



Chief Development Officer

Leadership Profile

April 2026

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The logo for WittKieffer, featuring the name "WittKieffer" in a white, italicized, serif font. The logo is positioned in the bottom left corner of a dark teal rectangular area that occupies the bottom half of the page. A decorative graphic of thin, light blue lines forms a series of overlapping, curved shapes that flow from the left side of the page into the teal area, framing the logo.

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The Opportunity

Renown Health, located in Reno, Nevada, is seeking an experienced, energetic, and collaborative leader to serve as the Chief Development Officer (CDO). Renown is the only not-for-profit health system providing essential and advanced care for more than one million residents across Northern Nevada and Northeastern California. The CDO will lead enterprise philanthropy for Renown—building the strategy, systems, and relationships that grow major, planned, and annual giving. The CDO will set a donor-centered vision, oversee gift administration and recognition, and strengthen community engagement to translate Renown's strategic plans into bold, investable priorities.

With over 8,000 employees, Renown encompasses three acute care hospitals—Renown Regional Medical Center, an adult and pediatric Level II Trauma Center; Renown South Meadows Medical Center; and a rehabilitation hospital—a medical group, primary and specialty care clinics, and an urgent care network. It also includes a first-of-its-kind joint venture insurance company with Kaiser Permanente. Renown is affiliated with the University of Nevada-Reno School of Medicine (UNR Med), offering Nevada's first academic health system to advance innovation, research, medical education, and clinical trials.

Renown is nationally recognized for quality and safety, with accolades including Healthgrades Top 250 Hospital, U.S. News & World Report Best Hospital, and the Beacon Award for Excellence.

In this role, the CDO serves as an integral member of the health system's leadership team, working closely and collaboratively with the President and Chief Executive Officer of Renown Health, Dr. Brian Erling, the Foundation Board of Directors, the health system Board of Directors, Foundation and health system leadership and staff, and patients and families of Renown to ensure the fundraising strategy is aligned with the health system's mission, goals, and priorities. Renown seeks candidates who bring track records of accomplishments in creating an organizational culture of philanthropy, aligning philanthropy with organizational strategy, and donor base growth.

The CDO's overarching responsibility is to promote philanthropic investment to fulfill and advance Renown's mission. This encompasses working across the health system to foster a culture that understands, appreciates, supports, and advances gratitude, giving, stewardship, and engagement beyond transactional fundraising to build lasting, deep relationships with donors. The CDO will be an inspiring and visible leader who will engage the collective talents and energies of the development leadership team and staff and, in collaboration with Renown leadership and the Foundation Board, steer development strategies forward in an innovative manner.

