



FREDERICK P. WHIDDON
COLLEGE OF MEDICINE
UNIVERSITY OF SOUTH ALABAMA

Chair, Department of Pathology

Leadership Profile

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The Opportunity

The Department of Pathology at the Whiddon College of Medicine at the University of South Alabama (USA) seeks a transformational and accomplished leader to serve as the department's next Chair. This is a rare opportunity to guide a dynamic, academic department committed to excellence in clinical service, education, research, and community engagement. The Chair will play a pivotal role in shaping both the clinical and academic missions of USA Health and the College of Medicine, bridging scientific analysis with patient care and training the next generation of physicians and pathologists in a rapidly growing system.

Located in Mobile, Alabama, a charming mid-sized Gulf Coast city, the Whiddon College of Medicine at the University of South Alabama is a student-centered medical school that advances education, research, and patient care while training future physicians and scientists through a competency-based curriculum and robust graduate medical education programs. Its clinical training and patient-care missions are delivered in partnership with USA Health, the University's academic health system, which includes multiple hospitals, the Mitchell Cancer Institute, and a large multispecialty physician group serving the Gulf Coast region. Together, the College and USA Health integrate biomedical discovery with high-quality, innovative clinical care, providing students and trainees hands-on experience across diverse hospitals, clinics, and community settings while strengthening the health of the region through research, clinical programs, and community engagement.

The Chair provides overall academic, clinical, and administrative leadership for the Department of Pathology, setting strategic direction and aligning the Department's faculty, operations, and outreach with the priorities of the College of Medicine and USA Health. Key duties include partnering with health system leadership to improve operational effectiveness, access, and service reliability; overseeing Department operations and financial performance, including budgeting and resource planning, across anatomic and clinical pathology and laboratory medicine; and strengthening enterprise-wide relationships to elevate the Department's reputation and patient impact. The Chair also advances the educational mission by supporting high-quality UME/GME programs and a strong learning environment; builds upon and expands the Department's research and scholarly productivity through interdisciplinary collaboration and external funding; develops a cohesive culture and shared strategic vision; and recruits, mentors, and retains faculty and staff to meet the evolving needs of a growing academic health system.

The ideal candidate will be a board-certified pathologist with an M.D., D.O., or M.D./Ph.D., eligible for Alabama licensure and appointment at the Associate or Full Professor level, who brings demonstrated success leading an academic pathology department or division of comparable complexity. This individual will be a credible, relationship-oriented leader with a strong understanding of current and emerging trends in anatomic and clinical pathology, value-based care, and patient-centered, evidence-based practice, and will pair strategic vision with the ability to execute through consensus-building, change management, and fiscal stewardship. They will have a record of strengthening clinical programs, advancing education across UME/GME, recruiting and mentoring high-performing faculty and teams, and—through scholarship, research infrastructure development, and/or extramural funding—elevating the Department's academic impact. An entrepreneurial mindset, commitment to the mission of USA Health, and advocacy for pathology and laboratory medicine in professional networks and organizations are also critical to success in the role.

Please see the Procedure for Candidacy section at the end of this document for instructions on expressing interest or to apply for consideration.

Organization Overview

The Department of Pathology

The Department of Pathology at the Whiddon College of Medicine serves as a vital academic and clinical cornerstone for both USA Health and the College of Medicine. Positioned at the intersection of scientific discovery and patient care, the Department delivers essential clinical pathology services across the health system while providing robust educational experiences for medical students and residents. As a dynamic, academically driven Department, it is dedicated to excellence in teaching, clinical service, and community partnership. Through its integration with USA Health, the Department plays a central role in advancing high-quality patient care throughout the region and in preparing the next generation of physicians and pathologists. The Department combines the strengths of a student-centered medical school, a comprehensive academic health system, and a highly subspecialized pathology faculty. Its culture emphasizes mentorship, collaboration, and innovation in both anatomic and clinical pathology.

