



**Hackensack
Meridian *Health***

Hackensack Meridian
Jersey Shore University
Medical Center

**Chair, Department of Anesthesiology,
Jersey Shore University Medical Center
Chair, Department of Anesthesiology, Southern Region**

Leadership Profile

July 2026

Prepared by Rachel Polhemus, Aaron Mitra, Tricia Porter

WittKieffer

Contents

The Opportunity	01
Organization Overview	02
Position Summary	08
Goals and Objectives	10
Candidate Qualifications	11
The Community	13
Procedure for Candidacy	14

The Opportunity

Hackensack Meridian Health (HMH) is seeking a transformational physician leader to serve as Chair, Department of Anesthesiology - Jersey Shore University Medical Center (JSUMC) & Southern Region. This is an outstanding opportunity for a proactive leader to develop a unified and contemporary Department focused on delivering leading-edge care in a highly productive environment with a long tradition of clinical excellence.

As one of three academic medical centers and the second largest hospital within the HMH network, JSUMC has been leading the way in providing quality care for more than 100 years. Located in Neptune, New Jersey, JSUMC is a 656-bed tertiary care hospital serving as the only Level I Adult and Level I Pediatric Trauma Center and Level III Perinatal Center in Monmouth and Ocean counties.

The Chair will have oversight and management of the contractual relationship with the private practice group, Jersey Shore Anesthesiology Associates (JSAA), and serve as the primary liaison with the medical center and JSAA. They will ensure the alignment of departmental goals with the medical center's strategic priorities and foster a collaborative and high-quality clinical environment for the contracted physicians. The Chair will bring a strong commitment to setting forth and implementing a unified department to create an environment characterized by exceptional quality, teamwork, and positive relationships. The Chair will capitalize on opportunities to advance anesthesiology clinical services in operating and procedure rooms across the Medical Center and Region as they grow perioperative services. Within the integrated health system, the Chair will support a strategic plan that will advance the department of anesthesiology aligned with the objectives of the health system and medical staff, creating a cohesive culture.

This physician leader will be responsible for clinical services, quality, professional performance, and financial performance of the department and will maintain the relationship with the private practice group. The new Chair will evaluate the resources in place, collaborate with JSAA on recruitment of new providers, develop processes to measure, analyze, and improve efficiencies and productivity, and continue efforts to establish a high-quality, service-focused Department, where certified registered nurse anesthetists (CRNAs) and anesthesiologists are involved and engaged. The Chair will advance the clinical expertise of the Department, serve as an advocate for the Department, and balance the needs of surgeons, administration, anesthesiologists, CRNAs, and staff. JSUMC is one of the primary academic medical centers supported by the System's private medical school, Hackensack Meridian School of Medicine (HMSOM), offering both undergraduate and the largest graduate medical education program.

As the departmental leader, the Chair will establish themselves as a visible, approachable individual with a transparent, proactive communication style, with the ability to build trust across a broad range of internal and external constituents. The ideal candidate will have a track record of success in recruitment, improving operational performance, and enhancing culture while developing excellent physician relationships in a highly complex system and expansive geographical environment. They will have the demonstrated ability to inspire, manage, and mentor faculty and staff. They will possess outstanding interpersonal and communication skills. An MD, MD/PhD, or equivalent degree and current board certification in Anesthesiology are required. The Chair will maintain a component of clinical activity in conjunction with administrative duties. An advanced degree in healthcare or a business-related field is desired.

Organization Overview

Department of Anesthesiology

The Jersey Shore University Medical Center Department of Anesthesiology is a high-volume, comprehensive department that provides extensive patient care across various subspecialties while actively training the next generation of anesthesiologists through its newly ACGME-accredited residency program, with a strong emphasis on patient safety, quality, and scholarly pursuits. The department operates in a unique and collaborative structure where the clinical services are delivered by a team of highly skilled physicians and advanced practice providers who are employed by the private practice group, JSAA, and cardiac anesthesiologists employed by HMMH.

The department has a broad and active clinical practice, performing over 35,000 anesthetics annually, including more than 4,000 obstetric deliveries. The department's providers and CRNAs are dedicated to patient care, education, and advancing the field of anesthesiology, and consist of approximately 90 anesthesia providers (board certified MDs and CRNAs).

