



HUTCHINSON
REGIONAL MEDICAL CENTER

Chief Financial Officer

Leadership Profile

May 2026

Prepared by Donna Padilla, Jennifer Sonneland and Stephanie Ikediobi

WittKieffer

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The Opportunity

Hutchinson Regional Healthcare System (HRHS), located in Hutchinson, Kansas, is seeking a strategic and collaborative leader to serve as its next Chief Financial Officer (CFO). HRHS is a not-for-profit, community-focused health system guided by a mission, vision, and values centered on delivering high-quality, compassionate care. As the largest employer in Reno County, the system plays a vital role in supporting the health and well-being of more than 65,000 residents across the region. The organization comprises multiple affiliated entities working together toward a shared purpose, including Hutchinson Regional Medical Center, Hospice and HomeCare of Reno County, Horizons Mental Health Center, and Health E-Quip. This is a compelling opportunity for a finance executive to contribute meaningfully to a mission-driven organization that is deeply rooted in its community.

Hutchinson Regional Healthcare System generates approximately \$240 million in net patient revenue across its integrated system of care. Its flagship, Hutchinson Regional Medical Center (HRMC), is a 190-licensed-bed, acute-care hospital serving Reno County and 18 surrounding counties in Central Kansas. HRMC offers a comprehensive range of services, including a Heart and Vascular Center, Chalmers Cancer Treatment Center, The Birthing Center, Wound Care and Hyperbaric Center, and Sleep Diagnostic Center. Accredited by The Joint Commission, HRMC has built a strong reputation for clinical excellence, innovation, and patient-centered care. The broader system continues to evolve to meet the community's needs, leveraging its affiliated organizations and coordinated services to enhance access, quality, and continuity of care across the region.

Reporting directly to the Chief Executive Officer, Benjamin Anderson, the CFO will serve as a key member of the executive leadership team and a trusted advisor on all financial matters. This leader will have responsibility for the overall financial health of the system, including budgeting, financial planning, performance improvement, and long-range strategic financial planning. The CFO will play a central role in supporting market growth, enhancing revenue, optimizing cost structure, and ensuring the achievement of operational objectives. In addition, the CFO will lead efforts to strengthen and optimize revenue cycle performance across the system, including patient access, coding, billing, collections, and denial management, with a focus on improving cash flow and financial outcomes.

The ideal candidate will be a seasoned healthcare finance executive with a proven ability to lead in a complex, mission-driven environment. They will bring a strategic mindset and a data-driven approach to financial and operational performance, along with a track record of success in optimizing revenue cycle functions and driving sustainable financial improvement. This individual will be an engaging and visible leader who fosters a culture of accountability, collaboration, and continuous improvement while mentoring and developing high-performing teams. The CFO will be expected to build strong relationships across the organization, including with the Board, executive leadership, physicians, and staff, and to serve as a balanced leader who can operate effectively at both the strategic and operational levels.

Organization Overview

At Hutchinson Regional Healthcare System (HRHS), the mission, vision, and values guide every action and decision. HRHS is committed to providing high-quality, compassionate care that supports the health and well-being of our community. More than a hospital, HRHS is a system of affiliate organizations working together with a common mission, vision, and values to serve a community of more than 65,000 residents in Reno County and surrounding communities with excellence and fulfilling a key responsibility as the largest employer in the area.



Mission

Entrusted with people’s lives, we make health and healing available to all.

Vision

To be the best health system in a thriving community.

Values

- Accountability
- Respect
- Curiosity
- Kindness

Each of the affiliate organizations of HRHS plays an important role in living by our values and bringing the system's vision to life in support of our ultimate mission.

FY 2025 At-A-Glance

- 230 providers, 32 specialties
- ED & Hospitalist providers directly employed by HRHS
- 5,216 inpatient admissions
- 126,000+ Outpatient visits
- 23,000 ED Visits
- Left without being seen rate consistently below 1% despite growing volume

Hutchinson Regional Medical Center

Hutchinson Regional Medical Center is a community-focused, not-for-profit health system. More than 50 years ago, a group of visionary leaders successfully combined two competing hospitals, Grace Hospital and St. Elizabeth’s Hospital, into one united entity to better serve the region. In 1970, this merger set a precedent in the healthcare industry, laying the foundation for the modern HRMC. Guided by our mission to make health and

healing available to all, HRMC is building a legacy of compassionate care, innovation, and community impact - one that will continue to grow for the next 50 years and beyond.