The Department offers both anatomic pathology and clinical pathology, with each section organized by subspecialty labs. This structure allows subspecialists to concentrate in specific areas or organ systems to provide high quality diagnoses and services.

Anatomic Pathology Subspecialties

- Autopsy
- Cytopathology
- Dermatopathology
- Surgical Pathology
- Renal Pathology
- Neuropathology
- Pediatric Pathology

Clinical Pathology Subspecialties

- Blood Bank and Transfusion
- Clinical Chemistry
- Clinical Microbiology
- Electron Microscopy
- Hematopathology
- Molecular and Genomics Pathology

Education

The Frederick P. Whiddon College of Medicine is a medical school where individuals matter, and education remains the primary focus of the institution. Faculty and residents within the Department actively interact with the medical students through participation in the competency-based curriculum initiated during the first year of medical school. Additionally, both residents and faculty facilitate a pathology interest group, to assist in exposing the medical students to the different facets of community and academic based pathology practice. For the residency program, the Department provides a high-quality educational experience in a supportive environment. Opportunities for research are provided, and most residents give presentations at national meetings during their residencies.

The USA Pathology Residency Program provides thorough training in all aspects of anatomic and clinical pathology with the specifics of the program tailored to meet the needs of the individual when possible. In addition to autopsies, surgical pathology, and cytopathology, the anatomic pathology program includes specialized training in neuropathology, dermatopathology, pediatric pathology, electron microscopy, and forensic pathology. Laboratory medicine (clinical pathology) includes clinical chemistry, toxicology, hematopathology, transfusion medicine, coagulation, microbiology, immunopathology, molecular pathology, and cytogenetics. All residents participate in the Annual Pathology Resident Research Forum and present their research projects, competing for valuable awards at the end of each year. Facilities are available for residents to learn standard and specialized research techniques and to participate in projects independently or with faculty. The house staff participate

actively in the educational activities of the Department. These activities include inter- and intradepartmental conferences, as well as participation in the pathology and laboratory medicine training of medical students.

The program is fully accredited by the Accreditation Council for Graduate Medical Education (ACGME) and participates in the National Residency Matching Program.

Research

The Department of Pathology engages in a focused and impactful portfolio of translational, diagnostic, and subspecialty-driven research. The Department's research identity is defined by clinical relevance, subspecialty expertise, and strong mentorship, particularly through its residency program. Faculty are nationally recognized in several areas, contributing to scholarly activity that supports both patient care and academic advancement.

Core Research Strengths

▪ **Cytopathology Research**

The Division of Cytopathology conducts diagnostic cytopathology research involving exfoliative and fine-needle aspiration specimens, including breast, thyroid, lymph node, lung, and liver samples. Faculty in this division are recognized experts who contribute to national scholarly work and advance diagnostic methodologies.

▪ **Electron Microscopy and Ultrastructural Research**

Electron microscopy represents one of the Department's signature strengths. USA Health maintains a national outreach program in renal, muscle, and nerve pathology, supported by advanced ultrastructural imaging and immunolabeling techniques. These capabilities support both diagnostic excellence and research innovation.

▪ **Renal Pathology Research**

Renal pathology research is closely integrated with the electron microscopy program. Faculty collaborate on complex diagnostic and research cases, contributing to national understanding of renal disease mechanisms and diagnostic criteria.

▪ **Resident-Driven Scholarly Activity**

The Department fosters a strong culture of resident involvement in research. Most residents present at national meetings during their training, supported by faculty mentorship and opportunities for case reports, quality improvement projects, and translational research initiatives.

The Department's research environment is strengthened by its highly subspecialized faculty, integration with clinical services, and access to diverse and complex cases through the Pathology Outreach Program. These elements create a robust foundation for scholarly activity and provide opportunities for the next Chair to expand research initiatives and collaborations.

