



Jacobs School of Medicine
and Biomedical Sciences
University at Buffalo

Chief of General Internal Medicine, Geriatrics, and Palliative Medicine

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The Opportunity

The Department of Medicine, within the Jacobs School of Medicine and Biomedical Sciences (JSMBS) at the University at Buffalo, seeks a dynamic physician-leader, accomplished researcher and educator, and exemplary clinician with strong business acumen to serve as Chief of the Division of General Internal Medicine, Geriatrics, and Palliative Medicine. This leadership role presents an exciting opportunity to guide a newly unified Division that includes Primary Care, Hospital Medicine, Geriatrics and Palliative Medicine, creating a comprehensive academic home for some of the institution's most essential and evolving areas of care. The Chief will join a vibrant academic medical center with a strong commitment to exceptional clinical care, innovative research, training the next generation of healthcare professionals, and service to the Western New York community.

The Chief will oversee all clinical, educational, research, and administrative activities across the Division, working to advance integrated, patient-centered models of care while supporting faculty development and promoting academic productivity. This leader will play a central role in aligning the Division's efforts with the Department of Medicine's strategic goals, including improving and expanding training programs, becoming a leader in multi-specialty academic care, enhancing strategic collaboration and fostering interdisciplinary research, and strengthening partnerships across JSMBS, affiliated hospitals, and community-based sites. The Chief also will be responsible for ensuring the financial sustainability of the Division, cultivating a culture of mentorship and enhancing the pipeline of academic internists through medical student and residency engagement.

The ideal candidate will be an academic physician with a strong track record of leadership in internal medicine and demonstrated success in advancing clinical, educational, and scholarly missions. They will bring experience managing multidisciplinary teams, developing faculty, and building collaborative partnerships across institutional and community settings. Candidates must possess an M.D. or D.O., be board certified in Internal Medicine, and have academic credentials appropriate for appointment at the Associate Professor level or higher at the University at Buffalo. A commitment to advancing health equity, mentoring trainees and junior faculty, and fostering innovation in care delivery will be essential.

Organization Overview

DIVISION OF GENERAL INTERNAL MEDICINE, GERIATRICS, AND PALLIATIVE MEDICINE

The Division of General Internal Medicine, Geriatrics, and Palliative Medicine is a cornerstone of academic and clinical excellence, encompassing Primary Care, Hospital Medicine, Geriatrics, and Palliative Care. As one of the largest divisions in the Department of Medicine, it plays a foundational role in medical education, residency training, and interdisciplinary collaboration across affiliated institutions, including Kaleida Health, the VA Western New York Healthcare System, and Erie County Medical Center. Faculty lead robust pre-clinical and clinical instruction, oversee core clerkships and residencies – including Internal Medicine, Med-Peds, and Preventive Medicine – and contribute to a wide range of clinical and translational research. The Division is nationally recognized for its research in communication, thrombosis, aging, and medical education, with faculty supported by NIH and VA funding. Geriatrics and Palliative Care faculty serve as regional leaders in providing specialized care, advancing research, and training fellows through ACGME-accredited programs. Their work is closely integrated with community and academic partners such as Hospice Buffalo, Roswell Park, and the Center of Excellence for Alzheimer's Disease, reinforcing the Division's commitment to person-centered care, innovative research, and population health leadership.

The newly combined Division of General Internal Medicine, Geriatrics, and Palliative Medicine reflects a strategic realignment designed to advance both clinical integration and academic excellence. The division's leadership has been restructured to highlight the distinct strengths of each specialty: Primary Care, Hospital Medicine, and Geriatrics and Palliative Medicine. Section chiefs have been appointed for each area to support the division chief in ongoing restructuring efforts. These section chiefs meet monthly with the division chief to align on vision, strategy, and growth.



By consolidating these key areas, the Division is positioned to deliver seamless, patient-centered care across settings, while also fostering interdisciplinary collaboration in research and education. Academically, the combination enhances opportunities for education and faculty scholarship. This realignment supports the continuity of care across the inpatient and outpatient spectrum. By uniting these previously distinct programs under a single leadership structure, the division aims to streamline care transitions and reduce fragmentation.

The multidisciplinary programs of the division interface with nursing homes, tertiary-care hospitals, and community-based settings. Participating institutions include the VA Western New York Healthcare System, Kaleida Health System (Buffalo General Hospital, DeGraff Memorial Hospital, HighPointe), Erie County Medical Center, Roswell Park Comprehensive Cancer Center, the Center for Hospice & Palliative Care and its subsidiary, Hospice Buffalo.

The Division is committed to providing high-quality educational experiences for medical students, residents, and fellows. There are fellowships in both Geriatrics and Palliative Medicine. These programs provide fellows with skills, clinical judgment, and knowledge essential for a dynamic geriatrics and palliative medicine career. The geriatric fellowship is an ACGME-accredited one-year training program devoted primarily to clinical and didactic experiences to provide a sound knowledge base in geriatric medicine. The fellowship in hospice and palliative medicine is an ACGME-accredited program providing fellows with the close mentorship, clinical expertise, and research training they need for productive careers in palliative medicine.

SECTION: PRIMARY MEDICINE

The Primary Care section includes 16 faculty members who practice at outpatient clinics that are affiliated with hospital partners Kaleida Health and Erie County Medical Center, as well as at the UBMD Internal Medicine integrated care clinic. This structure enables broad clinical coverage, diverse training environments, and a strong emphasis on evidence-based, team-based care. Academically, the section plays a central role in the pre-clinical and clinical training of students and trainees, overseeing core clerkships, sub-internships, and longitudinal learning experiences in ambulatory and inpatient internal medicine.

SECTION: HOSPITAL MEDICINE

The team of 23 hospitalists provides comprehensive clinical support to affiliated partners – Kaleida Health System at Buffalo General Medical Center and Erie County Medical Center. Through dedicated teaching teams, the Section of Hospital Medicine plays a vital role in the education and training of future healthcare professionals across Western New York.

SECTION: GERIATRICS & PALLIATIVE CARE

The Section of Geriatrics and Palliative Medicine was established in 1980 with the creation of a fellowship in geriatric medicine. The faculty have distinguished themselves as innovative researchers, dedicated teachers, and trusted clinicians. The section members play a critical role in providing clinical care to the region, pursuing groundbreaking research in geriatrics and palliative medicine, and contributing to the education of medical students and post-graduate trainees in medicine, family medicine, emergency medicine, and surgery. This section has five core faculty members who provide clinical service at partnering institutions, such as the VA Western New York Healthcare System and Erie County Medical Center alongside additional dedicated volunteer faculty.

