

Dean of Berkeley Optometry & Vision Science

Leadership Profile

Fall 2023



WittKieffer

Executive Summary

The University of California, Berkeley (UC Berkeley), the world's premier public university, seeks a visionary, inclusive and strategic leader as its next Dean of the Herbert Wertheim School of Optometry & Vision Science (Berkeley Optometry & Vision Science).

UC Berkeley is internationally renowned for excellence across all disciplines, the opportunities it affords students of all backgrounds, and for scientific discovery, innovation, and cultural creativity. Ranked nationally as the No. 1 public university by *U.S. News & World Report Rankings 2023*, the Berkeley campus is home to more than 32,000 undergraduate students, more than 12,600 graduate students, and over 1,500 ladder-rank faculty across 15 schools and colleges. Berkeley's professors are highly distinguished researchers, scholars and leading experts in their field, as attested by their many Nobel Prizes, other distinguished awards and memberships in the most prestigious learned societies.

As the Chief Academic Officer and Executive of the School, the Dean holds a direct reporting line to the Executive Vice Chancellor and Provost. The Dean's role involves providing leadership and oversight in all areas of School administration, which encompass academic programs, personnel, budgets, clinical operations, alumni engagement, fundraising and relationships with government and industry. The Dean is expected to model creativity and collaboration, serving as a strong advocate for both professional and academic education, and tirelessly promoting the potential of Berkeley Optometry & Vision Science. A crucial aspect of this role is the ability to convene and communicate effectively with diverse audiences, fostering a culture of transparency, inclusivity and recognition of the strengths of all members of the School's community, including its staff.

For 100 years, Berkeley Optometry & Vision Science, one of the world's leading schools of optometry, has produced groundbreaking research, clinical excellence and unparalleled education. It offers a rigorous four-year professional program leading to the Doctor of Optometry (OD) degree, a one-year residency program in advanced clinical optometry, and one of the largest and most highly rated vision science PhD programs. The School is known for its exceptional faculty, commitment to clinical training, and rigorous academic curriculum. Berkeley Optometry & Vision Science is also a major center for vision science research. The School recently received a [\\$50 million transformational gift](#) from the Dr. Herbert Wertheim Family Foundation, the largest gift ever received by a school of optometry in the country. This commitment constitutes the lead gift for a [10-year, \\$100 million investment](#) that will expand the School's ability to train the next generation of optometric physicians, educators and scientists to serve as leaders in the primary and preventative health care spectrum and in vision science.

UC Berkeley seeks a solutions and future-focused leader with demonstrated leadership abilities, substantial administrative experience, strong scholarly visibility and the capacity to exercise intellectual leadership at the local, state, national and international levels. Candidates must have a graduate health sciences degree, such as OD, MD or equivalent international degree at the time of application. A distinguished record of scholarship, teaching and professional activity appropriate for a tenured faculty appointment at the level of full professor at UC Berkeley is required. The successful applicant will have a proven commitment to diversity, equity, inclusion and belonging; a strong commitment to research, teaching and public service as well as a deep appreciation for optometry as a health profession; administrative leadership experience in large-scale programs; substantial administration and scholarly achievements; and demonstrated they are a strategic thinker able to build effective institutional partnerships. Non-traditional academic leaders are welcome to apply; applicants from the private or public service sectors will need to demonstrate commitment to research and scholarly accomplishment.

To apply, submit a nomination or express personal interest in this position, please see the Procedure for Candidacy section at the end of this document.

Role of the Dean of the School of Optometry

Within the University of California's shared governance structure, the Dean serves as the Chief Academic Officer and Executive of the School reporting directly to the Executive Vice Chancellor and Provost. The Dean provides leadership and is responsible for all matters relating to the administration of the School, including academic programs, personnel, budgets, alumni engagement, fundraising and government and industry relations. The Dean is expected to be a leader who will be creative, collaborative and a strong advocate for both professional and academic education, as well as a tireless champion for Berkeley Optometry & Vision Science's potential. The Dean will excel at convening and communicating with a broad range of audiences to foster a transparent, open, and inclusive culture that values and highlights strengths from all members of the School's community, including staff.

