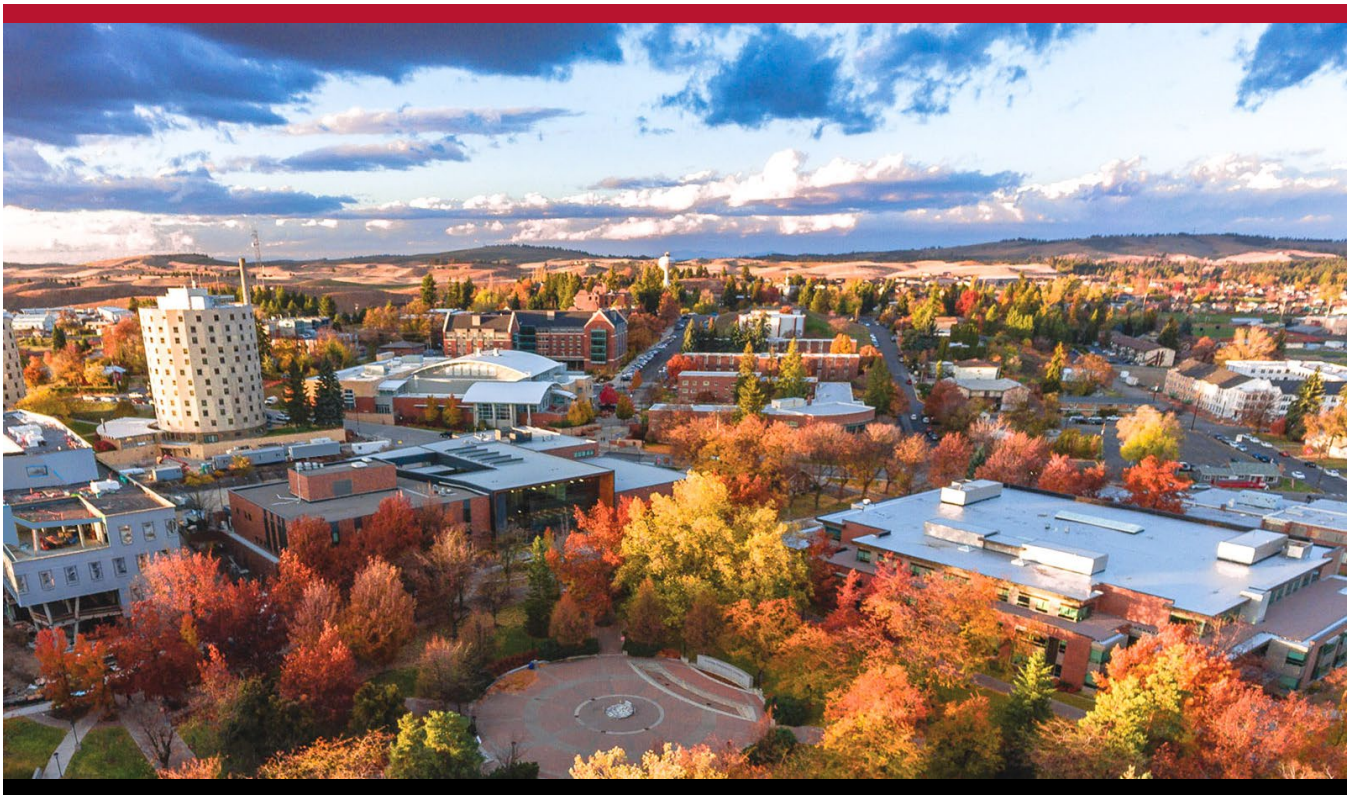




DEAN COLLEGE OF PROFESSIONAL PROGRAMS

Leadership Profile

2026-2027



WittKieffer

Executive Summary

Eastern Washington University (EWU) seeks an experienced, collaborative, and inclusive leader to serve as the next Dean of the College of Professional Programs.

The [College of Professional Programs](#) (CPP) offers transformational learning experiences that empower and prepare students for successful careers in their chosen professions. Established in 2021 following a reorganization of academic units, CPP houses the schools of Business and Professional Accounting, Education, Psychology, and Social Work; an Interdisciplinary Studies program; EWU's Libraries; and three centers and institutes.

