



Chief Physician and Transformation Executive

Leadership Profile

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WittKieffer

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The Opportunity

Providence, one of the nation's largest and leading healthcare delivery systems, is seeking a progressive physician leader with a demonstrated leadership capacity to serve in the role of **Chief Physician and Transformation Executive (CPTe)**. The CPTe roll will give an innovative, collaborative, and dynamic physician executive the opportunity to drive strategic transformation and clinical excellence in a mission-driven healthcare ministry characterized by a shared sense of purpose, high functioning leadership and a keen focus on the delivery of high quality.

Providence is a not-for-profit Catholic health system that spans 51 acute care hospitals, with over \$30 billion in revenue, 5 million unique patients, 125,000 caregivers and \$2.1 billion in community benefit. As one of the largest health systems in the country, Providence has significant scale and resources enabling it to provide a comprehensive range of health and social services across Alaska, California, Montana, New Mexico, Oregon, Texas, and Washington. Providence is well known for clinical quality with multiple clinical institutes, dedicated research labs, and 2,000+ clinical trials underway. Providence is distinguished for its leadership in innovation and the modernization of healthcare while also deconstructing and diversifying its assets to provide a strong foundation for decades to come.

The CPTe will lead Providence's transformation agenda, bringing new models of care and emerging technology to life, providing a catalyst for innovation and creativity across the organization. As the senior physician executive within Providence, this leader will serve as the primary clinical voice for the organization, internally and externally, setting an inspiring vision, building a strong culture of innovation, strengthening the clinical brand, and partnering to implement strategies that ensure clinical excellence. The CPTe will partner with the CEO to provide strategic vision and drive execution on the transformation of care delivery, connecting strategy and operations with the clinical missions of a more consistent patient experience through the enhancement of clinical integration and care coordination across all venues and levels of care.

This is an ideal opportunity for a physician leader who values building genuine relationships and collaborating to design care delivery models of the future. Candidates should have demonstrated abilities to problem solve and the ability to leverage data to improve clinical care models. This executive will lead through consensus building and process improvement in a highly matrixed and caring environment. Candidates need to be innovative thinkers and partners and bring up-to-date knowledge surrounding current trends in technology and innovation in the space of healthcare provider systems.

Organization Overview

Providence

Delivering services across seven states, Providence is committed to touching millions of more lives and enhancing the health of the American West to transform care for the next generation and beyond. Providence is a comprehensive healthcare organization serving more people, advancing best practices, and continuing its more than 100-year tradition of serving the poor and vulnerable.

Providence uses its voice to advocate for vulnerable populations and needed reforms in health care. Providence pursues innovative ways to transform health care by keeping people healthy, and making its services more convenient, accessible and affordable for all. In an increasingly uncertain world, we are committed to high-quality, compassionate health care for everyone – regardless of coverage or ability to pay. Providence helps people and communities benefit from the best health care model for the future – today.

Together, Providence's 120,000 caregivers (all employees) serve in 51 hospitals, 1,014 clinics and a comprehensive range of health and social services across Alaska, California, Montana, New Mexico, Oregon, Texas and Washington.

Providence spans across seven states:

Alaska

Providence serves Alaskans in six communities - [Anchorage](#), [Eagle River](#), [Kodiak Island](#), [Mat-Su](#), [Seward](#) and [Valdez](#). Providence Alaska is the state's largest private employer with more than 4,000 full and part-time employees working for the organization statewide. [Providence Medical Group - Alaska](#) offers primary and specialty care to adults and children. Facilities include Alaska's only [children's hospital](#) and the only [Level III Newborn Intensive Care Unit](#), as well as the state's largest hospital, [Providence Alaska Medical Center](#).

Montana

Providence Montana's not-for-profit network includes hospitals, physicians, clinics, care centers, hospice and home health programs, and diverse community services across western Montana. With [Providence St. Patrick Hospital](#) in Missoula, [Providence St. Joseph Medical Center](#) in Polson, and more than 40 clinics, Providence spans the state to provide quality care to those in need.

Oregon

Providence in Oregon is a not-for-profit network of hospitals, [health plans](#), physicians, clinics, home health services, and affiliated health services. Providence Oregon includes two magnet designated hospitals; Providence St. Vincent's which just achieved their sixth Magnet designation, and Providence Portland Hospital which has achieved Magnet designation four times.