The following administrative positions (which include both faculty and staff positions) report directly to the Dean:

- Associate Dean for Academic Affairs
- Associate Dean for Clinical Affairs
- Associate Dean for Admissions and Student Affairs
- Director of Diversity, Equity, Inclusion and Belonging
- Senior Assistant Dean of Operations
- Assistant Dean for Development and Alumni Relations
- Vision Science Program Chair
- Faculty Chair

Opportunities and Expectations for Leadership

The Dean is the Chief Academic, Executive and Fiscal Officer for Berkeley Optometry & Vision Science and reports to the Executive Vice Chancellor and Provost. The Dean provides leadership and oversight for the strategic, academic, intellectual and administrative affairs of the School, and will be a visible and familiar presence within the School and across campus. Among the responsibilities assigned to this position, the Dean will focus on the following priorities, among others.

- **Articulate a strategic vision for Berkeley Optometry & Vision Science**

With [the current strategic plan](#) as a road map, the next Dean will listen and learn from all School constituents and build on the School's outstanding achievements in research, training, clinical and educational accomplishments. The Dean's vision will be forward-looking and transformative, focused on growing the research portfolio, integrating innovation and discovery into the academic and clinical programs, and further developing rich partnerships and collaborations to provide opportunities with outside entities.

The Dean will cultivate an inclusive and innovative environment and actively foster community engagement, ensuring the success and well-being of the School's faculty, staff, and students. The

Dean will position Berkeley Optometry & Vision Science for lasting global impact by addressing significant challenges and promoting sustainability while continually adapting to meet the evolving needs in optometric education and the vision science profession.

- **Ensure the strength and viability of Berkeley Optometry & Vision Science**

The Dean will spearhead a successful financial strategy, collaborating closely with the central campus to promote financial sustainability, growth and stability, and allows the School to thrive. The school is unique on the Berkeley campus as a clinical health science program, and the professional program is primarily supported with through clinical revenue.

- **Ensure strategies enhance clinical operations and foster clinical efficiency**

As one of the nation's largest optometry clinics, Berkeley Optometry plays a vital role in serving the local community and the wider Bay Area. To continue this long-term success, the incoming Dean will collaborate closely with the Associate Dean of Clinical Affairs.

- **Promote collaborative relationships internally and externally**

As the intellectual leader and representative of the School, the Dean will be visible, engaged and transparent, infusing a sense of shared purpose to ensure Berkeley Optometry & Vision Science remains a leader in innovation and world-renowned research. The Dean will continue to strengthen, build and encourage collaborations with other academic institutions, industry, government organizations and the broader community, and will serve as a leading voice in advocacy and policy related to expanding the scope of practice.

- **Cultivate a robust sense of community and advance diversity, equity, inclusion and belonging across Berkeley Optometry & Vision Science**

As a result of fostering an inclusive and diverse community, the School aims to enrich the educational experience, encourage innovation and prepare students to thrive in an increasingly diverse global society. The Dean will cultivate an environment where individuals from all backgrounds, experiences, and perspectives feel welcomed, valued and empowered. The Dean will actively promote diversity among faculty, staff and students, encourage inclusive practices throughout the School, and continuously assess and improve diversity, equity and inclusion initiatives.

- **Attract, nurture and retain outstanding faculty, staff and students**

The Berkeley Optometry & Vision Science faculty are highly collaborative, dedicated and innovative clinicians and scientists. The next Dean will continue to attract and retain excellent and diverse faculty and staff and provide an environment that fosters professional and personal growth and a long-lasting commitment to the institution.

- **Prioritize alumni development and fortify connections with donors**

The Dean will prioritize raising funds and cultivating lasting alumni connections through active engagement and loyalty, facilitated by robust communication networks. It will be critical to broaden the donor base by identifying and nurturing prospective donors, securing sustainable financial resources, strengthening partnerships, and supporting institutional growth and innovation at Berkeley Optometry & Vision Science.