Approximately 4,000 students are enrolled across CPP's 33 graduate programs, 27 certificate programs, 28 majors, and 23 minors, supported by 115 faculty and 62 staff. The college offers the majority of the university's growing online program portfolio, and more EWU students are enrolled in CPP programs than in another college.

Following a period characterized by significant organizational change and senior leadership transitions, the college is primed for a dean to hone a distinctive, unifying vision and strategy for CPP, building on the individual strengths of its schools to elevate the college and EWU as a whole. The next dean will have exciting opportunities to champion academic excellence and innovation aligned with workforce needs, strengthening CPP as a community partner and positioning Eastern as an anchor institution in the region.

[Eastern Washington University](#) is a regional, comprehensive public university and one of six state-funded four-year institutions of higher education in Washington. EWU supports the economic and cultural life of the Pacific Northwest through its large alumni base and the expertise of its faculty, staff, and students. In 2025, the Carnegie Foundation reclassified EWU as a [Research College or University](#) (RCU), an acknowledgment of Eastern's research productivity.

The university enrolls approximately 10,000 students, nearly 40% of whom are in the College of Professional Programs. Eastern offers bachelor's and master's degrees in more than 90 fields of study as well as applied doctorates in physical therapy and educational leadership, providing accessible pathways to career success and personal development to students of all socioeconomic and cultural backgrounds.

EWU is the only university in the region to earn Carnegie's [Higher Access, Higher Earnings](#) designation as an Opportunity College and University, which reflects the broad access Eastern offers students and their comparative earning potential in the regional job market. [Colleges of Distinction](#) has recognized EWU for its commitment to helping undergraduate students learn, grow, and succeed.

To be considered, dean candidates must have a terminal degree in a discipline within the College of Professional Programs or in a closely related field; a minimum of three years of successful experience in leadership positions; and a record of accomplishment that merits appointment as a tenured associate professor or professor in the college.

To apply or to submit nominations, please see "Procedure for Candidacy" on page 17.

Role of the Dean

Reporting to the provost and vice president for academic affairs, the dean of the College for Professional Programs is the chief academic and administrative officer of the college and has ultimate responsibility for stewarding the ongoing pursuit of its mission.

Per Eastern Washington University Academic Policy, the dean is responsible for:

- Providing effective and efficient administration of the college and its programs, including the development and implementation of plans for the college
- Effectively and efficiently managing the financial and human resources of the college
- Being an active and collaborative participant in the setting of university policy through involvement in the President's Cabinet
- Being an active and collaborative participant in the setting of academic policy through involvement in the Academic Affairs Council
- Improving the quality of the educational services offered by the college through the development of processes that encourage improvements in academic programs and research and scholarship, including but not limited to faculty and staff development, grants and contracts, assessment programs, internships, and scholarly opportunities for faculty and students
- Participating in the university governance process, such as serving on committees and task forces as appropriate, which include search, program development and review, and strategic and ongoing institutional planning committees
- Maintaining a professional development plan
- Building partnerships with external constituencies such as alumni, private and public organizations
- Articulating and promoting the university's mission and objectives
- Seeking feedback on the success of the institution's academic programs
- Regularly convening chairs and directors for purposes of planning and the sharing of information
- Identifying unmet educational needs
- Participating effectively in university fund raising activities
- Ensuring that the curriculum reflects a diversity of learning styles and perspectives
- Expanding scholarship opportunities for underrepresented populations
- Promoting strategies that encourage honest dialogue and foster a campus-wide ethic of inclusivity and a welcoming climate.

Opportunities and Expectations for Leadership

The College of Professional Programs was established in 2021 following a reorganization of seven academic units—including standalone colleges of Business and Social Sciences—and the University Libraries into four colleges. Today, CPP is home to five schools, an Interdisciplinary Studies program, the EWU Libraries, and multiple centers and institutes. CPP offers the majority of the university's growing online program portfolio and enrolls more students than any other college at Eastern.

The next dean will lead a college that reflects a vibrant and diverse collection of academic units, each with a distinct identity and mission; a cross-section of students that includes a large population of adult learners and online students; and an array of professional programs designed to meet the needs of lifelong learners and changing workforce demands across the Eastern Washington region.

