



University of Colorado
Boulder

Dean of Libraries

Leadership Profile

Fall 2025 – Spring 2026



WittKieffer

Executive Summary

The University of Colorado Boulder (CU Boulder) seeks an innovative, collaborative, engaged, and empathetic leader with a deep commitment to personnel and constituent care and thriving, public education and the tenets of shared governance to serve as its next Dean of Libraries. Inquiries, applications, and nominations are invited.

The University of Colorado Boulder is Colorado's leading public research university, transforming lives since 1876. As the state's flagship university and one of only 38 U.S. public research institutions in the Association of American Universities (AAU), CU Boulder has proudly served Coloradans since the state's founding. Home to five Nobel Laureates since 1989 and the only university to send space instruments to every planet in the solar system, CU Boulder provides a strong return on investment by aligning efforts to achieve research and creative excellence, global sustainability impact and the success of all students, faculty and staff.

The [University Libraries at CU Boulder](#) serve as a vital resource for students, faculty, staff, and the broader community by offering extensive scholarly materials, inclusive spaces, and user-centered services. With over 11 million volumes and access to thousands of research databases, the Libraries boast the largest collections in the Rocky Mountain region. Their five locations, and a separate administered law school library, support diverse academic disciplines. The Libraries are affiliated with leading national research organizations and are deeply integrated into the university's academic mission, with faculty actively participating in governance and collaboration across the CU System.

Guided by values of inclusion, empowerment, connection, learning, and inspiration, CU Boulder Libraries aim to be a catalyst for inquiry, discovery, and knowledge dissemination. The Libraries' [strategic plan](#) for 2023–2026 includes engaging communities to preserve cultural heritage, supporting lifelong learning, enhancing access to information, fostering inclusivity, and creating inspiring spaces. Specialized centers and collections—such as the American Music Research Center, the Center for Research Data & Digital Scholarship, and the Rare and Distinctive Collections—further enrich the Libraries' offerings, making them a cornerstone of academic and cultural life at CU Boulder.

The next Dean of Libraries at CU Boulder will be charged with creating a forward-looking and collaborative vision for the Libraries' future, while fostering a human-centered, inclusive, and transparent organizational culture. They will advance the Libraries' commitment to diversity and inclusive excellence, empower and collaborate closely with the Library Leadership Team, and lead strategic efforts in philanthropy and financial stewardship. Additionally, the Dean will be expected to strengthen partnerships across campus and with the broader community to enhance the Libraries' impact and visibility. A strong and effective communicator, the Dean will inspire trust, facilitate collaboration, and clearly articulate the Libraries' mission and priorities to diverse audiences.

CU Boulder seeks a Dean who has a record of distinguished professional accomplishment, demonstrated executive administrative experience, and intellectual leadership in the area of academic libraries. A record of scholarship that meets the [standards for tenure](#) and appointment at the rank of Full Professor in the CU Boulder Libraries is required. An individual's academic background and scholarship may be situated in library and information science or a related field.

To submit a nomination or express personal interest in this position, please refer to the Procedure for Candidacy at the end of this document.

Role of the Dean of Libraries

Reporting to the Vice Chancellor and Executive Vice Provost for Academic Resources Management and working in close partnership with the Provost and Executive Vice Chancellor for Academic Affairs, the Dean Libraries serves as the chief administrative officer for the Libraries, providing strategic leadership, vision, and oversight for all library operations, spaces, services, and programs. The Dean is responsible for advancing the Libraries' mission to support research, teaching, learning, and public engagement across the university. This includes overseeing a complex organizational structure comprising multiple library locations, specialized collections, and centers of excellence. The Dean manages budgetary planning and resource allocation, leads fundraising and development efforts, and ensures alignment with CU Boulder's strategic priorities. In addition, the Dean leads a diverse team of library professionals and staff, fostering a collaborative and inclusive work environment that supports employee thriving, innovation, professional growth, and excellence in service delivery. Another important responsibility of this role is serving as a member of the university's academic leadership, the Dean collaborates closely with the council of Deans, campus partners, and external stakeholders to promote inclusive excellence, shared governance, and innovation in library services and scholarship.

The CU Boulder Libraries have an annual operating budget of \$35.4 million and employ 59.5 faculty, 51.5 university staff, 30.65 classified staff, and 168.5 students.

