

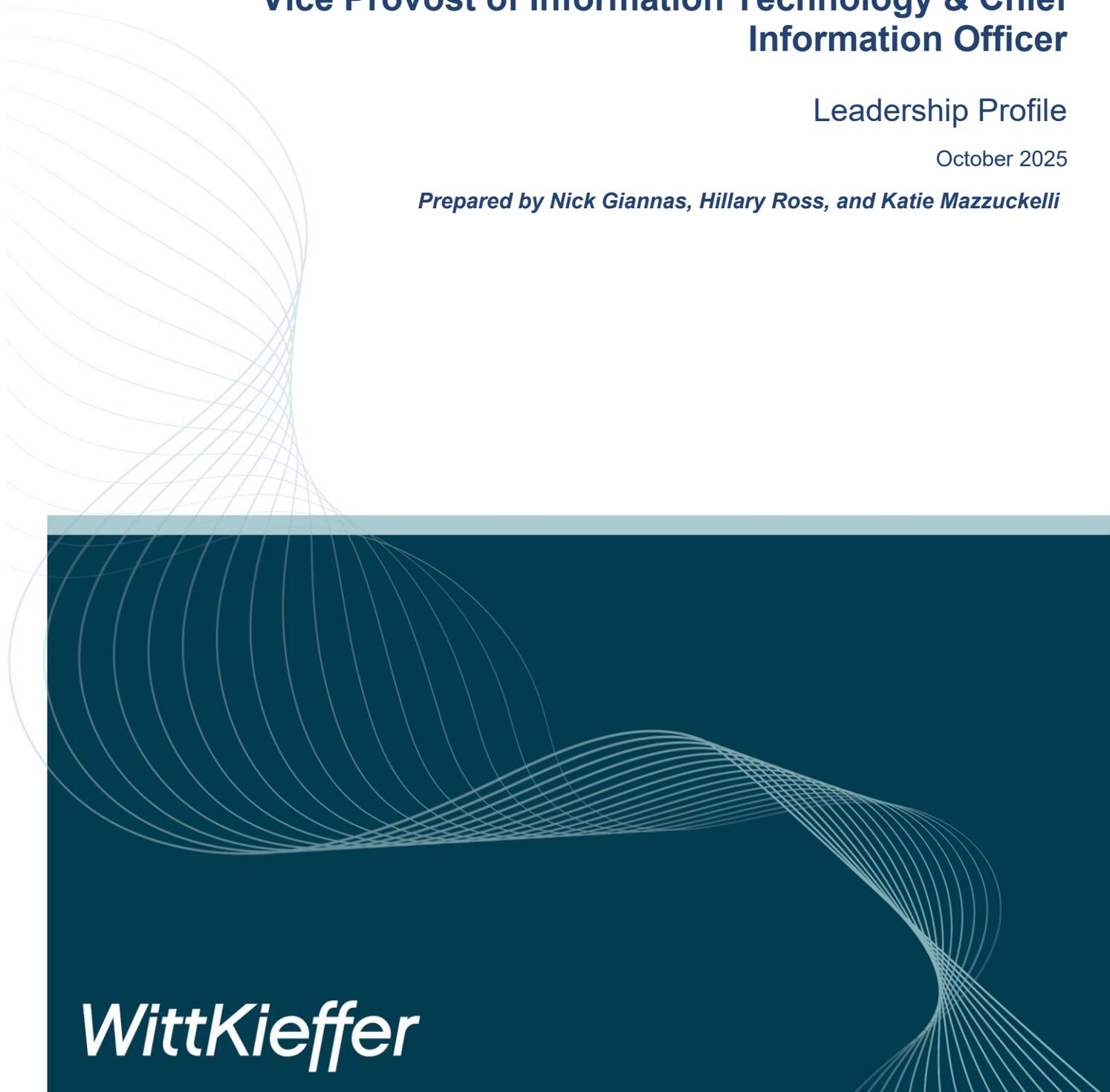


**Vice Provost of Information Technology & Chief  
Information Officer**

Leadership Profile

October 2025

*Prepared by Nick Giannas, Hillary Ross, and Katie Mazzuckelli*

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**WittKieffer**

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## The Opportunity

The University of California, Irvine (UC Irvine) seeks a strategic and collaborative technology leader to serve as its Vice Provost of Information Technology & Chief Information Officer (CIO). This is a distinctive opportunity to join one of the nation's top research universities and play a pivotal role in leveraging technology to support UC Irvine's continued growth and innovation.

