



## Associate Vice President for Development, Eastern Region

### Leadership Profile

June 2026

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## Executive Summary

National Jewish Health (NJH), a nonprofit, nonsectarian healthcare institution, seeks a proven fundraising leader to serve as its Associate Vice President for Development, Eastern Region. This is a significant leadership opportunity at one of the nation's most respected academic medical centers, with responsibility for advancing philanthropic support in a strategically vital region.

### About National Jewish Health

National Jewish Health is the nation's leading respiratory hospital and a global authority in lung, heart, immune, and related diseases. Founded in 1899, NJH is recognized for groundbreaking research, innovative care, and a longstanding commitment to treating all patients regardless of ability to pay. The institution is consistently ranked among the top pulmonology programs by U.S. News & World Report and serves as a national referral center for complex and rare conditions.

In 2024, NJH launched a 10-year strategic plan to advance personalized medicine by integrating research, education, and clinical care. As a nonprofit academic medical center, NJH also supports community-based programs and operates a tuition-free school for chronically ill children. With FY2024 revenues of approximately \$401 million, NJH operates a 46-bed licensed hospital in Denver, Colorado.

### The Position

The Associate Vice President for Development, Eastern Region, provides strategic leadership for all non-event, revenue-generating fundraising activity across NJH's Eastern markets. Reporting to the Vice President for Development, the AVP oversees major and principal gifts, individual giving, institutional support, and annual giving initiatives in one of NJH's most important philanthropic regions.

The Eastern Region, anchored by New York and supported by engaged donor communities in

Washington, D.C., Florida, and surrounding markets, plays a critical role in advancing NJH's national mission. The AVP will build on a strong foundation of donor engagement and volunteer leadership, working closely with trustees, physicians, and senior leadership to expand transformational giving and prepare the organization for an upcoming comprehensive campaign.

This role includes leadership and development of a team of senior fundraising professionals, as well as close collaboration across development, communications, stewardship, events, research, and clinical partners. The AVP will translate regional relationships into sustained national impact aligned with NJH's strategic priorities.

### Qualifications

The ideal candidate will bring at least 10 years of progressive fundraising leadership experience, with demonstrated success in major-gift strategy, donor engagement, and team management, preferably in complex nonprofit, academic medical, or health sciences environments. Strategic thinking, strong communication skills, and a deep commitment to NJH's mission are essential.

The anticipated base salary range for this role is \$250,000 – \$300,000, with a comprehensive benefits package.

This is an on-site position at the NJH Regional office, 271 Madison Avenue, New York, NY 10016. The candidate of choice is expected to live within a reasonable distance of the office and be at the office or meeting with donors several days a week. Regional travel along the East Coast is common.

Those interested in this role or wishing to nominate a candidate are encouraged to consult the "Procedure for Candidacy" section at the conclusion of this profile.

## Organization Overview

**National Jewish Health (NJH)** is the nation's leading respiratory hospital and a global authority in the treatment and research of lung, heart, immune, and related diseases. Founded in 1899 as a nonsectarian institution committed to caring for patients with tuberculosis, NJH has evolved into an internationally recognized academic medical center. For 125 years, it has combined groundbreaking science with compassionate, patient-centered care—offering hope to individuals with the most complex and challenging conditions.

Patients and families come to National Jewish Health from across the country and around the world to access care that is not available elsewhere. Named a top hospital in Pulmonology by U.S. News & World Report for 28 consecutive years, National Jewish Health has been ranked in this category every year that pulmonology has been evaluated. NJH is the destination for physician referrals in the most difficult cases.

National Jewish Health distinguishes itself not only through clinical excellence but also through a deeply rooted commitment to access. As a nonprofit hospital, NJH treats all patients, regardless of their ability to pay. This promise—unchanged since its founding—continues to be made possible through the generosity of individual donors, corporate partners, and philanthropic foundations.

Total reported revenues in fiscal year 2024 (ended June 30; audited) were approximately \$401 million, including \$163.5 million in net patient service revenues. National Jewish Health operates 24 beds (out of a 46-bed license) at its Denver, Colorado, main campus, and continues to deliver the majority of its care through high-volume, multidisciplinary outpatient services. To learn more, visit: <https://www.nationaljewish.org/about-us/financial-report>.

