

**UC DAVIS**  
**HEALTH**

**SCHOOL OF  
MEDICINE**

**Chief, Division of Hematology and Oncology**

Leadership Profile

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**WittKieffer**

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## The Opportunity

The UC Davis School of Medicine (SOM) seeks a distinguished, forward-thinking, and collaborative physician leader to serve as the next Chief of the Division of Hematology and Oncology within the Department of Internal Medicine. The Chief will guide a highly specialized team of solid tumor medical oncologists and hematologists whose work is fully integrated within the NCI-designated UC Davis Comprehensive Cancer Center (UCDCCC). This leader will work in close partnership with the Division of Malignant Hematology/Cell Therapy and Transplantation to advance a unified strategy for exceptional patient care, innovative research, and education/training across the cancer enterprise.

The Division of Hematology and Oncology currently includes 27 faculty members and a robust team of clinical and administrative staff, supported further by dedicated Cancer Center personnel who enable seamless coordination of care, education, and research activities. The Division manages a wide spectrum of cancer care, benefiting from UC Davis's subspecialized oncology model, in which medical oncologists collaborate with multidisciplinary disease-focused teams to tailor precise, patient-centered care. The Division's faculty are highly productive in field-leading research, with more than \$33 million in externally funded research and hundreds of clinical trials over the past year. In addition, the Division hosts a sizeable ACGME-accredited fellowship program which exhibits outstanding outcomes.

The SOM is among the nation's leading medical schools committed to scholarly advancement and education—including highly regarded and competitive residency and fellowship programs—and it is consistently ranked in the top 10 public research institutions by *U.S. News & World Report* for these efforts. The school excels at translating scientific discoveries and new technology into improved patient care with a research-funding portfolio of over 1,300 active awards with more than \$400 million in extramural funding.

As a clinical engine within the University of California System, UC Davis Health (UCDH) is a multibillion-dollar health system with more than 1.2 million outpatient and 40,000 inpatient visits each year across the 646-bed academic medical center, 32 ambulatory sites, and a 1,000-member medical group. The institution includes multiple areas of excellence, including: an NCI-Designated Comprehensive Cancer Center, nationally recognized research centers in both neurodevelopmental disorders and Alzheimer's Disease, an NCATS-funded Clinical Translational Science Center, a nationally ranked children's hospital, a pioneering telehealth program, Magnet designation, and multiple other awards.

Reporting to the Chair of the Department of Internal Medicine, the Chief will lead this academically strong and rapidly evolving Division, cultivating a collaborative environment that advances clinical excellence, scientific innovation, education, and faculty advancement. The next Chief will shape a strategic vision to expand the Division's research impact, improve and grow its clinical operations, and strengthen its partnerships within the Cancer Center—with an eye toward elevating national reputation and advancing major institutional priorities in cancer care and discovery. Key responsibilities include recruiting and retaining top-tier faculty, fostering mentorship, supporting interdisciplinary research, and serving as a leading voice for the Division both within UC Davis Health and across regional, national, and academic communities. The Chief will excel at building strong relationships across clinical services, research entities, community partners, and health system leadership to drive the shared vision for comprehensive, innovative cancer care at UC Davis.

The ideal candidate will be a respected clinician scientist with demonstrated leadership in medical oncology, both in the clinical and research realms. Board certification in medical hematology and/or hematology, and completion of ACGME-accredited training, are required, as well as achievements to merit the rank of associate professor or professor at UC Davis School of Medicine. For the qualified candidate, additional Cancer Center leadership opportunities may be available.

## Organization Overview

### Division of Hematology and Oncology

Housed within the Department of Internal Medicine, the Division of Hematology and Oncology at UC Davis SOM is comprised of both solid tumor oncologists and classical hematologists. While being integrated with the NCI designated UC Davis Comprehensive Cancer Center (UCDCCC), the Division also partners closely with the Division of Malignant Hematology/Cellular Therapy and Transplantation to serve the full spectrum of care in cancer and hematology. The Division is at the forefront of research and treatment resulting in timely, accurate diagnoses and novel treatments. Comprised of 27 faculty and 60 staff, the Division is marked by its collegiality, outstanding dedication to patient care, a growing and innovative fellowship program, and its leadership in research, which makes up nearly half of the total research output of the entire Department of Medicine.

### Clinical Care

The Division of Hematology and Oncology provides specialized clinical care as a core component of the UCDCCC, one of only 57 NCI-designated comprehensive centers in the nation. The clinical team manages a high-volume and diverse patient population, providing expert treatment for the full spectrum of hematologic and oncologic conditions, including management of benign blood disorders, such as sickle cell disease, thrombotic conditions, and hemophilia, alongside complex solid tumor malignancies. The Division is a regional leader in precision medicine, offering patients access to sophisticated therapies and diagnostic tools often unavailable at other institutions.

Clinical operations are primarily centered within the UCDCCC in Sacramento, a facility designed to provide comprehensive care under one roof. The Division manages a robust volume of activity at the Center, providing life-saving treatment through modern clinical offices and a high-capacity adult infusion center. Acute clinical management is conducted at the UC Davis Medical Center, the top-ranked hospital in Sacramento, where the specialized Oncology/Bone Marrow Transplant unit features 35 beds, including 8 private rooms dedicated specifically to transplant patients. To ensure broad community access across a 65,000-square-mile service area, the Division also provides care through a network of regional oncology clinics and infusion centers in Folsom, Rocklin, Chico, Placerville, Truckee, Oroville, and Marysville. The Folsom Medical Care Clinic serves as a regional beacon, featuring a state-of-the-art infusion center with 16 bays and a full-time oncologist to provide leading-edge care closer to home for the Sierra foothills community.

