



## Chair, Department of Psychiatry

### Leadership Profile

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## The Opportunity

The University of Missouri-Kansas City School of Medicine, in partnership with University Health Kansas City, seeks a visionary, distinguished executive to serve as its next Chair of the Department of Psychiatry. Serving as the academic, clinical, and strategic leader for the Department, this role is pivotal in shaping the future of mental health care, education, and research across the institution. Providing visionary leadership across all Department missions, including clinical care, education, research, and community engagement, the next Chair will oversee faculty recruitment and development, program expansion, and the integration of psychiatric services across the health system. With the opening of a large state-of-the-art psychiatry hospital in partnership with the State of Missouri, the Chair will guide a transformative era of growth, innovation, and community impact. As the primary architect of the new hospital's clinical and academic identity, the Chair will cultivate a culture of excellence, collaboration, and patient-centered care.

The University of Missouri–Kansas City School of Medicine (UMKC SOM) was founded in 1971 as a bold and innovative response to regional and national health care needs. From its inception, the school distinguished itself with a pioneering approach to medical education, most notably its accelerated six-year B.A./M.D. program, which integrates undergraduate and medical training, blending liberal arts, basic sciences, and early clinical immersion to develop physicians with both scientific rigor and humanistic grounding. Over the past 55 years, UMKC SOM has trained over 4,000 physicians, many of whom practice in underserved, rural, and primary care settings. It continues to be recognized for its forward-thinking curriculum, strong clinical partnerships, and leadership in addressing health disparities.

University Health Kansas City (UH, UHKC) is a major academic health system and the principal clinical partner of the University of Missouri–Kansas City School of Medicine, serving as the region's public safety-net hospital and a cornerstone of medical education, research, and community health. With more than 4,500 employees, two acute-care hospitals, and over 70 primary and specialty clinics, UH delivers comprehensive, high-acuity care to a diverse urban population and plays a central role in training more than 600 medical students and 350 residents each year. UHKC offers psychiatry leaders a rare combination of mission-driven public health service, academic partnership with UMKC SOM, and the scale and diversity of the region's largest behavioral health program—creating an unparalleled platform for clinical innovation, education, and community impact.

The University Health Kansas City and University of Missouri–Kansas City School of Medicine partnership represents one of the most comprehensive and mission-driven academic psychiatry environments in the Midwest. Together, the two institutions form an integrated clinical and educational enterprise that delivers a full continuum of psychiatric care across inpatient, outpatient, emergency, and community settings; trains the next generation of physicians; and advances mental health for the diverse communities of Kansas City.

The Department of Psychiatry anchors the academic mission, providing medical student education, residency training, and faculty development within a collaborative, community-focused framework. The Department maintains strong relationships with multiple clinical partners, ensuring broad exposure to general psychiatry, addiction medicine, consultation-liaison psychiatry, child and adolescent psychiatry, and forensic services.

The next Chair of Psychiatry will join the institution at a pivotal moment, with the opportunity to shape the future of behavioral health across both UH and UMKC SOM. Key areas of impact will include leading the expansion of psychiatric services across the region; leading faculty recruitment, development, and retention; strengthening research and scholarly activity in population mental health and community psychiatry; advancing integrated behavioral health models across the UH system; guiding strategic planning for behavioral health services in alignment with community needs; and advancing and strengthening the residency program, developing new training pathways.

The role offers a rare combination of academic leadership, clinical influence, and public health impact, supported by strong institutional commitment and a shared mission to improve mental health outcomes for the region.

## Organization Overview

### The Department of Psychiatry

The UMKC Department of Psychiatry is both an academic and clinical Department that serves as a major training and care hub for mental health services in the Kansas City metropolitan area and across Missouri. The Department emphasizes community engagement, inclusive care, and evidence-based practice, while fulfilling a tripartite mission of clinical service, education, and research. The Department of Psychiatry is a continually growing Department currently comprised of 23 Psychiatrists, 13 APPs (PA/APRN), 18 Psychologists, and 26 residents, working across affiliated institutions and in the community.