### Mission

Our Mission since 1899 is to heal, to discover, and to educate as a preeminent health care institution. We serve by providing the best integrated and innovative care for patients and their families; by understanding and finding cures for the diseases we research; and by educating and training the next generation of healthcare professionals to be leaders in medicine and science.

### Vision

Our vision is to strengthen and enhance our role as the global leader in the treatment and research of respiratory, cardiovascular, rheumatologic, autoimmune, inflammatory, and immunologic diseases. We pursue this vision by pioneering personalized health and medicine programs that embrace the paradigm shift from reactive medicine to proactive and preventive health delivery. Through our efforts, we pursue the discovery of cures for patients who seek treatment, and we bring new knowledge and innovation to help people worldwide.



## History

In the 1880s, Frances Wisebart Jacobs, the United Way founder known as the “Mother of All Charities,” realized homeless tuberculosis (TB) sufferers had nowhere to go for treatment. She began to raise funds to open a new hospital for the poor. She found support in the Jewish community, which agreed to plan, fund, and build a nonsectarian hospital to treat TB and other respiratory diseases. The NJH for Consumptives opened in 1899 under the motto, “**None may enter who can pay – None can pay who enter,**” and for the institution’s first 70 years, all patients received free care.

*None may enter who can pay – None can pay who enter.”*

— Frances Wisebart Jacobs

## Education and Community Commitment

Education is central to the NJH mission. The institution has trained more than 900 physicians and scientists who now practice and lead at institutions worldwide. In addition, NJH operates **Morgridge Academy**, a tuition-free K–8 day school for chronically ill children, uniquely positioning the institution as a model for comprehensive, community-oriented care.

NJH also provides services rarely covered by insurers, including spirometry testing, educational clinics, home environment assessments for low-income children with asthma, and psychosocial support services for patients and families.

## A Legacy of Impact and Innovation

NJH has contributed landmark discoveries that have redefined medical understanding and treatment. These include the discovery of IgE (the molecule responsible for allergic reactions), the T-cell receptor gene (a key component of the immune response), and recent findings that identify the biological cause of long-COVID fatigue. Its researchers have advanced care for asthma, cystic fibrosis, COPD, and interstitial lung disease, and have also led the development of national clinical guidelines for multiple chronic conditions.

More than 50 NJH physicians are recognized annually on lists such as *America’s Top Doctors* by Castle Connolly, and the institution’s faculty frequently publish in top-tier journals, including *Cell*, *The New England Journal of Medicine*, *The Lancet*, and *JAMA*.

## Strategic Vision

In 2024, the Board of Directors approved a bold 10-year Strategic Plan to guide National Jewish Health in pioneering personalized medicine. At its core, the plan integrates **research**, **clinical care**, and **education** at the point of the patient—furthering its mission to lead in the treatment of respiratory, immune, and related diseases. Embracing this strategic plan will enable NJH to build on its outstanding history and to extend its excellence as a leader in the research and treatment of respiratory, immune, and related diseases.

## Institutional Scope and Business Lines

NJH employs approximately **1,700 individuals**, including **200 hybrid** and **100 fully remote** staff, across a diversified operating structure. Core business lines include:

- **Clinical Services** – Multispecialty care is delivered through NJH’s Denver-based main campus, regional clinics, and affiliate partnerships. The institution serves as a national referral center for the most complex cases of asthma, COPD, interstitial lung disease, immunologic disorders, and related conditions.
- **Research Enterprise** – With ~300 research staff, NJH ranks in the upper tier of NIH-funded institutions. Research teams lead major federally funded studies and contribute to top-tier journals such as *The New*

*England Journal of Medicine, JAMA, and Cell.* NJH research focuses on immunology, pulmonary medicine, infectious disease, and translational science.

