Creative School, the School of Business and Leadership, and the College of Liberal Arts and Sciences. Each school is championed by a dedicated dean.

The SBL Dean serves as the administrative leader of the school, an advocate for its mission and purpose, and a partner with the deans of DePauw's other two schools to ensure interdisciplinary collaboration and coordination. The Dean will report to the Vice President for Academic Affairs and will also serve as a member of President Lori White's University Leadership Team, a 40-person group that meets monthly to offer input to the President and her cabinet on matters of institutional importance. The primary responsibility of the Dean will be to ensure the execution of the School's ambition, goals, and operation as both an internal leader and consensus builder, as well as an external advocate and relationship builder. The Dean also serves as a key spokesperson and fundraiser for the SBL, working closely with leadership across campus to ensure that these agenda items are top priorities. As a strategic partner committed to the University's success, the Dean will work in a dynamic and nimble environment and engage with faculty, staff, and students as well as prospective students, alumni, and community stakeholders in a culture that fully embraces and encourages transparent and inclusive dialogue.

The new SBL Dean will be an inspiring, strategic, and creative leader with an unwavering commitment to DePauw University and its legacy. The selected candidate will also be an entrepreneur and innovator who is infused with a collaborative spirit. In addition, the Dean will be a distinguished leader who is ready to seize the opportunities that the dynamic DePauw alumni network and corporate community offer. Candidates must be qualified for a faculty appointment (minimum of a master's degree) and must have a broad and progressive record of academic or industry accomplishments and leadership experiences, including leadership that successfully engages with a diversity of ideas and experiences to create an inclusive environment.

To submit a nomination or express personal interest in this position, please see the "Procedure for Candidacy" at the end of this document.

The Role of Dean of the School of Business and Leadership

DePauw University's Dean of the School of Business and Leadership serves as the administrative leader of the school as well as the chief advocate for its mission and purpose. Reporting to the Vice President for Academic Affairs, the Dean serves as a member of the senior leadership team of the Vice President for Academic Affairs as well as the University Leadership Team, a 40-member group that meets monthly to provide input to the President and the Cabinet on matters of importance.

The primary responsibility of the Dean will be to ensure the execution of the SBL's goal of becoming a national leader in demonstrating how liberal arts approaches can be applied to education in business disciplines in ways that prepare students for successful lives of meaning and means. Operationalizing this will require both an internal leader and consensus builder, and an external advocate and relationship builder. The Dean also serves as a chief spokesperson and fundraiser for the School, working closely with the President, Vice President for Enrollment Management, and Vice President for Development and Alumni Engagement to ensure that these agenda items are top priority.

In addition, the Dean will work closely with the Vice President of Academic Affairs, the deans of the other two schools, and faculty to foster opportunities for cross-disciplinary academic, funding, scholarly, and extracurricular experiences and deepen DePauw's already renowned academic offerings.

As a strategic partner committed to the University's success, the Dean will engage with faculty, staff, and students as well as prospective students, alumni, and community stakeholders in a culture that fully embraces and encourages transparent and inclusive dialogue. The Dean will serve as a member of the Academic Dean's Council which is convened by the Vice President for Academic Affairs, will meet with the Chairs and Directors of Academic Departments and Programs that offer majors and minors listed in the School as part of the School of Business and Leadership Advisory Committee, and will represent the VP for Academic Affairs on other committees as assigned. Specific duties include:

- **Vision Setting and Strategic Planning:** Collaborating with faculty and other campus leaders to refine and advance a vision for the SBL, and its collaboration with DePauw's other two schools, that builds on DePauw's liberal arts and sciences tradition, promotes the reputation of the School, and ensures all constituents have a voice in shaping the SBL's future. This includes providing leadership in strategic planning and policy development within the context of the University's strategic plan, shared governance, and institutional policies.
- **Academic Quality:** Stimulating and supporting high-quality academic programs and pedagogies and helping to recruit and retain an exceptional and diverse faculty and student body.
- **Interdisciplinary Collaboration:** Working closely with the Dean of the College of Liberal Arts and Sciences and the Dean of the Creative School to facilitate curricular discussions, programming, and collaboration opportunities between the three schools.
- **Fundraising and External Relations:** Collaborating with the VP for Development and Alumni Engagement to advance fundraising priorities related to the SBL and supporting University-wide fundraising priorities when requested. In addition, managing the established SBL Advisory Board in collaboration with the VP for Development and Alumni Engagement while building relationships with

industry leaders and regional partners that yield meaningful collaborations between the School, the University, and the broader business community.

