



## Assistant Vice President, AI Strategy and Enablement

Leadership Profile

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**WittKieffer**

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## The Opportunity

Baptist Health South Florida seeks a forward-thinking, transformational leader to serve Assistant Vice President, AI Strategy and Enablement (AVP). This leader will be responsible for advancing enterprise artificial intelligence (AI) across a large, complex healthcare organization. The AVP role offers the chance to shape and execute a comprehensive AI strategy that supports clinical care, operations, research, education, and overall organizational performance.

Baptist Health is the largest healthcare organization in the region, with 12 hospitals, more than 29,000 employees, 4,500 physicians and 200 outpatient centers, urgent care facilities and physician practices spanning across Miami-Dade, Monroe, Broward and Palm Beach counties. Baptist Health has internationally renowned institutes specializing in cancer care, brain and spine care, heart and vascular care and orthopedic care. In addition, it includes Baptist Health Medical Group; Baptist Health Quality Network; and The Baptist Health PineApp, a virtual health platform. Baptist Health South Florida is an academic and clinical affiliate of Florida International University Herbert Wertheim College of Medicine. A not-for-profit organization supported by philanthropy and committed to its faith-based charitable mission of medical excellence, Baptist Health has been recognized by Fortune as one of the 100 Best Companies to Work For in America and is the most awarded healthcare system in South Florida by U.S. News and World Report.

The AVP will establish the vision, strategy, and roadmap for AI, machine learning, and enablement capabilities. The role is accountable for treating data as a strategic asset, while also driving measurable clinical, operational, financial, and experiential value through the effective use of artificial intelligence. This includes ensuring alignment with organizational strategy, and delivering solutions with clear clinical relevance, ethical grounding, and return on investment.

The leader will partner closely with executive leadership, clinicians, informaticists, researchers, and operational leaders to identify high-value use cases, evaluate internally and externally developed solutions, and oversee successful implementation at scale. The AVP will be charged with advancing use across the AI platform and supporting a unified, enterprise data ecosystem.

The ideal candidate is a visible, collaborative change leader with a proven track record of implementing AI and analytics in large healthcare organizations. The candidate will bring strong strategic and operational acumen, exceptional relationship-building skills, and the ability to educate and influence stakeholders. This leader combines technical depth with practical healthcare execution, enabling AI-driven transformation that improves outcomes, efficiency, decision-making, and user experience.

## Organization Overview

### Baptist Health South Florida

Baptist Health South Florida is a comprehensive, integrated health system, supporting 3.5 million annual patient visits across 12 hospitals, 2,800 beds, and more than 650,000 outpatient visits. Baptist Health South Florida includes hundreds of ambulatory sites, a robust telehealth platform, and home health. The system is continuing to grow its coverage across the health and wellness continuum - by embarking on the creation of luxury senior living complexes as well as owning a hotel on the main campus property. In addition to serving South Florida, the system cares for large numbers of international patients, with nearly 14,000 international patient encounters annually. The medical staff for the system is approximately 10-15 percent employed through the Baptist Health South Florida Medical Group, and the others are in close partnership with independent providers and groups with long-standing relationships.

Baptist Health South Florida is the largest non-profit healthcare organization and private employer in South Florida, located in Miami-Dade County. It is often listed as one of the best places to work in the U.S. Its 29,000 employees enthusiastically agree - as evidenced by the results of regular employee surveys. Baptist Health South Florida is committed to employee development and engagement, as well as fostering an inclusive, diverse environment.

Baptist Health has been recognized among the best healthcare providers in America and remains South Florida's most awarded healthcare system, achieving a record 63 total awards and recognition in 31 different types of care in the U.S. News & World Report of Best Hospital Ranking of 2025-2026. Baptist Health Cancer Care, Baptist Health Heart & Vascular Care, Baptist Health Brain & Spine Care, and Baptist Health Orthopedic Care programs were all in the top 10% nationwide, underscoring the strength of its integrated, multidisciplinary approach. Baptist Health Baptist Hospital also received a national gold badge in Diabetes & Endocrinology, ranking #50 in the country for that specialty. In addition, Baptist Health Orthopedic Institute was ranked #1 in South Florida for Orthopedics — a testament to the region-leading expertise and outcomes of its specialized team.