- **Administrative and Legal Infrastructure** – NJH’s legal, compliance, finance, and enterprise risk management functions support the institution’s integrity, strategy, and regulatory obligations across all lines of business.
- **Advanced Diagnostic Laboratories (ADx)** – A nationally recognized CLIA-certified reference lab offering high-complexity diagnostics, including:
  - **Tuberculosis testing** (culture, susceptibility, PCR)
  - **Cadaveric tissue testing** for orthopedic implant evaluations
  - Proprietary immunologic and molecular diagnostic panels for internal and external clients.
- **Health Initiatives/Quitline Services** – NJH operates the largest nonprofit Quitline in the U.S., providing tobacco cessation services to more than **2.5 million individuals** across **26 states** since 2002. With a **37% success rate**—well above the national average—the program supports public health through evidence-based coaching, education, and policy advocacy.
- **Development/Foundation** – Philanthropy is essential to NJH’s mission. In FY2024, the institution raised **\$30.8 million** to fund innovation, research, access to care, and faculty support.
- **Morgridge Academy** – A fully accredited, tuition-free day school (grades K–8) for chronically ill children, uniquely situated within NJH’s Denver campus. The school reflects NJH’s holistic commitment to the well-being of patients and families.

### National Jewish Health (At a Glance)

- **Leading Respiratory Hospital:** Named a top hospital in Pulmonology by U.S. News & World Report for 28 consecutive years, National Jewish Health has been ranked in this category every year that pulmonology has been evaluated.
- **National Leader in Research:** Top tier in NIH funding, with 500+ peer-reviewed publications annually.
- **Patient-Centered Care:** 95%+ patient satisfaction; top 5% in national hospital experience scores.
- **Academic Excellence:** Affiliated with the University of Colorado School of Medicine.
- **Global Reputation:** Serves patients from all 50 states and many countries.
- **Key Partnerships:** Collaborates with Mount Sinai (NY), Saint Joseph Hospital (CO), and others.



## Clinical Locations & Affiliations

**National Jewish Health (NJH)** is headquartered in Denver, Colorado, and serves as a nationally recognized academic medical center specializing in respiratory, cardiac, immune, and related diseases. The organization operates a network of outpatient centers, academic collaborations, and strategic partnerships that support its clinical, research, and educational missions.

### Main Campus – Denver, Colorado

The main campus is the central hub for NJH's outpatient care, clinical research, and administrative operations. It includes a 46-bed inpatient unit, a comprehensive outpatient center with over 110 exam rooms, and a 17-bed infusion suite. The campus supports approximately 117,000 patient visits annually, with a strong emphasis on complex, multidisciplinary outpatient care.



### Regional Outpatient Centers

NJH extends access to specialty services through multiple locations across the Denver metropolitan area:

- **Highlands Ranch** – A full-service outpatient clinic providing care in pulmonology, allergy/immunology, cardiology, sleep medicine, and related specialties.
- **Northern and Western Hematology/Oncology Clinics** – Specialized outpatient sites offering cancer and blood disorder care, closely integrated with NJH's research and treatment protocols.

### Strategic Affiliations

#### **Mount Sinai – National Jewish Health Respiratory Institute (New York, NY)**

A joint institute established in 2015, combining NJH's pulmonary expertise with Mount Sinai's academic and genomic research. The institute delivers advanced respiratory diagnostics and care in a multidisciplinary setting.

#### **Jane & Leonard Korman Respiratory Institute (Philadelphia, PA)**

Formed in partnership with Jefferson Health, this institute focuses on chronic respiratory conditions such as asthma, COPD, and interstitial lung disease. It supports collaborative research, education, and clinical care across the region.

#### **Saint Joseph Hospital (Denver, CO)**

Through a joint operating agreement, NJH partners with this 365-bed teaching hospital to deliver coordinated inpatient and outpatient care. The relationship enhances access to integrated specialty services in a hospital-based setting.

#### **Academic Affiliate | University of Colorado School of Medicine (Aurora, CO)**

NJH physicians and scientists have faculty appointments at the University of Colorado School of Medicine, contributing to shared patient care, medical education, and clinical research. CU medical students and fellows are also trained at NJH.

### Clinical Affiliates – Colorado

To further broaden access to its specialty services, NJH maintains clinical affiliations with several hospitals and health systems throughout Colorado:

- Banner Health
- Colorado Acute Long-Term Hospital
- Craig Hospital
- Denver Health
- Littleton Adventist Hospital
- Lutheran Hospital
- Porter Adventist Hospital
- Rocky Mountain Hospital for Children
- Select Specialty Hospital
- University of Colorado Hospital

## Philanthropy & Strategic Impact

National Jewish Health (NJH) is a **national organization that serves patients from across the country and engages donors in key regions nationwide**. Philanthropy is a core strategic driver of NJH's mission as the nation's leading respiratory hospital and a global center for discovery science and compassionate care. Donor investment advances groundbreaking research, strengthens highly specialized patient care, and fuels innovation beyond traditional reimbursement.

