



# Senior Vice President, Development and Alumni Affairs

Leadership Profile  
June 2025



# Executive Summary

Hofstra University, a nationally ranked and recognized private university in Hempstead, New York, invites nominations and applications for the role of Senior Vice President for Development and Alumni Affairs.

Hofstra University enrolls over 6,000 undergraduate students and nearly 4,000 graduate students in 13 [schools](#), which feature a variety of [departments](#), as well as a number of [institutes and centers](#). Hofstra offers 180 undergraduate programs and approximately 190 graduate programs in [Liberal Arts and Sciences](#), [Business](#), [Communication](#), [Education](#), [School of Health Sciences](#), [Engineering and Applied Science](#), and [Honors studies](#), as well as a [School of Law](#) and a [School of Medicine](#). The student-faculty ratio is 13 to 1, and the average undergraduate class size is 21. Athletics contribute to the vibrancy of the Hofstra community, with 21 varsity sports teams that compete at the NCAA Division I level in the Colonial Athletic Association.

The new Senior Vice President (SVP) will join a dynamic leadership team that has been steering the institution into an exciting new era, following the historic appointment of its ninth and first female president, [Dr. Susan Poser](#), in August 2021, and the addition of Provost [Dr. Charlie Riordan](#) in July 2022. The leadership team is investing heavily in academic programs for students while also growing the scholarly and research enterprise and reputation of the University. In 2025, Hofstra University earned the distinction of a High Spending and Doctorate Production University (R2) by the [Carnegie Classification of Institutions of Higher Education](#), marking a significant milestone in the University's academic and research trajectory. In addition, Hofstra recently launched an ambitious ten-year strategic plan, [Hofstra 100](#), which reaches out to the University's centennial in 2035. This plan focuses on academic excellence and bridges Hofstra's century of growth and accomplishment to the student-centric, technology-forward needs of the next era. In collaboration with the president, University leadership, and the Board of Trustees, the new senior vice president will grow the development and alumni affairs program and continue the quiet phase of a comprehensive campaign to support Hofstra 100.

Reporting to the president, the Senior Vice President for Development and Alumni Affairs will play a critical leadership role in advancing Hofstra's strategic goals. The SVP serves as a member of the president's cabinet and a member of the senior leadership team, responsible for all aspects of university fundraising, development, alumni relations, and leadership recruitment. The SVP will be a trusted ambassador for the university, providing strategic counsel to the president and serving as the liaison to the Board of Trustees' Committee on Development and Alumni Affairs. The new leader must maintain close and collaborative working relationships with the deans and administrative leaders, providing guidance and maximizing philanthropic impact in each of their units. The SVP will be responsible for driving the continued growth of major and principal gifts while preparing Hofstra for the public phase of its comprehensive campaign.

Hofstra seeks a visionary, entrepreneurial leader and change agent who pursues innovative, AI-informed solutions grounded in sound advancement strategies and tactics. The successful candidate will be a high-energy, experienced, and entrepreneurial advancement leader who will articulate a new vision for Hofstra's development and alumni affairs initiatives. The next SVP will also have the experience of leading a team to higher performance and increase efforts to build a stronger culture of philanthropy across campus and beyond. The SVP must bring a strong commitment to and understanding of the possibilities of new technologies that support a fundraising operation and create vibrant, dynamic platforms for engaging and communicating with Hofstra alumni, donors, and friends. Experience with conceptualizing transformative gifts, developing complex and coordinated strategies, and cultivating, soliciting, and stewarding donors capable of making this level of investment in Hofstra is essential.

Significant and progressively responsible senior-level fundraising experience with a successful record of accomplishment in direct solicitation, prospect management, annual giving, major and planned giving management, alumni affairs, and leading capital campaigns is required. Experience in an institution of higher education is preferred. A bachelor's degree is required; an advanced degree is preferred.

To submit a nomination or express personal interest in this position, please see Procedure for Candidacy at the end of this document.



