

# UC DAVIS HEALTH

## COMPREHENSIVE CANCER CENTER

Executive Director of Oncology Services and Cell and Gene Therapy

Leadership Profile

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## Organization Overview

### UC Davis Comprehensive Cancer Center



The UC Davis Comprehensive Cancer Center holds the prestigious designation of a comprehensive cancer center from the National Cancer Institute (NCI), the foremost cancer organization in the nation. This distinguished recognition is granted to only 52 other cancer centers, underscoring their commitment to the highest standards and accomplishments in cancer research, outreach, and education. Their dedication to excellence in patient care is evident in every aspect of the institution.

Situated outside San Francisco, the UC Davis Comprehensive Cancer Center stands as the sole NCI-designated center from the Bay Area north to Portland and east to Salt Lake City. The "comprehensive" designation from the NCI is a globally acclaimed institutional honor in oncology, bestowed upon approximately one percent of cancer centers nationwide. This designation signifies that patients receiving care at our center benefit from a team that practices state-of-the-art, personalized cancer care, all supported by over \$100 million in annual peer-reviewed cancer research.



The cancer center boasts one of the most expansive and comprehensive cancer diagnosis and treatment programs on the West Coast. Renowned for their highly skilled and compassionate medical oncologists, they collaborate closely across clinical specialties to furnish each patient with a precise diagnosis and cutting-edge, personalized treatment.



The UC Davis Comprehensive Cancer Center's clinical trials program, recognized nationally as a leading initiative, affords patients early access to the latest cancer therapies. The medical oncologists, distinguished leaders in their fields, work in tandem with physicians and allied health professionals across specialties to provide holistic care addressing physical, psychological, emotional, and spiritual needs of cancer patients and their families.

Facilitating access to over 200 clinical trials, many originating from groundbreaking research by their own physicians, ensures that their patients receive avant-garde treatments. These innovations are poised to set new standards of care across cancer centers nationwide. The UC Davis Comprehensive

Cancer Center physicians, serving as faculty members in a major university medical center, assume a pivotal role in shaping the future of cancer care by training the next generation of specialists.

In addition to their clinical expertise, the physicians actively engage in clinical research and maintain close collaborations with laboratory scientists. This synergy ensures a seamless transition from laboratory discoveries to clinical applications, allowing new drugs and treatments to swiftly benefit their patients. The UC Davis Comprehensive Cancer Center stands at the forefront of cancer care, embodying a commitment to excellence, innovation, and the advancement of knowledge in the fight against cancer.



### UC Davis Health



UC Davis Health is improving lives and transforming health care by providing excellent patient care, conducting groundbreaking research, fostering innovative, inter-professional education, and creating dynamic, productive partnerships with the community.

The organization is a major driver of economic prosperity in the Sacramento region and Northern California, and the second largest employer in Sacramento, behind the State of California. The health system generates more than \$3.4 billion in annual economic output and more than 20,000 jobs. For every employee or dollar of output directly

supported by UC Davis Health's operations, the Northern California economy gains an additional 1.1 jobs or \$1.10 of output, respectively.

The University of California, Davis (UC Davis) is a top five 'Best Public University' in the country. UC Davis Health harnesses the power of the university's nationally ranked resources and research to tackle the most pressing health care issues facing the world today. UC Davis Health clinicians and researchers include partners from world-renowned schools including the School of Veterinary Medicine, School of Agriculture and Environmental Sciences, College of Biological Sciences and College of Engineering.

UC Davis Health is highly technologically engaged and has numerous partnerships with tech organizations like Amazon, Milo, Node Health, and CHIME. UC Davis Health is currently at Level 9 for EPIC Gold Stars (Level 10 expected in 2023), Level 5 for MyChart Diamonds and has launched multiple digital health programs as part of building out a robust platform for expanded patient engagement.

As the region's only academic health center, UC Davis Health focuses on discovering and sharing knowledge and providing the highest quality of care. UC Davis Health is a hub of innovation that encompasses UC Davis Medical Center, UC Davis School of Medicine, the Betty Irene Moore School of Nursing at UC Davis, and UC Davis Medical Group. UC Davis Health's overall approach to the marketplace to is "complete and not compete" with other regional health systems.

