

LE MOYNE

Greatness meets Goodness®

Vice President for Enrollment Management and Marketing

Leadership Profile

Spring/Summer 2026



Executive Summary

Le Moyne College, a Catholic and Jesuit college located on a 160-acre suburban campus known as “the Heights” in Syracuse, New York, seeks nominations and applications for its next **Vice President for Enrollment Management and Marketing**.

Rooted in the Jesuit tradition of *cura personalis*—care for the whole person—Le Moyne brings together students of all backgrounds in an inclusive, mission-driven community focused on academic excellence and real-world impact. The College is recognized for its close-knit learning environment, highlighted by a 12:1 student-to-faculty ratio, small classes, and faculty who prioritize mentorship and student development. Consistently ranked among the top regional universities in the Northeast, Le Moyne combines rigorous academics across the liberal arts, sciences, business, health professions, and education with strong career preparation outcomes.

At Le Moyne, there is a palpable sense of momentum and transformation shaping the institution. The College is investing boldly in its future through expanded academic programs, new partnerships, and significant campus enhancements designed to deepen student learning and engagement. Recent developments include the launch of new programs aligned with emerging fields, major state and philanthropic investments supporting health care and STEM education, and hands-on research opportunities that allow students to work alongside faculty in nationally and globally relevant settings. At the same time, Le Moyne is reimagining its physical campus with new and renovated spaces that foster collaboration, creativity, and community, alongside the transition to Division I athletics in 2023—an important milestone that is strengthening institutional visibility and school spirit. Together, these initiatives reflect a college on the rise, confidently advancing its Jesuit mission while creating new pathways for student success and impact.

The College seeks an accomplished and visionary **Vice President for Enrollment Management and Marketing**, who will report directly to [President Linda LeMura](#) and:

- Collaborate with senior leadership across the College.
- Lead institution-wide enrollment and marketing and serve as a key member of the President’s Leadership Team.
- Provide strategic and operational leadership for a comprehensive, data-informed enrollment management strategy that advances Le Moyne’s Jesuit mission, academic excellence, financial vitality, and commitment to access and diversity.
- Oversee undergraduate and graduate admission, financial aid, and communications and marketing.
- Guide integrated recruitment, retention, branding, and pricing strategies that strengthen enrollment outcomes and institutional reputation.
- Inspire and develop a high-performing, student-centered team.
- Leverage analytics and market insights to inform decision-making and optimize institutional resources.
- Serve as a visible advocate for Le Moyne with prospective students, families, school counselors, and external partners.
- Bring the vision, judgment, and energy to help shape Le Moyne’s continued momentum and future growth in a collaborative, mission-driven environment.

To submit a nomination or express personal interest in this position, please see the Procedure for Candidacy section at the end of this document.

About the Enrollment and Marketing Division at Le Moyne

Overview

Le Moyne enrolls approximately 3,000 students each year, enabling the Vice President to shape strategy and achieve tangible, meaningful results. Fall 2025 enrollment totaled 3,042 students, including 2,494 undergraduates and 548 graduate students, figures that underscore both the strength of the College's traditional undergraduate experience and the growing importance of graduate and professional education to long-term sustainability.

Undergraduate enrollment is largely full-time and residential, supporting a personalized liberal arts environment with a 12:1 student-faculty ratio, while graduate enrollment is predominantly part-time and concentrated in professionally aligned programs such as business, education, nursing, occupational therapy, and physician assistant studies.

A Fully Integrated Division

Le Moyne has intentionally aligned enrollment and marketing within a single division, positioning the Vice President for Enrollment Management and Marketing to lead a fully integrated strategy that connects market insight, recruitment execution, financial aid optimization, and institutional storytelling. In this role, the Vice President provides direct oversight of undergraduate, graduate, and transfer admission; financial aid and tuition pricing strategy (in close partnership with finance leadership); and college-wide marketing, brand stewardship, and communications.

The Vice President leads a comprehensive division comprising approximately 29 professionals and oversees an operating budget of \$2.9 million.