UC Irvine is regularly ranked among the nation's top ten public universities. UC Irvine has more than 36,000 students and offers 224 degree programs. It is located in Orange County, one of the world's safest and most economically vibrant communities.

The CIO will report to the Provost and Executive Vice Chancellor and serve as a member of the Chancellor's Cabinet. The CIO will serve as the University's primary organizational leader for information technology. The CIO will lead the development, communication, and execution of a comprehensive IT strategic plan with a focus on driving operational efficiencies, while building an effective IT structure and empowering a high-performing team. Other key areas of focus for this role will be optimizing and operationalizing the IT governance structure to ensure effective prioritization of technology investments, advancing the university's cybersecurity program, and enhancing the academic and research computing environment.

The successful candidate will be a dynamic, customer-focused, and relationship-driven leader with a demonstrated ability to build consensus within a complex, multi-stakeholder IT environment within a university setting. They will possess strong relationship-building skills and foster a collaborative, positive culture across campus, in partnerships with technology leaders in UCI Health, and throughout the University of California system. This individual will be a highly communicative leader who builds trust and transparency across the institution, including academic and administrative units. They must also be a team-builder with a proven ability to recruit, develop, and retain top IT talent, and a change agent capable of balancing priorities and resources while inspiring innovation. Above all, the CIO will demonstrate a deep commitment to the research, teaching, and service missions of UC Irvine.

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## Organization Overview

### Overview

Since 1965, the University of California, Irvine (UC Irvine) has combined the strengths of a major research university with the bounty of an incomparable Southern California location. Through its unyielding commitment to rigorous academics, cutting-edge research and public service, UC Irvine is a driving force for innovation and discovery that serves local, national and global communities in many ways.

With more than 36,000 students, 1,500-plus ladder-rank faculty, and over 19,000 campus and medical center staff members, UC Irvine is among the most dynamic campuses in the University of California system. Increasingly a first choice for students, UC Irvine ranks among the top U.S. universities in the number of undergraduate applications and continues to admit students with highly competitive academic profiles. UC Irvine regularly ranks among the nation's top 10 public universities and *The New York Times* named UC Irvine No. 1 among U.S. universities "doing the most for the American dream" in its College Access Index. UC Irvine generates an annual economic impact of \$7B locally and \$8B statewide.

Located in the heart of Orange County, UC Irvine enjoys the best of what Southern California has to offer: beaches, mountains, deserts, and a broad variety of cultural, intellectual and entertainment activities.



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## University Facts

UC Irvine is consistently recognized as a trailblazer in a broad range of fields, garnering national and international honors in every school. The U.S. Department of Education named UC Irvine a Hispanic-serving institution and an Asian American and Native American Pacific Islander-serving institution. This demonstrates the university's dedication to providing a world-class education to every qualified student. Explore some of UC Irvine's points of pride below:

### UC Irvine Points of Pride

- 1 of 71 institutions in the Association of American Universities.
- #1 university doing the most for the American dream in *The New York Times* College Access Index.
- Top 10 public university in the U.S. for 10th year in a row by *U.S. News & World Report*
- Top 5 best value public university by *Princeton Review*
- Top 10 coolest school by *Sierra* magazine for 12 consecutive years.
- Five members of the UC Irvine community, including three faculty, have won Nobel Prizes.
- Among many prestigious faculty awards and honors, UC Irvine has 23 members of the National Academy of Sciences, 17 members of the National Academy of Engineering and 7 members of the National Academy of Medicine.
- 190+ UCI Health doctors have been named "Physicians of Excellence" by the Orange County Medical Association.

