



**Children's**<sup>SM</sup>  
Healthcare of Atlanta

# Division Chief, Endocrinology

**LEADERSHIP PROFILE**  
**JANUARY 2026**

# WittKieffer

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# THE OPPORTUNITY

Children's Healthcare of Atlanta (Children's) and Emory University School of Medicine (Emory) are seeking a visionary and collaborative physician leader with a strong clinical and academic foundation to serve as Division Chief, Endocrinology.

Children's is a leading academic integrated pediatric health system with a mission to make kids better today and healthier tomorrow. As a top pediatric healthcare system nationally and the only freestanding pediatric healthcare system in Georgia, Children's has been a trusted leader in caring for kids for over 100 years. As a community-focused organization providing leading-edge healthcare, Children's formed an integral partnership with Emory, an institution dedicated to academic excellence and fostering scholars. Emory consists of 3,400 full-time faculty and, in 2023, faculty received \$700 million in external research funding and ranked top 20 in NIH funding nationally. The Department of Pediatrics at Emory is among the top 5 NIH funded pediatric departments in the nation.

The Division Chief will serve as the primary physician leader for Endocrinology for Children's, providing strategic leadership and oversight for the Division, encompassing 23 endocrinologists, two Ph.D.s, seven APPs, six fellows, and a staff of approximately 65. The Division Chief will be responsible for clinical program development, faculty recruitment, workforce development, the growth and advancement of research, scholarly activity, and educational excellence of the trainees within the Division. They will guide the design of care delivery while advancing care consistency, efficiency, quality, safety, and excellence in Endocrinology. The Division Chief will lead research endeavors of the Division, in close partnership and alignment with academic partner Emory School of Medicine, with a focus on growing research capabilities through enhancing infrastructure, mentorship, recruitment, and alignment with patient population needs. This leader will continue to improve education/training and sustain a strong commitment to leading Division research efforts.

The successful Division Chief will be a visible, inspiring leader with a clinical practice presence to foster credibility and to develop an appreciation for division operations and its providers. This position requires an individual who has a passion for providing outstanding care, a desire to improve systems to maximize efficiency, the leadership ability to engage physicians in team-based care, and an enduring commitment to providing an environment conducive to amplifying education and scholarly work. Qualified candidates will have a history of building productive research programs within a well-regarded academic institution and the ability to enhance basic, translational, and clinical research through recruitment and mentorship. The Division Chief will craft the long-term vision for Endocrinology at Children's and Emory while advancing the key mission areas to engage and inspire faculty to reach these goals while holding the team accountable.

Qualified candidates must possess a Doctor of Medicine (M.D./D.O.) degree from an accredited school of medicine and have completed a three-year fellowship in pediatric endocrinology from an ACGME accredited program. They must meet eligibility requirements for credentialing as part of Children's professional staff and have a track record of academic achievements warranting appointment as an Associate Professor or Professor at the Emory University School of Medicine. Board Certification as a Pediatric Endocrinologist and eligibility for licensure in Georgia is necessary.

# POSITION SUMMARY



## Reporting Relationships

Reports To:

- Pediatrician-in-Chief / Chair, Department of Pediatrics

Key Relationships:

- Chief Physician Executive, Children's Healthcare of Atlanta
- Chief Medical Officer / Chief Quality Officer
- Director, Physician Practice Operations for Endocrinology
- Practice Manager, Physician Practice Operations for Endocrinology
- Chief, Children's Physician Group (CPG)

## Responsibilities

### Leadership

- Foster a collegial, cohesive environment that supports the successful recruitment, retention, and development of outstanding faculty and staff.
- Define and communicate expectations for faculty members; provide faculty with the needed support to achieve goals and review performance in individual meetings at least annually using the Career Development Conference Report. Understand the University promotion and tenure process and its requirements, and mentor or arrange mentoring for faculty members accordingly.
- Assign clinical, administrative, educational, service, and research roles to the faculty in ways that promote the division and department while bearing responsibility for Divisional productivity and academic performance.
- Foster excellent communication, teamwork, and cooperation in carrying out the scholarly, educational, and clinical missions of the Division and the Department.
- Provide adequate Divisional infrastructure for faculty and staff to carry out their responsibilities.
- Partner in fundraising endeavors, contributing to new and existing partnerships and philanthropic opportunities.

- Demonstrate the highest degree of professionalism and ensure that faculty achieve that as well.
- Demonstrate accountability for financial performance and stewardship of resources. Develop case for support to achieve fundraising targets and collaborate with business partners to drive optimum financial performance and viability.
- Develop and manage the Divisional budget effectively, productively, equitably, and efficiently to support the missions of the Division and the Department.
- Identify initiatives and priorities and allocate resources to advance these initiatives.
- Support faculty in attracting, leveraging, and retaining sponsored research and grant dollars.
- Manage the Division's capital assets, including current assets and plans for replacement and renewal.

