



**Assistant Dean, Omaha Division,  
UNMC College of Nursing**

Leadership Profile

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## The Opportunity

The University of Nebraska Medical Center (UNMC) College of Nursing seeks an innovative academic nurse leader to serve as its next Assistant Dean, Omaha Division. The Assistant Dean provides leadership for the Omaha Division and is responsible for all components of the academic administrative portfolio.

The UNMC College of Nursing (CON) educates over 1,000 students annually across three undergraduate (traditional BSN, accelerated BSN, RN to BSN) and three graduate programs (MSN, PhD, DNP). The CON has 149 full and part-time faculty. Within Nebraska, the CON offers five divisions within UNMC's 500-mile campus that extends from each end of the state's borders, providing opportunities for students to choose programs that meet their career goals from locations in Scottsbluff, Kearney, Norfolk, Lincoln, and Omaha.

The successful candidate will possess a vision for the Omaha Division's education, research, and service mission, a strong research portfolio, and effectively communicate and collaborate with others. Experience in scholarship and research development with both non-tenure and tenure track faculty is highly preferred. Qualifications include a graduate degree with a major in nursing; a doctoral degree (PhD in nursing preferred), experience in an academic administrative leadership role, and eligibility for rank of professor or associate professor at time of appointment.

Based in Omaha, UNMC is the state's only public academic health sciences center with six colleges and two institutes, serving more than 4,400 students in about ninety programs. The University of Nebraska is designated as among the Carnegie classification's top doctoral research universities. As the health sciences center campus of the University of Nebraska system, UNMC's researchers work with providers to speed research discoveries and bring life-changing therapies to patients. In 2023, UNMC had over \$250 million in grants and contracts and 1,485 active research projects.

The national executive search firm WittKieffer has been retained to assist UNMC in this search. Information about how to nominate a candidate or to apply for this opportunity can be found later in this document in the section entitled "Procedure for Candidacy."

# Organization Overview

## University of Nebraska Medical Center College of Nursing

The University of Nebraska Medical Center College of Nursing has a long and colorful history. From the first class, which started in 1917, to the present day, College of Nursing alumni have been in the forefront of the evolution of the profession of nursing in Nebraska and in the nation and internationally. This web site provides a glimpse of the proud heritage of the College of Nursing.

### Mission

The mission of the College of Nursing is to transform lives through premier nursing education, innovative research, the highest quality health care, and pursuing health equity for all.

### Vision

The vision of the College of Nursing is to:

- collaborate with our academic-practice partners in using the ITEACH values;
- be a vital contributor to a world-renowned health sciences center;
- advance innovative nursing education incorporating evidence-based experiential and active learning approaches;
- lead health care and health systems solutions based on cutting edge nursing research and a commitment to addressing social determinants of health and education;
- promote health, reduce the burden of illness, and actively work toward health equity in Nebraska and beyond; and,
- embrace a multicultural and inclusive climate essential to excellence.

### ITeach Values

**Innovation** — Search for a better way. Seek and implement ideas and approaches that can change the way the world discovers, teaches, and heals. Drive transformational change.

**Teamwork** — Respect diversity and one another. Communicate effectively and listen well. Be approachable and courteous. There is no limit to what we can achieve when we work together.

**Excellence** — Strive for the highest standards of safety and quality in all that you do. Work to achieve exceptional results.

**Accountability** — Commit. Take ownership. Be resilient, transparent, and honest. Always do the right thing and continuously learn.

**Courage** — Make the tough decisions. Have no fear of failure in the pursuit of excellence. Admit mistakes and learn from them.

**Healing** — Show the empathy you feel. Be selfless in caring for patients, one another and the community.

## Programs

The College enrolls 661 undergraduate students and 294 graduate students. The NCLEX-RN pass rate in 2023 was 97.34%. Within Nebraska, the College offers five divisions within a 500-mile campus that extends from each of Nebraska's borders. Students can choose programs that meet their career goals from locations in Kearney, Lincoln, Norfolk, Omaha, and Scottsbluff. The College offers four distinct programs:

### Bachelor of Science in Nursing:

- [BSN](#)
- [Accelerated BSN](#)
- [RN to BSN](#)

### Master of Science in Nursing/Nurse Practitioner:

- Adult/Gerontology Acute Care
- Adult/Gerontology Primary Care
- Family Nurse Practitioner
- Pediatric Primary Care
- Pediatric Primary Care and Acute Care (dual)
- Psychiatric Mental Health Nurse Practitioner