### Faculty, Staff and Student Figures

Faculty and academic personnel, full and part-time	1,526
Residents and Fellows	933
Students	1,009
Staff, full and part-time	14,310



## UC Davis Medical Center

UC Davis Medical Center, based in Sacramento, California, is a nationally renowned academic medical center where clinical practice, teaching and research converge to advance human health.

### A few highlights about the medical center:

- A 646-bed multispecialty academic medical center
- Serves 33 counties covering a 65,000-square-mile area north to the Oregon border and east to Nevada
- Recognized as one of the “Most Wired” hospitals in the U.S. by CHIME
- Ranked Sacramento's top hospital by U.S. News & World Report and among nation's best in 9 adult and 4 children's medical specialties

## UC Davis Ambulatory Services

Ambulatory Services will be the key driver for growth and further evolution for UC Davis Health. Today, the ambulatory footprint extends to 32 sites and over 72 clinical practices in the greater Sacramento area, with over 1.7M provider visits annually in primary and specialty care, lab, imaging, dietary, social work, therapies, and other ambulatory ancillary providers. The System offers top caliber primary and specialty care, with 700,000 additional outpatient encounters with lab, imaging, dietary, social work, therapies, and other ambulatory ancillary services. In addition to growth through additional sites, significant expansion and enhancement is planned on campus and across Northern California through care delivery partnerships which will bring additional clinical services and clinicians to urban and rural communities. Future plans also include the expansion of the UC Davis Health Patient Contact Center (PCC) that will further enhance the experience for patients, physicians and staff and will optimize efforts around access excellence as well as development of a ‘digital front door’ that will engage directly with patients at home before and after their care. PCC team members will provide support to UC Davis Health physician practices for appointment scheduling, referral processing and scheduling template management amongst other essential support services. UC Davis Health is also developing ways to reduce low-value physician work through greater expansion of technology and advanced practice providers.

UC Davis Health was recently ranked in the top 10 nationally by Vizient for the outstanding quality of its ambulatory care in the outpatient clinics and emergency department. The Vizient Ambulatory Care Quality and Accountability Awards measure the quality of outpatient care in five areas: access to care, capacity and throughput, quality and efficiency, continuum of care and equity.

## UC Davis School of Medicine

UC Davis School of Medicine is one of the nation's leading medical schools, recognized for its research and primary care programs. Securing over \$390 million in NIH funding, the school is ranked in the top 20 percent of institutions in the country for research funding from the National Institutes of Health (NIH) and is home to one of the nation's inaugural Clinical Translational Science Centers.

- A national reputation for life-changing biomedical discoveries
- A passion for clinical care and a commitment to engaging people from underserved communities and advancing rural health
- Fully accredited master's degree programs in public health and in informatics

- Ranked in the national Top 10 for primary care, diversity, and family medicine and among the Top 50 for research
- A combined M.D.- Ph.D. program that is training the next generation of physician-scientists to conduct high-impact research and translate discoveries into better clinical care

### Betty Irene Moore School of Nursing at UC Davis

The Betty Irene Moore School of Nursing at UC Davis prepares successful leaders in health care. As one of the only graduate nursing schools committed to activating change where it's needed the most, the school goes beyond clinical education with programs that provide graduates with the skills, confidence, and vision to be change agents on many levels and with many different titles.

The Betty Irene Moore School of Nursing at UC Davis was established in March 2009 through a \$100 million commitment from the Gordon and Betty Moore Foundation. The School of Nursing admitted its first classes in fall 2010. Currently, it offers four graduate degree programs:

- Doctor of Philosophy
- Doctor of Nursing Practice — Family Nurse Practitioner
- Master of Health Services — Physician Assistant Studies
- Master's Entry Program in Nursing

The graduate degree programs are led by the Nursing Science and Health-Care Leadership Graduate Group, an inter-professional team of more than 55 faculty members from disciplines including nursing, medicine, health informatics, nutrition, biostatistics, pharmacy, sociology, and public health.

The school is ranked seventh in the nation by U.S. News & World Report for its master's-degree family nurse practitioner program and 23rd in the nation for its master's degree nursing program.