Reporting directly to the Vice President:

- Associate Dean for Graduate Admission and Success
- Assistant Vice President for Enrollment Management
- Assistant Vice President for Marketing and Communications
- Director of Financial Aid
- Director of Transfer Admission

Mission, Access, and Financial Stewardship

Access and affordability are central to Le Moyne's identity and enrollment strategy. Nearly three-quarters of first-year students receive need-based financial aid, and the College enrolls a student body that is increasingly diverse by race, ethnicity, geography, and life experience. As a result, the Vice President plays a critical leadership role in balancing mission-driven access with disciplined financial stewardship, leveraging institutional aid to advance enrollment, student success, and long-term financial health.

Marketing, Voice, and Visibility

Le Moyne's Marketing and Communications operation provides a strong foundation for advancing enrollment and reputation. The College's brand—captured in the promise of “where Greatness Meets Goodness on the Heights”—connects academic excellence with Jesuit values of meaning, service, and purpose.

The Vice President Role

As the College's Chief Enrollment Officer, the Vice President for Enrollment Management and Marketing provides strategic leadership, vision, and coordination for a comprehensive, innovative enrollment and marketing strategy aligned with Le Moyne's Jesuit mission, institutional goals, and available resources.

Reporting directly to the President and collaborating closely with fellow vice presidents, deans, and senior leaders, the Vice President plays a central role in shaping the College's future. As a member of the President's Cabinet, this leader contributes to institution-wide strategy and decision-making while providing clear operational direction to strengthen and sustain enrollment.

The Vice President has direct responsibility for undergraduate and graduate admission, financial aid, and communications and marketing. A core priority of the role is attracting, enrolling, and retaining a highly accomplished, diverse student body that reflects and advances Le Moyne's values. Working in close partnership with the President and campus stakeholders, the Vice President ensures that the College's academic strengths and student experience are effectively communicated to prospective students, families, and the broader community, while stewarding institutional resources to meet enrollment and net revenue goals.

The Vice President sets the strategic direction for enrollment marketing and collaborates with campus partners to ensure that Le Moyne's story is told consistently and compellingly across digital, print, social, and multimedia platforms. In an increasingly competitive market for mission-fit students, this role offers the opportunity to deepen Le Moyne's visibility regionally and nationally while sharpening its value proposition for distinct student populations.

Additional key responsibilities include:

- Promote and advance the mission of Le Moyne College across all enrollment and marketing initiatives.
- Lead the ongoing development and execution of a comprehensive enrollment strategy, including market segmentation, brand positioning, recruitment tactics, and promotional strategies to:
 - Strengthen the academic profile
 - Sustain enrollment headcount
 - Achieve net revenue goals
 - Expand geographic diversity
- Provide inclusive, collaborative leadership across integrated enrollment functions, including undergraduate and graduate admissions, financial aid, communications, and opportunity programs.
- Build, support, and retain a high-performing enrollment team that is student-centered, forward-thinking, data-informed, and results-oriented.
- Use data and analytics to guide strategic decision-making, while encouraging innovative approaches to meeting enrollment objectives.



- Continuously assess enrollment data, recruitment outcomes, and financial aid effectiveness to inform adjustments to integrated marketing and recruitment strategies and respond proactively to market trends.
- Partner closely with the President and senior leadership to articulate and promote a consistent institutional identity and brand across all media, enhancing Le Moyne's reputation regionally, nationally, and internationally.
- Collaborate with the President, Vice President for Finance, and Director of Financial Aid on pricing strategy, financial aid optimization, and the effective use of institutional resources.
- Foster strong working relationships across campus, including faculty, student development, athletics, bursar, and auxiliary units, to support recruitment and retention efforts.
- Encourage meaningful engagement with prospective students and families by mobilizing faculty, staff, students, alums, trustees, and parents in enrollment initiatives.
- Build and sustain strong partnerships with high school counselors nationally and internationally to communicate Le Moyne's academic offerings, culture, and student life.
- Oversee divisional budgeting, including the preparation, management, and stewardship of annual operating budgets.
- Prepare and present reports to the President and Board of Trustees on enrollment strategies, outcomes, and divisional operations.
- Lead short-term, long-range, and strategic planning for the Division of Enrollment Management and Marketing in alignment with institutional planning efforts.
- Perform other duties as assigned by the President.



