



*GEORGETOWN UNIVERSITY*

## Vice President and Chief Human Resources Officer

### Leadership Profile

Spring 2026



**WittKieffer**

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## Executive Summary

[Georgetown University](#), one of the world's leading Jesuit academic and research institutions, located in the nation's capital, seeks a driven, dynamic, and strategic leader to serve as the next Vice President and Chief Human Resources Officer. This is an exceptionally exciting opportunity for a modern executive to shape how people, culture, and organizational capability support and advance the University's priorities at a time of strength, forward momentum, and renewal.

Founded in 1789 at the beginning of the republic and drawing upon the 450-year-old legacy of Jesuit education, Georgetown University offers a world-class learning experience focused on educating the whole person to prepare the next generation of global citizens to lead and make a difference. These values are at the core of Georgetown's identity, binding members of the community across diverse backgrounds. This is a vibrant community of exceptional students, faculty, staff, and alumni dedicated to real-world applications of research, scholarship, faith, and service. Georgetown is also one of the largest employers in Washington, DC, with over 10,000 employees across multiple campuses and academic units, including the Main Campus, Medical Center, Law Center, and global programs, and is a major economic driver for the city and the region. Within Washington, DC, Georgetown has two primary locations – its historic Hilltop Campus and its Capitol Campus, just steps from the U.S. Capitol. It also has numerous international campus locations, including in Qatar, England, Indonesia and more.

Georgetown University's [10 schools](#) offer a wide variety of intellectually rigorous courses and programs designed to prepare students for many disparate careers and guide them toward their intellectual and professional goals. Ranked 12th in the country by the Wall Street Journal and [24th in the US News](#), the University offers undergraduate and graduate degrees, as well as professional law, medical, nursing, business, and public policy degrees, medical residencies (through MedStar Health), post-doctoral positions, and a growing number of specialized certificates and continuing education programs. Georgetown enrolled 19,905 students in Fall 2025, 7,908 undergraduate students and 11,997 graduate students, from all 50 states and more than 151 countries. Georgetown has an approximate \$2 billion annual operating budget, and its endowment is currently valued at \$4.2 billion as of the end of calendar year 2025, ranking it the 41st largest endowment among US colleges and universities.

Reporting to [David Green, Executive Vice President and Chief Operating Officer](#), the Vice President and Chief Human Resources Officer (VP/CHRO) serves as a key member of the University's senior leadership team and as a valued advisor to senior leadership on all human resource matters. Recognized as Georgetown's senior human capital strategist, the VP/CHRO is responsible for directing the University's overall strategic and operational human resources functions, providing direction and leadership in the planning, development, and implementation of meaningful and measurable programs and services in furtherance of the University's mission and values. Key functional areas of oversight include talent acquisition and development, employee relations, policy, classification, compensation, organizational development, benefits (including the Hoya Kids Learning Center and Faculty & Staff Assistance Program), and HRIS. Leading a team of approximately 80 staff across the division, the VP/CHRO develops organizational strategies and implements best-in-class HR initiatives, programs, and support across the University.

This is a pivotal moment for Georgetown University and for the human resources function. The next VP/CHRO will enter the role during a period of leadership transition with the arrival of President Eduardo Peñalver in July 2026. The leader will be charged with repositioning HR as a driver for building organizational capacity; building upon the strengths of the HR organization while elevating the function's service delivery, strategic impact and sense of urgency; leading the modernization of HR processes, policies, and practices in a complex, values-driven academic environment; and positioning HR as a proactive, enterprise-wide partner that anticipates workforce needs, supporting retention in critical areas, and helping leaders across the institution think holistically about talent, structure, and organizational effectiveness.

The successful candidate will bring a reputation as a forward-looking strategic leader and change agent with a bias for action; experience positioning human resources as a lever for organizational effectiveness and cultural stewardship, as well as the judgment, credibility, and relational skills necessary to lead within a mission-driven and highly collaborative academic environment. A bachelor's degree and a minimum of ten (10) years of progressively responsible senior-level human resources leadership experience, including supervisory experience, in a similarly complex mission-driven organization, are required. A master's degree in human resources or another relevant field, and HR certification (e.g., PHR, SPHR, SHRM-SCP) are highly desirable. While experience in higher education is valued but not required, Georgetown welcomes candidates from outside the academy who demonstrate adaptability, learning agility, and the ability to understand and navigate the culture and pace of an academic environment with diverse constituencies.