# Role of the Senior Vice President, Development and Alumni Affairs

The Senior Vice President for Development and Alumni Affairs of Hofstra University is a key member of the university leadership team and a major contributor to the future growth and success of Hofstra. Reporting to the president, the SVP works closely across campus with the [leadership team](#) and the deans of the university's schools and colleges, as well as the libraries. The SVP also supports efforts and committees of the [Board of Trustees](#) and helps recruit future volunteers to the university. The SVP supports and coordinates the fundraising activities of academic and executive leadership and manages a high-value/high-potential portfolio of donors and prospects, influencers, and stakeholders. The SVP is responsible for the development, implementation, and execution of strategic, annual, and operating plan goals and objectives for the success of development and alumni relations and Hofstra as an institution. The Development and Alumni Affairs team consists of 21 staff members.

In addition, the SVP has the following general responsibilities, among others:

- Responsible for directing and executing an ambitious fundraising agenda and an integrated development and alumni affairs program.
- Represents the university to a variety of external constituencies, including volunteers, donors, alumni, parents, and media representatives, as well as students, faculty, and staff.
- Serves as senior adviser to the president on a wide range of advancement issues, including long-range planning, development, and implementation of programs designed to enhance understanding of the university among diverse constituencies.
- Enhances infrastructure and capacity to best serve and support new and existing development and alumni affairs activities.
- Provides coordination and integration of advancement activities across the university so that the sum is greater than the parts.
- Increases effective communication between the direct service organizations and sets the tone for a collaborative and service-oriented division.
- Determines staff performance metrics and the measurement and evaluation of performance against those goals.
- Fosters a workplace culture of accountability and respect.
- Establishes a clear and authentic commitment to advancing access, equity, and inclusion, and the ability to nurture diversity within an organization.





# Opportunities and Expectations for Leadership

The new Senior Vice President will join the institution as it implements its new strategic plan, [Hofstra 100](#), which reaches out to its centennial in 2035. This plan focuses on academic excellence and bridges Hofstra's century of growth and accomplishment to the student-centric, technology-forward needs of the next era. In collaboration with the president, University leadership, and the Board of Trustees, the new senior vice president will serve both as the university's chief development officer and a key strategic advisor for the president, supporting a community dedicated to faculty excellence, student success, and organizational agility as it strives to achieve its strategic aspirations.

The successful candidate will be a thought leader who partners with the president and an outstanding cabinet team to advance the University's strategic and philanthropic priorities. The leader will bring demonstrated expertise in development, major gift fundraising, campaign planning, volunteer management, budgeting, and seasoning in advancing organizational change. By exercising wise, innovative, and effective leadership, the next senior vice president can build on a strong foundation to help Hofstra reach new levels of support and success.

Specifically, the new Senior Vice President will address and execute on the following critical and inter-related priorities.

- **STRATEGY**

Hofstra University is very well positioned to succeed in an increasingly competitive and challenging higher education environment having recently become an R2 institution. The flexible yet ambitious framework of Hofstra 100 provides a guide for building on strengths and developing new ideas and programs to advance the university's mission and strategic goals. Hofstra's next SVP must be a thought leader and partner who will work collaboratively with leadership and across the University to identify new opportunities for growth and philanthropic investment. Together with staff, students, board members, and volunteer leaders, the SVP will lead a process that identifies goals and priorities to carry the development and alumni affairs agenda decades into the future.

- **CAMPAIGN PLANNING AND EXECUTION**

In the 2017-2018 fiscal year the University completed a multi-year capital campaign raising more than \$232 million on a \$225 million goal. This was the most successful campaign in the University's history and provided significant support for student scholarships. During this time the University secured the largest gifts in its history including multiple gifts at the eight-figure level. The campaign resulted in the naming of the Maurice A. Deane School of Law; the Lawrence Herbert School of Communication; the Peter S. Kalikow School of Government, Public Policy and International Affairs; the Fred DeMatteis School of Engineering and Applied Science and the Donald and Barbara Zucker School of Medicine at Hofstra/Northwell. Hofstra benefits from over 151,000 living alumni, 97,094 in the tri-state area. Significant alumni are also in Boston, Washington D.C., Dallas, Los Angeles, San Francisco and throughout Florida.