NJH maintains a **broad national fundraising footprint**, with established donor communities and fundraising events in **California, Colorado, Georgia, and other key markets**, alongside its strong East Coast presence. This national reach reflects NJH's ability to translate regional engagement into meaningful, nationwide impact.

In fiscal year 2025, NJH raised **more than \$31 million in philanthropic support**, which helps fund discovery science and high-priority research, multidisciplinary care for complex and rare conditions, pediatric programs, and innovative models of care and prevention.

NJH also benefits from a **portfolio of endowed chairs, fellowships, and named funds** that provide sustained support for research excellence, clinical leadership, and physician training. Additional details on NJH's endowed positions and philanthropic recognition are available in the annual report.

## National Footprint

National Jewish Health's development program operates through a **national network of regional offices and fundraising professionals**, closely aligned with its donor base nationwide. In addition to its headquarters in Denver, the organization maintains development offices in key markets including **New York, Washington, D.C., Florida, California, and Illinois**, enabling strong local engagement while supporting a unified national strategy.

This distributed model allows the development team to build meaningful relationships in priority regions, support a robust calendar of fundraising events, and deepen philanthropic partnerships nationwide.

## East Coast Philanthropy

The **East Coast team, based in New York, Washington, D.C., and Florida, represents one of NJH's most significant and strategically important philanthropic regions**. Together, these markets connect NJH to deep networks of business, financial, real estate, civic, and philanthropic leaders aligned with the organization's mission and national reputation.

New York is a flagship market and home to NJH's Regional Development Office at 271 Madison Avenue, which anchors the organization's East Coast fundraising efforts and supports a broad portfolio of donor engagement and events.

NJH's philanthropy is anchored by a long-standing and highly successful calendar of signature events, including the New York Real Estate & Construction Industries *A Winter's Evening*, **now in its 58<sup>th</sup> year and having raised over \$72 million throughout its history**. In addition, the New York region hosts a **Breath of Life New York Golf Tournament**, a **Financial Industries Dinner**, and a young professionals **AIR Society Gala**. These events generate sustained annual support while serving as powerful platforms for donor engagement and relationship-building. Signature New York-based philanthropy underscores the durability and scale of donor commitment in the region.

Washington, D.C., and Florida further extend NJH's East Coast reach through engaged donor communities, regional events, and strong trustee and volunteer leadership, supporting a growing pipeline of major and leadership gifts.

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## LEADERSHIP



**Michael Salem, MD, has been President and CEO of National Jewish Health since January 2006.**

A native of Washington, DC, Dr. Salem received his undergraduate degree at Washington University in St. Louis, then returned to his hometown for his medical degree from George Washington University School of Medicine and Health Sciences. He completed his surgical residency training at Boston University Hospital and George Washington University Hospital. He also completed research and clinical fellowships in Critical Care Medicine at Massachusetts General Hospital in Boston and Johns Hopkins Hospital in Baltimore.

After completing his medical training, Dr. Salem spent five years on the faculty at George Washington University School of Medicine and Health Sciences and as a surgeon and critical care physician at George Washington University Hospital. He practiced and taught general surgery and critical care and oversaw surgical research. He rose to become the Director of Trauma and Critical Care, Co-Director of the Intensive Care Unit, and Vice Chairman of the Department of Surgery.

Beginning in 1999, Dr. Salem helped launch GMP Companies, Inc., a Florida-based healthcare firm focused on developing and commercializing biotechnology and medical technology innovations originating primarily from academic research. As Executive Vice President, he led the company's research and development operations, built research facilities and programs, and navigated the regulatory process to bring discoveries to the marketplace. He was also responsible for licensing and acquisitions.

NJH is an academic medical center known worldwide for treating patients with respiratory, cardiac, immune, and related disorders and for groundbreaking medical research. Founded in 1899 as a nonsectarian, nonprofit hospital, NJH has ranked as the number one or number two hospital in pulmonology on the U.S. News & World Report Best Hospital list ever since pulmonology was included in the rankings. During his tenure, Dr. Salem and the team are implementing an ambitious, milestone-based 10-year strategic plan to allow NJH to continue leading the world in respiratory and related diseases and personalized medicine.