In addition, the Section has a partnership with the [Center of Excellence for Alzheimer's Disease in Western New York](#). The mission of this partnership is to significantly improve the screening,

diagnosis, and treatment of Alzheimer's Disease and other dementias by providing state-of-the-art, person-centered care and educating primary care providers, patients, and their caregivers in Western New York.

The Section's pursuit of groundbreaking research in geriatrics and palliative medicine complements its commitment to excellence in clinical care and education. This is exemplified by a \$4 million investment from the University to support aging research. With a focus on outcomes research, the Section has received funding from NIH and national and local foundations, including most recently being awarded a \$3.8 million grant to study aging and loneliness. In addition, the faculty collaborates with the UB Center for Successful Aging, which aims to model how to solve the local, national, and global challenges of aging through synergistic collaboration across all University at Buffalo units and between UB and the home community.

DEPARTMENT OF MEDICINE

OVERVIEW

The Department of Medicine is one of 27 departments within JSMBS. As the largest department within JSMBS, the Department of Medicine is home to 222 faculty members and 217 volunteer faculty members who work across 12 divisions. The Department's divisions each specialize in different areas of clinical care. Faculty members within these divisions are exceptional clinicians, educators, and researchers.

In July 2024, the Department of Medicine welcomed a new Chair, [Leonard Egede, MD, MS, FACP](#). Under this new leadership, the department has embarked on significant restructuring and transformation, with a strong focus on expanding clinical services, conducting innovative research, training the next generation of healthcare professionals, and addressing the needs of the Western New York Community.

Following his appointment at UB, Dr. Egede's first initiative was the establishment of the Division of [Population Health](#). The Division of Population Health aims to transform healthcare and improve population health in Buffalo, Western New York, the nation, and globally. The division also provides support services to all faculty, residents, and fellows in the Department of Medicine, including biostatistical and clinical analytics consulting, research infrastructure assistance, and clinical research support.

Health services research is a multidisciplinary field that incorporates research on social factors, financing systems, organizational structures and processes, health technology, and health behaviors. It offers a unique position to understand how access to care, systems and cost of care, and the social determinants of health intersect to create disparities and influence health. For that reason, while the Division of Population Health is a multidisciplinary team of researchers covering a variety of disease areas, spanning influence from individuals to health systems to policy, the Division's vision fits into the broad focus of health services. The Division aims to influence local neighborhoods, the health systems in New York and throughout the United States, and the global community through innovative and collaborative research designed to improve population health. As healthcare systems emphasize health of the populations that access their care, rather than the individual patient currently seeking care, the Division of Population Health provides the expertise and new knowledge to help providers and health systems address social determinants of health, strategies to eliminate disparities by race/ethnicity, socioeconomic status, or geographic location common in healthcare, and to design systems that minimize cost and maximize quality.

Twelve divisions are housed in the Department of Medicine, including:

[Allergy, Immunology and Rheumatology](#)

[Hematology/Oncology](#)

[Behavioral Medicine](#)

[Infectious Disease](#)

[Cardiovascular Medicine](#)

[Nephrology](#)

[Combined Internal Medicine and Pediatrics](#)

[Population Health](#)

[Endocrinology, Diabetes and Metabolism](#)

[Pulmonary, Critical Care and Sleep Medicine](#)

[Gastroenterology, Hepatology and Nutrition](#)

[General Internal Medicine / Geriatrics and Palliative Medicine](#)

VISION & MISSION

The *vision* for the Department of Medicine is to become a world-class leader in healthcare transformation. The *mission* of the Department of Medicine is to transform healthcare by providing exceptional clinical care, conducting innovative research, training the next generation of transformational healthcare professionals, and addressing the needs of the community.



CORE FUNCTIONS OF THE DEPARTMENT

Clinical Service

Because the University at Buffalo and UBMD do not have their own hospital, care is spread across multiple hospitals and health care centers in the Western New York Community. The department offers extensive clinical care solutions to the Western New York area in a range of clinical settings through rotations in [affiliated hospitals](#) and freestanding ambulatory sites. These include: [Kaleida Health System](#), [Erie County Medical Center](#), the world-renowned NCI-designated [Roswell Park Comprehensive Cancer Center](#), [Veterans Affairs Western New York Healthcare System](#), community-based facilities, and smaller specialty clinics. This gives us the opportunity to work together to better serve the Western New York community and give our students and faculty a wide range of clinical experiences and training opportunities. Patients from throughout the seven-county Western New York area seek care from JSMBBS faculty because of their reputation for excellence.

Education and Training

The Department of Medicine is committed to training the next generation of transformational healthcare professionals. Residents and fellows receive comprehensive training, combining rigorous academic study with hands-on clinical experiences. Medical students have access to a range of clerkships, electives, and educational programs designed to enhance their knowledge and skills. Continuing education programs are also available, allowing health care providers to refine their expertise in various medical specialties. We have cultivated an environment within the department where faculty are actively engaged and excited about training our students.

The Department of Medicine houses Residency Programs in Internal Medicine; Internal Medicine and Pediatrics; and Internal Medicine-Preventative Medicine. It also offers fellowships in the following subspecialties: Allergy and Immunology; Cardiovascular Disease; Endocrinology, Diabetes and Metabolism; Gastroenterology, Hepatology and Nutrition; General Internal Medicine; Geriatrics and Palliative Medicine; Hematology/Oncology; Infectious Disease; Nephrology; Palliative Medicine; Pulmonary, Critical Care and Sleep Medicine.

Residency Programs

With a commitment to exceptional clinical education, the department offers four residency training programs that produce highly skilled physicians. Currently, we are training 156 individuals.

[Internal Medicine Residency Program](#)

The three-year Internal Medicine Residency provides broad-based training across major hospital systems in Western New York, emphasizing evidence-based care, structured didactics, and strong mentorship.

[Internal Medicine and Pediatrics Residency Program](#)

The combined Internal Medicine-Pediatrics (Med-Peds) program offers four years of dual training in adult and pediatric care.