The senior vice president will arrive at an exciting time as the university embraces the vision of its new president, welcomes other new senior leadership, and continues to implement the university's strategic plan. Hofstra has been preparing for its next campaign. A feasibility and planning study by CCS showed overwhelmingly positive results for a new nine-figure multi-year campaign which is set to go public in May 2026. The SVP will spearhead the execution and management of a comprehensive campaign, aligning fundraising strategies with institutional priorities to drive transformation growth. This leader will cultivate key donor relationships, inspire cross-campus collaborations, and ensure campaign milestones are met through strategic vision, data-informed decision-making, and a deep commitment to the university's mission.

- **IMPLEMENT INDUSTRY BEST PRACTICES**

The SVP will assess and lead investment in the infrastructure of the organizations, ensuring industry best practices and regular benchmarking with peer and aspirant institutions. The SVP will identify opportunities to reduce duplication of efforts or inefficiencies, further leverage alumni engagement, expand corporate and foundation partnerships, and enhance the capacity of the university's prospect management and technology systems to increase results.



The SVP oversees an office that will track performance metrics and measure short and long-term fundraising and engagement success. The SVP will be especially attentive to managing resources effectively, ensuring appropriate levels of staff and infrastructure required to meet the goals and objectives of the division. The SVP will also develop an organization that celebrates collaboration and teamwork, rewards excellence, and improves the campus-wide culture of philanthropy.

- **COLLABORATION**

In order to continue Hofstra's positive trajectory, the new SVP must work to ensure that open, positive relationships and communication lines exist between the development and alumni affairs team and deans, department chairs, faculty members, administrators, and other partners in fundraising and alumni relations. Critical to building high-functioning relationships will be the trust developed between the development and alumni affairs team and the campus community focused on shared objectives. The next SVP will work to strengthen this trust through open communication about fundraising results and institution finances, clear dialogue about individual philanthropic strategies, and the development of strong partnerships with leaders throughout the organization.

- **CULTURE**

In order to evolve to adopt contemporary best practices and pursue innovation, leadership must reinforce and model an environment built on transparency that welcomes and respects the contributions and input of people throughout the organization. Hofstra seeks a new SVP who supports a developmental culture that provides time and space for people to grow, reach their potential, and be integral contributors to the University's success.

- **STRENGTHEN RELATIONSHIPS**

Hofstra University has an extraordinary history as an institution and more than 151,000 living alumni. Alumni passion for the university, its mission, and its success is evident through the philanthropic support they have raised through the years. This culture of support and philanthropy must continue to be built, both within the Hofstra alumni community and beyond. The next SVP should demonstrate an ability to identify connection points across a diverse alumni and donor base. In addition, the SVP should understand how to build long-term donor relationships through stewardship and implement programs and policies that reinforce this work.



# Professional Qualifications and Personal Qualities

The successful candidate for this position will demonstrate a commitment to Hofstra's mission and will be energized by the future opportunities for Hofstra University. The community desires a leader who will honor tradition while challenging convention and who will bring a reputation of advancing and implementing creative, innovative, and entrepreneurial strategies and solutions. The successful candidate will be a high-energy, experienced, and entrepreneurial advancement leader who will articulate a vision for Hofstra's future development and alumni initiatives. As an ambassador for Hofstra, the SVP will have the personal presence and experience necessary to engage with top individual and corporate donors and prospects, and to strengthen partnerships and relationships with donors, alumni, businesses, industry, and other educational institutions and organizations.

Significant and progressively responsible senior-level fundraising experience with a successful record of accomplishment in direct solicitation, prospect management, annual giving, major and planned giving management, alumni affairs, and leading capital campaigns is required. Experience in an institution of higher education is preferred. A bachelor's degree is required; an advanced degree is preferred.