The department works seamlessly to integrate the expertise of both the hospital's staff and with JSAA's providers. The department emphasizes "high-quality patient care that is compassionate, respectful, and efficient," with a focus on personalized treatment plans. The team provides a full range of anesthesia services, with expertise in subspecialties such as cardiothoracic anesthesia, obstetrics, orthopedic surgery, regional anesthesia, pain management, and pediatrics. They utilize state-of-the-art technology and equipment, including robotic surgery systems.

JSUMC and JSAA share a joint commitment to clinical excellence and patient safety. This collaborative partnership leverages the strengths of both the medical center and the private practice group to provide exceptional patient care, advance medical knowledge, and contribute to the health of the community.

Education

In the spring of 2024, the department of anesthesiology at JSUMC launched its ACGME-accredited four-year Anesthesiology Residency Program.

As a leading academic medical center with a complete range of adult and pediatric patient services, the anesthesiology residents at JSUMC will be exposed to a broad range of anesthesia services. They will work collaboratively and learn from anesthesiologists, as well as an array of specialists and leading experts in cardiology, neurology, nephrology, critical care medicine, surgery, and obstetrics and gynecology.

The department is deeply committed to providing a comprehensive learning experience, with a strong emphasis on patient care and safety, for the current six residents. The residents will complete basic and advanced clinical rotations in general and specialty anesthesiology, plus a robust scholarly component based on quality improvement with an optional quality track experience in the final year of training, embracing changing technology and its effect on patient outcomes, and serving all patients while addressing any social issues.

A key component of the department and the residency program is involvement in clinical research and quality improvement initiatives. Faculty are focused on improving clinical practices and patient outcomes, along with a commitment to advancing knowledge in the field of anesthesiology.

The department's core beliefs—creativity, compassion, collaboration, courage, and connection—mirror those of Hackensack Meridian Health and Hackensack Meridian School of Medicine.

The Southern Region

- In 2018, Hackensack Meridian Health reorganized into three regions, North, Central, and South. This restructuring aimed at better aligning HMH with both traditional and value-based care models, giving each region more autonomy and leadership focus. The Southern Region is anchored by its academic medical center, Jersey Shore University Medical Center, and includes four community and teaching hospitals:
- [Southern Ocean Medical Center](#) (SOMC), a 156-bed community hospital serving the region for over 40 years. SOMC specializes in oncology, cardiovascular, bariatric and general surgery, joint health and orthopedics, women's health, critical care and transitional care diagnostics. They have achieved its second Magnet® designation, and the stroke program is certified by the Joint Commission.
- [Ocean University Medical Center](#) (OUMC) is a 318-bed, acute care teaching hospital that includes the Johnson Rehabilitation Institute, a 40-acute bed rehabilitation facility, offering comprehensive inpatient and outpatient rehabilitation services and, with the completion of the \$19.5 million [Dr. Robert H. and Mary Ellen Harris Heart and Vascular Center](#), Ocean University Medical Center provides one of the state's most advanced centers for heart and vascular diagnosis and treatment. OUMC is designated as a Magnet® facility and, in 2021, was recognized with the prestigious "University" designation, which acknowledges their exceptional teaching programs and the significant contributions they have made in delivering high-quality, compassionate care to their patients.
- [Riverview Medical Center](#) is a 476-bed acute care community hospital offering state-of-the-art technology such as CyberKnife®, linear accelerators for cancer care, and robotic surgery systems. Providers, nursing and staff have treated patients in the region for almost 100 years. Leapfrog has named Riverview Medical Center among the "Best General Hospitals" and is an eight-time recipient of an "A" rating for patient safety.
- [Bayshore Medical Center](#), formerly known as Bayshore Community Hospital, is a 204-bed hospital offering inpatient, emergency, and outpatient services. In recent years, the medical center has undergone dramatic changes. While offering a community hospital feel, Bayshore offers state-of-the-art technology and resources to treat the needs of the community and has attracted highly qualified physicians. At the medical center specialized services encompass wound care, a stroke center, catheterization lab, breast imaging, bariatrics, and advanced surgical services, including Centers of Excellence in geriatrics, bariatric surgery and general surgery.