- **Management of the School:** Supporting ongoing operations of the School, including facility and technology planning, faculty recruitment, student recruitment, grant support, and budget authority and management.

The Direct reports to the SBL Dean are:

- Director of Civic Engagement and the Bonner Scholar Program
- Director of the Sanger Leadership Initiative
- James W. Emison Director of the McDermond Center for Management and Entrepreneurship
- Phyllis W. Nicholas Director of the Janet Prindle Institute for Ethics
- Administrative Assistant

Opportunities and Expectations for Leadership

For an entrepreneurial and innovative leader, this is an opportune time to join DePauw University during a period of great promise and impact. Developed through a rigorous, participatory, and transparent strategic planning process, the three-school framework at DePauw is singular among national liberal arts colleges. DePauw's SBL is one of only four schools focused on business and aligned disciplines in the top national liberal arts colleges. It offers the chance to support a new type of business instruction model grounded in the values embodied in a liberal arts and sciences education and the critical thinking, ethical, analytical, creative, communication, team-building, and problem-solving skills learned through that education. Many faculty, staff, students, alumni, and other partners are eager to help shape the vision and work with the Dean. The new Dean will be expected to take up the following opportunities and challenges during the first years of their tenure:

- **Refine and enact an ambitious vision for the School of Business and Leadership.** The DePauw University faculty recently approved new academic programs in Finance, Business Analytics, Entrepreneurship, and Leadership that will be listed along with existing majors (e.g., Economics, Actuarial Science, and Risk Management) in the SBL. A newly renovated floor of historic Harrison Hall houses the SBL and includes a Bloomberg laboratory. The SBL Dean will work with faculty, staff, students, and the SBL Advisory Board congruent with DePauw's strategic plan, to further shape a unified vision, guiding principles, and values consistent with the plan and in ways that spark the interests of prospective students and current students alike. The plan calls for an SBL that is innovative, inclusive, student-centered, and forward-thinking. In short, the SBL will provide students with a broad education that focuses on preparing graduates for evolving business and leadership roles and for the most critical problems of our times.
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- **Engage with and support students and faculty.** The Dean will bring a student-centered approach and an advocacy mindset to the school and community. The Dean must educate the community about how the business school will enhance the overall education at DePauw and blend the University's liberal arts and sciences tradition with business disciplines in a curriculum that helps develop new leaders for many kinds of institutions. The Dean will be present on campus, show genuine interest in engaging with students and faculty inside and outside the SBL, and help support the personal and professional growth of each community member.
 - **Develop external partnerships.** It is critically important for the Dean of the School of Business and Leadership to utilize the School's profile to develop deep and robust relationships with external partners. The Dean can take advantage of an extraordinary DePauw alumni network to reach out to a range of alumni, business leaders, advisory board members, and community leaders to share DePauw's vision for business and leadership education that will hopefully result in a range of benefits:

internship opportunities for students, new placement opportunities for graduates, and philanthropic support.

- **Effectively tell the story of the School of Business and Leadership.** Virtually no business school in the nation was formed in circumstances similar to the DePauw SBL, and no business school can match its unique educational mandate. Through collaboration with marketing, advancement, and enrollment colleagues, the new Dean will ensure that potential students, parents, alumni, donors, and future faculty are educated and excited about the SBL, the innovation inherent in its creation, its tremendous potential, and its degree programs. The new Dean will be an enthusiastic representative of the SBL and will serve as the School's primary ambassador in the external community, both domestically and internationally. The Dean will also be a champion of the School's brand and prestige leading to a position of strength in the marketplace.
- **Continue to develop and steward donor relationships.** The excitement surrounding the launch of the SBL in 2023 provided an opportunity for philanthropic interest above and beyond business relationships. DePauw aspires to continue to grow its national and international reputation and standing, attract future faculty with high academic achievement, offer academic programming and degrees that prepare and respond to the needs of the 21st century students and their future employers, and maintain state-of-the-art facilities. DePauw is fortunate to have a talented and accomplished alumni base replete with business leaders. The Dean must be committed to proactive cultivation, solicitation, and stewardship of prospective donors in collaboration with the development office and be an active participant in inspiring a strong culture of philanthropy. The Dean will engage with preexisting alumni cohorts and volunteer structures across each of the disciplines and also build new alliances as affinity and identity grows in this new era.
- **Work across the University and partner with the deans, center directors, department chairs and the Vice President of Academic Affairs.** DePauw is a close academic community. While the Dean's central responsibility will be the well-being of the School of Business and Leadership, they will also be a university leader; welcoming and seeking out ways to collaborate with DePauw's other two schools as well as with departments and programs, for the benefit of the community is paramount. The deans of the three schools are expected to continue to work together with energy and eagerness to collaborate. The deans have the chance to identify and support new and exciting multidisciplinary opportunities that benefit students and faculty at DePauw in the short-term and long-term.