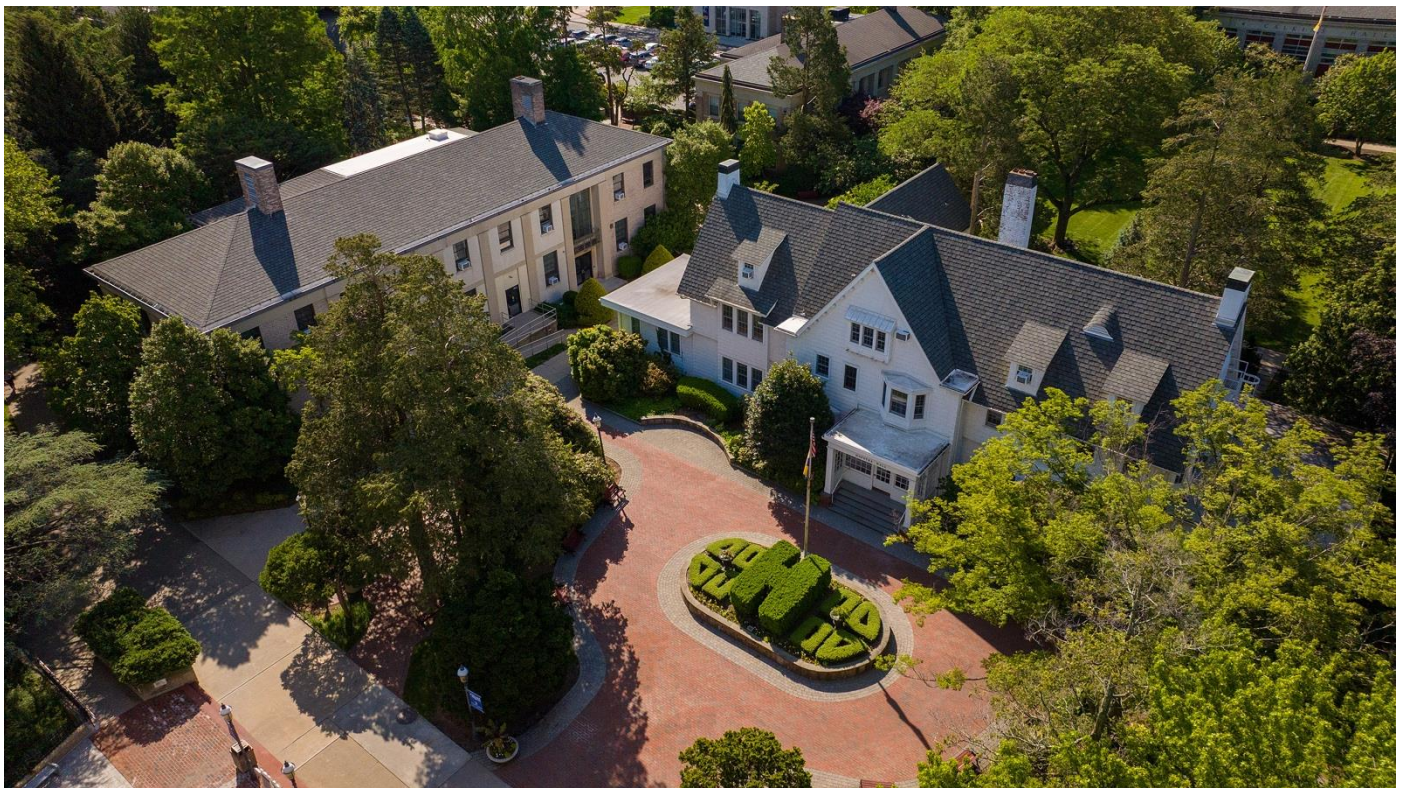
Additionally, this individual must demonstrate the following qualities and qualifications:

