



SAINT MARY'S
COLLEGE OF CALIFORNIA

Inaugural Dean, School of Arts and Sciences

Leadership Profile

December 2025



WittKieffer

Executive Summary

Saint Mary's College of California invites applications and nominations for the position of Inaugural Dean of the School of Arts and Sciences (SAS).

Following an engaged process of examination through the Unification Task Force, the Saint Mary's Board of Trustees has recently approved the unification of two vital academic units of the College: the School of Liberal Arts and the School of Sciences, now formally known as the School of Arts and Sciences (SAS). The Inaugural Dean of SAS will join Saint Mary's at a transformative time, with new institutional leadership and a renewed commitment to mission-driven, equity-centered education. In July 2024, the College welcomed President Roger Thompson, Ed.D., and in July 2025, appointed Senior Vice President for Academic Affairs and Provost Carol Ann Gittens, Ph.D.

Saint Mary's College is unifying the School of Liberal Arts and the School of Science into a single School of Arts and Sciences. This structural change strengthens the College's academic identity, responds to national higher-education challenges, and positions the institution for long-term vitality.

The unification clarifies the full scope of the liberal arts, demonstrating that they include the humanities, arts, sciences, and social sciences. By bringing these disciplines together, the College removes structural silos that previously separated them and reaffirms the liberal arts as the educational foundation of the institution.

The new structure also enhances enrollment competitiveness by aligning Saint Mary's with peer institutions nationwide. Prospective students will encounter a clearer and more compelling academic identity, along with expanded interdisciplinary opportunities that reflect contemporary expectations for a liberal arts education.

This unification preserves signature programs, supports faculty excellence, enhances the student experience, and provides a bold vision for fundraising and growth. It is a proactive investment in Saint Mary's future, renewing the liberal arts for the decades ahead.

Renowned for the beauty of its campus, Saint Mary's College is located in the heart of the San Francisco Bay Area in Moraga, California, a suburban community about 10 miles east of Berkeley and 20 miles east of San Francisco. From its earliest days, Saint Mary's has been committed to making exemplary education accessible to all. For 160 years, Saint Mary's has emphasized service, pursued justice—social, economic, and racial—and developed respectful partnerships with underserved communities. Saint Mary's has engaged tens of thousands of students in an intellectually rigorous, transformative, and whole-person experience. Each generation of faculty and staff has encouraged a culture of collective inquiry and innovative thinking that has an impact beyond its East Bay classrooms and into the wider world. The Lasallian Catholic heritage supports a truly transformative education and is part of the essential nature of Saint Mary's.

Today, 2,151 undergraduate, 861 graduate students, and 54,620 living alumni call themselves Gaels. Saint Mary's has proudly been classified as a Hispanic-Serving Institution (HSI) since 2015, with 27% of its students identifying as Latinx. In its deep commitment to the Lasallian tradition of inclusive communities, Saint Mary's is creating a community that goes beyond the tolerance of differences to one guided by the call to love, which is expressed in social justice, cultural competence, and engaged citizenship.

This strategic step strengthens the College's academic identity, addresses national and local challenges in higher education, and positions the College for long-term vitality. By unifying the School of Liberal Arts and the School of Science into the new School of Arts and Sciences, they reaffirm and elevate their core liberal arts commitment by bringing together the arts, humanities, social sciences, and sciences into a single unit, thereby establishing the foundation of the Lasallian educational mission.

The integration preserves the distinctive programs, promotes faculty excellence, improves the student experience, and provides a bold vision for fundraising, program and research possibilities, and enrollment growth. Existing resources from the School of Liberal Arts and the School of Sciences are sustained to properly support the development of the School of Arts and Sciences. In total, the School of Arts and Sciences will bring together approximately 48 full-time faculty and eight full-time staff from the School of Science and approximately 84 full-time faculty and 14 full-time staff from the School of Liberal Arts. The annual operating budget for the new School of Arts and Sciences is expected to be approximately \$18 million.

This is a unique opportunity for impact at a distinguished college with a long and highly regarded history. The Inaugural Dean will have a unique opportunity to forge the identity of the newly unified School, elevate its current successes, and together with the Saint Mary's College community, envision its future.