To that end, CPP's next dean will be expected to:

- **Strengthen a cohesive identity and advance a distinctive, unifying vision and strategy for the college's future**

Work collaboratively across CPP's diverse constituencies to enhance a compelling and coherent identity for the college while ensuring the continued success of its individual schools and programs. Develop and pursue strategies that leverage the schools' individual strengths and integrate their shared commitment to applied learning, professional preparation, community engagement, and meeting regional workforce needs, elevating the college and EWU as a whole.

- **Balance college advocacy with institutional stewardship**

Advocate for CPP's individual units as well as for the college as a whole, balancing institutional priorities, policies, and decision-making with an understanding of the complexity and diversity of the college's programs and people.

- **Champion academic excellence and innovation aligned with market needs**

Ensure the excellence of academic programs across the college, exploring opportunities to offer additional advanced degree options and online offerings and facilitating collaboration across schools and programs.

- **Generate new resources**

Prioritize fundraising and identify new sources of revenue, including through strategic enrollment management, new market-aligned online programs, and grants and contracts. Ensure strategic allocation of resources, working with schools and programs to develop and manage budgets that reflect their respective needs, goals, and scale.

- **Prioritize and invest in faculty and staff success**

Advocate for faculty and staff, prioritizing the resources, support, and care necessary for their professional development and success, thereby enabling the success of schools, departments, and programs across the college.

(continued)

- **Ensure innovative educational experiences and champion student success**

Champion EWU's commitment to equitable, student-centered learning, eliminating barriers to degree completion and prioritizing opportunities to strengthen experiential learning.

- **Build community and foster a culture of respect, inclusion, collegiality, and trust**

Cultivate an environment of trust in which faculty, staff and students are respected, supported, and empowered. Model transparency in communications and decision-making and an authentic commitment to equity and inclusion.

- **Deepen community partnerships and elevate the college and EWU's role in the region**

Build and strengthen relationships with community and industry partners, regional employers, and other academic institutions, enhancing CPP's impact and elevating Eastern Washington University as an anchor institution in the region.

- **Enhance administrative and operational excellence**

Continue to strengthen policies and procedures, ensuring consistent and equitable processes across the college. Maintain an administrative structure and approach that prioritizes efficiency, accountability, and institutional effectiveness.

Professional Qualifications and Personal Qualities

Eastern Washington University seeks in the next dean of the College of Professional Programs an experienced, collaborative, and inclusive leader with the highest standards of personal and professional ethics and a record of success leading through innovative organizational change.

To be considered, candidates must have a terminal degree in a discipline within CPP or in a closely related field; a minimum of three years of successful experience in leadership positions; and a record of accomplishment that merits appointment as a tenured associate professor or professor in the college.

The ideal candidate will have a demonstrable understanding of the role of a regional polytechnic university in the higher education landscape. In addition, the preferred candidate will possess the following attributes and qualifications:

Relevant academic administration experience

- Evidence of prior administrative success working across multiple diverse academic units
- Experience in strategic planning and implementation and managing both projects and people
- Experience with assessment; academic program review; and institutional, professional, national, and/or programmatic accreditation and/or certification sufficient to ensure their success
- Prior leadership or oversight of online programs and experience partnering with OPMs

Collaborative leadership, effective communication, and commitment to shared governance

- Capacity and willingness to listen and learn, and a commitment to transparent communication
- Record of working collaboratively, collegially, and cooperatively in a student-centered environment
- Proven ability to represent and advocate for both internal and external constituencies
- Prior success working effectively in a collective bargaining and/or shared governance environment

Commitment to academic excellence and faculty and student success

- Commitment to excellence in teaching and scholarship with an emphasis on experiential learning and student success
- Successful experience with faculty recruitment, development, advising, and retention
- Commitment to a diverse, student-centered learning community, experience working with first-generation and underrepresented populations, and success advancing inclusive excellence

Fiscal, operational, and administrative acumen

- Sophisticated understanding of university finances, cost structures, and resource allocation
- Demonstrated ability to manage large, diverse budgets and expenditures
- Ability to build and effect results through high-performing teams
- Experience leading, managing, and/or administering sponsored research and grants and contracts

Fundraising and external relations experience

- Successful record of fundraising and alumni relations
- Record of effective external partnerships, e.g., with education, industry and/or community leaders

About the College of Professional Programs

Mission, Vision, and Values

The College of Professional Programs seeks to promote inclusive professionalism through transformational learning experiences that empower students. Student success is achieved through the college's shared values of cooperation, opportunity, service, cultural responsiveness and compassion.