Professional Qualifications and Personal Qualities

The ideal candidate will embody the mission, vision, and culture of the University of California, Berkeley and Berkeley Optometry & Vision Science. A graduate health sciences degree, such as OD, MD or equivalent international degree, and a distinguished record of scholarship, teaching and professional activity appropriate for a tenured faculty appointment at the level of full professor at UC Berkeley are required.

Strong candidates will have many of the following qualifications and personal characteristics:

- A history of scholarly achievements, which includes a substantial body of academic and professional publications.
- A record of providing visionary and motivational leadership, as well as effective and decisive management of a complex organization within the context of a large university or parent organization environment.
- A deep understanding of the foundations for excellence and integrity in teaching and research, especially in the context of a school with Berkeley Optometry & Vision Science's mission.
- A commitment to champion the University's and School's values of inclusion, equity, diversity, belonging and justice. An equity-oriented mindset and a track record of implementing strategies and programs that attract and support students, faculty and staff from diverse backgrounds.
- An understanding of and commitment to the principles of shared governance, with a proven record of working in such an environment.
- An ability to attract outstanding diverse faculty, staff, and students and to support them in building and sustaining programs of the highest caliber amidst a dynamic educational landscape.
- A capacity and commitment in revenue generation with expertise in developing and implementing comprehensive strategies, fostering philanthropy, and establishing strategic partnerships, including the expansion of clinical research, development of continuing education programs.
- An enthusiasm for interacting with students, faculty and staff, and serving as a visible, approachable leader. Experience building and supporting cohesive, synergistic and interdisciplinary communities.

- A demonstrated track record of improving climate and fostering transparency and inclusion. An ability to cultivate strong community and morale among faculty and staff.
- Financial acumen and a record of fiduciary transparency and accountability.
- A commitment to Berkeley's mission of teaching, research and public service. An ability to articulate the School's vision, goals, accomplishments and needs to a broad range of external constituencies, including alumni; academic, cultural and social institutions; business, governmental and industrial communities; and the media.
- A demonstrated support of student success strategies for all student populations, including undergraduate, graduate and professional students from underrepresented groups.
- A demonstrated ability to bridge research and practice within Berkeley Optometry & Vision Science.
- The highest level of personal integrity and grace under pressure.

The Herbert Wertheim School of Optometry & Vision Science

The UC Berkeley Herbert Wertheim School of Optometry & Vision Science, located on the UC Berkeley campus, is celebrated as one of the oldest and most prestigious optometry institutions in the United States. It is renowned for its rigorous academic standards and unwavering commitment to clinical excellence.

This esteemed institution offers a comprehensive four-year professional program that culminates in a Doctor of Optometry (OD) degree, a five-year research-intensive PhD program in Vision Science and a post-OD residency program. Berkeley Optometry & Vision Science is highly selective, enrolling around 68 students in the OD program and 8-10 in the PhD in Vision Science program annually.

The Berkeley Optometry & Vision Science program is meticulously designed to equip students with the knowledge and skills necessary to become highly proficient optometrists capable of delivering comprehensive eye care across all age groups. The curriculum seamlessly blends didactic coursework, hands-on laboratory work and invaluable clinical experience.

Beyond its reputation for education, the School is a hub for pioneering vision science research. The School's renowned faculty members are engaged in an array of research endeavors, encompassing the development of innovative treatments for eye diseases, exploration of the intricacies of the visual system and the creation of cutting-edge optical technologies.

The mission of the School is currently executed by 18 ladder-rank faculty members, 85 Professors of Health Sciences, 6 Professors of Clinical Optometry, 13 emeriti faculty, 79 staff (including 38 in the clinic), 11 professional researchers, 240 doctor of optometry students, 21 professional optometry residents (7 in house, 14 affiliated), 40 PhD graduate students and 36 visiting faculty and postdoctoral research scholars.