### University of California Davis Health Division of Hematology Oncology Cancer Center Clinical Services

Ambulatory Clinics	Infusion Services	Inpatient Consult Service - Hematology	Inpatient Consult Service - Solid Tumor	Inpatient Cyclical Chemotherapy Service
<ul style="list-style-type: none"> <li>North and South buildings including fellows continuity clinics, faculty clinics, APP clinics, open five days/week</li> </ul>	<ul style="list-style-type: none"> <li>Hematology Oncology Medical Director, staffed by APPs plus clinical staff, open 7 days/week with several locations throughout the region</li> </ul>	<ul style="list-style-type: none"> <li>Hematology attendings and fellows on inpatient consult service, UC Davis Medical Center</li> </ul>	<ul style="list-style-type: none"> <li>Solid Tumor Oncology attendings and fellows on inpatient consult services, UC Davis Medical Center</li> </ul>	<ul style="list-style-type: none"> <li>Hematology Oncology attendings and fellows, Malignant Hematology APPs, UC Davis Medical Center</li> </ul>

## Research

Members of the Division of Hematology and Oncology are actively engaged in areas of research covering the landscape from basic/translational to clinical and population research. While many extramural grants support several areas of research, novel cancer therapeutics and clinical trials are the major research foci in the Division. Other active research areas include cancer screening, cancer health disparities, cancer biomarkers, cancer immunology and immunotherapeutics, targeted therapies, molecular imaging, sickle cell disease, cancer-associated thrombotic disorders, and hemophilia. Several Hematology and Oncology faculty hold leadership roles in the major research centers in the School of Medicine. The Division participates in more than 250 clinical trials with rapid protocol activation and robust accrual. Career development funding via the UCDFCC and through the Division is available to early career clinician scientists and to fellows.

### UC Davis Health Division of Hematology Oncology Clinical and Health Sciences Research: Examples

Clinical Trials	COHORT Program	Basic and Translational Research	Hemostasis and Thrombosis Center
<ul style="list-style-type: none"> <li>Hematology/Oncology faculty generate the largest volume of clinical trials in the UCDFCC and account for the highest enrollments.</li> </ul>	<ul style="list-style-type: none"> <li>Division-founded and led group of clinical, health services, and data researchers, comprised of multiple departments and divisions.</li> </ul>	<ul style="list-style-type: none"> <li>Research foci include: cancers of the lung, head and neck, GU and GI tracts, breast, CNS, and soft tissue, as well as hematologic cancers and benign hematologic conditions</li> </ul>	<ul style="list-style-type: none"> <li>Jointly directed clinical and research unit focused on inherited blood disorders for both pediatric and adults patients and their families. (HRSA/CIBD funded.)</li> </ul>

Additional information can be found at the links below:

- [UC Davis Comprehensive Cancer Center](#)
- [Clinical and Translational Science Center](#)

## Education and Training

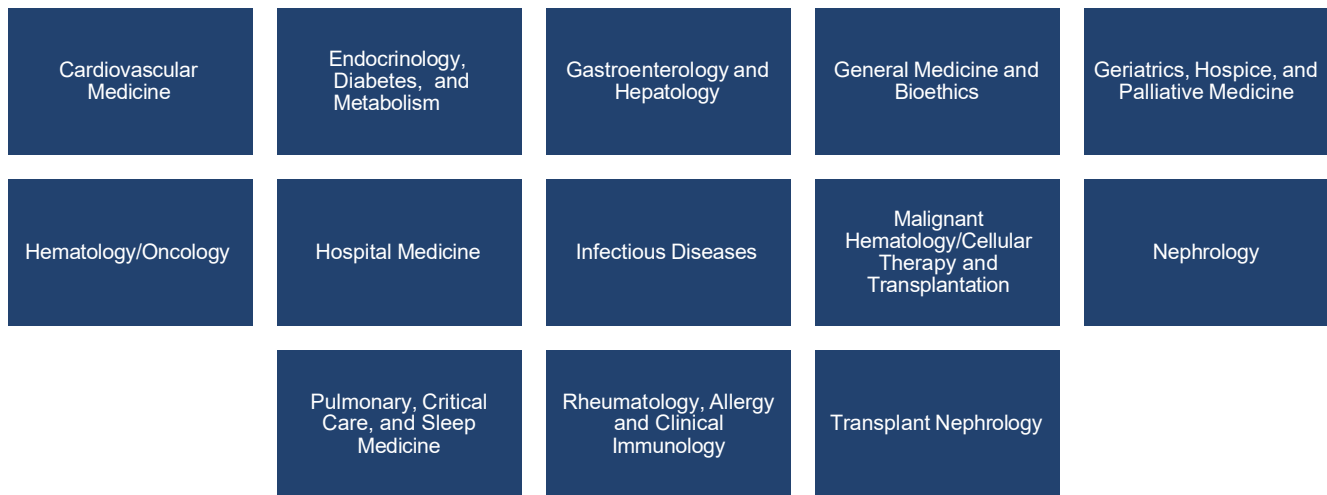
The highly successful UC Davis Hematology and Oncology fellowship program is accredited by the ACGME and offers exceptional clinical and research experience in hematology and medical oncology. The three-year program is designed to meet requirements for board qualifications in the subspecialties of Hematology and Oncology. Hematology-focused fellowship is also available. The fellowship program is supported through the School of Medicine, UC Davis Medical Center, the Veterans Administration Northern California Health System, and Sacramento Kaiser Permanente Hospital. The fellowship currently has 13 active trainees and offers tracks allowing fellows to establish concentrations in research, clinical care, education, and/or industry. Graduates of the fellowship program go on to outstanding academic and clinical positions in the region and across the country.

## Department of Internal Medicine

As the largest and most complex department within the UC Davis School of Medicine, the Department of Internal Medicine serves as a strong pillar for the institution's clinical, educational, and research missions. Led by Timothy E. Albertson, M.D., M.P.H., Ph.D., the Department is home to more than 360 faculty and an additional nearly 300 FTE support staff. This expansive team drives a research enterprise that consistently secures significant federal funding, with a total of more than \$100 million in total research funding annually. On the educational front, the Department maintains an expansive Graduate Medical Education (GME) footprint, training 96 Internal Medicine residents across its seven specialized residency tracks and supporting 12 ACGME-accredited fellowship programs with a total of 88 fellowship positions. These programs maintain a remarkable 99.5% match rate,