To submit a nomination or express personal interest in this position, please see Procedure for Candidacy at the end of this document.



Role of the Inaugural Dean, School of Arts and Sciences

The Inaugural Dean of the School of Arts and Sciences is appointed by and reports to the Provost and Vice President for Academic Affairs and serves as the Chief Executive and Academic Officer within the School. The Dean serves as a member of Saint Mary's College Council of Deans.

The Dean has immediate responsibility and oversight of the curricula, programs, courses of instruction, teaching, academic advising, school budget, and certification/accreditation of all programs within the School.

The Dean is responsible for evaluating the teaching performance, scholarship, and professional achievements of the faculty; submitting an annual proposed budget to the Provost and managing the approved budget; presiding at all regular and special faculty meetings; and appointing such faculty committees as may be appropriate and, in cooperation with appropriate faculty committees, recommending to the Provost, candidates for faculty appointments.

To execute these responsibilities, the Dean will collaborate with the Provost, President, other Deans, the School of Arts and Sciences Department and Division Chairs, and other campus leaders. To fulfill these responsibilities, the Dean will be supported by a leadership team consisting of Associate Dean(s), Department and Division Chairs, as well as Directors, Managers, Coordinators, and Assistants.



Opportunities and Expectations for Leadership

The Inaugural Dean will guide and complete the unification process, which preserves signature programs, supports faculty excellence, enhances the student experience, and provides a bold vision for fundraising and growth. It is a proactive investment in Saint Mary's future, renewing the liberal arts for the decades to come.

In addition, the Inaugural Dean of the School of Arts and Sciences will be expected to:

Lead the Unification Process and Build Community

In Fall 2025, the Board of Trustees voted to unify the School of Liberal Arts and the School of Sciences. The Inaugural Dean will have the extraordinary opportunity to bring together two vibrant academic communities—the liberal arts and the sciences—into a unified School of Arts and Sciences. As the most immediate and defining responsibility, the Inaugural Dean will continue the process of bringing together two historically separate schools into a cohesive, collaborative, and future-focused academic unit that fully embodies Saint Mary's College's longstanding commitment to a liberal arts education. The Dean will provide guidance on operational priorities, such as aligning processes and procedures to support a unified School structure, and ensure that faculty and staff are equipped with the necessary resources and support to succeed.

By fostering collaboration, the Dean will unlock opportunities for interdisciplinary teaching and research, enrich the student experience, and position Saint Mary's as a destination for integrated liberal arts and sciences education. The Dean will lead this process with transparency and creativity, engaging faculty and staff in shaping a shared vision, establishing consistent practices, and cultivating a culture of trust and belonging. Central to this work will be building a new culture for the combined school that is grounded in shared values, mutual respect, and a commitment to student success. Over time, this work will create a school that is stronger, more collaborative, and better equipped to serve its students and the broader society.

Articulate a Bold Vision and Strategic Plan

At this pivotal moment, the Dean will be expected to lead the School in crafting a renewed vision and strategy that reflects the unification of the liberal arts and science with programs, faculty, staff, and students. This process will require inclusive collaboration across the newly integrated community, ensuring that the distinctive contributions of each area are honored and woven into a new unified identity. The Dean will also develop and implement a strategic plan in support of this new vision, which reflects the College's Lasallian tradition and mission while addressing pressing realities: enrollment challenges, budget constraints, and the need for program innovation. This plan should embrace the School's unique and distinctive strengths, such as the Collegiate Seminar, the Integral Program of Liberal Arts, the January Term, and the Summer Research Program, while creating pathways for growth in emerging areas. The Dean will be called to balance tradition with transformation, ensuring that signature programs are elevated and resourced while new offerings meet market demand and student interests.

Drive Enrollment Growth and Financial Sustainability

Enrollment growth is essential to the School's future. The Dean will lead efforts to strengthen undergraduate recruitment and retention while expanding graduate programs. Opportunities exist to grow programs in high-demand fields, develop accelerated and hybrid pathways, and leverage partnerships with community colleges and industry leaders.