Opportunities and Expectations for Leadership

It is an especially exciting and consequential moment to join Le Moyne College, as both the institution and the Central New York region stand at a transformative moment. Le Moyne enters this period from a position of institutional strength—grounded in a vibrant Catholic and Jesuit mission, a healthy endowment, rising profile through its transition to Division I athletics, and strong student outcomes—while its regional context is being reshaped by unprecedented economic investment. Most notably, an investment of \$100 billion to build the largest semiconductor manufacturing facility in U.S. history in Onondaga County is expected to generate more than 50,000 permanent jobs, catalyze population growth, and fundamentally alter workforce, education, and talent needs across Central New York. This once-in-a-generation development creates an extraordinary opportunity for Le Moyne to expand enrollment pipelines, launch new academic and continuing education programs, strengthen employer partnerships, and serve a growing population of traditional and adult learners seeking purpose-driven education aligned with emerging industries.

For a Vice President for Enrollment Management and Marketing, this convergence of institutional momentum and regional transformation offers a rare chance to shape strategy, storytelling, and growth at a moment when Le Moyne's mission, location, and market relevance have never been more aligned

In addition, the new Vice President will be asked to address the following opportunities for leadership:

Mission-Centered Leadership and Institutional Stewardship

Le Moyne College seeks a Vice President for Enrollment Management and Marketing who demonstrates a commitment to the College's Catholic and Jesuit identity. Prospective students and families of all faith traditions are increasingly drawn to Le Moyne's Catholic identity, evidenced by approximately 10% of the student population identifying as Muslim. Due to this level of interest and engagement, mission-forward messaging should remain a priority. This leader will be expected to ensure that faith, values, and belonging are central to the institution's value proposition, campus life, and recruitment narrative, while fostering high engagement around mission and faith formation in ways that are welcoming, inclusive, and authentic to all.

Creative Market Expansion Grounded in Data and Analytics

The Vice President will bring creativity and rigor to identifying and cultivating enrollment growth opportunities, balancing innovation with data-informed discipline. Le Moyne is well-positioned to deepen engagement in existing markets while pursuing new ones—particularly by paying close attention to micro-markets where targeted outreach can yield meaningful results. Focused outreach to students and families, alongside sustained emphasis on high-demand programs, such as nursing, represents a significant opportunity for growth. This leader will leverage analytics to identify where populations are growing or stable, account for geographic “pendulum swings,” and ensure appropriate balance within an incoming class target of 600 to 650 students.

Strategic Enrollment Planning and Economic Stewardship

Le Moyne seeks a forward-looking enrollment strategist who can translate long-range vision into clear, actionable plans. The Vice President must navigate enrollment economics with sophistication and realism, balancing access, competitiveness, and institutional sustainability. The College competes successfully against many traditional peer institutions while facing increasing pressure from nearby public institutions. The successful candidate will bring clarity about Le Moyne's strengths, demonstrate comfort discussing competitive realities, and manage headcount and discounting through focused investment in strategically chosen micro-markets.

Elevating Marketing, Communications, and Brand Strategy

The Vice President will oversee both Enrollment and Marketing/Communications and is expected to elevate marketing and communication efforts across the institution. This role calls for a leader who can advance compelling storytelling, strengthen brand coherence, and instill message discipline. As the only Catholic college in Central New York, Le Moyne holds a distinctive and powerful market position, one that should be intentionally leveraged to articulate the College's mission, values, and student experience in ways that resonate clearly with prospective students and families.

Athletics as an Integrated Enrollment and Brand Asset

Le Moyne's transition to Division I athletics presents a powerful opportunity for differentiation in a crowded enrollment marketplace. Approximately 16% of undergraduates are student-athletes, with roughly 100 athletes in each incoming class. New programs, such as women's bowling and a new spirit club program, are already underway. The Vice President will be expected to integrate athletics fully into enrollment strategy and institutional storytelling, treating athletics as a core component of the College's academic and student success narrative.