Research at the Betty Irene Moore School of Nursing at UC Davis is the engine that drives new solutions that put individuals, as well as families and communities, at the center of care. The research interests of our professors are diverse and involve robust collaborations across UC Davis Health and beyond. Researchers focus on family caregiving, healthy aging, technology to support health and reducing health disparities.

Health system leaders aspire for a fully integrated academic health system in this next evolution of UC Davis Health. The synergy of strategic plans and proximity of the Betty Irene Moore Hall—just across the street from UC Davis Medical Center—offer a new opportunity to create new models for nursing care and contribute to better health outcomes. The School of Nursing collaborates throughout the system in education, clinical practice, and research. Faculty at both the medical and nursing schools work together to develop innovative education to prepare future professionals to deliver excellent care team experiences. The school also partners with multiple units to lead the Healthy Aging initiative with a vision to create the healthiest and highest-functioning older adult population in Northern California. The school's Family Caregiving Institute brings researchers from multiple disciplines across UC Davis to support the nation's more than 40 million caregivers.

### UC Davis Medical Group

UC Davis Medical Group is a 1,000-member physician group offering nationally renowned primary care and specialty expertise in more than 150 areas of health care. The Community Physicians Network operates 17 primary care clinics around the area, with some locations also offering specialty care services as well.

- Physician offices in Sacramento and in nine other communities around the region, from Auburn to Elk Grove to Davis
- Accepts most major health plans
- Same- and next-day appointments for urgent care
- Many offices offer on-site or telehealth consultation with UC Davis Medical Center specialists
- Ranked 9 Gold Stars (out of 10) by EPIC for use of electronic communications between providers and patients

### UC Davis Rehabilitation Hospital

UC Davis Rehabilitation Hospital is a state-of-the-art, 52-bed inpatient acute rehabilitation hospital dedicated to the treatment and recovery of individuals who have experienced the debilitating effects of a severe injury or illness.

Their rehabilitation programs provide ongoing care and specialized treatment to patients throughout their recovery journey. They offer customized, intense rehabilitation tailored to the individual needs of those recovering from stroke, brain injury, neurological conditions, trauma, spinal cord injury, amputation, and orthopedic injury. [Learn More »](#)

### The UC Davis Health Clinical Strategic Plan: 2022-2027

UC Davis Health is set on a journey of transformation that has been catalyzed by the COVID-19 pandemic. Healthcare delivery is focused on a personalized level, from complex gene therapies to the integration of care into the population's daily lives and schedules. UC Davis Health is transforming health in the region and beyond. The System is making investments to address these challenges, expanding the physical capacity, and moving to value-based models of care delivery and reimbursement.

The vision, mission, values, and patient promise set the course for UC Davis Health's exciting journey over the coming years and are the guideposts for the investments and activities of the Clinical Strategic Plan:

#### **Our Mission**

Grounded in equity, we provide unparalleled care across California, transforming lives and communities. Our teams research and develop trailblazing therapies and technologies, educate and prepare a future-ready workforce and drive excellence into all they do.

#### **Our Vision**

Tomorrow's Health Care Today.

#### **Our Values**

Kindness, Trust, Inclusion.

#### **Our Patient Promise**

Patients are at the center of everything they do.

## Four Pillars & Transformational Catalysts

UC Davis Health has set an ambitious agenda that incorporates development, investment, and growth. This rapid evolution requires that structures and processes are in place to form "One UC Davis Health," which enables aligned funds flow, operating models, and decision-making structures. These collaborative efforts will guide a synergized mission to fulfill the four pillars:

### Four Pillars

- **Develop a Regional System of Care** by developing a robust network of partners and ensuring that they can meet patients wherever they are.
- **Deliver Exceptional Patient and Care Team Experiences** by centering activities and processes around making patients' and care teams' experiences with UC Davis Health outstanding.
- **Advance Health Equity and Address Disparities** by actively engaging the community, ensuring care delivery models and strategic initiatives advance equity, and serving patients as whole people – including addressing social drivers of health.
- **Define and Grow Integrated Service Lines** by organizing care teams, patient flow processes, clinical assets, and back-end systems around the patient's journey.