In the 2022-23 fiscal year, the budget for Berkeley Optometry & Vision Science was \$36 million, including campus support funds (\$8 million), supplemental tuition (\$5 million), private gifts (\$2 million), clinical revenue (\$11 million) and contracts and grants (\$10 million).

Berkeley Optometry & Vision Science [celebrates its 100th anniversary in 2023](#). The centennial celebration is a time for the school to reflect on its rich history and look to the future. The School is committed to continuing its tradition of excellence in optometry education, research and patient care.

Degree Programs

Doctor of Optometry (OD) program

The OD program is a rigorous and comprehensive program that covers all aspects of optometry. In addition to coursework, students also complete extensive clinical training, where they have the opportunity to work with patients under the supervision of experienced optometrists.

Students perform exceptionally well on the National Board Exams. The average pass rate for Parts I, II, and III from 2022 are 90, 95, and 97% compared to the national averages of 74, 85 and 80%. The ultimate pass rate at graduation was 98.4% compared to the 87.8% national average.

Doctor of Philosophy (PhD) in Vision Science program

Berkeley Optometry & Vision Science supports one of the largest and most highly rated [vision science PhD programs](#) in the world. The wide range of research areas reflects the breadth of the School's faculty members, who have expertise in molecular genetics, biophysics, neurophysiology, physics, bioengineering, vision science, psychology, computer science, vision rehabilitation, psychophysics, anatomy, clinical care/public health, clinical diagnosis, therapeutics and physiology.

The program's structure emphasizes research training, allowing students to explore their research interests with considerable flexibility. Most required coursework is completed in the first year, and individualized research plans are developed in consultation with the student's academic advisor and thesis mentor. Upon completing the program, graduates have gone on to pursue successful careers in academia, research institutions and industry, contributing to the advancement of vision science across many fields.



Residency Program

The School offers residency certificate training in the area of low vision rehabilitation, vision therapy and vision rehabilitation, pediatrics, contact lenses, ocular disease, community health and primary care. Seven Berkeley Optometry on-campus residents receive a stipend supported by clinic funds. An additional 14 residents strengthen their clinical expertise at the affiliated clinics at UC San Francisco and four Veterans Affairs hospitals in San Francisco, Palo Alto, Fresno, and Reno. Over the past 10 years, the total number of residents in on-campus and affiliated residency programs increased from 16 to 21 residents enrolled in 2022.

A one-year post-OD residency training is offered across the nation in subspecialized clinical areas. Less than 500 residency placements are offered each year, accommodating only 23% of the graduating students nationally. However, an average of 47% of Berkeley graduates over the last 10 years went on to residency training, with the Class of 2022 reaching 61%. Graduates of the School are very

competitive residency candidates, and approximately 85% have been appointed to their choice of residency site over the past 10 years.

The optometric programs are accredited through the Accreditation Council on Optometric Education (ACOE), an arm of the American Optometric Association (AOA), which is currently, at the highest level, through 2023.

Research

Berkeley Optometry & Vision Science is a leading site for vision research in the U.S., receiving the most NIH support (\$81 million), which is included in a current total commitment of \$103 million for the total grants and contracts to the school awarded over the last 10 years. The research program embraces a multi-disciplinary, collaborative, and comprehensive approach to understanding the visual system and its connections to health and cognition. The program is led by the largest academic vision science research group in the country and includes globally recognized leaders. The ladder rank faculty members are among the most successful researchers on the Berkeley campus and have established numerous cross-divisional collaborations with faculty investigators across the campus. They are approximately 1% of the campus faculty but raise nearly 5% of campus's total research funding. Many of the ladder rank faculty are also members of other graduate group programs such as Bioengineering, Biophysics, Microbiology and the Helen Wills Neuroscience Institute.



Investigators in Vision Science conduct human and animal research and modeling, yielding cutting-edge discoveries and applications in disciplines that include molecular genetics, clinical care, adaptive optics, neurobiology, cell biology, infectious disease, bioengineering, perception, and public health.