Technology, Innovation, and Human Connection

Le Moyne is eager to leverage technology to increase prospect interest and engagement while preserving the human relationships that ultimately drive enrollment decisions. The Vice President will be a strong, data-oriented leader with the ability to analyze enrollment trends in depth, identify new recruitment territories, and ask sophisticated questions of vendors to ensure tools deliver meaningful results. Familiarity with systems such as Slate and Workday, as well as financial aid modeling, will be essential, including a willingness to critically evaluate vendor-driven outcomes. There is growing interest in the thoughtful use of AI to enhance recruitment and communications over time (as a strategic complement to person-to-person connections) and in assessing long-term opportunities for efficiency and resource deployment.

Expanding Adult, Continuing, and Global Education

Opportunity exists to grow adult, continuing, and non-traditional programs. Interest from prospective students seeking evening and flexible options suggests untapped demand and an opportunity for Le Moyne to broaden access for working adults and professionals. The Vice President will bring a visionary perspective to adult learning, alternative credentials, and continuing education, including opportunities aligned with regional workforce needs, such as those in semiconductors and related industries. Despite near-term challenges, a leader with international experience and a global perspective can meaningfully strengthen Le Moyne's enrollment portfolio and broaden its market presence.

Collaborative Leadership, Campus Partnership, and Culture

The College seeks a leader who brings new energy, curiosity, and a willingness to try bold ideas, balanced by empathy, collaboration, and trust-building. The Vice President will prioritize strong partnerships with faculty, staff, and campus leaders, developing a deeper understanding of academic and experiential learning and integrating that work into enrollment messaging. Facing an increasingly complex environment, this leader may not resolve every external challenge, but must bring confidence, transparency, and steadiness—leading with customer service, care for direct reports, and a commitment to inclusion, belonging, and shared purpose across the Le Moyne community.

Professional Qualifications and Personal Qualities

Le Moyne College seeks a seasoned, forward-looking enrollment leader who brings strategic sophistication, creative energy, and a deep, authentic commitment to the College's Catholic and Jesuit mission. The Vice President for Enrollment Management and Marketing will be a visible campus leader, strategic partner, and compelling ambassador—capable of aligning enrollment, marketing, and financial aid strategy with institutional values and long-term aspirations.

The ideal candidate will possess many of the following professional qualifications and personal qualities:

Qualifications and Experience

- A master's degree is desired along with ten years of progressively responsible leadership experience in higher education enrollment management, including experience with many components of the Vice President's portfolio: undergraduate, graduate, and transfer recruitment, financial aid strategy, and enrollment marketing.

Mission-Driven Enrollment Leadership

- Deep understanding of—and authentic commitment to—mission-centered enrollment leadership, with the ability to clearly articulate and advance Le Moyne's Catholic and Jesuit identity.
- Experience ensuring that mission and faith-based opportunities meaningfully inform enrollment strategy, messaging, and student engagement.

Strategic Enrollment and Financial Acumen

- Proven strategic and analytical strength, including experience with tuition pricing, discounting, and enrollment modeling in partnership with finance leadership.
- Ability to balance class composition, academic quality, diversity goals, and net tuition revenue in competitive environments.
- Demonstrated success developing and executing multi-year, data-informed enrollment strategies with clear metrics and accountability.

Market Growth and Recruitment Strategy

- Success expanding and diversifying recruitment markets, including new geographic regions, program-specific pipelines (particularly STEM and health-related fields), and faith-aligned audiences.
- Experience recruiting beyond the Northeast is valued.

Marketing, Brand, and Communications Leadership

- Strong marketing and brand leadership, with the ability to elevate storytelling, integrate mission and outcomes into messaging, and strengthen digital engagement and communications effectiveness.
- Experience leveraging athletics as part of the broader enrollment and brand strategy.

Data, Technology, and Innovation

- High data fluency and technological curiosity, including experience with CRM and ERP systems (e.g., Slate, Workday), vendor oversight, and emerging tools such as AI.