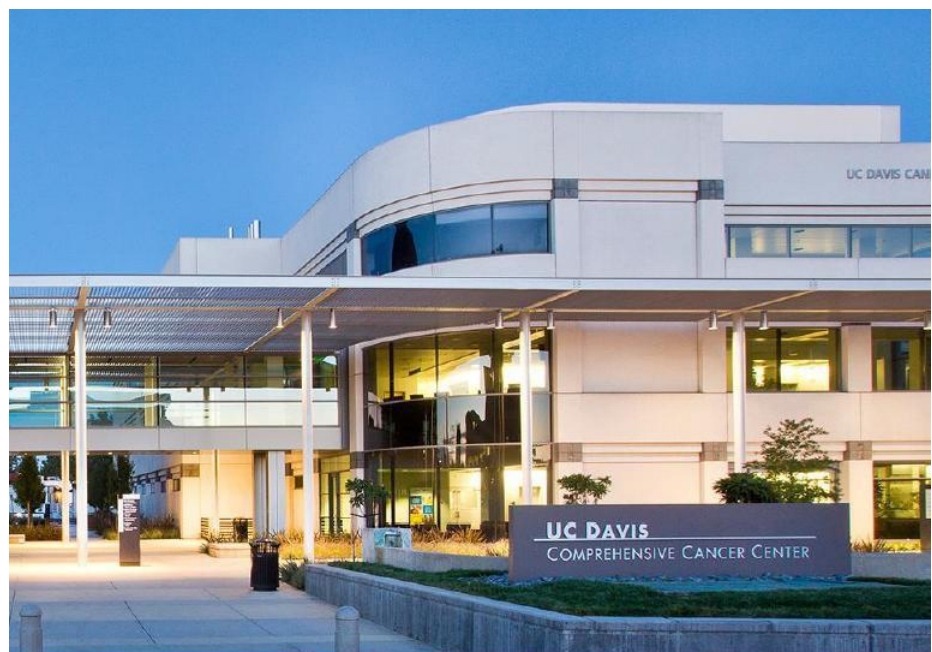
preparing the next generation of physician-leaders to serve one of the most diverse patient populations in the nation.

The Department of Medicine exhibits considerable financial strength, demonstrating consistently positive operating margins over the past decade. The Department’s expertise is organized into 13 divisions with diverse clinical, research, and education priorities. A centralized administrative structure within the Department coordinates shared and managed services, such as financial transaction processing, HR consulting, and extramural funding management, to ensure consistent oversight, streamlined operations, and efficient support across all divisional units.



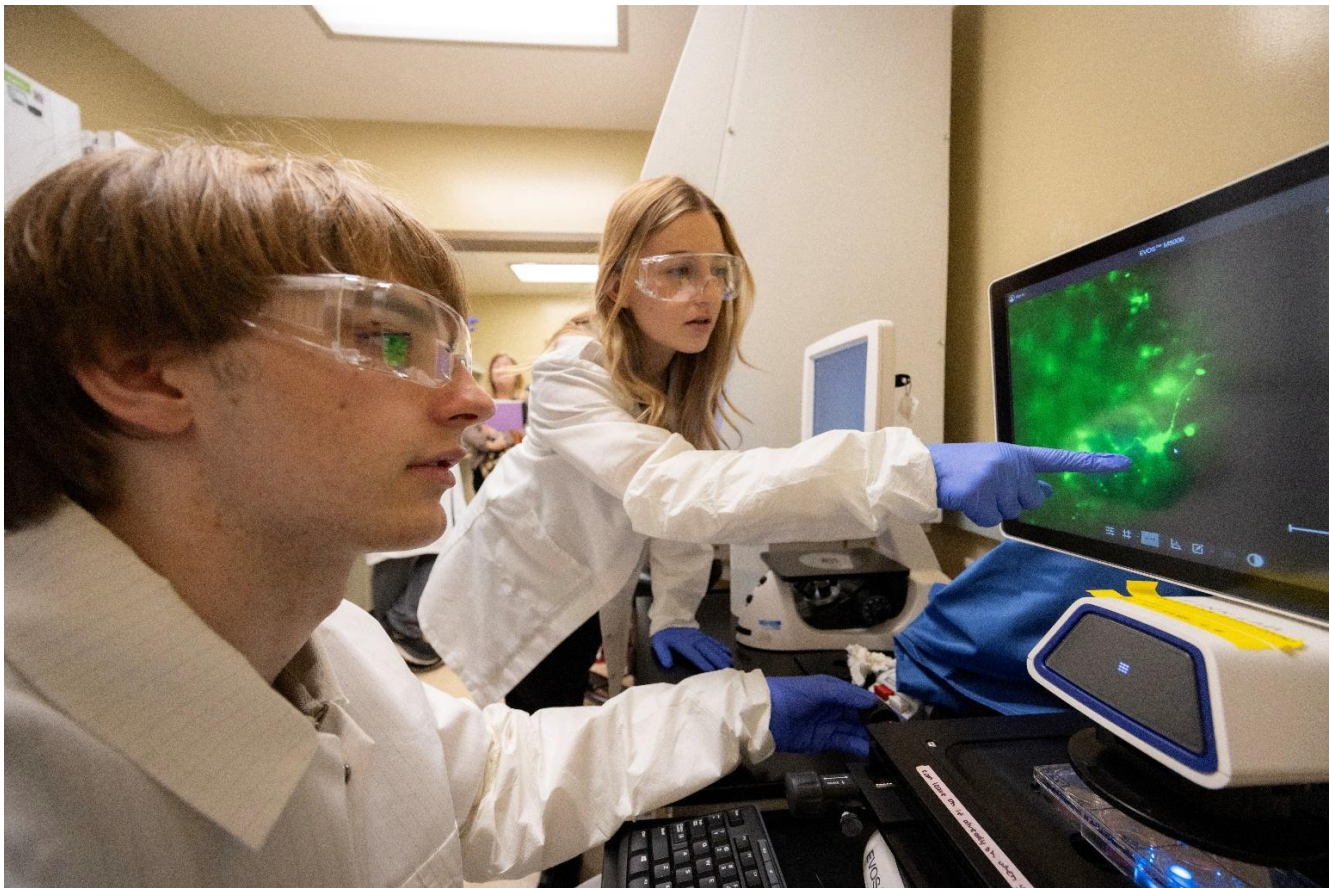
### UC Davis Comprehensive Cancer Center

The UC Davis Comprehensive Cancer Center (UCDCCC) is one of the nation’s top cancer centers, sitting amongst only 57 other NCI-designated comprehensive cancer centers in the United States. This highest level of distinction is accompanied by a commitment to serve California’s Central Valley and inland Northern California, a region of over six million people. The UCDCCC cares for more than 100,000 adults and children each year, with more than 171,000 patient encounters in FY 2025 alone. UCDCCC brings a full spectrum of care from prevention and diagnosis to survivorship and includes access to over 200 clinical trials.



