



Provost and Vice President for Academic Affairs

Leadership Profile

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WittKieffer

Executive Summary

Texas A&M University-Corpus Christi (TAMU-CC) seeks a strategic, collaborative leader to serve as its next Provost and Vice President for Academic Affairs.

TAMU-CC is a vibrant, relatively young doctoral granting university and Hispanic-Serving Institution (HSI). With approximately 11,000 students from 48 states and 54 foreign nations and 1,318 faculty and staff, it combines a heritage of teaching excellence with innovation in research, scholarly activity, and community engagement. In late 2018, TAMU-CC achieved R2 Doctoral University-High Research Activity classification by the Carnegie Commission of Higher Education, which further promotes the University's culture of innovation and research. The University has begun to strengthen and grow its infrastructure to support existing and promising new programs. Services and operations dedicated to student recruitment, retention, and welfare will be expanded to meet increased student demands and enhance the educational experience for all. The University has recently launched a new strategic plan, Islander Impact 2030. The University has a budget of more than \$275 million.

The next Provost must have a doctoral degree and progressively responsible experience as an academic administrator. This individual must have a record of supporting student and faculty success, experience ensuring assessment and maintenance of accreditations, and the ability to further the University's efforts in research and scholarship. The incoming Provost will need to demonstrate excellent communication skills, personal authenticity, availability, and a commitment to transparency.

For information regarding how to apply, submit nominations, or inquire about the role, please see the section "Procedure for Candidacy" at the end of this document.



Responsibilities

The Provost and Vice President for Academic Affairs serves as the Chief Academic Officer of the University and reports directly to the President. Primary responsibilities include:

- Oversees the development and implementation of the University's academic programs and policies.
- Provides senior leadership and administrative oversight to the College of Business; College of Education and Human Development; College of Liberal Arts; School of Arts, Media, & Communication; College of Nursing and Health Science; College of Science; College of Engineering & Computer Science; the Mary & Jeff Bell Library; and research and/or service-related centers and institutes.
- Leads academic recruitment, retention, and student success efforts resulting in increased enrollment, retention rates, and graduation rates.
- Recommends and approves all promotions, special hires, tenure decisions, and new appointments of the faculty.
- Ensures successful academic unit, college, and institutional accreditations, including SACSCOC, and oversees the University's Quality Enhancement Plan.
- Executes the University's mission and strategic plan related to academic affairs.
- Collaborates with other divisions on University initiatives and mission.
- Oversees the Academic Affairs budget and fiscal affairs.
- Performs related duties as required.

Professional Qualifications and Personal Qualities

The successful candidate must have the following qualifications:

- A doctoral degree and progressively responsible experience as an academic administrator.
- Demonstrated commitment to enhancing the student experience and student success.
- The ability and experience to help support the University's continued efforts to enhance research and scholarship.
- The ability to think long-term and strategically within a shared vision, adeptly identify priorities, and make decisions that reflect established priorities.
- The knowledge and skills to guide the organizational change needed to support evolution and strategic goals.
- Excellent communication skills, personal authenticity, availability, and a commitment to transparency.

- An understanding of the current models of institutional accreditation and best practices associated with planning, assessment, and quality enhancement.

Additionally, the successful candidate should demonstrate many of the following qualifications and qualities:

- Successful administrative experience at the dean level or above for a period of five years or more.
- Demonstrated experience with innovative change.
- Academic credentials suitable for appointment at the highest faculty rank in one of the University's academic units.
- Significant experience and demonstrable skills in strategic planning, budgeting and financial management, and the management of human resources.
- Leadership experience in a university or university division that has successfully undergone change.
- Leadership experience and management style that embraces collaboration, teamwork, and transparency and reflects vision, creativity, and strategic thinking.
- Effective communication skills to include listening, speaking, and writing, combined with a natural inclination to share information as appropriate.
- The skills, abilities, and personal attributes to be an effective advocate for academic affairs within a collegial context, both within the University and with external entities.
- Experience with regional and programmatic accreditation, program reviews, outcomes assessment, and related strategies for advancing educational and institutional effectiveness.
- Experience working with traditionally underserved populations and/or an institution with a high first-generation student population.
- The ability to represent the President and the University in an exemplary fashion both on campus and externally.



About Texas A&M University-Corpus Christi

Overview

TAMU-CC is a vibrant, relatively young doctoral granting university and Hispanic-Serving Institution (HSI). With approximately 11,000 students from 48 states and 54 foreign nations and 1,318 faculty and staff, it combines a heritage of teaching excellence with innovation in research and community engagement. It offers a highly talented

faculty and an array of undergraduate and graduate degrees, including doctoral programs, offered in six colleges: Business; Education and Human Development; Liberal Arts; Nursing and Health Sciences; Science; and Engineering; as well as the School of Arts, Media, & Communication.

TAMU-CC possesses the key elements to support its move to the next level among its peers as a major Hispanic-serving research university. In late 2018, TAMU-CC achieved R2 Doctoral University-High Research Activity classification by the Carnegie Commission of Higher Education, which further promotes the University's culture of innovation and research. The University has begun to strengthen and grow its infrastructure to support existing and promising new programs. Services and operations dedicated to student recruitment, retention, and welfare will be expanded to meet increased student demands and enhance the educational experience for all. The University has recently launched a new strategic plan, [Islander Impact 2030](#).

TAMU-CC is a member of the Texas A&M University System – a network of 11 universities, seven state agencies, and a comprehensive health science center. As a member of the Texas A&M University System, the University benefits from a range of centralized resources, increased visibility and political clout, and opportunities to collaborate in mutually beneficial ways with peers across member institutions and associated agencies.

TAMU-CC has a beautiful campus located on a coastal island of 240 acres surrounded by the waters of the Corpus Christi and Oso bays – the only university located on its own island. TAMU-CC was ranked first on Best College Reviews' list of "50 Best Colleges by the Sea." Just eight miles from downtown Corpus Christi, the natural setting is enhanced by the University's modern, attractive, and state-of-the-art classroom buildings and support facilities. With a population of over 300,000, Corpus Christi, Texas, is the largest Texas city south of San Antonio, as well as a coastal city, making TAMU-CC highly attractive to prospective students from throughout the region and beyond.

Leadership

Kelly M. Miller, President

Kelly M. Miller is in her 29th year at the Island University having assumed the role of President of Texas A&M University-Corpus Christi in August 2017. She previously served as Provost and Vice President for Academic Affairs, Dean of the College of Liberal Arts, and Director of the School of Arts, Media, & Communication, as well as Chair for the Department of Communication & Theatre and Professor of Communication. Since assuming the role of President, she has assembled a leadership team that is highly collaborative, transparent, pro-active, innovative, and student focused. Dr. Miller and the entire President's Cabinet, as well as faculty and staff, are committed to growing the research enterprise while maintaining an unparalleled commitment to every student's success, closing gaps in achievement, and delivering a robust campus experience.



Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest. Applications will be reviewed on a rolling basis and candidates are encouraged to submit materials at their earliest opportunity. Applications, nominations, and inquiries can be directed to Ryan Crawford and Randi Miller at TAMUCC-Provost@wittkiewfer.com.

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