Professional Qualifications and Personal Qualities

The next Dean of DePauw University's School of Business and Leadership will be an entrepreneur and innovator who is infused with a collaborative spirit. The Dean will also be a distinguished leader who is ready to seize the opportunities that the dynamic DePauw alumni network and regional corporate community offer. In addition, the next Dean should possess the following qualifications and qualities:

- An understanding and commitment to DePauw's mission statement: to develop leaders the world needs through an uncommon commitment to the liberal arts.
- A skilled facilitator who can bring together the entire community around a common vision, purpose, and set of goals that meet the needs of the School of Business and Leadership and align with the University's broader vision.
- A proven record of broad and progressive administrative and leadership experience, including fiscal planning, organizational budget management, and supporting curriculum development.
- Experience with complex change management, shaping new organizations, and managing programs within a collaborative environment.
- An understanding of current and future trends and issues affecting the fields of business and leadership education.
- Evidence of a commitment to successfully fostering and engaging with a diversity of ideas and experiences to create an inclusive environment for the benefit of all students, faculty, and staff. The ability to attract and retain talented, diverse, and committed faculty, staff, students, and donors. International experience and an international network are preferred.
- A master's degree is required; if terminal degree for the candidate's discipline is a doctoral degree, then that is preferred.

Additional important qualifications and qualities include:

- An understanding and appreciation of the challenges and opportunities facing private, liberal arts institutions.
- A track record of successful donor stewardship and fundraising—ability to market programs and initiatives in ways that are educationally and philanthropically attractive.
- A clear commitment to undergraduate education with an emphasis on the integration of curricular and co-curricular methods for student success.
- Experience evaluating programs, aligning them with institutional resources, and ensuring they are strategically positioned for future success.
- An ability to work in a resource-conscious environment and be entrepreneurial, creative, and ambitious in advocating for and generating resources.

- Extraordinary relationship building and communication skills necessary to carry an inspiring message, cultivate key constituencies, attract partners, excite alumni, raise funds, and obtain commitments to support the School.
- A record of collegial leadership that will keep faculty and staff professionally engaged, motivated, and working to develop and nurture their success. An unparalleled commitment to shared governance and collaboration with faculty in the pursuit of common goals.
- Demonstrated experience supporting interdisciplinary endeavors and working with units outside their own.
- A willingness to engage with all members of the DePauw community, including being present on campus for school and university-wide programs.
- Demonstrated ability to engage alumni in the work of the School and to connect faculty and students with community engagement opportunities.
- Ability to work collaboratively within the School and across the University as a whole; ability to balance and execute internal and external responsibilities.
- Business and leadership experience outside of academia is preferred.
- Scholarship, or equivalent professional experiences outside of academia, suitable to warrant an appointment to the DePauw faculty is preferred.

About the School of Business and Leadership

As part of the DePauw Bold & Gold 2027 strategic plan, the University has embarked on an accelerated process of academic renewal. Included in this plan was the creation of a new school focused on business and leadership as well as a new school focused on creativity, media arts, music, and the performing arts.

In the fall of 2023, DePauw University launched the School of Business and Leadership, which encourages new disciplinary connections and a focus on academic areas that will appeal to business-focused students. The majors in the SBL are Actuarial Science and Risk Management, Business Analytics, Economics, and Finance. Minors include Business Administration, Accounting and Finance for Decision-Making, Economics, Entrepreneurship, and International Business. As a sign of significant support, DePauw has raised more than \$45 million for the new School of Business and Leadership. The SBL also oversees several special DePauw programs that are promoted to students across all three schools:

- *McDermond Center for Management and Entrepreneurship:* DePauw's School of Business and Leadership partners with DePauw's longstanding McDermond Center for Management and Entrepreneurship, which has as its focus a mission of helping all students learn about careers in business, management, and entrepreneurship. The Center also houses the faculty-led Management Fellows Program, open by special application to students from across the University. This program connects a student's academic experiences to co-curricular activities related to business and management and has been a driving force in preparing leaders in business and other areas for more than four decades.
- *Sanger Leadership Initiative:* In partnership with Student Affairs, the SBL helps empower students to become leaders by integrating leadership development into their educational journey through the Sanger Initiative. Through a blend of curricular and cocurricular opportunities, students engage in experiential learning, including workshops on ethical decision-making, networking events with prominent leaders, and collaborative projects that challenge them to think critically.
- *The Janet Prindle Institute for Ethics:* The Prindle Institute for Ethics operates through the SBL to deepen students' understanding of different moral perspectives and to think critically about the inescapable ethical issues of our time. Through ethics education resources, internship opportunities, symposia, conferences, project grants, and other interactive experiences, the Institute brings communities together to fully engage with the ethical dimensions of their lives.
- *The Ullem Center for Sustainability and Campus Farm:* The Ullem Center for Sustainability invites students to engage with hands-on sustainability and agricultural initiatives. The building features a spacious, flexible interior equipped with resource-saving systems that demonstrate practical ways to enhance environmental quality. The surrounding 12-acre property offers opportunities for education, food production, and community engagement for DePauw and Greencastle.



The SBL's current programs include majors and minors offered by DePauw's Department of Economics and Management and Business Analytics Interdisciplinary program, the Actuarial Science and Risk Management major offered by the Mathematical Sciences Department, and a new Leadership minor.

About DePauw University

Overview

DePauw University is a top-ranked liberal arts institution located in Greencastle, Indiana. DePauw students are career-oriented, eager to take on rigorous classwork, and enthusiastic about real-world experiences. DePauw offers 49 majors, an honor scholar program that enables participants to elevate their educational experience with interdisciplinary seminars, and several fellow programs.

DePauw emphasizes experiential learning—about 90% of its students participate in internships and 84% study off-campus/abroad. Students also engage in robust co-curricular programming offered by the University's eight centers, which focus on ethics, management and entrepreneurship, media, technology and visualization, diversity and inclusion, civic engagement, career/professional development and internships, and 21st-century musicianship.

DePauw has an undergraduate enrollment of about 1,850 students who come from 42 states and 43 countries; 20% are students of color; 20% are international students. The University's environment facilitates close relationships between students and DePauw's 236 faculty members. With a 10-to-1 student-to-faculty ratio, students receive personalized attention from their instructors, including the opportunity for many to participate in faculty-led research. The DePauw campus is 99% residential, enhancing the sense of community and camaraderie that develops in the classroom, and 61% of DePauw students participate in the Greek system, creating lifelong connections.

Mission

DePauw University develops leaders the world needs through an uncommon commitment to the liberal arts. DePauw's diverse and inclusive learning and living experience, distinctive in its rigorous intellectual engagement and its global and experiential learning opportunities, leads to a life of meaning and means. DePauw prepares graduates who support and create positive changes in their communities and the world.

Vision

DePauw's strategic plan is organized around four themes and is a succinct way to measure our vision for the future: As a great place to learn, live, and work, DePauw will become a university of choice and distinction known for the integration of its rigorous liberal arts curriculum and robust co-curriculum and its unique commitment to the success of each student.

Values

- Student focus
- Collaboration
- Curiosity
- Diversity
- Inclusion
- Commitment to excellence
- Trust
- Integrity
- Respect

Foundational to our work at DePauw is an unparalleled commitment to centering the student experience; a strong community of educators with a deep commitment to teaching, scholarship, creative expression and co-curricular learning; a campus culture in which every student, regardless of identity, background or financial circumstances, thrives at DePauw; strong partnerships with the city of Greencastle; financial health of our institution today and for the future; a resolute commitment to a community where all members are affirmed and respected; and Freedom of Expression for all members of our campus community.

Academics

DePauw's academic approach enables students to build bridges between knowledge and experience, continually expanding their ability to learn. The University prepares students for a life of meaning and means; DePauw enables them to join legions of alumni who are leaders the world needs. Students are taught by extraordinary professors (98% of tenure-track faculty hold Ph.D. or terminal degrees) in small, exciting classes; live and study with peers whose broad diversity enriches the community; and are supported as they pursue academic and experiential passions.

DePauw has earned widespread acclaim for its distinct programs and experiences. The University currently offers 49 majors and 56 minors to matriculated students in a wide range of disciplines as well as an intensive Honor Scholars program and five concentrated fellows programs in media, management, science, global studies, and the environment.