**Lisa Tadiri, Vice President for Development, National Jewish Health, has been a member of the development leadership team since 2006 and was promoted to Vice President in 2011.** In this position, she leads the organization's philanthropic strategy and oversees comprehensive fundraising efforts in support of research, patient care, and national programs. She partners closely with executive leadership, board and national trustees, physicians, and development staff to advance NJH's mission as the nation's leading respiratory hospital and a global center for discovery science and compassionate care.

Prior to her appointment as Vice President, Ms. Tadiri held the role of Associate Vice President of Special Events at NJH, where she played a key leadership role in building and expanding the organization's highly successful event-based fundraising program. Her progression reflects deep institutional knowledge and a long-standing commitment to strengthening NJH's philanthropic enterprise.

Before joining NJH, Ms. Tadiri served as Vice President of Development for Planned Parenthood of the Rocky Mountains, where she led fundraising across a multi-state region. She brings more than three decades of experience in nonprofit development and is recognized for building strong teams, cultivating major and planned gifts, and developing enduring donor relationships.

Ms. Tadiri holds both bachelor's and master's degrees in political science from Miami University (Ohio) and is based in Denver, working with NJH's national and regional development teams to expand philanthropic impact across the country.



## Position Summary

The Associate Vice President for Development (AVP), Eastern Region, will lead all non-event, major gift revenue-generating development activities, including individual, institutional, and annual giving programs. Building on a strong foundation, the AVP will collaborate closely with trustees, volunteer leaders, physicians, and executive leadership to expand regional philanthropy, deepen donor engagement, and transform East Coast generosity into national impact. Philanthropy from this region is essential to advancing NJH's mission—fueling innovation, driving discovery, and delivering world-class care to patients across the country.

### Reporting Relationships

Reporting to the Vice President, Development, direct reports include the Director of Regional Development (Boca Raton, FL), Director of Philanthropy (New York), Regional Director, Special Events (New York), and an Administrative Professional (New York), with an additional six indirect reports across the Eastern Region.

### Responsibilities

#### Fundraising Strategy, Planning & Oversight

- Prepare comprehensive annual fundraising goals, objectives, budgets, and plans for all areas of management responsibility.
- Prepare analyses and present reports on all areas of responsibility.
- Establish and oversee the ongoing implementation of prospect assignment and management policies for major-gift officers under their supervision.

#### Fundraising Programs & Revenue Generation

- Develop activity plans and implement overall strategies to identify, cultivate, solicit, and steward donors and trustees.
- Develop strategies to meet or exceed all regional revenue goals. Establish and operate within the departmental budget for the region.
- Translate strategy into operational processes and provide strategy for the major gifts team.
- Leverages prospect research and donor intelligence to identify philanthropic capacity, inform engagement strategies, and strengthen the donor pipeline.

#### Volunteer Engagement & Cross-Functional Collaboration

- Plan and implement volunteer engagement strategies in support of all programmatic components.
- Coordinate and collaborate with the offices of development communications, events, stewardship, research, and other development-related departments to ensure full support of NJH's revenue-generating initiatives.
- Collaborate with NJH senior administrators, faculty, and medical staff to identify, articulate, and market philanthropic opportunities.

- Collaborate with senior development staff to ensure optimal integration and mutual support among key work groups, particularly in support of regional programming.

### Leadership & Staff Management

- Determine staff qualifications and competencies, recruit, select, hire, train, orient, mentor, and reward staff.
- Manage, supervise, and develop an effective staff by providing clear communication, leadership, guidance, and resources; and direct in-service and continuing education activities, as needed.
- Evaluate staff performance regularly and determine merit increases, promotions, and disciplinary actions.
- Manage senior-level fundraising professionals in revenue-generating areas within their management responsibility.
- Establish training, mentorship, and professional development opportunities for all program-area staff under their supervision.

### Organizational Leadership & Strategic Initiatives

- Serve as a member of the Vice President's Senior Management Group, contributing to programmatic direction, strategies, priorities, and policies.
- Participate in the planning, preparation, and execution of National Jewish Health's upcoming campaign.
- Perform other duties as assigned.