Baptist Health South Florida is committed to excellence - delivering quality, compassionate care to its patients, innovating new practices, leading groundbreaking research, and advancing its mission. Five Baptist Health South Florida hospitals - Baptist Hospital, Doctors Hospital, Homestead Hospital, South Miami Hospital, and West Kendall Baptist Hospital - have achieved Magnet designation from the American Nurses Credentialing Center (ANCC) in recognition of professionalism and excellence in nursing. Mariners Hospital, a Critical Access Hospital, was the first hospital in Florida to achieve ANCC Pathway to Excellence designation. Baptist Health South Florida is highly recognized for its commitment to healthcare excellence.

### Mission, Vision, and Values

The mission of Baptist Health is to improve the health and well-being of individuals and to promote the sanctity and preservation of life, in the communities they serve. Baptist Health is a faith-based organization guided by the spirit of Jesus Christ and the Judeo-Christian ethic. We are committed to maintaining the highest standards of clinical and service excellence, enhanced through teaching, research, and innovation, and rooted in the utmost integrity and moral practice. Consistent with its spiritual foundation, Baptist Health provides high-quality, cost-effective, compassionate healthcare services to all, regardless of religion, creed, race or national origin, including, as permitted by its resources, charity care to those in need.

Baptist Health will be the preeminent healthcare provider in the communities they serve, the organization that people instinctively turn to for their healthcare needs. Baptist Health will offer a broad range of clinical services that are evidence-based and compassionately provided to ensure patient safety, superior clinical outcomes, and

the highest levels of satisfaction with a patient- and family-centered focus. Baptist Health will be a national and international leader in healthcare innovation.

## Caring Culture

Baptist Health positively impacts the human experience for patients, employees, and physicians. The health system's success comes from a culture of quality and dedication that is instilled into every member of the Baptist Health family.

Working together, Baptist Health employees form personal connections with their colleagues that are stronger than most of us have experienced at other jobs. They develop caring relationships with their patients and their families that go beyond just delivering healthcare. Baptist Health is committed to delivering quality care in the most compassionate way possible because they feel a personal stake in the outcomes. When it comes to caring for people, they're all in.

## Facilities

- **Baptist Hospital** - Baptist Hospital serves Miami and the surrounding region with trusted, high-quality care. Located in Kendall, this nationally recognized hospital is a destination for patients across South Florida, the Caribbean and Latin America. As home to Baptist Health Miami Cancer Institute, Baptist Health Miami Cardiac & Vascular Institute and Baptist Health Miami Neuroscience Institute, Baptist Hospital offers advanced care in oncology, heart and vascular, and neuroscience — all in one location. Patients benefit from robotic-assisted surgery, leading-edge diagnostics, and a collaborative, multidisciplinary team approach to treatment.
- **Bethesda Hospital East** - Located in Boynton Beach, Bethesda Hospital East provides compassionate, expert care to patients across Palm Beach County. Part of Baptist Health, the hospital offers a wide range of services, including 24/7 emergency care, maternity care with a Level III neonatal intensive care unit, and advanced specialties in cancer, heart and vascular, orthopedic and women's health.
- **Bethesda Hospital West** - Bethesda Hospital West, provides expert emergency care and inpatient services to residents of western Boynton Beach and surrounding communities. With all-private inpatient rooms and a welcoming environment, the hospital is designed for comfort, privacy and healing.
- **Boca Raton Regional Hospital** - Boca Raton Regional Hospital, delivers expert medical care to patients across southern Palm Beach County. Located in the heart of Boca Raton, the hospital offers emergency services, orthopedic care, minimally invasive surgery, maternity care and advanced diagnostic imaging — all supported by a patient-first approach. The hospital is home to nationally recognized centers of excellence, including the Eugene M. & Christine E. Lynn Cancer Institute, Lynn Heart & Vascular Institute, Marcus Neuroscience Institute, Gloria Drummond Physical Rehabilitation Institute and Lynn Women's Health & Wellness Institute. Through its academic partnership with Florida Atlantic University's Charles E. Schmidt College of Medicine, Boca Raton Regional Hospital helps educate the next generation of physicians.
- **Doctors Hospital** - Baptist Health Doctors Hospital, located in Coral Gables, delivers personalized care with a focus on innovation, comfort and excellence. The hospital offers 24/7 emergency services and a wide range of specialties, including orthopedics and sports medicine, cardiac care, pulmonary medicine, general surgery and geriatric services. Home to the Miami HEAT Sports Medicine Center, Doctors Hospital serves as the central hub for Baptist Health Orthopedic Care, providing advanced treatment and rehabilitation for athletes and active adults. The hospital features a high-acuity intensive care unit, minimally invasive and robotic-assisted surgery, and a full suite of outpatient diagnostic imaging services.
- **Baptist Health Hospital Doral** - Baptist Health Hospital in Doral brings trusted, 24/7 emergency care and advanced medical services to the growing Doral community. Located just off the Palmetto Expressway, this