Frederick P. Whiddon College of Medicine

The Frederick P. Whiddon College of Medicine at USA is an expansive academic health system designed to provide all facets of medical education, research, and patient care. Candidates for M.D. and Ph.D. degrees study basic medical sciences in the Medical Sciences Building (MSB) on USA's main campus. Medical students spend the last two clinical years training in USA Health hospitals and clinics, as well as in rotations with community physicians.

During its history, the Whiddon College of Medicine has supplied one-third of the physicians in the Mobile area. It enrolls approximately 80 medical students each year, selected from more than 1,100 applicants, and provides graduate medical education training to more than 240 residents and fellows. A doctoral program in basic medical

sciences opens doors to academic careers in universities or medical institutions, or to research or administrative positions in government, nonprofit, or industry settings. Currently, there are 332 faculty members across the 17 academic Departments and the Division of Medical Education in the College of Medicine.

USA Health University Hospital, USA Health Children's & Women's Hospital, and USA Health Providence Hospital serve as the primary patient care facilities for the Whiddon College of Medicine. Other clinical training facilities are located at the Strada Patient Care Center, USA Health Mitchell Cancer Institute, USA Health Stanton Road Clinic, and at a number of family medicine preceptor sites throughout Alabama.

Currently led by Interim Dean R. Franklin Trimm, M.D., the College announced the selection of its next Dean in February of 2026. [Jeffrey S. LaRoche, M.D.](#), will join the College in May of 2026.

The College's mission is to provide innovative research, education, and clinical care in a culture of excellence, discovery, and scholarship to the next generation of physicians, scientists, and educators to advance patient-centered and equitable healthcare.

The College is comprised of 18 Departments:

- Medical Education
- Biochemistry & Molecular Biology
- Microbiology & Immunology
- Pharmacology
- Physiology & Cell Biology
- Emergency Medicine
- Family Medicine
- Internal Medicine
- Neurology
- Neurosurgery
- Obstetrics & Gynecology
- Orthopedic Surgery
- Pathology
- Pediatrics
- Psychiatry
- Radiology
- Surgery
- Urology

Construction of a 295,000-square-foot Whiddon College of Medicine building is underway and allow for continued growth of the college. The new facility, scheduled to open in 2027, will provide a 21st century, interactive learning environment for our students and faculty and foster best practices in teaching the next generation of physicians and scientists.

Research

The Whiddon College of Medicine and USA Health are committed to innovative biomedical research, with the goal of enriching the lives of those in the Gulf Coast region and beyond. Research centers and institutes in the College include the [Mitchell Cancer Institute](#), the [Center for Healthy Communities](#), the Center of Excellence for Health Disparities Research, the [Center for Lung Biology](#), the [Center for Strategic Health Innovation](#), and the [Center for Disaster Healthcare Preparedness](#). Clinical trials in USA Health are overseen by the [Clinical Trials Office](#). In addition, the College of Medicine and the Mitchell Cancer Institute has several advanced research core laboratories, including the [Bioimaging Core Research Facility](#), the [Flow Cytometry Shared Resource Laboratories](#), the [Mass Spectrometry Core Facility](#), and the [USA Health Biobank and Histology Core Facility](#). Other research resources include an AAALAC-accredited vivarium and the Laboratory for Infectious Disease (a BSL-3 facility). Additional resources are available through USA's partnerships in the regional Center for Clinical and Translational Science network.

In addition, the College of Medicine provides research training opportunities to 50 graduate students and 18 postdocs, as well as to residents, fellows, and medical students. Current extramural funding to the College is over \$25 million, with around half coming from the National Institutes of Health (NIH).



University of South Alabama Health

The University of South Alabama encompasses a comprehensive health system comprising three hospitals—USA Health University Hospital, USA Health Children’s & Women’s Hospital, and USA Health Providence Hospital—along with the USA Health Mitchell Cancer Institute and the USA Health physician practices. This combination of advanced healthcare services has improved the lives of countless residents across the Gulf Coast region.