## Academics

UC Irvine is a center for quality education that fosters passionate, enthusiastic and ongoing expansion of knowledge and approaches to scholarship. Graduates are prepared to be global citizens equipped with the tools of analysis, expression and cultural understanding required for leadership in today's world.

UC Irvine includes the following schools:

- [Claire Trevor School of the Arts](#)
- [Charlie Dunlop School of Biological Sciences](#)
- [Paul Merage School of Business](#)
- [School of Education](#)
- [Henry Samueli School of Engineering](#)
- [School of Humanities](#)
- [Donald Bren School of Information & Computer Sciences](#)
- [School of Law](#)
- [School of Medicine](#)

- [Sue and Bill Gross School of Nursing](#)
- [School of Pharmacy and Pharmaceutical Sciences](#)
- [School of Physical Sciences](#)
- [Joe C. Wen School of Population and Public Health](#)
- [School of Social Ecology](#)
- [School of Social Sciences](#)

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## Position Summary

The Vice Provost of Information Technology and Chief Information Officer (CIO) will be responsible for providing strategic vision, operational leadership, and direct oversight for the Office of Information Technology (OIT), ensuring the delivery of a full spectrum of secure, cost-effective, and innovative technology systems, products, and services campus-wide, including the College of Health Sciences. The CIO will be accountable for technology operations management, infrastructure, enterprise systems, telecommunications, and services that support the University's educational, research and administrative missions.

The CIO will be responsible for program development, policy direction, and strategy formulation to advance UC Irvine's strategic goals. This includes planning, assessment, and deployment of new technologies to ensure optimal interoperability, value creation, and robust cybersecurity. The role oversees processes that promote scientific advancement, knowledge dissemination, and operational effectiveness across campus, while fostering a cohesive, collaborative, high-performing, and inclusive work environment that values contributions from leadership, faculty, staff, and students.

The CIO will direct the development of secure IT strategies and solutions, prepare and evaluate requests for proposals, select leading-edge technologies, and manage institutional vendor relationships. Success in this role will require close collaboration with University leadership, including the UC Irvine Health CIO and leaders, to establish value added IT services that improve business efficiency and effectiveness. The CIO will also partner extensively with IT leadership across the University of California system and the Office of the President to align local efforts with systemwide initiatives.

## Reporting Relationships

The CIO will report to the Provost and Executive Vice Chancellor and serve as a member of the Chancellor's Cabinet. They will lead a team of approximately 375 staff members.

## Responsibilities

### Information Technology Strategy & Planning

- As the Chief IT strategist for UC Irvine, define and direct enterprise-level information technology strategies that align with organizational and business strategies.
- Provide oversight and management aspects of information and telecommunications technology, resources, and program initiatives across the campus, including the College of Health Sciences.
- Serve as a visionary leader who can develop an integrated IT strategy.
- Evaluate and champion the adoption of emerging technologies to support strategic objectives; influence and drive strategic business planning; secure funding for large-scale IT programs and initiatives; and drive cybersecurity strategy and implementation.
- Define, develop, and manage IT governance model; actively participate in and lead broader future-state governance initiatives.

### Innovation & Continuous Improvement

- Develop and direct capability to explore innovative application of technologies and related processes, methods, and/or tools; conduct detailed technical analysis of new technologies, methods, and/or tools to determine feasibility; develop business case; and conduct complex cost/benefit analysis to support strategic decision making.