Clinical Training

Berkeley Optometry provides a comprehensive and rigorous four-year clinical training program. Preclinical training laboratories start during the first two years. An essential component of the Berkeley Optometry program is the extensive clinical experience it provides to its students across a broad array of settings. Students are rigorously trained and gain hands-on experience in multiple clinical environments, which include:

- 2 on-campus clinics with plans for a 3rd clinic currently underway
- 9 satellite clinics
- Over 10 community outreach programs
- 31 external training clinics located across the country, including 16 Veterans Affairs clinical training sites

Collectively, these clinics handle an impressive volume of 220,000 patient visits each year. To offer perspective, the program serves approximately 4,230 patients every week, equating to an average of 604 patient visits per day. This extensive exposure ensures that students are well-prepared and equipped with a comprehensive understanding of clinical practice in optometry.

The Clinics offer a diverse range of clinical services to patients which include:

- Binocular Vision
- Advanced Cornea and Contact Lens
- Primary Eye Care
- Dry Eye
- Pediatric
- Low Vision
- Myopia Control
- Ocular Disease
- Neuro-Optometric Rehabilitation
- Sports Vision Clinic
- Refractive Surgery
- Electrophysiology and Vision Functions
- Digital Health (telemedicine)
- Special Visual Assessment

Campus Clinics

On the Berkeley campus, two bustling clinics provide a wide range of eye care services. The Meredith W. Morgan University Eye Center, located adjacent to Minor Hall, is the home of Berkeley Optometry. The Tang Eye Center is situated in the University Health Services building, also known as the Tang Center. These clinics are staffed by dedicated faculty and students who offer comprehensive eye care services, including primary eye care and diagnosis and management of vision issues resulting from conditions such as glaucoma, cataracts and diabetes. Additionally, each on-campus clinic has an eyewear center, offering students hands-on experience in basic eyewear fabrication, lab training in conjunction with frame selection, dispensing and the optical business curriculum. The campus clinics have approximately 80,000 patient visits per year. Plans for a third clinic at the Herbert Wertheim Center of Excellence for Eyecare and Vision Health at the Herbert Wertheim School of Optometry and Vision Science are currently underway. The new satellite campus will include a new outpatient clinic and academic center that will nearly double campus clinical capacity, expand opportunities for world-class education and research, and advance an exciting new model for integrated pediatric optometric care. Planned opening is 2025.

Development and Alumni Relations

Berkeley Optometry, the No. 1 optometry program in the United States, boasts a dedicated alumni network and inspires philanthropy to support the future of Berkeley Optometry & Vision Science. Nearly half of Berkeley Optometry graduates have donated back to the School, demonstrating their compassion and dedication. The Herbert and Nicole Wertheim Family Foundation committed to contribute \$50 million to the School, which is the largest gift to any school of optometry in North America. This gift is the cornerstone of a \$100 million investment in the School over the next 10 years. With 75% of the \$100 million goal achieved, the areas of impact include:

- A new optometry satellite campus for clinical teaching and professional/executive education.
- Children's Vision initiatives.
- Two named Chancellor Chairs.

- Student scholarships that will promote access and student debt reduction (OD and PhD). Preference will be given to Horatio Alger Scholars.
- Vision science initiatives.

For additional information about the Wertheim Family Foundation gift please click [here](#).

About the University of California, Berkeley

Berkeley is one of the leading public universities in the world—a center of innovation and destination for thought leaders in politics, science, the arts, and all areas of human achievement—where serious thought and lively conversation spill out of classrooms into outdoor cafes and every corner of campus.

The University of California was founded in 1868, born out of a vision in the State Constitution of a university that would “contribute even more than California’s gold to the glory and happiness of advancing generations.” Home to more than 32,000 undergraduates and more than 12,600 graduate students, Berkeley is internationally renowned for excellence and pioneering achievements across all disciplines. At the heart of its preeminence are over 1,500 ladder-rank faculty, 350 degree programs across 15 schools and colleges. The Berkeley faculty include recipients of 10 Nobel Prizes, 14 National Medals of Science, 6 Pulitzer Prizes and 31 MacArthur fellowships, over 140 National Academy of Sciences members, 240 American Association for the Advancement of Science fellows, 260 American Academy of Arts and Science fellows, 100 Fulbright Scholars and 150 Sloan Fellows.