The Department's roots date back to the early 1950s when the Greater Kansas City Mental Health Foundation ("the Foundation") entered into a contract with the city of Kansas City, Missouri, to reorganize and operate psychiatric services for patients of the city hospital system. The Psychiatric Receiving Center opened in 1954 as the first racially integrated psychiatric hospital in Kansas City. A comprehensive mental health system emerged with the addition of the Child Guidance Clinic, outpatient and aftercare services, establishment of a day hospital program, and continued consultation services with the public school district.

The Psychiatric Receiving Center became part of the state after Missouri purchased the property from the city of Kansas City. The state assumed responsibility for clinical and community services, and the Foundation continued its mission to train mental health professionals. On November 1, 1989, the Missouri Department of Mental Health assumed direct sponsorship for the residency training program.

In 1993, Central Kansas City Mental Health Services (CKCMHS) was created out of its progenitor, the Western Missouri Mental Health Center (renamed in 2009 with a renewed commitment to treatment of long-term patients, to the [Center for Behavioral Medicine](#), or CBM), as a freestanding, state-owned community mental health center. In 1997, CKCMHS was purchased by Truman Medical Center and was renamed Truman Medical Center Behavioral Health Network (TBHN). Today, TBHN serves as the primary training site for psychiatry residents in outpatient, acute inpatient and consultation-liaison rotations.

### Mission

The Department of Psychiatry addresses the psychiatric care needs of the greater Kansas City metropolitan area, as well as the state of Missouri, through recruiting and maintaining an outstanding faculty capable of providing state-of-the-art clinical care. Department faculty are entrusted with the education and training of future psychiatrists and other mental health providers at the forefront of knowledge in this rapidly advancing field of medicine. Through engaging in research and scholarly activity and embracing advances in psychiatric care, the Department leads the dissemination of this knowledge to all practitioners in the region and assures an ever-improving quality of psychiatric care for all Missourians.

### Vision

Community engagement is a priority of the Department of Psychiatry. The Department is the preferred site of training in mental health for graduates of the Schools of Health Sciences in Missouri and surrounding states. The Department's treatment, training, and research programs are innovative, evidence-based, and inclusive of all health care disciplines. Teaching adheres to the highest level of evidence based on widely available and highly regarded peer-reviewed publications. These programs address the mental health needs of a culturally diverse population within the region.

## Clinical Services

The Department provides comprehensive psychiatric care through its primary teaching and service sites, including the [Center for Behavioral Medicine](#) and [University Health](#) facilities, [University Health Truman Medical Center](#), and [University Health Lakewood Medical Center](#). Outpatient services are provided at the University Health Healing Canvas and the [University Health Behavioral Health Lakewood Counseling](#). Other care sites include the Center for Recovery and Wellness, New Frontiers and the Crisis Center.



University Health Behavioral Health provides complete [behavioral health](#) services that span inpatient and outpatient psychiatry, crisis care, consultation services, and specialty programs, with a commitment to treating patients regardless of ability to pay. Faculty and trainees collectively deliver care that upholds patient safety, dignity, and confidentiality while addressing the needs of a diverse patient population.

University Health Behavioral Health is the area's only Certified Community Behavioral Health Organization associated with a hospital. This makes the hospital uniquely suited to address patients' physical and behavioral well-being all within one health system. University Health offers acceptance, hope, and compassion to patients and their families.

Behavioral health services include:

- [Adult Services](#): From assessments and counseling to medication management and peer support, a variety of services for adults are offered. A variety of adult services are based in the community with the numerous community support specialists and peer specialists.
- [Child and Adolescent Behavioral Health Services](#): Offers a wide array of services to help children and teens thrive. The team of youth behavioral health specialists works with clients at our clinics, in schools, and even in their homes.
- [Counseling](#): One-on-one mental health therapies to improve mental well-being and coping skills.

- Mental health screenings, diagnostic tests, and treatments. Providers treat everything from depression to post-traumatic stress disorder (PTSD). The Department is positioned to treat clients in both acute settings and those with chronic and persistent mental illness.
- Addiction treatment services. [The Center for Recovery & Wellness](#) has a team of psychiatrists, addiction specialists, and case managers who assist in the treatment of substance use disorders, alcohol dependency, and compulsive gambling, and provide individual and group therapy, medication-assisted treatment (MAT), relapse prevention, education, and case management.

For more information on University Health Behavioral Health, please view the 2025 Annual Impact Report [here](#) (.pdf download).