As an academic health system, USA Health provides advanced and innovative patient care through its hospitals and clinics, as well as first-class training experiences for the next generation of healthcare providers and scientists.

USA Health University Hospital is on the front line in delivering nationally recognized quality care to the area’s most critically ill patients, with the region’s only level I trauma center and a burn center that provides care from injury to recovery. The life-saving care that stroke and heart patients receive has been recognized year after year by the American Heart Association. University Hospital also plays a key role in the education of tomorrow’s healthcare providers, each year training hundreds of future professionals from the Colleges of Medicine, Nursing and Allied Health Professions.

USA Health Children’s & Women’s Hospital, among a handful of freestanding hospitals in the United States devoted exclusively to the care of children and women, offers the region’s most advanced neonatal intensive care and pediatric intensive care units. The Hospital delivers more babies annually than any other hospital in Mobile and specializes in high-risk OB-GYN patients. It also offers innovative programs for hospitalized children and teens to meet their developmental, educational, social and emotional needs.

USA Health Providence Hospital's 349 bed Hospital and array of family practice sites round out USA Health's presence in south Alabama. Acquired in 2023, Providence provides 24/7 emergency care and a level III trauma center. It offers exceptional birthing services, surgical care, and specialty care.

Combining pioneering research with advanced care, the **USA Health Mitchell Cancer Institute** (MCI) fights cancer from the laboratory bench to the patient's bedside. As the only academic cancer research and treatment facility on the upper Gulf Coast, the MCI offers the largest portfolio of oncology clinical trials in the area. Two locations in Mobile and a third in Fairhope make its advanced treatment convenient for patients.

USA Health physician practices make up the region's largest multispecialty practice and the only academic physician group on the Gulf Coast. In addition to the Strada Patient Care Center located near Children's & Women's Hospital, USA Health has expanded its presence with a West Mobile campus near the University, including a Freestanding Emergency Department and medical office. In Baldwin County, the recently dedicated Medical Office Building at the Mapp Family Campus houses several specialty care providers and is home to a 24,000-square-foot ambulatory surgery center.

Meanwhile, USA Health continues to expand its physician footprint in Mobile with primary and specialty care provided by the USA Mobile Diagnostic Center. The on-campus Student Health Center is staffed by physicians, nurse practitioners, registered nurses, and licensed practical nurses dedicated to providing quality medical and educational services to the entire student body.

University of South Alabama

The University of South Alabama—"South," for short—is a public, doctoral-level University with over 115 academic programs, emphasizing research and healthcare. Known as the "Flagship of the Gulf Coast," it boasts a \$3 billion economic impact and, besides medicine, features strong programs in nursing, engineering, and marine sciences. As Mobile's only comprehensive research and teaching university, and with an enrollment of more than 14,000 students and a workforce of more than 7,000 employees, USA's leadership and innovation in education, research, service, and healthcare make the University a catalyst for positive transformation around the state of Alabama and along the Gulf Coast.

South has awarded more than 90,000 degrees since its founding in 1963. The University's faculty promote an environment where curiosity and discovery are given free rein in more than 100 fields of study that include business, the liberal arts, education, engineering, computing, the sciences, and healthcare.

Classified as a high research activity university by the Carnegie Classification of Higher Education, USA's advanced degree offerings include doctorates in audiology, business, computing, educational leadership, engineering, marine sciences, medicine, basic medical sciences, nursing, physical therapy, and psychology. Research is conducted at both the undergraduate and graduate levels, and students work alongside faculty experts on an array of research projects in varied disciplines. In addition, the USA Technology & Research Park acts as an incubator for tech startups.