## Goals and Objectives

Over the first 18–36 months, the Associate Vice President for Development, Eastern Region, will be expected to advance the following priorities:

### **Drive Growth Across the Eastern Region**

Strengthen and expand philanthropic results across New York, Florida, Washington, D.C., and surrounding markets, building on a strong existing foundation to grow major, principal, planned, and legacy giving. The Eastern Region is a critical contributor to National Jewish Health's national philanthropy, representing a significant share of total fundraising revenue generated outside of Colorado.

### **Deepen Relationships with Top Funders and Key Networks**

Maintain a strong, consistent presence in New York while cultivating relationships with major donors and prospects, particularly within finance, real estate, and other high-net-worth communities. Position National Jewish Health as a top philanthropic priority for leading funders aligned with its national reputation and mission.

### **Play a Visible and Strategic Role in Signature Events**

Serve as an active and highly engaged partner in the organization's premier fundraising events, including flagship New York dinners and multiple Florida-based events. While event strategy and execution are managed by dedicated teams, the AVP plays a key role in donor cultivation, solicitation, stewardship, and relationship management connected to these events.

### **Lead and Grow a Strong Regional Team**

Provide leadership to an experienced and effective Eastern Region development team, fostering a culture of accountability, collaboration, and entrepreneurial thinking. As the region grows, assess opportunities to add management capacity and strengthen metrics, pipeline discipline, and performance outcomes.

### **Leverage Trustee and Volunteer Leadership**

Work closely with an engaged group of trustees and volunteer leaders to identify, cultivate, and solicit high-capacity donors. Support trustees as ambassadors and partners while strengthening alignment between volunteer leadership and regional fundraising strategies. Help to identify and recruit new members for the Council of National Trustees.

### **Partner Closely with Senior and Clinical Leadership**

Collaborate with the President and CEO, Vice President for Development, physician leaders, and research partners to shape compelling philanthropic opportunities and advance National Jewish Health's national priorities, including preparation for future campaign activity.

### **Maintain a Hands-On, Relationship-Driven Leadership Presence**

Balance regular travel throughout the Eastern Region with an active, in-office leadership presence, remaining personally involved in donor engagement while providing steady, supportive management that empowers the team rather than over-directs it.

## Candidate Qualifications

### Education/Certification

- A bachelor's degree is required.
- Additional training in development and non-profit management is preferred.

### Knowledge and Work Experience

- A minimum of ten (10) years of experience in health sciences, medical research, or related fields, as well as experience in the nonprofit sector in fundraising or other capacities required.
- This position requires a senior development professional with a record of progressive accomplishment in major-gift fundraising and management in major institutions.
- A record of accomplishment in campaign environments is preferred.
- The AVP / Development will demonstrate superior management and communication skills; familiarity with and commitment to best practices in fundraising program management; and strategic planning capability.

### Competencies

- **Accountability:** Accepts responsibility for individual and team contributions; acts with integrity and honesty; addresses challenges proactively; demonstrates commitment to organizational success and inspires others; shows dedication to NJH.
- **Champion of Change:** Supports and advances change initiatives; works collaboratively across teams to achieve shared goals; treats others with respect and values diverse contributions.
- **Collaboration/Teamwork:** Works effectively with others to achieve common goals; fosters a respectful, team-oriented environment; values and integrates others' perspectives.
- **Creativity and Innovation:** Applies creative problem-solving to develop effective solutions; takes thoughtful risks and learns from outcomes; generates and implements innovative ideas.
- **Decision Making:** Identifies issues and opportunities; analyzes information from multiple sources; selects and executes appropriate, well-informed courses of action.
- **Informing and Communicating:** Clearly conveys information across various channels in ways that engage audiences and promote understanding and retention.
- **Managing Work and Time/Project Management:** Effectively prioritizes and manages time and resources; develops and executes project plans; adjusts approaches based on feasibility, priorities, and constraints.
- **Continuous Learning and Development:** Proactively seeks learning opportunities; applies new knowledge and skills to enhance contributions and performance.
- **Talent Management for Leaders:** Sets clear expectations; monitors performance; provides feedback and coaching; supports employee development to drive strong individual and team outcomes.

## Procedure for Candidacy



Please direct all nominations and applications to the WittKieffer consultants supporting this search through the WittKieffer Candidate Portal by [clicking here](#). Candidates can also find this portal via the WittKieffer website at [www.wittkieffer.com](http://www.wittkieffer.com) by selecting the "Become a Candidate" button.