### **New Center of Behavioral Medicine planned for 2027**

Construction is underway for a new Center of Behavioral Medicine. Missouri lawmakers have approved \$300 million to build a new psychiatric hospital near the current CBM building with a projected completion date of 2029. The plan is to include 100 new beds for CBM (for competency restoration) and 100 new beds for University Health (for civil commitment and short-term stabilization). They also plan to open separate psychiatric emergency services.

In addition, University Health is opening a Center for Recovery Health and Wellness. This Center will be a fully integrated, 21,000+ square foot facility to care for those with substance use disorders. University Health will renovate an existing facility in the heart of the UMKC Health Sciences District to accommodate this Center. This facility will provide patients with access to direct care, including psychiatric services, Medications for Addiction Treatment (MAT), case management, and peer recovery interventions to address psychosocial determinants of health. This facility will allow University Health to double its provider team. The total project will cost around \$9 million and will include interventional psychiatric services.

### **Education**

The Department of Psychiatry plays a substantial role in undergraduate and graduate medical education at UMKC SOM. It contributes to required coursework in the M.D. curriculum, including behavioral science instruction and a core psychiatry clerkship, primarily based at the Center for Behavioral Medicine with additional exposure at University Health Truman Medical Center. Students also have access to senior electives, career counseling, and psychiatry-focused enrichment opportunities.

The Department has operated a psychiatry residency program since 1951, training more than 300 psychiatrists. The current ACGME-accredited residency includes 24 residents (six per class) and is expanding to 40 residents (with 10 in the most recent class), and offers broad exposure to inpatient, outpatient, emergency, consult-liaison, forensic, and specialty psychiatric services. The residency emphasizes mentorship, psychotherapy training, resident wellness, and optional scholarly and educational tracks.

CBM and University Health are the primary training sites but additional sites for electives include Northwest Missouri Psychiatry Rehabilitation Center, Children's Mercy Hospital, and Saint Luke's Hospital.

In addition to the robust Psychiatry residency program, the Department also supports a Psychiatric Pharmacy residency program. The psychiatric pharmacy residency program, accredited by the American Society of Health-System Pharmacists, was established in 1980 with the State of Missouri Department of Mental Health, in affiliation with the UMKC School of Pharmacy. The program involves a 12-month intensive educational curriculum for pharmacists with a Doctor of Pharmacy degree who have completed a PGY-1 pharmacy residency. Rotation sites include, but are not limited to, the Center for Behavioral Medicine, University Health, and the Northwest Missouri Psychiatric Rehabilitation Center. Two residency positions are available annually.

The Department also offers a Psychology Internship Program. The psychology internship program at the Center for Behavioral Medicine has been fully and continuously accredited by the American Psychological Association

since 1963. The internship program provides a wide range of training experiences and opportunities for in-depth, comprehensive learning. Interns gain training experience in the areas of forensic and clinical psychology, which include competency restoration services, court ordered evaluations, psychological assessment, and individual and group therapy. There are four full-time paid intern positions available.

## Research

Research and scholarly activity are integral to the Department's mission. Faculty engage in ongoing research aimed at advancing understanding and treatment of psychiatric illness, translating emerging evidence into clinical and educational practice. Through affiliation with UMKC and partner health systems, the Department supports research dissemination, resident scholarship, and continuous quality improvement to enhance psychiatric care across the region.

## UMKC School of Medicine

The University of Missouri–Kansas City School of Medicine is a public medical school founded in 1971 and nationally recognized for its innovative six-year B.A./M.D. program that integrates undergraduate education, basic sciences, and early clinical training. Located in Kansas City's Health Sciences District, with an additional campus in St. Joseph, Missouri, the School partners with major academic and community health systems to deliver robust clinical education. The School of Medicine is comprised of 17 clinical and academic Departments and maintains partnerships with 10 teaching hospitals. Through its emphasis on early patient care, small-group learning, graduate medical education, research, and nationally recognized community engagement, the School of Medicine is committed to advancing health, addressing workforce needs, and serving diverse and underserved populations across Missouri.

## Mission

The mission of the UMKC School of Medicine is to improve community health through:

- Innovative educational programs in medicine and biomedical science
- Cutting-edge biomedical research
- Leadership in academic medicine

We strive to implement this mission with the highest professional and ethical standards, in a culture of inclusive excellence, and in an environment that enables individuals to reach their full potential.