### Master of Science in Nursing Non-Nurse Practitioner:

- Clinical Nurse Leader
- MMSN-Leadership and MBAN (dual)
- Nurse Leader/Executive (for A.D.N-prepared nurses)

### Doctor of Nursing Practice:

- [Post Masters DNP](#)
- [BSN to DNP](#)

### Doctor of Philosophy Degree:

- [BSN to PhD](#)
- [MSN to PhD](#)

## Accreditation

The baccalaureate, master's and DNP programs and post-graduate APRN certificate programs at UNMC College of Nursing are accredited by the Commission on Collegiate Nursing Education (CCNE). The College was given ten-year accreditation at the conclusion of the CCNE visit in 2018. The next CCNE site visit is scheduled for Spring 2028.

The baccalaureate program is also approved by the Nebraska State Board of Nursing.

## Faculty, Staff

The College of Nursing faculty are actively engaged in teaching, research, practice, and service. The 149 faculty members in the college include 28 tenured/tenure leading faculty, 47 clinical track faculty, 65 special appointment faculty, and 9 nurse specialists/instructors. In addition, we have 72 emeritus faculty and 57 adjunct faculty. There are 11 endowed positions. Approximately 860 clinical preceptors provide clinical instruction in 336 health care organizations throughout Nebraska or where students are located. In addition to faculty, the college has 77 staff.

## Omaha Division

The College of Nursing Omaha Division is located on the main campus of The University of Nebraska Medical Center. The vibrant, bustling campus is situated in the heart of midtown Omaha.

Omaha Division nursing students have access to state of the art classrooms and laboratories. Opportunities for interprofessional education with students from pharmacy, medicine, allied health professions, public health await nursing students in the Omaha Division. The Lied Transplant Center, Munroe-Meyer Institute and other university facilities, including the new Stanley M. Truhlsen Eye Institute and the Fred & Pamela Buffett Cancer Institute provide clinical experiences outside of the acute care setting. Nebraska Medicine, our primary clinical partner, offers a wide array of learning opportunities in acute care.

Student interaction space, hospital lab space, skills lab space, computer lab access and a state-of-the-art simulation center promote both classroom learning and clinical decision making for our nursing students. Students from all colleges use the simulation center, clinical skills area and classrooms in both the College of Nursing and the Center for Nursing Science buildings.

Undergraduate students are admitted into the traditional (two year) program every year, as well as accelerated students (one year program). The Omaha campus also has graduate students in the master's, PhD, and DNP programs.

The Omaha College of Nursing building opened in January 1976. On October 13, 2010, a \$14 million, 43,000-square-foot building opened adjacent to the college's original facility at 42nd and Dewey Avenue called the Center for Nursing Science. The Omaha Division provides a progressive, world-class education offered in the energetic community of Omaha, NE.

The Omaha Division has 71 faculty members of which 56 are full-time and 15 are part-time. In addition, the Omaha Division has 51 staff. Currently there are 210 students enrolled in the undergraduate program. Full and part time opportunities are available for students in the traditional 4-semester program and in the Accelerated BSN program.

## Position Summary

### General Position Description

The Assistant Dean, Omaha Division, is responsible for the vision, leadership, and administration of all aspects of the Omaha Division's academic portfolio, including leading program growth, evaluating, and developing faculty and staff, fiscal planning, strategic planning, and goal setting in concert with the college and university's strategic plans. The Assistant Dean will provide key leadership in the growth and expansion of the division's stature as a leader in the profession locally, nationally, and globally. The Assistant Dean collaborates with the Dean, College-level Associate Deans, the college's other leaders, faculty, and inter-professional colleagues to advance the strategic plan of the CON and UNMC in a vibrant, interdisciplinary environment.

The Assistant Dean, Omaha Division is appointed by the Dean and serves at the Dean's request. This individual is responsible to the Dean for leadership in meeting the goals of their respective division and assuring congruence with the mission and vision of the College of Nursing and UNMC.

### Reporting Relationships

The Assistant Dean, Omaha Division, reports to the Associate Dean, Academic Programs, UNMC College of Nursing, direct reports include faculty and staff.