Academic Excellence through Equity, Inclusion, and Diversity

UC Berkeley is committed to providing fair treatment, access, opportunity and advancement for all. This commitment—which is at the heart of Berkeley’s mission as a public university—is also a continuation of the University’s historical role in advancing principles and policies for a democratic society. The campus is rightfully proud of the full spectrum of its diversity, encompassing differences in race, ethnicity, gender, age and other dimensions.

Berkeley’s [principles of community](#) are rooted in its mission of teaching, research and public service. They reflect a passion for critical inquiry, debate, discovery, innovation and the University’s deep commitment to contributing to a better world. Every member of the UC Berkeley community has a role in sustaining a safe, caring and humane environment in which these values can thrive.

Shared Governance

The Berkeley Division of the Academic Senate represents Berkeley faculty in the shared governance of the University of California. As mandated by the Board of Regents, the faculty is empowered to determine academic policy, set conditions for admission and the granting of degrees, authorize and supervise courses and curricula, and advise the administration on faculty appointments, promotions and budgets. This delegated authority makes the UC Academic Senate unique among faculty governments. The Berkeley Division formulates positions on campus and system-wide issues through a deliberative process that includes standing committees, Divisional Council, and plenary meetings of its Senate membership. Senate leaders also consult regularly with their administrative counterparts and serve with administrators, students and staff on topic-specific task forces.

The spirit of shared governance on campus also extends to the Berkeley administration's work with students and staff. While student leadership on key issues can emerge from every corner of the campus, the Associated Students of the University of California and Graduate Assembly are the official representative bodies for students at Berkeley.

Staff are similarly engaged with issues facing the campus. The Chancellor's Staff Advisory Committee exists to ensure that the University's leaders receive input from staff on issues, policies and programs that affect the staff experience. The campus is also home to the Berkeley Staff Assembly, which is part of the Council of UC Staff Assemblies (CUCSA), the system-wide body representing staff interests.

Students

Berkeley is a highly selective public university, with about 11% of freshman applicants admitted. Berkeley attracts a diverse student body; roughly 27% of entering undergraduate students and 15% of graduate students are from underrepresented groups (African American, Chicano/Latino, Native American/Alaska Native and Pacific Islander). Twenty-six percent (26%) of freshmen are first-generation college students. More than 60% of undergraduates receive some form of financial aid and approximately 26% of all undergraduates are Pell Grant recipients.

Students at UC Berkeley are civically active and engaged, and their vast interests are reflected in the wide range of clubs and student organizations. The campus offers more than 1,000 student clubs and organizations, from student government to advocacy groups to public service organizations. The Associated Students of the University of California and the Graduate Assembly are the official representative bodies for students at Berkeley; they are highly active organizations whose impact and involvement in student issues set the standard for campuses across the nation. Berkeley also has a thriving Greek life with dozens of fraternity and sorority chapters.

UC Berkeley also stands apart for its strong tradition in activism, progressive ideals and public service. The history of protest dates back to the 1920s when faculty fought for a greater degree of shared governance and continued during student protests against fascism in the 1930s and through organizing during the Cold War. The spirit of protest reached a pinnacle during the Free Speech Movement of 1964 when students and faculty protested limitations on their political activities on campus. This paved the way for future engagement around social issues such as gender equality, enhancement of disability services and reform of academic curriculum to include ethnic studies. The UC Berkeley community has also maintained a global orientation and dedication to public service: Berkeley has produced the most Peace Corps volunteers-more than 3,700-of any university, and the UC Berkeley Public Service Center supports more than 5,000 students who partner with 250 community-based organizations each year.