To submit a nomination or express personal interest in this position, please see *Procedure for Candidacy* at the end of this document.

## About Georgetown University Human Resources

Georgetown University's [Department of Human Resources](#), situated at 2115 Wisconsin Ave NW, just a mile or so from the Hilltop Campus, is a central strategic partner dedicated to supporting the Institution's mission as a globally recognized leader in academics and research. HR plays a critical role in shaping the employee experience, stewarding workplace culture, and ensuring the University attracts, develops, and retains a world-class workforce.

Georgetown University Human Resources grounds its mission in the HR CARES framework, which defines how the division supports the University community. The mission emphasizes shaping culture, ensuring accessibility, fostering respect, driving engagement, and delivering service.

**C – Culture:** HR positions itself as a strategic partner in shaping a workplace culture rooted in diversity, inclusion, and belonging, aligning directly with Georgetown's broader mission.

**A – Accessibility:** The division is committed to offering multiple ways for employees to access HR services, ensuring solutions are equitable, responsive, and thoughtfully delivered to meet the needs of the entire community.

**R – Respect:** HR upholds respect as a foundational value, recognizing and honoring the unique talents and needs of a diverse global workforce. This respect anchors their commitment to transparency, support, and community care.

**E – Engagement:** The mission includes fostering engagement by promoting development, well-being, and collaboration. HR aims to inspire employees to do their best work by supporting both professional and personal growth.

**S – Service:** Service is central to HR's identity—providing strategic, innovative, and compassionate support that empowers employees and helps them maximize their potential.



The HR division houses a broad set of departments and service areas designed to support the full employment lifecycle for staff, faculty, and student workers. The primary units include HR Business Partners, Classification & Compensation, Employee & Labor Relations, HRIS, Learning & Development, Talent Acquisition & Temporary Staffing, Benefits (including the Faculty & Staff Assistance Program and Hoya Kids Learning Center).

## Role of the Vice President and Chief Human Resources Officer

Reporting to [David Green, Executive Vice President and Chief Operating Officer](#), the Vice President and Chief Human Resources Officer serves as a key member of the University's senior leadership team and as a valued advisor to senior leadership on all human resource matters. Recognized as Georgetown's senior human capital strategist, the VP/CHRO is responsible for directing the University's overall strategic and operational human resources functions, providing direction and leadership in the planning, development, and implementation of meaningful and measurable programs and services in furtherance of the University's mission and values.

The VP/CHRO works collaboratively across the University's academic and administrative divisions, engaging regularly with the University's executive vice presidents, senior leadership, deans, department chairs, and unit directors to align human resources strategies with institutional goals. Key areas of consultative support include workforce planning, organizational design, and employee engagement initiatives, while also serving as a trusted advisor to managers and supervisors on policy interpretation and employee relations matters.

In addition, the VP/CHRO maintains constructive relationships with faculty and staff governance groups, the Office of the General Counsel, and the Office of Equal Opportunity Compliance to ensure transparency, compliance, and consistency in people-related decisions. Frequent interaction with external partners, such as benefits providers, consultants, and regulatory agencies, is also essential to support the university's commitment to operational excellence and a positive work environment for all employees.

Key functional areas of oversight include talent acquisition and development, employee relations, policy, classification, compensation, organizational development, benefits (including the Hoya Kids Learning Center and Faculty & Staff Assistance Program), and HRIS. Leading a team of approximately 80 staff across the division, the VP/CHRO develops organizational strategies and implements best-in-class HR initiatives, programs, and support across the University. Direct reports to the VP/CHRO include: Associate Vice President, Benefits & Wellness, Chief of Staff and Sr. Director of HR, Executive Assistant, Executive Director, Human Capital Management, Director of Georgetown University Medical Center HR, Director of Learning & Development, Sr. Director, Compensation & Classification, Sr. Director, Employee & Labor Relations, Sr. Director, HR Business Partners & Main Campus HR.

Key areas of responsibility include, but are not limited to, the following:

### Strategic leadership

- Serve as a strategic thought leader and advisor to the EVP/COO and senior leaders in the development and implementation of transformative, integrated human resources strategy, programs and service across the University.
- Develop and implement a strategic recruitment plan that focuses on achieving staffing needs through the identification and placement of quality applicants and promotional opportunities.
- Provide strategic leadership in the planning, development, and implementation of best-in-class human resources services.