modern hospital offers a full spectrum of care, from emergency treatment to inpatient recovery — all in a convenient neighborhood setting.

- **Homestead Hospital** - Baptist Health Homestead Hospital delivers compassionate, high-quality care to families throughout southern Miami-Dade County. Located in Homestead, the hospital offers a full range of services, including 24/7 emergency care, heart and vascular care, maternity services, minimally invasive robotic surgery, orthopedic care, and advanced diagnostic imaging such as MRI, CT scans and 3D mammography.
- **Fishermen's Community Hospital** - Baptist Health Fishermen's Community Hospital is a modern, full-service facility dedicated to the health and well-being of the Middle Keys. Located in Marathon, the hospital has proudly served the community since 1962. After Hurricane Irma, Baptist Health rebuilt the hospital from the ground up, blending resilience with innovation to deliver care that's stronger than ever. Open 24/7, the hospital features an Emergency Department with an on-site helipad for critical transport, along with surgical care, orthopedic services, physical therapy and rehabilitation. Patients have access to advanced diagnostic imaging including MRI, CT scans and 3D mammography and outpatient cancer infusion therapy guided by a multidisciplinary oncology team.
- **Mariners Hospital** - Baptist Health Mariners Hospital, located in Tavernier, brings trusted care to the Upper Keys with 24/7 emergency services, an on-site helipad and a wide range of medical specialties. As part of Baptist Health, the hospital offers surgical care, orthopedic services, physical therapy and rehabilitation, and advanced diagnostic imaging — including MRI, CT scans and 3D mammography. Mariners Hospital is home to the only hospital-based hyperbaric chamber in the Florida Keys, using oxygen therapy to treat diving-related injuries and other complex conditions. The hospital also provides outpatient cancer infusion therapy, with a multidisciplinary team that combines traditional and advanced treatment approaches. Proudly recognized as Florida's first Pathway to Excellence® designated hospital, Mariners is committed to nursing leadership and high-quality care.
- **South Miami Hospital** - Baptist Health South Miami Hospital is a trusted provider of advanced medical care for communities across southern Miami-Dade County. Located in South Miami, the hospital offers 24/7 emergency services along with specialty care in cardiology, pulmonary medicine, spine health, and bariatric surgery. Patients also benefit from robotic-assisted and minimally invasive procedures, diagnostic imaging, infusion therapy and a dedicated sickle cell clinic. The hospital is home to a Level III neonatal intensive care unit (NICU) and comprehensive maternity services to support every stage of family care.
- **West Kendall Baptist Hospital** - Baptist Health West Kendall Baptist Hospital provides compassionate, high-quality care to the West Kendall community in Miami-Dade County. The hospital offers 24/7 emergency services, maternity care, medical and surgical services, orthopedics, and advanced procedures including robotic-assisted and minimally invasive surgery. The Florida International University / Baptist Health Family Medicine Residency offers an individualized, hands-on approach to training the next generation of physicians, preparing graduates to excel within today's team-based healthcare systems.

