



PennState
College of Medicine

Vice Dean of Educational Affairs

Leadership Profile

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The Opportunity

The Penn State College of Medicine (PSCOM) seeks a proven and innovative medical education leader to serve as its next Vice Dean of Educational Affairs. This is an exceptional opportunity to shape the future of educational innovation at a land-grant institution deeply committed to preparing the next generation of clinicians, scientists, and health professionals. With a strong foundation of excellence and innovation, PSCOM offers a dynamic environment for a forward-thinking leader to drive educational transformation, foster collaboration, and elevate the college's national impact.



PSCOM is renowned for its rigorous, humanistic education, pioneering the nation's first Departments of Humanities and Family and Community Medicine, and maintaining a strong reputation for training patient-centered physicians and physician assistants. The College offers diverse educational pathways, including an M.D. program with innovative learning opportunities, accelerated medical education tracks, and a Physician Assistant Program. These are focused on critical thinking and compassionate care, attracting students from around the globe. PSCOM also provides robust graduate and dual degree programs, such as Ph.D., M.S., and M.D./Ph.D. options, supported by excellent research resources and an MSTP training grant. Additional dual degree programs include M.D./M.B.A., M.D./M.P.H. and M.D./M.Ed.

The Vice Dean for Educational Affairs at the College of Medicine is the Chief Education Officer of the College and reports directly to [Dr. Karen Kim](#), Dean of the Penn State College of Medicine and Dorothy Foehr Huck and J. Lloyd Huck Chair in Rural Health Research. The Vice Dean for Educational Affairs oversees the offices of student affairs/admissions, undergraduate medical education, the physician assistant program, graduate medical education and academic affiliations. In addition, the Vice Dean provides oversight of continuing medical education, the office of global health, the clinical simulation center, the George T. Harrell Health Sciences Library, and the office of medical education research.

The Vice Dean will have the opportunity to provide strategic leadership and vision to advance PSCOM's educational mission ensuring the expansion and delivery of high-quality educational programs and continuous curriculum improvement. This leader will champion innovation in teaching and learning, cultivate a vibrant and inclusive learning environment, and strengthen alignment across PSCOM's academic, clinical, and research missions. Building strong enterprise partnerships across Penn State Health, the Vice Dean will enhance clinical learning opportunities, expand interprofessional education, and help sustain PSCOM's reputation as a national leader in training outstanding physicians, scientists, and health professionals.

The ideal candidate will be a highly aspirational and collaborative leader, one capable of articulating a compelling, forward-thinking vision for the future of medical education, including the influence of A.I. on the future of work. Candidates will hold an M.D. or M.D./Ph.D. degrees and bring the ability to inspire faculty, staff and students through influence, trust and the experience to execute the vision.

To apply or inquire, please see the "Procedure for Candidacy" section at the end of this document.

Organization Overview

Penn State College of Medicine

The PSCOM was established in 1963 with a \$50 million gift and real estate provided by the Milton S. Hershey Foundation. Today, the learning community on the Hershey campus at PSCOM has over 1,600 faculty, over 1,700 full and part-time staff, an enrollment of approximately 1,300 students (Medical, Physician Assistant, Graduate), approximately 560 resident trainees and 130 fellows.

In September of 2023, PSCOM announced the appointment of [Dr. Karen Kim](#) as the Dean of Penn State College of Medicine and Dorothy Foehr Huck and J. Lloyd Huck Chair in Rural Health Research. Dr. Kim, the former Vice Provost for Research at the University of Chicago, leads PSCOM in furthering its education, research, and clinical missions.

PSCOM is one of 16 academic colleges of the University, and the missions of the College of Medicine are a priority and align with University President Dr. Neeli Bendapudi's Strategic Plan and six presidential goals. One of these goals includes, "Transforming Health Through Academic and Clinical Synergy." Specifically, Penn State's academic health system and the College of Medicine drive advancements in state-of-the-art patient care, data-informed community and public health, innovative medical education, and cutting-edge research to serve the region, the commonwealth, and society in unparalleled ways. Another objective is leveraging Penn State's world class research enterprise. PSCOM, in collaborations across the university, including among colleges and campuses, interdisciplinary research institutes, and allied health programs, enables enhanced opportunities to lead transformational innovation and impact in health promotion and disease prevention. Together, PSCOM, and Penn State Health (PSH) seek to maximize health and wellness for its communities, the commonwealth, and beyond.