- Provide open communication and partnership across the University's departments and leadership teams to create a culture of accountability, customer service, and high performance.

### HR Operations and Innovation

- Work closely with the General Counsel's Office to create and revise HR policies, as necessary, to best serve the University's workforce, manage risk, and ensure organizational compliance with all federal, state, and local laws and regulations.
- Conduct Human Resources gap analyses to identify employee competencies and needs in order to assist in the development of efficient and effective training programs.
- Ensure that university-wide staff onboarding and offboarding programs are effective, creating them where necessary.
- Maximize the University's HR Information System, including guiding the potential integration of support from AI, by creating more online resources for managers and staff, on-demand reporting, enhanced data management, programming, and optimize HR business processes and programs.
- Create and implement manager and staff training programs.

### Organizational Culture and Engagement

- Enhance process and procedures around employee performance management, and track performance metrics to better enable the University to identify and service performance needs, increase accountability, and enhance overall performance.
- Oversee the planning, development, implementation, and administration of the University's staff-focused events and initiatives.
- Develop and implement a succession plan to ensure long-term departmental and University-wide growth and stability.

### Benefits and Total Rewards

- Manage employee benefits and total rewards programs to ensure they remain competitive in the marketplace and in line with the University's financial obligations.
- Lead efforts to establish a talent pipeline through enhanced sourcing, onboarding, and retention programs, including leadership development and career pathing.



## Opportunities and Expectations for Leadership

In addition to the day-to-day responsibilities, with the acquired trust of the campus, the VP/CHRO will focus on the following strategic priorities:

### Reposition HR as a Driver for Building Organizational Capacity

Georgetown is entering a new chapter of institutional transition and momentum with the arrival of President Eduardo Peñalver in July 2026. The VP/CHRO will have a unique opportunity to help shape how people, culture, and organizational capability support and advance the University's priorities at a time of optimism, strength, and renewal.

Thus, the VP/CHRO will lead the development and execution of a comprehensive, forward-looking human multi-year human capital strategy that aligns with Georgetown's mission, institutional priorities, and emerging strategic vision, ensuring the University is well-positioned to attract, retain, develop, and engage a diverse and high-performing workforce. There is a significant opportunity in this effort to further position HR as a proactive, enterprise-wide partner, anticipating workforce needs, supporting retention in critical areas, and helping leaders across the institution think holistically about talent, structure, and organizational effectiveness.

The future-focused vision will benefit from a strategic approach to workforce intelligence, establishing a cadence of workforce reviews with senior leadership across the enterprise, assessing areas of talent risks, opportunities for succession planning, retention hot spots, critical gaps in capacity; building leader and manager capabilities at scale, and considering repeatable change practices for reorganizations, leadership transitions and major change (from communications, to stakeholder mapping, training and readiness). As a result, HR will be known as the institutional partner that positions leaders to succeed in meeting their current and future institutional goals and objectives, serving as an anchor during a time of transition and helping leaders execute and lead change effectively with a holistic approach. This role calls for a leader who brings energy, decisiveness, and a strong sense of accountability, someone who can connect strategy to execution, make informed decisions, and move initiatives forward while maintaining trust and credibility across a diverse group of stakeholders.

### Elevate HR Service Delivery from a Strong Foundation to Next Level Impact

The University has a committed HR team and solid foundational practices in place. At the same time, there is broad recognition that HR must continue to evolve to meet contemporary needs. The incoming leader will be expected to build on what is strong while bringing greater urgency, strategic coherence, and modern approaches to policies, programs, and service delivery. This will include driving continued modernization and sophistication of HR policies, programs, systems, and processes, including compensation, benefits, workforce planning, performance management, and HR service delivery to better support a complex and evolving institution and workforce expectations. The VP/CHRO will be challenged to lead these efforts in a way that balances innovation with compliance, respects Georgetown's culture and values, and brings stakeholders along through clear communication and inclusive change leadership.

### Lead with Collaboration, Transparency, and Trust

While the new VP/CHRO must be an especially strong human capital leader and manager, the heart of this role lies at the strategic level, offering valued human capital counsel to leaders and serving as a collaborative partner and communicator within the university community. The Georgetown faculty and staff will welcome a VP/CHRO who brings a record of collaboration and partnership with colleagues across the academic and administrative enterprise, rooted in a deep understanding of the academic mission, as well as the nuanced differentiations between various divisional units and schools, and employee groups.