### Responsibilities

The successful Assistant Dean, Omaha Division candidate will:

#### Administration

- Provide leadership in creating an environment where faculty, staff and students can thrive in achieving their professional and academic goals.
- Maintain consistent, responsive, and frequent communication within the Division, College, and UNMC.
- Work in concert with the Dean to create a culture of trust, belonging, accountability, and excellence.
- Provide oversight of the College Strategic Plan and coordinate, execute, and evaluate goals developed by the College.
- Promote interprofessional, innovative, and creative ideas in education, research, and practice.
- Maintain currency in academic nursing and related fields through professional development.

#### Curriculum

- Coordinate the orientation of new faculty across the divisions.
- Assign mentors for new faculty and provide campus-specific orientation.
- Ensure faculty adherence to all UNMC and CON policies.
- Support and facilitate faculty career development and scholarly activity.
- Mentor faculty in teaching, research, scholarship, practice, and service activities.
- Assign faculty to courses that align with their academic preparation and experiences.
- Ensure all faculty are assigned a full workload based on the approved workload policy.
- Counsel faculty toward promotion and tenure (Refer to Appendix A3)



- Work with the Associate Dean for Research to facilitate doctoral prepared faculty's research programs.
- Collaborate with the Associate Dean for Academic Programs and Associate Dean for Transformational Practice and Partnerships to encourage faculty's scholarly productivity in the teaching and clinical practice missions.
- Consult with the Morehead Center for Nursing Practice and facilitate contractual agreements for faculty practice, ensuring that practice arrangements are aligned with the mission and needs of the College and are budget positive.
- Recruit faculty to the Division and make recommendations for the appointment of new faculty to the Dean.
- Support retention and promotion through written documentation and write letters of recommendation for awards and nominations.
- Evaluate faculty performance annually, holding faculty accountable for their responsibilities per the tripartite mission metrics. Provide a plan of action for metrics not met.
- Based on faculty evaluations, recommend merit salary increases to the Dean in collaboration with the Director of Administration and Operations.
- Approve faculty travel for educational and presentation opportunities within budget.
- Make recommendations to the Dean for faculty educational leave, sabbatical leave, and nominations for faculty awards and scholarships.

### **Staff**

- Make recommendations to the Dean regarding staff personnel needs.
- Recruit, hire, supervise, develop, and evaluate staff in each division.
- Facilitate a mentor for new staff orientation and role development.
- Ensure staff adherence to all UNMC and CON policies.
- Manage workflow and ensure collaboration across functional units such as Learning Resource Centers, Student Services, and technology.

### **Students**

- Oversee students' academic performance, overall wellness, and sense of belonging on their respective campuses.
- Collaborate with the appropriate Standing Committees, Associate Dean for Academic Programs, and appropriate Academic Program Director regarding admission, retention, progression, and graduation matters.
- Work closely with the Student Services Coordinators, Academic Success Coordinators, and the College's Director of Student Services to maintain open communication and support regarding recruitment, inter-institutional coordination, and advisement of students.
- Monitor student data concerning non-passing grades and withdrawals (DFW) along with the Associate Dean for Academic Programs each semester and develop and implement plans for student success strategies consistently among each campus.
- Ensure student adherence to all UNMC and CON policies.

### **Community**

- Serve as liaisons with the local and university community.
- Be an ambassador of UNMC, the Division, and the College.
- Encourage alumni relations and maintain communication, participation, and public relations with organizations and others in the community, promoting development and fund-raising efforts.
- Establish and maintain clinical partnerships within the community.



- Organize annual Community Advisory Board Meetings.
- Establish and maintain clinical contracts and MOUs with clinical partners.
- Ensure clinical partnerships meet the State Board of Nursing requirements, our accrediting body, and the College of Nursing Policy.

**Additional Responsibilities**

- Collaborate with the Director of Administration and Operations quarterly to review the annual budget.
- Utilize resources judiciously for the good of the Division and the College.
- Create an environment of financial stewardship among the division faculty and staff.
- Be responsible for overseeing the building facility and assignment of classrooms, assuring adequate and appropriately maintained space.
- Provide oversight to faculty in identifying appropriate clinical sites to meet educational standards and objectives and make the most judicious use of these sites.
- Assign appropriate staffing and functioning of the Learning Resource Center, Simulation Space, and technology (iWall, VR, halo lens, etc.)
- Ensure that faculty and staff are appropriately trained on equipment and technology in the Learning Resource Center and Simulation Space.
- Prepare annual reports as requested by the College of Nursing and UNMC.
- Assume other duties as assigned by the Dean.