- [Providence Hood River Memorial Hospital](#), Hood River, OR
- [Providence Medford Medical Center](#), Medford, OR
- [Providence Milwaukie Hospital](#), Milwaukie, OR
- [Providence Newberg Medical Center](#), Newberg, OR
- [Providence Portland Medical Center](#), Portland, OR
- [Providence Seaside Hospital](#), Seaside, OR
- [Providence St. Vincent Medical Center](#), Portland, OR
- [Providence Willamette Falls Medical Center](#), Oregon City, OR

Providence Medical Group – Oregon

With more than 90 clinics and more than 600 employed physicians in Oregon, [Providence Medical Group - Oregon](#) offers primary and specialty care to adults and children. The patient-centered medical home clinics have received Oregon's highest, Tier 3, recognition for excellence.

California

Providence in California is a not-for-profit network of hospitals, physicians, clinics, home health services, and affiliated health services. Providence hospitals across California are routinely recognized for excellence.

Northern California

- [Providence Redwood Memorial Hospital](#), Fortuna, CA
- [Providence Santa Rosa Memorial Hospital](#), Santa Rosa, CA
- [Providence St. Joseph Hospital Eureka](#), Eureka, CA
- [Providence Queen of the Valley Medical Center](#), Napa, CA
- [Healdsburg Hospital](#), Healdsburg, CA
- [Petaluma Valley Hospital](#), Petaluma, CA

Southern California

- [Providence Cedars-Sinai Tarzana Medical Center](#), Tarzana, CA
- [Providence Holy Cross Medical Center](#), Mission Hills, CA
- [Providence Little Company of Mary](#), San Pedro, CA
- [Providence Little Company of Mary](#), Torrance, CA
- [Providence Mission Hospital](#), Laguna Beach, CA
- [Providence Mission Hospital](#), Mission Viejo, CA
- [Providence Saint John's Health Center](#), Santa Monica, CA
- [Providence Saint Joseph Medical Center](#), Burbank, CA
- [Providence St. Joseph Hospital](#), Orange, CA
- [Providence St. Jude Medical Center](#), Fullerton, CA
- [Providence St. Mary Medical Center](#), Apple Valley, CA

California Medical Groups

With robust networks, access to award-winning hospitals and participation in most insurance plans, Providence medical groups provide the flexibility and high-quality care one would expect from their health care provider of choice. Learn more about Providence [medical groups](#).

Washington

Providence is the largest health care provider in Washington with hospitals, clinics, senior care centers, hospice, and home health services in communities – large and small – across the state. The not-for-profit network includes hospitals, physicians, clinics, care centers, [hospice and home health programs](#), and diverse community services across Washington. Health care services in Washington include unique affiliations with [Swedish Health Services](#) and [Pacific Medical Centers](#) in Western Washington and [Kadlec](#) in Eastern Washington. Providence hospitals across Washington are routinely recognized for excellence:

- [Providence Centralia Hospital](#), Centralia, WA
- [Providence Holy Family Hospital](#), Spokane, WA
- [Providence Mount Carmel Hospital](#), Colville, WA
- [Providence Regional Medical Center](#), Everett, WA
- [Providence Sacred Heart Medical Center](#), Spokane, WA
- [Providence St. Joseph Hospital](#), Chewelah, WA
- [Providence St. Luke's Rehabilitation Medical Center](#), Spokane, WA

- [Providence St. Mary Medical Center](#), Walla Walla, WA
- [Providence St. Peter Hospital](#), Olympia, WA
- [Sacred Heart Children's Hospital](#), Spokane, WA
- [Kadlec Regional Medical Center](#), Richland, WA

[Providence Medical Group - Washington](#) offers primary and specialty care to adults and children.

Providence other than Catholic entities

The Providence family includes:

- [Covenant Health in West Texas and New Mexico](#)
- [Facey Medical Group in Los Angeles, CA](#)
- [Kadlec in Southeast Washington](#)
- [Pacific Medical Centers in Seattle, WA](#)
- [Swedish Health Services in Seattle, WA](#)

Clinical Institutes

Providence is developing an institute model for specialty care across the seven states it serves, a virtual network that links all of its care locations, solving gaps in continuity of care for patients and creating a seamless experience for them and their families. Clinicians have timely access to best-practice findings, data and reports. Patients have quality, compassionate care closer to home with predictable costs and outcomes.