## Vision

The UMKC School of Medicine aims to be the anchoring institution for a leading academic health center.

UMKC School of Medicine's history, current mission, and operations of the school are deeply rooted in the community at the local, state, national, and international levels. As part of a growing academic health sciences campus in Kansas City's urban core, UMKC SOM advances the health of the community through:

- Education of physicians and other health care professionals
- Research and application of new knowledge to health conditions that affect the community
- Direct service in the community
- Economic development in the community

During their fifty years of existence, each of the four mission areas—education, research, service, and economic development—has grown and matured along with the main campus on Hospital Hill. The University of Missouri-

Kansas City is a public, urban-serving, research and doctoral University; both it and the School of Medicine are poised to make an even greater contribution to “Advancing the Health of Our Community” in the decades to come.

## Strategic Plan

The School of Medicine's strategic plan outlines the goals and objectives of the institution under four core pillars for 2018-2028. The plan is in alignment with the strategic plans of University of Missouri System and UMKC. Learn more about the pillars and review the full plan [here](#) (.pdf download).

### Pillars:

- Education: Celebrate and promote exceptional and novel education.
- Innovation: Excel through innovation, research, and discovery.
- Connection: Foster an expanding and robust academic community benefiting all members.
- Support: Pursue sustainable growth with responsible stewardship and resourcing.

## Education

The UMKC School of Medicine was founded on an innovative medical education system that continues to serve as the basis of the M.D. program. The guiding principles include:

- Early and continuous clinical experiences
- Humanities woven throughout the curriculum
- Small group learning communities centered around a physician “docent”
- Continuous assessment of student progress
- Emphasis on applying the basic sciences in clinical medicine

Unique to UMKC is the combined B.A./M.D. program. This program accepts prospective medical doctors straight out of high school. Over six years, these students develop professional medical skills, clinical competency, humanism, and altruism during a highly formative period of their lives.

UMKC's M.D. degree programs have produced about 90 graduates per year over the last decade. Of those graduates, about 40% enter the primary care fields of internal medicine, family medicine, pediatrics, and internal medicine, and approximately 45% stay in Missouri, practicing in the counties surrounding the state's two largest metropolitan areas of Kansas City and St. Louis.

In 2008, the school accepted its first class of graduate degree students. The master's degree programs and other graduate offerings, especially in allied health, are another means to meeting local and regional health care needs.

The UMKC School of Medicine is the institutional sponsor for more than 40 ACGME-accredited residency and fellowship programs, training hundreds of resident physicians and fellows annually across multiple specialties. Many graduates remain in Missouri and the Midwest, contributing to primary care, specialty practice, and academic medicine. Currently, there are almost 500 residents and fellows in these programs at six area hospitals. Many graduates of these programs go on to work as physicians in Kansas City and the surrounding regions.

## Research

Research is an integral component of the school's mission. Faculty, students, residents, and fellows engage in clinical, translational, and community-based research aimed at improving health outcomes and addressing regional health disparities. The school provides structured support for research activities, including centralized research administration, compliance oversight, and shared laboratory facilities.

Over the past decade, research has become a major focus for UMKC SOM and current goals include:

- Discovering and applying new knowledge to improve human health
- Maintaining a community of scholars to support a robust learning environment
- Providing economic development to the region

The UMKC School of Medicine now features 22 endowed chairs and professorships, which is more than any other academic division in the University of Missouri system. Extramural funding in grants and contracts has increased over the past decade and is now at \$23 million annually. Federal funding represents approximately half of that total.

Many of UMKC's research efforts are focused on providing a positive impact on community health, especially in fields that correspond to our areas of clinical strength. These efforts build and utilize large databases that go beyond “translational” research and are designed to have a positive impact on community health at the individual level through personalized medicine, or at the population level.

### Community Engagement and Impact

Community engagement is a defining feature of the UMKC School of Medicine. The school maintains more than 60 community partnerships and delivers care through low- and no-cost clinics, outreach initiatives, and public health collaborations serving underserved and marginalized populations. In recognition of these efforts, UMKC SOM received the Association of American Medical Colleges' Spencer Foreman Award for Outstanding Community Engagement in 2023, a national distinction highlighting its sustained commitment to improving community health.