## Opportunities and Expectations for Leadership

The following expectations for achievement by the successful candidate during the early part of their tenure as Assistant Dean, Omaha Division have been identified (not necessarily listed in order of priority):

### **Establish Credibility and Foster Collaboration**

The Assistant Dean, Omaha Division, will develop a comprehensive understanding of the culture and structure across the Division, College of Nursing, and the University of Nebraska Medical Center. The Assistant Dean will establish solid, respectful relationships with the college team as well as with other academic unit leaders at the university level. This individual will ensure that the mission and values of the organization are well articulated and supported. The Assistant Dean will be a prominent and effective advocate for the Omaha Division, as well as within the larger community.

### **Collaboration, Communication, and Influence**

Working in partnership with the Associate Dean, Academic Programs and other leadership within the CON, the Assistant Dean will participate in efforts to identify ways in which the college can help address the state's health care needs. The Assistant Dean will continue to the prominence of the college by actively participating in local, regional, state, and national health care and academic organizations (*e.g.* local hospitals, health departments, CCNE, AACN and other accrediting bodies, professional nursing organizations at the state, national, and international levels).

### **Drive Results**

Building on the CON's strong foundation, the Assistant Dean will contribute to a compelling vision and corresponding strategic plan that will ensure that the CON continues to be viewed among the premier nursing programs regionally, nationally, and internationally as well as being viewed nationally as a leader in nursing education and research, committed to academic and clinical excellence, with a unique emphasis on rural health. The Assistant Dean will collaborate in assisting the Associate Dean of Transformational Practice and Partnerships in the development and implementation of innovative community engagement programs and support clinical and health services scholarship.

# Professional Qualifications and Personal Characteristics

## Education/Certification

- Qualifications include a graduate degree with a major in nursing; a doctoral degree (PhD in nursing preferred), and eligibility for rank of professor or associate professor at time of appointment.
- Active nursing license in the state of Nebraska in good standing.

## Knowledge and Work Experience

- Minimum of five years of experience in an academic administrative leadership role.
- Possesses experience and demonstrates skills in administration, interpersonal relations, teaching, and curriculum development as well as demonstrated scholarly activity.
- Strong record of research/scholarship/grant funding.
- Successful experience in mentoring tenure track and non-tenure track faculty.
- Understanding of the complexity of the various nursing programs and ability to articulate those complex issues.
- Experience with promoting diversity, equity, and inclusion as well as a commitment to building upon the CON's diverse and inclusive environment for faculty, staff, and students.
- Experience in strategic planning with the ability to articulate a vision.
- Experience in attracting/recruiting and growing faculty and staff as well as experience with nurturing the development of a diverse faculty, many of whom are clinical faculty who primarily focus on teaching and others who primarily focus on scholarship.
- Experience in fostering and maintaining strong relationships with clinical partners, professional organizations, and legislative bodies.
- An experienced negotiator and leader who will be able to elevate the stature/visibility of the school.
- Ability to lead the development of innovative programs in order to meet the needs of nontraditional students and national trends.
- Commitment to creating partnerships across UNMC and with multiple external stakeholders including government, community organizations, healthcare industry and the business sector.

## Leadership Skills and Competencies

- **Passion for excellence:** Believes in exceptional education, research, and service to the community.
- **A transformational and strategic leader** who can establish an inspiring vision for the Omaha Division's future and who is committed to growing and developing staff, achieving prestige through the success of the CON.

- **A persuasive communicator** who is an empathetic, respectful listener, and who can create an atmosphere that allows individuals to be proactive within the context of the Omaha Division's and college's plan.
- **Skilled negotiator** who is able to work collaboratively yet decisively while focusing on what is optimum for the Omaha Division, CON, and for UNMC.
- **A confident manager** with business skills who knows how to achieve challenging performance goals in complex, evolving environments, including balancing his or her own strengths and weaknesses with complementary associates. An inclusive decision-maker and who makes clear and fair decisions.
- **An innovator** who can take necessary risks and effectively lead the continued growth of the Omaha Division and CON with sensitivity to its potential impact on UNMC, its culture, and individual staff members, and one who recognizes the value in what the Omaha Division, CON, and UNMC have accomplished and builds upon those strengths.
- **A mentor** with strong coaching skills to nurture the development of the Omaha Division's faculty into accomplished researchers and teachers, as well as faculty throughout UNMC who have an interest in the health sciences.
- **A teacher** who enjoys interchange with students, fellows, and faculty.
- **An individual of the highest integrity** with high levels of energy, maturity, and flexibility and a reputation for fairness and idealism.
- **A builder** of organizations and programs; a developer and promoter of the strengths of colleagues; and a fundraiser.
- **A service-driven, community focused** individual who enjoys networking with community leaders and healthcare providers to identify opportunities to enhance community health.