[Internal Medicine-Preventive Medicine Residency Program](#)

The Internal Medicine-Preventive Medicine residency integrates traditional clinical training with public health education, including an MPH or MS in epidemiology, preparing graduates for leadership roles in population health, quality improvement, and health systems management.

Fellowship Programs

The department offers 11 fellowship programs for trainees to specialize in. These programs currently support 93 fellows in training.

[Allergy and Immunology](#)

[Infectious Disease](#)

[Cardiovascular Disease](#)

[Nephrology](#)

[Endocrinology, Diabetes and Metabolism](#)

[Palliative Medicine](#)

[Gastroenterology, Hepatology and Nutrition](#)

[Pulmonary Disease and Critical Care](#)

[Geriatrics](#)

[Sleep Medicine](#)

[Hematology/Oncology](#)

There are fellowships in both Geriatrics and Palliative Medicine. These programs provide fellows with skills, clinical judgment, and knowledge essential for a dynamic geriatrics and palliative medicine career. The geriatric fellowship is an ACGME-accredited one-year training program devoted primarily to clinical and didactic experiences to provide a sound knowledge base in geriatric medicine. The fellowship in hospice and palliative medicine is an ACGME-accredited program providing fellows with the close mentorship, clinical expertise, and research training they need for productive careers in palliative medicine.

Continuing Education

To further emphasize our commitment to academic excellence, the department also offers clerkships, continuing medical education (CME), and teaching and learning facilities. The department's wide range of educational opportunities make this an outstanding place to advance education and training.

[Medical Student Clerkships](#)

[Continuing Medical Education](#)

[Teaching and Learning Facilities](#)

Research

With an emphasis on innovation and translational research, the department actively contributes to scientific knowledge and [significant advancement in medicine](#) that have led to lifesaving treatments and improved quality of life for people around the world. Faculty members within each division engage in robust research activities, addressing critical health care challenges and developing innovative solutions. Faculty collaborate with colleagues across the clinical and basic science disciplines, and labs host numerous postdocs and graduate research.

Research funding within the Department of Medicine has increased more than 85% in the last six years and totals more than \$13 million. Extramural funding supports a wide range of research programs, including but not limited to areas such as oncology, outcomes research, personalized medicine, and health economics. State-of-the-art facilities and research infrastructure set a strong base for researchers to make important and internationally recognized contributions to medical science, including patents, discoveries, and treatment advances.

In 2024, faculty within the department secured 39 research awards totaling \$6.6 million. Currently, the department holds 189 active research awards with a combined value of \$8.92 million and a total research expenditure of \$9.26 million. In addition, the department maintains a strong commitment to clinical research, with 156 active clinical trials across its divisions, representing a total funding of \$15.9 million.

Total direct costs for research funding in 2024:

- NIH funding from all Institutes at over \$13 million
- VA funding at over \$1.2 million
- Total revenue for clinical trials at just under \$8 million

From 2017-2023, the Department has produced 2,027 Publications:

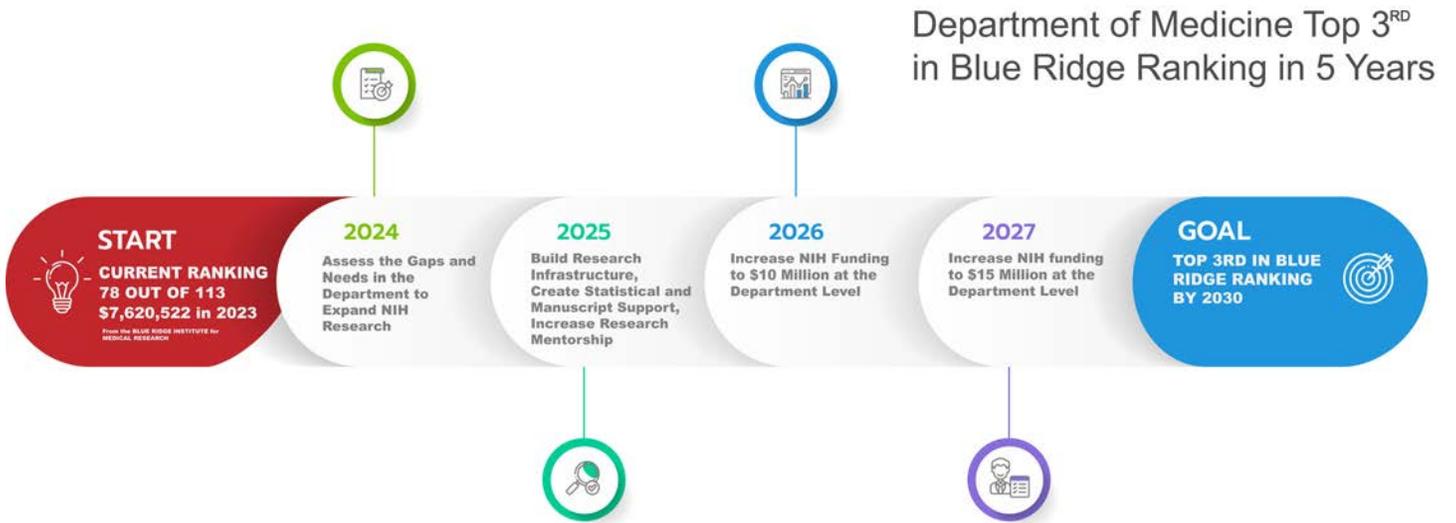
- 1,879 Articles
- 52 Chapters
- 96 Conference proceedings