The Libraries organizational and [Leadership Structure](#) includes:

- Senior Associate Dean
- Associate Dean Success & Engagement Strategies
- Assistant Dean Research & Innovation
- Assistant Dean, Community & Organizational Development
- Assistant Dean, Communications & External Relations
- Executive Director, Center for Research Data & Digital Scholarship
- Resource Description Services Team
- Collection Sustainability Team
- Core Technology & Applications Team
- Collection and Archival Strategy Team
- Learning & Engagement Team
- Branches & Services Team
- Researcher & Collections Engagement Team
- Engaged Spaces Team
- Finance Team

Opportunities and Expectations for Leadership

Create a forward-looking and collaborative vision for the future of the CU Boulder Libraries

The next Dean of the University Libraries will join CU Boulder at a pivotal moment, as the university continues to expand its impact as a leader in addressing the humanitarian, social, and technological opportunities and challenges of the 21st century. While the Libraries' core mission remains rooted in supporting research, teaching, and learning, the strategies to fulfill that mission must evolve to meet the demands of a rapidly changing information landscape, shifting public support for higher education, and emerging opportunities in scholarship and technology. In close collaboration with campus leadership, faculty, students, and staff, the new Dean will craft an innovative, inclusive, and future-oriented roadmap that builds on the Libraries' legacy of excellence and aligns with CU Boulder's strategic priorities.

The new Dean will advance the Libraries' current [strategic directions](#)—empowering discovery and creation, fostering inclusive spaces, and connecting communities with high-quality information—while identifying new opportunities to enhance student success, support emerging academic programs, and expand research data infrastructure. Additional priorities will include reimagining safe and accessible library spaces to inspire learning and collaboration, and deepening engagement with statewide and global communities, among others. The Dean will also champion established initiatives such as the Center for Research Data & Digital Scholarship and the Rare and Distinctive Collections, positioning the Libraries as a dynamic catalyst for inquiry, innovation, and impact across the CU Boulder campus and beyond.

The Dean will be expected to engage thoughtfully with emerging technologies, including artificial intelligence, recognizing both their potential and the concerns these raise within the academic and library communities. They should take a strategic, measured approach to AI—grounded in the Libraries' values and mission—ensuring that any exploration or implementation is inclusive, evidence-based, and aligned with the needs of the University community.

Foster a human-centered, inclusive, and transparent culture across the CU Boulder Libraries

To achieve unified leadership and realize a cohesive vision for the CU Boulder Libraries, the next Dean will foster

a culture of collaboration built on trust, transparency, respect, and shared governance. While the Libraries are known for their collegial and supportive environment, there are meaningful opportunities to enhance communication, strengthen morale, and cultivate a deeper sense of employee belonging. The Dean will lead with care, emotional intelligence and curiosity, prioritizing open, frequent, and transparent communication about



decisions and developments that impact library operations and the daily lives of team members.

By centering people in their leadership practices, the Dean will create an environment where personnel feel valued, supported, and empowered to thrive. The Dean will also champion professional development, encourage employees' active participation in professional communities, and support opportunities for employee growth—ensuring that every team member can fully realize their contributions to CU Boulder and the broader academic and public communities the Libraries serve.

Advance the CU Boulder Libraries' Commitment to Student Success and Campus Engagement

The next Dean of the CU Boulder Libraries will lead efforts that foster a welcoming, student-centered environment and strengthen the Libraries' role as a hub for learning, creativity, and connection. In alignment with campus-wide priorities and the Libraries' strategic goals, the Dean will support initiatives that expand access to resources, promote academic success, and build meaningful partnerships across campus. Initiatives will efforts that encourage shared experiences, elevate a wide range of perspectives, and reimagine library services to meet the evolving needs of the CU Boulder community.

Empower and collaborate with the leadership team

The next Dean of the CU Boulder Libraries will play a critical role in supporting and empowering the Libraries' leadership team, fostering a collaborative environment where leaders are trusted, resourced, and equipped to address operational challenges with confidence. Through transparent communication, shared decision-making, and a commitment to inclusive leadership, the Dean will ensure that the leadership team has the tools, autonomy, and support needed to lead effectively in balance with engaging Libraries personnel in contributing their expertise and experience to decision-making. By cultivating a culture of trust, mutual respect and accountability, the Dean will strengthen the team's capacity to navigate complexity, drive innovation, and advance the Libraries' strategic priorities in alignment with CU Boulder's mission.