### University Health

University Health is Kansas City, Missouri's public academic medical center and essential safety-net health system, providing comprehensive health care to the community regardless of insurance status or ability to pay. With origins dating back to 1870, University Health has evolved from the city's first public hospital into a modern integrated system serving tens of thousands of patients annually.

UH is known as “Kansas City's Essential Hospital” and is the safety net health care system for Jackson County and Kansas City, MO. UH is an academic medical center, serving as the primary teaching institution for the UMKC Schools of Medicine, Nursing, Dentistry, and Pharmacy. A 547-bed, not-for-profit health system, UH delivers the highest-quality medical care for our patients, with compassion, empathy, and unparalleled dedication to service.

University Health operates an extensive network of hospitals and clinics, including:

- University Health Truman Medical Center (Hospital Hill), a major academic and trauma center
- University Health Lakewood Medical Center, serving eastern Jackson County
- 70+ primary and specialty care clinics, behavioral health sites, walk-in clinics, and mobile outreach units across the region

University Health is home to:

- Kansas City's only ACS-verified Level I Trauma Center for adults
- The region's largest behavioral health program, including the only hospital-associated Certified Community Behavioral Health Organization (CCBHO)
- A major women's health and high-risk pregnancy program, delivering nearly half of all babies born in Kansas City each year

- Comprehensive specialty services, including cancer care, cardiology, surgery, infectious disease, addiction medicine, and chronic disease management

## University Health Physicians

University Health Physicians (UHP) is a multi-specialty academic group practice affiliated with the University of Missouri–Kansas City School of Medicine in conjunction with its major teaching facility, University Health. UHP is a 501(c)(3) not-for-profit. They are an equal opportunity employer and proud of their diverse workforce.

## University of Missouri Kansas City

The University of Missouri–Kansas City (UMKC) is a major public research University and a member of the University of Missouri System, serving more than 15,000 students across a 157-acre urban campus in Kansas City, Missouri. Founded in 1933 as the University of Kansas City, the institution was created through a broad civic effort to expand access to higher education for local residents. Its early growth was shaped by the incorporation of several professional schools, including law, dentistry, pharmacy, and music, reflecting a long-standing commitment to professional training and community engagement. UMKC became a public university in 1963, joining the statewide system and gaining the stability and resources needed to expand its academic and research mission.

Today, UMKC is the largest University in the Kansas City metropolitan area and the city's only institution with the prestigious Carnegie R1: Very High Research Activity designation. The University offers more than 125 academic programs across disciplines including medicine, dentistry, nursing, engineering, business, law, and the arts. UMKC continues to invest in major capital projects and research initiatives, including new health sciences facilities and expanded doctoral programs, while maintaining its founding mission of opportunity, innovation, and service to the community. Its historic Volker campus along Brush Creek remains a symbol of the University's civic origins and its ongoing role as a regional hub for education, research, and public impact.

## Position Summary

The Department of Psychiatry is dedicated to excellence in clinical care, education, scholarship, and community partnerships. The Chair is responsible for the growth and innovation of all these missions of the Department as well as academic and clinical planning, development, and resource management. In partnership and collaboration with the University Health Behavioral Health Chief Operating Officer, the Chair will support the system's operations and foster a responsible fiscal approach. The Chair has an integral role in supporting the success of both University Health and University Health Psychiatry. They will work to fully develop key institutional partnerships and strategic relationships and define and actively pursue interdisciplinary clinical and research goals. The Chair will strive to strengthen the academic mission and clinical excellence of the Department with recruitment, retention, development, and support of outstanding faculty and staff to enhance the Department's national reputation, building diversity and inclusion among faculty, staff, and trainees.

The Chair will oversee all local and regional health care services delivered under the aegis of the Department of Psychiatry with responsibility for achieving high-quality, cost-effective care, clinical excellence, and service. The Chair will establish and evaluate performance expectations to deliver outstanding clinical outcomes. Through collaboration with senior leadership, the Chair will enhance and grow a highly functional Department, assuring high quality, cutting edge, and high value services through engagement of faculty, residents, fellows and other support staff. The Chair will look for innovative clinical care models to improve access to psychiatric and psychological services.