JSUMC is the primary medical center for the Department of Anesthesiology leadership, education, and comprehensive subspecialty care. JSUMC supports and collaborates with the anesthesiology private practice group at the community hospitals in the Southern Region on clinical practice, education, and quality initiatives. SOMC's Department of Anesthesiology provides comprehensive anesthesia care for a wide array of surgical and procedural services, utilizing modern technology and adhering to high patient safety and quality standards. The Department of Anesthesiology at OUMC is an integral and highly competent component of its advanced surgical capabilities. It provides comprehensive and safe anesthetic care for a wide range of procedures, leveraging modern techniques and adhering to the high standards of patient safety and quality. A full range of anesthesia services supporting effective and efficient perioperative management is provided by [Red Bank Anesthesia](#) at Riverview Medical Center and Bayshore Medical Center. The team of board-certified anesthesiologists ensure the highest levels of patient safety and care in coordination with surgeons and OR surgical service.

Jersey Shore University Medical Center

As one of three academic medical centers and the second largest hospital within the HMH network, Hackensack Meridian Jersey Shore University Medical Center has been leading the way in providing quality care for more than 100 years. JSUMC is a 656-bed tertiary care hospital serving as the only Level I Adult and Level I Pediatric Trauma Center and Level III Perinatal Center in Monmouth and Ocean counties. With 5,219 team members,

including 1,336 physicians, 1,674 nurses, and 594 allied health professionals, JSUMC provides high-quality care in a patient-centered environment.

Attached to the Jersey Shore University Medical Center is the K. Hovnanian Children's Hospital, an 88-bed pediatric acute care hospital with a network of more than 200 pediatric specialists across 30 subspecialties. The hospital provides the best children's specialty care available in New Jersey, including innovative treatments, technology, surgical techniques, and clinical trials. As measured by U.S. News & World Report, the Children's Hospital is ranked #1 in New Jersey and features the only level 1 pediatric trauma center in the state.



Jersey Shore University Medical Center

Also located on the Jersey Shore campus is HOPE Tower, a 10-story, 300,000-square-foot medical office building that provides a healing outpatient experience. Guided by a patient-centered approach toward care and informed by the latest medical breakthroughs, HOPE Tower was constructed in 2018 to provide advanced imaging services, a clinical academic center, specialty physician offices, and a cancer center.

JSUMC continues to deploy investments into strategic growth areas. In 2024, JSUMC opened a new \$45 million cardiovascular service expansion project, which provides approximately 30,000 square feet of new space for state-of-the-art care. In 2023, JSUMC unveiled the Dr. Robert H. Harris Neuroscience Treatment Center, a \$2.2 million, nearly 10,000 square foot, combined physician office and treatment center, which is home to experts in several neurological diseases and conditions and is part of Hackensack Meridian Health's Neuroscience Institute. Nationally recognized in cardiology and heart and vascular surgery by U.S. News & World Report, the JSUMC cardiac team has performed more than 20,000 heart surgeries and procedures. JSUMC is embarking on a new Master Facility Plan across the next five years, which will include meaningful upgrades to its perioperative offerings as well as a new critical care and patient care tower. In 2024, JSUMC generated over \$1.5 billion in net revenue.

JSUMC Awards and Recognition

- Ranked by U.S. News & World Report in 2025-2026 as the #5 hospital in New Jersey and has been ranked in the top 10 in New Jersey for more than a decade. The hospital has the best obstetrics and gynecology program in the state, and High Performing for 3 areas of care, including cardiology, heart & vascular surgery, geriatrics, and pulmonology & lung surgery. In addition, 13 procedures and conditions have been recognized as High Performing, including aortic valve surgery, colon cancer surgery, diabetes, heart arrhythmia, heart attack, heart bypass surgery, heart failure, hip fracture, hip replacement, kidney failure, leukemia, lymphoma & myeloma, pacemaker implantation, and stroke.
- Home to [K. Hovnanian Children's Hospital](#), the #1 Children's Hospital in New Jersey, according to U.S. News & World Report. The K. Hovnanian Children's Hospital, along with Joseph M. Sanzari Children's Hospital, is nationally ranked in three specialties, including pediatric urology, pediatric endocrinology, & pediatric behavioral health.
- Received eight consecutive 'A' Grades for patient safety from The Leapfrog Group, as of Spring 2025.
- Named by Healthgrades as one of America's 100 best Hospitals in 2025 (among the top 2% in the nation for consistently delivering clinical quality year over year).