Advance philanthropy and strategic financial stewardship

The next Dean of the CU Boulder Libraries will lead efforts to expand philanthropic support, securing resources that strengthen the Libraries' programs, services, and long-term impact. As a visible and compelling advocate for the Libraries' mission, the Dean will cultivate relationships with alumni, donors, campus partners, and University community to communicate the transformative role of libraries in research, teaching, and student success. By aligning fundraising strategies with the Libraries' strategic priorities and CU Boulder's broader goals, the Dean will inspire investment in initiatives such as inclusive collections, innovative spaces, digital scholarship, and equity-focused programming—ensuring the Libraries remain a dynamic and well-resourced hub for discovery and engagement.

The next Dean will bring strong financial acumen and the ability to navigate a complex budget environment, ensuring the Libraries remain resilient and strategically positioned amid shifting fiscal landscapes. This leader will manage resources with transparency and foresight, ethical stewardship and civic responsibility in budgeting decisions, and aligning budget decisions with institutional priorities and the Libraries' strategic goals. By balancing innovation with sustainability, the Dean will advocate for the Libraries' needs, optimize funding streams, and make informed financial decisions that support long-term impact and operational excellence.

Strengthen campus and community partnerships

The next Dean of the CU Boulder Libraries will be a collaborative and strategic partner, committed to strengthening relationships across campus and building meaningful connections with the cabinet of deans, academic departments, and administrative units. By actively engaging in cross-campus initiatives and aligning library services with the University's academic and research priorities, the Dean will ensure the Libraries are deeply integrated into the intellectual and operational fabric of CU Boulder. This leader will work closely with

fellow Deans to identify shared goals, support interdisciplinary scholarship, and position the Libraries as a central resource in advancing student success, faculty research, and institutional impact.

Beyond campus, the Dean will cultivate partnerships with local organizations, professional associations, and community groups to extend the Libraries' reach and relevance. These collaborations will support cultural heritage initiatives, community-engaged scholarship, and public programming that reflect CU Boulder's commitment to service and social responsibility. Through inclusive and proactive engagement, the Dean will elevate the Libraries' role as a connector—linking people, ideas, and resources across boundaries to foster innovation, equity, and shared purpose.



Professional Qualifications and Personal Qualities

The Dean of Libraries at CU Boulder will be a visionary and collaborative leader who works closely with campus and broader communities. They will bring strong administrative, budgetary, communication, and collaborative leadership skills suited to a shared governance environment, along with a demonstrated commitment to the mission of a public research university. The ideal candidate will possess most, if not all, of the following qualities and qualifications:

- **Administrative leadership credentials:** A record of distinguished professional accomplishment; demonstrated executive administrative experience and intellectual leadership in the area of academic librarianship. A record of scholarship that meets the standards for tenure and appointment at the rank of Full Professor in the CU Boulder Libraries is required. Additional information can be found [here](#). The individual's academic background and scholarship may be situated in library and information science or a related field.
- **Leadership and vision:** Ability to conceive, implement, articulate, and build support for a shared and strategic vision
- **Ability to cultivate and secure philanthropic and other sources of external funding:** A highly entrepreneurial orientation and demonstrable success in, or potential for, securing external funding. Ability to identify opportunities for generating new resources and promoting effective public relations for the Libraries.
- **Ability to build and unite constituents:** Ability to connect with others; to bridge disparate interests by identifying shared values and goals; and to unite constituents with a broad range of perspectives and different objectives around an overarching mission.
- **Demonstrated impact in fostering an inclusive academic environment:** A track record of leadership in creating equitable access to learning and research opportunities, with a deep understanding of how inclusive practices enhance education and scholarship. Demonstrated commitment to inclusive scholarship, including supporting open access, open education, and open digital collections.
- **Operational and administrative acumen:** Successful administrative and management experience in a higher education environment or an organization of similar size and scope. Experience overseeing personnel issues, complex budgets and facilities, IT, and other infrastructure, and evaluating and executing ways to improve systems and processes to optimize effectiveness.
- **Collaboration and commitment to shared governance.** Commitment to a collaborative and transparent approach to partnership and communication with the University and Libraries leadership, the Libraries' faculty, staff, and students, the campus community, and external partners through shared governance. Experience involving faculty, staff, and students in decision-making, the instinct to communicate decisions, and the ability to generate consensus.
- **Strong listening and communication skills:** Ability to listen to and learn from members of the CU Boulder community, including the Libraries personnel, deans, faculty, staff, and students, to fully understand the people, programs, processes, and culture. Ability to communicate effectively and persuasively with internal and external constituents.
- **Effective interpersonal and relationship-building skills:** Experience in developing and maintaining successful relationships with professional and community organizations, campus committees, and other partners and organizations.