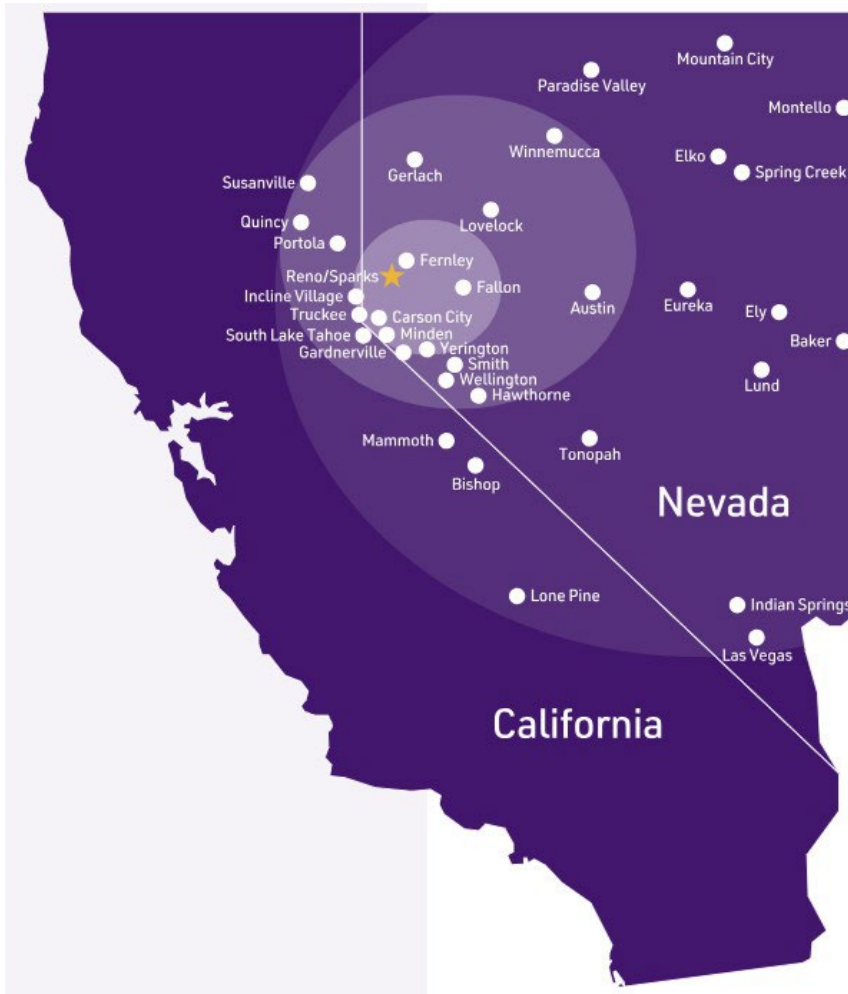
The CDO will lead the recently launched capital campaign to advance two major institutional expansion plans: a \$200+ million expansion to the William N. Pennington Cancer Institute—expanding capacity, enhancing care models, and strengthening its research portfolio in partnership with UNR Med—and plans to build a free-standing, state-of-the-art children's hospital that will significantly expand the pediatric care and services offered to the children and families served by Renown. The CDO will manage budgets and lead fundraising initiatives across major giving, capital campaigns, corporate and foundation grants, and events to secure sustainable philanthropic support. Success in this role requires close collaboration with community partners, including aligned fundraising activities with UNR Med.

The Chief Development Officer will lead Renown's enterprise efforts to secure philanthropic investment in priority initiatives, including major expansion and growth projects currently underway. The campaign will emphasize donor-centered engagement, clear case messaging, disciplined pipeline development, and strong partnership with governance and clinical leadership. The CDO will help ensure that fundraising priorities, stewardship practices, and community engagement efforts are coordinated across the health system and aligned with Renown's mission and strategic plan.

The incumbent will develop tax strategies for donors, oversee gift recording, accounting, and recognition, and will lead staff to develop relationships within the community that lend themselves to furthering philanthropic support.

Organization Overview

Renown Health



Renown Health is the region’s largest, locally governed, not-for-profit integrated healthcare network serving more than 1 million residents of Nevada and northeast California. With a diverse workforce of more than 8,000 employees, Renown is comprised of a trauma center, two acute care hospitals, a children’s hospital, a rehabilitation hospital, a medical group, numerous primary and specialty care clinics, an urgent care network, and a joint-ventured not-for-profit insurance company. Specialty services include cancer care, neurology, pediatrics, heart care, and women’s health.

Additionally, Renown is the only Level II adult and pediatric trauma center and comprehensive stroke center in the area. Telehealth services offer patients in rural areas access to specialists close to home.

Among the awards and recognitions recently received, Renown Regional was named a Top 250 hospital (Healthgrades), a Best Hospital (USNWR), and a Beacon Award for Excellence facility (American Association of Critical Care Nurses). Additionally, Renown has earned The Joint Commission’s Gold Seal of Approval for

Hospital Accreditation for emergency management, environment of care, infection prevention/control, leadership, and medication management.

Mission: Established in 1864 as Nevada’s first hospital, Renown proudly serves the community as the only not-for-profit academic health system, committed to saving lives, nurturing minds, and caring for all people.

Vision: Create a healthy future through exceptional care and discovery.

Values: People First, Compassion, Integrity, Collaboration, Excellence

Renown Health is committed to serving the people of Nevada and northeast California, not only through its world-class healthcare services but by investing directly in the well-being of its community. As a not-for-profit healthcare provider, Renown reinvests every dollar earned back into programs that promote better health, reduce disparities, and improve access to care for everyone. Renown’s impact is felt far and wide across the region, helping to shape a healthier, stronger future for all.

Renown By the Numbers

RENOWN BY THE NUMBERS.