- **VISION AND LEADERSHIP:**  
Demonstrated leadership ability, strategic thinking, and problem-solving skills in a dynamic and decentralized environment; fluency with current issues, financial challenges, and societal trends facing higher education institutions, and the ability to anticipate and capitalize on rapid changes in the global and domestic higher education space; the ability to think entrepreneurially and to galvanize others around a shared, strategic philanthropic vision; commitment to diversity, equity, and inclusion, and a track record of promoting these values in decision-making and institutional practices.
- **PROVEN EFFECTIVENESS AND EXPERTISE IN DEVELOPMENT AND ALUMNI AFFAIRS:**  
Comprehensive knowledge of and successful record in raising funds through individual donors, corporations, foundations, and other means; a proven track record to lead strategic annual and long-range planning; a deep understanding of and experience with campaign planning and execution; and significant professional experience managing the complex interplay of strategic goals.
- **MANAGEMENT SKILLS:**  
A record of effective leadership of a team, including organizational assessment and support for the professional success, satisfaction, and development of staff; demonstrated success in managing strategically, decisively, and empathetically across complex environments, groups, programs, and operations; experience in business process re-engineering with the ability to review and realign systems, policies, people, and culture to improve service delivery, communications, and productivity; a strong track record of leading change and success attracting and retaining exceptional talent.
- **ORGANIZATIONAL CAPACITY BUILDING:**  
Experience building strategic relationships with key constituencies both internal and externally to an organization; evidence of serving as a team player who is comfortable with ongoing ambiguity; ability to inspire trust and build collaborative relationships across constituent groups using partnership, transparency, and persuasion to guide decision-making and critical operations; a collaborative, team-oriented approach to identifying solutions and strategies with senior leadership colleagues and partners across campus; a record of building an organizational culture that engages internal and external constituents to work toward a common purpose and achieve shared goals; and the capacity to serve as a trusted, adaptive, and additive contributor to university leadership.





- **COMMUNICATION SKILLS:**  
Excellent communication, negotiation, and interpersonal skills, with a commitment to responsiveness to constituencies and the ability to build effective relationships and collaborate across diverse constituent groups; a record of communicating with transparency and honesty, including engaged listening and working collaboratively with senior leadership, partners across the University alumni, donors, and community; the ability to present a vision and other information effectively, synthesizing information and inspiring donors to support the institutions mission and goals; the ability to respond to questions from internal and external audiences with grace and finesse, both orally and in writing; the capacity to formulate, articulate, and galvanize a wide range of audiences around a shared vision, guiding decision making, and critical operations; and a style of engagement that builds mutual trust and respect.
- **PERSONAL QUALITIES:**  
Evidence of being able to make difficult decisions and act with a sense of urgency. Ethics must be beyond reproach; a history of making fair and wise decisions in the pursuit of excellence; demonstrated curiosity, flexibility, and strong interpersonal skills; a balance of realism and optimism; and a sense of humor.



# About Hofstra University

## OVERVIEW

Founded in 1935, Hofstra University is a diverse, dynamic private institution that honors tradition while challenging convention. Hofstra provides students with an engaged, experiential education that combines an intimate learning environment with all the resources of a large university, including state-of-the-art facilities for academics and student life and Division I athletics. Hofstra is in the geographic center of Nassau County, New York, 25 miles from Manhattan and 8 miles from the Atlantic coastline and beaches. The campus, a registered arboretum, boasts 117 buildings on 244 acres, situated in both the Village of Hempstead and the hamlet of Uniondale. This unique location at the nexus of urban, suburban, and coastal communities provides rich opportunities for experiential education in a variety of settings.

Hofstra University is a nationally and internationally recognized institution that has been cited on the Best College lists of U.S. News & World Report, The Princeton Review, Fiske, Washington Monthly, Forbes, LinkedIn, and Payscale.com. Hofstra is also the only university chosen to host three consecutive U.S. presidential debates (2008, 2012, and 2016). Hofstra is currently ranked in the top 26% of US Colleges by the Wall Street Journal & Times Higher Education.