Key features of Providence's institute model include:

- Patient navigation to ease their way
- Concentration of multidisciplinary clinical expertise
- Accelerated research and innovation benefiting patients and providers
- A data repository for genomics that Providence is designing
- Clinical experts from seven states defining quality measures within disease types
- Delivery system organized around key treatment locations with best outcomes
- A network that ensures patients have the right care at the right time in the right place
- Focus on care close to home supported by digital technology

Providence Institutes include:

- Cancer & Digestive Health Institute
- Heart Institute
- Neuroscience Institute
- Women's & Children's Institute
- Providence Orthopedic Institute

Research and Genomics

Providence's Research and Genomics enterprise serves as a core engine for clinical innovation, advancing patient-centered discovery across prevention, early detection, and precision therapies. Through one of the nation's largest community-based research networks, Providence participates in more than 2,000 active clinical research studies each year and enrolls thousands of patients annually expanding access to investigational therapies and evidence-based advancements close to home.

Institute for Systems Biology

In its journey to create healthier communities, Providence is turning to the science of genomics to help individuals map a personal path to wellness. It's a unique approach to personalized medicine that they call scientific wellness. The [Institute for Systems Biology](#) is a not-for-profit biomedical research organization that is part of the Providence family. The scientists and engineers at ISB are working to unlock the mystery of the genome to learn how to keep people healthy well into their 90s.

This is a proactive approach to medicine that will help Providence shift from a disease focus to a wellness focus. With ISB, Providence is pursuing research in the areas of breast cancer survivorship, Alzheimer's, glioblastoma and markers to help identify and reverse disease at the earliest possible stages. Providence's partnership with ISB allows for the opportunity to bring these advances to people in the communities they serve.

Graduate Medical Education

Providence's Graduate Medical Education enterprise plays a critical role in advancing high-quality patient care while developing the next generation of physicians and clinical leaders. Across its ministries, Providence sponsors and hosts 25 residency programs and 28 fellowship programs, training more than 500 residents and fellows each year, providing hands-on education in diverse clinical settings including community hospitals, ambulatory sites, and safety-net clinics.

These programs emphasize compassionate, team-based care and meaningful exposure to diverse patient populations across the Providence footprint in the western United States. GME at Providence is closely aligned with clinical operations and community need, integrating education with service delivery to strengthen access to care, particularly in high-need and underserved areas. Residency clinics and training sites support Providence's mission by caring for vulnerable populations while preparing trainees to practice and lead in complex, real-world healthcare environments.

Well Being Trust

Providence's [Well Being Trust](#) is a foundation dedicated to advancing the mental, social, and spiritual health for all. When Providence Health & Services and St. Joseph Health came together in 2016 to form Providence St. Joseph Health, the newly formed health system promised to transform the way care is delivered and to address the greatest health needs in its communities. To deliver on this commitment, Providence St. Joseph Health made a \$100 million investment, plus an additional \$30 million to be invested in California from 2017 to 2019, as an endowment to create the Institute for Mental Health and Wellness, later renamed Well Being Trust, an independent 501(c)(3) organization.

Since its founding in 2016, Well Being Trust has helped to shape vital public policy changes, community and organizational practice changes, and bring new philanthropic investment to fill gaps, and this work will have a lasting impact on the nation. In 2022, Well Being Trust's efforts pivoted to improving the mental health and well-being of communities within the Providence footprint of Alaska, California, Montana, New Mexico, Oregon, Texas and Washington.

Office of Transformation

At Providence, caring for our patients begins with caring for caregivers who are increasingly often experiencing burnout. To that end, Providence, in 2025, launched the Office of Transformation. For years, health systems worldwide have leaned heavily on technology to help ease caregiver burnout. But technology alone is not enough. The Providence Office of Transformation is taking a much broader view, looking at how new technology, operational, clinical and financial changes can improve our caregivers' lives so that they can serve our patients better. Through the Office of Transformation, we are looking at ways to:

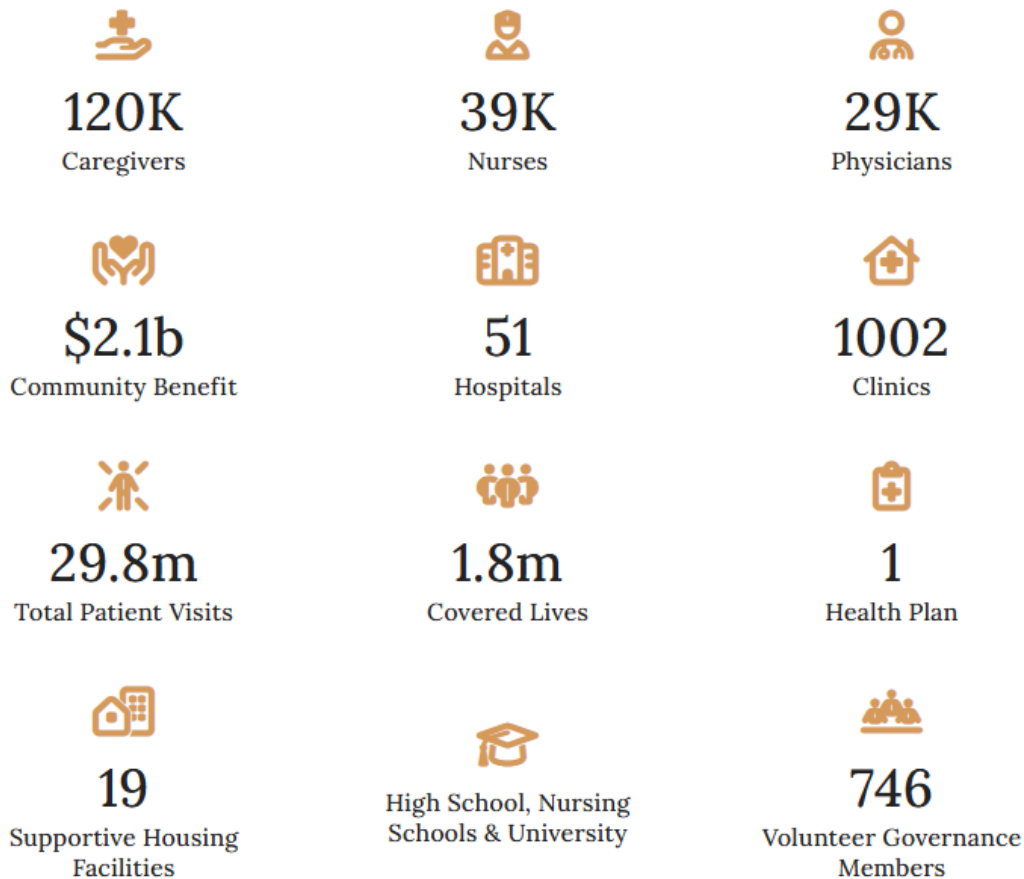
- Make technology work for Providence clinicians and its patients
- Simplify and streamline operations and workflows using AI
- Expand the places and ways that care is delivered
- Offer Providence patients highly individualized care experiences

Institute for Human Caring

The Institute for Human Caring was founded in 2014 to advance goal-aligned whole person care across the Providence health system. Its mission is to provide more personalized care, centered on the belief that more personalized care improves patient outcomes and reduces unnecessary and costly treatments. Guided by Providence's core values of Compassion, Dignity, Justice, Excellence, and Integrity, as well as Providence's Promise to answer each patient's call to "know me, care for me, ease my way," the Institute goes beyond temporary improvements and aims for lasting transformation. The Institute focuses on five components to humanize healthcare and support patients as well as their families and caregivers living with serious illness:

- Setting Quality Standards
- Measuring and Monitoring
- Optimizing the Electronic Health Record
- Educating Clinicians
- Optimizing Palliative Care

Providence: Key Statistics



Providence Mission, Vision, Values, & Promise

Mission

As expressions of God's healing love, witnessed through the ministry of Jesus, we are steadfast in serving all, especially those who are poor and vulnerable.

Values

- **Compassion**—*Jesus taught and healed with compassion for all. –Matthew 4:24*

We reach out to those in need and offer comfort as Jesus did. We nurture the spiritual, emotional and physical well-being of one another and those we serve. Through our healing presence, we accompany those who suffer.

- **Dignity**—*All people have been created in the image of God. –Genesis 1:27*

We value, encourage, and celebrate the gifts in one another. We respect the inherent dignity and worth of every individual. We recognize each interaction as a sacred encounter.

- **Justice**—*Act with justice, love with kindness and walk humbly with your God. –Micah 6:8*

We foster a culture that promotes unity and reconciliation. We strive to care wisely for our people, our resources and our earth. We stand in solidarity with the most vulnerable, working to remove the causes of oppression and promoting justice for all.