The VP/CHRO will work closely with long-standing partners across the University, including the Office of the General Counsel and the Office of Equal Opportunity Compliance, to ensure transparency, compliance, and consistency in people-related decisions. In addition, seeking out opportunities to proactively engage with, support, and develop partnerships with both faculty and staff governance bodies will be critical to ensuring the leader understands and is able to respond to and effectively support the employee experience. Success will require the ability to listen deeply, respect shared governance and institutional values, and at the same time help the organization move forward at a pace that matches its ambitions.

## Professional Qualifications and Personal Qualities

Georgetown University seeks a strategic and action-oriented leader who brings both vision and execution to the role of Vice President and Chief Human Resources Officer. The successful candidate will be an accomplished senior human resources executive who can lead in a complex, mission-driven environment and elevate the impact of human resources across the institution. The VP/CHRO will possess a leadership style grounded in humility, service, and respect for others, with a genuine commitment to supporting employees and leaders at all levels, and will demonstrate most, if not all, of the following professional qualifications and personal qualities:

### Education/Certification

- A bachelor's degree is required.
- A master's degree in human resources or another relevant field and HR certification (e.g., PHR, SPHR, SHRM-SCP) are highly desirable.

### Human Resources Expertise

- Minimum of ten (10) years of progressively responsible senior-level human resources leadership experience, including supervisory experience, in a similarly complex mission-driven organization. Experience in higher education is valued but not required; Georgetown welcomes candidates from outside the academy who demonstrate adaptability, learning agility, and the ability to understand and navigate the culture and pace of an academic environment with diverse constituencies.
- Demonstrated knowledge and experience in the areas of compensation, performance management, collective bargaining, organizational and talent development, recruitment, HRIS, investigations, employee relations, employment law, state and federal regulations, and benefits.
- Demonstrated ability to position HR as a proactive, consultative partner, anticipating workforce needs, strengthening retention, and supporting leaders in high-impact areas and a record of modernizing and elevating HR operations, policies, and service delivery.
- Demonstrated knowledge of current HR best practices as well as the broader HR landscape and emerging workforce trends, with the ability to anticipate shifts and leverage external networks to inform strategy, benchmark practices, and strengthen organizational readiness.

### Mission Alignment

- Clear alignment with Georgetown's Jesuit values and ability to translate how those values show up in the workplace.

## Strategy and Vision

- Demonstrated ability to shape and execute a long-term human capital strategy that aligns with institutional mission and strategic priorities, with the capacity to look five or more years ahead while also delivering results in the near term.
- Proven skill in translating institutional priorities into clear, actionable HR strategies that strengthen organizational effectiveness and support long-term success.

## Organizational Change

- A track record of designing and driving large-scale organizational change, including but not limited to modernizing policies, processes, and practices in environments where long-standing norms and structures may need to evolve; workforce planning, leadership development, succession planning strategies, and employee engagement initiatives.
- Skilled at bringing others along through change, balancing diplomacy and influence while helping the organization move at an appropriate and necessary pace.

## Enterprise Management and Leadership

- Record of effective team building and people leadership, with proven management experience developing organizational capacity, mentoring, and leading diverse, multi-disciplinary teams across multiple HR functions and priorities.
- Organizational capability builder with a track record of developing leaders, aligning teams to strategy, and driving accountability, engagement, and results across complex functions.
- Track record of building an inclusive workplace grounded in fairness, belonging, and opportunity, supported by consistent practices and accountability.



## Analytical Rigor and Problem Solving

- Strong technical and analytical skills, with a disciplined, data-informed approach to diagnosing issues, evaluating options, and driving practical solutions.
- Experience leveraging data, external benchmarking, and best practices to inform human capital decision-making and improve outcomes. Understanding of how to leverage the use of artificial intelligence (AI) tools in the work of human resources.

## Program Management

- Demonstrated program management experience leading multiple complex, cross-functional initiatives and projects simultaneously, from strategy through execution, including scope, timelines, resources, governance, and measurable outcomes.

## Collaboration

- Experience supporting a workforce of diverse constituents in a complex stakeholder environment; an appreciation for and understanding of the nuanced needs of faculty; and the ability to embrace and thrive in a shared governance environment.
- Comfortable operating at the enterprise level, connecting people, culture, and strategy across a broad and diverse organization.