Philanthropy

In February 2020, the University publicly launched Light the Way: The Campaign for Berkeley. With a goal to raise \$6 billion to strengthen its students, faculty, and facilities and to reach greater heights as the research university of the future, Light the Way is the most ambitious campaign in its history and one of the largest campaigns ever mounted by a university. As of October 2023, the campaign has surpassed its goal and has raised over \$7 billion.

Land Acknowledgement

UC Berkeley sits on the territory of xučyun (Huichin), the ancestral and unceded land of the Chochochenyo-speaking Ohlone people, the successors of the sovereign Verona Band of Alameda County. This land was and continues to be of great importance to the Muwekma Ohlone Tribe and other familial descendants of the Verona Band.

We recognize that every member of the Berkeley community has, and continues to benefit from, the use and occupation of this land since the institution's founding in 1868. Consistent with our values of community, inclusion and diversity, we have a responsibility to acknowledge and make visible the University's relationship to Native peoples.

As members of the Berkeley community, it is vitally important that we not only recognize the history of the land on which we stand but also recognize that the Muwekma Ohlone people are alive and flourishing members of the Berkeley and broader Bay Area communities today.

This acknowledgment was co-created with the Muwekma Ohlone Tribe and Berkeley's [Native American Student Development](#) and is a living document. Learn more about the [Muwekma Ohlone Tribe](#).

Leadership

Carol T. Christ, Chancellor

[Carol T. Christ](#) began her term as the 11th Chancellor of the University of California, Berkeley on July 1, 2017. A celebrated scholar of Victorian literature, Chancellor Christ is also well known as an advocate for quality, accessible public higher education, a proponent of the value of a broad education in the liberal arts and sciences, and a champion of women's issues and diversity on college campuses. She spent more than three decades as a professor and administrator at UC Berkeley before serving as President of Smith College, one of the country's most distinguished liberal arts colleges, from 2002 to 2013. Prior to joining Smith, she served as UC Berkeley's Executive Vice Chancellor and Provost from 1994 until 2000. During her six years as the campus's top academic officer, she sharpened Berkeley's intellectual focus, strengthening many of the institution's top-rated departments in the humanities and sciences as well as advancing major initiatives in areas including neuroscience and bioengineering.

She returned to Berkeley in January 2015 to direct the campus's Center for Studies in Higher Education. She was appointed Interim Executive Vice Chancellor and Provost in April 2016 before being named Chancellor in March 2017. Since returning to Berkeley, Chancellor Christ has played an instrumental role in efforts to stabilize the institution's budget, confront sexual violence and sexual harassment on campus, create a long-term plan for housing students and scholars, and more.

Chancellor Christ received her B.A. from Douglass College and her MPH and PhD from Yale University. She joined the Berkeley English faculty in 1970, and in addition to her other roles, has served as chair of that department, Dean of the Division of Humanities, and Provost for the College of Letters and Science. She is a member of the American Academy of Arts and Sciences and the American Philosophical Society.

Benjamin E. Hermalin, Executive Vice Chancellor and Provost

[Benjamin E. Hermalin](#) is the University of California Berkeley's Executive Vice Chancellor and Provost (EVCP) and holds professorships both in the Economics Department and at Berkeley Haas. In the latter, he is the Thomas & Alison Schneider Distinguished Professor of Finance.

He received his PhD from MIT in 1988, the same year he joined UC Berkeley as an assistant professor in the Department of Economics and the School of Business. He became a full professor in 1998. From 1999-2006, he was the Willis H. Booth Chair in Banking & Finance. He received the Schwabacher Award for outstanding teaching and research in 1993 and the Earl F. Cheit Outstanding Teaching Award in 1991.