Undergraduate students can study and major in almost any field in one of Hofstra's 40 departments, in the College of Liberal Arts and Sciences (HCLAS) and the Schools of Business, Communication, Education, Engineering and Applied Science, Health Sciences, and Nursing and Physician Assistant Studies. Qualifying undergraduates are invited to join the Honors College, which provides enhanced academic programming in the liberal arts. HCLAS and the Schools offer a wide array of graduate programs and, through a partnership with Northwell Health, Hofstra's nursing, physician assistant studies, and health sciences programs guarantee clinical internships. Hofstra's Law School is known for pioneering clinical education, and the recently created School of Medicine boasts an innovative curriculum with early access to clinical experiences.

## MISSION

Situated at the nexus of urban, suburban, and coastal communities, Hofstra University prepares students to thrive in the complexity of life and work in our global society by:

- Cultivating an inclusive, diverse, learning-centered scholarly community where free inquiry can flourish.
- Producing original research, scholarships, knowledge, and creative work.
- Providing excellent teaching in an extensive range of undergraduate, graduate, and professional programs with unique opportunities for interdisciplinary study.
- Empowering students to use their education to realize their dreams and ambitions and make meaningful contributions to their communities.





## CORE VALUES

- **BELONGING:** We build affirming, resilient relationships based on mutual respect and kindness that exemplify our commitment to diversity, equity, and justice.
- **COMMUNITY:** We value meaningful, mutually beneficial collaboration with local, regional, national, and global communities.
- **CREATIVITY:** We bring a creative growth mindset to everything we do.
- **DISCOVERY:** We pursue excellence through the generation, acquisition, and application of knowledge.
- **INTEGRITY:** We embrace a culture of mutual respect and ethical behavior, as well as a commitment to civil discourse and the free and open exchange of ideas.

## OFFICE OF DEVELOPMENT AND ALUMNI AFFAIRS

The [Office of Development and Alumni Relations](#) at Hofstra University provides many opportunities for Hofstra graduates and friends of the University to get involved and to make a difference. The team of 21 is dedicated to fostering strong relationships with alumni, donors, and other key stakeholders to secure the resources necessary for Hofstra's continued growth and success. The office works to cultivate understanding, engagement, and support among Hofstra's over 151,000 living-alumni and other constituencies. By connecting alumni and donors with the university's innovative programs, world-class faculty, and talented students, the office ensures that these relationships are meaningful and impactful. The Development and Alumni Relations team is responsible for promoting, marketing, and securing philanthropic support for the university, including organizing fundraising campaigns, events, and initiatives that align with Hofstra's strategic goals. Additionally, the office manages and stewards all philanthropic gifts through the Hofstra University Foundation, a 501(c)(3) tax-exempt organization, which raises, manages, and distributes these gifts to support various university programs and initiatives.

Serving as a critical link between Hofstra and the business, government, and non-profit communities, the office helps the university meet its key reputational, fundraising, and research goals. Strategic goals include enhancing alumni relations, increasing philanthropic contributions, increasing student scholarships, supporting academic excellence and strengthening and growing academic programs, empowering Hofstra's Division I Athletics, and promoting diversity and inclusion.

## THE FUND FOR HOFSTRA UNIVERSITY

The Fund for Hofstra University is a vital source of unrestricted funds that helps the University attract the best and brightest students through scholarships and financial aid, expand academic offerings, recruit and support accomplished faculty, and enhance classrooms and other campus facilities with the latest technologies.

A robust fund helps lessen Hofstra's dependence on tuition, while keeping education affordable. The success of The Fund depends on the generosity of Hofstra alumni, friends, and parents who want to ensure that generations of students receive an education that allows them to become leaders in their fields.



## SCHOOLS & COLLEGES

- [School of Education](#)
- [School of Humanities, Fine and Performing Arts](#)
- [School of Natural Sciences and Mathematics](#)
- [School of Health Sciences](#)
- [Stuart and Nancy Rabinowitz Honors College](#)
- [Frank G. Zarb School of Business](#)
- [Fred DeMatteis School of Engineering and Applied Science](#)
- [The Lawrence Herbert School of Communication](#)
- [Maurice A. Deane School of Law](#)
- [Hofstra Northwell School of Nursing and Physician Assistant Studies](#)
- [Donald and Barbara Zucker School of Medicine at Hofstra/Northwell](#)

Hofstra faculty are leading scholars and excellent teachers – including National Endowment for the Humanities fellows, Guggenheim fellows, American Association for the Advancement of Science fellows, Emmy Award winners, and noted authors. These faculty members provide mentoring to students and often involve undergraduate students in their research, scholarly, and creative activities, offering what would otherwise be a graduate-level experience.