- Sponsor development of prototypes and/or pilot studies which include data-driven analytics; conduct complex analysis of technological and functional impact of implementation upon enterprise.
- Champion continuous improvement programs across the enterprise; drive adoption of new technologies and processes through value propositions.
- Be a key contributor and participant in campus and system-wide committees for strategic IT initiatives.
- Develop and implement a common set of processes for creating appropriate standards, common architectures, and policies for information technologies across the campus, where appropriate, as well as with the UC System as a whole. In this capacity, actively work as part of the planning, governance, and oversight process (through established committees and forums) for information technologies on the campus.
- Be responsible for all elements of the campus information technology infrastructure.
- Develop, implement, test, and maintain business continuity and emergency response plans that provide for the continuity of instruction, research, administrative operations, data preservation, and accessibility, based on sound risk management practices and using recognized standards and protocols.

### **Relationship Development & Management**

- Represent the UC Irvine Office of Information Technology on campus and across the UC system; demonstrate credibility and business acumen.
- Champion organizational core values amongst all OIT staff and management; embody core values within daily actions; use core values to improve professional competency of managers.
- Maintain a collaborative relationship with school and administrative unit IT groups across campus, including the UC Irvine Health CIO, in support of shared needs and initiatives.
- Demonstrate ability to utilize internal and external relationships to drive OIT programs and initiatives, garner business and fiscal support; apply knowledge of IT, finance, and university operations to create compelling business cases.
- Consult with the faculty senate and participate in shared governance.

### **Service Management & Support**

- Direct development of OIT procedures and protocols; promote team awareness and knowledge related to service management responsibilities; ensure adherence to OIT processes and procedures, and address issues when needed.
- Direct activity related to incidents, problems, or issues for assigned IT Product/Service Portfolio; manage executive stakeholder relations to ensure timely issue resolution; direct response, action, and communication for high-visibility outages, problems, or incidents; direct root cause analysis, and communicate steps taken to mitigate future issues.
- Maintain provision of service support for all computer applications, telecommunications, and networks. Responsible for meeting all regulatory guidelines as they relate to technology usage and support.

### **Leadership, Management & Supervision**

- Be responsible for providing strategic vision and operational leadership by being accountable for technology systems and solutions across the University.

- Lead and oversee the analysis of the needs of departments and help to establish priorities for systems design and implementation to develop new and/or modify information processing systems.
- Align University business strategy with IT to define unit goals and objectives; regularly engage managers in the shared development of team and unit objectives.
- Provide leadership and coordination with school and administrative unit IT groups.
- Develop workforce based on current and anticipated organizational needs; determine talent needs and develop formal resource plans to ensure acquisition or development of appropriately skilled resources are available at the right time.
- Assign project responsibilities based on development goals, succession planning, and business needs; direct workforce-planning activities that maximize productivity and align with fiscal requirements.
- Direct performance management for the organization; establish a culture of continuous improvement; provide formal and informal feedback to managers and staff in the attainment of goals and objectives; develop and deliver regular performance reviews, pragmatically address performance issues in conjunction with Human Resources to ensure optimal team performance and IT product/service delivery.
- Maintain current knowledge of University policies and procedures; effectively, consistently and fairly apply University policy and department procedures for assigned area and staff; comply with University, campus and department policies and procedures regarding privacy of information, authorized use of University resources and the security of University systems and data.

### **Financial Planning & Strategy**

- Direct the development of annual budget; develop long-term fiscal plans (3-5 years) for products, services, and campus information technology infrastructure in collaboration with senior campus leadership; manage cost of human capital through efficient resource planning and utilization.
- Define short and long-term fiscal strategies to enable new products and/or service lines; align service pricing with resource planning; assist in development of product/service pricing.
- Lead and sponsor OIT services proposals to senior leadership to support revenue objectives.
- Direct and manage the development of RFPs and evaluation of proposals for procurement of products or consulting services; drive value-based decision-making using business case and cost/benefit analysis.