Examples of Active Departmental Research Projects

- A novel continuous glucose monitoring-enhanced DPP intervention to prevent type 2 diabetes in adults with prediabetes, American Diabetes Association, Division of Population Health, PI: Raphael Fraser, PhD, Co-Is: Rebekah Walker, PhD, Leonard Egede, MD.
- A brief, transdiagnostic cognitive behavioral treatment for urologic chronic pelvic pain syndrome (UCPPS): Process, predictions, outcomes, NIH NIDDK, Division of Behavioral Medicine, PIs: Jeffrey Lackner, PsyD, Gregory Gudleski, PhD
- Cardiovascular risk reduction for adults with food insecurity using structured incentives (CVD-FIT), NIH Funded RO1, Division of Population Health, PI: Rebekah Walker, PhD, Co-Is: Leonard Egede, MD, Jennifer Campbell, PhD, Raphael Fraser PhD, Obinna Ekwunife, PhD
- Immunomodulation of Galectin-3 to Prevent Radiation-Induced Myocardial Fibrogenesis, NHLBI, Division of Cardiovascular Medicine, PI: Umesh Sharma, MD, PhD
- Posttranslational modifications of glucocorticoid receptor associated with drug-resistance in prostate cancer, NCI ROI, Division of Hematology/Oncology, PI: Remi Adelaiye-Ogala, PhD
- The Role of Structural Racism on Disparities in Clinical Outcomes for Diabetes: A Mixed Methods Study, NIH/NIDDK, Division of Population Health, PI: Leonard Egede, MD, Co-Is: Rebekah Walker, PhD, Jennifer Campbell, PhD
- Therapeutic targeting of TFE3 in translocation renal cell carcinoma, NCI RO1, Division of Hematology/Oncology, PI: Roberto Pili, MD
- VA Merit Review, 2IO1BX002659, Preventing and Reversing Interstitial Fibrosis in HFpEF, VA, Division of Cardiovascular Medicine, PI: John Canty, MD

PLAN TO EXPAND RESEARCH IN THE DEPARTMENT OF MEDICINE

The five-year vision for Research within the Department of Medicine is to be in the top-third ranking for Blue Ridge Ranking status.



Department of Medicine Blue Ridge Ranking: 2022-2024

STATE UNIVERSITY OF NEW YORK BUFFALO					
BRIMR Ranking	2022	2023	2024	2025	2026
School of Medicine Annual Ranking	80	81	81		
School of Medicine B: Rank	80	81	81		
School of Medicine B: Award Amount	42,269,604	39,949,667	41,927,622		
School of Medicine B: Direct Costs	29,701,830	27,971,503	30,401,773		
Department of Medicine Ranking	79	78	74		
Department of Medicine Ranking Amount	7,543,696	7,620,522	9,758,957		
		Rank Pts Moved	4		
Growth since Dr. Egede's arrival		Amt Increase	2,138,435		

JACOBS SCHOOL OF MEDICINE AND BIOMEDICAL SCIENCES

Founded as a medical school in 1846, JSMBS builds upon its proud legacy of teaching, patient care, and scientific discovery. JSMBS has been at the forefront of medical education and healthcare delivery in Western New York. As the region's sole academic medical center and medical school, JSMBS has played a vital role in meeting the community's healthcare needs while serving as a significant employer and economic contributor. In response to the evolving healthcare landscape, the institution transformed into a comprehensive academic health system, providing accessible, high-quality care across the region.

JSMBS is comprised of more than 900 clinical, research, and teaching faculty and a student body that includes 700+ medical students, 20+ M.D./Ph.D., 800+ residents and fellows, plus 133 Ph.D., 71 master's degrees, and 1,127 undergraduate students. JSMBS has 27 basic science and clinical [departments](#). The [Office of Graduate Medical Education \(GME\)](#) has one of the largest programs in the U.S. with 67 ACGME-accredited programs.

Led by [Allison Brashear, MD, MBA](#), Vice President for Health Sciences at the University of Buffalo and Dean of the JSMBS, [Jacobs School of Medicine and Biomedical Sciences](#) is seeking to build upon the long-standing excellence in Buffalo by leading the future of health care innovation in Western New York. During her first State of the School address, Dr. Brashear presented how the Jacobs School is intent on making that goal a reality through impactful research, education, and clinical programs. Her priorities are to boost annual research awards, increase the size and diversity of faculty, and grow scholarships to educate the next generation of exceptional clinicians, scientists, educators, and leaders from a multitude of backgrounds and life experiences.

VISION

To Educate, To Discover, To Heal

MISSION

To advance health and wellness across the life span for the people of New York and the world through the education of tomorrow's leaders in health care and biomedical sciences, innovative research and outstanding clinical care.

GOALS

- Attract the most promising individuals and support their development.
- Enhance intellectual and technological environments to foster exceptionally creative science and education.
- Develop and maintain excellent clinical programs to provide outstanding care.
- Cultivate excellence, collegiality, and diversity.
- Observe the highest standards of ethics, integrity, professionalism, and humanism.
- Apply advances in science, medicine, and education to the betterment of humanity.

According to the 2024 *U.S. News & World Report* medical school rankings, JSMBS is ranked as:

- #41 in most diverse
- #54 in most graduates practicing in rural areas
- Tied at #76 for research
- Tied at #98 for primary care
- #52 in most graduates practicing in medically underserved areas
- #123 in most graduates practicing in primary care fields

NOTABLE ACHIEVEMENTS

Over the last century and a half, faculty have made significant contributions to the advancement of the basic sciences and clinical care. Notable among these accomplishments are:

- [Development of the implantable cardiac pacemaker.](#)
- [Pioneering of newborn screening.](#)
- [Isolation of the B-antigen found in human blood that made blood transfusions safer.](#)
- [Advancement of treatments that help slow progression of multiple sclerosis.](#)
- [Discovery of lung surfactant therapy for premature infants suffering from respiratory distress syndrome.](#)
- The first minimally invasive spinal surgery in the United States.

JSMBS is advancing research and discovery to improve health for all. Its multidisciplinary research advances basic and clinical science, and the research faculty translate those discoveries into clinical care that improves health in their communities. Engaged in diverse basic, translational, and clinical research, the faculty routinely publish in prestigious journals and successfully compete for major federally funded grants. JSMBS received \$42.2 million in NIH in 2022, according to Blue Ridge ranking.

The Faculty at JSMBS conduct basic and clinical-translational research in a variety of settings and collaborative work groups, including the following research institutes:

- *Hauptman-Woodward Medical Research Institute*: An independent, not-for-profit, biomedical research facility committed to improving human health by conducting basic science research aimed at determining how disease develops at the molecular level.
- *Roswell Park Comprehensive Cancer Center*: A National Cancer Institute-designated comprehensive cancer center and a member of the prestigious National Comprehensive Cancer Network. For more than a century, physician-scientists at Roswell Park have made fundamental contributions to reduce the cancer burden and to help set national standards for cancer care, research, and education.
- *UB Clinical and Translational Science Institute (CTSI)*: An integrated academic home for UB's outstanding clinical research and translational science, and the hub of the Buffalo Translational Consortium. The CTSI provides innovative research tools, support, training, resources, and coordination.
- *UB's New York State Center of Excellence in Bioinformatics and Life Sciences*: Home to more than 250 scientists and research staff with physical, biological, and computational expertise who are engaged in interdisciplinary translational research collaborations.

