



Associate Dean for Transformational Practice and Partnerships, UNMC College of Nursing

Leadership Profile

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The Opportunity

The University of Nebraska Medical Center (UNMC) College of Nursing seeks an innovative academic nurse leader to serve as its next Associate Dean for Transformational Practice and Partnerships. The Associate Dean will play an instrumental role in addressing the unique needs and challenges of a rural population and in positioning the College of Nursing to be on the leading edge of the policy debate on meeting the state health care needs.

The UNMC College of Nursing (CON) educates over 1,000 students annually across three undergraduate (traditional BSN, accelerated BSN, RN to BSN) and three graduate programs (MSN, PhD, DNP). The CON has 149 full and part-time faculty. Within Nebraska, the CON offers five divisions within UNMC's 500-mile campus that extends from each end of the state's borders, providing opportunities for students to choose programs that meet their career goals from locations in Scottsbluff, Kearney, Norfolk, Lincoln, and Omaha.

The Associate Dean for Transformational Practice and Partnerships is the Senior Practice and Partnerships Officer for the CON and has responsibility for visionary leadership of the college's full portfolio of practice, engagement, and academic/practice partnership programs at local, state, national, and global levels. These programs encompass the Morehead Center for Nursing Practice and the Global Health Program Office in the College of Nursing. Reporting to the Dean, CON, the Associate Dean will provide leadership in creating an environment where faculty, staff, and students can thrive in achieving their practice and partnership goals.

Qualifications include a doctoral degree in nursing or a related field and a graduate degree with a major in nursing; PhD in nursing preferred; board certification as a nurse practitioner required; minimum of five years of experience in an academic/clinical leadership role; eligibility for graduate faculty status; credentials that merit appointment at the rank of associate professor or professor in nursing.

Based in Omaha, UNMC is the state's only public academic health sciences center with six colleges and two institutes, serving more than 4,400 students in about ninety programs. The University of Nebraska is designated as among the Carnegie classification's top doctoral research universities. As the health sciences center campus of the University of Nebraska system, UNMC's researchers work with providers to speed research discoveries and bring life-changing therapies to patients. In 2023, UNMC had over \$250 million in grants and contracts and 1,485 active research projects.

The national executive search firm WittKieffer has been retained to assist UNMC in this search. Information about how to nominate a candidate or to apply for this opportunity can be found later in this document in the section entitled "Procedure for Candidacy."

Organization Overview

University of Nebraska Medical Center College of Nursing

The University of Nebraska Medical Center College of Nursing has a long and colorful history. From the first class, which started in 1917, to the present day, College of Nursing alumni have been in the forefront of the evolution of the profession of nursing in Nebraska and in the nation and internationally. Long known for its academic reputation, the UNMC College of Nursing has made *dramatic* strides forward in facilities, faculty, curriculum, research programs, learning technologies, clinical practice initiatives, and global educational partnerships.

Mission

The mission of the College of Nursing is to transform lives through premier nursing education, innovative research, the highest quality health care, and pursuing health equity for all.

Vision

The vision of the College of Nursing is to:

- collaborate with our academic-practice partners in using the ITEACH values;
- be a vital contributor to a world-renowned health sciences center;
- advance innovative nursing education incorporating evidence-based experiential and active learning approaches;
- lead health care and health systems solutions based on cutting edge nursing research and a commitment to addressing social determinants of health and education;
- promote health, reduce the burden of illness, and actively work toward health equity in Nebraska and beyond; and,
- embrace a multicultural and inclusive climate essential to excellence.

ITeach Values

Innovation - Search for a better way. Seek and implement ideas and approaches that can change the way the world discovers, teaches, and heals. Drive transformational change.

Teamwork - Respect diversity and one another. Communicate effectively and listen well. Be approachable and courteous. There is no limit to what we can achieve when we work together.

Excellence - Strive for the highest standards of safety and quality in all that you do. Work to achieve exceptional results.

Accountability - Commit. Take ownership. Be resilient, transparent and honest. Always do the right thing and continuously learn.

Courage - Make the tough decisions. Have no fear of failure in the pursuit of excellence. Admit mistakes and learn from them.

Healing - Show the empathy you feel. Be selfless in caring for patients, one another and the community.