The PSCOM mission is to enhance the quality of life through improved health, the professional preparation of those who will serve the health needs of others, the discovery of knowledge that will benefit all, and a vision to be a world leader in the transformation of health care and in the enhancement of health for people everywhere.

Education

PSCOM has a tradition of excellence in education that is scientifically and clinically rigorous with a deep foundation in scholarship and humanistic care. It was the first medical school in the country with a Department of Humanities and a Department of Family and Community Medicine, and the COM is well known as a pathway for educating and training family physicians. Benefiting from the resources at University Park, a Regional Campus of PSCOM was established there twelve years ago. The evolution of the campus was the first step of a larger vision to build a rural community-connected medical campus for PSCOM.

The College of Medicine prepares students to become patient-centric physicians and physician assistants. The MD Program, with curricula in both Hershey and State College, PA, offers unique learning opportunities, including the patient navigator program and a longitudinal humanities curriculum. The three Accelerated Pathways incorporate three years of medical school with early entrance into residency in several specialties. The Physician Assistant Program emphasizes critical thinking, compassionate care, and improving health in an efficient, cost-conscious manner. PSCOM offers a variety of educational programs leading to advanced degrees. Diverse students from all over the world come to Hershey to pursue a range of studies.

The College of Medicine provides excellent resources and training opportunities for graduate education in several PhD and MS programs across basic and translational research in Biomedical Sciences, Neuroscience, Anatomy, and Public Health Sciences. Additionally, the M.D./Ph.D. program at PSCOM has an outstanding track record of training physician scientists and is supported by an MSTP training grant.

Office of Educational Affairs

The Office of Educational Affairs oversees the continuum of medical education and training at PSCOM, including undergraduate and graduate medical education programs; a physician assistant program; educator training programs; and continuing education programs for providers.

The Office of Educational Affairs comprises the following units:

- Continuing Education
- Evaluation and Assessment
- Global Health
- Graduate Medical Education
- Harrell Health Sciences Library
- Office of Health Systems Science
- Program on Human Structure
- Medical Education
- Medical Student Admissions
- Medical Student Research
- Physician Assistant Program
- Professional Mental Health
- Office of the Registrar
- Student Aid and Finance
- Student Affairs
- Woodward Center for Excellence in Health Sciences Education

More information about the Office of Medical Education at PSCOM can be found [here](#).

Clinical and Basic Science Departments

- Anesthesiology and Perioperative Medicine
- Cell and Biological Systems
- Dermatology
- Emergency Medicine
- Family and Community Medicine
- Humanities
- Medicine
- Molecular and Precision Medicine
- Neurology
- Neurosurgery
- Neuroscience and Experimental Therapeutics
- Obstetrics and Gynecology
- Ophthalmology
- Orthopaedics and Therapy Services
- Otolaryngology - Head and Neck Surgery
- Pathology and Laboratory Medicine
- Pediatrics
- Physical Medicine and Rehabilitation
- Psychiatry and Behavioral Health
- Public Health Sciences
- Radiation Oncology
- Radiology
- Surgery
- Urology

Research

PSCOM, one of the most productive research colleges in the University, has nationally recognized investigators advancing the understanding of health sciences across a broad continuum. More than 1,600 faculty members have generated increasing levels of extramural research support, currently totaling approximately \$160 million annually. NIH funding amounts to nearly \$80 million, representing approximately 50 percent of the College of Medicine's total extramural research awards. Research remains a top priority for the University and the College of Medicine.

All medical students are required to do a Medical Student Research Project. This results in a consistent flow of publications and presentations at the local, regional and national levels, with over 80% of UME students having authorship on a peer-reviewed paper submitted for publication. In addition, over the past five years, students in the M.D./Ph.D. program published an average of over 5 peer-reviewed papers over the course of their graduate training and are publishing in top tier journals including Nature, Nature Communications, Science Reports, Cell Reports, and eLife.

The [Penn State Clinical and Translational Science Institute](#) (CTSI) was established in 2007 and is a member of the National Institutes of Health Clinical and Translational Science Award Network. It is one of three network members in Pennsylvania and focuses on the health needs of the rural communities surrounding Penn State and PSH. The institute is one of seven interdisciplinary institutes under Penn State's Office of the Senior Vice President for Research.