At the same time, the Dean must navigate budget challenges with creativity and care. This includes identifying ways to diversify revenue streams beyond tuition, such as developing online and professional certificate programs, cultivating corporate and community partnerships, and pursuing entrepreneurial initiatives that align

with the School's mission. The Dean will also work closely with advancement to secure philanthropic support and engage alumni and donors in ways that strengthen the School's financial foundation.

Advance Academic Excellence and Interdisciplinarity

Faculty envision a School where interdisciplinary work is not only encouraged but structurally supported and equitably resourced. The Dean will champion initiatives that break down silos, foster collaboration across disciplines, and create innovative curricular models that prepare students for a complex world. This includes supporting faculty scholarships, advocating for equitable workloads, and ensuring meaningful accountability to deliver the highest quality education.

Champion Mission and Distinctiveness

Saint Mary's Catholic, Lasallian identity and its commitment to the liberal arts are defining features that differentiate the College from other institutions. The Dean will embrace these values as a foundation for innovation and growth, ensuring they are woven into academic programs, faculty development, and the student experience. By leaning into what makes Saint Mary's distinct, the Dean will help the School cultivate a stronger sense of purpose and strengthen Saint Mary's reputation for transformative education.

Elevate the School's Profile

The Dean will serve as a visible and persuasive ambassador for the School, cultivating relationships with advisory board members, alumni, donors, and external partners. Fundraising and friend-raising will be critical, particularly as the College contemplates a future campaign. Internally, the Dean will work in synergy with other academic units, athletics, and student life to create a sense of momentum and drive transformation across campus. By fostering partnerships and breaking down silos, the Dean will ensure that the School is a vibrant contributor to the College's mission and future.



Professional Qualifications and Personal Qualities

The inaugural deanship of the School of Arts and Sciences offers a meaningful opportunity to shape the future of a dynamic academic unit and a highly decorated and beloved College. As a student-focused Lasallian institution, Saint Mary's is seeking a visionary leader who will guide SAS with strategic insight, a commitment to academic distinction, and a collaborative spirit rooted in the College's mission. The ideal candidate will be a transparent and cooperative leader who values shared governance and cultivates a culture of trust, engagement, and partnership across SAS and the broader university community.

Candidates must possess the academic credentials and experience that qualify them for appointment as a full professor with tenure at the College, enabling them to be eminent leaders of the School's faculty.

Key qualifications and attributes include:

- **Proven Leadership Experience:** A seasoned leader with demonstrated success in leading complex academic units across disciplines, with a strong foundation in change management and strategic planning; a leadership style that supports the emotional and psychological well-being of students, faculty, and staff; and possesses the ability to advocate effectively for the needs of the School, make difficult decisions with good judgment, and work collaboratively with College leadership and colleagues.
- **Lasallian Values Alignment:** A personal and professional resonance with the Lasallian tradition, emphasizing service, compassion, and community.
- **Liberal Arts Commitment:** Career experience that illustrates an authentic and articulate commitment to liberal arts traditions and pedagogies, combined with an appreciation for the distinctive role of the liberal arts in the mid-21st century.
- **Interdisciplinary Experience:** The Inaugural Dean will have an impressive experience across the full range of the arts and sciences, and will bring a curiosity to learn, appreciate, and champion those disciplines with which they are currently unfamiliar.
- **Growth Mindset and Visionary Thinking:** Capacity to see both the big picture and the operational details, with a forward-looking vision on organizational and program development, and institutional growth and impact.
- **Business Acumen and Financial Literacy:** Sophisticated financial acumen and budgetary expertise, including strategic resource allocation; ability to navigate fiscal challenges with transparency, care, and creativity, centering the School's strengths and assets.
- **Collaborative Leader:** A collaborative and relationship-based leadership style; a firm belief in shared governance and a high level of collegiality in working with faculty, staff, and students; experience bringing people together to solve challenges and empower others; an inclination to listen, learn, and to be a visible and positive presence at the School and on campus.
- **Fundraising Expertise:** Demonstrated ability to lead an effective fundraising effort that inspires others to strengthen and support the School; the skill and experience to steward and grow relationships among external supporters, including advisory board members, donors, alumni, and industry partners.
- **Social Justice Orientation:** Deep understanding of equity, justice, and belonging, coupled with a courageous commitment to embedding these values into faculty development, hiring, student services, curriculum, and community engagement.
- **Knowledge of the Education Landscape:** Understanding of the local and national education landscape, as well as the capacity to understand and serve as a respected thought leader.