As the educational leader of the Department, the Chair will support an outstanding teaching environment for the students, residents, fellows, post-doctoral fellows, and psychology interns and provide appropriate exposure to scholarly activity. The Chair will also ensure successful ACGME accreditation for the residencies and accreditation for the psychology program. By fostering an excellent educationally stimulating environment with balanced service and education, the Chair will assist in the recruitment of high-caliber trainees.

## Reporting Relationships

The Chair of Psychiatry will report to the Chief Clinical Officer of University Health Kansas City and to the Dean of the University of Missouri Kansas City School of Medicine. The Chair will have responsibility for all faculty within the Department.

## Responsibilities

The successful Chair, Department of Psychiatry candidate will:

- Provide strategic and operational leadership for the Department of Psychiatry across the University of Missouri–Kansas City School of Medicine and University Health Kansas City, ensuring alignment of clinical, academic, and educational missions.
- Oversee a broad continuum of behavioral health services spanning inpatient, outpatient, community-based, and specialty programs, ensuring coordinated and efficient delivery of care across the system.
- Partner closely with University Health Kansas City leadership to support the growth and operational success of expanding inpatient psychiatric services and new facility developments.
- Lead recruitment, retention, and development of faculty across clinical, research, and educational missions, with particular attention to subspecialty areas such as interventional psychiatry, addiction medicine, and severe mental illness.

- Provide leadership for the Department's educational programs, including continued growth and quality of the psychiatry residency program.
- Encourage a collaborative academic environment with Departments across the School of Medicine, including strengthening partnerships with Psychology and other interdisciplinary programs.
- Promote scholarship and academic engagement across the Department while supporting innovative approaches to research and scholarly activity that align with the institution's mission and resources.
- Champion the Department's mission as a regional behavioral health safety-net provider, supporting programs that serve patients with severe and persistent mental illness and populations reliant on Medicaid and community-based care.
- Serve as a strong advocate for patient-centered care, ensuring access, quality, and appropriate clinical resources across the Department's inpatient and outpatient programs.
- Build productive partnerships with state agencies, community organizations, and other external stakeholders to advance behavioral health initiatives and strengthen the Department's regional impact.

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## Goals and Objectives

The following goals and objectives have been identified as priorities for this position:

- Develop and articulate a clear strategic vision (“north star”) for the Department of Psychiatry that aligns the clinical, academic, and educational missions of UMKC and University Health Kansas City.
- Successfully integrate and expand inpatient psychiatric services in alignment with system growth, including the opening and operational optimization of new inpatient capacity.
- Strengthen coordination across the full continuum of behavioral health services—spanning inpatient, outpatient, community-based, and residential programs—to improve efficiency, patient flow, and continuity of care.
- Improve patient access to psychiatric services, with a focus on reducing wait times for new patient appointments and expanding access for vulnerable populations served by the region’s behavioral health safety net.
- Expand and stabilize the Department’s clinical workforce through strategic recruitment in key areas such as interventional psychiatry, addiction psychiatry, and specialists focused on severe and persistent mental illness.
- Further develop and operationalize the Department’s interventional psychiatry program (e.g., TMS, ECT, and Spravato services), including securing appropriate clinical space, staffing, and programmatic structure.
- Enhance the academic profile of the Department by increasing faculty engagement in research and scholarship while supporting innovative and mission-aligned approaches to academic productivity.
- Strengthen faculty development initiatives to support career advancement, mentorship, and academic engagement among clinical and research faculty.
- Continue to grow and strengthen the psychiatry residency program following its recent expansion to 10 residents per class, with a focus on educational quality, faculty engagement, and recruitment of academically minded trainees.
- Improve collaboration with academic partners, including the Department of Psychology and other clinical Departments, to support interdisciplinary education, research, and patient care.

Foster a strong Departmental leadership structure to support clinical operations, education, and research.

- Strengthen relationships with external stakeholders, including state partners, community organizations, and behavioral health agencies—to support regional behavioral health initiatives and expand the Department’s impact.
- Reinforce the Department’s mission as a leading provider of care for patients with severe and persistent mental illness, including continued leadership in programs such as Certified Community Behavioral Health Clinics (CCBHCs) and other community-based services.
- Promote a culture of accountability, transparency, and collaboration across the Department while maintaining a strong commitment to patient-centered care and high-quality clinical services.