The CTSI accomplishes its mission by providing research tools, advanced biostatistical expertise, funding programs to explore unique ideas, and a dedicated, diverse team to more effectively include the community in research. The Institute also trains the next generation of translational and clinical scientists. Through institute programs, Penn State has several opportunities for its medical and graduate students, including a dual degree in clinical and translational science. The institute also invests in Penn State's early-career scientists through a program that helps faculty devote more time to their research, promotes collaboration, and presents basic translational research.

The [Center for Medical Innovation](#) (CMI) provides support and training for PSCOM clinicians, faculty, staff, and students to translate groundbreaking innovations to technology commercialization and into the lives of patients around the world. The mission of the CMI is to provide a service-oriented organization within the Penn State system to drive economic and social value from Penn State medical innovation. The Center provides guidance and support to streamline the process of moving innovative technologies through the commercialization pathway to industry, to make a positive economic and social impact in the community. The CMI, working in partnership with the Penn State Office of Technology Management, serves PSH, PSCOM, and the scientific community to advance innovative research towards new products and services to positively impact human health. The Center builds strong industry partnerships; engages the economic ecosystem; and provides educational programming focused on entrepreneurship, innovation, and commercialization.

PSCOM has built a robust, milestone-driven innovation ecosystem through the CMI supporting faculty and trainees in advancing novel technologies toward commercialization and patient impact. Today, the College of Medicine ranks #2 among Penn State colleges in invention disclosures and #1 in royalty revenue. Notably, 75% of all Penn State royalty revenue is generated by College of Medicine technologies. These outcomes reflect not only strong discovery science, but a sustained institutional commitment to translation and real-world clinical application that has positioned PSCOM as a leading driver of innovation performance within Penn State.

Through programs such as the Innovation Fellows Program and the Pathways Proof-of-Concept initiative, PSCOM combines commercialization education, structured project management, and industry mentorship to provide a coordinated pathway from discovery to commercialization. CMI currently supports more than 80 faculty and trainees, with a portfolio spanning early-stage concepts through mature technologies advancing toward licensing, startup formation, and clinical translation. This approach strengthens innovation across the Penn State ecosystem while complementing PSCOM's broader educational mission.

The [Penn State Cancer Institute \(PSCI\)](#) was chartered in 2001 to lead, grow, and centralize cancer clinical and research activities. During its first decade, it expanded its physical space with a new 179,000-square-foot building with integrated outpatient clinical care, research, and administrative facilities. It promotes transdisciplinary and multi-institution collaborations. Approximately two-thirds of its 250 Penn State University (PSU) faculty members hold primary appointments in the PSCOM. The remainder have homes in the other PSU colleges and commonwealth campuses. There has been significant further investment in research infrastructure and in strategic recruitment.

The [Penn State Neuroscience Institute](#) enables interdisciplinary teams of brain, spinal cord, and peripheral nerve experts to collaborate and conduct research. Its mission is to be recognized worldwide as a center of excellence in research, patient care, and teaching. Emphasizing excellence in basic and clinical research studies, the Penn State Neuroscience Institute promotes the translation of research findings into new treatments for neurological disease, such as brain tumors, epilepsy, Parkinson's disease and stroke.

Basic Research: Provides the foundation for critical discoveries and medical innovations. Penn State's unique culture of interdisciplinary research is nationally known for its exceptional approach to tackling significant fundamental challenges through its interdisciplinary research institutes, which harness talent from all colleges and campuses. The College of Medicine houses five research institutes that support basic science: the Penn State Cancer Institute, the Bone and Joint Institute, the Heart and Vascular Institute, the Institute for Personalized Medicine, and the Neuroscience Institute.

Clinical Research: Each year, the College of Medicine approves more than 115 new clinical research studies, with investigators conducting research in 320+ ongoing studies that meet the NIH definition of a clinical trial. The NIH-funded CTSI program also has active involvement of faculty and trainees on the University Park Campus and serves as a key promotor of cross-campus research collaboration.