- **Technological Fluency:** Ability to envision and implement technology-enhanced strategies that advance teaching, learning, and operational effectiveness.
- **Cultural Humility:** An interest in learning about and from others, especially those from historically marginalized communities and those who are not in positions of power; a commitment to seeking out and centering the voices of community and school partners.



About the School of Arts and Sciences

Saint Mary's College is unifying the School of Liberal Arts and the School of Science to form the newly created School of Arts and Sciences. This strategic move enhances the College's academic identity, addresses both national and local challenges in higher education, and positions the College for long-term vitality. By unifying the School of Liberal Arts and the School of Science into the new School of Arts and Sciences, they reaffirm and strengthen their core liberal arts commitment by bringing together the arts, humanities, social sciences, and sciences into a single unit, thereby laying the foundation for the Lasallian educational mission.

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The academic portfolios of the two existing Schools are shared below. The Inaugural Dean will support the integration of these portfolios without any loss of existing resources.

Current School of Liberal Arts Academic Portfolio

The School of Liberal Arts will offer more than 30 undergraduate majors in the humanities, social sciences, and arts, unified within the School of Arts and Sciences. Majors can be paired with their 39 minors in everything from Sports Media to Law and Society to Art Conservation.

The School of Liberal Arts also offers graduate and professional studies through two Master of Fine Arts programs (Creative Writing and Dance), a Master of Arts in Communication, and a Degree Completion Program for Arts Professionals (LEAP). Each of the Liberal Arts' renowned graduate programs engages both intellect and spirit, fueling students' desire to transform society.

Liberal Arts Bridge Program (LAB)

LAB is a four-year program for liberal arts majors, helping them explore interests, build skills, and gain confidence for a smooth transition to life after graduation through securing internships that help build professional networks and connections. Enrolling in LAB ensures students have guidance and support through this process of discovery and preparation, bridging them to their first destination and beyond.

Current School of Sciences Academic Portfolio

The School of Science is dedicated to developing students into change agents, ready to tackle the most pressing problems of our time. Through a rigorous curriculum with a strong focus on experiential learning and real-world applications, students are prepared for a wide range of careers in Natural Sciences, Psychology, Nursing, and Health Sciences. The School of Science will offer 25 undergraduate majors, 8 minors, 1 certificate, and 1 dual-degree program in Engineering through its departments and programs, bringing them together under the unified School of Arts and Sciences. The School of Science houses three graduate degrees in computer science, kinesiology, and biotechnology.

Marie Curie STEM Center

Housed within the School of Science, the Marie Curie STEM Center at Saint Mary's College of California supports the success of all students in STEM classes by providing tutoring and workshops designed to foster study skills, problem-solving, independence, and scientific identity, while building a supportive, collaborative, diverse, and equitable community of STEM learners.

About Saint Mary's College of California

Overview

Saint Mary's College of California (SMC) is a Catholic, selective, comprehensive university that engages the intellect and the spirit with exceptional academics and a tight-knit community of students, faculty, staff, and De La Salle Christian Brothers. They provide an education that changes lives and inspires the desire to find one's calling in a world in need of transformation.

Saint Mary's invites students to passionately embrace knowledge, the challenges of scholarship, and the capacity to make lasting changes in the world. Saint Mary's is grounded in the liberal arts and the life and work of Saint John Baptist de La Salle, the 17th-century founder of the Christian Brothers and patron saint of teachers.

