



Saban community clinic

Chief Executive Officer

Leadership Profile

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Prepared by Michelle Johnson, Katie Haddock

WittKieffer

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The Opportunity

Saban Community Clinic (SCC) seeks a mission-driven, community-focused, and forward-thinking leader to serve as its next Chief Executive Officer (CEO). This is an extraordinary opportunity to guide one of Los Angeles's most established and respected Federally Qualified Health Centers—an organization that has delivered high-quality, affordable medical, dental, and behavioral health services for more than 55 years.

SCC provides more than 155,000 patient visits annually and remains steadfast in its commitment to serving all individuals, regardless of ability to pay. Over decades, SCC has built a comprehensive, whole-person care model that includes primary care, dental, behavioral health, HIV/AIDS services, youth programs, integrative medicine, pain management, pharmacy services with home delivery, and even essential supports such as showers for individuals experiencing homelessness. Its multidisciplinary team delivers care with empathy, cultural humility, and clinical excellence.

The organization is entering a pivotal period of growth. In late 2025, SCC expanded beyond its five North Central Los Angeles sites through a merger with Westmont Counseling Center. Two additional clinics are planned to open in the coming year, including a state-of-the-art facility in the Crenshaw Corridor—one of the region's most underserved neighborhoods—which will provide more than 24,000 patient visits annually. As SCC concludes its current four-year strategic plan, the next CEO will play a defining role in shaping the organization's future direction and ensuring its continued impact.

The CEO will serve as SCC's strategic, operational, and cultural leader, representing the organization internally and externally. This executive will translate Board priorities into actionable initiatives, oversee all clinics and programs, and maintain strong engagement with frontline teams. The CEO will ensure compliance with all regulatory requirements while advancing SCC's mission of health equity and social justice. Success will require close collaboration with senior leaders to strengthen organizational culture, elevate performance, expand services, and improve outcomes for the communities SCC serves.

The ideal candidate will bring emotional intelligence, exceptional interpersonal skills, critical and strategic thinking skills, resilience, and deep knowledge of healthcare delivery, policy, and finance—particularly within California's FQHC landscape. They will be a high-integrity, adaptable, inspiring leader capable of building relationships, communicating effectively, leading change, driving operational excellence, and guiding SCC through a period of significant growth and transformation. Candidates should hold a bachelor's degree (master's preferred) and bring deep leadership experience in an FQHC or similar community health setting. They will demonstrate success in nonprofit management, fundraising and grant stewardship, Board collaboration, operational improvement, and partnership development. A strong understanding of safety-net healthcare trends, clinical quality, and patient experience is essential.

This role offers a unique opportunity to lead a deeply respected community institution, expand access to care across Los Angeles, and shape the future of a growing, mission-driven health system dedicated to serving those who need it most.

Organization Overview

Saban Community Clinic (SCC), based in Los Angeles, California, is a nonprofit, Federally Qualified Health Center (FQHC) that has provided comprehensive, high-quality, and affordable medical, dental, and behavioral health services to its residents for over 55 years. SCC serves over 155,000 patient visits annually and offers services regardless of a patient's ability to pay, using a sliding fee scale and accepting various insurance plans. SCC employs approximately 340 people and has annual revenues of approximately \$60 million.