Medical Scientist Training Program (M.D./Ph.D.) is funded by an NIH T32 training grant and currently has approximately 60 students pursuing this joint degree. PSCOM and Penn State Health faculty and physicians continue to integrate the latest biomedical knowledge and technology with compassionate patient care, while educating the next generation of scientists and physicians.

Clinical

PSCOM is part of Penn State Health, a multi-hospital health system serving patients and communities across 29 counties in central Pennsylvania and employing close to 20,000 people system-wide, with 2,485 physicians and direct care providers at 186 outpatient practices.

- **Penn State Health Milton S. Hershey Medical Center (MSHMC)**, a 551-bed, tertiary-care facility that serves central Pennsylvania
- **Golisano Children's Hospital at Penn State Health at Milton S. Hershey Medical Center**, also in Hershey, a 160-bed hospital and the only Level I pediatric trauma center between Philadelphia and Pittsburgh.
- **Penn State Health St. Joseph Medical Center**, a 212-bed community hospital in Reading, PA, offers a wide range of general medical, surgical, and emergency services.
- **Penn State Health Hampden Medical Center**, opened in 2021, has 110 beds and provides a range of acute and specialized healthcare services to the greater Harrisburg region.
- **Penn State Health Holy Spirit Medical Center** is a 311-bed facility in Camp Hill, PA, offering comprehensive healthcare services including critical care, surgery, and rehabilitation.
- **Penn State Health Lancaster Medical Center** opened its doors in October 2022 and serves as a 129-bed state-of-the-art facility that provides care throughout Lancaster County.
- **Penn State Health Pennsylvania Psychiatric Institute** in Harrisburg, PA, provides behavioral health services to the residents of central Pennsylvania and the surrounding region.
- Multiple outpatient practice sites across Berks, Centre, Cumberland, Dauphin, Lancaster, Lebanon, and York counties.

Penn State Health

PSH was formed in 2014 to facilitate the development of a regional health system and to clinically integrate that network with the Milton S. Hershey Medical Center (MSHMC) to sustain and grow the COM. In 2015, PSH acquired St. Joseph Regional Health Network, a community hospital, and related ambulatory sites in Berks County. PSH acquired Holy Spirit Hospital in 2020, a 306-bed hospital (and Level 2 Trauma Center) in Cumberland County, along with approximately 28 ambulatory sites and an EMS. Over the last four years, PSH completed construction and opened two community hospitals - Hampden Medical Center in Cumberland County and Lancaster Medical Center in Lancaster County, as well as an outpatient pediatric center in Lancaster. While PSH continues to acquire practices and other health care assets that are critical to fulfilling its mission, its primary focus is currently integrating all PSH assets to create a unified system of care across its operations, ensuring the right care is provided at the right location.



Penn State University

Under the leadership of the 19th President of the university, **Dr. Neeli Bendapudi**, Penn State is a top-ranked research university and Pennsylvania's sole land-grant institution, founded with a mission of high-quality teaching, expert research, and global service. Consistently ranked among the top 1% of the world's universities, Penn State University covers 24 campuses across Pennsylvania (the main campus at University Park, the campus of the Penn State College of Medicine - located 90 miles from University Park, and 22 branch campuses) and an online World Campus. It is noteworthy that 95% of Pennsylvanians live within 30 miles of a PSU campus. There are 100,000 students and 17,000 faculty and staff who know that the real measure of success goes beyond the classroom; it's the positive impact made on communities across the state and the world.

Additional information about Penn State can be found at psu.edu.

Position Summary

Reporting Relationships

The Vice Dean for Educational Affairs serves as the college's Chief Education Officer of the College and reports directly to [Dr. Karen Kim](#), Dean of the Penn State College of Medicine. The role provides strategic and administrative leadership for key educational areas, including the offices of student affairs/admissions, undergraduate medical education, graduate medical education, and academic affiliations. In addition, the Vice Dean oversees continuing medical education, the Office of Global Health, the Physician Assistant Program, the Clinical Simulation Center, the George T. Harrell Health Sciences Library, and the Office of Medical Education Research.