## Candidate Qualifications

### Education/Certification

- M.D., D.O., M.D./Ph.D., or equivalent degree.
- Board certification in Psychiatry and licensure or eligibility for licensure in the state of Missouri.
- Achievement in clinical, educational, and/or research pursuits warranting an academic appointment at the rank of Associate Professor or Professor.

### Professional Experience, Leadership Skills, and Competencies

- Demonstrated leadership experience in an academic psychiatry department, behavioral health service line, or comparable complex clinical and academic environment.
- Strong understanding of the full continuum of psychiatric care, including inpatient, outpatient, and community-based behavioral health services.
- Experience leading or working within large, complex health systems, with the ability to effectively navigate partnerships between academic institutions and health system partners.
- Knowledge of clinical operations and health care systems, with the ability to improve access, patient flow, and operational efficiency across psychiatric services.
- Demonstrated commitment to caring for vulnerable populations, including individuals with severe and persistent mental illness and patients served through safety net systems.
- Familiarity with emerging models of psychiatric care and innovative treatment approaches, including interventional psychiatry and other evolving clinical services.
- A collaborative leadership style with strong interpersonal and communication skills, capable of building trust and alignment among faculty, trainees, hospital leaders, and external stakeholders.
- Experience fostering interdisciplinary collaboration across academic departments and clinical programs, including partnerships with psychology and other behavioral health disciplines.
- Ability to engage with external partners such as state agencies, community organizations, and regional health care leaders to advance behavioral health initiatives.
- Demonstrated ability to promote accountability, transparency, and a culture of excellence within complex organizations.
- A patient-centered mindset and strong advocacy for high-quality, accessible behavioral health care.

## The Community

### Kansas City, Missouri

The Kansas City, Missouri region offers a compelling blend of economic vitality, strategic location, and high quality of life, making it an attractive destination. The metropolitan area continues to experience steady growth, supported by a diverse economy that spans technology, healthcare, logistics, advanced manufacturing, and professional services. Cultural and lifestyle amenities further strengthen the region's appeal. Kansas City is home to renowned arts institutions, a celebrated culinary scene, and a rich heritage in music and performance. The City's extensive park system, expanding trail networks, and revitalized urban districts offer employees a balanced lifestyle with ample opportunities for recreation and community engagement.

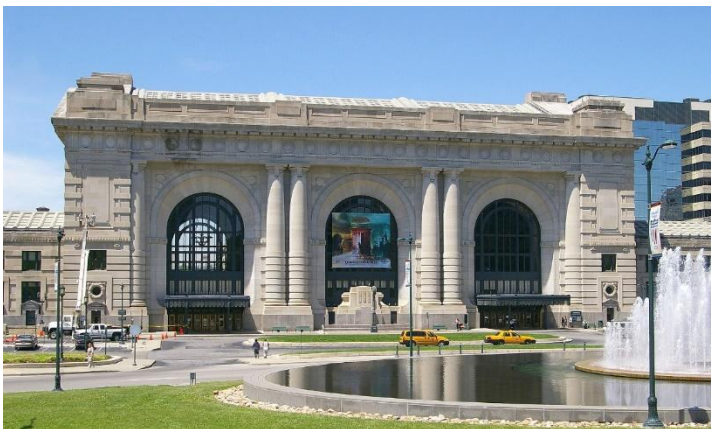


From a cost-of-living standpoint, Kansas City stands out among major metropolitan areas, with lower-than-average housing prices and appealing residential neighborhoods which offer short commute times. The region has a strong sense of community and a welcoming culture.

Kansas City, Missouri offers a diverse range of attractions that highlight the region's cultural depth and strong sense of place. The Nelson-Atkins Museum of Art, with its internationally recognized collections and striking outdoor sculpture garden, remains one of the City's premier cultural institutions. Nearby, the National WWI Museum and Memorial provides an immersive and educational experience, drawing visitors from around the world. The historic 18th & Vine District continues to celebrate Kansas City's jazz legacy, offering museums, performance venues, and dining that reflect the City's musical heritage.