## Effective Communication

- Exceptional communication skills to address varying perceptions of HR, promote transparency, and ensure consistent understanding of HR policies and initiatives among all employees.
- Ability to communicate with clarity and credibility at all levels, from frontline staff to senior leadership translating, translating complex or sensitive issues into actionable messages and building alignment across diverse constituencies.
- Skilled at adapting message, tone, and communication channels to the needs of different constituencies, ensuring information is accessible, timely, and actionable.

## Managerial Courage

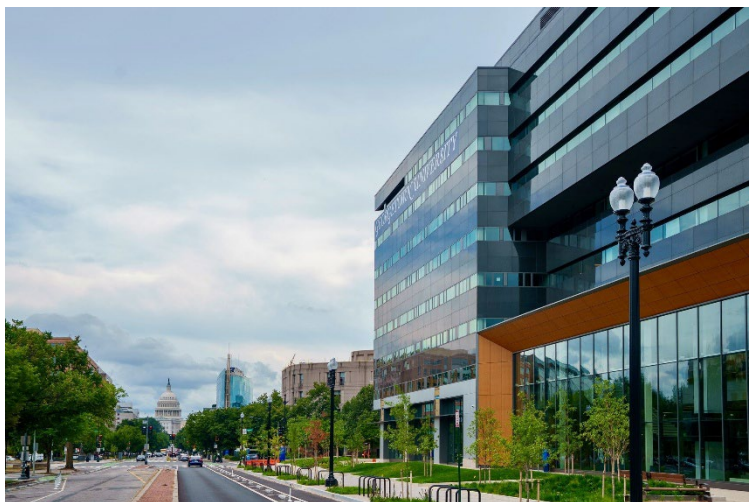
- Demonstrated managerial courage and sound judgment, with the ability to make decisions, set direction, and move initiatives forward thoughtfully and decisively.

# About Georgetown University

## Overview

Georgetown University is one of the world's leading academic and research institutions, located in the nation's capital. It offers a unique educational experience that prepares the next generation of global citizens to lead and make a difference. Georgetown aspires for its graduates to be the best in the world, as well as the best for the world.

Founded in 1789 at the beginning of the republic and drawing upon the 450-year-old legacy of Jesuit education, the University provides students with a world-class learning experience focused on educating the whole person. These values are at the core of Georgetown's identity, binding members of the community across diverse backgrounds. This is a vibrant community of exceptional students, faculty, alumni, and professionals dedicated to real-world applications of research, scholarship, faith, and service. Georgetown is also one of the largest employers in Washington DC, with over



10,000 employees, serving as a major economic driver for the city and the region.

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## Mission



Georgetown is a Catholic and Jesuit, student-centered research university. Established in 1789 in the spirit of the new republic, the university was founded on the principle that serious and sustained discourse among people of different faiths, cultures, and beliefs promotes intellectual, ethical and spiritual understanding. We embody this principle in the diversity of our students, faculty and staff, our commitment to justice and the common good, our intellectual openness and our international character.

An academic community dedicated to creating and communicating knowledge, Georgetown provides excellent undergraduate, graduate and professional education in the Jesuit tradition for the glory of God and the well-being of humankind. Georgetown educates women and men to be reflective lifelong learners, to be responsible and active participants in civic life and to live generously in service to others.

## Campuses in Washington, DC

Physically, Georgetown University has two campuses within the District of Columbia:

The [Hilltop Campus](#), located in the historic Georgetown neighborhood, occupies 104 acres bordered by the Potomac River and the neighborhood of Georgetown. Known for its historic architecture and vibrant student life, the campus offers a wide range of academic programs. Georgetown offers over 180 degree programs across its various [schools](#), including undergraduate, graduate, and professional degrees. Students can choose from more than 50 majors, allowing for diverse and comprehensive educational experience. Two major units of the University share the Hilltop campus: the main campus schools and the medical center.

Located near the US Capitol, the [Capitol Campus](#) of Georgetown is the home of the Law Center, the McCourt School of Public Policy, the Capitol Applied Learning Laboratory, the School of Continuing Studies, the Earth Commons Institute, and parts of the College of Arts and Sciences, the McDonough School of Business, the School of Health, the School of Medicine, and the Berkley School of Nursing.

## Global Sites

The [Georgetown University Qatar Campus \(GUQ\)](#) in Doha offers undergraduate degrees in international affairs, identical to those by the School of Foreign Service in Washington, DC. Established in 2005, in conjunction with the Qatar Foundation, GUQ is part of Qatar's Education City. Its global student population is just under 500.