About the University Libraries

Overview

The University Libraries are proud to support students, faculty, staff, Coloradans, and visiting scholars by providing essential scholarly resources, user-centered services, and inclusive and welcoming spaces. The collections, the largest in the Rocky Mountain region, include 9+ million volumes and access to hundreds of specialized research databases. The five library locations offer a variety of spaces and services to support the community.

The Libraries are affiliated with the best research Libraries in the country. Memberships include HathiTrust, the Academic Preservation Trust, FOLIO, the Colorado Alliance of Research Libraries, the Greater Western Library Alliance, the Association of Research Libraries, and the Center for Research Libraries.

The University Libraries' faculty and staff are committed to serving undergraduate and graduate students and collaborating with teaching faculty colleagues in all degree programs across the campus and the CU system. The library faculty, both tenure and teaching professor-stream, participate in University of Colorado faculty governance.



Mission

The CU Boulder Library is a knowledge catalyst, sparking inquiry, discovery, collaboration, creation, and the dissemination of knowledge. The library welcomes everyone, wherever they are on their educational journey.

Values

CU Boulder Library's values – Include, Empower, Connect, Learn, and Inspire – define their interactions within the libraries and radiate outwardly. This means that they foster a culture that compassionately and authentically embodies their values in all aspects of their work.

Strategic Directions

Reinforcing the CU Boulder commitment to being a "leader in addressing the humanitarian, social, and technological challenges of the 21st century," the CU Boulder Libraries empower knowledge, discovery, and creation. The objectives for 2023-2026 are:

- Engage our global and statewide communities to celebrate and preserve cultural heritage
- Empower the complete student, engaged citizen, and lifelong learner
- Seamlessly connect people with the highest quality information and expertise
- Establish and sustain an inclusive library that fosters growth and belonging
- Create inspiring spaces

Library Locations

[Norlin Library](#): The largest library on the CU-Boulder campus, Norlin Library houses humanities, social sciences, and life sciences collections, Rare and Distinctive Collections, Norlin Commons, and more. Dedicated study spaces are available for graduate students and faculty.

[William M. White Business Library](#): The Business Library, located on the first floor of the Koelbel building, supports research, teaching, and learning in the Leeds School of Business.

[Jerry Crail Johnson Earth Sciences & Map Library](#): Located in the Benson Earth Sciences Building, the library offers materials in earth and environmental sciences, geology, and physical geography. The library provides maps, GIS and data visualization support, and geospatial data.

[Leonard H. Gammill Engineering, Math & Physics Library](#): Located in the Mathematics Building on the first floor, the library supports research, teaching and learning in the College of Engineering and Applied Sciences as well as the departments of Mathematics, Applied Mathematics and Physics.

[William A. Wise Law Library](#): As the intellectual heart of the Law School, the Law Library provides a collaborative environment for faculty and students to access legal resources in all formats and expertise in using them. The library also serves the legal information needs of the University community, the bench and bar, the people of Colorado, and scholars throughout the world. This library is separately administered from the Dean of Libraries.



[Howard B. Waltz Music Library](#): The Howard B. Waltz Music Library houses one of the largest and most important music research collections in the Mountain West. The collection includes music scores, recordings, books, periodicals, films, and documentaries. The Music Library serves the students, faculty, and staff of the College of Music and the campus at large, as well as the community and visiting researchers and scholars. The space was completely renovated in 2017.

Centers

[American Music Research Center \(AMRC\)](#): Jointly housed between the University of Colorado's College of Music & the University Libraries, the AMRC is home to a rare music repository that documents the history of American music and the people who have made it.

[Center for Research Data & Digital Scholarship \(CRDDS\)](#): A collaboration between the Libraries and Research Computing, offering a full range of data services for both university and community members.