PROVIDING ACCESS TO CARE IN YOUR NEIGHBORHOOD

AT OUR FACILITIES:

1,003

LICENSED BEDS

142,350

TOTAL ER VISITS AT RENOWN REGIONAL AND SOUTH MEADOWS

OUR SERVICES ALSO INCLUDE:

713

PROVIDERS

205,042

PATIENTS SEEN BY RENOWN MEDICAL GROUP PROVIDERS

74,358

KP NEVADA HEALTH PLAN MEMBERS

1,556

TOTAL PROVIDERS WITH PRIVILEGES AT OUR HOSPITALS

29,390

INPATIENT AND SAME-DAY SURGERIES

20

PRIMARY CARE LOCATIONS

13

URGENT CARE LOCATIONS

29

SPECIALTY CARE LOCATIONS

CY25 DATA

Renown
HEALTH



Renown invests every dollar back into serving our community.

We are also proud to be the largest private employer in northern Nevada.



More than **8,010** employees

An additional **7,610** indirect jobs

Economic impact of **\$3.86 BILLION**

CY25 DATA

Renown
HEALTH

Renown Regional Medical Center

[Renown Regional Medical Center](#), with 826 licensed beds, is Renown Health's flagship hospital and the only Level II trauma center between Sacramento, California, and Salt Lake City, Utah. Renown Regional facilitates the area's only dedicated children's hospital, [Renown Children's Hospital](#). The hospital provides three helipads for aerial transport.

Renown South Meadows Medical Center

[Renown South Meadows Medical Center](#), a 115-bed hospital located in South Reno, Nevada, offers 24/7 emergency care and a comprehensive range of medical and surgical services, including heart care, joint replacement, and specialty care. Renown South Meadows includes a Specialty Care Center with newer operating rooms, cardiac and interventional radiology labs, and the Conrad Breast Center, which includes breast imaging, surgical oncology, medical oncology, infusion therapy, and on-site pharmacists.

Renown Rehabilitation Hospital

[Renown Rehabilitation Hospital](#), with 62 licensed beds, is the region's only hospital with certification from the Commission on Accreditation of Rehabilitation Facilities and is conveniently located one block east of Renown Regional Medical Center. The hospital is certified for:

- Comprehensive integrated inpatient rehabilitation program
- Stroke specialty program
- Medical rehabilitation case management
- Brain injury specialty program

University of Nevada, Reno School of Medicine

[University of Nevada, Reno School of Medicine](#) (UNR Med) is a community-based, research-intensive medical school focused on educating medical professionals, conducting research, and serving Nevada's diverse populations, emphasizing rural health and innovation. Building upon its 56-year history as the State's first medical school and celebrating the 50-year affiliation with Renown Health that created the first and only integrated academic medical system in Nevada, UNR Med continues to grow both its programs and innovative health initiatives and remains dedicated to the pursuit of "A Healthy Nevada."

Education at UNR Med offers outstanding training for the next generation of health care providers. With programs in undergraduate medical education, physician assistant studies, speech pathology and audiology, and graduate medical education, as well as a combined M.D./Ph.D. program, UNR Med learners experience integrated academic medicine with real world applications.

The biomedical sciences departments at UNR Med have a long history of excellence and are led by faculty who have made impactful discoveries in their respective fields. With an emphasis on translational and clinical research, investigators at UNR Med contribute to global scientific advancement. Innovative research performed by UNR scientists has led to novel discoveries and the development of infectious disease diagnostics and novel therapeutics for diseases such as muscular dystrophy and cardiac arrhythmias.

For more information, access [UNR Med's Annual Report](#).

Renown Partnership with UNR Med

In 2021, Renown and UNR Med entered into a 50-year clinical affiliation agreement, forming the first academic health system in Nevada. The historic partnership was created to facilitate innovation, research, medical education, and grant funding for public health and clinical trials. Additionally, the new medical enterprise will support integration and alignment initiatives that improve access and affordability of care, as well as enhance the recruitment of specialty and subspecialty providers and programs to the region. Renown and UNR Med are aligned in their vision for the future and share a strategic pillar to build and integrated academic health center.