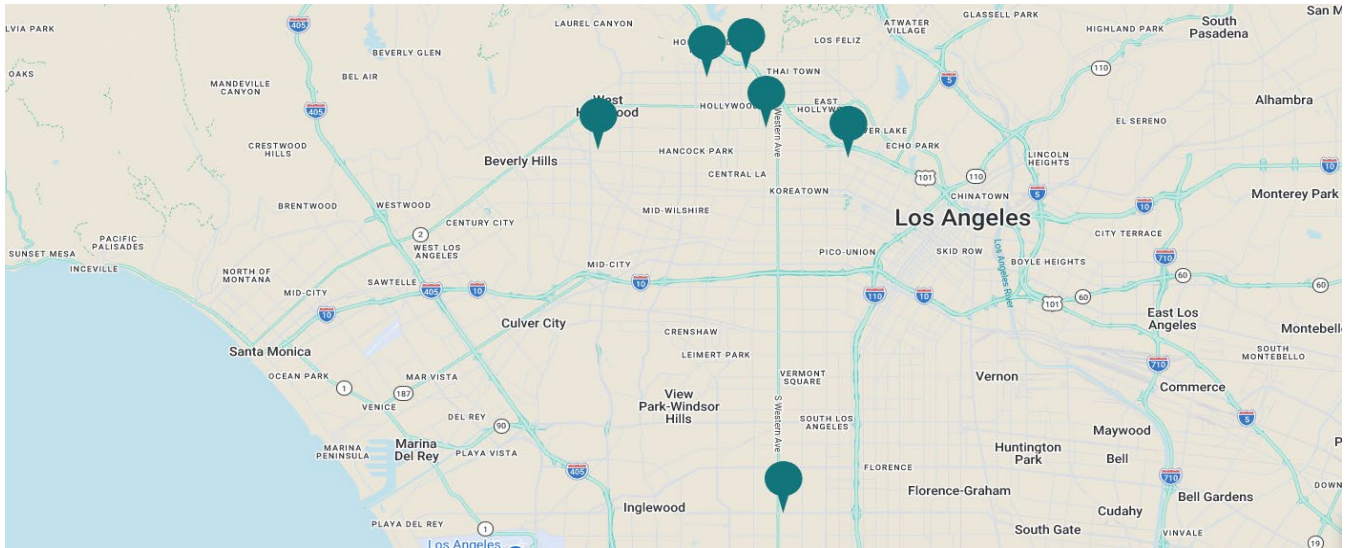
Over the past five decades, SCC has built a robust health ecosystem that meets people where they are and supports the health and well-being of the whole person. As an organization, they are committed to delivering empathetic care, of the utmost quality, to anyone who walks through our doors. The SCC care team includes medical professionals from various disciplines, including physicians, nurse practitioners, medical residents, medical assistants, and specialists in dental, vision, mental health services, and pharmacology. Every care professional at Saban is fully licensed and trained to deliver the highest standard of care. SCC offers a broad suite of services encompassing medical, dental, behavioral, HIV/AIDS, and specialty services. The organization has worked to expand its offerings to suit the needs of all patients, to include holistic medicine, pain management through acupuncture, pharmacy services with a free delivery option, integrated behavioral health, and shower services.

The last year, SCC has seen many successes and received multiple accolades:

- Received the 2025 Community Excellence Award for Community Care Partner of the Year from the California State Legislature.
- Achieved ACHC specialty pharmacy accreditation—establishing SCC as the first FQHC pharmacy in Los Angeles to attain this prestigious status.
- Secured a rate increase approval from Medicare for its HMO plans, retroactive to 10 years—a significant financial win for the organization.
- In 2025, SCC again received HRSA recognition and awards in these three areas: advancing health information technology for quality, quality leader, and improving healthcare access.
- SCC implemented EPIC Wisdom this year, creating a central medical, behavioral health, and dental electronic record for all patients.

In late 2025, SCC expanded from its five North Central Los Angeles-based sites into Westmont, through its merger with Westmont Counseling Center. Continuing in this phase of growth, there is expansion on the horizon, including the opening of two new clinics planned over the next year. One of these will be located in the Crenshaw Corridor of South Los Angeles, one of the city's most underserved neighborhoods. Once completed, this two-story, state-of-the-art facility will provide over 24,000 patient visits each year, becoming a lifeline for families who currently struggle to find consistent access to high-quality care. SCC is wrapping up its work on the organization's four-year strategic plan (ending June 2026), and the new CEO will help define the new strategic direction for the organization.

SCC Clinic Sites



Beverly Health Center

8405 Beverly Boulevard, Los Angeles, CA 90048

The Beverly Health Center is SCC's flagship location. Here, a diverse and multi-faceted patient population is served, including individuals experiencing homelessness. Comprehensive healthcare services are offered in an immersive and welcoming space. This location caters to adults of all genders and backgrounds, prioritizing overall health and well-being.

Hollywood Health Center

6043 Hollywood Boulevard, Los Angeles, CA 90028

The Hollywood Health Center offers a full range of medical and behavioral health services for adults in an immersive and welcoming space, as well as services for those experiencing homelessness. SCC's Hollywood Medical Clinic Programs include free showers, essential kits, and case management to connect people with necessary social services for housing, food, recovery, and jobs.

Melrose Family Health Center

5205 Melrose Avenue, Los Angeles, CA 90038

The Melrose Family Health Center offers services for adults and families, all in one place. Comprehensive healthcare services are provided in an immersive and welcoming space at the Melrose Family Health Center. Melrose Family Health Center caters to individuals and families of all age groups and genders, prioritizing overall health and well-being.