Collections

[Art and Architecture Collection](#): The Art & Architecture Collection covers all aspects of the visual arts, environmental design, and other interdisciplinary areas. Located in Norlin Library, it contains approximately 100,000 volumes of reference works, monographs, exhibition catalogues, and 200 journals and magazines.

[Asian Studies Collection](#): The Asian Studies Collection, located primarily in Norlin Library, holds more than 400,000 volumes of scholarly material in Chinese, Japanese, Korean, English, Arabic, Hindi, and Urdu. With an interdisciplinary emphasis on the humanities and social sciences, it focuses on disciplines such as literature, language, history, and religious studies.

[CU Digital Library](#): The University of Colorado Digital Library provides centralized access to 150,000+ digitized and digital collections for teaching, learning, and research. Collections include images, audio, and video files. Many of these resources are available to the general public.

[CU GeoLibrary](#): The CU GeoLibrary is an ever-evolving digital collection of Colorado Geographic Information System (GIS) data, available for anyone to use for research and mapping projects.

[CU Scholar](#): CU Scholar is a collaborative service of the University Libraries that provides free and worldwide access to research and scholarship created by the University of Colorado Boulder community.

[Children's and Young Adult Collection](#): The Children's and Young Adult Collection, located in Norlin Library, is a teaching and browsing collection supporting students in the School of Education as well as children and young adults in the CU and wider Boulder communities. Focuses of the collection include major award-winning titles and purchasing additional fiction and non-fiction materials to support the teaching and research priorities of the School of Education, including books with racial and ethnic diversity, diverse gender and sexuality, disabilities or exceptionalities, and science and math books.

[Multimedia Equipment Lending Library](#): Through our Multimedia Equipment Lending Library (MELL), CU Boulder students, staff, and faculty may borrow a variety of multimedia equipment, including cameras, tripods, and smartphone accessories.

[Popular Reading Collection](#): Our popular reading collection includes a variety of genres, such as biographies, Young Adult (YA), comics, fantasy, horror/thriller, popular fiction, and a variety of popular non-fiction titles covering all topical areas. Browse titles at the Business Library, Gemmill Library, and Norlin Library.

Preservation & Collection Care: The Preservation and Collection Care Section supports the Libraries by providing preservation and conservation services for all University Libraries' physical collections.

Rare and Distinctive Collections: Rare and Distinctive Collections (RaD) encompasses special collections in the archives, government information, the map collection, and rare books and manuscripts. The University Libraries is a regional library of the Federal Depository Library Program, as well as a Preservation Steward for U.S. Congressional publications.



About the University of Colorado Boulder

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What Makes Us Boulder

Defining Our Mission, Vision and Institutional Priorities

Our mission is to serve as the [state of Colorado's comprehensive graduate research university](#) with selective admission standards, offering a comprehensive array of undergraduate, master's and doctoral degree programs.

Our vision is to *transform lives in service to a just and sustainable world.*

Institutional Priorities

Fostering the Success of All Students, Faculty and Staff

Student Objectives

- Make CU Boulder a destination of choice for all learners.
- Ensure early access to support and community.
- Coordinate academic success efforts across student populations.
- Prepare students for successful careers and alumni engagement.
- Develop flexible academic pathways to meet demand and ensure degree value.
- Transform the digital student experience by implementing learner lifecycle constituent relationship management.

Faculty and Staff Objectives

- Make CU Boulder a destination workplace across career paths.
- Prioritize mattering and community-building among all faculty and staff communities.
- Encourage accessible, inclusive, high-impact health and well-being and professional growth opportunities.
- Strengthen faculty compensation and enhance the competitiveness of faculty salaries, benefits and career development pathways.

- Enhance the competitiveness of staff compensation, including the total value of staff salaries and benefits.

Scaling Research and Creative Work Excellence

Objectives

- Advance high-impact, innovative research and creative work.
- Promote collaborative and inclusive research and creative work ecosystems internally and externally.
- Pursue societal impact and public engagement of research and creative work.
- Develop internal funding mechanisms that promote interdisciplinary collaborations.

Achieving Global Leadership in Sustainability Impact

Objectives

- Expand sustainability-focused academic programs across the curriculum.
- Harness research expertise to address sustainability issues locally, nationally and globally.
- Operationalize campus sustainability initiatives across carbon reduction scopes 1, 2 and 3.
- Elevate the visibility and outcomes of CU Boulder's sustainability leadership.
- Directly assist statewide communities and commercial interests to help make "Colorado the most sustainable state in the U.S."
- Define and fund priority sustainability initiatives through internal and external sources.