## About the University of Nebraska Medical Center

The University of Nebraska Medical Center (UNMC) is the only public academic health sciences center in Nebraska, dedicated to training a modern health care work force, discovering cures and treatments for severe diseases, delivering the best care for patients, and reaching out to the state and its communities with excellence. UNMC has seven colleges: Medicine, Nursing, Pharmacy, Dentistry, Allied Health Professions, Graduate Studies, and Public Health. It also has four associated institutes: Eppley Cancer Research Institute, Munroe Meyer Institute for Genetics and



Developmental Disabilities (NIH-designated), Pediatric Research Institute, and National Strategic Research Institute. UNMC has more than 1,200 faculty and more than 4,400 students in nearly 50 academic departments. UNMC scientists and clinicians are at the leading edge of discovering new medical breakthroughs, transforming lives across the state and around the world.

Enrollment at UNMC in fall 2023 was 4,555 students, a more than 3% rise from the previous fall. In addition to higher enrollment from 2022, the number of UNMC students who self-identify as Black (up 8%), Hispanic/Latino (up 14%), American Indian/Alaska native (up 20%) or Asian (up 13%) all increased over the prior year, while the number of UNMC international students increased by 3%.

UNMC is the health sciences center in the four-campus University of Nebraska system and trains more health professionals than other institution in Nebraska. UNMC is closely partnered with Nebraska Medicine, the most esteemed academic health system in the region, consisting of 809 beds at its two hospitals, more than 1,000 physicians and 40 specialty and primary care clinics in Omaha and surrounding areas.

In 2017, UNMC and Nebraska Medicine established the Global Center for Health Security as the umbrella entity to oversee the entirety of its biopreparedness efforts. The center globally focuses on clinical care and operations, driving innovations in research and development, and training and education. Nebraska Medicine operates the largest of only four dedicated biocontainment units in the United States, is particularly recognized for programs in several fields, and was a national leader in clinical response to the onset of the COVID-19 pandemic in 2020.

## College and University Leadership

### Lepaine Sharp-McHenry, D.N.P., Dean, UNMC College of Nursing



Dr. Lepaine Sharp-McHenry came to UNMC College of Nursing as the dean in 2023. Through her expertise in higher education, health care and regulation, Dr. Sharp-McHenry is recognized as a leader in her field and an enthusiastic advocate who actively supports initiatives to ensure the highest quality education and accessible health care. The Arkansas native has held leadership roles in such national organizations as the National Association of Directors of Nursing Administration in Long Term Care, National Council of State Boards of Nursing, American Association of Colleges of Nursing, Commission on

Graduates of Foreign Nursing Schools and the Commission on Collegiate Nursing Education. She has published and co-authored articles and served as an expert panel member in the development of clinical practice guidelines in the long-term care field.

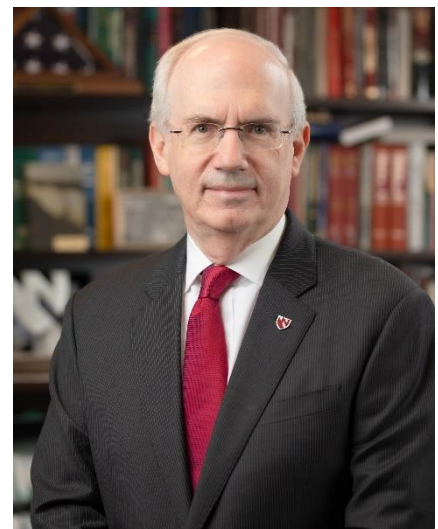
Prior to joining UNMC, Dr. Sharp-McHenry served as the Dean of the College of Natural, Behavioral, and Health Sciences at Simmons University, the Dean of the College of Nursing at Oklahoma Baptist University, and the Assistant Director of the Eleanor Mann School of Nursing at the University of Arkansas. Prior to her academic leadership roles, she was a faculty member at the University of Arkansas.