Student Life



The foundation of every DePauw story lies in a connective community of peers and empowering faculty and staff who push students to engage and lead. With more than 100 clubs and organizations on campus plus a continuous calendar of Campus Life activities, there is no shortage of opportunities to get involved.

DePauw was the starting place of two Greek organizations, Indiana's distinguished Phi Beta Kappa society, the Society of Professional Journalists, and the nation's first 10-watt college FM radio station. The campus consists of 655

acres of stately grounds overlain with majestic brick buildings, sprawling parks, and sustainable gardens. The epic Monon Bell football game and Ubben Lecture Series are centerpiece traditions, along with a campus-wide emphasis on community service, from local volunteerism to public health projects in developing countries.

DePauw is a fully residential liberal arts college, which means conversations spill over from the seminar table to the dining hall to the student lounge. Students embark on collaborative adventures with staff and faculty, local community members and alumni, and dorm-room peers, forming lifelong connections and impactful partnerships that often extend into their careers. DePauw's interdisciplinary approach means

students, departments, and programs unite for shared learning experiences, study groups, and off-campus service opportunities to solve problems and build bridges in the community.

Diversity and Inclusion

At DePauw, belonging is created and sustained by every member of our community—students, faculty, staff, and alumni. Each person contributes to shaping the campus experience and ensuring that every student feels seen, valued, and connected. Belonging grows when we engage in dialogue, learn from one another’s perspectives, and build relationships grounded in respect and care. This shared commitment fosters a community where every individual feels they have a place and where our collective aspirations can be fully realized.

Arts and Culture

From celebrated music performances and art exhibits to intriguing speakers and weekly events downtown, there is always something fresh and inspiring happening at DePauw.

Athletics and Wellness

The athletics experience at DePauw University complements and supports our institutional vision. The students who choose to attend DePauw and compete in our varsity athletics program can expect to develop the values that are congruent with the DePauw athletics experience: self-confidence, integrity, discipline, and teamwork. Our state-of-the-art facilities and wellness programs set us apart.

Finances

DePauw is well-supported by alumni, donors, and friends. In February 2024, for example, DePauw received a \$200 million gift to support the DePauw Bold and Gold 2027 Strategic Plan. With an operating budget of \$117 million and an endowment that has just surpassed \$1 billion, the University has a strong financial foundation on which to build. However, like many institutions of higher education, the University is actively seeking ways to improve efficiency and prioritize expenses.

The University has significantly upgraded its physical campus in recent years and has a number of large capital investments planned for the next several years. Specific to the three-school framework, the new home for the School of Business and Leadership in Harrison Hall was created in 2023, and renovations to support the Creative School are currently underway.



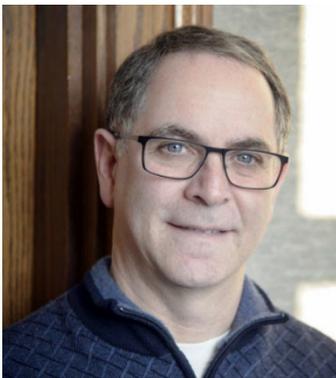
Leadership



President Lori White

Lori S. White is the 21st President of DePauw University and was inaugurated on October 1, 2021. She is the first woman and the first person of color to serve as DePauw's president. Dr. White has spent nearly 40 years working in higher education. Prior to her arrival at Washington University, she served as the Vice President for Student Affairs and clinical professor of education at Southern Methodist University and has also worked at the University of Southern California, Stanford, Georgetown and San Diego State Universities, and University of California, Irvine.

Dr. White is active nationally in several higher education organizations and has served on the Board of Directors for the Association for Sustainability in Higher Education (AASHE) and for the National Association of Student Personnel Administrators (NASPA) Foundation. In 2009 she was named a Pillar of the Profession by NASPA. Dr. White was chair of the NASPA Board of Directors for 2016-2017. In 2021 she served as a member of the Bipartisan Policy Center's Campus Free Expression Project which created a report on freedom of expression within the higher education context. Dr. White earned her undergraduate degree in psychology and english from the University of California, Berkeley, and a Ph.D. from Stanford University in education administration and policy analysis, with emphasis in higher education. She also participated in Harvard University's Management and Leadership in Education Program.