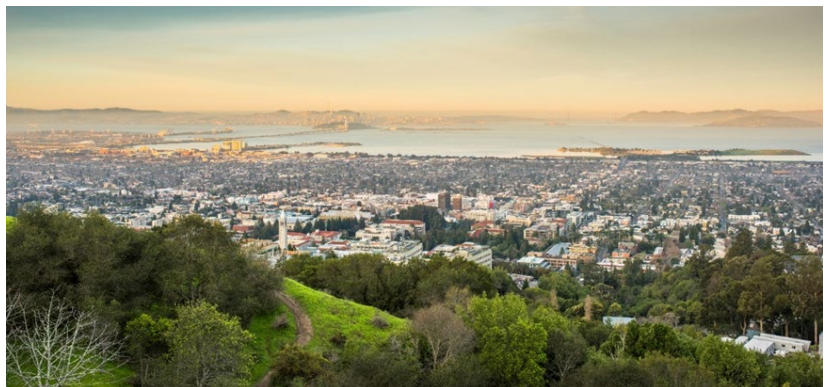
From 1999 to 2002, he served as the Berkeley Haas Associate Dean for Academic Affairs and Chair of the Faculty. He was the Interim Dean of Berkeley Haas for most of 2002. He served as the Economics Department Chair from 2005 until 2008. He served from 2009 until 2012 (Chair, 2011-12) on the campus's Budget Committee, which reviews all academic personnel matters on the campus, including appointments, tenure and promotions. He is a former co-editor of the RAND Journal of Economics. In 2014-15, he was the Vice Chair of the Academic Senate and served as Chair from fall 2015 until spring 2016. He was the Vice Provost for the Faculty from 2016 to 2022. His areas of research include corporate governance, the study of organizations-especially leadership, industrial organization, and law and economics.

Berkeley, California

Located on the east shore of the San Francisco Bay across from the cosmopolitan and stunning city of San Francisco, Berkeley, home to over 112,000 residents, is considered one of the most socially progressive cities in the United States, famous around the world as a center for academic achievement, scientific exploration, free speech and the arts. Berkeley is home to one of the best-educated populations in the country and has strong support for Berkeley's public and professional schools. UC Berkeley is the largest employer in the city, followed by Lawrence Berkeley National Laboratory, Alta Bates Summit Medical Center and the City of Berkeley.

The city leads the East Bay in the creation and support of music, theater, and dance. The supply of cultural opportunities makes Berkeley a destination for performance, art and culture fans from all over the Bay Area. Berkeley is home to 130 arts and cultural organizations, including two arts districts. The Berkeley Civic Arts Program supports this vibrant arts ecosystem.

Berkeley's citizens are very involved and invested in the well-being of their community. Public transportation is robust; every Berkeley resident lives within a quarter mile of a bus stop, and there are more than 36 miles of designated bike routes through the city. Berkeley enjoys more than 300 days of sun each year, allowing residents and visitors to attend festivals and farmer's markets, and enjoy the more than 52 parks within city limits. Berkeley also borders the 2,077-acre Tilden Park and is close to many other state parks.



Procedure for Candidacy

All applications, nominations and inquiries are invited. To be considered as candidates, applicants must have a graduate health sciences degree, such as OD, MD or equivalent international degree, at the time of application and submit, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting the University of California, Berkeley in this search. For fullest consideration, candidate materials should be received by February 2, 2024.

Application materials should be submitted using WittKieffer's [candidate portal](#). Applicants must also apply directly to UC Berkeley at <https://aprecruit.berkeley.edu/JPF04064>.

Confidential nominations and inquiries can be directed to:

Suzanne Teer, Kerry Quealy, and Tiffany Johnson
DeanBerkeleyWertheim@wittkieffer.com

The posted University of California Deans' Salary Bands (<https://www.ucop.edu/academic-personnel-programs/compensation/deans-salary-structure/deans-salary-bands.html>) set the pay ranges for deans. The Berkeley Optometry & Vision Science position is included in Band 2: \$239,600-\$611,100.

Diversity, equity, inclusion, and belonging are core values at UC Berkeley. Our excellence can only be fully realized by faculty, students, and academic and non-academic staff who share our commitment to these values. Successful candidates for our academic positions will demonstrate evidence of a commitment to advancing equity, inclusion, and belonging.

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see: <http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>.

This position is a sensitive position and is subject to a criminal background check. Questions may be referred to Dana Jantz at 510-642-1963 or jantz@berkeley.edu.