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## Goals and Objectives

The following goals and objectives have been identified as priorities for this position:

- Partner with the Provost & Executive Vice Chancellor and become fully integrated into the leadership team. Establish strong, collaborative relationships and engage stakeholders across the University in academic and administrative units, including administrators, deans, faculty, students, research staff, and IT leaders. Be a team player who has credibility and integrity and contributes broadly as a subject matter expert in information technology.
- Establish strong relationships across UC Irvine Health and the University of California system.
- Review and address the recommendations in the Deloitte IT assessment with a focus on driving and achieving operational efficiencies. (See <https://provost.UC Irvine.edu/wp-content/uploads/2025/06/Campus-IT-Assessment.pdf>).
- Perform an overall assessment of the Office of Information Technology (OIT) including resources, structure and staff. Identify any necessary changes in the organizational model and provide the leadership to support and grow a skilled and dedicated IT team so it can continue to be a high-performing organization committed to service excellence and strategic partnership within the University. Foster a culture that invigorates and supports staff, providing career growth and development opportunities to improve recruitment and retention.
- Create, secure support, and launch implementation of an IT strategic plan, including a comprehensive AI strategy, that aligns with UC Irvine's mission and strategic priorities.
- Ensure an IT governance structure to effectively prioritize technology investments and resources for mission-critical projects and proactively communicate and operationalize this to the University.
- Collaborate with unit IT leaders to develop a comprehensive plan that enhances coordination, optimizes services, and clearly defines roles and responsibilities, ultimately improving support across the University.
- Create clear communication channels to inform all stakeholders about technology changes and the tools and technologies available. Ensure communication and partnership with both academic and administrative functions, and coordination among the campus, College of Health Sciences, and UC Irvine Health.
- Oversee and support the continued advancement of the information security program to safeguard the institution's information assets, ensuring robust protection against evolving threats and vulnerabilities.

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## Candidate Qualifications

### Education/Certification

- Bachelor's degree in Computer Science, Engineering, Information Systems or equivalent combination of relevant experience and education required. Advanced degree preferred.

### Knowledge and Work Experience

- 12-plus years of progressive experience within information technology with a minimum of 7 years of significant IT senior leadership experience, preferably within a complex academic institution.
- Expert knowledge of business and strategic planning, financial management, program development implementation and organizational development. Information technologies, including data processing methods and procedures; computing software, hardware and network systems supporting research, education and security systems. Broad knowledge of the latest and evolving developments in advanced technologies and information systems, including artificial intelligence.
- Strong understanding of enterprise and other application systems design and development processes, including requirements analysis, feasibility studies, software design, programming, pilot testing, installation, evaluation, and operational management.
- Expert knowledge of capital and operating budget development and management, financial analysis, and reporting techniques. Business operations as it pertains to third party billing and reimbursement activities and other financial activities.
- Advanced knowledge of relevant regulatory requirements as well as legislative, accreditation, licensing, and compliance environments.
- Expert ability to establish and utilize metrics to drive excellence, support operations, and facilitate integration.
- Proven experience driving organizational change in a complex environment.

### Leadership Skills and Competencies

- **Excellent Communicator** – Demonstrates strong verbal and written communication skills; an attentive listener with the ability to convey complex ideas clearly. Skilled in executive-level presentations and adept at engaging with diverse stakeholders including faculty, staff, researchers, administrators, and students. Known for high emotional intelligence and a direct, transparent communication style.
- **Strategic and Action-Oriented** – A visionary leader who not only sets direction but also drives execution. Excels at translating complex concepts into practical, actionable strategies.
- **Analytical Thinker** – Possesses sharp critical thinking and problem-solving abilities, with a strong aptitude for data-driven decision-making.
- **Decisive and Judicious** – Exercises sound judgment and political acumen. Capable of making timely, well-informed decisions and taking calculated risks when appropriate.
- **Collaborative** – A skilled negotiator and consensus-builder who leads through influence. Engages the right stakeholders to foster alignment and drive meaningful change.

- **Team Builder and Mentor** – Proven success in attracting, developing, and retaining top IT talent. An effective leader, coach, and advocate for IT, committed to servant leadership and team empowerment.
- **Change agent** – Champions innovation and organizational transformation. Experienced in leading change initiatives that inspire engagement and secure buy-in across all levels.
- **Integrity** – Embodies and promotes OIT's cultural values: Collaboration, Respect, Trust, Transparency, Quality, Inclusiveness, Customer Centricity, and Learning and Growth.