- Named by Healthgrades as one of America's 250 Best Hospitals for three years in a row (among the top 5% of hospitals in the nation); named a Top 100 Best Hospital in several areas, including Cardiac Care, Stroke Care, Gastrointestinal Care and Gastrointestinal Surgery; recognized with Excellence Awards for Cardiac Surgery, Neurosciences, Cranial Neurosurgery and Critical Care.

For more information, please click [here](#).

Hackensack Meridian Health

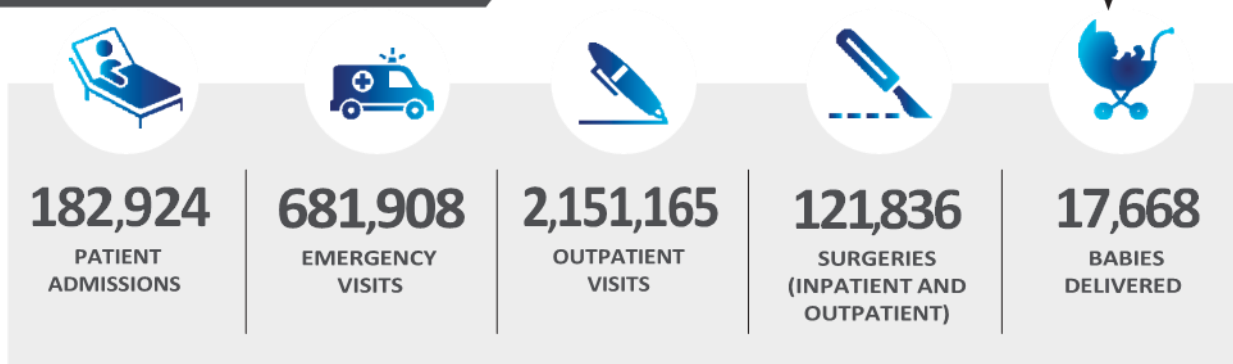
[Hackensack Meridian Health](#) is a leading not-for-profit health care organization that is the largest, most comprehensive, and truly integrated health care network in New Jersey, offering a complete range of medical services, innovative research, and life-enhancing care. In 2016, **Meridian Health** merged **with Hackensack University Health Network**, parent of Hackensack University Medical Center (HUMC), to create Hackensack Meridian Health. The following year, Hackensack Meridian acquired another not-for-profit network, **JFK Health**. Annual revenues are approximately \$9.8 billion. This year, Fitch rated HMH as AA- with a stable outlook.

At a Glance

HMH employs **40,000 team members** and more than **7,000 physicians**, and is a distinguished leader in healthcare philanthropy, committed to the health and well-being of the communities it serves. The network is comprised of:

- 18 Hospitals
- 3 Academic Medical Centers
- 1 University Teaching Hospital
- 8 Community Hospitals
- 2 Rehabilitation Hospitals
- 2 Children's Hospitals
- 1 Behavioral Health Hospital
- 1 Long Term Acute Care Hospital
- 1 Center for Discovery & Innovation
- 1 School of Medicine

Additionally, the network has more than 500 patient care locations throughout the state of New Jersey which include ambulatory care centers, surgery centers, home health services, long-term care and assisted living communities, ambulance services, lifesaving air medical transportation, fitness and wellness centers, rehabilitation centers, urgent care centers and physician practice locations. The Hackensack Meridian School of Medicine opened in 2018, the first private medical school in New Jersey in more than 50 years, with its campus located in Nutley and Clifton. HMH's extensive breadth of services enables the Network to provide care to two-thirds of New Jersey residents.

CARE DELIVERED IN 2024

The Chief Executive Officer of HMH, Robert C. Garrett, has been a visionary leader within the organization since 2009. With his guidance, the network has forged exceptional partnerships to advance cancer treatment, behavioral health care, medical education, and innovation. In December 2016, HMH made history by announcing a 10-year strategic partnership with Memorial Sloan Kettering Cancer Center to develop an exceptional network-wide standard of care and enhance research and discovery in New Jersey. Together, HMH and Memorial Sloan Kettering serve the most patients with cancer in the region. Committed to improving behavioral health care, Mr. Garrett also led efforts for the Network to merge with Carrier Clinic, New Jersey's largest and most respected provider of mental health and addiction treatment. The merger, which took place in January of 2019, resulted in more coordinated and advanced treatment for behavioral health, as well as a new addiction treatment center that opened in 2019.