Hofstra's two dozen institutes and centers nurture the intellectual environment and cultivate community engagement. They drive interdisciplinary research by leveraging Hofstra's academic breadth to address societal challenges. Among the Institutes and Centers are the National Center for Suburban Studies, Joan and Arnold Saltzman Community Services Center, Center for Civic Engagement, Hofstra Cultural Center, and Center for "Race," Culture, and Social Justice.

Alongside this wide array of academic programs, Hofstra University values diversity and belonging. The student community is active, with over 200 student clubs and organizations, including student government and pre-professional, politically active, affinity, intramural, and service groups. Identity-based student groups reflect the religious, ethnic, and cultural diversity of the student body. Hofstra was ahead of its time in attaining accessibility, pioneering efforts in the 1970s to make the campus free of barriers, long before the Americans with Disabilities Act, and has continued this commitment with specialized programs for neurodiverse students.

Athletics contribute to the vibrancy of the Hofstra community, with 21 varsity sports teams that compete at the NCAA Division I level in the Coastal Athletic Association. Club and intramural sports, competitive cheer and dance teams, and recreational facilities enhance student life and foster health and wellness.

## FACULTY AND STAFF

As of the fall 2024 semester, the University's full-time faculty numbered 493, 68% of whom are tenured. Approximately 93% of the full-time faculty members hold the highest degree awarded in their respective fields of study. The full-time faculty is augmented by a part-time faculty of approximately 827.

The total University employee population, including faculty, is approximately 2,500 full- and part-time employees. Five labor unions exist, including the AAUP faculty union.



## FINANCIAL INFORMATION

The University's operating budget for FY2025 is \$443 million. Its endowment stood at \$925 million as of August 31, 2024, and the university raised \$48 million in FY 2024 from philanthropic sources. During the last five years, the University continued to have positive operating margins and balance sheet growth, with long-term investments increasing by \$242.5 million while long-term debt grew by \$19.3 million. The University's outstanding indebtedness consists of traditional fixed-rate debt, with no swap or derivative exposure. During the same period, the University made capital investments of approximately \$156 million, funded with operating margins, gifts, and grants. The University's liquidity remains strong with approximately 656 days' monthly liquidity on hand.

Tuition, room, and board for incoming freshmen in the fall of 2024 was \$75,502. During the 2024-25 academic year, approximately 98% of full-time undergraduate students at the University received some form of financial aid.

## FACILITIES

The Hofstra University campus, which has a total of 117 buildings including more than 3 million square feet of campus buildings on 244 acres, is situated in the northeast corner of the Village of Hempstead, Nassau County, New York, and extends northward and eastward into the hamlet of Uniondale. The campus is a registered arboretum and a member of the American Association of Botanical Gardens and Arboreta. The Hofstra Museum, part of the Hofstra Cultural Center, is accredited by the American Association of Museums. The University maintains 35 residence halls which can accommodate approximately 3,500 students. During the five fiscal years ended August 31, 2024, the University invested approximately \$156 million in its physical facilities.

## STRATEGIC PLAN – HOFSTRA 100

**Hofstra 100** bridges Hofstra's first century of excellence to the student-centric, technology-forward needs of the next era. This plan will propel the University to its centennial milestone. The future calls for a new model of student success, and Hofstra is ready to rise to the challenge. The University aims to be a national leader in interdisciplinary education, designing a curriculum that crosses invisible lines within the institution and communities Hofstra serves to provide an education centered around career readiness for the workforce needs of the future.