## Awards and Recognition

For 25 years, Baptist Health has been named one of Fortune's 100 Best Companies to Work For, based on employee feedback. They've also been recognized as one of America's Most Innovative Companies and People Magazine included them in 50 Companies That Care. Based on the U.S. News & World Report 2025-2026 Best Hospital Rankings, Baptist Health is the most awarded healthcare system in South Florida, with its hospitals and institutes earning 63 high-performing honors.

Being the region's most awarded healthcare provider gives Baptist Health pride. Their institutes have been praised as some of the nation's best in brain and spine, cancer, cardiovascular, and orthopedic care. Their patients and team members inspire them every day to be better.

## Nationally Recognized Centers of Excellence

- **Baptist Health Cancer Care** – 11 High Performing ratings, including colon cancer, lung cancer, prostate cancer, gynecological cancer, blood cancers (leukemia, lymphoma & myeloma) and complex cancers.
- **Baptist Health Heart & Vascular Care** – 13 High Performing ratings, including abdominal aortic aneurysm surgery, aortic valve surgery, heart arrhythmia, heart attack, heart failure, heart bypass surgery and pacemaker implantation.
- **Baptist Health Brain & Spine Care** – 6 High Performing ratings, including stroke care, back surgery and complex neurological conditions.
- **Baptist Health Orthopedic Care** – 10 High Performing ratings, including hip fracture, hip replacement, knee replacement and various complex orthopedic cases.

### High-Performing Hospitals Across South Florida

Individually, Baptist Health Baptist Hospital is ranked #2 in South Florida and Baptist Health South Miami Hospital is ranked #8 in South Florida -- reinforcing the depth and geographic reach of the organization's quality outcomes and patient-centered innovations across the region. Baptist Health was also recognized for excellence in outpatient care with three High Performing Ambulatory Surgery Center ratings and earned distinction in Best Hospitals for Maternity Care, further reflecting its comprehensive approach to quality across every stage of care.

For more information, please visit: [www.baptisthealth.net](http://www.baptisthealth.net)

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## Position Summary

### Responsibilities

#### AI Strategy and Vision

- Define and communicate an enterprise AI vision and strategy aligned with overall organizational goals and long-term priorities.
- Align and influence clinical and non-clinical stakeholders on the effective, safe and valuable use of artificial intelligence in accordance with the AI lifecycle and governance processes.
- Identify and prioritize opportunities where AI can improve efficiency, outcomes, provider satisfaction, and innovation across business, operational, and clinical domains.
- Lead the evaluation, development, and deployment of AI and machine learning solutions, including predictive, generative, and prescriptive analytics, to address strategic and operational challenges.
- Expand organizational capabilities by advancing emerging technologies, methodologies, and skills that support digital transformation and innovation.
- Serve as a strategic advisor and internal consultant, providing evidence-based analysis to support operational improvement and enterprise decision-making.

#### Leadership and Collaboration

- Collaborate with clinical, operational, digital, and innovation leaders to align AI initiatives with organizational priorities and integrate AI into functional workflows.
- Develop consultative and collaborative relationships with clinical, business, and functional leaders to identify and scope strategic opportunities that foster value creation potential.
- Build, lead, and mentor a high-performing data science and AI team, including talent development, role definition, performance management, and workforce planning.

#### Ethical AI Implementation

- Lead and oversee the AI program, driving measurable value through the design, implementation, and operationalization of AI and machine learning solutions.
- Establish structured prioritization and governance for AI initiatives, ensuring alignment with executive vision, cross-functional needs, and return on investment.
- Oversee the deployment, validation, and ongoing performance of AI and advanced analytics solutions, ensuring clinical relevance, operational impact, and scalability.
- Serve as the accountable owner for AI/ML solutions, providing oversight, coordination, and support for enterprise analytics initiatives and resource demand.