Responsibilities

The Vice Dean for Educational Affairs will have enormous opportunities to strengthen the experience for undergraduates, residents, fellows, and others across both campuses. Responsibilities of the Vice Dean include:

- Refine and oversee the implementation of a strategic plan for medical education in line with PSCOM's broader priorities. Define success metrics and develop an evaluation plan.
- Oversee all aspects of undergraduate medical education.
- Support the recruitment and development of a highly qualified undergraduate medical student body through a holistic admissions model and practices, data collection, reporting, and student support programs that encourage a welcoming environment.
- Oversee graduate medical education and evolve it to align with the school's broader transformation mission.
- Ensure the ongoing development of the physician workforce through oversight of continuing medical education (CME) that meets local and national goals and advances the mission of PSCOM.
- Actively collaborate with other schools and colleges at Penn State to support interprofessional education, curricular innovation, research, and other learning activities.
- Collaborate with Penn State Health, community physicians, and other partners to ensure rich and varied clinical and educational experiences for all PSCOM learners.
- Represent PSCOM and its academic efforts at the local, regional, national, and international levels, including engagement with alumni and donors.
- Cultivate a positive, collaborative, and generative culture in line with PSCOM's values.
- Work collaboratively with clinical and basic science department chairs to optimally support the institution's educational goals.
- Serve as Chief Judicial Affairs Officer for Penn State Hershey Campus (nursing, medical, and graduate students).
- Provide administrative oversight for medical school curriculum in accordance with LCME Standards.
- Serve as an Ex-Officio member of the Committee for Undergraduate Medical Education (CUMED), CUM ED Years 1, 2, and 3, 4 Subcommittees, and Academic Progress Committee.
- Provide oversight for teaching affiliation agreements with participating institutions.
- Provide oversight of the creation of MSPE letters.
- Work with the development office and PSCOM leaders to increase student scholarship support and establish innovative models to support medical education.
- Work with department chairs and clinical providers to maximize student experiences.

Goals and Objectives

Strong Leadership

- The Vice Dean will exercise decisive and strategic leadership to ensure the efficient delivery of high-quality educational services that meet the evolving needs of learners, faculty, patients, staff, and the community. This leader will cultivate a culture of professionalism, accountability, and continuous improvement across all educational units.

Educational Vision for PSCOM

- The Vice Dean will engage a broad range of constituencies in the development of an overall educational vision for PSCOM that incorporates both the Hershey and University Park campuses. The Vice Dean will also promote educational innovation, scholarship in teaching and learning, and ensure that PSCOM continues to build on its national reputation for outstanding educational programs. Internally, the Vice Dean is the champion of the educational mission, ensuring it is on equal footing with the other missions at Penn State Health.

Medical School Curriculum Evaluation

- The Vice Dean will oversee a robust and continuous process for evaluating the medical school curriculum. This includes developing and maintaining systems to measure curricular effectiveness, analyzing outcomes data, ensuring alignment with accreditation standards, and implementing systematic processes for feedback, review, and improvement. The Vice Dean will lead innovation grounded in results, ensuring the curriculum remains responsive to changes in the practice of medicine, technology, and healthcare delivery.

Innovate, Enhance, and Support the Educational Environment

- The Vice Dean plays a key role in ensuring the college promotes belonging, community, and success for all learners. The Vice Dean will work with the college and student leaders to position PSCOM as the school of choice for the best and brightest students from across Pennsylvania and the country.

Enterprise Partnerships

- The Vice Dean will collaborate with Penn State Health leadership, graduate medical education, and clinical service lines to expand clinical learning environments, interprofessional education, and pipeline programs.

Accreditation, Leadership, and Standards Compliance

- The Vice Dean will lead efforts to maintain full compliance with accreditation requirements through ongoing monitoring, documentation, and readiness activities. They will support continuous quality improvement across all educational units and promote processes that ensure PSCOM remains well-positioned for future accreditation cycles.

Candidate Qualifications

Education/Certification

- M.D. or M.D./Ph.D. degree.
- Record of scholarship and research accomplishments that would merit the rank of Full Professor. Tenure eligibility will be based on credentials and academic accomplishments. Satisfactory credentials as an educator, including a record of accomplishment in the scholarship of education.