- Ability to apply technology in ways that enhance recruitment while maintaining a strong human connection.

Collaborative Institutional Leadership

- Demonstrated ability to partner effectively with academic leadership, faculty, student development, athletics, advancement, mission-focused offices, and external vendors.

Personal Qualities and Leadership Style

- An engaging communicator who connects with students, families, faculty, staff, trustees, and external partners and serves as a compelling spokesperson for the College.
- Deep respect for institutional culture paired with honesty and realism about Le Moyne's position in a changing higher education landscape.
- An innovative, curious, and data-informed leader who balances experimentation with sound judgment.
- A collaborative and inclusive leadership style, with sensitivity to belonging and Le Moyne's ethos of welcoming all.
- Integrity, transparency, resilience, and optimism consistent with the values of Catholic and Jesuit education.



About Le Moyne College

Overview

Founded in 1946 by the Society of Jesus, Le Moyne College was established as the first coeducational Jesuit college in the United States, with a mission to unite academic rigor, ethical formation, and service to society. Named for Jesuit missionary Simon Le Moyne, the College was created to extend the Jesuit educational tradition to Central New York and has since grown from its modest beginnings into a nationally recognized institution rooted in a nearly 500-year Jesuit intellectual and spiritual tradition that emphasizes inquiry, reflection, and engagement with the world.

Today, Le Moyne is a comprehensive Catholic, Jesuit college that remains firmly committed to educating the whole person through the principles of *cura personalis*, ethical leadership, and a “faith that does justice.” The College emphasizes reflective inquiry, academic freedom, and engagement with complex social, economic, and global challenges, preparing graduates for lives of purpose, leadership, and service. As part of the Jesuit tradition, Le Moyne balances fidelity to its Catholic identity with an inclusive campus culture that welcomes people of all backgrounds, while continually adapting its programs and practices in the Ignatian spirit to meet the evolving needs of higher education and society.

Mission and Vision

At Le Moyne College, Jesuit and Catholic values shape everything the institution does, from how it teaches to how members of the community care for one another. Its mission is grounded in *cura personalis*, the Jesuit principle of caring for the whole person. In practice, this means small classes where students are known by name, faculty who serve as mentors, and an emphasis on service, justice, and lifelong learning. Le Moyne supports students’ growth not only academically, but also personally and ethically, preparing them to lead meaningful lives and make a difference in the world.

Values

Grounded in Jesuit intellectual heritage, the values of Le Moyne College reflect a commitment to educating the whole person, pursuing intellectual rigor with ethical purpose, and preparing leaders dedicated to service, justice, and the common good. Together, these foundational principles continue to shape the College’s life, culture, and leadership today, as reflected in the core values outlined below.

- **Contemplation in Action** *Reflect. Act. Repeat.*

In the Jesuit tradition, reflection leads to action. And action brings us back to reflection. Here, you’ll learn to ask bold questions, sit with complexity, and find clarity through experience. Whether it’s in a classroom discussion, an internship, or a moment of quiet, you’ll be forming the habits of thoughtful leadership.

- **Magis** *The More: in Service and Excellence*

Magis isn’t about doing more for the sake of more. It’s about doing more that matters. At Le Moyne, we challenge ourselves to go deeper: in thought, in action, in service. You’ll be invited to pursue excellence not only in your studies, but also in how you contribute to the world around you.

- **Cura Personalis** *Care for the Whole Person*

At Le Moyne, you’ll be known as a student, a thinker, a friend, and a future leader. *Cura personalis*, a Jesuit principle meaning care for the entire person, shapes how we teach, advise, support, and celebrate you. You’ll grow intellectually, emotionally, and spiritually here — not just succeed in the classroom, but flourish in life.

- **People for and with Others** *Not Just a Slogan, Our Call to Action*

At Le Moyne, we believe that leadership means service and that success is measured not only by what you achieve, but by how you uplift others along the way. You'll be part of a community that stands with one another and reaches beyond campus to serve the greater good.