In addition to USA's outstanding academic programs, students enjoy a wide variety of social, cultural, entertainment, and athletic activities that contribute to an outstanding College experience. The USA Jaguars men's and women's athletics teams compete in 17 Division I sports within the Sun Belt Conference. Intramural and club sports allow all students the opportunity to participate at a level that suits their abilities. The Student Recreation Center offers students, faculty, staff, and alumni comprehensive recreational opportunities in exercise, swimming, intramural sports, and outdoor adventures, and the JagFit trail offers additional opportunities for the USA community and area residents to get fit while enjoying the outdoors.

USA is a place where students discover and strengthen their career passions and form connections that result in lifelong relationships.

Additional information about the University of South Alabama may be found at <https://www.southalabama.edu/>.

Position Summary

Reporting jointly to the College of Medicine Dean and the System Chief Physician Executive, the Chair is responsible for advancing a comprehensive clinical and academic Department. As the chief academic and administrative officer for the Department of Pathology, the Chair is responsible for the leadership and direction of the Department. In addition, the Chair establishes, maintains, and grows important relationships within the College of Medicine and USA. Providing strategic vision and leadership for the research and education programs, the Chair will work in partnership with the health system to develop clinical programs, creating an environment and sense of community and belonging that supports the Department's faculty, staff, students, residents, and fellows. Supporting USA's research mission and opportunities for research with affiliated partners, the Chair will advance the scholarly activities of the faculty, including opportunities afforded by interdisciplinary approaches. The Chair will build upon the residency program and the active, well-developed medical and continuing medical educational programs.

The Chair must ensure faculty, clinical operations, and community outreach are aligned to support a busy, high-quality academic practice. It is expected that the Chair will work to enhance access and support the culture of patient and family-centered care and teamwork that is the hallmark of modern multidisciplinary care. This position requires an individual who has a passion for providing outstanding care and a desire to improve systems to maximize efficiency. With the growth at USA, this role affords the opportunity to influence Pathology's future impact and development at the state and system levels.

The Chair will oversee the operations and financial performance of the Department and will collaborate with administrative and financial leaders to establish appropriate budgets for staffing and delivering all aspects of the clinical, research, and educational programs within the Department. The Chair will oversee pathology and laboratory medicine across the health system and will continue to integrate anatomical and clinical pathology to best serve the needs of patients.

Goals and Objectives

This position carries the following goals and expectations:

Partner with USA Health leadership to enhance operational efficiencies

The Chair will work with the health system leadership to reorganize and improve the Department's clinical operational effectiveness. This will include a thorough review of all processes to ensure that pathology services are dependable, efficient, and aligned with the needs of a growing academic health system.

Advance strong partnerships across the enterprise to elevate the Department's reputation and patient impact

The Chair will work to establish credibility as a leader and communicator across the Department, College, and University. They will serve as an advocate for the Department throughout the organization and externally, setting expectations and advancing policies to continually improve the research, education, and clinical environment for faculty, staff, and partners. The Chair will work closely with leadership to drive collaboration across the Department's research and clinical footprints.

Enhance the educational program for students and trainees

The next Chair is expected to continue the Department's success in attracting, training, mentoring, and retaining outstanding students, residents, and fellows. Working in partnership with College and Department leadership, the Chair will foster a rigorous and supportive environment in which students and trainees flourish.

Continue to build a cohesive culture and strategic vision within the Department

The incoming Chair will develop a strategic plan that reflects the current strengths represented within the Department while leveraging future interdisciplinary collaborations across the College of Medicine and USA to improve patient care and enhance the Department's academic reputation. The Chair will also foster a unified culture by engaging with faculty, staff, and trainees at all levels to create this strategic vision collaboratively.

Build on the strengths of the research program

The Department will continue to experience research growth and expand collaborations across USA's Departments and Centers. The next Chair will lead the ongoing expansion of the Department's scholarship and research productivity and increase the amount of externally sponsored research, to support bench-based, translational, and clinical research.