HRMC is a not-for-profit, 190-licensed-bed, acute-care hospital serving the health needs of the residents of Reno County and the 18 surrounding counties in the Central Kansas region. Hutchinson Regional Medical Center offers several specialty services, including the Heart and Vascular Center, Chalmers Cancer Treatment Center, The Birthing Center, Wound Care and Hyperbaric Center, and the Sleep Diagnostic Center. HRMC is accredited by The Joint Commission, and our commitment to compassionate care, innovation, and community well-being has made us leaders in healthcare, consistently setting the standard for exceptional care, leveraging advanced technology and skilled professionals to exceed expectations.

Hospice and HomeCare of Reno County

Since September 1981, Hospice and HomeCare of Reno County has been known as a leading not-for-profit health services provider across central Kansas. While the name and history anchors HRC in Reno County, the agency serves a much larger area, providing services to individuals and families within a 50-mile radius outside of Hutchinson. Over the years, HRC has also added many services aligned with the overall HRHS mission. Available programs include: hospice care, home care services, private duty nursing, voice care, and many others.

Hospice and HomeCare of Reno County is accredited with the Joint Commission, recognizing compliance with the nation's highest, state-of-the-art standards for healthcare quality and safety.

Horizons Mental Health Center

Horizons Mental Health Center is proud to offer a long tradition of delivering compassionate, quality services to those in our communities. On July 1, 1968, Kingman and Reno Counties officially merged their resources and opened the Kingman-Reno Mental Health Institute in Hutchinson, Kansas. The Institute opened its doors with 200 people on the waiting list. Over the next seven years, Pratt, Harper, and Barber Counties joined the Mental Health Institute to create its present service area. Horizons currently operates offices in each of the five counties. In 1978, the Mental Health Institute merged with what is now known as Hutchinson Regional Medical Center and became a member of the Hutchinson Regional Healthcare Family. The Mental Health Institute became Horizons Mental Health Center in 1985.

The staff of Horizons works to fulfill the mission of Horizons through providing services that support the treatment of individuals and families in their communities. Today Horizons offers a full range of behavioral and mental health services to over 6,000 individuals and their families annually, completing nearly 90,000 outpatient mental health visits in FY2025. Services include individual and family therapy, psychological testing, child and adolescent services, and community services for adults with mental illness and children with severe emotional disturbances.

Horizons Mental Health Center is licensed by the Kansas Department of Aging and Disability Services to provide comprehensive mental health services. Services are offered to everyone, and denied to no one due to inability to pay.

Health-E-Quip

Health-E-Quip is a proud member of the integrated care provided by the Hutchinson Regional Healthcare System. With over 15,000 service transactions in FY2025, HEQ is the only durable medical equipment (DME) company in the region that is a gold-certified repair center. HEQ is accredited by the Joint Commission and is a key partner in care for the HRHS system approach to continuity of care.

HRHS in the Community

As the largest area employer, HRHS is uniquely positioned to work with the HRMC Foundation, local government, philanthropic organizations, and individual donors to help create an even brighter future for the areas HRHS serves. Some of the most exciting initiatives include:

- Building a one-of-a-kind childcare center to teach the area's youngest future astronauts in partnership with the brand-new YMCA opening soon, the Cosmosphere, and Horizons Learn & Play Center that serves both neurotypical and neurodivergent children.
- The ELEVATE Housing program that provides down payment assistance to frontline team members who dream of owning a home. This donor-funded program gives up to \$25,000 per recipient toward the purchase of a new home that is automatically forgiven through three years of good work.
- A partnership involving a Prairie Star Health Center, the Hutchinson Clinic, The Birth and Women's Health Center, the Reno County Public Health Department, The Woman's Place and Hutchinson Regional Healthcare System to build a unique and collaborative maternal/child health community of medical providers that works to ensure the highest quality of care for women seeking to start or expand their families right here in Reno County.
- Twice annual provider recruiting events that support long-term growth for the community, tied directly to meeting the need for local, community-invested medical providers, resulting in the successful recruitment of 24 medical providers to Reno County.

HRHS doesn't just provide healthcare services. The health system invests in the communities served, creates opportunities for growth, and seeks to meet the needs of the most vulnerable of its neighbors.