With its deep commitment to clinical care, the UCDCCC pays equal focus to advancing scientific discovery. Across 42 departments and seven schools, there are 240 scientists working on approximately 300 projects. The UCDCCC's scientific engine is powered by four primary research programs: Integrated Cancer Biology, Cancer Therapeutics, Biomedical Technology, and Population Sciences & Cancer Control. These programs are supported by eight cores or shared resources that provide investigators with high-end technical services, including Biorepository, Genomics, Biostatistics, In Vivo Translational Imaging, and Flow Cytometry, among others. The Center manages \$60.1 million in cancer-relevant funding, with research strengths in cancer health disparities, carcinogenic exposures (including wildfire smoke), comparative oncology, DNA repair, cancer signaling pathways, novel nanotherapeutics, radiotheranostics, and cancer immunotherapy. This innovation is further bolstered by the Aggie Square district, a "living laboratory" that recently began welcoming researchers and industry partners to accelerate new medical discoveries.

In order to serve beyond its Sacramento Campus, the UCDCCC's Cancer Care Network (CCN) serves as a model for community-based oncology care. This unique partnership links the expertise of the NCI-designated UCDCCC with community cancer centers across Northern and Central California, including Adventist Health and Rideout, Enloe Health, Gene Upshaw Memorial Tahoe Forest, and Marshall Cancer Center. The CCN's mission is to provide world-class care and access to leading-edge clinical trials close to patients' homes, reducing the need for travel while maintaining the highest quality of care. Through virtual tumor boards and shared regulatory expertise, the network ensures that breakthrough treatments and drug innovations are available to diverse populations throughout the region.



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## UC Davis School of Medicine

UC Davis School of Medicine is a mission-driven community of learners, physicians, scientists, and staff committed to advancing health equity and improving lives.

### The School of Medicine at a glance:

- \$332.8 million in external research funding for fiscal year 2024-25
- Ranked 31st in NIH funding by the Blue Ridge Institute for Medical Research with a record total of \$233 million in NIH grants.
- *U.S. News & World Report* ranks the School of Medicine:
  - Tier 1 in primary care training
  - 17th for most graduates who practice in primary care settings
  - Tier 2 in research (out of four tiers)
- 25 academic departments encompassing basic sciences and clinical departments
- More than 3,100 faculty and staff, 900 residents and fellows, and 600 students

In addition, UC Davis Medicine hosts nationally recognized academic programs rooted in innovation, groundbreaking research, and providing exceptional patient care, including:

- Tailored clinical tracks focused on meeting California's physician workforce needs, including Rural-PRIME, REACH, TEACH-MS, COMPADRE, and Tribal Health PRIME
- A dual M.D./Ph.D. degree program to prepare future physician-scientists to meet evolving scientific, social, ethical, political, and humanitarian challenges
- A five-year ARC-M.D. program providing medical students with research and career mentorship to become physician-scientists
- Fully accredited master's degree programs preparing graduates in clinical research, public health, and informatics
- UC Davis-affiliated student-run clinics which provide free health care to uninsured, low-income, and other under-resourced communities throughout Greater Sacramento

For more information, please visit: <https://health.ucdavis.edu/medschool/>.

## School of Medicine Centers

UC Davis offers some of the nation's most prominent centers and research programs, led by internationally renowned faculty and research teams. These centers include:

### Alzheimer's Disease Research Center

The Alzheimer's Disease Research Center advances the understanding of Alzheimer's disease and related dementias through comprehensive research participant evaluations and leading-edge research. Experts conduct basic and clinical research including clinical trials, clinical evaluations, community outreach and education, professional education, and research training.

### Cell and Gene Therapy Center and the Cell and Gene Therapy Initiative

The UC Davis Cell and Gene Therapy (CGT) Center brings together physicians, research scientists, biomedical engineers and a range of other experts and collaborative partners at its Institute for Regenerative Cures. The \$62 million facility, supported by the California Institute for Regenerative Medicine (CIRM), is the hub for collaborative, team-oriented science and is advancing breakthrough discoveries designed to bring stem cell therapies and cures to patients everywhere. The CGT Center operates one of the top academic GMP facilities in the country.

The Cell and Gene Therapy Initiative is a cross-cutting initiative between research, clinical care, manufacturing and IP/commercialization that reports up to the COO, Dean and Chief Strategy Officer. The Business Plan was approved in 2022 and guides a \$100M investment over 10 years to expand this important work across UCDH.

### **Center for Health and Technology**

As one of the strongest and most robust telehealth programs in the United States, the UC Davis Center for Health and Technology (CHT) conducts a wide variety of clinical, educational, and research activities focused on improving people's health and well-being. CHT partners with community hospitals and clinics throughout California to provide access to specialized medical care and education through telecommunications technology.

### **Center for Healthcare Policy and Research**

The Center for Healthcare Policy and Research (CHPR) generates scientific evidence and promotes best practices and policies to advance health and health equity. CHPR leads, collaborates, and trains future leaders in interdisciplinary and community-engaged research, and the critical translation of research and evidence into real-world use.

### **Center for Precision Medicine and Data Sciences**

The Center for Precision Medicine and Data Sciences convenes multidisciplinary research teams to tackle today's health care challenges in data science, clinical care, nutrition, and more. Precision medicine takes a personalized approach to research and clinical care, resulting in better health outcomes and more targeted treatments, while data science enables the analysis and integration of complex health data, supporting the development of precision therapies and a shift from reactive to predictive models of care.

### **Center for Reducing Health Disparities**

The Center for Reducing Health Disparities takes a multidisciplinary and collaborative approach to addressing inequities in health access and quality of care. This includes a comprehensive program for research, education and teaching, and community outreach and information dissemination. The Center builds on UC Davis's long history of serving the region's most vulnerable underserved populations.

### **Clinical and Translational Science Center**

The Clinical and Translational Science Center (CTSC) serves as a catalyst to support biomedical research projects by providing services and resources to investigators, staff, scholars, trainees, and community partners. The CTSC facilitates research to improve public health by contributing new knowledge about access, delivery, cost, quality, and outcomes related to health care.