Affiliation Goals

Expanding Access to Clinical Care

The Renown/UNR Med affiliation is creating advanced care options that were not otherwise available in the region, such as renal transplant, ECMO, and cellular therapy. New clinical programs are expanding access to highly skilled, compassionate practitioners in the region, offering new training opportunities for medical students and resident physicians. Additionally, they provide new avenues for scientific discovery through clinical research.

Engaging Learning Experiences

UNR is a top-tier university based on the quality of its students, faculty, research, and degree programs. The UNR undergraduate medical curricula provides an integrated community-focused education while ACGME-accredited residency and fellowship programs provide strong postgraduate training. UNR faculty who are educating the next generation of care providers in Nevada are also practicing physicians providing exceptional patient care. Some of the nation's most accomplished medical educators, clinicians, and scientific investigators are drawn to UNR Med because they share a dedication to advancing health care and a shared vision of "A Healthy Nevada."

Unmatched Research Opportunities

The University of Nevada, Reno is ranked as a Carnegie® R1 institution, "very high research activity", which is reserved for America's top 130 doctoral-granting research universities. UNR has particular research strengths in muscular dystrophy diagnostics and therapeutics, smooth muscle biology, cardiac arrhythmias, and infectious disease diagnostics. UNR medical school is ranked among the top 100 US medical schools in NIH research funding. UNR has developed an expanded focus on cancer research, resulting in part from the integration of UNR with Renown, and in alignment with their [Strategic Plan 2024-2029](#).

Healthy Nevada Project

The [Healthy Nevada Project](#), created by the Renown Institute for Health Innovation (IHI) and partnered with Helix INC. (a leading population genomics company), is a research study offering no-cost genetic screening to residents of Nevada. This study aims to create a robust set of data—genomics, medical, and environmental—that enables researchers at Renown Health and UNR Med, to advance the standard of care in Nevada and the nation. Participants in this study are given insights about their genetic ancestry and the potential influence of their DNA on certain wellness traits. Specifically, they look at the genes associated with three conditions:

- Familial Hypercholesterolemia (FH) – increases risk for heart disease
- Hereditary Breast and Ovarian Cancer Syndrome (HBOC) – increases risk of certain cancers including breast, ovarian, prostate and pancreatic cancers
- Lynch Syndrome (LS) – raises the risk for colon, endometrial and other cancers

Partnership with Kaiser Permanente

Renown Health and Kaiser Permanente formed a partnership and joint venture to launch Kaiser Permanente Nevada in early 2026, bringing Kaiser's integrated care model to Northern Nevada by co-owning a new health plan and outpatient system, acquiring a majority stake in Renown's Hometown Health insurance, and expanding access to affordable, comprehensive care with new clinics and existing Renown facilities, focusing on value-based care.

William N. Pennington Cancer Institute

The [William N. Pennington Cancer Institute](#) (PCI), an integral part of Renown Health for over 20 years, serves as a leader in cancer care for Nevada and the surrounding region. Known for its state-of-the-art facilities, multidisciplinary care teams, and patient-centered approach, the Institute consistently sets a high standard in oncology services. Services are provided at the PCI main site, within Renown Regional Medical Center, and the new Conrad Breast Center, which opened in May of 2025. Funded mainly through a private donation of \$5 million, the Conrad Breast Center offers a comprehensive range of services, including breast imaging, surgical oncology, medical oncology, infusion therapy, and on-site pharmacy services, and is located within Renown South Meadows Medical Center. Imaging and diagnostics take place at seven imaging locations and three mammography locations. Renown and the PCI operate 40 infusion chairs, three linear accelerators, and are purchasing their second PET CT, and offer advanced radiation therapy services including IMRT, IGRT, SBRT, SRS, 3D-CRT, and Brachytherapy. With approximately 30 physicians and 15 advanced practice providers, the PCI team treats approximately 2,500 diagnostic cases and a total of 15,000 patient visits annually.

The PCI is the only Commission on Cancer-accredited cancer center in Northern Nevada, with the closest being in Sacramento to the West and Las Vegas to the South. Thus, the PCI serves a large, mostly rural catchment area of 100,000 square miles. There is no NCI-designated cancer center in the state of Nevada. Due to the ever-growing need for high-quality cancer care close to home, Renown and PCI began executing an aggressive growth strategy for the future. Renown is investing \$200+ million to expand PCI capacity, add capabilities, and enhance the care model. Leveraging and enhancing its affiliation with UNR Med, Renown aims to expand its clinical and research capabilities, with the goal of launching an NCI designation-focused plan.