Under the mentorship and guidance of highly engaged faculty and staff, students in the College of Professional Programs become career-focused thought leaders. They pursue change and justice in their communities by applying their disciplinary knowledge and their experiential understanding of their field to positively impact the people they serve.

The College of Professional Programs is committed to supporting work that contributes to a positive intercultural campus climate reflecting the diversity of people, ideas, beliefs, and philosophies.



Academics

The College of Professional Programs comprises the [Schools of Business and Professional Accounting](#), [School of Education](#), [School of Psychology](#), and [School of Social Work](#) as well as the University Libraries. CPP currently enrolls approximately 4,000 students supported by 115 faculty members and 62 staff.

The [EWU Libraries and Learning Commons](#) are administratively housed in the college and report to the dean. With 12 librarians with faculty status, 8 staff members, and an operating budget of \$4.3 million, the libraries offer more than 1.9 million books and e-books, over 161,000 periodicals online and in print, and 200 databases. The EWU Libraries are a member of the Orbis Cascade Alliance, a consortium of 38 academic institutions across Idaho, Oregon, and Washington.

In addition to the schools, the college includes three centers and institutes: The [Center for Entrepreneurship](#), [Family Resource and Training Center](#), and [Institute for Public Policy & Economic Analysis](#).

The College of Professional Programs offers programs of study in the following areas:

- [Accounting](#)
- [Addiction Studies](#)
- [Aging Studies](#)
- [Business](#)
- [Children's Studies](#)
- [Disability Studies](#)
- [Education](#)
- [Interdisciplinary Studies](#)
- [Organizational Leadership](#)
- [Program Evaluation](#)
- [Psychology](#)
- [Social Work](#)





Online Programs

CPP offers the largest array of online and hybrid programs at Eastern, enabling students to learn from anywhere and on their schedules. Through these programs, CPP equips students with the knowledge and skills to succeed in their careers while meeting the workforce needs across Eastern Washington and beyond. Online programs include the following, organized by discipline:

Business and Accounting

- Minor in Business Administration*
- Master of Business Administration (MBA)
Concentrations available in:
 - Accounting
 - Cybersecurity
 - Data Analytics
 - Finance
 - General Business
 - Healthcare Administration
 - Human Resources (starting Fall 2026)
 - International Business
 - Marketing (starting Fall 2026)
 - Organizational Leadership
- Master of Professional Accounting (MPAcc)
- MPAcc in Business Analysis and Reporting
Concentration available in:
 - Organizational Leadership
- MBA/MPAcc Dual Degree
- MS in Organizational Leadership
Concentrations available in:
 - Artificial Intelligence
 - Change Leadership

Graduate Certificates

- Business
- Change Leadership
- Organizational Leadership
- Professional Accounting

Education

- Bachelor of Arts in Education (BAE) – Transition to Teaching[‡]
- MA in History
- Master of Music in Music Education
- MEd in Adult Education
- MEd in Career & Technical Education (CTE)*
- MEd in CTE with Administrator Certificate
- MEd in College Teaching[‡]
- MEd in Curriculum & Instruction
- MEd in Early Childhood Education[‡]
- MEd in Educational Leadership (available with Principal Certificate)
- MEd in English Language Learners[‡]
- MEd in Health & Physical Education[‡]
- MEd in Library Media[‡]
- MEd in Special Education[‡]
- MEd in Teaching English to Speakers of Other Languages[‡]

Additional Graduate Certificates

- Career & Technical Education Administrator
- Online Literacy
- Principal Certificate

* also available in-person

[‡] also available as a Graduate Certificate

[‡] hybrid program

Psychology

- Minor in Applied Developmental Psychology*
- Minor in Industrial/Organizational Psychology*
- Minor in Psychology*
- Minor in Psychology in the Workplace*
- BS in Applied Developmental Psychology†
- BS in Health Psychology*
- BA in Psychology*
- Educational Specialist (EdS) in School Psychology†
- MS in Clinical Mental Health Counseling†

Certificates

- Undergraduate Certificate – Behavioral Health Support Specialist
- Graduate Certificate – Social Emotional Learning for Educational Equity