Knowledge and Work Experience

- Leadership skills, including comfort in exercising executive decision-making skills, fostering respect among faculty and students earned by clinical expertise and enthusiasm for education, ability to influence the behavior of others, ability to lead by example with maturity and patience, and professional drive accompanied by personal humility, warmth, approachability, and responsiveness.
- Demonstrated knowledge of contemporary medical education trends and expertise in curriculum design and pedagogical methods, such as problem-based learning, self-directed learning, and team-based learning; involvement in unique, innovative, and alternative methods for teaching is desired.
- Extensive experience with the Liaison Committee on Medical Education (LCME) accreditation processes and deep knowledge of compliance requirements for medical and biomedical education programs.
- Demonstrated experience developing and implementing a collaborative vision that spans undergraduate medical education, graduate medical education and continuing medical education.
- Knowledgeable in the use of technology to support educational goals, including the use of A.I. in education and the future of work.
- Ability to champion education within an integrated academic health center and among a wide range of external constituencies.
- Strong interpersonal skills; a consensus builder, collaborator, team leader, and team player.
- The highest level of integrity with political astuteness.
- Ability to embrace and promote a culture of inclusion and belonging.
- An advocate for education and a commitment to it as demonstrated by a student-centered approach.
- Demonstrated track record of articulating a vision for education and promoting innovation.
- Track record of successful administrative and people management experience in an academic medical center in a position such as Associate or Assistant Dean of Education, Department Chair, or Division Chief.
- Dynamic, collaborative, charismatic, and entrepreneurial-minded leader who brings presence and energy.
- Ability to champion education within an integrated academic health center and among a wide range of external constituencies.
- A recognized presence at the national level with medical education organizations.
- Experience in developing a strategic plan for medical education.
- Fiscal experience in terms of developing and monitoring the budget and other resources for medical education.
- Demonstrated success in partnering with development teams to engage alumni and secure philanthropic support for educational priorities and institutional advancement.
- Prior experience with regional campuses and experience working with vulnerable populations.
- Tested leader with significant experience leading and supporting talented teams who are data driven and accountable.

The Community

Hershey and Central Pennsylvania

Hershey is a thriving suburban town of approximately 20,000 in a metropolitan area of approximately 400,000. It is located in one of the state's fastest-growing regions. Hershey is surrounded by diverse communities, including Harrisburg, Lebanon, and Lancaster, and is located 95 miles from Philadelphia and Baltimore. The area provides residents and visitors with employment, cultural, and recreational opportunities attractive to people of all backgrounds. Central Pennsylvania's second-largest industry, Hershey Foods Corporation, is also headquartered in Hershey.

In earlier years, Hershey was a small settlement known as Derry Church. After Milton Snavely Hershey founded his chocolate factory and began building the community, the town was renamed Hershey. The saga of Milton Hershey is one of failure, success, and philanthropy. He grew up as a poor farm boy, became a millionaire from his caramel candy business and subsequent chocolate empire, and devoted his personal fortune to the welfare of underprivileged children. His legacy includes two corporations, a model community, and The Milton S. Hershey School, which cares for and educates about 1,800 disadvantaged children. The public school system serving Hershey is overseen by Derry Township and is of excellent quality (ranked in the top ten in Pennsylvania).

Residents of Hershey have the opportunity to enjoy the numerous attractions that draw hundreds of thousands of visitors each year to Hershey Park, the Hershey Museum and Theater, Hershey Gardens and Arboretum, and ZooAmerica, as well as a wide variety of professional athletic, cultural, and entertainment events. The Hershey Symphony, an amateur orchestra initially started by the Medical Center, is one of several fine orchestras in Central Pennsylvania.

Tourism is another major industry, and Hershey Entertainment and Resort Company provides recreational and employment opportunities. The Giant Center is home to the Hershey Bears hockey team and hosts many top-name entertainers. Hershey is also home to the Antique Automobile Museum & Association.

The Hershey Educational and Cultural Center offers a variety of adult and children's classes, concerts, and other programs. The Hershey Community Theatre, with an interior design that is a direct reflection of Milton Hershey's love of Venice, was designed to simulate a Byzantine castle, complete with balconies on windowed towers. This grand theater hosts some of the most popular touring Broadway plays and musicals.

In addition to the many attractions in the Hershey community, the surrounding area has a wealth of employment opportunities, cultural experiences, and historical and family entertainment. Harrisburg, Pennsylvania's state capital, located twelve miles away, is the location of the State Museum of Pennsylvania; the Harrisburg symphony; the Senators baseball team at Riverside Stadium; State Library of Pennsylvania; The Museum of Scientific Discovery; Pennsylvania State Archives; and City Island, which hosts year-round attractions and extensive special events for all ages. Harrisburg is also home to the Hispanic Chamber of Commerce, the Central Pennsylvania Gay & Lesbian Chamber of Commerce, and the African American Chamber of Commerce.