In working toward these goals, the PCI has developed a well-functioning and profitable clinical trials office. Clinical research at Renown is well organized with a growing portfolio of open trials and active PIs. They have seen a steady increase of open trials, earlier phase research, patient accruals, participating PIs, and a positive operating margin on the research portfolio.

Position Summary

The Renown Health Chief Development Officer serves as the executive leader for Renown's philanthropy strategy, planning and operations, focused on positioning philanthropy as a core revenue source for the health system. As a compelling, articulate, visionary leader, the CDO organizes, builds and leads an integrated effort to generate philanthropy support and processes across the enterprise. They are responsible for continuing to grow a high-performing philanthropic culture throughout Renown Health.

The CDO will be a senior development professional with the experience and leadership skills necessary to build a strong development program within a high performing health system and continue to build a strong culture of philanthropy. This leader will have a track record of building and running successful development operations in complex environments along with the personal qualities and experience necessary to lead an institution into the future. The CDO must also have a strong demonstrated track record of identifying, soliciting and securing major, principal and transformative gifts. Experience in successfully managing successful grateful patient fundraising programs is highly desirable.

Role Mandate & Measures of Success (High-Level)

Renown is seeking a Chief Development Officer who will build and lead an enterprise philanthropy program that matches the health system's growth ambitions and strengthens community investment in care, research, and innovation. In the first 12–18 months, success will be reflected by: establishing aligned, investable philanthropic priorities across Renown and key partners; strengthening campaign readiness and execution (strategy, pipeline, governance, and stewardship); enhancing the performance and accountability of the development operation (metrics, systems, and team capabilities); and expanding engagement with grateful patients, community leaders, and philanthropic partners to grow sustainable support.

Reporting Relationships

The Chief Development Officer reports to Renown Health's President and Chief Executive Officer, Dr. Brian Erling, and serves as a member of his President's Council. The CDO is indirectly responsible for approximately 20 FTEs within the development team.

Reporting directly to the CDO are the following positions:

- Senior Director, Development
- Director, Foundation Operations
- Senior Director, Community Development

Essential Functions

- Provides executive oversight of the development functions, directing all day-to-day operations and activities; develops, implements and evaluates cost-effective and comprehensive fund development programs that encompass corporate and foundation giving, principal and major gifts, annual giving, planned giving, stewardship, acknowledgement, grants and proposals, marketing/public relations and related support functions.
- Plans and develops, in conjunction with the CEO and Foundation Board, effective overarching strategies relating to philanthropy, capital campaign, and fund development in keeping with the organization's values, mission, vision and business priorities.
- Works closely with the Foundation Board and senior leadership to define priorities and establish measurable and

attainable goals for philanthropic support; translates broad goals into achievable steps and implements appropriate actions; makes periodic reports to Renown Leadership/Board to keep them apprised of new/ongoing fundraising activities and to facilitate evaluation of the results achieved.