Interdisciplinary and Other Programs

- BA in Interdisciplinary Studies*
Concentration available in:
 - Liberal Arts*
- BS in Interdisciplinary Studies
Concentrations available in:
 - Interdisciplinary Aging Leadership & Administration
 - Workforce Management*
- BS in Law Enforcement Leadership & Practice

Social Work

- Minor in Addiction Studies*
- BA in Addiction Studies*
- BA in Children's Studies
- MA in Addiction Studies*
- MA in Advanced Addiction Counseling & Treatment*
- MA in Behavioral Health
- MA in Child Life
- Master of Social Work (MSW)†

Graduate Certificates

- Addiction Studies: Licensed Professionals
- Palliative Care
- Program Evaluation†

* *also available in-person*

† *hybrid program*





About Eastern Washington University

Founded in 1882, EWU is a comprehensive, regional, and residential, public university institution located in Eastern Washington. EWU's 300-acre park-like main campus is located in Cheney, a community of 12,000 residents 16 miles southwest of Washington's second-largest city, Spokane. Eastern also offers programs in downtown Spokane and at select locations throughout the state. EWU provides students with a small-college-town, residential campus experience that boasts high-quality experiential learning, exceptional faculty mentoring, and civic and community engagement opportunities for undergraduates and graduate students alike.

EWU comprises four colleges: the [College of Arts, Humanities & Social Sciences](#), [College of Health Science and Public Health](#), [College of Professional Programs](#), and [College of Science, Technology, Engineering and Mathematics](#).

The university enrolls approximately 10,000 students, approximately one-third of whom are first-generation university students. Approximately one-third of EWU students are from historically underrepresented ethnic backgrounds. Most students come from the state of Washington or from neighboring western states.

EWU offers 97 majors, 50 master's degrees, 22 graduate certificates, 32 graduate programs, and two applied doctorates across nearly 100 areas of study. The university is accredited by the Northwest Commission on Colleges and Universities. EWU encourages diversity in thought and practice and a curriculum that integrates multiple disciplines.

Eastern's athletic program is designed to be an integral component of the university community both in Cheney and greater Spokane. EWU is affiliated with Division I of the NCAA and is a member of the Big Sky Conference. The university sponsors 14 intercollegiate sports, six for men and eight for women, both as learning opportunities for its most athletically talented students and an enhancement to student and community life. EWU's approximately 300 student-athletes have maintained a greater than 3.0 GPA for the past 54 quarters.

The university employs approximately 403 faculty, 440 classified staff members, and 385 administrative exempt staff. EWU is governed by an eight-member board of trustees, including one student, appointed by the governor. The board is responsible for determining the broad policies under which EWU operates and approving operating plans and budgets proposed by the president as provided by state statute. The university's FY 2026 operating budget is \$331 million.

Mission and Vision

Eastern Washington University provides an inclusive, equitable, and transformative learning experience, driving the pursuit of knowledge with affordable academic excellence.

The university provides an education rooted in the liberal arts, designed to address the unique challenges and opportunities facing the region. Characterized by a student-centered focus and opportunities for applied learning in high-demand fields, this education creates upward social mobility and intellectual growth for our students that supports a healthy, sustainable, and economically successful region.

- Academic Excellence
- Accessibility
- Belonging
- Regional Impact and Regional Contribution
- Student Success
- Sustainability

Diversity and Inclusion

Eastern Washington University is one of the most diverse college campuses in the Pacific Northwest. Students hail from 43 states and 70 countries, and approximately one-third are from diverse backgrounds.

EWU is committed to catalyzing an equitable and inclusive climate on its campuses and in its communities. It fosters campus life that is vibrant, welcoming, and supportive of all. Holding strongly to the belief that communities flourish when multiple perspectives converge to create a powerful and inclusive vision, the university prioritizes and provides opportunities for open thought and dialogue.

Strategic Plan

EWU's [2024-2029 strategic plan](#) allows the university to adapt to evolving landscapes, technological advancements, and changing student needs, ensuring our university remains competitive and relevant. It was developed in collaboration with internal and external stakeholders to promote efficient resource allocation and provide a roadmap for decision-making, ultimately enabling EWU to thrive, innovate, and contribute meaningfully to our community and society.