Aligning Our Resources and Infrastructure to Our Mission

Objectives

- Foster operational excellence and shared equity leadership.
- Enhance financial sustainability by optimizing and stewarding resources.
- Advance global initiatives to enhance institutional impact, collaboration and visibility.
- Foster a unified approach to public safety to build a more safe and resilient campus community.
- Align our physical and technological resources to cultivate a vibrant learning community.
- Strengthen CU Boulder's statewide impact through coordinated, inclusive and data-informed outreach.
- Align campus strategic events under a coordinated approach that enhances the impact of events and external partnerships.
- Optimize compliance to meet campus needs while fostering data-informed decisions that balance risk, innovation and speed.

- Advance Colorado Athletics as a key contributor to CU Boulder's mission at this dynamic time in intercollegiate athletics.

Land Acknowledgement

The University of Colorado Boulder, Colorado's flagship university, honors and recognizes the many contributions of Indigenous peoples in our state. CU Boulder acknowledges that it is located on the traditional territories and ancestral homelands of the Cheyenne, Arapaho, Ute, and many other Native American nations. Their forced removal from these territories has caused devastating and lasting impacts. While the University of Colorado Boulder can never undo or rectify the devastation wrought on Indigenous peoples, we commit to improving and enhancing engagement with Indigenous peoples and issues locally and globally.

We will do this by:

- Recognizing and amplifying the voices of Indigenous CU Boulder students, staff, and faculty, and their work.
- Educating, conducting research, supporting student success, and integrating Indigenous knowledge.
- Consulting, engaging, and working collaboratively with tribal nations to enhance our ability to provide access and culturally sensitive support and to recruit, retain, and graduate Native American students in a climate that is inclusive and respectful.

Creating Supportive Environments

Creating and supporting campus environments where everyone matters and all can thrive is not the responsibility of a single campus unit, but of the entire campus community. Our collaborative work must form a solid foundation for all we do: **teaching, research, development, leadership, mentorship, supervision, innovation** and **service**. Building on [shared equity leadership](#), academic and administrative units are creating action plans to support student, staff and faculty success.

Shared Governance

The Boulder Faculty Assembly (BFA) is comprised of elected and appointed representatives from the CU Boulder Faculty Senate. Members also include campus liaisons representing CU Boulder Retired Faculty Association, C.U. Student Government (CUSG), Graduate and Professional Student Government (GPSG), CU Boulder Staff Council, chairs of the Boulder college/school faculty councils, and an ex officio member from Academic Affairs.

The University of Colorado Boulder Faculty Senate is part of the CU System Faculty Senate as outlined in Regent Law and defined in the CU Faculty Senate Constitution. While at many universities, the term "faculty senate" is used to describe the elected members of their shared governance body, as outlined in Regent Law and defined in the CU Faculty Senate Constitution. While at many universities, the term "faculty senate" is used to describe the elected members of their shared governance body, at CU, this term is used more broadly and encompasses all enfranchised faculty members.

Leadership



Ann Stevens **Provost and Executive Vice Chancellor for Academic Affairs**

Ann Stevens is the provost and executive vice chancellor for academic affairs. As the chief academic officer, she leads the university's academic mission, overseeing all elements of research, teaching, and the student and faculty experience at the university. She oversees the recruitment, development, and promotion of faculty, deans, and other academic leaders, and coordinates academic planning with budget preparation and capital development needs. She works collaboratively with the deans, faculty, staff, and students in the exercise of shared governance for the Boulder campus. Her appointment as provost began in July 2025.

Her research interests include the incidence and long-term effects of job loss, connections between economic shocks and health, and poverty and safety-net dynamics. Stevens' research has been supported by numerous grants from foundations and federal agencies and is widely cited, placing her in the top 4% of economists worldwide.

From 2019 to 2025, Stevens served as Dean of the College of Liberal Arts and professor of economics at the University of Texas at Austin, where she held the David Bruton, Jr. Regents Chair in Liberal Arts and led a team of faculty and staff that grew sponsored research funding in the college by 50% in five years. In the undergraduate area, Stevens expanded career services and research opportunities for students and oversaw significant growth in undergraduate enrollment.