- Works closely with physicians to identify and cultivate current and former patients and their families in building an effective grateful patient program.
- Identifies potential sources of funding and opportunities to increase the donor base, and plans and administers programs designed to secure a balanced mix of funding alternatives; responsible for the identification of prospects and donors, solicitation of major gifts, and stewardship of relationships to ensure that they are maintained and continue to grow.
- Ensures compliance with relevant accountability standards, laws/regulations and ethical principles of professional conduct for fundraising executives.
- Ensures sound fiscal operation, including the processing, investment, distribution and documentation of all funds received, ensuring that timely/accurate records are maintained in compliance with applicable accounting standards; develops and manages annual and program budgets for operations; monitors adherence to budget and expense control guidelines and implements processes to ensure compliance; implements corrective action to remedy significant variances.
- Plans, manages and evaluates the work of staff engaged in fund development and related support activities, ensuring that employees are qualified and properly trained to perform job duties and provides coaching/guidance to staff members as required; develops and communicates business objectives/performance standards and conducts performance appraisals; approves personnel actions, including performance management actions.
- Manages a portfolio of significant prospects/donors; secures philanthropic support and expands Renown's constituency base for philanthropic interactions by maintaining a rigorous schedule of personal contacts and by building relationships with individuals; develops and delivers compelling presentations to a full range of both internal and external constituencies to promote Renown's mission and encourage charitable giving.
- Keeps abreast of developments in philanthropy/fund development and of the successful development activities of other institutions, advising the leadership on current trends, issues and activities in order to ensure timely and effective planning and policy making; recommends policies, standards and tactics to ensure that fundraising activities are aligned with the mission and strategic priorities and are consistent with regulatory requirements.
- Develops positive relations with all segments of the organization; coordinates the execution of development activities with other facets of the organization as necessary to meet business objectives; works closely with key members of the medical and administrative staff to provide education and to reinforce their role as partner in the achievement of overall fundraising objectives.
- Works closely with Marketing/Communications to allow for systematic coordination of the fundraising communications efforts; directs the preparation and distribution of descriptive literature and informational marketing materials to promote community awareness of objectives/activities; encourages appropriate media coverage and social media activities that attract the interest/support of potential donors.
- Monitors the availability of grants from government agencies, corporations and private foundations; oversees the development of grant proposals and makes presentations to funding sources.
- Oversees the production of all management reports on fundraising efforts for purposes of tracking/analysis and internal/external communications.

Goals and Objectives

It is expected that the CDO will achieve the following in the first 18 months:

- Integrate successfully into Renown's culture. Establish personal and professional credibility, gain respect, and build trust among Renown leadership, the development team, and Board members, as well as broadly within the organization and externally within the communities served. Be seen as a collaborative member of the Renown executive team.
- Develop and implement a strategic plan for philanthropy that aligns with and supports Renown's overall strategic plan, priorities, mission, and values. The plan will incorporate annual goals, objectives, strategies, and metrics that ensure philanthropic success. This includes the development of a capital campaign strategy for the new Cancer Center and free-standing children's hospital, as well as a plan to raise annual giving significantly and elevate the community's relationship in support of Renown Health.
- Develop creative approaches to attract new donors to the system. Broaden the geographical reach, develop programs to attract younger donors, enhance the focus on principal and major gifts, enhance the grateful patient program, and reach out to individuals with philanthropic interests who have no prior connection to Renown. Build a pipeline for philanthropy.
- Work with leadership, staff, and physicians to increase their knowledge of and interest in developing philanthropic support and engaging grateful patients to support the organization and amplify its impact.
- Evaluate the staff and resources, restructuring as needed for maximum impact and efficiency, utilizing the talent to implement high-impact fundraising activity. Ensure a highly engaged, competent, and effective fundraising team. Serve as a role model to inspire the staff.
- Develop a highly visible profile in the community by attending important community events as a representative of Renown. Develop a working knowledge of Renown's programs and services and share information on these programs with existing and potential donors. Be seen as an advocate and ambassador for the organization in the community.
- Create and seize opportunities to connect stakeholders to Renown and share its breadth, depth, mission, and values, as well as its important impact on patients and families.
- Develop and implement metrics and measurement standards for the team, set ambitious goals, and provide regular reports and updates to leadership regarding progress towards goals.

Candidate Qualifications

The ideal candidate for the CDO will possess the following qualifications, experience, and personal characteristics:

Education/Certification

- Bachelor's degree required with a Masters preferred in a field related to institutional advancement, such as business, social science, political science, law or communications/advertising. Experience in a related position may be substituted for a degree.

Knowledge and Work Experience

- A minimum of 7 years of senior leadership fund development experience in a non-profit organization, preferably within healthcare, academic medicine, or related organizations.
- Evidence of effective board development and engagement of highly qualified board members, including exceptional public speaking, communication, and interpersonal skills.
- A record of significant personal achievement in major gift fundraising at the level of seven-figures and above.
- Strong knowledge of operational support for fundraising including prospect research, donor tracking and reporting systems, gift processing, donor stewardship, and communications.
- Experience in developing and directing high-level gift and grant discussions, as well as a strong record of personal solicitation calls on major corporate, foundation, and individual donor prospects.
- Contemporary fundraising skills to work with current donors and identify new philanthropy prospects with no previous connection to Renown.
- Administrative and management experience overseeing a fundraising staff that works cooperatively and collaboratively in support of an integrated healthcare delivery system.
- A proven ability to accurately forecast and aggressively attain fundraising objectives.
- An understanding and appreciation of development strategies for a comprehensive medical campaign.