#### Technology Evaluation and Adoption

- Monitor and evaluate advancements in AI and machine learning to ensure awareness of emerging technologies, trends, and best practices.
- Assess, select, and recommend AI tools, platforms, and frameworks that align with organizational needs and strategic objectives.

- Serve as a thought leader on existing and emerging AI capabilities, including predictive and generative AI, translating trends into actionable opportunities.
- Guide the adoption and integration of appropriate AI and data science practices across the organization to drive consistency, scalability, and impact.
- Partner with executive leadership to promote a data-driven culture through effective use of analytics, data science, and AI across clinical and business domains.

### **AI Governance and Management**

- Assist in the leadership of AI governance to ensure data privacy, security, quality, regulatory compliance, and consistent enterprise standards.
- Establish and oversee design controls, model training, testing, validation, and traceability for AI/ML solutions, including support for regulatory and clinical requirements.
- Define and execute strategies to operationalize AI/ML solutions at scale while maintaining governance, compliance, and performance integrity.

### **Stakeholder Communication**

- Communicate AI strategy, initiatives, progress, and outcomes to internal and external stakeholders, including executive leadership, boards, and partners.
- Manage and cultivate relationships with external AI/ML vendors, academic institutions, and industry partners to support innovation and strategic collaboration.
- Promote AI literacy across the organization by evangelizing AI/ML initiatives and ensuring clear, cross-functional communication of the AI vision.
- Oversee the development, curation, and governance of AI/ML model libraries to support reuse, scalability, and consistency across the enterprise.
- Promote broad understanding of generative AI, guiding effective adoption while clarifying when its use is inappropriate.

## Goals and Objectives

- Partner with senior leadership to integrate AI into enterprise strategy, serving as a trusted advisor and subject matter expert.
- In collaboration with clinical leadership, informatics, and the data analytics team, assess the current AI landscape and define a forward-looking vision and roadmap aligned with organizational mission, values, and strategic priorities.
- Deliver early, high-impact AI initiatives that demonstrate measurable business or operational value while building momentum for broader adoption.
- Define a sustainable financial and operating model for AI and analytics initiatives, including budgeting, resource planning, and long-term investment strategy.
- Develop and manage strategic vendor and partner relationships to enable effective acquisition, integration, and innovation of AI and analytics solutions.
- Build, lead, and evolve a high-performing analytics and AI organization, fostering a culture of collaboration, innovation, and professional growth to support talent recruitment and retention.
- Establish enterprise standards, practices, and operating models (including centers of excellence) to advance analytics, data science, and machine learning capabilities.
- Build strong, trust-based relationships with business, clinical, research, and operational stakeholders to identify needs and deliver data-driven insights and AI solutions.
- Provide strategic leadership in the development and stewardship of core AI and machine learning assets, platforms, and capabilities.

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## Candidate Qualifications

### Knowledge and Work Experience

- Extensive experience in AI, data science, and advanced analytics, including senior leadership of enterprise-scale initiatives and teams.
- Deep expertise in machine learning and AI technologies, including deep learning, natural language processing, and generative AI, across cloud-based platforms.
- Proven ability to design, build, and scale enterprise analytics and AI architectures that drive innovation and business impact.
- Strong technical proficiency in modern analytics, data modeling, statistical methods, and programming and visualization tools.
- Demonstrated success leading complex, cross-functional AI programs from strategy through implementation and adoption.
- Solid understanding of data privacy, regulatory, and governance frameworks related to AI and analytics.
- Exceptional communication, organizational, and leadership skills, with the ability to translate complex technical concepts into actionable insights.
- There is a strong preference for this leader to be an MD, DO, or equivalent. There is openness to others with a terminal degree, experience in the healthcare sector is required.

### Leadership Skills and Competencies

#### Core Leadership & Strategy

- Proven executive leadership with the ability to define, communicate, and execute a strategic vision for analytics, data science, and AI in healthcare.
- Strong strategic and visionary thinking, with the ability to align AI/ML initiatives to enterprise-wide clinical, business, and operational objectives in a multidisciplinary healthcare environment.
- Demonstrated ability to lead through ambiguity, anticipate future trends, and drive change in complex, evolving environments.