- **Excellence**—*Whatever you do, work at it with all your heart. –Colossians 3:23*

We set the highest standards for ourselves and our ministries. Through transformation and innovation, we strive to improve the health and quality of life in our communities. We commit to compassionate, safe, and reliable practices for the care of all.

- **Integrity**—*Let us love not merely with words or speech but with actions in truth. –1 John 3:18*

We hold ourselves accountable to do the right things for the right reasons. We speak the truth with courage and respect. We pursue authenticity with humility and simplicity.

Vision

Health for a Better World

Promise

"Know me, care for me, ease my way."

Providence Strategic Direction

As Providence looks ahead and plans for growth and transformation, the system has implemented a 2030 strategic roadmap anchored by three pillars:

"By 2030, we will be the best place to give and receive care as we create a delivery model for the future supported by innovation and positive change."

- **Be the best place to give and receive care** — revitalizing the practice of medicine and care delivery by removing administrative burden, standardizing clinical pathways and care coordination, expanding access,

reducing wait times and broadly deploying self-scheduling. It will also emphasize gathering real-time patient feedback to drive meaningful improvements, investing in formation and development, and building care models that integrate strong teamwork and smart technology.

- **Create the delivery model of the future** — Providence aims to partner with like-minded organizations to expand access to care and deepen its commitment to value-based care. The system also plans to grow its presence in nontraditional settings such as virtual, ambulatory and in-home care; reduce health disparities and advocate for vulnerable populations; and continue investing in sustainable behavioral health models.
- **Drive focused innovation for positive change** — will center on investing in artificial intelligence-enabled tools, such as ambient scribing technology and inbox management tools, to streamline workflows and reduce administrative burden. The Providence Global Center in India will play a key role as the system strengthens digital connections with partners and collaborates with other health systems on shared solutions, including improved access to specialty pharmacy care.

More information about Providence can be found at: www.Providence.org

Position Summary

Reporting to the Providence Chief Executive Officer, the CPTe will be charged with leading the transformation of Providence, driving its vision and cultural adoption of change in alignment with its goal to be the best place to give and receive care. This physician executive will be responsible for the ideation of care transformation in alignment with organizational strategy. They will then lead, in concert with operational and clinical leadership across the organization, the execution and implementation of initiatives aligned with this transformation ensuring the breaking down of any silos. The CPTe will advance the care model design across the enterprise that is visionary, operationally durable, clinically trusted, and performance-driven. The CPTe will serve as the internal clinical voice for system transformation, leading clear communication, gathering buy-in, and driving change. They will also serve as the external clinical voice, representing Providence with all necessary constituents including media, legislators, strategic partners, patients and families, and the community at large. They will partner with the Providence CEO and physician leaders to raise the voice and impact clinicians have in the ministry. This highly visible leader is a key contributor to the future strategic vision to assess, prioritize, and deliver quality care across the system.

The CPTe will support the work of care delivery, oversee the Office of Transformation, the Well-Being Trust, the Institute for Human Caring, graduate medical education, research and genomics, and health equity. They will also lead efforts to maximize value with the Institute of Systems Biology, Civica Rx, and Truvena.

As the leading physician in the organization, the CPTe will collaborate to improve the health of the patient population served by Providence. They will be positioned to demonstrably advance clinical care, the patient experience, and provider satisfaction toward Providence's objective of clinical excellence across the full continuum of care. The CPTe will take a highly collaborative and dynamic approach to achieving organizational goals and do so in a way that facilitates positive working relationships and achieves desired outcomes.

In addition, as the leader of the Office of Transformation, the CPTe will bring the future of healthcare to life by: a) designing and implementing new models of care across the clinical continuum, b) bringing a visionary voice to the inclusion of new technology into clinical practice to ease clinicians' way, improve clinical excellence, and decrease the cost of care, and c) provide a leading voice on Providence's transformational efforts in portfolio management and workforce development, ultimately bringing the strategic direction to life.

Reporting Relationships

The CPTe reports to the President and Chief Executive Officer, Erik Wexler.