## Clinical

- Oversee the delivery of clinical services in the Endocrinology Division and develop resources (including personnel and programs) related to these services in conjunction with the respective clinical directors or hospital administrators.
- Ensure appropriate and continuous coverage of inpatient, outpatient, and consultative services at all relevant clinical sites.
- Endure participation of Endocrinology Division personnel in quality improvement, safety, and patient satisfaction initiatives.
- Develop clear standards of care and accountability to adhering to those standards.
- Work to understand population health, including how to improve Endocrinology outcomes for individual patients and at the state level.
- Examine and enhance models of care to improve health outcomes.
- Identify strategies to improve the use of technology to advance glycemic control.
- Work with partners and committees within the institution to assess implementation in advancement of care.
- Strengthen position in US News and World rankings (process, structure, and outcomes), advancing to a top 20 endocrine division nationally through analysis, review, and recommendation of practice enhancements, including clinical care delivery models, care guidelines, and protocols.
- Build a high-quality, well-developed network of cohesive physician providers. Foster positive relationships with other clinicians, including community and referring providers.
- Ensure compliance with all relevant Department, clinic, and hospital policies and procedures. Ensure compliance with all medical records documentation requirements and appropriate billing procedures.
- Ensure that the Endocrinology Division is responsive to the needs of those it serves clinically (patients, families, referring physicians, other divisions/departments, etc.).

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- Assume responsibility for faculty members achieving their productivity targets.
  - Facilitate growth to meet the demands and needs of Metro Atlanta and other communities in Georgia. Support the expansion of regional networks and partnerships. Help Children’s achieve the right balance between acting locally and having the horsepower and responsibility to achieve globally.

## Research

- Encourage, guide, and support a comprehensive vision for research activities across the enterprise. Develop the goals and structure necessary to reach the vision.
- Ensure responsible and compliant conduct of research.
- Seek to optimize research synergies between Divisional faculty and research activities elsewhere within Emory.
- Foster cooperative and interdisciplinary research activities with other divisions, departments, and schools as well as community physicians.
- Support faculty in attracting, leveraging, and retaining sponsored research and grant dollars.
- Support and promote a research environment that involves trainees (including students, residents, fellows, advanced practice providers) and attendings.
- Assist the organization in ensuring mechanisms are implemented to meet external regulations regarding research program compliance.
- Oversee and manage research funds, equipment, facilities, and personnel assigned to the Division or its investigators. The effectiveness of the Division’s research programs would be demonstrated by regular publications in top peer reviewed journals, presentations in notable scientific meetings, and substantial and growing extramural funding.
- Grow philanthropy to support the generation of research dollars.

## Education

- Ensure the Department of Pediatrics maintains the highest standards in training medical students, residents, and fellows.
- Create, support, facilitate, and implement the educational programs of the Division, including curricula for medical student, resident, and fellow training, and for graduate and postdoctoral training – to satisfy or exceed national and accreditation standards.
- Assess and advance endocrine fellowships to ensure a robust workforce.
- Develop a collaborative vision, with a track record for successfully implementing new initiatives that meet the challenges of academic medicine and clinical care.
- Ensure academic programs meet external regulations and accrediting standards.
- Build collaborative partnerships within Children’s, the Department of Pediatrics, and across Emory to achieve top performance. Work harmoniously with others to ensure efficient and high-quality health care and other services.

- Establish governance mechanisms that ensure participation in the academic affairs of Children's and Emory. Hold regular meetings to fully involve members in the organization and executive leadership. Communicate key departmental, university, medical group, and hospital information to executive leadership.
- Provide leadership at the local, regional, state, national, and international levels in clinical and academic matters.
- Conduct Divisional and programmatic reviews and appropriately assign faculty to carry out the educational programs.
- Evaluate the performance of faculty, students, and graduates, ensuring that goals and professional standards are met or exceeded.
- Serve as a role model and mentor for Division faculty members and ensure that other appropriate mentoring is provided for everyone.





# GOALS AND OBJECTIVES

The successful Division Chief will have made significant progress in the following areas within the first 18 to 24 months of their tenure:

- Establish themselves as a credible, trusted, and highly collaborative leader among the providers, trainees, and staff within the Division and the Department of Pediatrics at Children's and within Emory. Build and sustain critical internal and external relationships to strengthen clinical care, education and training programs, research, and recruitment.
- Inspire and energize the faculty by articulating a compelling vision for a nationally recognized, contemporary Division that advances excellence in pediatric care.
- Elevate the reputation of the Division within the national landscape and drive improvement on metrics related to performance, achievements, and rankings of the Division.
- Enhance and grow the research portfolio of the Division across the spectrum of basic, translational, and clinical research. In partnership with Emory, create infrastructure and workflows that lead to efficiencies and synergies in research operations.
- Develop and implement a strategic plan across all mission areas – clinical, research, education, and service – working collaboratively to enhance the Division's reputation and ability to deliver world-class services to its patients and their families.
- Create an engaged, aligned, and high-performing team culture. Foster collaboration and inclusivity by seeking input from faculty and staff, instilling a strong esprit de corps, setting clear expectations, and holding team members accountable to shared goals.
- Recruit and retain highly qualified, diverse faculty, anticipating future workforce needs as patient volumes grow. Build an environment where all providers and staff feel valued and integral to the Division's success.
- Drive change in the provision of care to achieve greater efficiency and lower costs. Transition patient care from inpatient to outpatient, where possible, and implement greater use of telehealth services given by Division providers.
- Expand patient access, elevate the patient and family experience, and ensure the delivery of exceptional, high-quality pediatric care.
- Strengthen the Pediatric Endocrinology fellowship program by continuing to recruit outstanding trainees and ensuring the fellowship provides a rewarding, rigorous, and nationally competitive experience.
- Support the ongoing professional development of faculty, mentoring junior members to enhance scholarly productivity and advance the Division's academic reputation.
- In partnership with key departmental and operational leaders, elevate Division standing in *U.S News and World Report*, "Best Children's Hospitals for Diabetes & Endocrinology."



# ORGANIZATION OVERVIEW

[Children's Healthcare of Atlanta](#) (Children's) is an integrated academic pediatric health system with a mission to make kids better today and healthier tomorrow. What started in 1915 with 20 beds has grown into one of the nation's preeminent pediatric healthcare systems with world-class professionals and a leading research program with three university affiliations.

Across its three hospitals, the Marcus Autism Center, the Aflac Cancer and Blood Disorders Center, the Center for Advanced Pediatrics, Zalik Behavioral and Mental Health Center, 8 urgent care centers and numerous neighborhood locations, Children's manages more than 1.2 million patient visits each year from more than 450,000 unique patients. More than 2,300 pediatric physicians provide care across 60 specialties with support from nearly 15,000 employees and 14,000 volunteers. In addition to fulfilling its role as the community's trusted source for pediatric healthcare, Children's trains the best pediatric physicians in the world and conducts groundbreaking research to discover new cures.

Children's is constantly striving for excellence and this dedication to caring for the community has garnered national recognition. Children's has been consistently named as one of the top pediatric hospitals in the nation by *U.S. News and World Report*, has earned The Joint Commission's Gold Seal of Approval by upholding national standards for healthcare quality and safety, and has achieved Magnet® recognition for dedication to nursing excellence. Additionally, Children's has eight specialties ranked in the top 20 and one specialty named in the top 10, and for the 5<sup>th</sup> year in a row, the system was ranked as the No. 1 pediatric hospital in Georgia.

Children's is also the trusted safety net provider for all of Georgia's kids, serving children from all 159 Georgia counties and beyond. Patients come from more diverse backgrounds than any other provider in the state, and the system serves as a bridge to the state's rural communities and hospitals through transfer agreements and telemedicine sites. As a result, every child served has access to some of the best pediatric healthcare available, regardless of their ability to pay. A staggering 57% of patients are without adequate health insurance, yet Children's ensures they get the care they need, enabled through the loyal support of donors.



## Emory University School of Medicine

Emory University, located in the historic Druid Hills neighborhood of Atlanta, Georgia, is a top-ranked private institution recognized internationally for its outstanding liberal arts colleges, graduate, and professional schools, and one of the world's leading health care systems.

Emory University School of Medicine is a leading institution with the highest standards in education, biomedical research, and patient care, with a commitment to recruiting and developing a diverse group of students and innovative leaders. Emory School of Medicine has more than 3,700 full- and part-time faculty, 611 medical students, 532 allied health students in five programs, 1,439 residents and fellows in 120 accredited programs, and 89 MD/PhD students. Medical school faculty received \$738.5 million in external research funding in fiscal year 2024. Emory investigators consistently compete with top research institutes and currently rank 17<sup>th</sup> in NIH national funding. The school is best known for its research and treatment in infectious disease, brain health, cancer, transplantation, orthopedics, pediatrics, renal disease, ophthalmology, and geriatrics.

For more about Emory's Health Ecosystem, click [here](#).