## The Community



### Irvine

Irvine, California is located in the heart of Orange County with quick access to major freeways, rail service and John Wayne Airport. The coastal communities of Laguna Beach and Newport Beach are only a short distance away. Irvine is less than an hour from Los Angeles International Airport and downtown Los Angeles. Incorporated in 1971, the city is among the nation's largest planned urban communities, encompassing more than 65 square miles, and has been named the "Safest City in America" for 16 consecutive years based on FBI statistics. UC Irvine enjoys the best of what Southern California has to offer: beaches, mountains, deserts, and a broad variety of cultural, entertainment and intellectual activities. To learn more about Irvine, see <https://www.destinationirvine.com/>.

### UC Irvine Community

UC Irvine's students, faculty and staff reach beyond classrooms and laboratories to address social issues and improve the human condition. A major intellectual and cultural center, UC Irvine engages the community through many public activities and events.

### Athletics

In NCAA Division I competition, UC Irvine sponsors 18 intercollegiate athletic teams: nine men's teams and nine women's teams. The Anteaters have won 28 national team championships in nine different sports since 1969 and have had 63 individual national champions.

## Arts

The Claire Trevor School of the Arts invites the campus and broader to community to experience more than 200 performances, exhibitions, and events throughout the year that showcase the extraordinary talent of UC Irvine's students and faculty. From bold theatrical productions and world premieres in music to cutting-edge contemporary art and evocative dance works, each moment reflects the creativity, rigor and ambition that define UC Irvine Arts.

UC Irvine is also home to the Irvine Barclay Theatre and hosts the New Swan Shakespeare Festival in Aldrich Park each summer. The campus is a short drive from the Orange County Performing Arts Complex in Costa Mesa.

## UCI Health

As the clinical enterprise of the University of California, Irvine, UCI Health is the only academic health system in Orange County. UCI Health combines research and discovery with the highest quality patient care to best serve our communities.

As part of an academic health system, UCI Health clinicians and researchers lead and participate in [clinical trials](#). These often-groundbreaking studies are finding innovative ways to treat both common and complex diseases.

Our flagship medical center, [UCI Medical Center in Orange](#), serves as the primary teaching hospital for the UC Irvine School of Medicine and has been consistently ranked among the nation's top hospitals.

UCI Medical Center features Orange County's only National Cancer Institute-designated Comprehensive Cancer Center. UCI Health physicians and researchers regularly discuss complicated cancer cases with clinicians from the University of California's other four NCI centers as part of the [UC Cancer Consortium](#).

UCI Health serves a region of nearly four million people in Orange County, western Riverside County, and southeast Los Angeles County.

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## Procedure for Candidacy

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting University of California, Irvine, in this search. The search will remain open until an appointment is made.

Application materials should be submitted using WittKieffer's [candidate portal](#).

Nominations and inquiries can be directed to:

Nick Giannas, Hillary Ross, and Katie Mazzuckelli via Email:  
[kmazzuckelli@wittkieffer.com](mailto:kmazzuckelli@wittkieffer.com)

In addition to the salary range listed below, we offer a wealth of benefits to make working at UC Irvine even more rewarding. These benefits include medical insurance, sick and vacation time, and retirement savings plans. Please utilize the links listed here to learn more about our [compensation practices](#) and [benefits](#).

The expected pay range for this recruitment is \$350,000.00 - \$450,000.00 (Annual).

*The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories covered by the [UC Anti-Discrimination Policy](#).*

*We are committed to attracting and retaining a diverse workforce along with honoring unique experiences, perspectives, and identities. Together, our community strives to create and maintain working and learning environments that are inclusive, equitable, and welcoming.*

*UC Irvine provides reasonable accommodations for applicants with disabilities upon request.*

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