The following areas directly report to this position:

- VP, Research and Genomics
- Head of Graduate Medical Education
- Chief, Wellbeing Trust
- Head of Institute for Human Caring
- VP, Health Equity & Medicaid
- Executive Director, Office of Transformation
- Dotted line reporting of Providence Clinical Quality

The CPTe will work closely with their colleagues including:

- Chief Operating Officer
- Chief Financial Officer
- Chief People Officer
- Chief Strategy and Growth Officer

- Chief Legal Officer
- Chief Mission Officer
- Chief Communication and External Affairs Officer
- Chief Information and Digital Officer
- Chief Nursing Executive
- Division Chief Executives
- Providence Clinical Network Divisional Chief Executives
- Division Chief Medical Officers
- Chief Medical Officer, Providence Clinical Network
- Physician and Advanced Practitioner Advisory Council (PAAC)

Responsibilities

Essential functions of the CPTe will include but are not limited to:

- Articulate and bring Providence inspiring vision for clinical excellence and transformation to life, partnering with internal and external stakeholders to build Providence's brand as the best place to give and receive care.
- Support a culture where physicians are fully engaged and aligned with organizational goals and characterized by shared decision-making and mutual support, serving as a link between administration, clinical leaders and the medical staff, with a focus on enhanced alignment.
- Improve clinical capacity and capability of the future workforce of clinicians by removing administrative burden, advancing state-of-the-art clinical practice, and raising the voice of clinicians in partnership with the Providence CEO. Drive effective communication of system clinical expectations involving care transformation initiatives to ensure consistency of care.
- Partner to improve clinical performance by driving towards the optimal intersection of quality and cost to create value. This system-based approach includes value created within the clinically integrated network, accountable care organization, and partner organizations.
- Collaboratively oversee efforts to continually improve quality, safety, effectiveness, efficiency, patient-centeredness, and timeliness of health care for patients in all care settings.
- Work collaboratively with peers, reporting team members, quality/patient safety committees, clinical staff, and System operational leadership to provide physician leadership in advancing clinical integration and operational alignment.
- Collaborate with the System CNE to develop best-in-class provider and nursing partnerships, which drives clinical excellence and high reliability. This will entail partnering with clinical and operational leaders to co-create care models that are clinically credible, operationally feasible, and financially sustainable.
- Work with the System COO to provide oversight regarding the development, implementation, and maintenance of strong, comprehensive clinical, and operational services that meet the System's organizational growth initiatives and the needs of patient populations in the communities served.
- Lead system-wide transformation in the development and execution of joint ventures with other health care providers and related partners (including Civica Rx, the ISB, and Truveta) to grow organizational impact and geographic coverage through business partnerships and mergers.

- Elevate the clinician voice to support system wide clinical transformation and the transition to a contemporary model of a high performing health care system that will result in an enhanced value-based care focus, improved alignment for optimized clinical outcomes, quality, and safety of care.
- Champion a data driven environment and lead the ongoing transformation of care delivery systems across the system to redesign care in such a way to decrease unnecessary cost, eliminate waste, improve patient outcomes and enhance patient experience and clinician and staff satisfaction.
- Work collaboratively with Advocacy and Communications to lift the voice and reputation of Providence externally by being the clinical spokesperson with national media, at national conferences, and representing the health system at associations such as AHA and the AMA.
- Advance Providence's health equity efforts to sustain and build on gains aimed at reducing disparities in the quality, cost, or experience of care.
- Develop and lead systemwide transformation efforts aimed at reducing non-clinical burden for caregivers, with a specific focus on physicians, advanced practice providers, and nurses.

Goals and Objectives

The following goals and objectives have been identified as priorities for this position:

- **Lead enterprise clinical transformation grounded in science and clinical effectiveness**, including revitalized Clinical Institutes, clinician driven value analysis, and an integrated behavioral health strategy. Ensure transformation efforts translate rigorously into improved outcomes, access, and stewardship of resources.
- **Design, evaluate, and operationalize future state clinical care models** informed by data, outcomes research, and evolving population health needs. Balance near term operational and financial constraints with long range innovation and scientific differentiation.
- **Advance technology enabled and digitally integrated care delivery** by identifying, piloting, and scaling innovations with demonstrable clinical and operational impact. Apply a disciplined, evidence based lens to ensure technology measurably improves care quality, access, and clinician experience.
- **Transform clinical workflows and care pathways** through systematic care redesign and supporting infrastructure. Partner closely with the COO, CNE and CIDO to embed standardization, scalability, and continuous learning into care delivery.
- **Establish durable governance and scientific purpose for the Office of Transformation** as an enterprise platform for disciplined change and innovation.
- **Engage and inspire physicians and APPs as clinical partners in transformation**. Improve engagement and professional fulfillment by reducing burnout and reinforcing purpose, trust, and shared ownership of change.
- **Elevate Providence's research and development and translational research capabilities**, including clinical trials, genomics, and translational innovation, to strengthen clinical differentiation.
- **Serve as a national thought leader in clinical and scientific transformation**, representing Providence across boards, academic forums, industry platforms, and media. Advance Providence's visibility as a system shaping evidence based, future oriented healthcare delivery.