## Department of Pediatrics

The Emory University School of Medicine, [Department of Pediatrics](#) (DOP) and Children's Physician Group (CPG) are staffed by School of Medicine faculty involved in pediatric clinical care, teaching, research, and child advocacy. The Department of Pediatrics at Emory is comprised of 19 divisions and over 680 faculty members, making it one of the largest pediatric departments in the southeastern United States. The DOP is committed to providing the highest-quality clinical care, continually enhancing it through scientific research and education. The faculty provides primary and specialty pediatric care at Children's Specialty Services, Children's Center for Advanced Pediatrics, Children's at Arthur M. Blank Hospital, Scottish Rite, Hughes Spalding, Grady Memorial Hospital, Emory Midtown Hospital, Lindbergh Women and Children's Health Clinic, and the Whitefoord Community Program's school-based clinics. Emory University, in partnership with Children's Healthcare of Atlanta, trains 105 pediatric residents and 133 subspecialty fellows each year, with training programs in 28 distinct subspecialties.

The DOP research infrastructure consists of eight thematically focused Research Centers and five supporting cross-disciplinary Centers, with over \$164 million in funding in 2023. It was ranked No. 5 among all pediatric departments in 2024 in the U.S. by the Blue Ridge report, with \$53.4 million in NIH funding and its ninth consecutive year with a top 5 ranking. The Department values diversity and takes pride in their culture of mutual respect and wellness.

The DOP has played an integral part in providing quality health care to the indigent and medically underserved of the state of Georgia for the past 75 years. Through their affiliation with the Grady Health System, Children's at Hughes Spalding currently provides in-patient and out-patient medical services to the neediest children and adolescents in the Atlanta metropolitan area. In addition, the department has been affiliated with other child support projects, which include Whitefoord Elementary, Sammye E. Coan School-Based Health Centers, KIPP Vision School, and several locations in the DeKalb County School District.

For more information on the Department of Pediatrics, click [here](#).



## Division of Endocrinology

Children’s Healthcare of Atlanta is home to one of the leading pediatric endocrinology programs in Georgia. The Division provides clinical, diagnostic and lab services for the evaluation and treatment of diabetes and other endocrine disorders in children, teens and young adults. Its pediatric endocrinologists are committed to excellence and innovation in research. In conjunction with Emory University School of Medicine, Georgia Institute of Technology and the Centers for Disease Control and Prevention (CDC), the Division has been involved extensively with local, national and international collaborative research endeavors. These efforts span the entire spectrum – including observation, early disease recognition and prevention, and treatment.

The Division is comprised of a multi-disciplinary team including over 30 physicians, psychologists, and advanced practice providers as well as nearly 30 Diabetes educators and social workers. This team works together to help ensure complete, coordinated care is delivered seamlessly at Children’s. The Division houses one of the largest type 1 pediatric diabetes programs in the nation, serving more than 500 patients annually. In 2025 across 7 ambulatory locations the Division completed nearly 28,000 patient visits and over 7,100 inpatient encounters.

### Clinical Services

Children’s Division pediatric endocrinologists are skilled at diagnosing and treating children, teens and young adults with a wide range of endocrine disorders, from common to complex. The team provides clinical, diagnostic and lab services for the evaluation and treatment of diabetes and other endocrine disorders, including:

- Adrenal disorders like adrenal insufficiency
- Bone disorders
- Calcium disorders, including hypercalcemia and hypocalcemia
- Cholesterol disorders
- Congenital adrenal hyperplasia
- Cushing syndrome
- Delayed, absent or early puberty
- Diabetes insipidus
- Disorders of the anterior pituitary gland
- Growth disorders
- Gynecomastia in males
- Hirsutism in females
- Hypoglycemia
- Prader-Willi syndrome
- Prolactin disorders
- Rickets
- Short stature
- Syndrome of inappropriate antidiuretic hormone (SIADH)
- Thyroid nodules
- Thyroid disorders, including hyperthyroidism and hypothyroidism
- Turner syndrome
- Type 1 diabetes mellitus
- Type 2 diabetes mellitus

## Clinics

Children's offers the following pediatric endocrinology clinics:

- Bone
- Diabetes
- General endocrinology
- Lipid
- Transition
- Turner syndrome
- Type 2 diabetes

## Multispecialty Clinics

Children's embraces collaboration among its pediatric specialists. Through this collaboration, they offer many different multispecialty clinics in which their endocrinologists participate, including:

Brain tumor: This clinic offers a team of providers with specialized expertise in childhood brain tumors.

Strong4Life: This clinic is specifically for families struggling with health issues related to weight.

Thyroid cancer: A team of doctors and other healthcare professional care for children with thyroid cancer.

## Research and Innovation

In addition to serving as the community's trusted source for pediatric healthcare, Children's conducts groundbreaking research to discover new cures and train and attract some of the best pediatric physicians in the world. Children's serves as a research and training institution with three academic partners – Emory University, Georgia Tech, and Morehouse School of Medicine. Research and innovation accomplishments include:

- The Emory University School of Medicine Department of Pediatrics is ranked **No. 5** nationally in National Institutes of Health (NIH) funding for pediatric departments. Their research program has maintained a top five ranking for NIH funding since 2016.
- In 2023, Children's and Emory initiated **125** new clinical trials and enrolled more than **2,600 patients in clinical research**.
- Children's offers access to more than **330 clinical trials** to patients through the Aflac Cancer and Blood Disorders Center.
- Arthur M. Blank Hospital will develop the next generation of pediatric caregivers through a dedicated space for discoveries, research, and clinical trials across a variety of specialties.