Additional information regarding the impactful research being conducted by the school can be found here: https://medicine.buffalo.edu/research/research_highlights.html.

COMMITMENT TO DIVERSITY

The Jacobs School embraces diversity. Diversity means inclusion of individuals belonging to underrepresented races, ethnicities, genders, religions, socioeconomic statuses, gender and sexual minorities (GSM), as well as individuals with disabilities, those who have served in the military, and those with life experiences, employment and other talents and attributes that can bring added educational value to the scholarly and learning environment. The Jacobs School also uses the term “under-represented in medicine” and endorses the AAMC recommendation that medical schools shift from a national perspective to a regional or local perspective to define under-representation.

UNIVERSITY AT BUFFALO

The University at Buffalo (UB), New York's flagship university and member of the Association of American Universities, ranks #36 among 277 public national universities, climbing the rankings year by year. It is consistently recognized as one of the world's most exceptional, most affordable universities. It occupies 197 buildings over three campuses, including 11 libraries and collections housing 4 million+ print volumes. UB has 13 schools and colleges, including the Jacobs School of Medicine and Biomedical Sciences. It offers over 500 degree programs with over 30,000 students enrolled (63% undergraduate, 37% graduate). 100% of its students have the opportunity to pursue research, service, or experiential learning from year one.

With \$474 million in annual spending on research, marking a 21.6% increase over the last decade, UB's scientific breakthroughs result in new cures, advanced materials, and resilient communities, thus contributing to meaningful global change.

JSMBS is one of six schools at the University at Buffalo (UB) that sits within the Academic Health Center (AHC). In addition to JSMBS, the AHC is comprised of the school of Dental Medicine, Nursing, Pharmacy and Pharmaceutical Sciences, Public Health and Health Professions, and Social Work. Together, they offer leading-edge clinical, research, and educational programs. For clinical practice, the AHC offers a unique consortium of affiliated teaching hospitals and healthcare systems to provide a wide range of clinical experience and training opportunities to faculty, staff, and students. The consortium includes: [Kaleida Health System](#), [Erie County Medical Center](#), [Great Lakes Health System of Western New York](#), [VA Western New York Healthcare System](#), [Catholic Health System](#), and [Roswell Park Comprehensive Cancer Center](#). The medical school is committed to educating the next generation of medical doctors and research scientists, exploring areas of clinically impactful and cutting-edge discovery science, conducting impactful research, and cultivating relationships throughout its community involvement.



High-impact research, scholarly distinction, transformative student experiences, and far-reaching service to local, state, national, and international communities distinguish the University at Buffalo as one of the nation's leading public research universities. Founded in 1846 as a private medical college, UB joined SUNY, the largest state university system in the United States, in 1962. In 1989, UB was among the first public universities in the Northeast to be admitted to the AAU. Since then, UB's scope and mission have expanded significantly. It has grown into a world-renowned research institution at the heart of a thriving regional community, a national leader in public higher education, and a global hub for excellence in research and education. Today, the University of Buffalo is the largest and most comprehensive public research university in the SUNY system and one of two flagship SUNY institutions. In 2024, *U.S. News & World Report* ranked UB No. 36 among the nation's top public universities.

More than 2,500 scholars make up UB's full- and part-time faculty ranks. UB's faculty have received prestigious awards and recognition, including the Nobel Prize, the MacArthur "Genius Award," the National Medal of Science, the National Medal of Technology and Innovation, the Pulitzer Prize, the Grammy Award, and election to the National Inventors Hall of Fame and the National Academies. UB annually enrolls more than 32,000 students across 12 schools and colleges, offering more than 450-degree programs. A global community of scholars, UB ranks among the nation's top 30 universities for international student enrollment.

UB's large center grants include the landmark Women's Health Initiative, for which UB has received continuous funding from the NIH since 1993; the \$21.7 million Clinical and Translational Science Award, a renewal of the NIH's original \$15 million award; and a \$22.5 million Science and Technology Center Award – the National Science Foundation's most prestigious award – which is a renewal of the original \$25 million grant. UB's cutting-edge research aligns with many of New York State's priorities, including climate science, infectious diseases, artificial intelligence, and quantum computing.

In 2022, the University of Buffalo and Stony Brook University were designated as "flagships" of the State University of New York system by Governor Kathy Hochul, recognizing the two institutions for their status among the nation's leading public research universities. This is reflective of achievements across UB. The university set a record for fiscal year 2022 with \$200 million in federal research expenditures, up seven percent in the past year. The goal is to double that to \$400 million by 2030.

Efforts surrounding establishing a new [Strategic Plan](#) are underway and will focus on assisting UB in becoming one of the nation's top 25 public research universities. Initiatives will include education/workforce, research, clinical and community engagement, development, DEI, and economic development initiatives.

Diversity, equity, and inclusion are core values of the UB, and the School of Public Health and Health Professions (SPHHP) is committed to nurturing future faculty and leaders in public health and health professions dedicated to eliminating healthcare disparities and improving the health of communities. UB recognizes that a diverse, equitable, and inclusive community is an essential foundation for achieving academic excellence and success. One of the university's top priorities is to improve the hiring and retention of faculty members from diverse sociocultural backgrounds. Its goal is to at least double the number of faculty from underrepresented backgrounds at UB in five years.

UBMD PHYSICIANS' GROUP

The employed physician practice plan of UB is the UBMD Physician's Group (UBMD), the largest multispecialty group in Western New York. With over 600 physicians representing virtually every medical specialty, UBMD sees over 400,000 unique patients annually in 18 medical specialties at 61 offices. All UBMD physicians are faculty who teach medical students, residents, and fellows and/or are researchers discovering answers to critical medical questions. As a result, UBMD plays a vital role in training the next generation of healthcare leaders while advancing care standards for today's patients. UBMD physicians make headlines for elevating the bar on clinical care, leading community health initiatives, and conducting groundbreaking research.