### Four Transformation Catalysts

The transformation catalysts work in synchronization with the four pillars. These catalysts include:

- **Investing in the future of medicine**, which will create funding opportunities to support innovators and entrepreneurs to design and test new models of care delivery, diagnosis, and treatment.
- **"Digital Davis,"** which will expand the ability to connect with and care for patients wherever they are, provide enhanced convenience and ensure the best data and analytics informs every care decision.
- **Integrated Research and Innovation**, which will link world-class research directly to clinical programs and provide unparalleled access to clinical trials for patients and partners, ensuring discoveries are rapidly translated from bench to bedside.
- **Operational excellence and business process innovation**, which will drive efficiency, access and throughput while alleviating capacity constraints to allow then to always deliver exceptional, efficient care.

## UC Davis Health - Facts and Figures

### Patient Care

The nationally ranked UC Davis Medical Center is a leading referral center for the most seriously injured or ill patients and the most medically complex cases. Selected highlights:

- UC Davis Medical Center operates the only level 1 trauma center for both adult and pediatric emergencies in inland Northern California.
- U.S. News & World Report ranked UC Davis Medical Center among the nation's best in nine specialties and the top-ranking hospital in the Sacramento area for 2022-23.

- U.S. News & World Report has also ranked UC Davis Children's Hospital among the nation's best in five specialties for 2022-23, including two in conjunction with partner Shriners Hospitals for Children – Northern California.
- In U.S. News & World Report ratings for common types of care, UC Davis Medical Center rated high performing in more than a dozen procedures in 2022-23.
- All UC Davis Health primary care clinics are recognized by the National Committee for Quality Assurance as Patient-Centered Medical Homes, a designation that rewards primary care providers for quality, efficiency, and innovation.
- UC Davis Medical Center is one of the top hospitals in California, as ranked by U.S. News & World Report.
- UC Davis Medical Center has been rated among the World's Best Hospitals in 2021 according to Newsweek. UC Davis ranked 27<sup>th</sup> out of more than 300 hospitals and was the only hospital in the Sacramento region to earn this recognition.
- UC Davis Medical Center was granted Magnet® recognition by the American Nurses Credentialing Center (ANCC), considered the nation's highest form of recognition for nursing excellence.
- In fall 2018, the new UC Davis Children's Surgery Center opened – the state-of-the art pediatric facility includes seven larger and more effectively designed operating rooms, a technologically advanced fleet of surgical equipment, and 24 pre- and post-op bays.
- For the ninth consecutive year, UC Davis Medical Center was recognized as a Leader in LGBT Healthcare Equality in 2019, in the Healthcare Equality Index, an annual survey conducted by the Human Rights Campaign Foundation.
- The Medical Center was also recognized as a "Top Hospital for Diversity" and a "Top Hospital for Latinos" in 2018 by BlackDoctors.org and Latino Leaders Magazine respectively.
- UC Davis is committed to supporting a diverse and inclusive community of faculty, staff and learners and is regularly recognized among America's "Best Employers for Diversity" by Forbes Magazine.
- UC Davis received a perfect score of 100 from the Human Rights Campaign (the nation's largest civil rights organization) as an LGBTQ+ Healthcare Equality Leader, the 11th consecutive year the group has recognized the medical center for advancing LGBTQ+ equity among its patients and employees.

## Research

UC Davis Health research includes clinical, translational, and basic-science studies, with an emphasis on collaboration and on improving health for individuals, communities, and populations. Selected highlights:

- Of the nation's 1,400-plus cancer centers, UC Davis' NCI-designated Comprehensive Cancer Center is one of only eight California cancer centers designated "comprehensive" by the National Cancer Institute.
- The UC Davis MIND Institute includes one of 15 Intellectual and Developmental Disabilities Research Centers (IDDRCs) funded through the Eunice Kennedy Shriver National Institute of Child Health and Human Development. The Institute is one of only 10 centers nationally that is home to an IDDRC and the other two major federal grants focused on developmental disabilities. MIND Institute faculty are currently leading or participating in extramurally funded projects that include more than \$200 million (total costs) and more than \$14 million annually.