Dr. Sharp-McHenry completed her Bachelor's of Science in Nursing at the University of Arkansas; a Master's of Science with a Major in Nursing with a specialty as a Clinical Nurse Specialist in Psychiatric Mental Health Nursing from the University of Oklahoma; and her Doctorate in Nursing Practice with a specialty in Executive Leadership at Union University.

### Jeffrey P. Gold, M.D., Chancellor

Jeffrey P. Gold, MD, is a nationally recognized leader and tireless advocate for transforming higher education, academic medicine and health care delivery across the public and private higher education spectrum. He became the eighth chancellor of the University of Nebraska Medical Center, vice president of the University of Nebraska System and chair of the board of UNMC's principal clinical care academic health system partner, Nebraska Medicine, in early 2014.

In July 2021, Dr. Gold also was named provost and executive vice president of the University of Nebraska System, in addition to his ongoing UNMC/Nebraska Medicine responsibilities. In this role, Dr. Gold is the chief academic officer of the University of Nebraska System of approximately 50,000 learners, over \$750 million of research and liaison to the Board of Regents for all aspects of academic affairs.



As UNMC's chief executive officer, Dr. Gold is responsible for all aspects of campus leadership, program quality and operations, including seven colleges, two degree-granting institutes, the entire professional staff and faculty of more than 6,000 and 4,700 health professions students. Additionally, Nebraska Medicine has more than 8,500 employees and an operating budget of more than \$2.3 billion. Prior to joining UNMC, Dr. Gold served as chancellor of the University of Toledo's academic and clinical health sciences, which includes the colleges of Medicine, Nursing, Pharmacy, Health Science and Human Service, and Graduate Studies. In that role, Dr. Gold had full leadership responsibility of the clinical, education and research programs, the faculty practice plan and the integrated hospital and ambulatory health care delivery system.

Dr. Gold is a proud graduate of the Cornell University College of Engineering, where he received a degree in theoretical and applied mechanics. He earned his MD from the Weill Cornell College of Medicine and completed his general surgery residency at The New York – Presbyterian Hospital and Memorial Sloan Kettering Cancer Center, where he later served as the administrative chief resident. He completed his cardiothoracic surgical fellowship training at the Brigham and Women's Hospital with additional training in pediatric cardiac surgery at the Boston Children's Hospital of Harvard Medical School.



# The Community

## Omaha, Nebraska

Omaha, Nebraska, is the largest city in the state and a thriving hub of culture, business, and entertainment. The city has a rich history, a diverse population, abundant attractions, and a relatively low cost of living. The area offers the commercial, recreational, and cultural features of a major metropolitan area with the friendly people, easy access, and lifestyle associated with smaller areas.

Omaha is known for its warm and welcoming residents who value community and kindness. The city has a variety of ethnic and cultural festivals that celebrate its diversity and heritage, such as the Cinco de Mayo, the Native Omaha Days, and the Omaha Summer Arts Festival. The city also has a powerful sense of civic pride, volunteerism, and philanthropy, with many organizations and initiatives that support local causes and needs, such as the Omaha Community Foundation, the Omaha Gives, and the Omaha Food Bank.



The area has a robust local economy, with several Fortune 500 companies and emerging tech startups based in the city, such as Berkshire Hathaway, Union Pacific, TD Ameritrade, and Flywheel. Nebraska's unemployment rate has been far below the national average since the post-pandemic recovery began. Omaha's significant employers also include its several major educational institutions--including Bellevue University, Creighton University, Metropolitan Community College, University of Nebraska Omaha, and the University of Nebraska Medical Center—and medical systems such as CHI Health and UNMC's clinical partner, Nebraska Medicine.

Omaha has a lot to offer in terms of entertainment, culture, and recreation. The city is home to the world-renowned Omaha's Henry Doorly Zoo and Aquarium, which features a variety of habitats and species, such as the Desert Dome, the Lied Jungle, and the Scott Aquarium. The city also has a vibrant arts and music scene, with museums, theaters, and venues that highlight local and national talent, such as the Joslyn Art Museum, the Orpheum Theater, and the Slowdown. The city also has plenty of outdoor activities, such as hiking, biking, and golfing, as well as spectator sports. These include the College World Series, the Aksarben Stock Show and Rodeo, Storm Chasers baseball, Union soccer, and college sports, including the Creighton Bluejays and the University of Nebraska Omaha Mavericks. .