UBMD INTERNAL MEDICINE

UBMD Internal Medicine (UBMDIM) is the practice plan specifically affiliated with the UB Department of Medicine. It employs over 140 physicians and over 30 advanced practice providers who practice in primary care and 11 other specialties. UBMD Internal Medicine is dedicated to discovering and implementing new treatments that improve the lives and well-being of its patients. UBMD Internal Medicine provides inpatient and outpatient services and support at locations such as, UBMDIM Clinics at Coventus and Youngs Road offices, The Diabetes-Endocrinology Center of WNY, Erie County Medical Center, Evergreen Health, The Buffalo VA Medical Center, and Kaleida Health facilities, including the Hertel Elmwood Internal Medicine Center and Buffalo General Medical Center,

To learn more about UBMD Internal Medicine: [UBMD Internal Medicine](#).



Position Summary

The Chief of the General Internal Medicine, Geriatrics, and Palliative Medicine Division (GIM) will provide dynamic leadership to faculty, residents, and staff while managing the Division's clinical, academic, administrative, and financial operations. This individual will foster a culture centered on delivering exceptional patient care, driving scholarly achievement and research, and supporting the professional growth of faculty members. A dedicated mentor, the Chief will collaborate closely with institutional leaders to enhance educational programs and training initiatives led by the division. Additionally, the Chief will be accountable for the Division's fiscal stability and adherence to applicable regulatory and administrative requirements.

REPORTING RELATIONSHIPS

The Chief will report to the Chair, Department of Medicine. Direct reports include section leaders within the Division and all division faculty. Matrix reporting from program directors Internal Medicine, Med-Peds, Preventive Medicine, Internal Medicine-Preventive Medicine, Geriatrics Fellowship, and Hospice, Palliative Medicine Fellowship



RESPONSIBILITIES

- Leads all aspects of the Division's clinical operations, ensuring the delivery of high-quality, patient-centered care across inpatient, outpatient, and transitional care settings.
- Collaborates with health system leadership to optimize clinical workflows, improve access, and align services with institutional priorities and value-based care goals.
- Provides strategic leadership in the design, implementation, and continuous improvement of educational programs for medical students, residents, and fellows.
- Promotes excellence in teaching and mentoring, fostering a culture that values innovation in medical education and lifelong learning.
- Recruits, retains, and develops an inclusive faculty body, supporting their academic, clinical, and professional growth through structured mentorship and career development planning.
- Encourages and supports faculty in achieving promotion and tenure through scholarly activity, clinical excellence, and leadership contributions.
- Advances the Division's research mission by supporting faculty in pursuing grants, conducting high-impact studies, and engaging in collaborative, interdisciplinary scholarship.
- Fosters an environment that encourages inquiry, critical thinking, and dissemination of knowledge through peer-reviewed publications, conferences, and other academic forums.
- Oversees the Division's financial performance, including budget planning, resource allocation, and fiscal accountability, ensuring long-term sustainability.
- Ensure compliance with institutional policies, accreditation standards, and regulatory requirements across all domains of the Division's activities.
- Collaborates with hospital and departmental leadership to develop strategic plans that align the Division's goals with broader institutional initiatives.
- Engages in community partnerships and outreach to address health disparities and improve population health outcomes in the surrounding region.
- Represents the Division in institutional and external meetings, advocating for resources, visibility, and strategic positioning within the academic and healthcare landscape.
- Promotes quality improvement and patient safety initiatives, using data and evidence-based practices to drive measurable improvements in care delivery.
- Cultivates a positive, collaborative culture that emphasizes teamwork, mutual respect, and shared accountability across the Division's faculty and staff.

Opportunities and Expectations of Leadership

The following goals and objectives have been identified as priorities for this position:

- Provide strategic leadership across the Division of General Internal Medicine, Geriatrics, and Palliative Medicine, including its integrated sections of Primary Care, Hospital Medicine, and Geriatrics and Palliative Medicine, to advance clinical excellence, academic scholarship, and innovative education.
- Oversee the delivery of high-quality, patient-centered care across ambulatory and inpatient settings with key partners of JSMBS.
- Strengthen the Division's research mission by supporting health services, implementation science, population health, and aging-related research, while promoting interdisciplinary collaboration with other departments, centers, and institutes.
- Enhance the Division's educational contributions to undergraduate, graduate, and continuing medical education, and support innovation in curricular development, faculty teaching excellence, and trainee mentorship.
- Advance the growth and development of the Section of Hospital Medicine, with an emphasis on faculty recruitment, integration into partnering health system objectives, and academic alignment with the broader institutional mission.
- Collaborate with senior leadership to ensure responsible stewardship of financial and clinical resources, including optimizing faculty productivity, promoting efficient clinical operations, and supporting philanthropic and grant development.
- Serve as a key institutional partner in aligning the Division's efforts with medical school priorities, health system strategic initiatives, and evolving care delivery models across the continuum of care.
- Strengthen partnerships with affiliated hospitals, long-term care facilities, and community-based organizations to extend the Division's reach and impact across primary care and its partnership with specialty and the care continuum.
- Advance the development and execution of the Youngs Road practice to offer timely access, connect clinical care with high-quality outcomes to incorporate faculty from primary care, specialty care, and behavioral health, and advanced practice providers.
- Develop and implement strategies to recruit and retain top-tier faculty, including clinician-educators, researchers, and leaders who reflect the diversity of the patient populations served.

Candidate Qualifications

EDUCATION/CERTIFICATION

- M.D. or an equivalent degree from an accredited institution.
- Board certification in internal medicine.
- Eligible for licensure in New York and authorized to work in the United States.

KNOWLEDGE AND WORK EXPERIENCE

- Ranked Associate Professor or higher.
- National recognition in research and/or education.
- Demonstrated success in leading clinical, academic, and operational programs within a complex healthcare or academic environment.
- Recognized for making meaningful, institution-wide impacts within a current division or department.
- Skilled at guiding faculty of all ranks toward professional growth across clinical, research, and educational spheres.
- Known for cultivating a collaborative culture that brings out the best in individuals and teams.
- Adept at building strong, transparent relationships across diverse institutional stakeholders.
- Experienced in optimizing clinic performance with clear benchmarks and measurable outcomes.
- Effective in partnering with departments to drive integrated advancements across all institutional missions.