Children's Division of Endocrinology is home to one of the leading pediatric endocrinology programs in Georgia. The Division's team of advanced pediatric endocrinologists is committed to furthering research efforts that span the spectrum of endocrinology, from observation to early disease recognition and prevention. In conjunction with expert institutions such as Emory University School of Medicine, Georgia Institute of Technology and the Centers for Disease Control and Prevention (CDC), the team is committed to fostering new discoveries that aim to improve outcomes for all patients. Children's Endocrinology Program specialists contribute to quality at the national scale, actively participating in innovative clinical trials that assess and advance solutions for endocrine-related conditions.



## Collaborations

### **International Late Effects of Childhood Cancer Guideline Harmonization Group**

Children's Healthcare of Atlanta serves as a collaborator for the [International Late Effects of Childhood Cancer Guideline Harmonization Group](#) (IGHG) – an organization that aims to establish a common vision and integrated strategy for the surveillance of chronic health problems and subsequent cancers in childhood, adolescent and young adult cancer survivors. Specifically, Children's endocrinologists collaborate on IGHG [research efforts](#) to provide recommendations on how to improve care for cancer survivors experiencing endocrine complications and endocrine late effects globally.

### **TrialNet**

TrialNet is an international network dedicated to the study, prevention, and early treatment of Type 1 diabetes. TrialNet sites are located throughout the United States, Canada, Finland, United Kingdom, Italy, Germany, Sweden, Australia, and New Zealand. TrialNet is dedicated to testing new approaches to the prevention of and early intervention for Type 1 diabetes.

Emory Children's Center, a joint center for Children's Healthcare of Atlanta and Emory University, is one of 17 Type 1 diabetes TrialNet International Clinical Centers at the forefront of Type 1 diabetes research. The TrialNet team in Atlanta is dedicated to preventing Type 1 diabetes and stopping disease progression by preserving insulin production before and after diagnosis.

## Research Areas of Focus

Some of the Division's areas of interest for research include:

- Adrenal disorders
- Endocrine late effects
- Growth Hormone Deficiency and growth disorders
- Hypoglycemia
- Prader-Willi Syndrome
- Thyroid disorders
- Turner syndrome
- Type 1 diabetes
- Type 2 diabetes
- Tyrosine kinase inhibitors

## Education

Children's Healthcare of Atlanta, in partnership with Emory University School of Medicine, offers a prestigious three-year, ACGME accredited [Pediatric Endocrinology Fellowship](#) program focused on clinical excellence, research, and the development of future academic leaders to provide comprehensive care in diabetes, metabolic disorders, and growth issues for children.

## Children's Physician Group

Children's Physician Group (CPG) is the enterprise umbrella for all physician practices and one of the largest multi-specialty pediatric physician practices in the Southeast. With more than 500 physicians and 400 advanced practice providers, CPG's doctors, surgeons, and other healthcare professionals represent more than 30 pediatric subspecialties and several multi-specialty programs and clinics. CPG offers convenient locations across Metro Atlanta and beyond, with practices located within the three Children's hospitals, as well as multiple neighborhood locations in metro Atlanta and surrounding communities such as Athens, Columbus, Macon, and Thomasville.

## Arthur M. Blank Hospital

Arthur M. Blank Hospital opened on September 29, 2024 and represents one of the most significant investments to the system since it was founded. The 19-story, 2-million square foot facility is the centerpiece of the 76-acre North Druid Hills campus, which includes the new hospital and attached South Tower outpatient clinics, the Center for Advanced Pediatrics, a Support Center and more than 20 acres of greenspace, which allows for walking trails and healing views from patient rooms.

The campus will allow for expanded research innovations and includes space to accommodate increased Children's-led clinical research studies and trials, giving patients access to investigative drugs, procedures, and devices. Because of unparalleled patient volumes, Children's conducts groundbreaking research, drastically reducing the time between discovery and treatment.

Made possible through a generous donation from The Arthur M. Blank Family Foundation, the transformative \$1.5 billion state-of-the-art facility was designed to improve the quality of care, patient experience, clinical outcomes, and access to specialized healthcare to change pediatrics for generations to come. Highlights include:

- 446 licensed beds and Georgia's only Level 1 pediatric trauma center.
- 70,000 square-foot Emergency Department with 69 emergency exam rooms, including six trauma rooms.