Virgil Family Health Center

137 N. Virgil Avenue, Los Angeles, CA 90004

SCC's newest state-of-the-art healthcare facility, the Virgil Family Health Center, is a testament to the organization's commitment to advancing healthcare for the whole family. This site offers comprehensive healthcare services in an immersive and calming space. Virgil caters to individuals and families of all age groups, genders, and backgrounds, prioritizing overall health and well-being.

Satellite Clinic at The Center

6636 Selma Avenue, Hollywood, CA 90028

The Satellite Clinic, co-located at the Center in Hollywood, is exclusively dedicated to individuals experiencing homelessness. SCC offers experienced case managers who help patients navigate the complex healthcare landscape and secure the best care through our Satellite Clinic. This team is equipped to provide a range of support services, including enrolling patients in health insurance plans, and directing them to vital resources, such as housing.

Westmont Counseling Center

1704 W Manchester Ave #202A Los Angeles, CA 90047

The Westmont Counseling Center offers quality, affordable counseling and other mental health services to residents of Westmont and surrounding communities in South Los Angeles. Services include counseling and psychotherapy for individual adults, teens, couples, and children. Therapy and support groups provide help with issues like anger management, parenting, and grief and loss. These services are designed to help people build resilience, recover from trauma, live in peace, and improve the quality of their lives.

Mobile Clinic

SCC's Mobile Clinic first hit the streets in 2022 and now visits 14 temporary housing partner locations each week. The mobile clinic offers primary and urgent medical care and comprehensive dental services. In addition, it provides referrals to psychiatric care, connections to substance use treatment and gynecological care—all from its state-of-the-art van.

Mission, Vision & Values

Mission

To provide outstanding, compassionate care to anyone who needs it.

Vision

To achieve health equity and transform lives in Los Angeles.

Core Values

Respect - We treat our patients and each other with honesty, empathy, and respect.

Excellence - We pursue the highest standards of quality in patient care and organizational excellence.

Leadership - We invite new ideas, encourage staff initiative in our organization and community, and champion public health causes.

Inclusiveness - We welcome and embed diverse ideas, perspectives, and experiences in our organization.

Adaptability - We embrace change and reinvention to continuously innovate and advance our mission.

Saban Community Clinic History

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|-------|--|
| 1960s | LA Free Clinic opened offering medical care, therapy, job co-op, and draft counseling to “counterculture” youth. Closed due to lack of funds. The organization re-opened in 1968 with a \$5,000 donation from the 1967 Monterey Pop Festival. The Dental Department opens in 1968. |
| 1970s | LA County cooperation begins. The organization received a \$10,000 grant from A&M Records to fund drug abuse counseling. Friends of the LA Free Clinic board formed to professionalize |

fundraising and our high standard of care. A spacious new building opens, broadening the population from hippies to urban poor and homeless.

1980s Children's Hospital partnerships initiate: High-Risk Youth Program ('82); Fellowship in Medicine Program with UCLA students ('84). Beverly building rebuilt to three stories, adds showers for homeless.

1990s S. Mark Taper Foundation supports further expansion with the purchase of the Hollywood site. High-risk youth programs move to the community where it's most needed, providing medical, HIV/AIDS care, education outreach, job preparation, and placement.

2000s Wallis Annenberg Children and Family Health Center opens in 2007. The organization is renamed Saban Free Clinic in honor of the largest individual donation received to date.

2010s Federally Qualified Health Center designation received, allowing SCC to apply for federal funding to offset costs and expand services. The Clinic is renamed Saban Community Clinic.

2020s SCC enhanced its services, including more specialty services, and became even more resilient after the COVID-19 pandemic. In addition, SCC expanded its on-site care by opening the Virgil location and its reach in the community by launching the Mobile Clinic.

Position Summary

The CEO will serve as the strategic, operational, and cultural leader of SCC, leading and representing the organization both internally and externally. As the principal liaison to the Board of Directors, the CEO will translate strategic direction into actionable, sustainable initiatives. This executive will oversee all functions across all clinics and programs, maintaining strong, consistent engagement with frontline teams. The CEO will ensure that organizational policies and procedures are implemented effectively, always with the goal of advancing patient care and meeting all federal, state, and local regulatory requirements.

Deeply aligned with SCC's mission, the CEO will champion health equity, ensuring the delivery of high-quality, comprehensive care to underserved individuals and families. Success in this role will require ongoing communication and close partnership with senior leaders to grow and enhance the organization, strengthen culture, elevate performance, and improve outcomes. The CEO will also be responsible for recruiting, developing, and leading the senior management team.