LEADERSHIP SKILLS AND COMPETENCIES

- Articulate communicator who conveys ideas clearly in both verbal and written formats.
- Builds consensus through active listening and fosters a cooperative work environment.
- Deeply invested in the development of medical trainees at all levels.
- Brings a forward-thinking approach to both primary care innovation and workforce training.
- Leads with confidence and purpose, encouraging excellence and accountability among teams.
- Capable of translating strategic goals into clear, executable action plans.
- Models integrity, respect, and professionalism in every interaction.
- Values teamwork and approaches leadership with a spirit of shared purpose.
- Committed to nurturing talent at every stage of faculty development.
- Champions equity and inclusion through deliberate efforts to build a diverse academic community.

The Community

BUFFALO NIAGARA

The Buffalo Niagara region is a major metropolitan area known for its welcoming nature, spirited loyalty, and diverse blend of communities, each with its own distinct character. Bordering Canada, Buffalo is one of the nation's top gateways for international trade.

UB plays a key role in creating a new knowledge-based economy for the region. With annual revenues that exceed \$1.3 billion, the University at Buffalo and its affiliated entities generate an estimated annual economic impact of \$1.7 billion. UB's total workforce of more than 6,000 full-time equivalent employees makes it one of the region's largest employers. As a research university, UB is a major source of innovation in Western New York. The transfer of new technology to the private sector benefits the public while providing opportunities for further development and commercial applications of research at UB.

A strong sense of community, easy lifestyle, and affordability are just a few of the attributes that make Buffalo a great place to live. Frederick Law Olmsted famously proclaimed Buffalo "the best planned city in America." Among the 10 most affordable cities in the U.S. to buy a home, the "20-minute city" is accessible and easy to navigate thanks to its world-class design. Western New York is also home to excellent school districts that have earned statewide or national recognition.

One can always find something to do in Buffalo, from taking a leisurely walk in one of the Olmsted-designed parks or taking in a thought-provoking work of art. The Buffalo Niagara region offers an array of opportunities to be active year-round, including hiking, skiing, water sports, and more. Top-rated golf courses, Lake Erie, and the Niagara River are just a few of the most popular attractions.

World-class galleries, a robust theatre scene, and music for every ear make Western New York a major arts destination. History buffs and museum lovers can stand where Theodore Roosevelt took the oath of office, gaze at the terminus of the Erie Canal, or wander through a fort that played a pivotal role in the French and Indian War.

Chicken wings may have put Buffalo on the map, but there is far more to Buffalo's diverse culinary scene. A broad selection of upscale restaurants and ethnic eateries reflects the region's cultural mix. At night, Buffalo offers a scene for every style and budget, from corner coffeehouses and quaint pubs to stylish dance clubs and live-music venues. Buffalo is home to the National Football League's Buffalo Bills and the National Hockey League's Buffalo Sabres, not to mention some of the world's most spirited fans.

Though famous for snow, the Buffalo Niagara region enjoys four distinct seasons, each remarkable in its own right. In fact, Buffalo Niagara has more days with temperatures above 60 degrees Fahrenheit than with snow on the ground. The region also features the sunniest and driest summers of any major city in the Northeast, and crisp, comfortable autumns that produce some of the Northeast's most vibrant foliage. Learn more about [Buffalo](#) and [relocating](#) to Western New York.



Procedure for Candidacy

Please direct all nominations, expressions of interest, and applications, including a cover letter and CV to Vinny Gossain and Imran Ali, preferably via e-mail, to iali@wittkieffer.com.

The University at Buffalo is committed to ensuring equal employment and educational opportunity, as well as equal access to services, programs, and activities without regard to an individual's race, color, national origin, sex, religion, age, disability, gender, pregnancy, gender identity, gender expression, sexual orientation, predisposing genetic characteristics, marital status, familial status, veteran status, military status, domestic violence victim status, reproductive health care choices or criminal conviction status.

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The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from Jacobs School of Medicine and Biomedical Sciences documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

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Appendix

HEALTH SYSTEMS

KALEIDA HEALTH

Kaleida Health is the largest healthcare provider in Western New York, serving the area's eight counties with state-of-the-art technology and comprehensive health care services. Its expert, compassionate healthcare professionals are committed to providing the best possible outcomes and experience for patients and visitors. More than one million sick or injured patients choose a Kaleida Health facility annually, including [Buffalo General Medical Center/Gates Vascular Institute](#), [DeGraff Medical Park](#), [Millard Fillmore Suburban Hospital](#), [John R. Oishei Children's Hospital](#), and [Bradford Regional Medical Center and Olean General Hospital](#).

- Oishei Children's Hospital
 - » Located on the Buffalo Niagara Medical Campus, this is New York State's only free-standing children's hospital and the region's only Level I Pediatric Trauma Center.
- Millard Fillmore Suburban Hospital
 - » A 265-bed hospital that serves its community through emergency, orthopedic, maternity, and cancer care.
- DeGraff Memorial Hospital
 - » A medical center with 70 beds whose focus is on outpatient services like emergency and rehabilitative care.

[Accredited by Det Norske Veritas \(DNV\) Healthcare, Inc.](#), Kaleida Health also provides important services through two long-term care facilities, outpatient clinics, and home health care through the [Visiting Nursing Association of WNY, Inc.](#) In addition, Kaleida Health's hospitals support residency training programs of the University at Buffalo School of Medicine and Biomedical Sciences, training hundreds of residents each year.

Buffalo General Medical Center

Buffalo General Medical Center has 484 beds and is the largest Kaleida Health facility. It provides a wide spectrum of clinical inpatient departments and outpatient services, and its specialized programs include cardiac services, general surgery (including robotics), bariatrics, orthopedics, urology, vascular services, gastroenterology, rehabilitation medicine, and neurology. The facility also includes Gates Vascular Institute, an internationally recognized entity devoted to cardio, stroke, and vascular diseases.

Quick Facts

- Founded in 1855
- Located on the Buffalo Niagara Medical Campus in Buffalo, NY
- 19 stories
- 1,079,870 square feet
- 16 Operating Rooms
- 3 specialized ICUs: Medical, Neuroscience and Surgical

ERIE COUNTY MEDICAL CENTER

Located on the eastern side of Buffalo, Erie County Medical Center (ECMC) is a 583-bed acute care center that admits patients from the local urban area, as well as a wide referral range that encompasses all eight counties of Western New York. ECMC is a verified Level 1 Adult Trauma Center and a regional center for burn care, behavioral health services, transplantation, medical oncology and head & neck cancer care, and rehabilitation. As a major teaching facility for the University of Buffalo, ECMC is consistently at the forefront of medical research and training.