For 160 years, SMC has emphasized service, pursued justice—social, economic, and racial—and developed respectful partnerships with underserved communities. The College in the 21st century celebrates the three traditions that have sustained it since its earliest years: the classical tradition of liberal arts education, the intellectual and spiritual legacy of the Catholic Church, and the vision of education enunciated by Saint John Baptist de La Salle and developed by the De La Salle Christian Brothers of the Christian Schools and their colleagues for more than 300 years.

SMC is home to 2,500 students, approximately 200 faculty members, and 403 staff. Situated on 420 acres, nestled in the rolling hills of Moraga, the campus is just 20 miles east of San Francisco. With white Mission/Renaissance-style buildings, near-perfect year-round weather, and unmatched natural aesthetics, it has been called the most beautiful campus west of the Mississippi.

The College is, in every sense, a community of scholars. The student-faculty ratio at SMC is 9:1 (with classes typically capped at 25) and 60% of its classes have fewer than 20 students.

Accolades

Saint Mary's consistently ranks high in awards of distinction by prestigious publications, including the U.S. News and World Report, Princeton Review, Money Magazine, Washington Monthly, PayScale, and others. Recently, the College was awarded a Gold Star Sustainability Rating from the Association for the Advancement of Sustainability in Higher Education.

SMC holds a special place in the prestigious guidebook "Colleges That Change Lives: 40 Schools That Will Change the Way You Think About Colleges." The publication is widely recognized as essential reading for college-bound students—and valued by discerning parents—for its ability to identify colleges that offer life-transforming educational experiences. Saint Mary's is the only Catholic college and the only California college in the history of the 40-school list. The average freshman retention rate, an indicator of student satisfaction, is 85%.

Mission

Grounded in its Lasallian, Catholic, and liberal arts heritage, Saint Mary's College is a student-centered learning community committed to transformative, equitable, and inclusive teaching, the passionate pursuit of knowledge, and expansive access to a practical education that empowers students to make lasting change in the world.

Vision

Saint Mary's College will become a leading, innovative, and national Catholic university that inspires minds, touches hearts, and transforms lives.

Academics

Saint Mary's offers one of the most rigorous, multifaceted, and rewarding programs of academic study in the world. The undergraduate, graduate, and professional programs span many disciplines and areas of academic interest, from astronomy to philosophy to global business, and serve a wide range of students, from traditional undergraduates to international students to working professionals. What unites all the programs is the belief at the core of their mission: that education is a vehicle for personal discovery, transformative leadership, and social justice. A Saint Mary's education will give students the tools they need to change the world. In addition to the School of Science and the School of Liberal Arts, Saint Mary's offers academic programs in the School of Economics and Business Administration and the Kalmanovitz School of Education.

Grounded in its Lasallian, Catholic, and liberal arts heritage, Saint Mary's is a student-centered learning community committed to transformative, equitable, and inclusive teaching, the passionate pursuit of knowledge, and expansive access to a practical education that empowers students to make lasting change in the world. Their vision is to become a leading, innovative, and national Catholic university that inspires minds, touches hearts, and transforms lives.

Signature Academic Programs

Saint Mary's Core Curriculum

The Core Curriculum consists of skills, knowledge, and values that provide the foundation of undergraduate students learning at Saint Mary's College. It is an intentional, developmental, and integrated program of study in four broad intellectual areas: Habits of Mind, Pathways to Knowledge, Theological Understanding, and Engaging the World.

Collegiate Seminar

Since 1941, Collegiate Seminars have been central to the undergraduate experience at Saint Mary's College. The program, revised and renewed over time, seeks to engage students in a critical and collaborative encounter with the world of ideas, as expressed in great and challenging texts of the Western tradition, considering those texts in dialogue with texts and ideas from other traditions. Students learn and experience the process of inquiry and how to approach a problem from every possible angle. The program seeks to help them develop as curious, thoughtful members of an intellectual community, able to think clearly, critically, and collaboratively, and to articulate their ideas effectively in speech and writing—powers that will serve them for the rest of their lives.