Personal Characteristics

- A person of the highest moral character and integrity, committed to the central mission, philosophy, values, and ethos of Renown.
- Executive presence, gravitas, and the communication and interpersonal skills to effectively relate to fellow executives, donors, and community members.
- A mature, high-energy, accomplished leader who inspires creative and progressive thinking. A role model to staff and a collaborator with the leadership team. Strong mentoring skills and the personality that brings out the best in others.
- A collegial management and leadership style with a proven ability to motivate and to keep staff/team engaged, energized, and focused on results.
- Exceptional oral and written communication skills. Ability to express the mission and fundraising goals of Renown with clarity, passion, and persuasion.
- A high level of energy, self-confidence, persuasive charm, and the ability to function as a team player, leader, and collaborator in a complex environment. Is confident yet humble. Has a genuine style that engages easily with a wide group of constituents.

- A self-starter and action oriented. Brings a creative approach to problem solving, and the ability to take advantage of emerging opportunities.
- Strong desire and ability to become an active and contributing member of the communities in which Renown is located and which it serves, to build the community's connection and commitment to the organization.

The Community

Reno, Nevada

The quality of life is tough to beat as area residents enjoy the benefits of an affordable mid-size city with a small-town atmosphere, as well as its culture, amenities, and lifestyle. To many, Reno is a terrific place to live, work, and raise a family. Outside magazine ranked Reno the #1 [happiest place to live](#).

With a population of over 260,000 and a regional population of over 530,000, Reno has been named one of the most livable mid-sized cities in the country. It is the largest city in Northern Nevada and the county seat of Washoe County. The city is situated in a high desert, nestled at the foot of the Sierra Nevada Mountains in an area known as the Truckee Meadows, approximately 50 miles from Lake Tahoe. What began as a small community built to serve westward travelers in the mid-1800s has evolved into a bustling city that serves as the gateway to northern Nevada. Reno has been nicknamed “The Biggest Little City in the World”, with a unique quality of life that contributes to the city’s economic vitality. The breathtaking Reno-Sparks-Lake Tahoe area offers a pro-business climate, excellent quality of life, and world-class recreation amenities.



While Reno’s economy was centered on gaming and entertainment for most of the 20th century, it has diversified into a much broader

base, including healthcare, clean energy, entrepreneurial startups, technology-based industries, and the expansion of distribution, warehousing, and manufacturing facilities. Nevada does not have a corporate or personal income tax.

Reno and the surrounding areas offer a wide variety of housing options, providing a tremendous choice in determining the type of community one lives in. There are many desirable neighborhoods throughout the area within short commuting distance to Renown. In addition to highways, the city is served by bus and rail systems, as well as Reno-Tahoe International Airport, the second busiest commercial airport in the state.

The area is home to outstanding institutions of higher learning, including the University of Nevada, Reno, the internationally recognized Desert Research Institute, and Truckee Meadows Community College. There are numerous public, charter, and private school options in the area.

At an altitude of 4,500 feet, the Reno area offers four distinct seasons with few extremes. Average temperatures range from winter lows in the 20s to summer highs in the 90s. Low humidity characterizes the area, making the cool

days seem less cold and the warm days less hot. Rain is scarce (fewer than eight inches on average annually), as are cloudy days. Snow, however, is a certainty (averaging 22-23 inches per year), although it tends to melt by late afternoon in the valleys. The sun shines 300 days a year, providing warm days, cool nights, and blue skies.

Lake Tahoe, one of the most spectacular lakes in the world and the largest Alpine Lake in North America, is a short 45-minute drive from downtown Reno. Surrounded by forests and peaks, the lake is 22 miles long and 12 miles wide. Thirty-five miles north of Reno, Pyramid Lake is home to a world-famous fishery and thousands of white pelicans that dot Anaho Island—a rocky peak several hundred acres in size. [Truckee](#), just beyond the border of Reno, offers modern shops, galleries, and quaint inns.