HMH also launched a partnership with the New Jersey Innovation Institute, an affiliate of the New Jersey Institute of Technology, the state's leading technology university, to help companies develop trailblazing products and services. The fund's first investment was in Pillo, a health robot that empowers patients to better manage their health at home while connecting them with caregivers and family members.

These recent affiliations have joined the ranks of the Network's already-established partnerships with organizations including: AllSpire Health Partners, the largest interstate health care consortium of its kind in the country, which focuses on the sharing of best practices in clinical care and the achievement of efficiencies.

The mission of Hackensack Meridian Health is to provide the full spectrum of life-enhancing care and services to create and sustain healthy, vibrant communities, and its vision is to lead the pursuit of excellence in health care.

Hackensack Meridian School of Medicine

Hackensack Meridian School of Medicine (HMSOM) opened in 2018 and is New Jersey's only private medical school. Originally affiliated with Seton Hall University, it became independent in 2020, graduated its first doctors in 2021, and received full accreditation from all governing agencies in 2023.

HMSOM has experienced tremendous growth since its inception with continued forward momentum, offering a cutting-edge curriculum with growing influence in the medical field. Since its inaugural class of 18 doctors in 2021, the school has seen annual growth in both class size and admissions. In June 2024, HMSOM awarded medical degrees to 136 graduates in its fifth graduating class, with an upcoming incoming class of over 160 students selected from approximately 5,000 applicants.

The HMSOM campus is also home to the Hackensack Meridian Center for Discovery and Innovation, which researches cancer treatment and prevention, immunology, infectious diseases, and other disciplines to accelerate science from "bench to bedside." The Center attracts leading researchers from around the globe. The Institute for Multiple Myeloma has already opened as a result of a research partnership between the Hackensack University

Medical Center John Theurer Cancer Center, and Georgetown Lombardi Comprehensive Cancer Center, a National Cancer Institute-designated Comprehensive Cancer Center.

The School of Medicine is led by an innovative, forward-looking leadership team, spearheaded by Dean Jeffrey R. Boscamp, M.D., who has served as Dean since December 2022. Dr. Boscamp previously served HMH as co-chief academic officer. As Dean, Dr. Boscamp continues to promote lifelong learning across the continuum of undergraduate medical education, graduate medical education, and continuing medical education.

Mission, Vision, and Beliefs

Mission

Transform health care and be recognized as the leader of positive change.

Vision

Innovation is in our DNA, compelling us to create a world where: the highest quality care is human-centered, accessible and affordable; we deliver outcomes that matter most; and excellence is the standard.

Beliefs

Creative ... I will do my part to make things better.

Courageous ... I will do the right thing.

Compassionate ... I am the human experience.

Collaborative ... I embrace teamwork.

Connected ... I am part of something bigger.

Position Summary

Reporting Relationships

Reports To: Chief Medical Officer, Jersey Shore University Medical Center

Direct Reports: Total team at JSUMC: 90 anesthesia providers (MD and CRNAs)

Internally Relates To:

- Faculty members, trainees, medical students, graduate students, and staff members
- JSUMC Department Chairs
- Chair of Anesthesiology at HMSOM and HUMC
- Service line leaders in the Southern region, including surgery and neurosciences and Vice President, perioperative services
- HMM network leadership
- Private practice group leaders and physicians

Externally Relates To:

- National Institutes of Health (NIH) and other federal funders
- Other external funders, such as foundations
- Government and regulatory bodies
- Alumni, donors, and community stakeholders

Responsibilities

The following represent essential functions and responsibilities of the Chair. They are not listed in any particular order of priority.

- Serve as the primary liaison and administrator for the contract with the private practice group. This includes monitoring performance metrics, quality standards, operational efficiency, ensuring compliance with contract terms, and participating in contract negotiations and renewals.
- Ensure that all clinical, regulatory, and accreditation standards and policies are clearly communicated, and that each hospital department fully complies as applicable to their role.
- Motivate and engage with the private practice group leadership and providers in working collaboratively to deliver outstanding care that meets or exceeds the expectations of patients and their families.
- Manages the departmental budget, including revenue generation, expenses, and capital planning. Works with hospital administration and private practice group leadership to optimize financial performance and ensure the fiscal stability of the department and its clinical enterprise.
- Ensures the highest standards of patient care, quality, and safety within the department. This includes collaborating with the private practice group on quality improvement initiatives, peer review, and maintaining compliance with all regulatory and accreditation standards.
- Monitor the clinical performance of anesthesiologists and CRNAs. This involves developing and reviewing performance metrics, providing feedback, and addressing any performance issues in collaboration with private practice group leadership.