January Term

Since 1970, January Term (Jan Term) has offered both undergraduate students and faculty the opportunity to explore courses and experiences that depart from the constraints of the regular semester. During this term,

students are encouraged to explore beyond their major, minor, or core requirements. Each year, faculty develop a new curriculum composed of content and approaches designed to stimulate the imagination and experiment with both subject matter and technique.

Like the Collegiate Seminar, all undergraduate students and faculty from across the College participate in Jan Term. Students and faculty are freed from traditional semester constraints to create innovative learning experiences. The College offers both on-campus courses and off-campus travel courses throughout the United States and many parts of the globe. Many courses emphasize experiential learning through service, community-based research, and on-site learning relevant to the region.

Academic Support & Student Success

The College has a robust academic advising staff and strong support services for all types of students. Free tutoring receives high praise from both students who identify themselves as quick learners and those who admit they are struggling. Staff members at the Tutorial and Academic Skills Center also offer small-group and one-on-one workshops to improve study and time management skills, teach note-taking strategies, and enhance reading comprehension.

For first-generation and low-income students, Saint Mary's offers an impressive High Potential Program (HPP) celebrating its 50th anniversary that eases students' transition to college. For two weeks in the summer, about 40 incoming students live on campus and sample collegiate courses, so they understand what is expected of them. They learn about on-campus resources and get to know one another. In addition to a regular faculty adviser, each student has a specially trained HPP adviser. Upper-class peer mentors assist with social adjustment.

Saint Albert Hall Library, which opened its doors in 1967, continues to be a key academic resource for students who rely on its 128,000 print materials and hundreds of research databases. In 2023, Saint Mary's was one of four Catholic universities awarded a \$1.5 million federal grant to expand its Open Educational Resources, offering free alternatives to textbooks and other materials. Saint Mary's is currently fundraising to renovate the library by transforming the existing library space and expanding it by more than 6,800 square feet with the goal of increasing space for collections and classrooms, enhancing facilities for the College Archives, and creating more gathering places for various activities.

Faculty

As a Lasallian institution, teaching and education go beyond the realm of occupation into a true vocation. SMC faculty members are teacher-scholars. They are selected for their dedication to and skill in teaching, as well as for their desire to share their passion for learning and discovery. Saint Mary's faculty are deeply committed to teaching and interacting with students, while also being accomplished scholars. They are active members of a close, tight-knit community characterized by small classes, lively discussions, and meaningful relationships. Faculty members are available to students in the classroom and outside it as well for academic advice, guidance, and mentoring. Small class sizes and faculty advising systems foster close and frequent contact between professors and students. The College values faculty scholarship because it enhances the intellectual vitality of the faculty and directly animates the entire campus community.

Scholarly research ensures that faculty members have a thorough and up-to-date knowledge of the subjects they teach, as well as the appropriate pedagogy in those fields. As part of a community committed to shared inquiry and active learning, faculty scholar-teachers provide models from which students can learn the value and techniques of inquiry, and from which they can value the life of the mind. The College prides itself on a faculty of remarkable distinction and a continually renewed commitment to teaching and service to the College.

Student Life

Vibrant Campus Community

Saint Mary's buzzes with energy and a strong sense of community spirit. Over 67% of students reside on campus, fostering a close-knit and engaging environment. Twenty-one residence halls foster a sense of belonging, while more than 70 student clubs and organizations offer a range of opportunities to explore interests and build lifelong friendships.

Intercollegiate Athletics and Club Sports

The Saint Mary's Department of Athletics sponsors 18 NCAA Division I championship sports with over 325 student-athletes who compete in the West Coast Conference (WCC). The Gaels boast 26 combined WCC championships and 36 NCAA Tournament appearances in their history. The men's basketball program has been the most successful in California over the past 15 years, winning or sharing five of the last nine WCC titles, advancing to the second round of the NCAA Tournament in 2022, 2023, and 2024 as a No. 5 seed. The Gaels' softball team is coming off its first WCC Championship and made its second NCAA Tournament appearance. Additionally, the College consistently ranks among the leaders in the WCC Commissioner's Cup, including a second-place finish this year.