The strategic plan is built on four pillars:

- **Student Success and Student Experience**

EWU will reshape institutional practices to improve enrollment (recruitment and retention), promote student success, and close structural equity gaps.

- **Belonging**

Through the active engagement and continuous learning of students, faculty, staff, and administrators, as well as an unwavering commitment to equitable practices, Eastern Washington University will create an environment that fosters a sense of belonging, actively promotes and sustains equity, dismantles systemic barriers, and embraces the unique perspectives of all individuals.

- **Investing in People and Places**

EWU fosters an equitable, sustainable and supportive physical and social environment that encourages the recruitment, retention and engagement of the EWU community.

- **Regional Anchor/Regional Impact**

EWU will launch initiatives that focus on applied educational programming, interdisciplinary approaches, scholarly research, community engagement, and athletic excellence. EWU will position its graduates to fill workforce needs and as pivotal contributors to regional needs, equity, and social and economic mobility. EWU will make its campus a model of sustainability through aggressive decarbonization and other initiatives that involve students, faculty and staff.

Build Our Futures Campaign

Since its founding in 1882, Eastern has shaped generations of leaders and professionals who have made a transformational impact in their communities. The \$100 million [Build Our Futures](#) campaign—the first comprehensive fundraising campaign in EWU's history—will ensure future generations of Eastern graduates continue this legacy, tackling pressing challenges from defending the nation from cyber-attacks to delivering healthcare to underserved communities.

The campaign is focused on four priorities:

- Access & Affordability
- Hands-On Learning
- Building Healthy Communities
- Community Through Athletic Excellence



EWU Facts-at-a-Glance

- Enrollment: Approximately 10,000 headcount (fall 2025)
- Student-to-faculty ratio: 19:1
- Student population: 41% male, 59% female
- Racial/ethnic diversity: 32% (self-reported)
- Tuition: \$ \$2,431 per quarter
- 80% of students receive financial assistance; 49% graduate debt-free
- 32% of students are first-generation college students
- 33% of new undergraduates are transfer students
- 30% of undergraduates have declared majors in STEM fields
- 82% of students graduate with professional experience
- 75% of new graduates have secured employment in fields related to their majors
- Eastern has more than 125,000 alumni; approximately 75% of remain in state.
- Learn more [EWU facts](#) or see the [EWU Lookbook](#).

Leadership

Shari McMahan, Ph.D. **President**

As president of Eastern Washington University, Shari McMahan, Ph.D., has general supervision of all operations and programs of the institution and carries out the rules and regulations established by the EWU Board of Trustees and state law.

McMahan previously served as provost and vice president for academic affairs at California State University, San Bernardino (CSUSB). Prior to joining CSUSB in 2016, McMahan was a faculty member and administrator for 16 years at California State University, Fullerton.



Among her leadership roles, she served as founding chair of the Department of Health Science; interim associate vice president for research, creative activities and technology transfer; director of graduate studies; associate vice president for faculty affairs and development; dean of the College of Health and Human Development; and deputy provost.

McMahan has been awarded more than \$5 million in external grant funding, authored more than 50 peer-reviewed publications, delivered dozens of scientific and community presentations, and served on numerous professional task forces. A first-generation college student, McMahan received a bachelor's degree and doctoral degree in social ecology from UC Irvine, and a master's degree in health science from Cal State Northridge.

Lorenzo Smith, Ph.D. **Provost and Vice President for Academic Affairs**

Lorenzo Smith, Ph.D., took office as provost and vice president for academic affairs in July 2025. He serves as the university's chief academic officer, overseeing EWU's academic, teaching, research, and service missions.

He previously served as provost and executive vice president for academic affairs at Stephen F. Austin State University (SFA) in Texas. Prior to that, he was dean of the College of Engineering and Computer Science at California State University, Sacramento.



Smith has authored or co-authored 62 peer-reviewed publications and holds two U.S. patents. Working in collaboration with his colleagues, he secured \$14 million in external funding to support various research and programmatic initiatives.

Throughout his time in higher education, Smith's impact has extended beyond the classroom. He established SFA's Center for Applied Research and Rural Innovation and founded both the Hornet Leadership Program at Cal State Sacramento and CLIC-FORM at Oakland University. All three programs continue to operate and contribute to student, faculty, and community success. Passionate about mentorship and community engagement, Smith has served on the board of the Oakland Youth Orchestra, Sacramento Youth Symphony, and Detroit Area Pre-College Engineering Program.