- Collaborate with physicians of other clinical departments to create a cost-effective health system that raises quality, enhances outcomes, and preserves consumer choice while being accountable and responsive to patients throughout the care continuum.
- Collaborate with the private practice group on the recruitment, onboarding, and retention of new physicians. Ensures that new hires meet the standards of JSUMC and the department.
- Provide leadership and mentorship to residents and the private practice group providers. Work with the private practice group leadership to foster a positive and supportive work environment that encourages professional growth and development.
- Serves as a key resource for resolving professional or operational conflicts that may arise between JSUMC leadership and the private practice group.
- Be recognized as the educational leader of the Department, ensure excellence in teaching program for the students and residents who are receiving education and training within the Department.
- Maintain clinical activity at approximately 20%.

Opportunities and Expectations of Leadership

The Chair will be expected to have made measurable progress or achieved the following key objectives within the first 18 to 24 months (not listed in order of priority).

- Develop a comprehensive understanding of JSUMC, the Southern Region, leadership structure, and underlying mechanisms. Build relationships across the system and serve as a collaborative partner.
- Create and implement the department's strategic plan, integrating the activities of JSUMC and the private practice group to achieve shared goals for patient care, research, and education.
- Set a shared vision and strategic plan for the Department that aligns with JSUMC's overall strategic plans and goals, with a priority toward sustained enterprise-wide growth and care excellence.
- Engage with surgical leadership, identify opportunities for increased efficiency in surgical services, create and implement the associated operations plan to maximize use of resources. Build economies of scale between anesthesia and surgical departments.
- In support of ongoing and future surgical growth, the Chair will work in partnership with hospital leadership across the Southern Region to appropriately allocate departmental resources to support the anesthetizing sites and other clinical needs.
- Advance the academic mission of the Department to build future leaders in the field through undergraduate and graduate medical education programs.
- Evaluate the current strengths of the Department, identify areas for productive growth and provide strategic direction while monitoring volume and care alignment, clinical quality, operational improvement, and financial performance.
- Create a culture of collaboration and teamwork between medical center staff and the private practice group, including establishing joint committees, standardizing clinical protocols, and ensuring seamless patient care across all settings.
- Maintain close relationships with the private practice group and seek opportunities to align with the medical center and an integrated model.

Candidate Qualifications

Education/Certification

- An accomplished physician leader (MD, MD/PhD, or equivalent degree).
- Currently board certified in Anesthesiology or equivalent, meeting requirements for medical licensure in the state of New Jersey

Knowledge and Work Experience

- Seven or more years of overall administrative leadership experience in a complex healthcare environment, including three or more years of experience serving as a Department Chair, Vice Chair, Associate Chair, Division Chief, Medical Director, or other relevant leadership role.
- Service and/or leadership nationally or internationally within the field of Anesthesiology.
- Experience in research, training, and clinical achievement, commensurate with appointment to the faculty at the rank of at least Associate Professor, preferably Professor, at the Hackensack Meridian School of Medicine.
- Proven track record of successful collaboration with private practice groups and other stakeholders
- Track record of faculty management experience, including experience developing and implementing faculty retention, recruitment, and development initiatives; ability to promote a culture of respect and positivity.
- Experience overseeing clinical operations and quality performance, ideally supporting both the inpatient and ambulatory care settings.
- Experience successfully navigating a complex academic health network with an appreciation for the critical roles of primary, secondary, and tertiary care.
- Experience growing research programs and promoting scholarship.
- Evidence of success in leading and developing excellent medical and graduate medical education programs.
- Experience cultivating a diverse, equitable, and inclusive team and culture.
- Successful track record as a mentor, with the ability to relate to early-career, mid-career, and senior faculty members.
- Financial and business acumen, including proven organizational and negotiation abilities.
- Proven track record of developing and implementing new clinical programs.
- Exceptional skills in advocacy and influencing, with the capability to represent and advocate for the Department, team, and resources across the academic, research, and clinical enterprises.
- Demonstrated capability to establish external relationships and serve as the department's representative in the community and at a national level.
- Excellent communication and listening skills.