Nominations and inquiries can be directed via email to [jcummings@wittkieffer.com](mailto:jcummings@wittkieffer.com).

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**Jess Cummings**

Associate

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The anticipated salary range for the Associate Vice President, Eastern Region is \$250,000 – \$300,000, with the upper end of the range reserved for candidates who bring particularly deep experience and strong alignment with the role's requirements. The selected candidate will also receive a comprehensive benefits package.

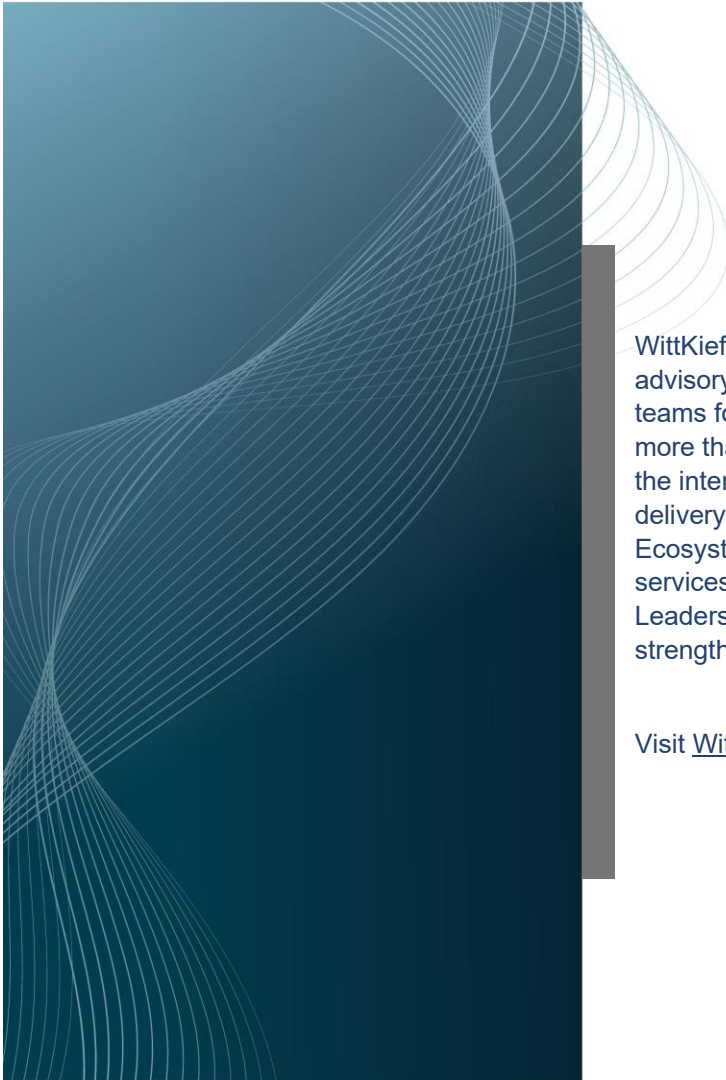
This pay range reflects National Jewish Health's good-faith estimate of the role's base compensation. Final salary determinations will be based on various factors, including market data, the candidate's experience and expertise, and internal equity relative to similar positions.

National Jewish Health recognizes that its exceptional faculty and staff are the foundation of its success. In every area of health care, employees are considered the organization's greatest asset. To support them, NJH offers a robust and competitive benefits package designed to meet the needs of employees and their families. Learn more: [NJH Benefits Overview](#).

Commitment to Job Application Fairness: Applicants are not required to provide age or age-related information and may redact age-related information, date of birth, or dates of attendance at or graduation from an educational institution from any submissions during the initial application process.

*National Jewish Health is a non-profit, non-sectarian institution and is a longstanding cornerstone in the Denver healthcare community. National Jewish Health seeks to attract the best-qualified candidates who support the mission, vision and values of the Institution. We are committed to providing equal employment opportunities (EEO) to all employees and applicants without regard to race, color, creed, religion, sex, age, national origin, citizenship, sexual orientation, gender identity and expression, physical or mental disability, marital, familial or parental status, genetic information, military status, veteran status or any other legally protected classification. We are a tobacco and fragrance-free environment.*

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