Nearby Lancaster County, a historical location for a number of Native American tribes, is home to the Lancaster Senior Games for individuals aged 55 and above, the American Music Theatre, and also has tours of authentic Amish farm life. The Heritage Center of Lancaster County, with unique artifacts from the 18th and 19th centuries, depicts the area's culture, and the historic walking tour features guides dressed in colonial attire. In addition, Spooky Nook Sports, the largest indoor sports facility in the US, is home to USA Field Hockey, our national Olympic team.

Gettysburg, 49 miles from Hershey, is home to the Gettysburg Black History Museum and the Gettysburg National Military Park, with monuments and cannons along miles of winding roads silently marking the site of this decisive

Civil War battle. The Eisenhower National Historic Site, located near the battlefield, was once the presidential retreat and retirement farm of our 34th president.

The communities are served by Harrisburg International Airport, which offers flights to many major hubs and cities. Amtrak provides convenient train service to Philadelphia, New York City, and other cities nationwide. By car, Hershey lies less than two hours from Philadelphia, Baltimore, and Washington, D.C., and three hours from New York City and Pittsburgh. Harrisburg International Airport and Amtrak, located in Middletown, are just 12 minutes from Hershey.

For more information, visit <http://www.hersheypa.com>.

Procedure for Candidacy

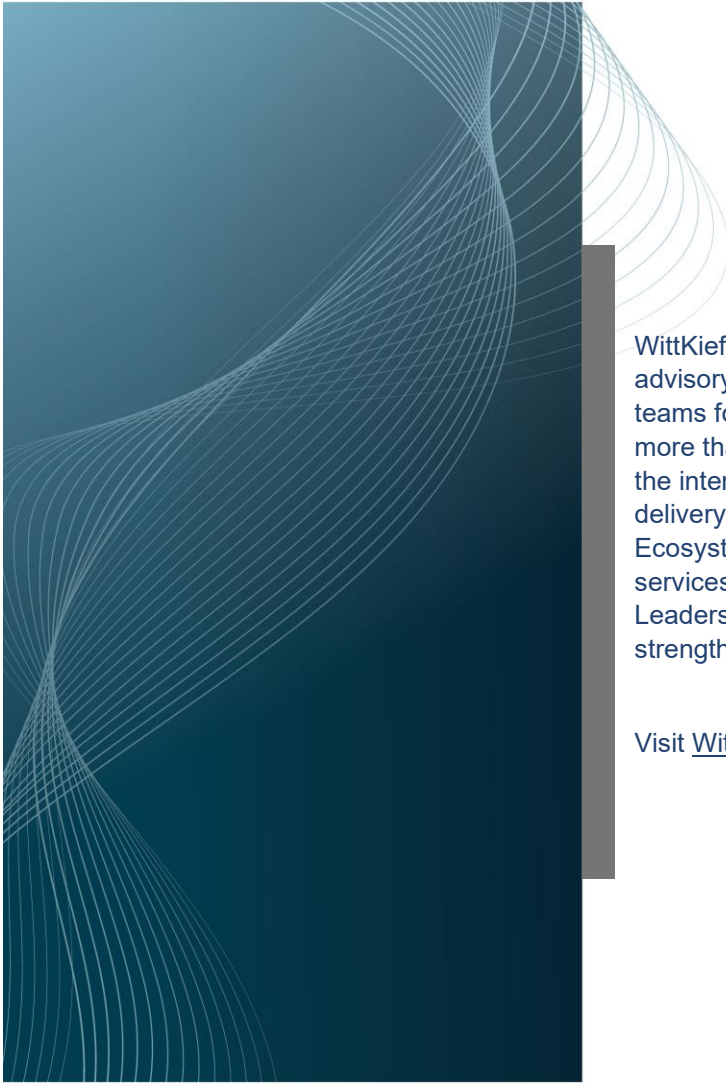
Please direct all nominations, questions and applications to Kimberly Smith, Ashley Rittgers, and Cody Burke via email at cburke@wittkieffer.com.

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