Vice President of Academic Affairs Dave Berque

Since July 2019, Dr. Dave Berque has served as the Vice President for Academic Affairs at DePauw University, playing a key role in the development and implementation of the University's 2027 Bold and Gold Strategic Plan. Berque, who also is a professor of computer science, began teaching at DePauw in 1992; he was appointed Dean of Academic Life in 2013 and Associate Vice President of Student Academic life in 2016. He also has served as Executive Director of the Hubbard Center for Student Engagement.

In 1997, he was named the U.S. Professor of the Year for baccalaureate colleges by the Council for Advancement and Support of Education and the Carnegie Foundation for the Advancement of Teaching. The Indianapolis Business Journal listed him among its "Innovators" in 2006, noting that he developed software that improved interaction among students and teachers and was commercialized by DyKnow LLC. He received the Mira Techpoint Award for educational contribution in technology in 2007.

Berque graduated from Haverford College and earned master's and doctoral degrees from Rensselaer Polytechnic Institute. He holds three U.S. patents and has received more than \$1.57 million in external grant funding, including eight grants from the National Science Foundation.

Community Profile

Greencastle, Indiana

DePauw is set amid the rolling hills of central Indiana, about 40 miles west of Indianapolis. Greencastle, a community of 10,000 residents, is a Tree City USA and a partner with Clean Choices Clean Water. The state of Indiana designated it as a Stellar Community in 2011. Greencastle Community School Corporation serves 2,000 students.

DePauw's idyllic campus, ranked by Condé Nast as one of the 50 most beautiful campuses in America, includes the DePauw Nature Park, which includes 520 acres, 8.7 miles of trails, a welcome center, field stations, and an amphitheater.

The *Growing Green and Gold Together* initiative is a grant-funded collaborative effort by DePauw University and the City of Greencastle to support local development and enhance the quality of life for all residents. This initiative includes the development of a 100+ multifamily housing unit and a new YMCA and aquatics center.

Greencastle, Putnam County, and surrounding counties offer superb connections to nature, including miles of running, biking, and hiking trails. Additionally, three Indiana state parks and a state recreation area are within easy driving distance of Greencastle, offering hiking, camping, boating, fishing, and beaches. DePauw is joined by twelve additional higher education institutions within an hour's drive or campus, including Purdue University, Indiana University, and Butler University. Many share educational relationships with DePauw.

Surrounding Areas

Indianapolis, Lafayette, Bloomington, and Terre Haute are all located within an hour of campus and provide easy access to a multitude of additional amenities, including cultural and religious centers; restaurants and specialty grocery stores; hospitals and health care specialists; museums and events centers; zoos and arboretums; and train stations and airports.

Indianapolis, Indiana

Indianapolis was listed by both Travel + Leisure and Condé Nast Traveler as one of the Best Places to Go in 2021 and is home to four university campuses, two major sports clubs, the Indianapolis Zoo, the Indianapolis Museum of Art and Newfields, the Mass Avenue Arts District, and the world's largest children's museum. The city is also known for hosting the world's largest single-day sporting event, the Indianapolis 500.

Bloomington, Indiana

Home to Indiana University, Bloomington is well known for diverse culinary options with more than 80 international restaurants. It also has the largest state park and largest inland lake in Indiana, in addition to eight campground sites. Bloomington hosts over 45 annual events and festivals and is home to the Eskenazi Museum of Art, the Bloomington Entertainment and Art District, the Bluebird music venue, the Comedy Attic, and seven weekly farmer's markets.



Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include, as two separate documents, a CV or resume and a letter of interest addressing the themes in this profile. Professional references are not requested at this time.

WittKieffer is assisting DePauw University with this search. Application materials should be submitted using WittKieffer's [candidate portal](#).

Nominations and inquiries can be directed to:

Greg Duyck and Natalie Song at
DePauwBusinessDean@wittkieffer.com

Equal Employment Opportunity Statement

DePauw University, in affirmation of its commitment to excellence, endeavors to provide equal opportunity for all individuals in its hiring, promotion, compensation and admission procedures. Institutional decisions regarding hiring, promotion, compensation and admission will be based upon a person's qualifications and/or performance without regard to race, color, creed, religion, national origin, sexual orientation, disability, age, gender, gender identity or gender expression, except where religion, gender, or national origin is a bona fide occupational qualification.

DePauw University's goals and commitments are best served if the institution reflects the diversity of our society; hence, DePauw seeks diversity in all areas and levels of employment and abides by all local, state, and federal regulations concerning equal employment opportunities. The University admits, hires, and promotes individuals upon their qualities and merits.