#### Technical & Analytical Expertise

- Deep technical expertise in AI/ML, data science, modern data architecture, data engineering, and data modeling practices.
- Expert analytical and quantitative skills, with the ability to synthesize complex data into clear, actionable insights and strategic plans.
- Strong problem-solving, conceptual thinking, and decision-making capabilities, including creative and logical reasoning.

#### Execution & Operational Effectiveness

- Proven ability to manage complex, cross-functional initiatives, balancing multiple priorities, deadlines, and resource constraints.

- Experience managing budgets, allocating resources effectively, and delivering initiatives on time and within scope.
- High sense of ownership, urgency, and accountability in driving results with minimal supervision.

#### **Collaboration & Influence**

- Exceptional cross-functional collaboration skills, with the ability to work effectively across technical, clinical, administrative, and executive stakeholders.
- Strong executive presence with the ability to build credibility, influence, negotiate, and drive alignment at all organizational levels.
- Excellent verbal, written, and interpersonal communication skills.

#### **Talent & Culture Leadership**

- Demonstrated success in building, developing, and retaining high-performing professional teams.
- Ability to foster a culture of continuous improvement, safety, quality, service excellence, and professional growth.

#### **Governance, Risk & Professional Integrity**

- Deep understanding of regulatory compliance, risk management, and governance principles related to data, analytics, and AI.
- Ability to manage confidential, sensitive, and proprietary information with discretion and professionalism.

#### **Adaptability & Learning**

- High self-motivation with the ability to work independently and collaboratively.
- Ability to adapt quickly, learn new technologies, and operate effectively in fast-paced, innovative environments.

# The Community

## South Florida Region

With over 6 million residents, South Florida is one of the fastest growing markets in the nation (the population in this region is expected to increase more than 12 percent for each of the next three decades). The South Florida region is heralded as one of the most culturally diverse communities in the country. It has become a vibrant, cosmopolitan mecca with an entrepreneurial business climate and a thriving economy (the 12th-largest economy in the U.S., about the same as Hong Kong). People are drawn to the spirit of innovation and the exceptional quality of life, including the beautiful, year-round tropical weather and low taxes. South Florida welcomes transplants from the Northeast U.S., the Caribbean, and South America. Businesses are flocking to the Sunshine State.

**Miami-Dade County:** Home to the vibrant city of Miami, Miami-Dade County is the most populous county in Florida. It's renowned for its diverse population, international business hub, rich cultural offerings, beautiful beaches, and vibrant nightlife. Miami is a melting pot of cultures, known for its art scene, Latin American influences, and iconic landmarks like Miami Beach, Wynwood Walls, and Little Havana.

**Broward County:** Located just north of Miami-Dade, Broward County is famous for cities such as Fort Lauderdale, Hollywood, and Pompano Beach. It features stunning beaches, a thriving arts and culture scene, and an array of dining and entertainment options. Broward is also known for its extensive canal systems, which have earned it the nickname of the "Venice of America."

**Palm Beach County:** Situated north of Broward County, Palm Beach County is renowned for its upscale communities, luxurious resorts, and pristine beaches. It's known for the affluent town of Palm Beach, cultural attractions like the Norton Museum of Art, and the vibrant downtown areas of West Palm Beach and Boca Raton. The county offers a mix of high-end living, cultural experiences, and outdoor recreational opportunities.