Candidate Qualifications

Education/Certification

- MD/DO degree is required.
- Completion of a postgraduate medical education in an ACGME approved residency program in a medical specialty with current Board Certification is preferred.
- An advanced degree in business, health care management, or other related field is desired.

Knowledge and Work Experience

A minimum of seven years of senior leadership experience in a similarly complex health system, provider organization, and/or healthcare technology company.

- Demonstrated track record of leadership in driving change, working across a matrixed organization.
- Up-to-date knowledge of trends in healthcare provision and clinical models, system technological solutions, and data analytics.
- Experience that crosses industry segments, clinical specialties, and end products; displays an ability to learn quickly, evolve, and translate skillsets.
- Demonstrated personal and interpersonal qualities that reflect confidence, trust, credibility, and accountability.
- Successful track record of providing effective administrative and physician leadership while developing physician engagement and driving clinical quality outcomes.
- Knowledge of EHR systems and their integration into quality data gathering, improvement processes, clinical operations, and support of strategic initiatives.
- Record of relationship building and effective communication across an organization, including physicians, senior management, clinical leaders, staff, and patients.
- A working knowledge of ACOs, population health and risk-based contracts and the complexities surrounding clinical care redesign.
- Experience in building/leading the connected clinical operations through integrated service lines and multidisciplinary care.

Leadership Skills and Competencies

- Visionary, innovative, and entrepreneurial; strikes a balance between calculated risk and sustainability.
- High visibility throughout the organization and community with an approachable, personable, charismatic, and optimistic demeanor.
- Understands healthcare economics, performance, and quality metrics, and is able to identify disruptive market forces and seize opportunities.

- A detail-oriented leader with a project management mindset; the ability to see the big picture and think strategically combined with a deep understanding of the day-to-day operations.
- Embodies servant leadership, is driven by Providence's mission, and inspires others around them.
- Honest, possesses a high level of integrity, and ensures accountability for themselves and others.
- Continuous learner and lets their curiosity and courageousness drive them to creative and innovative solutions.
- Is both a strategic thinker and executor; can construct creative direction and drive large groups toward it over time.
- Navigate and influence in a highly complex, matrixed organization, utilizing the right resources at the right time to get results, particularly during times of change and ambiguity.
- Strong communicator with high emotional intelligence and active listening skills; builds relationships and trust, and collaborates with all stakeholders.
- Advocates for the patients and the communities served.
- A sense of humor and positive and resilient attitude.

The Community

Seattle, Washington

Seattle is a diverse, dynamic, and innovative city that has been growing and rising in national prominence. Surrounded by water and mountains and covered with hills, the city is equipped with a landscape as diverse as the city itself. Seattle enjoys a thriving economy and has been named the nation's "Most Walkable City," the third "Coolest City," and the second "Best City of the Next Decade." As the accolades continue to mount, this 750,000-plus person city will continue to be experienced as one of the United States' premiere locations.

Seattle boasts one of the most affluent and educated populations in the country, with a strong foundation of public and private options beginning with K-12. Included among the higher education institutions are University of Washington, University of Puget Sound, and Seattle University. Such strong academic credentials, along with an absence of state income taxes, have made Seattle increasingly popular for families.



From Boeing to Microsoft to Starbucks to Amazon, Seattle has always been home to some of the most influential and innovative American companies. In addition to the companies above, Seattle is also the headquarters of Nordstrom, Costco, and Nintendo America. While there are numerous big-name companies in Seattle, it is also a hotbed for start-ups, especially within the green and clean technology sectors. Seattle has continued to strengthen its own

commitment to clean technology with an expansion of public transportation, greenhouse gas reduction programs, and a goal of being the first "climate neutral" city in North America.