Reno is home to a variety of recreation activities, both seasonal and year-round. There is world-class skiing at over 18 ski resorts, 30 gorgeous golf courses, and limitless outdoor recreational opportunities. Spectacular Lake Tahoe and the largest concentration of ski facilities in the world are within a fifty-mile radius. Biking, hiking, boating/kayaking, camping, hunting, fishing, and mountain climbing are activities that Reno residents and visitors enjoy.

A diverse arts and cultural community make the region come alive with activity, featuring the Nevada Museum of Art, theater and performing arts, and other special events Development League, play at the Reno Events Center.

For more information, please visit:

<http://www.cityofreno.com/> <http://www.reno.com/>

Reno boasts a vibrant college sports scene, featuring the University of Nevada's Wolf Pack, particularly its football and basketball teams. The city is home to the minor league baseball Triple-A affiliate of the Arizona Diamondbacks. The Reno Bighorns, an expansion team of the NBA.

Procedure for Candidacy

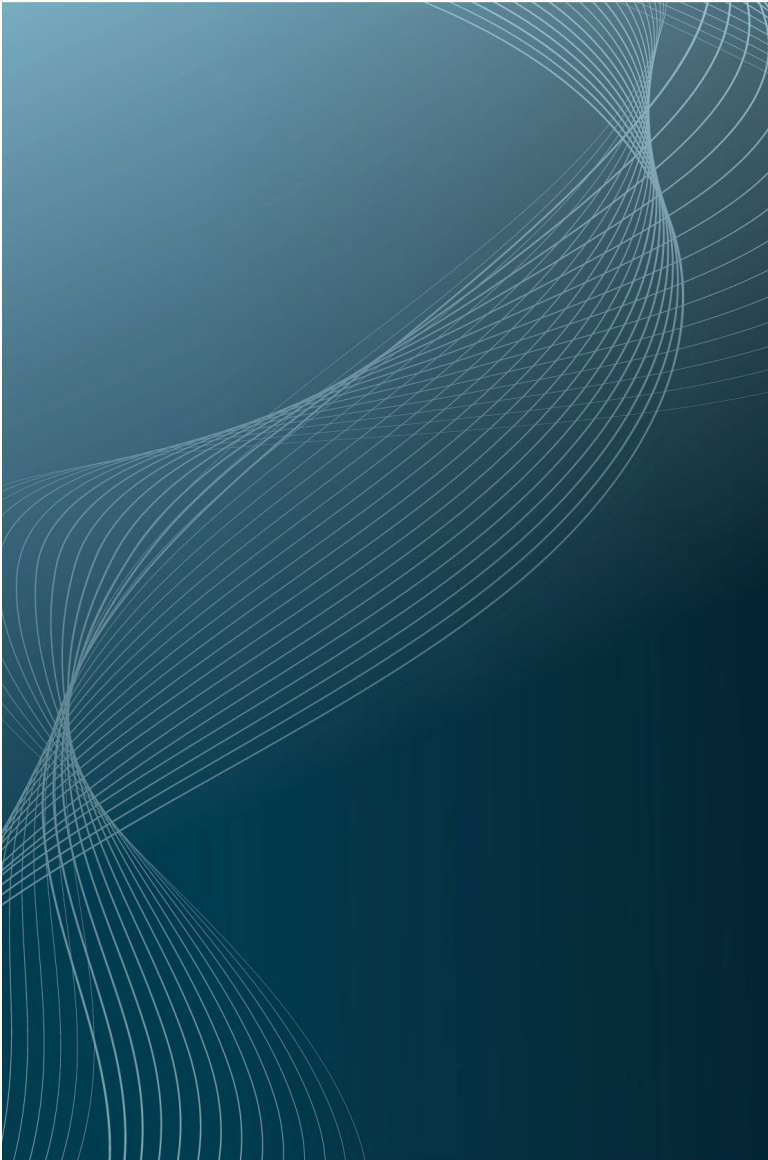
All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV/resume and a letter of interest. Review of applications will continue until the position is filled. Please direct all nominations and applications to the WittKieffer team listed below through the office of Jessica Cummings via email at jcummins@wittkieffer.com.

Renown Health values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status or any other status protected by law.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from Renown Health documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

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