- The UC Davis Alzheimer's Disease Center actively supports research with over \$170M in NIH funding.
- The UC Davis Institute for Regenerative Cures has more than 40 clinical trials using stem cells ongoing or planned and the institute is part of the new Alpha Stem Cell Clinics Network, a top-tier consortium to accelerate stem cell therapies for humans.
- UC Davis researchers developed EXPLORER, the world's first total-body medical scanner, which delivers complete head-to-toe images with far less radiation exposure than typical imagine.
- Units such as the Center for Reducing Health Disparities, Center for Healthcare Policy and Research, Institute for Population Health Improvement and Center for Health and Technology help drive their work to improve health for all.
- Nearly 1,300 studies are underway in basic-science, translational and clinical research areas, funded by federal and state governments, the pharmaceutical and biotechnology industries, private foundations, and philanthropy, with over \$396M in total extramural funding in FY2022.
- UC Davis Health departments ranked in the top 30 nationwide for National Institutes of Health funding in 2021 with over \$194 million in external research funding.
- A new National Center for Interventional Biophotonic Technologies is advancing two optical imaging technologies developed at UC Davis — interventional fluorescence lifetime imaging, or iFLIM, and interferometric diffuse optical spectroscopy, or iDOS — and combining them with an AI-deep learning platform to provide real-time guidance for decision-making during medical and surgical procedures.

## Education

- Innovative UC Davis inter-professional education gives the health care workforce of tomorrow the skills and values needed to lead change and improve health for all
- U.S. News & World Report consistently ranks UC Davis School of Medicine among the nation's best for primary care and research, including the top 10 for primary care training
- U.S. News & World Report also ranks the Betty Irene Moore School of Nursing at UC Davis among the nation's best for master's-degree nursing programs
- The School of Nursing launched its first online course in 2019 with a family caregiving course for health professionals
- Faculty, alumni, and community mentors prepare tomorrow's primary care physicians to help the underserved through special programs and tailored educational tracks such as Rural-PRIME, SJV-PRIME/REACH, TEACH-MS, Prep Médico and ACE-PC – ACE-PC and Prep Medico are partnerships with The Permanente Medical Group
- For more than 40 years, UC Davis' diverse student body has volunteered hundreds of hours a year in free community clinics delivering care for diverse and underserved populations
- The Center for Health and Technology provides medical and nursing students, clinicians, and health professionals a broad spectrum of opportunities for leading-edge telehealth practice, simulation education and distance learning access

## Principles of Community

UC Davis is a diverse community comprised of individuals having many perspectives and identities. They come from a multitude of backgrounds and experiences, with distinct needs and goals. They recognize that to create an inclusive and intellectually vibrant community, they must understand and value both their individual differences

and their common ground. The UC Davis Principles of Community is an aspirational statement that embodies this commitment and reflects the ideals they seek to uphold.

For more information, please visit:

<https://health.ucdavis.edu/about/>

<https://diversity.ucdavis.edu/principles-community>

## Position Summary

The Executive Director of Oncology Services and Cell and Gene Therapy oversees and directs all aspects of the clinical oncology and Cell and Gene Therapy program, ensuring compliance with federal and state regulations. In this pivotal role, the Executive Director serves as the primary leader for the comprehensive patient care delivery program, spanning adult and pediatric oncology clinics, stem cell transplant initiatives, radiation oncology, cell gene therapy, supportive oncology, Cancer Clinic Infusion Centers, and outpatient stem cell and gene therapies for both Cancer and non-oncology conditions.

Collaborating closely with division and hospital leadership, Adult and Pediatric Infusion Centers, Pharmacy, and medical directors, the Executive Director is instrumental in maintaining the program's excellence, fiscal health, accreditation, and fostering its growth.

## Reporting Relationships

The Executive Director will report to the Chief Administrator/COO and will oversee either, directly or indirectly, approximately 398 FTE's. The position is responsible for an annual expense budget of \$153M and with projected gross revenues of \$1B.