### Four Goals for the Future

- **Interdisciplinary Programs.** Become a national model for innovative interdisciplinary programs.
- **Community Engagement.** Foster a robust symbiotic relationship between the campus and the local community.
- **Student Success.** All students will have readily available and fully accessible support through a holistic, flexible, and personalized approach.
- **Organizational Agility.** Hofstra University is big enough to change and small enough to adapt quickly.

## LEADERSHIP

Susan Poser serves as the Ninth President of Hofstra University. She assumed the office on August 1, 2021.

Before coming to Hofstra, Dr. Poser, a native New Yorker, served from 2016 to 2021 as the provost and vice chancellor for academic affairs at the University of Illinois, Chicago (UIC), a Carnegie Research One university with 16 colleges and over 33,000 students. At UIC, Dr. Poser's major accomplishments included UIC's 2019 acquisition of the John Marshall Law School, creating the first and only public law school in Chicago. Prior to becoming provost at UIC, Dr. Poser was a law professor at the University of Nebraska, where she served as the dean of the College of Law from





2010 to 2016 and the associate to the chancellor from 2007 to 2010. Among her accomplishments as law dean were increased fundraising and alumni outreach as well as significant curricular reform.

Dr. Poser graduated with honors from Swarthmore College with a major in Ancient Greek. She earned a J.D. and a Ph.D. from the University of California, Berkeley. After law school, Dr. Poser clerked for the Honorable Dolores K. Sloviter, the chief judge of the U.S. Court of Appeals for the 3rd Circuit in Philadelphia. Dr. Poser's scholarly work is primarily in the areas of legal ethics and tort law, and she has published widely.

Dr. Poser is a member of the Board of Directors for the Long Island Association and Accelerate Long Island. In May 2022, Dr. Poser was appointed to the Long Island Regional Economic Development Council. Nationally, she has served in leadership positions for the Association of Public & Land-Grant Universities, the American Bar Association Section on Legal Education, and the Association of American Law Schools.

Information about Hofstra's senior leadership team may be found [here](#).

## BOARD OF TRUSTEES

The Board of Trustees of Hofstra consists of 29 members, plus former or current chairpersons, who are entrusted with the governance and management of the affairs of the University and oversee the administration of the University. Trustees, other than the President of the University, who is ex officio, are elected to four-year renewable terms.

The Board of Trustees meets at least four times each year. The Executive Committee has the power of the Board of Trustees (*with certain exceptions*) when the Board is not in session. The Executive Committee consists of the Chair and other officers, the chairs of the standing committees, and the President of the University in an ex-officio capacity. The standing committees consist of the Executive Committee, the Academic and Student Affairs Committee, the Athletics Committee, the Audit Committee, the Committee on Trustees, the Development and Alumni Affairs Committee, the Endowment and Investment Committee, and the Finance Committee.







## Hempstead, NY

Between the New York City skyline and the sandy Atlantic shoreline is the Hofstra campus, with easy access to the city and shore. Hofstra's location on suburban Long Island is central to who we are and how our students learn. Hofstra students live, work, and play on a traditional campus with state-of-the-art academic buildings, labs, and experiential facilities, surrounded by green quads and modern residence halls.

New York City, less than an hour's drive or train ride away, is a destination for Hofstra's students and employees.



# Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting Hofstra University in this search. For fullest consideration, candidate materials should be received by **July 28, 2025**.

Application materials, nominations and inquiries can be directed to:

Lucy Leske, Jessica Herrington and Ashlee Musser

[HofstraSVPDAA@wittkieffer.com](mailto:HofstraSVPDAA@wittkieffer.com)

**Compensation Range:** \$400,000 - \$425,000, plus University provided vehicle

**Employee Benefits Information:** <https://www.hofstra.edu/human-resources/employee-benefits/>

*Hofstra University is an EO/AA/ADA educator and employer and does not discriminate on the basis of race, color, national and ethnic origin, or religion, sex, sexual orientation, gender identity or expression, age, physical or mental disability, marital or veteran status in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs. Hofstra University admits students of any race, color, national, and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to its students.*

# WittKieffer