## About Florida

### Economic Strengths

- International Trade - 40 percent of all U.S. exports to Latin and South America pass through Florida.
- Tourism - with close to 136 million visitors in 2021, Florida is the top travel destination in the world. The tourism industry made an economic impact of \$102 billion on Florida's economy in 2021.
- Space Industry - the space industry represents \$4.1 billion of the state's economy. The average annual wage of aerospace workers is approximately \$67,000. The number employed at Kennedy Space Center (KSC) alone is 13,000, and Florida ranks fourth among the states in overall aerospace employment with 33,000 jobs.
- Agriculture - Florida leads the Southeast in farm income. Florida produces about 67 percent of the U.S. oranges and accounts for about 40 percent of the world's orange juice supply.
- Construction - this industry's strength results from the steady stream of new residents and visitors who are welcomed to Florida each year.
- Education - the service area includes two of the largest school districts in the nation, Broward County Public Schools (BCPS) and the School District of Palm Beach County (SDPBC). BCPS is the sixth largest school district in the nation, the second largest in the state of Florida, and employs more than 32,000 employees. SDPBC is the eleventh largest in the nation and the fifth largest in the State of Florida, and has over 27,000 employees.

- Services - growth in high-tech, financial, and back-office operations.
- Software - many small, entrepreneurial companies.
- Health Technology - medical, biotech, and laboratories.
- University Research - more than \$500 million per year in sponsored research at Florida universities.

## Florida Taxes

Florida ranks low in terms of the tax burden placed on residents. Based on income, property, and other state and local tax collections, the Tax Foundation research organization ranks Florida among the lowest tax states (Florida ranked #5 among the 50 states in 2013; only four states have a lower tax burden).

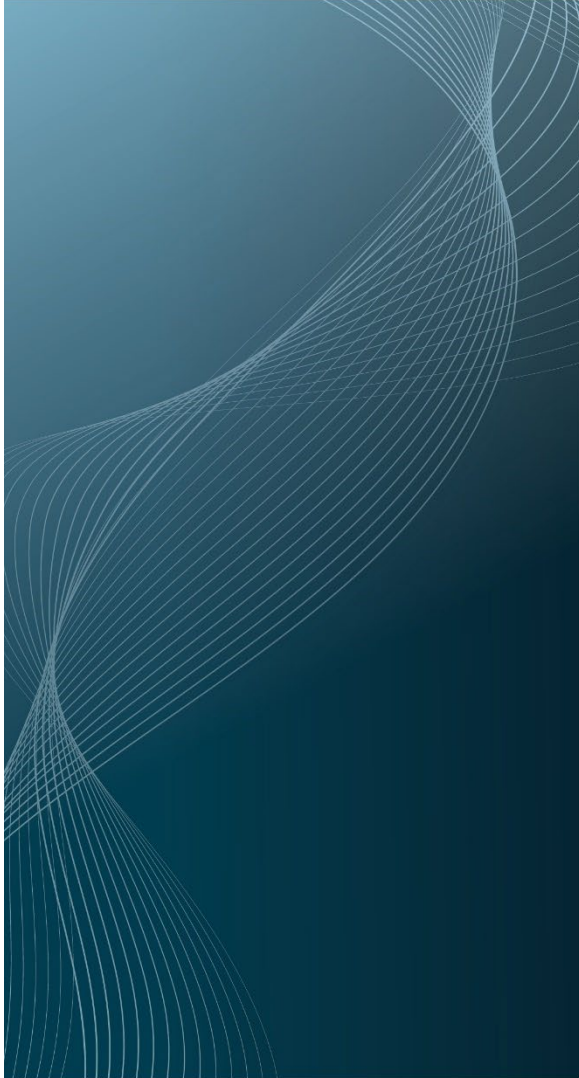
- Miami Dade Sales Tax - 7 percent
- Corporate Tax - 5.5 percent
- State Income Tax - none

## Procedure for Candidacy

Please direct all nominations and resumes to Jeff Sturman, Zach Durst, and Ethan Robles via the [WittKieffer Candidate Portal](#). Inquiries may also be directed to the consultants through the portal or [erobles@wittkieffer.com](mailto:erobles@wittkieffer.com).

*Baptist Health South Florida values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any other status protected by law.*

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from Baptist Health South Florida documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern. All images and logos used in this leadership profile were obtained from Baptist Health South Florida and/or are owned by Witt/Kieffer Inc. via Getty Images.



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