Started in 2023, Georgetown's [Executive Master of Business Administration in Dubai](#) engages executives and managers who want to advance their regional and international business capabilities and gain a deeper understanding of how to lead public or private organizations in the Middle East, North Africa, and South Asia (MENASA) region, and beyond.

In 2025, the [School of Foreign Service](#) launched a site in Indonesia, offering an Executive Master's in Diplomacy and International Affairs. Participants benefit from a curriculum that includes semesters in Jakarta and Washington, DC, as well as a week-long module in Doha, providing a truly global educational experience. The site will also host the Asia-Pacific Policy Labs, a set of experiential courses connecting students with real-world challenges affecting the Global South.

In addition to these educational programs, the University maintains study and research facilities in England, Italy, Kenya, several countries on the African continent, and other locations

## Shared Governance

The Georgetown University Board of Directors is the governing body of the University. The authority of the body is outlined in the March 1, 1815 [federal charter](#) of Georgetown University, passed by the Thirteenth United States Congress and signed by President James Madison. Today, the Board of Directors is comprised of 39 members who come from 14 states and five countries. The Board structure includes 11 standing committees, including an Executive Committee, three Subcommittees, and three Working Groups. The Board interacts with a number of key University leaders who staff the Board committees.

The [Faculty Senate](#) is a University-wide elected faculty governance body that advises the President on academic, administrative, and financial issues affecting all three campuses. Its membership consists of 83 full-time faculty members and key senior administrators. The Faculty Senate plays a key role in formulating and revising policies that appear in the [Faculty Handbook](#). The Senate appoints faculty to the University Committee on Rank and Tenure, the Grievance Code Committee, the Faculty Responsibilities Committee, search committees for senior academic officers, and a wide variety of other committees.

Additionally, the Staff/AAP Council exists to provide a formal, University-recognized, duly elected body for staff and academic and administrative professionals to consider issues and advocate on their behalf to University decision-makers, administrators, and executives, including the President. Furthermore, The Council facilitates communication among the membership; liaises with other recognized University bodies, including the Board of Directors, Faculty Senate, Student Association, and union representatives; seeks to meet annually with the University President; and is available and willing to review and consider proposals, policies, procedures and other recommendations from individuals, members, groups and departments throughout the University community; and advances professional growth opportunities.

## Leadership

### Eduardo M. Peñalver, J.D., President-Elect



Eduardo M. Peñalver will begin his new role as Georgetown University's 49th President on July 1, 2026. Peñalver served as the 22nd president of Seattle University since 2021. He was the first layperson to lead the university since its founding in 1891.

Prior to Seattle University, Peñalver served as the dean of Cornell Law School. He studied philosophy and theology at Oxford University as a Rhodes Scholar and earned his bachelor's degree from Cornell University and law degree from Yale Law School. He also clerked for former U.S. Supreme Court Justice John Paul Stevens.

As a leading scholar on property law, Peñalver has taught law at Fordham Law School, the University of Chicago Law School and Cornell Law School. He has also been a visiting professor at Harvard and Yale law schools.

### David Green, Executive Vice President and Chief Operating Officer



David Green serves as Georgetown University's Executive Vice President and Chief Operating Officer. As a member of the University's senior leadership team, he provides strategic and operational oversight for key administrative functions, including Finance, Budget, Investments, Planning and Facilities Management, Strategic Operations and Information Technology, Human Resources, Public Safety, Real Estate and Auxiliary Services, Sustainability, Commercial Business, and Internal Audit.

David joined Georgetown as Chief Financial Officer in October 2018 and subsequently was appointed as the Chief Operating Officer in 2023. In his current role, David is responsible for advancing the University's long-term financial strength and operational excellence. During his tenure, he has helped build a strong and sustainable financial foundation for Georgetown, strengthened institutional planning processes, and enhanced operational efficiency across multiple units. He has also played a central role in the growth and development of the Capitol Campus, supporting its significant expansion. David has overseen important investments in public safety and security, modernizing infrastructure and strengthening systems to better protect the Georgetown community. In 2021, David led the university's work in structuring Georgetown's long-term partnership with Georgetown Energy Partners, which includes ENGIE and Axium Infrastructure. This collaboration aims to enhance the university's energy efficiency by 35% by 2030, representing a significant stride toward reducing Georgetown's carbon footprint.