### **The MIND Institute**

The MIND Institute is an interdisciplinary and collaborative research, clinical, and educational center committed to deepening our scientific understanding of the challenges associated with autism and other neurodevelopmental conditions. The MIND Institute has research studies focusing on autism, Down syndrome, Fragile X, attention-deficit/hyperactivity disorder, and chromosome 22q11.2 deletion syndrome. It is one of the only research centers in the world where clinicians work together in the same place as scientists studying neurodevelopmental disabilities.

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## UC Davis Health

UC Davis Health is improving lives and transforming health care by providing excellent patient care, conducting groundbreaking research, fostering innovative, interprofessional education, and creating dynamic partnerships with the community.

As the region's only academic health system, UC Davis Health is focused on discovering and sharing knowledge to help everyone in the area receive the highest levels of care.

UC Davis Health treats patients with three hospitals, two schools of health, an extensive regional primary care network and virtual telehealth connections to more than two dozen rural hospitals around Northern California.

UC Davis Health consistently ranks among the best places to work in the nation, receiving the following recent recognition:

- *Forbes* Best In-State Employer (5th year in a row)
- Ranked 19th best in 2025 by *Forbes* for Best Large Employers
- *Forbes* Best Employer for Women 2024
- One of *Newsweek's* America's Greatest Workplaces for Job Starters 2024
- Perennially named an LGBTQ+ Healthcare Equality Leader in Healthcare Equality Index rankings, and a *Newsweek* America's Greatest Workplaces for LGBTQ+ 2024
- One of *Newsweek's* America's Greatest Workplaces for Parents and Families 2023

## A regional economic powerhouse

UC Davis Health is a major driver of economic prosperity in the Sacramento region and California.

- Statewide, UC Davis Health generates \$6.25 billion in economic impact each year
- Second-largest employer in Sacramento County, behind only the State of California itself
- In 2023, UC Davis Health's direct expenditures of \$1.84 billion led to a total economic impact of \$4.01 billion in the region, or an additional \$1.18 for every dollar spent
- Between 2021 and 2030, UC Davis will spend more than \$7 billion to construct new facilities for health care delivery and research in Sacramento.

## UC Davis Medical Center

UC Davis Medical Center is one of the top hospitals in California, ranked among the Top 50 in the nation and the top-ranking hospital in the Sacramento metro area. Nationally renowned, it is a leading referral center for the most seriously injured or ill patients and medically complex cases.

Highlights include:

- A 653-bed multispecialty academic medical center
- 65,000-square-mile service area including 33 counties and 6 million residents
- The only Level 1 trauma center for both adult and pediatric emergencies in inland Northern California
- Ranked among the nation's top 50 hospitals in cancer, cardiology, heart & vascular surgery, diabetes & endocrinology, ENT, geriatrics, neurology & neurosurgery, orthopedics, and pulmonology & lung surgery
- Together with Shriners Children's, ranked among the nation's top 50 children's hospitals in diabetes & endocrinology, nephrology, and orthopedics
- Magnet® certified, the nation's highest honor for nursing excellence
- For 12 consecutive years, a "Most Wired" health system for excellence in using technology to improve care delivery

## 48X Complex

The 48X Complex is an outpatient surgery center that addresses the growing demand for same-day or overnight surgical services. The four-story, 268,000-square-foot facility exemplifies UC Davis Health's commitment to innovation and excellence. The \$589 million modern surgical center reflects a shift toward more convenient, same-day procedures that help patients recover without needing a hospital stay.

## UC Davis Health Ambulatory Services

Ambulatory Care Services represents UC Davis Health's network of primary and specialty care across the Greater Sacramento area. The patient-centered system delivers the highest level of care through efficient, innovative clinical operations and care delivery partnerships.

Today, the ambulatory footprint extends to more than 33 sites and over 75 clinical practices in the greater Sacramento area, with more than 1.7 million provider visits annually in primary and specialty care, plus 700,000 more outpatient visits for lab, imaging, dietary, social work, therapies, and other ancillary services.

Ambulatory Care is a key part of how UC Davis Health cares for and keeps people well. In 2025, the Folsom Center for Health opened the Medical Care Clinic, a 114,702-square-foot building and the first of three planned for the Complex. Besides a 16-bay infusion clinic and an eye center, the site offers cardiology, endocrinology, neurology, orthopedics, imaging, and more.

Future plans include expanding telehealth and bringing more care into the patient's home. The latest digital tools boost provider communication and make care more convenient and personalized than ever.

UC Davis Health was recently ranked in the top 10 nationally for the outstanding quality of its ambulatory care in the outpatient clinics and the emergency department by Vizient, which measures outcomes for academic medical centers.

## New and Future Developments

### Aggie Square

Aggie Square is a first-of-its-kind \$1 billion innovation district anchored by UC Davis and developed by Wexford Science + Technology of Baltimore, Maryland. The new mixed-use development encompasses research labs, classrooms, residential spaces, and public spaces. The first building opened in May 2025. Aggie Square is situated on 11 acres at the UC Davis Sacramento campus and will create 1.2 million square feet at buildout.



About 350 School of Medicine scientists and affiliated centers will conduct collaborative studies on public health, health policy, emerging technologies in neurosciences, cancer, surgical biomedical engineering, and musculoskeletal research. The Medical School occupies about 300,000 square feet of collaborative research and education space in Aggie Square.

Aggie Square expands educational opportunities for biomedical and UC Davis health professions students and clinicians with leading-edge anatomical and surgical training capabilities, as well as continuing education programs. It also fuels research and innovation with on-site design, prototyping, and manufacturing services via Tech Foundry. The UC Davis Health Ventures team, also based at Aggie Square, collaborates with researchers and clinicians to accelerate discoveries into real-world solutions through funding, partnerships, and other

programming. Together, these services and resources offer a vibrant ecosystem that makes UC Davis Health a destination for talented individuals eager to educate, innovate, and translate human health research for the benefit of society.

### UC Davis Medical Center California Tower

As the "Hospital of the Future," the California Tower for UC Davis Medical Center is a \$3.75 billion project that will stand up a new 14-story hospital tower and five-story pavilion while rejuvenating existing facilities. Opening to patients in 2030, the California Tower will create 400 private rooms for patients and double the square footage of the Medical Center. The space will also include new operating rooms, an imaging center, a larger emergency room, and other ancillary services.