- 55,000 square-foot Radiology Department.
- Aflac Cancer and Blood Disorders Center, with 98 patient beds dedicated to children with cancer and blood disorders—20% of all patient rooms.
- Two dedicated floors for cardiovascular services that include three cardiovascular operating rooms, two hybrid operating rooms, cardiac catheterization labs, and MRI/non-invasive cardiology imaging services.
- 19 state-of-the-art operating rooms (for non-cardiac surgeries).
- An adjacent South Tower housing outpatient clinics and administrative functions.
- Transplant and Heart Center Clinics, and new innovations such as a Special Care Unit for the treatment of patients with highly infectious diseases.
- The Center for Advanced Pediatrics – a 260,000-square-foot medical office building that brings complex care specialists, modern technology, and advanced research for outpatient pediatric care all under one roof.
- Autonomous mobile robots (AMRs) that assist staff by delivering materials, medication, and supplies throughout the hospital.
- A 20-inch pneumatic tube system that transports trash and recycling directly to the hospital's loading dock.
- More than 20 acres of greenspace, providing patients easy access to nature and serene views from their hospital rooms.
- Convenient amenities for families, including kitchenettes and laundry facilities on every floor, beautiful gardens, dedicated sleeping rooms, a family library, prayer and meditation space, and a chapel.
- Conference and simulation space to help train fellows and allow clinicians to stay current with best practices.

Children's made history when they moved 202 patients to Arthur M. Blank Hospital in less than 10 hours. The move required the help of nine Children's transport vehicles, 56 ambulances from across the state, coordination with more than 15 state and local agencies, and more than 4,000 staff and volunteers. It was one of the largest single-day pediatric hospital moves in the country and the product of intricate planning, coordination, and seamless execution.

To view more information on Arthur M. Blank Hospital, [click here](#).

## Scottish Rite Hospital

Children's at Scottish Rite is a freestanding, 319-bed, pediatric acute care children's hospital located in Atlanta, Georgia. As a member of Children's, the hospital provides comprehensive pediatric specialties and subspecialties. The hospital offers many services, including the Center for Advanced Technology and Robotic Rehabilitation, Critical Care, Diabetes, Emergency Care, Fetal Care, Gynecology, Inpatient Rehabilitation, Laboratory Services, Neurology, Neurophysiology, Neurosurgery, NICU, Pain Relief, Palliative Care, PICU, Radiology, Sleep Disorders, Surgery, and TICU. Additional amenities are available at Scottish Rite, including a concierge, chapel, gardens, family library, playground, and the Ronald McDonald Family Room. The Zone room offers a movie theatre, basketball court, putt-putt golf area, koi pond, arts and crafts, and gaming stations for patients and their families. The hospital also has a rooftop helipad for critical pediatric transport.

## Hughes Spaulding Hospital

Children's at Hughes Spaulding is a 24-bed pediatric acute care and outpatient children's hospital, which is owned by Grady Health System through a 2006 merger and is now managed by the Children's Healthcare of Atlanta system. Services offered include Adolescent Medicine, Allergy and Immunology, Asthma, Cancer and Blood Disorders, Cerebral Palsy, Child Protection Center, Emergency Care, Neurology, Primary Care, Pulmonology, and Radiology.



## Awards and Recognitions

Children's has been nationally recognized for raising the bar in pediatric healthcare through their focus on family-centered care, emerging research and innovation, and building to the future. Its most recent honors include:

- Named one of the **nation's top pediatric hospitals for 2025 on the U.S. News & World Report Best Children's Hospital** list.
- **Earned Recognition as the top children's hospital in Georgia** for the sixth consecutive year.
- **Earned specialty program rankings in the Top 20 by US News and World Report** for:
  - Orthopedics (No. 9)
  - Cancer (No. 13)
  - Cardiology and Heart Surgery (No. 14)
  - Gastroenterology and GI Surgery (No. 15)
  - Nephrology Program (No. 17)
  - Neurology and Neurosurgery Program (No. 19)
  - Urology (No. 20)
  - Pediatric Pulmonology & Lung Surgery (No. 20)
- **Earned The Joint Commission's Gold Seal of Approval** by upholding national standards for healthcare quality and safety.
- Arthur M. Blank Hospital and Scottish Rite Hospital have achieved **recognition for nursing excellence from the American Nurses Credentialing Center (ANCC) Magnet® Recognition Program**.
- Hughes Spalding Hospital received the **Pathway to Excellence® designation from ANCC** recognizing organizations for positive practice where nurses excel.
- The Cardiac Cath Lab and Pre-Post Recovery Unit is one of only four in the country to receive a **Beacon Award for Excellence by The American Association of Critical-Care Nurses (AACN)** and the only pediatric catheterization lab to receive a gold-level award. Three Children's units are recipients of the silver-level award, demonstrating continual learning and effective systems to achieve optimal patient care.
- For the 20th consecutive year, Children's collaborative, supportive environment has been recognized as **one of the nation's top places to work by Seramount**, a strategic professional services and research firm. Their experts recognized the system's commitment to forward-thinking employee programs in women's advancement, childcare assistance, mentorship, and flexibility.
- **Ranked for the sixth year, Children's was named a Best Places to Work in IT** – ranking No. 22 this year among large organizations. The "Best Places to Work in IT" list is an annual ranking of the top work environments for technology professionals by Foundry's Computerworld.