Programs

The college enrolls 661 undergraduate students and 294 graduate students. The NCLEX-RN pass rate in 2023 was 97.34%. Within Nebraska, the college offers five divisions within a 500-mile campus that extends from each of Nebraska's borders. Students can choose programs that meet their career goals from locations in Kearney, Lincoln, Norfolk, Omaha, and Scottsbluff. The college offers four distinct programs:

Bachelor of Science in Nursing:

- [BSN](#)
- [Accelerated BSN](#)
- [RN to BSN](#)

Master of Science in Nursing/Nurse Practitioner:

- Adult/Gerontology Acute Care
- Adult/Gerontology Primary Care
- Family Nurse Practitioner
- Pediatric Primary Care
- Pediatric Primary Care and Acute Care (dual)
- Psychiatric Mental Health Nurse Practitioner
- Women's Health

Master of Science in Nursing Non-Nurse Practitioner:

- Clinical Nurse Leader
- MMSN-Leadership and MBAN (dual)
- Nurse Leader/Executive (for A.D.N-prepared nurses)

Doctor of Nursing Practice:

- [Post Masters DNP](#)
- BSN to DNP

Doctor of Philosophy Degree:

- [PhD in Nursing](#)

Accreditation

The baccalaureate, master's, and DNP programs and post-graduate APRN certificate programs at UNMC College of Nursing are accredited by the Commission on Collegiate Nursing Education (CCNE). The college was given ten-year accreditation at the conclusion of the CCNE visit in 2018. The next CCNE site visit is scheduled for Spring 2028.

The baccalaureate program is also approved by the Nebraska State Board of Nursing.

Faculty, Staff

The College of Nursing faculty are actively engaged in teaching, research, practice and service. The 149 faculty members in the college include 28 tenured/tenure leading faculty, 47 clinical track faculty, 65 special appointment faculty, and 9 nurse specialists/instructors. In addition, we have 72 emeritus faculty and 57 adjunct faculty. There are 11 endowed positions. Approximately 860 clinical preceptors provide clinical instruction in 336 health care organizations throughout Nebraska or where students are located. In addition to faculty, the college has 77 staff.

Morehead Center for Nursing Practice

The Morehead Center for Nursing Practice serves as an advocate for CON faculty in an innovative approach: the right clinical practice as part of an academic appointment. Through the Morehead Center's integrated model, CON faculty can achieve work-life balance while modeling for their students firsthand what extraordinary care looks like. To the Morehead Center, clinical practice is not in addition to an academic appointment, but a mindful part of it. The Center fosters relationships between health care businesses and CON nursing faculty to provide professional clinical coverage. The Center facilitates contracts between clinical practices and faculty, while covering all benefits, including malpractice insurance. The Center supports CON faculty in seeking partnerships for community-based activities across Nebraska, such as health fairs and screen events.

Office of Global Health

The UNMC CON is committed to providing premier nursing education programs for all students. Part of this commitment is the integration of global health practice and research throughout the nursing curriculum. The CON Office of Global Health Programs allows students the opportunity to participate in international experiences, delve into another culture's health system, and expand their understanding of being a global citizen.

CON faculty engage in research and scholarship around the world and aim to create lasting change in the care for all people around the globe. The CON focuses on global partnerships which promote Nursing leadership and advance professional standards for nursing worldwide. The CON Global Health Committee leads the college's faculty and staff in issues related to global health in the education, practice/service, and research missions.

Faculty Practice Scholars Program

The purpose of the Faculty Practice Scholars Program is to assist new faculty engaged in faculty practice to develop a program of practice scholarship. As the CON develops a sizable pool of practicing faculty with rigorous programs of practice scholarship, we can lead the profession of nursing in demonstrating the transformative power of nursing practice on patient outcomes.

Faculty chosen for the program will participate in a 24-month Faculty Practice Scholars Program. As a part of this program Faculty Practice Scholars will receive \$5,000 in pilot funding. In addition, during the two-year period, each scholar will have an FPS effort allocation. A total of up to 0.4 FTE will be assigned for practice for up to two years at an approved and contracted institution that partners with the Morehead Center for Nursing Practice. In addition, the Faculty Practice Scholar will be assigned no more than 0.3 FTE in educator role and 0.3 FTE in effort allocation for implementing a pilot practice scholarship project,

preparing manuscripts, and developing and executing her/his Five-Year Career Plan. Formal mentoring will enhance the faculty FPS's practice and scholarly activities.

Position Summary

General Position Description

The Associate Dean for Transformational Practice and Partnerships is the Senior Practice and Partnerships Officer for the College of Nursing and has responsibility for visionary leadership of the college's full portfolio of practice, engagement, and academic/practice partnership programs at local, state, national, and global levels. These programs encompass the Morehead Center for Nursing Practice and the Global Health Program Office in the College of Nursing. This individual facilitates the planning, administration, evaluation, and continuous improvement of transformational faculty practice, community partnership, and international programs in the college by working collaboratively with the directors of each program. S/he serves as a liaison with community engagement and collaborative programs as they develop. S/he seeks, develops, implements, and evaluates internal and external partnerships related to practice, including funding sponsors, directed toward the college's achievement of its faculty practice, community engagement, and global strategic plans. The individual is accountable for planning innovative, future-oriented practice and community engagement programs; oversight in meeting clinical accreditation and credentialing standards; effective grantsmanship for clinical and health services scholarship and demonstration grant support; and effective collaboration with faculty and staff in the practice, community engagement, and global missions.