Reporting Relationships

The CEO will report directly to SCC's 13-member Board of Directors. Reporting to the CEO is the executive leadership team comprised of:

- Chief Financial Officer
- Chief Medical Officer
- Chief Dental Officer
- Chief Marketing and Advancement Officer
- Chief Strategy Officer
- Chief Human Resources Officer
- Director of Operations

Responsibilities, Goals, and Objectives

Strategic and Visionary Leadership

- Lead strategic planning with the Board of Directors and SCC Executive Leadership Team, aligning initiatives with SCC's mission and growth objectives.
- Recommend policies and programs that advance organizational goals, utilizing data and analytics for decision-making.
- Introduce innovative tools and practices to support the Leadership Team; set expectations, provide feedback, and resolve conflicts to ensure effective leadership.
- Stay current on relevant health and public policy and identify opportunities to advance SCC's mission.

Board Relations

- Maintain strong communication with the Board Chair and Executive Committee, providing timely, transparent updates on operations, finance, quality, and risk.
- Support Board recruitment and onboarding to ensure balanced skills and representation.
- Ensure compliance with federally mandated governance responsibilities.
- Provide staff support to Board committees to enable effective performance.

Operations and Fiduciary Oversight

- Partner with the Chief Financial Officer to oversee financial operations and budgetary oversight, ensuring long-term financial stability.
- Ensure delivery of safe, high-quality care through data-driven performance improvement.
- Direct SCC's programs and services, evaluate outcomes, and recommend needed enhancements and expansions.
- Work closely with the Chief Medical Officer and Chief Dental Officer to drive improvements in clinical quality and patient experience metrics and create new programs and service offerings in alignment with the mission and needs of the patient population.
- Collaborate with the Chief Human Resources Officer to foster a positive workplace with competitive compensation, strong retention, and professional development opportunities.
- Develop administrative procedures to implement Board policies.
- Maximize staff performance through clear role-setting, standards, evaluations, and competitive salary structures.

Fundraising

- Pursue grants and contracts from public and private sources to strengthen SCC's funding base.
- Working closely with the Chief Marketing and Advancement Officer, oversee and build close relationships with SCC's Friends of Saban Community Clinic.
- Serve as a representative of SCC in all public-facing philanthropic events.

External Relations and Visibility

- Serve as a credible spokesperson to elevate SCC's visibility, positioning the organization in alignment with its mission with patients, partners, regulatory agencies, donors, and the community at large.
- Build strong relationships with community organizations, elected officials, donors, and partners to advance SCC's mission.
- Promote SCC's services across the region to increase awareness and access.
- Perform additional responsibilities as delegated by the Board or Executive Committee.

Candidate Qualifications

The ideal candidate for the next CEO of SCC will demonstrate strong emotional intelligence, excellent interpersonal skills, and a deep understanding of healthcare delivery, policy, and finance, specifically within the FQHC space in the California market. This role requires an adaptable leader who can inspire teams, build relationships, and advance SCC's mission in a rapidly changing environment.

Education/Certification

- Bachelor's degree required.
- Master's degree in Public Health, Public Administration, Business, Social Work, Sociology, Education, or a related field is highly preferred.

Knowledge and Work Experience

- Minimum of five years of leadership experience in an FQHC or similar community health setting.
- Experience managing within a private, nonprofit organization and a deep understanding of its legal and operational requirements.
- Strong relationship-building skills with government agencies, community leaders, and the public.
- Proven abilities as an effective collaborator with the Board of Directors.
- Knowledge of current healthcare and social service trends, including care delivery and financing, specifically within the safety-net healthcare provider space.
- Ability to build partnerships with diverse internal and external stakeholders to strengthen community impact.
- Demonstrated success in operational improvement and leading continuous change.
- Experience working with physicians and providers to achieve high clinical quality and patient experience outcomes.
- Able to lead in a nimble manner and quickly change organizational direction in response to legislation, changes in funding, and other market forces.

Leadership Skills and Competencies

- Able to develop, articulate, and lead a strategic growth plan.
- Strong communicator who builds trust and productive relationships.
- Understands U.S. and California healthcare policy and can navigate an FQHC through evolving dynamics.
- Brings enthusiasm, motivates others, and models a strong work ethic.

The Community

Los Angeles, California

Los Angeles County is the most populous county in the United States with a population of approximately 9.8 million. It has 88 incorporated cities and many unincorporated areas encompassing 4,083 square miles. If it were a state, Los Angeles County would be the ninth largest in the country. The county is home to more than one-quarter of the state's residents and is one of the most ethnically diverse counties in the country.