- **Atlanta Magazine recognized more than 70 Children’s physicians in the 2024 “Top Doctors of Atlanta” list.** Children’s physicians were listed in 22 specialty areas, including infectious disease, cardiology, endocrinology, neurology, and surgery, to name a few.
- *The Atlanta Business Chronicle* included Children’s on its lists of **“Atlanta’s Healthiest Employers,”** and **“Atlanta’s 20 Largest Employers.”** Children’s professionals have been consistently recognized as finalists and winners for the annual *Atlanta Business Chronicle* Healthcare Heroes Awards.
- For the past 16 years, *The Atlanta Journal-Constitution* has **celebrated National Nurses Week** by inviting the public to nominate inspiring nurses for the Nursing Excellence Awards. **Children’s nurses are consistently recognized** for their extraordinary work putting others before themselves and serving our community in significant and meaningful ways.

For more information on Children’s Healthcare of Atlanta, [click here](#).

## About Emory + Children’s Pediatric Institute

In 2018, Children’s and Emory University partnered to create The Emory + Children’s Pediatric Institute. This affiliation is focused on leveraging the capabilities of both top-tier organizations. Through the Pediatric Institute, Emory and Children’s facilitate leading-edge pediatric research and train pediatricians and pediatric subspecialists, both of which are in short supply in the United States.

Emory and Children’s have worked together over the past decade in recruiting prominent pediatric researchers to Atlanta, resulting in a nationally ranked pediatric research program with notable accolades:

- In 2023, Emory University School of Medicine Department of Pediatrics received \$165 million in total extramural funding, with \$112.5 million of that in NIH funding, including a \$41 million contract from NIH to evaluate home diagnostic testing devices for emerging viruses.
- The Emory University School of Medicine Department of Pediatrics has ranked in the top 5 in National Institutes of Health (NIH) funding to departments of pediatrics for the last eight years in a row.
- The Aflac Cancer and Blood Disorders Center is one of the largest brain tumor and leukemia/lymphoma programs in the country.
- Children’s has the largest pediatric hematology program in the nation and one of the largest bone marrow transplant programs in the nation.

The results of this research have had worldwide impact and, importantly, are enabling a growing and vibrant research community in Atlanta and throughout Georgia. The Pediatric Institute also will continue to build and enhance relationships with other partners, including Georgia Tech, creating a unique collaborative opportunity to develop treatments and devices that can change the future of pediatric healthcare.

To address a serious shortage of pediatricians and pediatric specialists across the country, Emory and Children’s continue to be proactive through the physician training program. In recent years, more than half of the doctors who completed the program stayed in Georgia and now occupy many of the top pediatric leadership positions, providing care to a large number of children across the state of Georgia.



# CANDIDATE QUALIFICATIONS

## Education/Certification

- Doctor of Medicine (M.D./D.O.) from an accredited school of medicine.
- Completion of **a three**-year fellowship in pediatric endocrinology from an ACGME accredited program.
- Meet eligibility requirements for credentialing as part of Children's professional staff.
- Eligible for appointment as an Associate Professor or Professor at the Emory University School of Medicine Board Certification as a Pediatric Endocrinologist and eligibility for licensure in Georgia.
- Board Certification as a Pediatric Endocrinologist and eligible for licensure in Georgia.
- BLS or PALS certification required.
- Current DEA registration.

## Knowledge and Work Experience

- An experienced academic and operational leader with vision, enthusiasm, executive presence, and a track record as a unifier. Able to successfully galvanize a group to one vision.
- Significant clinical experience and clinical operations/management experience with the capacity to align and engage physicians and clinicians.
- Clinical experience with 5-10 years of administrative or leadership experience in a pediatric hospital or health care setting.
- A passion for patient care and service that permeates through the team, including the ability to lead service improvement efforts by example.
- A national reputation for excellence in clinical care and/or education and research, gained within an advanced and highly complex market.
- Experience building and maintaining partnerships between clinical and non-clinical stakeholders.
- A transformational and strategic leader who can establish an inspiring vision. Demonstrates a commitment to growing and developing clinicians, faculty, staff, and trainees, and achieving prestige through the success of the program and its members rather than primarily through their own clinical and research work.