- **Unity of Heart, Mind, and Spirit** *An Integrated Life*

We believe that the best education we can offer is one that shapes the whole person. That means a life where intellect, empathy, and faith (in yourself, in others, in something greater) all grow together. You'll find meaning here in your studies, in your relationships, and in the impact you make.

Institutional Highlights

- A member of the Northeast University Semiconductor Network, Le Moyne is one of more than 20 higher education institutions committed to developing the U.S. semiconductor industry's workforce.
- 95% of recent graduates report being employed or in graduate school within six months of graduation.

- Le Moyne College continues to be recognized among the nation's best in the 2026 *U.S. News and World Report* rankings:

- #13 overall, Regional Universities North
- #3 for Best Value, Regional Universities North
- #8 for Undergraduate Teaching
- #48 in Social Mobility
- #5 in Best Universities for Graduates



- The Madden College of Business and Economics was ranked in the top 10 percent of all business schools in the nation and ranked in the Elite Top 50 in four undergraduate disciplines.
- With a 12:1 student-to-faculty ratio, Le Moyne offers personal attention, mentorship, and high-quality interaction with faculty.
- 100% of students receive financial aid.

Academics

At Le Moyne College, learning and discovery are grounded in a mission-driven Jesuit liberal arts tradition that emphasizes intellectual rigor, ethical leadership, and service to others. Le Moyne's academic environment is characterized by small class sizes, close faculty mentorship, and experiential learning opportunities, supporting strong outcomes in graduate study, professional placement, and civic engagement.

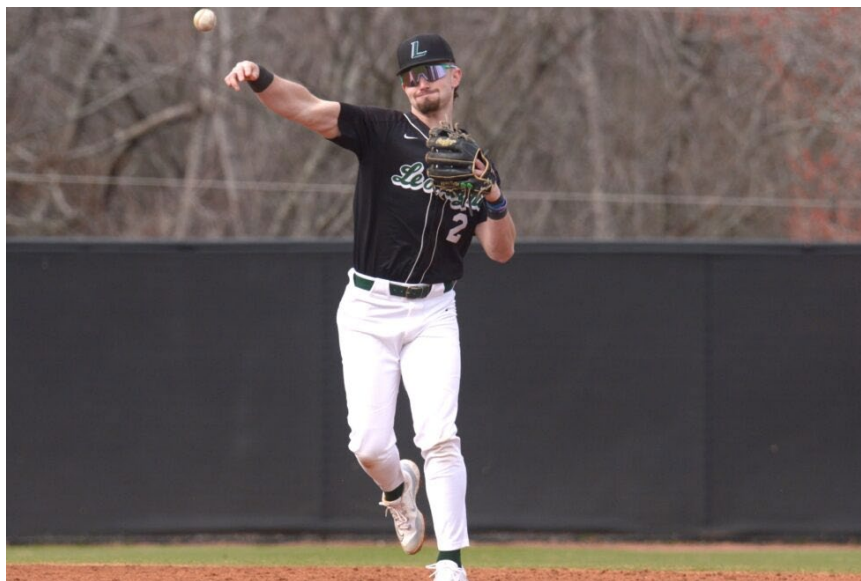
The College offers more than 100 undergraduate majors, minors, and special programs, along with a growing portfolio of graduate and professional programs spanning business, education, health professions, and the sciences. Academic offerings are delivered through the following schools and colleges:

- [Carroll College of Arts and Sciences](#)
As Le Moyne's liberal arts hub, the Carroll College of Arts and Sciences offers nearly 30 majors and more than 20 minors with programs across the humanities, natural sciences, social sciences, mathematics, and interdisciplinary studies.
- [Madden College of Business & Economics](#)
Ranked among the top 10% of business schools worldwide, the Madden College of Business and Economics offers exceptional undergraduate and graduate programs designed to prepare students for ethical leadership and decision-making in a global economy.
- [Purcell School of Professional Studies](#)
Le Moyne's Purcell School of Professional Studies offers undergraduate, graduate, and professional programs in nursing, physician assistant studies, education, and other applied fields, aligned with regional and workforce needs.