Recruit, retain, and mentor the department's faculty and staff

The Chair will work to advance faculty development that will allow all faculty members to reach their full potential and foster a supportive and inclusive environment that leads to high morale and engagement of faculty and staff. The Chair will also recruit additional faculty of high academic and scholarly distinction to continue broadening the Department of Pathology's academic reach and reputation. Particularly as USA Health continues to expand, pathology faculty who can help in the area of rare diseases and more complex pathology specimens will be needed to have maximum impact.

Candidate Qualifications

Qualified candidates will possess the following:

Credentials

- Possess an M.D., D.O., or M.D./Ph.D.
- Board certification, and ongoing maintenance of certification by the American Board of Pathology (Anatomical and/or Clinical Pathology).
- Eligible for medical licensure in Alabama and academically eligible for appointment at the rank of Associate or Full Professor.

Knowledge and Work Experience

- Demonstrated success as a leader in a department or division of Pathology of an academic entity of comparable size and leadership scope.
- An established, high level of credibility among peers nationally and/or internationally as an academic clinical leader.
- Insight regarding the current status, trends, and outlook for the healthcare delivery system in anatomical and clinical pathology and its related services. Demonstrated understanding of the accountable care environment and value-based care.
- Strong understanding of academic clinical practice and a deep commitment to evidence-based clinical excellence based on a patient-centered model of care.
- Record of accomplishment for developing research infrastructure and/or achieving extramural funding.
- Track record of success in developing strong clinical programs that recognize and meet the needs of the various providers with whom the department works, those of the trainees the department educates, and those of the patients and families the department serves.
- A track record as a creative and strategic thinker who can envision and manage to the future.
- Experience in managing growth and change, resolving conflict, and building consensus, as well as a demonstrated willingness to seize opportunities while assuming responsibility for appropriate risks.
- Established leadership with an entrepreneurial mindset that is willing to look for new partnerships and opportunities to expand clinical and educational footprints.
- Proven understanding of finances in healthcare administration and academic medicine.
- Demonstrated ability to successfully identify, recruit, mentor, and develop academic and nonacademic physicians as well as collaborate to maintain an interprofessional practice and interprofessional educational programs.
- Evidence of success in leading and developing excellent medical and graduate medical education programs.
- Strong commitment to patient care and the mission of USA Health, including a passion for excellence in healthcare in a rural setting.

- A strong advocate for pathology and laboratory medicine at the local, state, and national levels.

Leadership Skills and Competencies

The following leadership skills and competencies have been compiled as a standard for the recruitment of Chair positions at USA Health and the Whiddon School of Medicine:

Context: This profile combines the "Quadruple Threat" leadership model (Clinician, Educator, Researcher, Administrator/Leader) with the specific business demands of our health system (access, alignment, and efficiency). It moves beyond what the Chair must achieve (metrics) to who the Chair must be (behaviors).

I. The Manager

Although there are many models for a successful clinical Chair manager, the ideal is an active leader who maintains clinical credibility while guiding the Department. This leader does not view clinical operations as an administrative burden, but as the driving force of our academic mission.

- **Active Clinical Presence:** Maintains a credible clinical practice. Understands the friction points of the EMR, clinical flow, and Hospital operations because they live them alongside their faculty.
- **Access-Oriented Mindset:** Understands that "Patient Access" and "Patient Experience" are not just business metrics, but critical imperatives for an effective system of both patient care and modeling medical professionalism. They proactively design workflows that reduce barriers to care.
- **Fiscal Astuteness:** Possesses the financial literacy to manage a complex Profit & Loss. Can make difficult resource allocation choices that balance immediate operational efficiency with long-term Departmental health.

II. The Scholar

A clinical Chair needs to be a Guardian of the Learning Environment who can balance the immediate needs of education with a long-term vision for discovery.

- **Educational Champion:** Prioritizes the integrity of the GME and UME learning environments. Understands that a "toxic" service line cannot sustain a high-quality residency.
- **Research Catalyst:** Even if their personal focus is clinical, they possess the vision to build and protect research infrastructure. Committed to mentoring physician-scientists and securing the time and resources necessary for the Department to transition toward higher research density.
- **Academic Role Model:** Demonstrates academic excellence in their own career, serving as a credible standard-bearer for promotion and tenure standards.