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## Position Summary

Across all missions of the Division—clinical operations, research and scholarship, education/training, and community outreach and service—the Chief will serve as the senior strategic and operational leader. They will lead the team in provision of high-quality hematology and oncology services across the Cancer Center, inpatient and outpatient facilities, as well as strategic programmatic growth. This role directs the Division's academic activities, guiding decisions related to faculty recruitment and development and ensuring outstanding trainee education across the student, resident, and fellowship levels. The Chief will lead the direction of research for the Division, driving toward increasing the impact of faculty research, increasing extramural research funding, and enhancing the overall scholarly milieu in the Division. The Chief also acts as the Division's primary representative, managing external relationships with community partners, regulatory bodies, and donors.

While the Chief reports directly to the Chair of Internal Medicine, they will also work closely with the Cancer Center Director and other institutional leaders to advance the strategic priorities of the UC Davis Comprehensive Cancer Center. The Chief will ensure Division faculty contribute meaningfully to the Cancer Center's clinical services and research enterprise, aligning efforts with the Center's overarching goals.

### Key Responsibilities

The incoming Chief is responsible for:

- Providing strategic, operational, and academic leadership for the Division of Hematology/Oncology across the clinical care, research, and education missions.
- Leading the continued growth and alignment of hematology and oncology programs, ensuring cohesion across solid tumor oncology and classical hematology.
- Overseeing and facilitating high quality clinical operations in solid tumor oncology and hematology, including patient access, care coordination, authorization workflows, and integration with the broader health system.
- With dyad operational partners, implement processes to optimize workflow, team-care models, and efficient use of resources.
- Partnering with UC Davis Comprehensive Cancer Center leadership to align Divisional priorities with Cancer Center strategy, including clinical trials, CCSG initiatives, clinical operations, and network expansion.
- Recruiting, developing, promoting, and retaining high-performing faculty, with emphasis on clinicians, clinical investigators, physician-scientists, and academic leaders across disease programs.
- Mentoring faculty across career stages, fostering advancement, academic productivity, and leadership development.
- Strengthening the Division's research enterprise by supporting investigator-initiated trials, cooperative group participation, and translational and clinical research programs.
- Collaborating with institutional and national partners (e.g., cooperative groups such as SWOG Cancer Research Network) to elevate the Division's research profile and national visibility.
- Overseeing fellowship and training programs, ensuring excellence in education, board pass rates, and development of clinical, research, and subspecialty training tracks.
- Promoting a culture of academic excellence, accountability, and collaboration, ensuring faculty feel supported, engaged, and heard.

- Advocating for Divisional resources using evidence and scenario planning, including faculty support, APP staffing, research infrastructure, and clinical space.
- Managing Divisional finances, including funds flow, clinical revenue, and alignment of resources to strategic priorities. Partner closely with Division Business Manager to ensure effective operations and financial stability
- Leading process improvement initiatives to enhance operational efficiency, patient experience, and quality outcomes.
- Engaging in institutional planning and governance, contributing to health system strategy, cancer service line growth, and multidisciplinary initiatives.
- Representing the Division regionally and nationally, building the reputation and visibility of the program through scholarship, leadership, and professional engagement.
- Ensuring compliance with regulatory, accreditation, and quality standards across clinical, research, and educational programs.

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## Goals and Objectives

The following goals and objectives have been identified as priorities for the Chief during the first 18 to 24 months:

- Gain an understanding of the matrix structure across the UC Davis institution and build strong, mutually beneficial relationships with key stakeholders and other leaders to best influence and drive change.
- Forge productive relationships with faculty members and dyad operational partnership members, exhibiting a highly visible style.
- Assess the clinical operations in which the Division takes part, identify inefficiencies, and implement change to drive improvements in related metrics such as clinical volumes, patient access, patient experience, and provider satisfaction.
- Strengthen the clinical enterprise to meet rising demand, enhance operational efficiency, and improve the patient experience across ambulatory, inpatient, and network sites.
- Build upon the research portfolio by increasing clinical trial accrual, supporting investigator-initiated studies, and advancing translational and early-phase research capabilities.
- Elevate national prominence of the Division through faculty recruitment, academic productivity, and engagement with leading cooperative groups such as SWOG Cancer Research Network.
- Ideate a plan for recruitment to span the next 5-10 years to ensure the Division remains fully staffed and able to fully execute across all missions.
- Align Divisional strategy with health system and Cancer Center priorities to ensure sustainable growth, effective resource allocation, and long-term financial performance.
- Advance fellowship and training programs by strengthening educational pathways, expanding research opportunities, and ensuring continued excellence in board performance and trainee outcomes.
- Continue the partnership with the Division of Malignant Hematology/Cellular Therapy & Transplantation and ensure aligned leadership of combined areas of clinical provision and the Hematology/Oncology fellowship.
- Work closely with Cancer Center leadership in the expansion of the Center further out into the community.
- Bring forward and implement new clinical models to best incorporate physician extenders and drive efficiencies while maintaining high quality clinical care.

## Candidate Qualifications

### Education/Certification

- M.D., D.O., M.D./Ph.D., or equivalent degree
- Board certification in Medical Oncology and/or Hematology and licensure or eligibility for licensure in the State of California
- Achievement in clinical, educational, and/or research pursuits warranting an academic appointment at the rank of Associate Professor or Professor
- Prior leadership experience in an academic medical center environment

### Professional Experience

- Significant clinical experience in treating solid tumor malignancies, classical hematologic disorders, or low-grade lymphomas
- A strong history of effective, innovative leadership experience in a division that includes solid tumor medical oncology within an academic division
- Knowledge and ability to drive efficient, effective, and highest-quality clinical operations in the fields of hematology and oncology
- Demonstrated experience leading change using evidence, excellent communication and by establishing shared goals
- Balanced dedication to clinical care, education/training, and research
- Proven ability to recruit, mentor, and advance diverse academic teams
- Documented experience securing external research funding and supporting both clinical and basic science investigators
- Has shown a strong commitment to employee and faculty well-being, quality improvement, and driving positive cultural change
- Track record of collaborating across clinical specialties and working effectively with administrative leadership
- Recognized for excellence and credibility as a clinician

### Leadership Skills and Competencies

- Strategic, visionary, and growth oriented
- Highly relational and emotionally intelligent
- Gregarious, friendly, and uses a positive approach to communication and leadership
- A strong and inspiring mentor and educator who is excited by teaching others
- A change agent who can lead large transitions over time and immediate course correction when warranted
- Visible and accessible as a leader
- Strong strategy, business and financial acumen

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## The Community

### Sacramento, California



As California's state capital, Sacramento is the core cultural and economic center of a four-county metropolitan area exceeding 2.4 million residents, and the sixth largest city in the state.