Downtown Kansas City has undergone a remarkable transformation, emerging as a vibrant hub for entertainment, dining, and business. The Power & Light District anchors the area with restaurants, live music, and year-round events, while the T-Mobile Center attracts major concerts, national touring shows, and sporting events. Revitalized streetscapes, modern residential developments, and expanding public transit options have created a dynamic urban environment that appeals to both residents and visitors. The nearby River Market district adds to Kansas City's appeal with its walkable streets, local shops, and one of the region's largest farmers' markets.

Sports play a central role in Kansas City's identity, contributing significantly to the region's energy and community pride. The city is home to the Kansas City Chiefs and Kansas City Royals, with both teams drawing enthusiastic crowds to the Truman Sports Complex. The arrival of the KC Current and the construction of the first purpose-built women's professional soccer stadium in the world further elevates the region's sports profile.



Family-friendly attractions and outdoor amenities round out the City's appeal. Crown Center provides a central destination for shopping, dining, and entertainment, including attractions such as LEGOLAND® Discovery Center and SEA LIFE Aquarium. Expansive green spaces like Swope Park—one of the largest urban parks in the country—offer trails, a zoo, and recreational facilities. Whether exploring arts and culture, enjoying professional sports, or experiencing the City's revitalized urban core, Kansas City delivers a well-rounded and engaging environment for individuals and families relocating to the region.

## Procedure for Candidacy

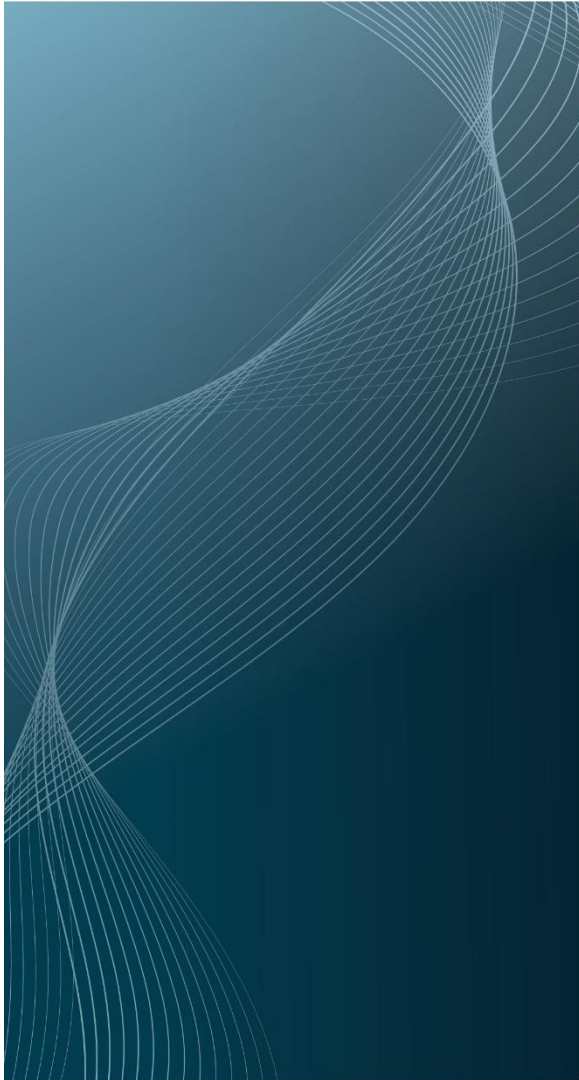
Confidential review of applications, nominations, and expressions of interest will begin immediately. Please direct all nominations and inquiries to the WittKieffer consultants assisting the University of Missouri–Kansas City School of Medicine and University Health with this recruitment (listed below), preferably via e-mail, to [tporter@wittkieffer.com](mailto:tporter@wittkieffer.com).

	Title	Phone
<b>Valerie Weber</b>	Principal, Search	(781) 564-2667
<b>Imran Ali</b>	Consultant, Search	(630) 575-6142
<b>Tricia Porter</b>	Senior Associate, Search	(207) 401-2298

*University Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including sex characteristics such as intersex traits, pregnancy or related conditions, sexual orientation, gender identity, and sex stereotypes). University Health does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex. Please visit <https://www.universityhealthkc.org/notice-of-nondiscrimination/> for more information.*

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