## Responsibilities

- The Executive Director of Oncology Services and Cell and Gene therapy develops, implements, and promotes an effective, efficient administrative and clinical organizational structure to achieve the organization's Oncology and Cell and Gene Therapy Program's strategic goals and human resource needs. The incumbent ensures compliance with all relevant organizations (CMS, Joint Commission, State of California, ACOS, CoC). The Director has responsibility for policy development, implementation, and monitoring. The incumbent oversees the day-to-day programmatic operations, including various oncology clinics, infusion & treatment centers, regional outreach sites, and other off-site locations as identified/implemented. The incumbent directs all administrative, and operational aspects of the Oncology Program, including clinical practice, financial performance, personnel administration, policy/procedure development and implementation, and space planning/utilization.
- Provides active leadership in support and implementation of the UCDH initiatives. In conjunction with UCDH administration, the Director works to meet training, patient care, and research needs. Works collaboratively with the Cancer Center CAO/Associate Director of Administration to align and integrate research and clinical trial activities of the Cancer Center into the operational workflows of the clinic and infusion centers. Assures compliance with hospital rules and regulations pertaining to licensing, service provision, workplace safety, and employee competency.
- The Executive Director of Oncology Services and Cell and Gene Therapy leads the strategic and business planning efforts for the Oncology Program clinical and leadership and Hospital Administration, the Director has oversight for development, implementation, monitoring and updating of the strategic business plan to achieve Oncology Program performance goals to include, projections for patient care volumes, identification of program resource requirements, (faculty, staff, facilities, equipment), new programs, forecasting of fiscal

and operational implications and net financial impact. Works to align resources in support of the research and clinical trials mission.

- The Executive Director of Oncology Services is responsible for the financial performance of the Oncology Services and Cell and Gene Therapy product line. In this capacity, the incumbent formulates, manages and controls fiscal policy, clinical revenue and expenditures.
- The Executive Director executes the budgetary process for the multi-million-dollar oncology and cell and gene therapy programs and is responsible for developing fiscal projections and budget analyses for new programs, and systems.
- Exercises bottom-line responsibility for budget policy, evaluation, implementation strategies, budgetary allocations and cost containment for all clinical and administrative programs.
- The Executive Director of Oncology Services and Cell and Gene therapy interprets, implements and ensures ongoing compliance with CMS administrative and clinical polices, Joint Commission requirements, California Department of Public Health requirements, American College of Surgeons, the Commission on Cancer and payor specific administrative policies and procedures for oncology service approvals.

## Goals and Objectives

The following goals and objectives have been identified as priorities for this position:

- Earn the trust and establish credibility among the medical staff active in the oncology services, referring physicians, and key leadership within UC Davis Health and the cancer center.
- Learn all the services of the cancer center - infusion services, clinical trials, cancer clinics, etc. Become familiar with the market and referral patterns to ensure that mechanisms are in place to maximize all cancer patient services.
- Work closely with Medical Director, Comprehensive Cancer Center and transplant physicians on work between the cancer center and cell and gene therapy.
- Become a respected and integral part of the UC Davis Health and leadership team; develop a sense of personal ownership for the future success of UC Davis Comprehensive Cancer Center.
- Manage and improve oncology services activity along key performance metrics for related clinical subspecialties including volume growth, patient satisfaction, access, quality measures, service line profitability and staff and physician engagement scores.
- Monitor and report on progress for agreed upon annual goals and objectives.
- Directs and oversees daily operations of assigned departments to ensure quality patient care while functioning in compliance with critical operational, regulatory, coding and reimbursement guidelines.
- Creates new policies and procedures for departments as necessary due to governmental or regulatory changes. Monitors employee and departmental adherence to goals, policies and procedures.
- Oversees and coordinates all performance improvement projects and activities for the Cancer service line.

## Candidate Qualifications

### Education/Certification

- Prior experience in Oncology Services leadership required, 5 years preferred.

- Master's degree in hospital administration, business administration or health related field.