Seattle is a vibrant center for arts, culture, and recreation. The city boasts a number of different arts offerings, including music festivals of all genres and a widespread theatre community. The city is home to a growing "foodie" community as well, recently ranking as the "7th Best City for Foodies" by Travel and Leisure. The Pike Place Market is perhaps the most recognized farmers' market in the United States. Outside of food and arts, Seattle is home to several professional sports teams, including the Seattle Seahawks of the National Football League and the Seattle Sounders of Major League Soccer, which are known for having some of the most passionate and loudest fans in the country. Finally, Seattle is recognized for its abundance of outdoor activities. Home to leading outdoor gear company, REI, Seattle has become an ideal area for year-round recreation including walking, cycling, hiking, skiing, snowboarding, kayaking, sailing and rock-climbing.

For additional information, visit the following web sites:

www.seattlechamber.com / www.visitseattle.org

Procedure for Candidacy

Please submit all applications, nominations, and inquiries to the WittKieffer search team listed below by email to khaddock@wittkieffer.com.

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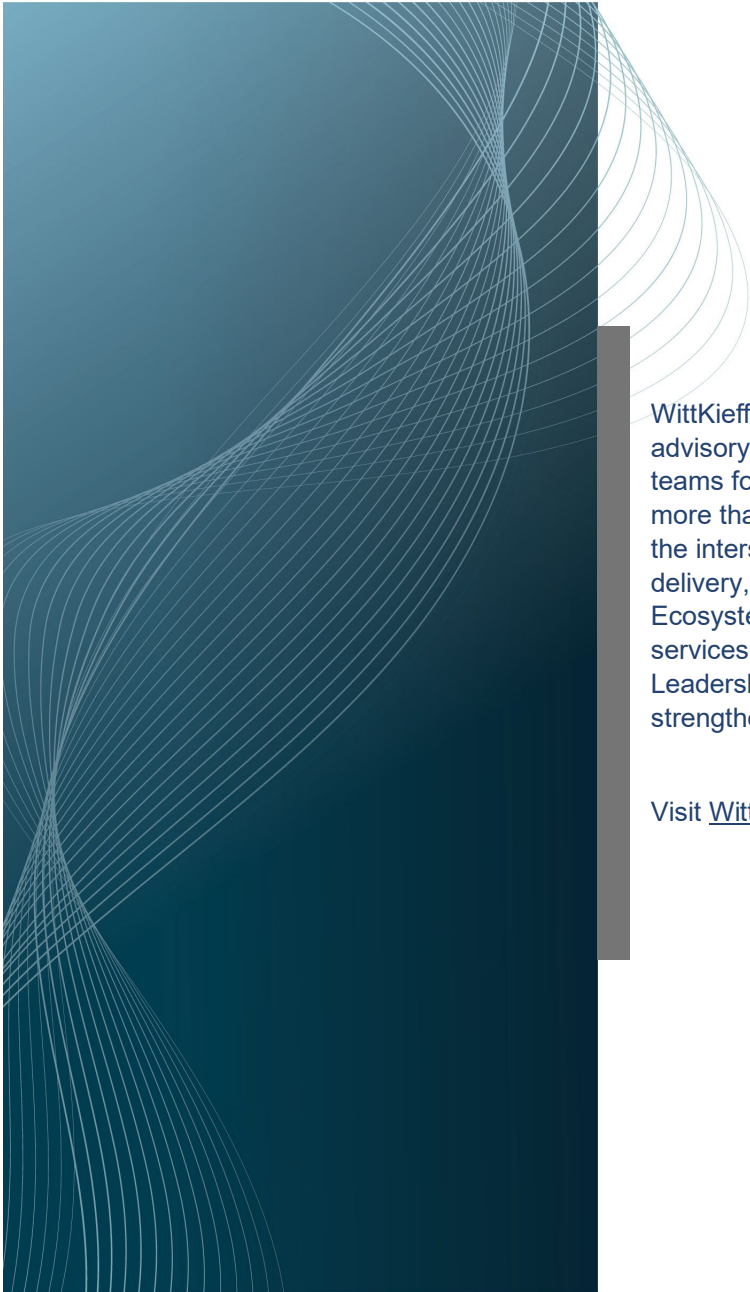
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Providence values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status or any other status protected by law.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from Providence documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

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Visit [WittKieffer.com](https://www.wittkieffer.com) to learn more.

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