From 2003 to 2019, Stevens was a professor of economics at the University of California, Davis, where she also served as the founding director of the Center for Poverty Research, Chair of the Department of Economics, and Interim Dean of the Graduate School of Management.

Stevens received her Ph.D. in economics from the University of Michigan and her undergraduate degree in economics and political science from American University.



Fernando Rosario-Ortiz **Vice Chancellor and Executive Vice Provost for Academic Resources Management**

Fernando Rosario-Ortiz is the interim vice chancellor and executive vice provost for academic resource management (VC-ARM) and a professor in the Department of Civil, Environmental, and Architectural Engineering. He served as interim Dean of the School of Education from January 2024 through March 2025.

As interim VC-ARM, he leads academic resource strategy and analysis in support of the university's research and teaching missions. The incumbent coordinates strategic initiatives with the various directorates in the division of Strategic Resources and Support. The role also oversees the research infrastructure, the Graduate School, Continuing Education, and CU Boulder Online.

Rosario-Ortiz's research focuses on environmental chemistry, including examining the effects that wildland and urban fires can have on water quality and degradation of contaminants in environmental and engineered systems. He put that expertise to work in a personal way in 2019 when he earned a federal grant to study the effect of Hurricane Maria on water systems in his native Puerto Rico.

He was selected as a Research & Innovation Office fellow at CU Boulder in 2017–18; was a trustee for the Water Quality and Research Division of the American Water Works Association from 2017 to 2022; serves as executive and associate editor for the journal *Environmental Science and Technology*; received the NSF CAREER award in 2015; and received a CU Boulder Provost's Faculty Achievement Award in 2016, among many other awards and honors.

Rosario-Ortiz has been a member of the CU Boulder faculty since 2008. He earned a PhD from the University of California, Los Angeles; a master's from California Institute of Technology; and a bachelor's from the University of Puerto Rico. Read [Fernando Rosario-Ortiz's bio](#) on the College of Engineering and Applied Science website.



Boulder, Colorado

Located in the foothills of the Rocky Mountains, about 25 miles northwest of Denver, Boulder is the 12th largest city in Colorado with a population of approximately 105,000. Residents enjoy more than 300 days of sunshine a year and an impressive variety of recreation, shopping, dining, cultural, and entertainment choices.

At the foot of the mountains, outdoor activities abound, including hiking in the landmark Flatirons with more than 60 parks and 155 miles of hiking trails open to the public. Boulder is also a biking mecca: there are four bikes for every one person, 300 miles of dedicated bikeways, mountain biking trails, a 29-acre free bike park, cycling clubs, and more.

Downtown Boulder offers shops, restaurants, and street performers on the Pearl Street Mall, as well as the Boulder County Farmers Market in the warm summer months. A strong arts community, with galleries, museums, musical performances, and more, provides entertainment rich in culture.

From the Rocky Mountains to an engaging downtown and ranked as the number one college town by *Universities.com*, Boulder offers something for everyone.

For more details about Boulder, visit: www.bouldercoloradousa.com



Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting University of Colorado Boulder in this search. For fullest consideration, candidate materials should be received by **January 2nd, 2026**.

Applications, nominations, and inquiries can be directed to:

Suzanne Teer, Jessica Herrington, Maya Holt-Brockenbrough, Ph.D.

CUBoulderLibrariesDean@wittkieffer.com

CU Boulder will offer an annual salary range of \$290,000 – \$320,000 for this role, plus a recruitment incentive and moving allowance (if applicable).

The campus has implemented a [reference check program](#) with respect to final candidates for tenured faculty appointments. The reference check program is intended to allow CU Boulder to collect and review information about a candidate's conduct at their previous institutions, specifically conduct related to sexual misconduct, harassment, and/or discrimination – before making hiring decisions. All final candidates for tenured faculty appointments are required to complete an Authorization to Release Information.

Commitment to Job Application Fairness: Applicants are not required to provide age or age-related information and may redact information related to age, date of birth, or dates of attendance at or graduation from an educational institution from any submissions during the initial application process.

The University of Colorado Boulder is committed to building a culturally diverse community of faculty, staff, and students dedicated to contributing to an inclusive campus environment. We are an Equal Opportunity employer, including veterans and individuals with disabilities.