Leadership Skills and Competencies

- **A transformational, entrepreneurial, and strategic leader** who can establish an inspiring vision for the service line's future and who is committed to growing and developing faculty, providers, staff, and trainees, achieving prestige through the success of the department and its members rather than through their own clinical and research work.
- **An accomplished clinician** who is highly deserving of the clinical respect of their peers.
- **A competent manager** with business skills who knows how to achieve challenging performance goals in complex, evolving environments, including balancing their own strengths and weaknesses with complementary associates.
- **An effective communicator** with strong interpersonal skills who is an empathetic, respectful listener and who can create and nurture an atmosphere that allows individuals to be proactive within the context of a departmental plan.
- **An innovator** who advances new ideas and transformation. Creates and fosters an environment that encourages innovation, transformation, and calculated risk-taking; demonstrates unwavering commitment to improvement.
- **A driver** of results, even under challenging circumstances; leads and drives high performance (financial operations, quality/safety, satisfaction, etc.), change, and innovation through people and accountability structures.
- **A diplomat** who demonstrates a collaborative approach in working closely with members of the department at JSUMC and the Southern Region, other JSUMC departments, leadership at JSUMC and HMSOM, and outside organizations and individuals.
- **A skilled negotiator** who recognizes the importance of partnerships, builds relationships (internally and externally), and works collaboratively with others (individuals and organizations) to meet shared goals.
- **A mentor and advocate** with strong coaching skills to nurture the development of junior faculty into accomplished clinicians and teachers, of senior faculty into successful academic leaders, and of trainees and staff to develop and advance their careers in anesthesiology.
- **An individual of the highest integrity** with high levels of energy, maturity, and flexibility, and a reputation for fairness and idealism.

The Community

Neptune, New Jersey

Jersey Shore University Medical Center, in Neptune, New Jersey, is conveniently located about one hour from New York City and Philadelphia, making it an excellent location to explore these metropolitan areas. With proximity to the Atlantic coast, JSUMC provides access to the famous Jersey Shore with a variety of dining,



shopping, and entertainment options, including beaches and several parks. Jersey Shore University Medical Center is located just one mile away from the Asbury Park Boardwalk, which was rated one of the best towns in New Jersey. Asbury Park is home to a lively restaurant scene, beautiful beaches (including a dog beach), and the iconic Convention Hall, a historic venue hosting numerous concerts, events, and cultural exhibitions over the years.

The Jersey Shore is a famous coastal region located in the state of New Jersey, known for its beautiful beaches, vibrant boardwalks, and rich cultural heritage. With over 140 miles of coastline, the area has a wide range of attractions and activities for visitors to enjoy. Whether you're looking for exciting nightlife and entertainment, outdoor adventure, or simply a relaxing day at the beach, the Jersey Shore has it all!

In addition to the nearby beach towns, New Jersey is also a popular destination for outdoor enthusiasts. The Edwin B. Forsythe National Wildlife Refuge, for example, is home to various birds, wildlife, and plant species and offers visitors opportunities for birdwatching, hiking, and viewing. Other popular outdoor destinations include Island Beach State Park, Sandy Hook, Gateway National Recreation Area, and Cape May Point State Park.

From the Grounds for Sculpture in Hamilton, NJ, to the well-known PNC Bank Art Center in Holmdel, NJ, endless options exist for experiencing local cultural activities, concerts, theater, nightlife, and cuisine.



Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include a CV/resume and a letter of interest as separate documents. The letter of interest is a two- to three-page cover letter detailing your experience and key achievements related to this position and your thoughts on how you see yourself contributing to the initiatives and responsibilities described in this position specification. Letters should be addressed to the Jersey Shore University Medical Center Search Committee and submitted electronically. Materials will be reviewed immediately and will continue to be reviewed until the position is filled.

Please direct all applications, nominations, and inquiries to Rachel Polhemus, Aaron Mitra, and Tricia Porter, preferably via e-mail at tporter@wittkiewer.com.