### Knowledge and Work Experience

- This position requires interactions with high-level federal and state government officials and executives with external organizations. In addition to these leaders, interactions with faculty, administrative and clinical staff, Health system executive staff and campus leadership require excellent communication skills, political acumen, sensitivity, and tact.
- Presentations and discussions with executives and key stakeholders require preparedness and strategic planning/thinking.
- Proven leadership, managerial and excellent communication skills to direct clinical, administrative, and technical staff support.
- Experience with initiative and developing programs and effectively evaluating opportunities.
- Ability to exercise exemplary tact, diplomacy, and political sensitivity.
- Basic knowledge of clinical care is required to provide direction to Comprehensive Cancer Center clinical staff and to address patient care issues.
- Presentation skills and prior experience in creating and presenting complex information to diverse audiences.
- Motivational and managerial leadership skills to foster a creative and dynamic environment.
- Strong organizational and interpersonal skills
- Ability to determine appropriate course of action in more complex situations.
- Ability to work independently, exercise creativity, be attentive to detail, and maintain a positive attitude.
- Ability to manage multiple and simultaneous responsibilities and to prioritize scheduling of work.
- Ability to maintain confidentiality of all medical, financial, and legal information.
- Ability to complete work assignments accurately and in a timely manner.
- Ability to communicate effectively, both orally and in writing
- Ability to handle difficult situations involving patients, physicians, or others in a professional manner.
- Ability to plan and organize orientation and in-service training for department staff members and participate in guidance and educational programs.
- Knowledge of the principles and practices of supervision and administration.
- Ability to establish and maintain effective working relationships.
- Ability to identify and select appropriate in-service training and mentoring opportunities for program leadership and department personnel.

Salary Range: \$157,300.0 minimum annual salary  
\$265,400.0 midpoint annual salary  
\$373,500.0 maximum annual salary

This position is also eligible for the Clinical Enterprise Management Recognition Plan bonus.

In addition to the annual salary, the University of California offers one of the most [competitive benefits packages](#) in higher education.



## The Community

### Sacramento, California



As California's state capital, US News reports Sacramento is the third most diverse city in America. It is the core cultural and economic engine of a four-county (El Dorado, Placer, Sacramento, and Yolo counties) metropolitan area exceeding 2.4 million residents – the fourth largest metropolitan area in the state.

The Sacramento area is the 19<sup>th</sup> largest media market in the US, and it is regularly listed as one of the most livable regions in America. It lies at the intersection of two major rivers, the American River and the Sacramento River, and features the tree-lined American River Parkway, 32 miles of trails allowing joggers, walkers and cyclists to

enjoy one of the region's many natural attractions. Sacramento is located in close proximity to the resort communities in Lake Tahoe (a 90-minute drive), the Napa Valley wine region (a 1-hour drive) and San Francisco (a 2-hour drive).

The area offers a year-round pleasant, Mediterranean climate with many outdoor recreation, cultural and sports opportunities. Sacramento is home to the Sacramento Kings, a National Basketball Association team, the league-champion Sacramento Republic FC soccer team, and league champion Sacramento River Cats minor league baseball team (an affiliate of the San Francisco Giants). The region is also home to a robust theater community with multiple performing arts centers, including the UC Davis Health Pavilion in downtown Sacramento and the Mondavi Center for the Performing Arts on the Davis Campus. In terms of the arts, Sacramento is home to the Sacramento Ballet, Sacramento Philharmonic Orchestra, and the largest concentration of community theatres in the country. Sacramento's restaurant scene has attracted national notoriety, centered around its Farm to Fork local-sourced cuisine movement.

The city's economy is broadly based, although government is by far the largest employer in the region. Healthcare is a large business sector along with information technology, leisure and hospitality, professional and business services, education, transportation, and construction. Housing options in Sacramento are some of the most affordable and diverse in California.

Greater Sacramento is regularly listed as one of the best places to live in America and is considered a great community for raising families. The Sacramento area provides a wide variety of housing and there is tremendous choice in determining the type of community and neighborhood one lives in, with options including downtown lifestyles, rural country living (within a 30-minute drive of the downtown core) and everything in-between. The region hosts a wide variety of higher education institutions including California State University, Sacramento, four junior colleges, and the University of California, Davis.

For additional information, please visit:

<https://www.visitsacramento.com/>

<https://www.cityofsacramento.org/Visitors>

<https://www.saccounty.gov/Visitors/Pages/ActivitiesAttractionsInformation.aspx>

<https://frontdoor.ucdavis.edu/>

## Procedure for Candidacy

Please direct all nominations and applications to April Allen, Ben Haden, and Eleanor Vogelsang through the [WittKieffer Candidate Portal](#). If you have trouble logging into the portal or have additional questions, please contact April Allen, Ben Haden, and Eleanor Vogelsang directly preferably via e-mail at: [UCDH\\_ED\\_OncServices@wittkieffer.com](mailto:UCDH_ED_OncServices@wittkieffer.com)

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### Oncology Services Organizational Chart