Former Saint Mary's basketball student-athletes Patty Mills, Jock Landale, and Jordan Ford all play professionally in the National Basketball Association (NBA), while Landale, Mills, and fellow Gael alum (and former NBA player) Matthew Dellavedova recently competed at the 2024 Paris Olympics for the Australian Olympic Team.

Saint Mary's student-athletes graduate at the third highest rate among all NCAA Division I institutions in California, and more than 150 Gaels student-athletes earn recognition each year. The College's student-athlete GPA last year was a record high of 3.3 overall.

Gael student-athletes receive guidance and counseling to support their needs from their first day on campus until graduation, and SMC staff is dedicated to ensuring each student-athlete has a successful experience at Saint Mary's.

- **Recreation, Club, and Intramural Teams:** At Saint Mary's College, Campus Recreation is the heart of the campus, offering fitness classes, intramural leagues, outdoor adventures, and special events to engage the students. Whether it's staying active in the weight room or relaxing by the pool, the Joseph L. Alioto Recreation Center has something for every student.
- **Campus Recreation** strives to meet the dynamic needs and interests of students by providing programs and services that promote positive physical and mental health; encourage lifetime interest in active, healthy lifestyles; and provide student leadership opportunities that complement the academic experience. The College promotes an environment that values, embraces, and enriches individual differences by providing students with programs that reflect the diversity of Saint Mary's College.
- **The Club Sports Program** is managed by Campus Recreation and offers students a highly competitive program including Women's Lacrosse, Men's Club Soccer, and Men's Rugby, which won the 2024 Division 1A National Championship title. Led by students, each team is registered and competes with local or national league affiliations.
- **Intramural Leagues & Tournaments** at Saint Mary's College provide a variety of recreational activities to students. It is the goal of these programs to develop teamwork, leadership, sportsmanship, and relationships that embrace Lasallian values. The program includes Intramural Basketball, Outdoor Soccer, and Flag Football.

- **The Joseph L. Alioto Recreation Center** is a key component of the campus, designed to create an inclusive environment that engages all students. All Saint Mary's students who are currently enrolled in classes have access to the 60,000-square-foot recreation facility, which includes a 13,800-square-foot fitness area with state-of-the-art equipment, a swimming pool, a climbing wall, and more.

Leadership

Carol Ann Gittens, Ph.D., Senior Vice President for Academic Affairs and Provost

The Dean of the College of Arts and Sciences reports to Dr. Carol Ann Gittens, Senior Vice President for Academic Affairs and Provost. On December 4, 2024, President Roger Thompson appointed Dr. Gittens as Acting Provost. On July 16, 2025, recognizing her leadership and commitment to Saint Mary's, he appointed her permanently as Provost and Senior Vice President for Academic Affairs.

A psychologist and experienced academic leader, Dr. Gittens previously served as Dean of the Kalmanovitz School of Education at St. Mary's College of California and also held senior roles at Santa Clara University. Her scholarship in assessment, critical thinking, and educational equity informs her collaborative approach to academic leadership. As Provost, she partners with the Deans to advance the College's mission and ensure excellence across teaching, scholarship, and service.



Moraga, California

The Saint Mary's College campus is nestled in the rolling hills of Moraga, a small Bay Area city just 23 miles east of San Francisco. It's a place of natural beauty, with trails through the redwoods minutes away—and the cultural dynamism of a world-class city right nearby.

Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting Saint Mary's College of California in this search. For fullest consideration, candidate materials should be received by February 27, 2026.

Saint Mary's reasonably expects to pay in the range of \$300,000.

Nominations, inquiries, and expressions of interest can be directed to:

Melody Rose, Ph.D., Alejandra Gillette-Teran, and Tyler Workman

SaintMarysDean@wittkieffer.com

In compliance with applicable law and its own policy, Saint Mary's College of California is committed to recruiting and retaining a diverse student and employee population and does not discriminate in its admission of students, hiring of employees, or in the provision of its employment benefits to its employees and its educational programs, activities, benefits and services to its students, including but not limited to scholarship and loan programs, on the basis of race, color, national origin, ancestry, age, gender, sexual orientation, gender identity, marital status, medical condition, physical or mental disability.