Contact

Rachel Polhemus Senior Partner 240-401-2019	Aaron Mitra Principal and Practice Leader 630-575-6925	Tricia Porter Senior Associate 508-369-0231
--	---	--

Salary Range

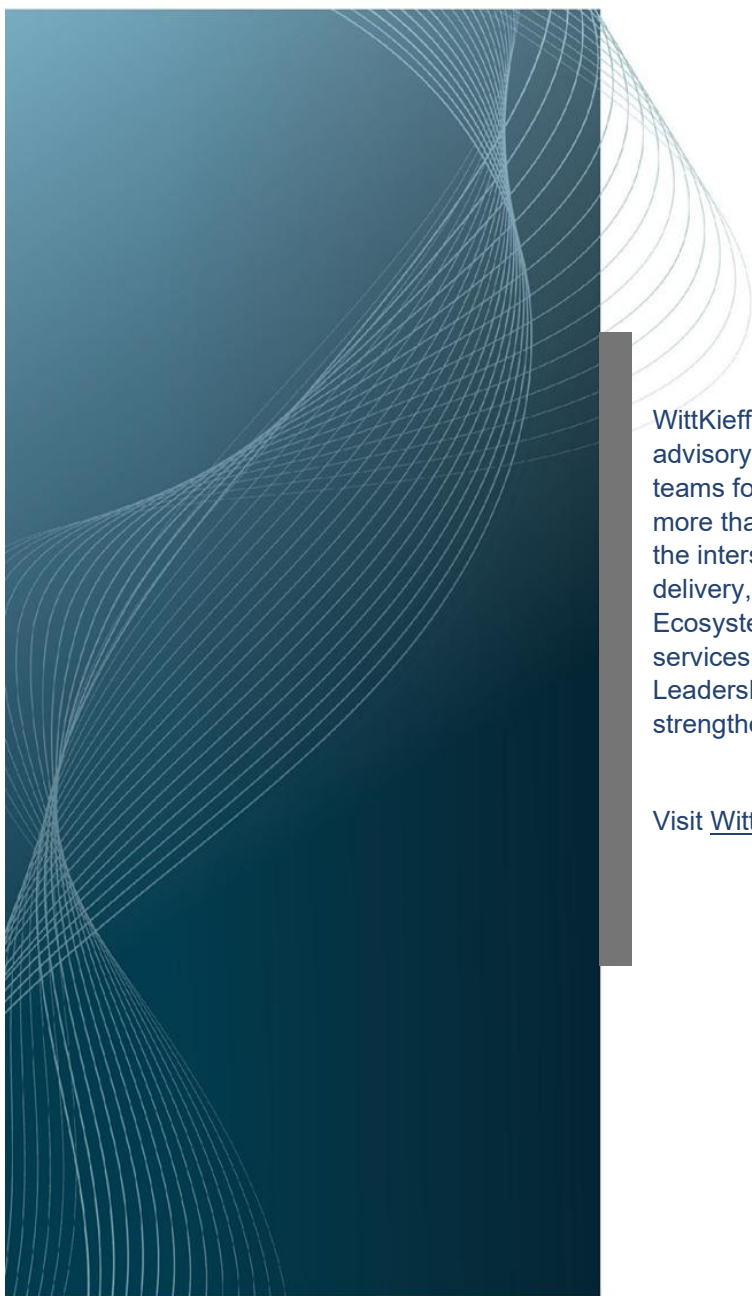
Expected salary range: The total expected median compensation, including base salary and incentives is \$675,000

Pay transparency: Hackensack Meridian Jersey Shore University Medical Center provides a salary range to comply with New Jersey Law. This leader will also be eligible for a Chair incentive bonus.

Hackensack Meridian Health complies with applicable Federal civil rights laws and does not discriminate, exclude people or treat them differently in its admission, services, or employment on the basis of age, race, color, ethnicity, national origin (including immigration status and English language proficiency), religion, culture, language, physical or mental disability, socioeconomic status, sex, pregnancy, childbirth and related medical conditions, sex stereotyping, sexual orientation, and gender identity or expression.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from Hackensack Meridian Health documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

All images and logos used in this leadership profile were attained from Hackensack Meridian Health and/or are owned by Witt/Kieffer Inc. via Getty Images.



WittKieffer is the premier executive search and advisory firm developing inclusive, impactful leadership teams for organizations that improve quality of life. For more than 50 years, we have operated exclusively at the intersection of not-for-profit and for-profit healthcare delivery, science, and education – the Quality of Life Ecosystem. Through our expert executive search services as well as our Professional Search, Interim Leadership, and Leadership Advisory solutions, we strengthen organizations that make the world better.

Visit WittKieffer.com to learn more.

WittKieffer