Sacramento lies at the intersection of two major rivers, the American River and the Sacramento River, and features the tree-lined American River Parkway, thirty-two miles of trails allowing joggers, walkers, and cyclists to enjoy one of the region's many natural attractions. Sacramento is near Lake Tahoe (a 90-minute drive), the Napa Valley wine region (a 1-hour drive), and San Francisco (a 2-hour drive). The area offers

a year-round, pleasant, Mediterranean climate. It is home to multiple sports teams, a robust theater community, a performing arts center, a ballet, and a philharmonic. Sacramento's restaurant scene has attracted national attention, centered around its Farm to Fork local sourced cuisine movement.

The city's traditional economic base of government and other services and agriculture have been expanded to include electronics manufacturing, computer software production, tourism, and the manufacture of metal products and scientific instruments. Other industries include food processing, printing and publishing, aerospace, and the manufacture of wood products. Sacramento has an international airport located just northwest of the city.

It is also a great place to live, with a variety of housing options and neighborhoods. The cost of living in Sacramento is one of the lowest compared to all major California cities, and the region is regularly listed as one of the best places to live in America. The region provides a wide variety of housing and there is tremendous choice in determining the type of community and neighborhood one lives in, with options including downtown lifestyles, rural country living (within 30 minutes of downtown Sacramento), and everything in between.

For additional information, please visit:

- <https://www.visitsacramento.com/>
- <https://www.cityofsacramento.gov/>
- <https://www.saccounty.gov/>
- <https://frontdoor.ucdavis.edu/>

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## Procedure for Candidacy

Confidential review of applications, nominations, and expressions of interest will begin immediately. Please direct all nominations and inquiries to the WittKieffer consultants assisting UC Davis School of Medicine with this recruitment (listed below), preferably via e-mail, to [fhoecker@wittkieffer.com](mailto:fhoecker@wittkieffer.com).

**Imran Ali**

Consultant, Academic Medicine &  
Physician Leadership  
630.575.6142  
[iali@wittkieffer.com](mailto:iali@wittkieffer.com)

**Valerie Weber, M.D.**

Principal, Academic Medicine  
781.564.2667  
[vweber@wittkieffer.com](mailto:vweber@wittkieffer.com)

**Fayth Hoecker**

Senior Associate, Academic  
Medicine & Physician Leadership  
678.302.1582  
[fhoecker@wittkieffer.com](mailto:fhoecker@wittkieffer.com)

Formal application materials must also be submitted via the UC Recruit system, located at <https://recruit.ucdavis.edu/JPF07372> prior to formal review by the search committee. Document requirements include:

- Cover Letter/Letter of Interest
- Curriculum Vitae - Your most recently updated C.V.
- Names and contact information of 5 professional references. References will only be contacted regarding those candidates who advance to final consideration for the position. Candidates will be notified prior to the university initiating reference contact.
- Authorization to Release Information Form - This form is required for all applicants applying to academic recruitments. Please see the [Employment Disclosure Requirements](#) webpage for more information. Download, complete, sign, and upload the [form](#).

## Salary Range

The salary range for this position is \$450,000 - \$550,000. This position includes membership in the Health Sciences Compensation plan (<https://aadocs.ucdavis.edu/policies/apm/apm-670.pdf>). Salary is commensurate with the candidate's background, skills and experience.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from UC Davis School of Medicine documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

All images and logos used in this leadership profile were attained from UC Davis School of Medicine and/or are owned by Witt/Kieffer Inc. via Getty Images.

## Appendix

### The University of California, Davis

UC Davis was founded in 1908 to serve the State of California. Today, that seed planted years ago has grown into one of the world's top universities, consistently rated among the top twenty public universities in the nation, with \$1 billion in research funding.

UC Davis has a community of faculty and staff leading the way in teaching, research, public service, and patient care. As the second-largest employer in the region, the Davis and Sacramento campuses host more than 24,000 employees and more than 40,000 students including undergraduates, graduate students, professional students, interns and residents.

UC Davis's talented students are more likely to collaborate than compete, and its employees make creative connections from the obvious to the outlandish. This friendly approach has built a rich campus community that turns big ideas into real solutions.

UC Davis Health partners with UC Davis colleagues in the nation's best [School of Veterinary Medicine](#), the nation's best [School of Agriculture](#), one of the nation's best [Colleges of Biological Sciences](#), and one of the nation's best [Colleges of Engineering](#)—all within one of the "[Best Public Universities](#)" in the U.S.

To learn more, visit: <https://www.ucdavis.edu/about>.

### The University of California

The University of California is comprised of ten regional campuses, and it is widely considered to be the best public university system in the world.