Student Life

Student life at Le Moyne College is defined by a close-knit, engaged campus community rooted in Jesuit values of belonging, service, and whole-person development.

Known as "The Heights," the residential campus offers students a supportive environment with small class sizes, accessible faculty, and a strong sense of connection among peers. Students choose from more than 80 clubs and organizations spanning academic interests, service, cultural identity, leadership, and recreation, and many participate in NCAA Division I, club sports, and intramural athletics.



Residential life, campus ministry, service initiatives, and arts and performance opportunities all contribute to an active and mission-driven student experience that encourages involvement both on campus and throughout the Syracuse community.

Leadership

Dr. Linda LeMura, Ph.D., President



Dr. Linda LeMura is a scientist and academic, and the current and 14th President of Le Moyne College. She is the first female layperson to be named as president of a Jesuit institution of higher education in the United States. Since 2014, when she was unanimously appointed president by the College's Board of Trustees, Le Moyne has experienced its largest class enrollments. Under her leadership, Le Moyne has raised over \$200 million and led the college's strategic transition to NCAA Division I athletics as a full member of the Northeast Conference (NEC).

A hallmark of her time in office is the development of collaborative partnerships with other institutions of higher education. She is actively engaged in the greater Syracuse community to improve the lives and education of residents in Central New York. A much-quoted expert in the financing of higher education, Dr. LeMura is a strong advocate for increasing Pell Grants to enhance access to and completion rates in higher education. Previously, she served Le Moyne as Provost and Vice President for Academic Affairs from 2007 to 2014, and as Dean of the College of Arts and Sciences from 2003 to 2007.

As an academic, her teaching and research interests include pediatric obesity, pediatric applied physiology, and lipid and energy metabolism. The author of over 30 peer-reviewed journal articles and numerous externally funded grant proposals, Dr. LeMura's most significant research accomplishments always included students as co-investigators and co-authors.

Dr. LeMura earned a Ph.D. in Applied Physiology from Syracuse University and a B.S. summa cum laude from Niagara University.



Syracuse, New York

Le Moyne College, known as “The Heights,” sits atop a hillside overlooking Syracuse, the fifth-largest city in New York State and the economic, educational, and cultural center of Central New York. Located midway between Albany and Buffalo, Syracuse has a population of just under 150,000 and a metropolitan area of more than 660,000 residents, serving as a regional hub for healthcare, higher education, research, and professional services.

Set at the southern tip of Onondaga Lake, the city is surrounded by a distinctive landscape of rolling hills, open plains, and interconnected lakes and waterways. The Finger Lakes lie just to the southwest, with Oneida Lake nearby to the northeast, and the broader region offers easy access to open countryside, state parks, and outdoor recreation.

Syracuse combines the cultural and commercial vitality of a midsize city with a strong sense of place. It is known for its historic architecture, diverse population, revitalized downtown, active arts scene, and the annual New York State Fair. Today, Syracuse is recognized as a center of regional growth, with amenities and attractions that inspire great civic pride. Major investment is reshaping the area, most notably Micron Technology’s development of large-scale fabrication facilities in the suburbs, bringing tens of thousands of new jobs, as well as a new office and welcome center in downtown Syracuse.

Additional information about the City of Syracuse is available at www.syr.gov.

Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV/resume and a letter of interest. Review of applications has begun and will continue until the position is filled. For fullest consideration, all materials should be received by July 10, 2026.

Please direct all inquiries to Kim Migoya (kmigoya@wittkiewer.com).

All nominations and applications should be submitted to **Amy Crutchfield, Christy Pratt, and Kim Migoya** through the WittKieffer Candidate Portal by [clicking here](#). Candidates can also find this portal via the WittKieffer website at www.wittkiewer.com.

Le Moyne College estimates the salary range for this position at \$200,000 to \$220,000. The College also offers a comprehensive, competitive benefits program.

Le Moyne College prohibits discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, citizenship & immigration, or any other protected characteristic as outlined by federal, state, or local laws.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. Le Moyne makes hiring decisions based solely on qualifications, merit, and business needs at the time.