III. The Leader

A clinical Chair serves as an inspiration to both their Department and the institution and is a Stabilizer who builds trust through transparency and prioritizes the growth of their people over their own acclaim.

- **Trust & Authenticity:** Identified as the single most critical attribute for a Chair. Communicates with radical candor, admitting what they don't know and following through on promises.
- **Growth Orientation:** Adopts a "Servant Leadership" mentality (asking, "Do those served grow as persons?") Takes pride in developing Vice Chairs and Division Chiefs, delegating authority rather than hoarding it.

- **Inclusive Community Builder:** Actively works to dismantle silos within the Department, ensuring that diverse perspectives (rank, track, background) are integrated into decision-making.

IV. The Partner

A clinical Chair is an Institutional Citizen who recognizes that the Department exists to support the health system and the University.

- **Matrix Navigator:** Comfortable working in a "Dyad" model with administrative partners. Does not view Hospital or Medical School leadership as adversaries but as essential collaborators in delivering care.
- **Silo Breaker:** Understands that modern healthcare requires interdisciplinary collaboration. Willing to align Departmental goals with broader enterprise goals, even when it requires compromising on local autonomy.
- **Aligned Ambition:** Personal ambition is tethered to the success of the institution. Speaks in terms of "our health system" or "our College" rather than "my Department."

V. The Integrator

A clinical Chair is an Organizational Steward who ensures the Department's values, philosophy, and behaviors harmonize with the broader health system and Medical School missions to drive systemic efficiency.

- **Mission-Critical Alignment:** Demonstrates an active, visible commitment to the shared vision of USA Health and the Whiddon College of Medicine. Ensures that the Department's unique culture does not operate in a vacuum but serves to enhance the institutional identity.
- **Relational Agility:** Possesses the emotional intelligence to navigate complex interpersonal dynamics across the system. Proactively identifies and resolves sources of organizational friction, favoring collaborative problem-solving over Departmental protectionism to increase system efficiency.
- **Professional Contribution (Expansion vs. Mirroring):** Operates with the understanding that "fit" is defined by an alignment of values, professionalism, and work ethic rather than a similarity of background or identity. Actively seeks "additions to the enterprise"—individuals who bring diverse perspectives and backgrounds—viewing these differences as essential to the long-term health and innovation of the system.

The Community

Mobile, Alabama

Mobile, Alabama is a historic, culturally rich Gulf Coast city that blends Southern charm with a strong sense of community and regional pride. As one of the oldest cities in the United States, Mobile offers a distinctive character shaped by French, Spanish, British, Creole, and African influences. Its vibrant arts scene, renowned culinary traditions, and year-round festivals—including the nation's original Mardi Gras—create an environment that is both welcoming and lively, appealing to professionals and families alike.



The city's location on Mobile Bay provides exceptional natural beauty and abundant outdoor recreation. Residents enjoy easy access to waterways, beaches, and coastal preserves, making activities such as boating, fishing, and hiking part of everyday life. The region's warm climate and scenic landscapes contribute to a high quality of life, while ongoing downtown revitalization efforts have expanded opportunities for dining, entertainment, and urban living.

Mobile also serves as a growing economic and healthcare hub for the central Gulf Coast. Anchored by USA Health and the University of South Alabama, the city supports a strong academic and clinical ecosystem that attracts physicians, scientists, and educators committed to advancing healthcare in the region. With the cost of living well below the national average, excellent schools, and a supportive professional community, Mobile offers an appealing environment for a department chair seeking both career impact and personal fulfillment.