Position Summary

Reporting Relationships

The position reports directly to the CEO, Benjamin Anderson. The following positions report to the CFO:

- Vice President, Finance
- Director, Revenue Cycle
- Director, Decision Support

Responsibilities

The successful Chief Financial Officer candidate will:

- Provide leadership for all financial operations, including budgeting, financial planning, performance improvement initiatives, and ensuring the overall financial health of the organization.
- Serve as a strategic advisor to the CEO and senior leadership team, delivering financial insight and recommendations that support organizational strategy and long-term sustainability.
- Participate in long-range strategic planning aligned with organizational goals to support market growth, revenue enhancement, cost containment, productivity optimization, and achievement of operational objectives.
- Manage organizational revenue through oversight of managed care contracting, participation in final contract negotiations, and supervision of pricing methodologies that reflect costs, contractual adjustments, and operating margin.
- Lead initiatives to strengthen and optimize revenue cycle performance across the system, including patient access, coding, billing, collections, and denial management, to improve cash flow and financial outcomes.
- Oversee and ensure the integrity of financial programs, policies, procedures, and compliance with Generally Accepted Accounting Principles (GAAP).
- Ensure compliance with applicable regulatory standards, including The Joint Commission (TJC), and monitor legislative and regulatory changes impacting financial operations.
- Lead, mentor, and develop high-performing finance teams, fostering a culture of accountability, engagement, continuous improvement, and leadership development.
- Partner collaboratively with leaders across the organization to enhance service delivery, operational effectiveness, and financial performance.
- Drive quality improvement initiatives that strengthen financial results and support organizational priorities.
- Promote a strong customer service philosophy, ensuring responsiveness and high service standards across all financial functions.
- Maintain a visible, hands-on leadership presence, demonstrating approachability, sound judgment, and decisiveness in a complex healthcare environment.

Goals and Objectives

The following goals and objectives have been identified as priorities for this position:

- Establish trust and credibility while demonstrating the values, experience, and organizational presence required to serve as a respected advisor and resource to the Board, CEO, executive team, and key stakeholders on all financial matters impacting the enterprise.
- Partner with the CEO and senior leadership team to support the development of both short- and long-term financial and operational plans for the health system.
- Lead the optimization of the revenue cycle by streamlining processes, improving efficiency, and enhancing overall financial performance across the organization.
- Quickly gain a deep understanding of the strategic objectives and priorities of Hutchinson Regional Medical Center, leveraging a metrics-driven approach to financial planning and evaluating existing financial and business processes to drive sustained performance improvement.
- Create and execute financial strategies that enable sustainable growth, including the expansion of programs and services, while providing strong leadership in financial stewardship and advancing operational efficiency initiatives.
- Oversee Hutchinson Regional Medical Center's efforts to optimize operations, enhance process flows, reduce length of stay, and improve access to care.
- Encourage innovation and collaboration among the leadership team by sharing new ideas to increase revenue opportunities and strengthen the organization's value to the community.
- Develop a strong, effective partnership with the Board of Directors and Board Finance Committee through the clear, concise, and transparent communication of financial and budgetary information.
- Strengthen the Board's financial acumen through ongoing education and engagement with finance, audit, and investment committees, while ensuring alignment across the system finance team on standard reporting, documentation, and decision-support materials.
- Build, mentor, and retain a high-performing finance team, ensuring the appropriate structure, talent, and leadership are in place to deliver comprehensive financial and strategic support throughout the organization.

Candidate Qualifications

Education/Certification

Graduate degree in finance, accounting, business administration, or related field required; CPA preferred.

Knowledge and Work Experience

- Five or more years of progressive healthcare financial leadership experience within an integrated, public, and/or independent PPS health system or hospital.
- Strong knowledge of healthcare financial programs, policies, and procedures, including GAAP and relevant regulatory standards such as The Joint Commission.
- Demonstrated ability to make sound decisions and partner effectively with the board, CEO, and leadership team to execute within a complex organization. Maintains awareness of legislative changes impacting healthcare finance.
- Proven track record leading teams and initiatives, with strong project management skills and the ability to manage multiple priorities. Experience with budgeting, financial reporting, revenue cycle performance, and balance sheet management; exposure to treasury, bond markets, and banking relationships preferred.
- Demonstrated experience contributing to financial recovery efforts, including operational improvement, margin enhancement, and building a sustainable financial foundation.
- Hands-on, approachable leader with the ability to motivate and inspire teams while fostering a collaborative, service-oriented culture.
- Excellent communication skills and a demonstrated ability to hire, develop, and retain high-performing staff.

Leadership Skills and Competencies

- Passion for excellence and belief in exceptional patient care and service to the community.
- Exceptional decision-making and problem-solving prowess; well-informed in the principles of administration and personnel management.
- Capable of developing and disseminating the vision of finance, while at the same time, having a hands-on approach to execute that vision.
- Growth-oriented, flexible, mature; capable of pursuing and executing HRMC's strategic vision and plan.
- Innovative; uncovers new opportunities for the organization to serve patients, families, and team members.
- Collaborative; relates effectively to all levels of staff, management, executive team, and board members.
- Committed to maintaining a high level of visibility within the organization and community.
- Driven, with an ability to think beyond the numbers to help an organization move forward. Possesses strong insight into the current and future state of the healthcare industry, able to remain current on trends and best practices nationally.
- Interactive and able to build strong relationships at all levels of the organization.