Los Angeles County spans a widely diverse geographic area. It borders 70 miles of coastline on the Pacific Ocean and encompasses mountain ranges, valleys, forests, islands, lakes, rivers and desert. The area is surrounded by the San Gabriel Mountain range and divided by the Santa Monica Mountains.



The diverse, multiethnic population of Los Angeles today distinguishes the city as the cultural hub of the Pacific Rim. People from more than 180 countries, speaking 140 distinct languages, currently call Los Angeles home. Los Angeles is commonly associated with the entertainment and digital media industry, including all six major film studios. Other major industries include international trade, music recording and production, aerospace and defense, fashion, and professional services, with the high technology industry rapidly expanding throughout the area. It is the only city in North America to have hosted the Summer Olympics twice. Downtown Los Angeles has experienced a renaissance and a tremendous amount of gentrification and commercial and residential development in the past ten years.

North Central Los Angeles

Most of the Saban Community Clinics are located in several North Central Los Angeles neighborhoods, including Beverly Grove (near West Hollywood), Hollywood, Melrose, and Rampart Village. The area includes and is near numerous neighborhoods offering a diverse housing choice for the next CEO. The neighborhoods nearest to and south of the North Central LA locations offer easy access to active nightlife, countless restaurants, comedy and music venues, and urban housing options. In easily-commutable distances, individuals with families or seeking a more suburban lifestyle may choose to live in areas such as the Hollywood Hills, Glendale, or Pasadena.

For more information about Los Angeles, please visit: <https://lacity.gov/> or, <http://www.discoverlosangeles.com>

Procedure for Candidacy

All applications, nominations and inquiries are invited. Please direct all applications, nominations and inquiries to the WittKieffer consultants assisting Saban Community Clinic with this recruitment, preferably via e-mail, to khaddock@wittkieffer.com.

Michelle Johnson

Senior Partner

mjohnson@wittkieffer.com**Katie Haddock**

Senior Associate

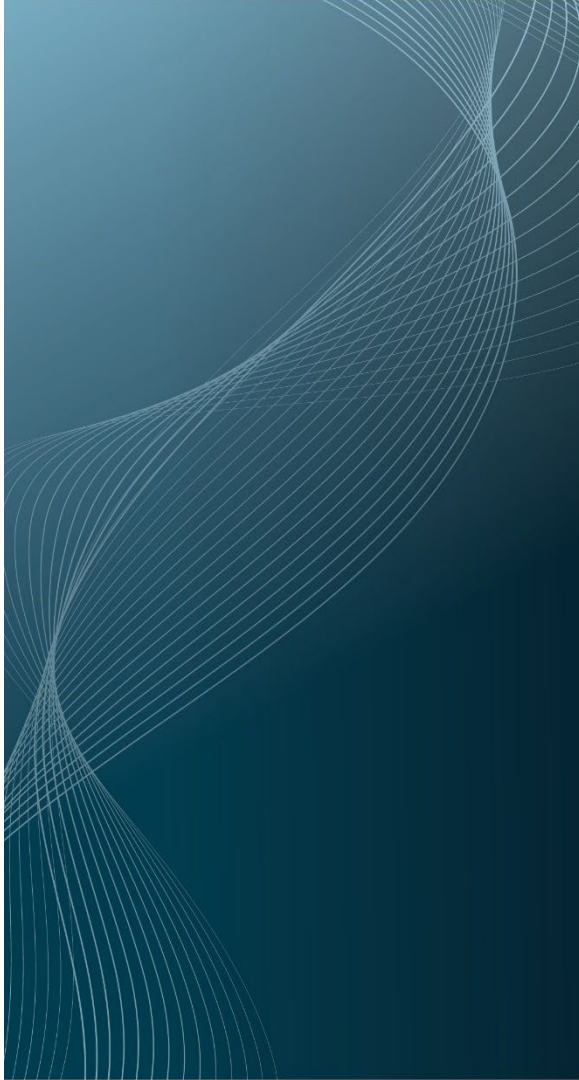
khaddock@wittkieffer.com

We firmly believe that everyone should have equal opportunities to thrive and contribute, regardless of their race, ethnicity, or background. We encourage and welcome applications from candidates of all races and ethnicities, and we pledge to treat all applicants and employees with fairness, respect, and dignity. Our hiring decisions are based solely on merit, qualifications, and abilities, ensuring that every individual is given a fair chance to showcase their skills and talents.

The base salary will be in the \$430,000– \$460,000 range based on experience and qualifications. Additionally, Saban Community Clinic offers an annual incentive program and competitive benefits program including car allowance.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from Saban Community Clinic documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

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