The Local Community

Eastern Washington University's main campus is located in Cheney (population 12,000), just 16 miles from Spokane, Washington's second-largest city. Select EWU programs in health sciences, public health, business, accounting, and creative writing are located in the University District and South Landing on the eastern edge of downtown Spokane.

The Cheney campus is a matter of minutes from more than 20 lakes, beautiful mountains and the [Turnbull National Wildlife Refuge](#). Opportunities abound for fishing, hiking, biking, boating, wildlife watching and more. This unique geographic positioning allows students the serenity to focus on their studies, the spirit of a small college town, the recreational opportunities of the Northwest and the invaluable internship opportunities and civic involvement offered by a major metropolitan area.

EWU is situated on the Columbia Plateau, which is home to many Indigenous tribes, including the Spokane, Kalispel, Coeur d'Alene, Yakama, Colville, Kootenai, Warm Springs, Shoshone-Bannock, Nez Perce, and Umatilla. These Plateau Tribes share deep cultural, historical, and environmental ties to the land. EWU maintains an active relationship with regional tribal sovereign nations and works directly with tribes to promote educational access, support Native students, and foster community-led reconciliation initiatives.

Learn more about [the region](#).

EWU Land Acknowledgment

At Eastern Washington University, we are proud to recognize the land of the Spokane Tribe and other tribes that shared the land for fishing and trading. The Spokane Tribe, Coeur d'Alene Tribe, Confederated Tribes of the Colville Reservation, the Kalispel Tribe, the Nez Perce Tribe and the Yakama Nation are integral to the cultural heritage and traditional ethnological knowledge of the land.

Native American heritage is woven into the fabric of our institution, enriching our community through tribal culture, historical teachings, and tribal language, and is embraced daily by students, staff, faculty, and the Eastern Washington community.

At EWU, we are committed to reflecting on and acknowledging the historical injustices of genocide and the forced removal of tribal peoples and all our relatives. EWU recognizes and honors tribal sovereignty and government to government relationships with tribes.

From here forward, EWU will remain committed to supporting, honoring, and recognizing the Native American community and the dynamic contributions that are shared with our university.



Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include a CV, letter of interest, and statement in response to EWU's mission (see below).

Mission Response Statement

Eastern Washington University's mission is to provide an inclusive, equitable, and transformative learning experience, driving the pursuit of knowledge with affordable academic excellence. EWU is committed to serving first-generation, Pell-eligible students. Applicants are asked to provide a statement articulating how they would contribute to EWU's mission.

WittKieffer is assisting Eastern Washington University in this search. For priority consideration, application materials should be submitted by October 1 using WittKieffer's [candidate portal](#).

Confidential nominations and inquiries can be directed to [Philip Tang and Julia Bradley](#).

Compensation and Benefits

The compensation range for this position is \$190,000 to \$240,000.

On top of salary, EWU offers a comprehensive benefits package including health insurance, life and disability insurance and retirement. In addition, EWU offers generous vacation and sick leave accruals, 12 paid holidays per year, and fringe benefits such as tuition waivers for employees, discounted EWU sports tickets, and free transportation through STA buses. For additional information regarding insurance benefits, please see the [EWU Human Resources website](#).

Conditions of Employment

Applicants must be authorized to work for *any* employer in the U.S. Sponsorship is not currently available for this position.

All new employees must comply with [EWU Immunization Policy 602-02](#) and provide proof of immunity or vaccination to MMR before beginning work. [Waivers](#) for the immunization requirements are available for medical or sincerely held religious beliefs.

Per [Chapter 28B.112.080](#) of the Revised Code of Washington regarding Campus Sexual Violence, the selected applicant will be required to complete a sexual misconduct disclosure form.

Equal Opportunity/Affirmative Action Employer

EWU does not discriminate in its programs and activities on the basis of race, color, creed, religion, national origin, citizenship or immigration status, sex, pregnancy, sexual orientation, gender identity/expression, genetic information, age, marital status, families with children, protected veteran or military status, HIV or hepatitis C, status as a mother breastfeeding her child, or the presence of any sensory, mental, or physical disability or the use of a trained guide dog or service animal by a person with a disability, as provided for and to the extent required by state and federal laws.