The region is served by Amtrak and Omaha Metro Transit. Eppley Airfield offers year-round and seasonal service to over 25 destinations by Alaska, Allegiant, American, Delta, Frontier, Southwest, Sun Country, and United.

The area offers variety of urban, suburban, and rural living options, all within reasonable commuting distance of UNMC's campus in west Omaha. The metropolitan area has approximately 976,671 residents as of 2022 and includes the city of Omaha and five counties in Nebraska, and the city Council Bluffs and three counties in Iowa.

## Procedure for Candidacy

Inquiries, nominations and applications are invited. Review of applications will commence immediately and continue until the position is filled. Candidates should provide a curriculum vitae and a letter of application that addresses the responsibilities and requirements. These documents should be sent electronically via e-mail to the University of Nebraska Medical Center's consultants, Claudia Teschky and Diane Smith, at [UNMC-CON-AssocDean@wittkieffer.com](mailto:UNMC-CON-AssocDean@wittkieffer.com).

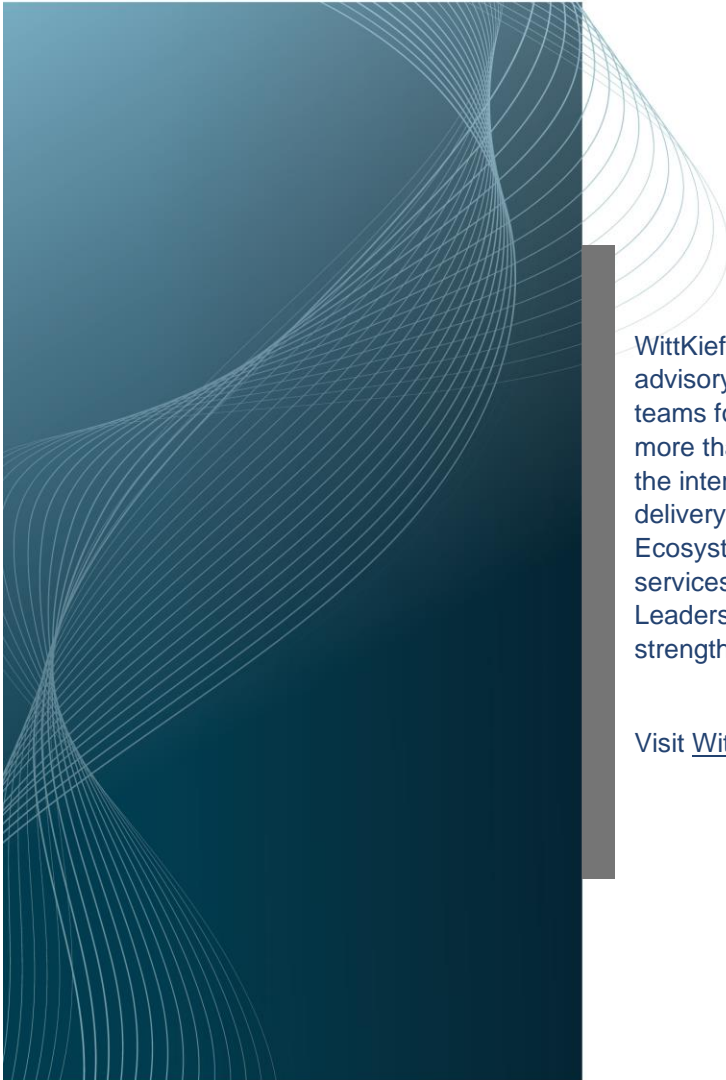
Confidential inquiries and questions concerning this search may be directed to Diane Smith at 267-766-0410 or Claudia Teschky at 630-575-6172.

*The University of Nebraska Medical Center is committed to creating a diverse and inclusive work and learning environment free from discrimination and harassment. UNMC is dedicated to creating an environment where everyone feels valued, respected and included.*

*UNMC does not discriminate based on race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation in its programs, activities, or employment. UNMC complies with all local, state and federal laws prohibiting discrimination, including Title IX, which prohibits discrimination on the basis of sex.*

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