Whether you are passionate about cuisine or simply enjoy a good meal, Mobile boasts a lively food scene. The city is renowned for its fresh seafood and diverse local dishes that reflect a rich culinary tradition. Classic Southern flavors and hearty comfort foods are celebrated throughout the community, with barbecue and home-style cooking drawing both residents and visitors. The farm-to-table movement is also well established here, with locally sourced meals and shared dining experiences forming an enduring part of Mobile's culture.

Additional information about Mobile can be found [here](#).

Procedure for Candidacy

All nominations, expressions of interest, and applications, including a cover letter and CV, should be directed to Valerie Weber, M.D., Kerry Quealy and Cody Burke, preferably via e-mail, to cburke@wittkieffer.com.

Applications, nominations, and inquiries may also be submitted via the WittKieffer Candidate Portal by clicking this link: [Chair of Pathology | WittKieffer](#). Candidates may also find this portal by navigating to the WittKieffer website, www.wittkieffer.com, and selecting the "Become a Candidate" button.

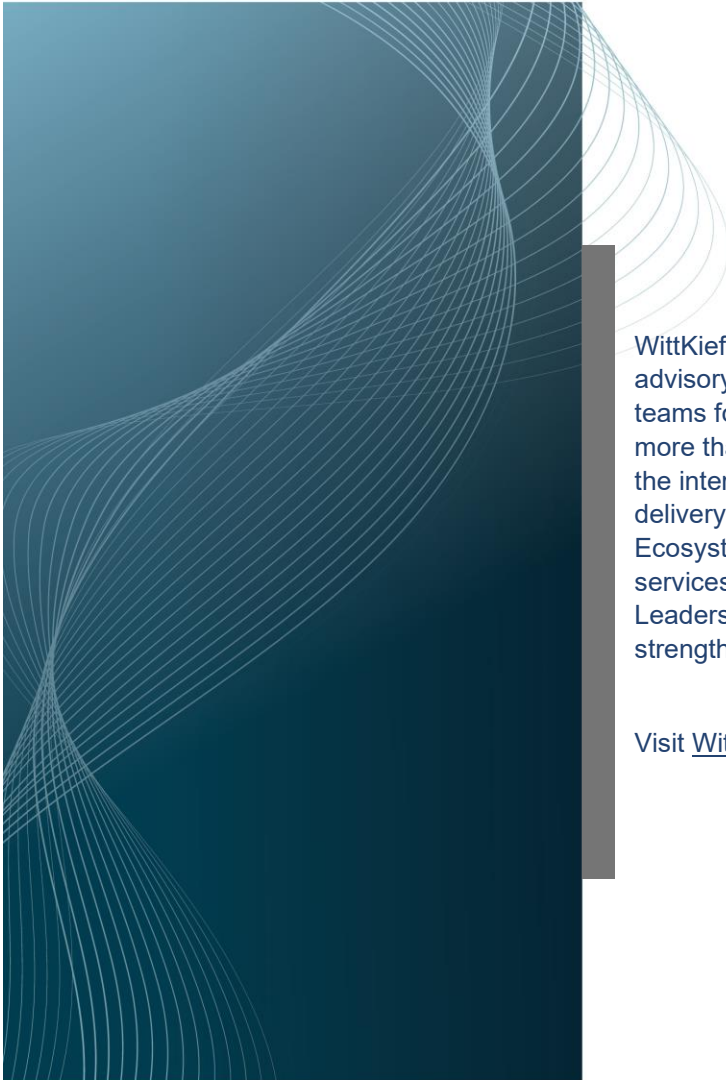
Review of applications will begin immediately and continue until the position is filled.

<p>Valerie Weber, M.D.</p> <p>Principal, Academic Medicine & Health Sciences</p> <p>vweber@wittkieffer.com</p>	<p>Kerry Quealy</p> <p>Consultant, Academic Medicine & Health Sciences</p> <p>kerryq@wittkieffer.com</p>	<p>Cody Burke</p> <p>Senior Associate, Academic Medicine & Health Sciences</p> <p>cburke@wittkieffer.com</p>
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