- Continually demonstrates excellence in all communications with high energy, enthusiasm, and a professional demeanor. Clearly conveys information and ideas through a variety of media to individuals or groups in a manner that engages the audience and helps them understand and retain the message.
- A confident manager with business skills who knows how to achieve challenging performance goals in complex, evolving environments, including balancing their own strengths and weaknesses with complementary associates.
- A mentor with strong coaching skills to nurture the development of team members.
- A teacher who enjoys interchange with students, residents, and faculty.
- An individual of the highest integrity as well as high levels of energy, maturity, and flexibility and a reputation for fairness and idealism.
- An approachable and enthusiastic leader who is accessible and visible, and able to engage the community for philanthropic support.
- Identifies and understands issues, problems, and opportunities; compares data from different sources to draw conclusions; uses effective approaches for choosing a course of action or developing appropriate solutions; and takes action that is consistent with available facts, constraints, and probable consequences.
- Maintains advanced knowledge of medicine, healthcare, and the functions over which this position provides senior-level leadership.
- A broad, visionary thinker. Keeps the organization's vision and values at the forefront of decision making and action, while proactively seeking opportunities with medical staff to lead process improvement in a positive, collaborative manner.

### Key Leadership Attributes

- A track record of successful team development and empowering high performance through visionary leadership, delegation, and operational excellence.
- Demonstrates poise and self-control, establishes credibility, addresses conflict diplomatically, and instills a sense of trust and confidence in others.
- A mentor and leader of people who motivates others toward team orientation, open communication, and trust. Drives accountability while supporting faculty and staff.
- A role model of personal and professional integrity and a visible leader.
- Demonstrates aptitude for resolving conflict and problem solving.
- A strong communicator and diplomat who can inspire and communicate effectively with wide and diverse audiences at all levels of the organization and externally.
- An ability to inspire and align faculty and staff, **including** those within the department and those with whom the department interacts.



# THE COMMUNITY



## Atlanta, Georgia

Atlanta offers a mixture of small-town Southern charm and the sophistication of world-class amenities of a modern international city. Metro Atlanta is home to nearly five million people and more than 137,000 businesses. Its vibrant economic growth attracts hundreds of companies and thousands of well-educated job seekers annually. The area's low cost of living, high employment, and strong, diverse industry base will ensure its continued record-setting growth. Metro Atlanta's openness has proven to be an alluring magnet for the world's foremost companies. Metro Atlanta ranks among the top five in the nation in net new job growth for the last decade, adding nearly 460,000 new jobs. Metro Atlanta is forecasted to be the third-largest job generator over the next decade.

Atlanta is home to 16 Fortune 500 companies. Many iconic brand-name companies call Atlanta home, including The Coca-Cola Company, Chick-fil-A, Delta Airlines, Genuine Parts Company, The Home Depot, Mercedes-Benz North America, NCR, Newell Brands, Southern Company, and United Parcel Service.

Metro Atlanta is also home to the world-renowned U.S. Centers for Disease Control & Prevention, Arthritis Foundation, as well as several distinguished universities such as Emory University, Georgia Institute of Technology, and Morehouse School of Medicine. Atlanta is fast becoming a leading center for healthcare technology and innovation. Approximately 300,000 students are enrolled in the 54 two- and four-year colleges and universities in the metro Atlanta/Athens area.

Atlanta hosts many professional sports teams such as the Atlanta Braves (MLB), Atlanta Falcons (NFL), Atlanta Hawks (NBA), and Atlanta United (MLS). Atlanta has been host to the Olympic Games, the Super Bowl, the Final Four, and the College Football playoffs. There are also numerous arts and cultural venues:

- Atlanta Botanical Gardens
- The Carter Presidential Center
- Imagine It! Children's Museum
- The Fernbank Museum
- Georgia Aquarium
- Georgia's Stone Mountain Park
- Martin Luther King Jr. Center and National Historic Site
- Woodruff Arts Center
- The World of Coca-Cola
- Zoo Atlanta
- Alliance Theatre
- Atlanta Ballet
- Atlanta History Center
- Atlanta Opera
- Atlanta Symphony Orchestra

Atlanta offers a vibrant balance of culture, and professional and personal opportunities for all. For more information about Atlanta please visit:

<https://discoveratlanta.com/>

<https://www.exploregeorgia.org/city/atlanta>

# PROCEDURE FOR CANDIDACY

**All applications, nominations and inquiries are invited. Please direct all communication to the WittKieffer consultants assisting Children's Healthcare of Atlanta with this recruitment, preferably via e-mail, [khaddock@wittkieffer.com](mailto:khaddock@wittkieffer.com).**

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Leveraging our unwavering focus on this complex ecosystem, we amplify clients' ability to succeed through a deep understanding of the factors that influence leadership needs, capabilities and culture. Through our executive search, interim leadership and leadership advisory solutions, we strengthen organizations that make the world better. WittKieffer is proud to be 100 percent employee-owned.

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