Prior to joining Georgetown, David held senior financial leadership roles at George Washington University beginning in 2001, most recently serving as Associate Vice President for Financial Operations. In that capacity, he oversaw financial reporting, operational finance, and business services across the institution.

David earned his Bachelor of Arts in Business from Virginia Wesleyan University and his Master of Business Administration from George Washington University. He is also a Certified Public Accountant.

## About Washington, D.C.

The District of Columbia is a mosaic of neighborhoods, from historic Capitol Hill and Georgetown to the Penn Quarter's arts scene to the 24/7 buzz of Adams Morgan. The banks of the Potomac and Anacostia rivers are flourishing with some of the capital region's most exciting destinations for live music, sports, dining, and on-the-water activities.

Washington is known as a central hub for American history and politics. There are renowned, free museums and stunning memorials and monuments dedicated to America's leaders, but the district is also known as a great place to live and work. D.C. has more than 30 neighborhoods and is currently growing at a rate of 1.28% annually; its population has increased by 19.77% since the 2010 census. It is known for its walkability and extensive public transportation system.

The Washington, D.C. Metro, one of the busiest public transportation systems in the country, connects all four quadrants of the city with suburban Virginia and Maryland and is a convenient way to navigate the region. Baltimore and Annapolis are within easy driving distance, as are other Maryland suburbs, and three major airports connect Washington with every major city in the U.S.

*U.S. News & World Report* ranked D.C. as:

- #1 Best Historical Cities to Visit in the USA
- #2 Best East Coast Vacation Spots
- #6 Best Spring Break Family Vacations
- #8 Best Family Vacations in the USA
- #15 Best Places to Visit in the USA



Georgetown University provides faculty and students with proximity and access to the rich opportunities of the nation's capital. Georgetown faculty, staff, and students interact regularly with all branches of government, participating in and influencing policy debates. Georgetown alumni hold prominent roles throughout federal, state, and local government, and often return to campus to share insights.

The University connects its faculty and students to the many world-class resources in the Washington, D.C. area, including the White House and Congress, the Library of Congress and National Archives, the John F. Kennedy Center for the Performing Arts, the Woodrow Wilson International Center for Scholars, the Folger Shakespeare Library, the National Institutes of Health, the National Science Foundation, the National Institute of Standards and Technology, the World Bank, the International Monetary Fund, the U.S. Census Bureau, and numerous think tanks, such as the Brookings Institution and the Center for Strategic and International Studies, the National Gallery of Art, and all of the Smithsonian Institution facilities. The University's ties to these and other D.C. institutions provide an invaluable source for speakers, teachers and inspiration to the Georgetown community.

Georgetown participates in the [Consortium of Universities of the Washington Metropolitan Area](#), an association of 14-member universities in the DC Metro area. Through the consortium, undergraduate and graduate students may cross-register at member universities. In addition, an agreement exists with The Johns Hopkins School of Advanced International Studies whereby students can cross register for language courses not offered at Georgetown and has forged an arrangement with Gallaudet University whereby American Sign Language classes taught by Gallaudet faculty are offered on the Georgetown campus.

## Procedure for Candidacy

WittKieffer is supporting Georgetown University in this search. For greatest consideration, applicants should submit a resume and a letter of interest addressing the themes in this profile to WittKieffer's [candidate portal](#) by May 6, 2026. You may also submit inquiries and nominations (handled confidentially) to the same portal. Inquiries may also be directed to:

Sarah Palmer and Tyler Workman

[Georgetown-VPCHRO@WittKieffer.com](mailto:Georgetown-VPCHRO@WittKieffer.com)

**Salary Range:** *The anticipated salary range for the opportunity is \$425,000 - \$600,000, commensurate with experience.*

**Benefits:** *Georgetown University offers a comprehensive and competitive benefit package that includes medical, dental, vision, disability and life insurance, retirement savings, tuition assistance, work-life balance benefits, employee discounts and an array of voluntary insurance options. More information about benefits and eligibility can be found on the [Department of Human Resources website](#).*

*EEO Statement: Georgetown University is an [Equal Opportunity Employer](#). All qualified applicants are encouraged to apply, and will receive consideration for employment without regard to age, citizenship, color, disability, family responsibilities, gender identity and expression, genetic information, marital status, matriculation, national origin, race, religion, personal appearance, political affiliation, sex, sexual orientation, veteran status, or any other characteristic [protected by law](#).*