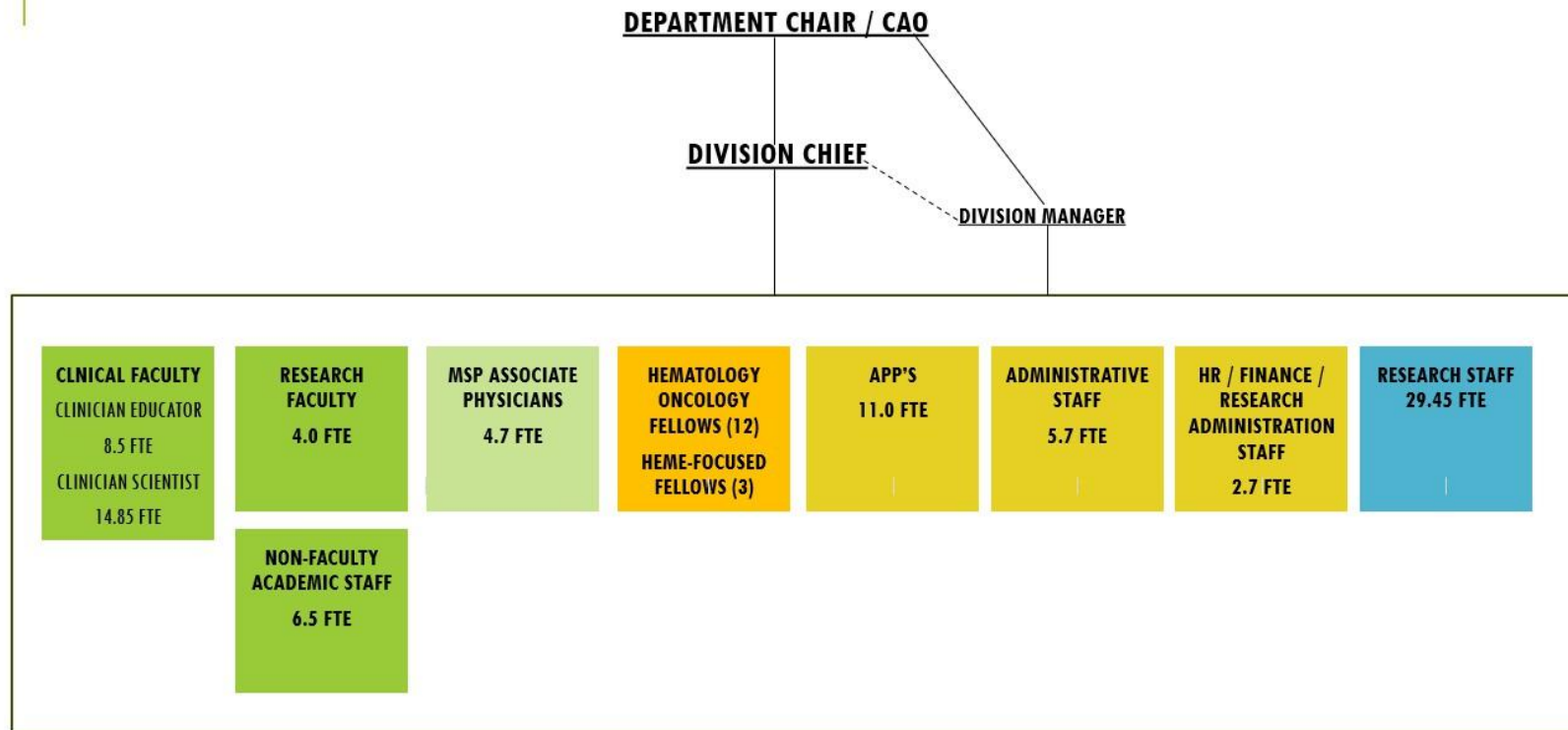
From UC Davis in the north to UC San Diego in the south, nine UC campuses house undergraduate and graduate education programs. The 10th, UC San Francisco, focuses only on health education and offers only graduate degrees. UC also oversees three National Laboratories for the U.S. Department of Energy, where cutting-edge science meets the curiosity and vibrancy of real life. UC owns more than 20,000 active patents and is the home of nearly 400 members of the National Academy of Sciences, more than two hundred Nobel laureates and more than 100 members of the Institute of Medicine.

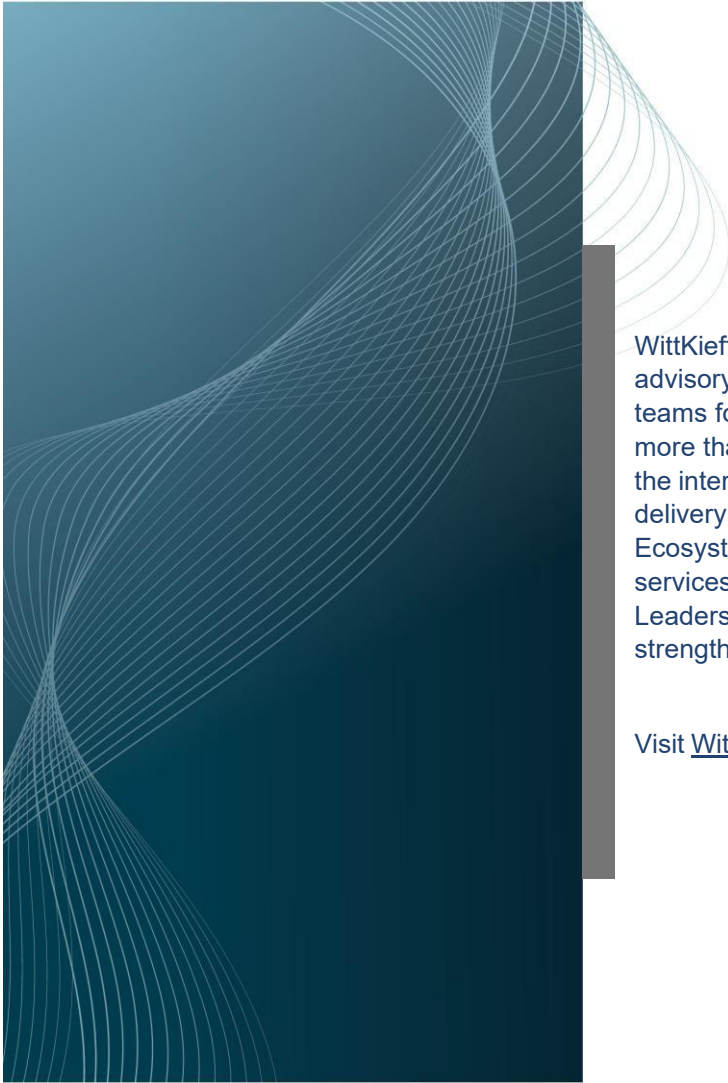
The University of California has six academic health centers, which have made some of California's biggest breakthroughs in health research and treatments. With top-ranked specialized care, support for clinical teaching programs, this is the home for spectacular innovation.

To learn more, visit: <https://health.universityofcalifornia.edu/>.

## Organizational Chart

# UCDH DIVISION OF HEMATOLOGY ONCOLOGY





WittKieffer is the premier executive search and advisory firm developing inclusive, impactful leadership teams for organizations that improve quality of life. For more than 50 years, we have operated exclusively at the intersection of not-for-profit and for-profit healthcare delivery, science, and education – the Quality of Life Ecosystem. Through our expert executive search services as well as our Professional Search, Interim Leadership, and Leadership Advisory solutions, we strengthen organizations that make the world better.

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