The Community

Hutchinson, Kansas



Hutchinson is a vibrant, thriving, and growing community situated along the Arkansas River on the Kansas Prairie, where small-town values meet big-city innovation and opportunities. With world-class entertainment, an incredible education system, and a growing economy, Hutchinson has the best of all worlds. The community is made up of hardworking people who are dedicated to the mutual success of all residents.

Reno County is a one-stop destination for fun and adventure with your family or on your own! Catch a basketball tournament, get up-close and personal with a Smithsonian-affiliated space museum, go underground for a walk through history - 650 ft down, cool off on a waterslide, shop at a trendy boutique, or dine at one of many locally-owned restaurants. With top-notch attractions, entertainment, culture, and recreation, you can find your passion here. If a more traditional hometown feeling appeals, you can interact with Amish craftsmen, shop at local farms, and cheer on a Main Street parade that draws families from all around.

Families will enjoy exploring the Cosmosphere's hands-on science exhibits, taking in free water parks, having a simple picnic at the zoo, taking a walk at our nature center, taking a bike ride, and cheering on their favorite sports teams. Outdoor enthusiasts will find that Hutchinson is the perfect launch pad for a weekend of fishing, biking, or hiking.

Reno County, Kansas offers a strong and supportive educational environment for families, anchored by multiple public school districts including Hutchinson USD 308 and surrounding rural systems. These districts are supported by the Reno County Education Cooperative, which coordinates special education services and ensures access to individualized education programs, resource support, and inclusive classroom settings tailored to each student's needs. Families also have access to private school options and nationally recognized programs at Hutchinson Community College, home to Blue Dragon athletics. Beyond traditional education, organizations like The Clayworks enhance community life by providing individuals with intellectual and developmental disabilities opportunities for creative expression, skill development, and meaningful community engagement.

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[Hutchinson Community College](#)

[Reno County, Kansas - Reno County, Kansas](#)

[Hutchinson Public Schools \(USD 308\) - Educating & Empowering](#)

[The Clayworks](#)

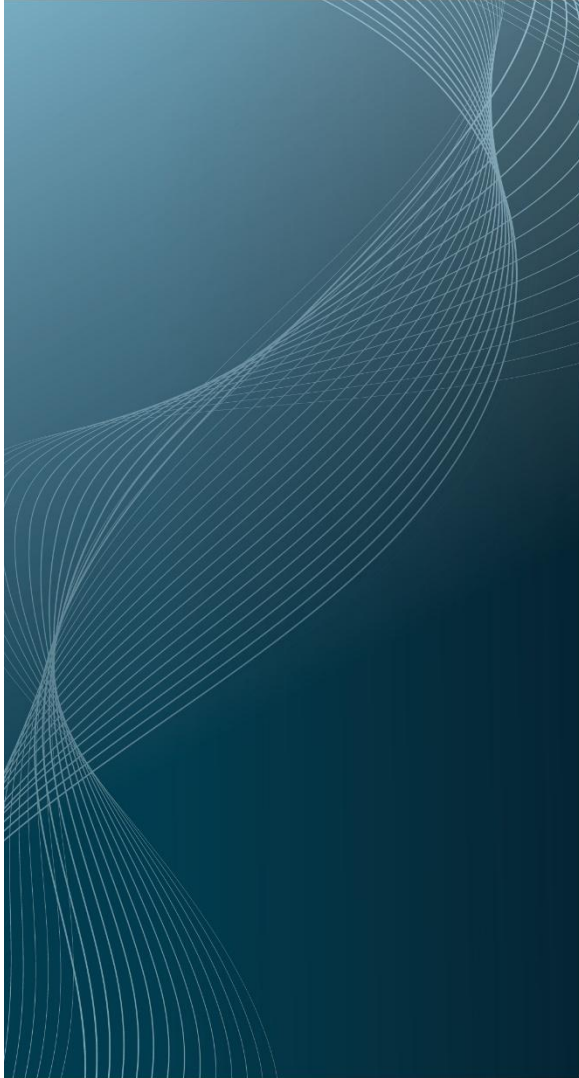
Procedure for Candidacy

Please direct all applications, nominations, and inquiries to the WittKieffer consultants assisting HRHS with this recruitment, preferably via e-mail, to sikediobi@wittkieffer.com.

	Title	Phone
Donna Padilla	Executive Partner & Market Leader, Search	(630) 575 -6135
Jennifer Sonneland	Consultant, Search	(314) 680-3474
Stephanie Ikediobi	Senior Associate, Search	(630) 575-6164

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