BUFFALO VA MEDICAL CENTER

The VA Western New York Healthcare System provides care to more than 44,000 veterans annually. Although patients hail primarily from the westernmost eight counties of Upstate New York, the hospital serves as the inpatient specialty care referral site for all veterans west of Syracuse.

The Buffalo VA Medical Center is the main referral center for area veterans seeking cardiac surgery, cardiology care and comprehensive cancer care. It is one of only 12 VA medical centers nationwide conducting a trial of real-time, Internet-based electronic medical records exchanges with private sector hospitals, including all UB medical school rotation sites.

ROSWELL PARK COMPREHENSIVE CANCER CENTER

Founded in 1898 as the nation's first cancer center and remains the only comprehensive cancer center, designated by NCI, in Upstate New York. Roswell Park contributes to the reduction of the cancer burden through clinical care, research and education. This National Cancer Institute is located on the Buffalo Niagara Medical Campus and cares for more than 46,000 patients each year.

UBMD INTERNAL MEDICINE OUTPATIENT SITES

UBMD Internal Medicine operates three primary and specialty care clinics.

- 1020 Youngs Rd, Williamsville – allergy, cardiology, endocrinology, gastroenterology, pulmonary, primary care
 - » *We are currently working to transform this site into an integrated care model that combines both primary and specialty care services.*
- 1001 Main St, Buffalo – allergy, cardiology, endocrinology, gastroenterology, pulmonary
- Erie County Medical Center – nephrology, behavioral medicine, primary care

UBMD INTERNAL MEDICINE CONTRACTS WITH VARIOUS HEALTHCARE ENTITIES

We are deeply committed to improving the health of the Western New York community. Through partnerships with local hospitals, health systems, and federally qualified health centers (FQHCs), we actively put this commitment into practice.

- Kaleida Health/Buffalo General Hospital
- Erie County Medical Center
- Roswell Park Cancer Institute
- Evergreen Health Center
- Kaleida Health/Hertel Elmwood Internal Medicine Center
- Kaleida Health/Diabetes-Endocrinology Center of Western New York

- GPPC/Great Lakes Cardiovascular
- GPPC/Gastroenterology
- GPPC/Hematology Oncology

To read more about our locations: [UBMDIM Locations](#)

RESEARCH FACILITIES

[Clinical and Translational Science Research Center \(CTRC\)](#)

A 170,000-square-foot, state-of-the-art academic health center which opened in 2012, the CTRC provides a centralized facility for the institute, including administrative offices, translational research laboratories, a clinical research center, an advanced imaging center, a lab animal facility, and a biorepository.

This state-of-the-art center places clinicians adjacent to clinical and translational researchers and is one of only a handful of such buildings in the nation.

[Cardiopulmonary Exercise Testing Laboratories](#)

By using modern technology to evaluate how patients' lungs and hearts perform during exercise challenges, researchers expertly assess and monitor a variety of pulmonary conditions in the cardiopulmonary exercise testing labs.

[Center for Research in Cardiovascular Medicine](#)

Working in an unparalleled environment, investigators conduct a broad array of interdisciplinary research in translational cardiovascular medicine.

[Chronic Obstructive Pulmonary Disease \(COPD\) Clinical Studies Unit](#)

The clinical studies unit has been conducting research on COPD, the fourth leading cause of death in the United States, for longer than any other in the country.

[Clinical Research Consulting Lab](#)

Assists researchers to conduct high-quality, high-impact research and share findings with the widest possible audience.

[HIV and HIV/Hepatitis C Clinical Studies Unit](#)

This unit, located within Evergreen Health, tests new treatments for HIV and other major diseases.

[Sleep Disorders Research](#)

Conduct sleep studies and research on all major sleep disorders and uses sleep research to pursue new knowledge that improves sleep-wake health.

As the cornerstone of the Department of Medicine at JSMBS, research funding has increased by more than 85 percent in the last six years and totals more than \$23 million. Faculty collaborates with colleagues across the clinical and basic science disciplines, and departmental labs host numerous postdocs and graduate researchers.

To learn more, please visit the department's [associated research centers](#).

UB'S CLINICAL AND TRANSLATIONAL SCIENCE INSTITUTE (CTSI)

UB is one of 50 clinical and translational science centers in the country. Focused on innovation and implementation, the CTSI concentrates on training the next generation of researchers, expediting clinical research trial opportunities to patients in Western New York, and serving as the focus for new ideas that include but are not limited to, drug development, new models of care delivery and moving new discoveries from the bench to bedside.

Clinical and translational researchers come to the CTSI for help preparing grant applications, designing and conducting clinical studies, maintaining regulatory compliance and budgets, making contacts for productive team science, interpreting statistics, accessing and incorporating bioinformatics data into their research, conducting drug development trials, advanced CT and MRI imaging, and for learning innovative patient recruitment strategies.

The vision for the [UB CTSI](#) is to improve health and reduce health disparities in the surrounding community. It serves as the hub of the Buffalo Translational Consortium. Since 2015, the Clinical and Translational Science Award funded by NCATS has provided UB with over \$65 million in direct and indirect funding. The CTSI has catalyzed the growth of clinical and translational research at UB, more than doubling the number of clinical trials. The most recent development has been the \$28.4 million [NIH award to build on strong foundation improving health outcomes, addressing disparities through translational science](#).

UB CENTER FOR SUCCESSFUL AGING

The UB Center for Successful Aging (UBCSA) advances transdisciplinary knowledge about aging through community-responsive research. The Center strives to facilitate the translation of research quickly into local and regional policy and practice to make Buffalo and Western New York the best place to age for all its residents.

UBCSA seeks to foster novel, even unexpected, research collaborations among UB faculty and with external community-based partners to solve challenges facing older adults. UBCSA's Seeds for Innovation in Successful Aging program funds innovative, interdisciplinary / interprofessional preliminary research projects that have the potential to transform the way we think about aging and the practice and policy choices we make with and about older individuals and populations.

Education and training are central to the mission of the UB Center for Successful Aging. This includes not only the education of students at UB across the disciplines on aging-related issues but also training of clinicians, practitioners, and others in the health professions, and engagement and collaboration with community organizations and community members.

Fellowships in Geriatrics, Palliative Medicine and Social Work enable UB faculty members to develop research programs. Continuing education opportunities enable practitioners and others to keep up-to-date with the latest research, policies, and practices.



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