The Associate Dean for Transformational Practice and Partnerships is appointed by the Dean and serves at the Dean's request. S/he also collaborates with the Dean, the college's other leaders, faculty, and inter-professional colleagues in accomplishing the college's practice, engagement, and global missions and moving the college toward its strategic and long-range goals. S/he is the college's liaison with Nebraska Medicine and other practice partners to advance and synergize practice priorities and to establish partnerships with clinical practice colleagues across disciplines. He/she also serves on the UNMC clinical affairs committees and in inter-professional practice and partnership initiatives.

The Associate Dean for Transformational Practice and Partnerships collaborates with other members of the Executive Council, and s/he works closely with appropriate college committees, the Morehead Center for Nursing Practice, and the Global Health Programs office. S/he works closely with the Associate Dean for Academic Programs and the Associate Dean for Research to creatively design, implement, and evaluate transformational practice, partnerships, and global programs that integrate and support the college's academic and research missions in the practice environment. S/he appoints with Dean approval, supervises, and facilitates the work of the directors of the offices for practice and global programs. The Director of the Morehead Center for Nursing Practice and the Director of Global Health Programs report to and are accountable for successful outcomes of their positions to the Associate Dean for Transformational Practice and Partnerships.

Reporting Relationship

The Associate Dean of Transformational Practice and Partnerships reports to the Dean, UNMC College of Nursing.

Responsibilities

The responsibilities of the Associate Dean of Transformational Practice and Partnerships include the following:

Administration

- Provide leadership in creating an environment where faculty, staff, and students can thrive in achieving their practice and partnership goals.
- Maintain consistent, responsive, and frequent communication regarding practice and partnerships within the college, UNMC, and other clinical entities.
- Work in concert with the Dean, CNOs, and practice partners to create a culture of trust, collaboration, accountability, and excellence.
- Provide oversight of the College Strategic Plan regarding practice and partnership goals and coordinate, execute, and evaluate those goals developed by the college.
- Promote interprofessional, innovative, and creative ideas in practice and partnerships.
- Maintain currency in practice through professional development.

Curriculum

- Provide input for clinical and simulation courses taught in all programs in the college to assure alignment with clinical practice.
- Coordinate with assistant deans, academic program directors, and associate deans for academic programs to communicate concerns from CNOs and clinical partners.

Faculty

- Coordinate the orientation of new practice faculty across different clinical partners.
- Work with Assistant Deans to assign mentors for new practice faculty and provide campus-specific orientation.
- Ensure clinical practice adherence to all UNMC and CON clinical practice policies.
- Support and facilitate practice faculty career development and scholarly activity.
- Mentor faculty in practice and related scholarly activities.
- Counsel practice faculty toward promotion and/or tenure in collaboration with Assistant Deans.
- Provide oversight to faculty in identifying appropriate clinical sites to meet educational standards and objectives and make the most judicious use of these sites.
- Lead the Morehead Center for Nursing Practice and facilitate contractual agreements for faculty practice, ensuring that practice arrangements are aligned with the mission and needs of the college and are budget positive.

- Oversee the Faculty Practice Scholars Program.
- Recruit practice faculty in collaboration with Dean and Assistant Deans to the college and make recommendations for appointing new faculty to the Dean.
- Support retention and promotion through written documentation and write letters of recommendation for awards and nominations for practice faculty.
- Provide input as appropriate to Division Deans on faculty evaluations with practice workload allocations holding practice faculty accountable for their responsibilities per the tripartite mission metrics. Provide a plan of action for metrics not met.

Staff

- Make recommendations to the Dean regarding staff personnel needs.
- Recruit, hire, supervise, develop, and evaluate staff in the Morehead Center for Nursing Practice and the Office of Global Health.
- Facilitate a mentor for new staff orientation and role development.
- Ensure staff adherence to all UNMC and CON policies.
- Manage workflow and ensure collaboration across functional units as appropriate.
- Assign appropriate staffing and functioning of the Morehead Center for Nursing Practice and the Office of Global Health.

Scholarship

- Provide vision and leadership for excellence and innovation in practice and academic/community partnerships, community engagement, global initiatives, and innovative models of care delivery.
- Maintain a program of research as appropriate given the scope of responsibilities.
- Seek and facilitate practice and partnership demonstration grants.
- Work with the Associate Dean for Research to facilitate doctoral prepared faculty's practice related scholarly programs.
- Collaborate with the Associate Dean for Academic Programs and Associate Dean for Research to encourage faculty's scholarly productivity in the clinical teaching and practice missions.

Community Partnerships/Service

- Serve as a liaison with the local, state, national, and university practice community.
- Be a practice ambassador of UNMC, the divisions, and the college.
- Organize annual Community Advisory Board Meetings.
- Establish and oversee clinical contracts and MOUs with clinical partners.

- Develop and apply measures of practice and partnership quality and quality improvement.
- Set standards for innovative, effective, and efficient practice and partnership initiatives.
- Assure compliance with professional accreditation and regulatory bodies in practice partnerships agreements.
- Lead and manage systems and policies that support practice and partnership program planning, implementation, evaluation, and continuous improvement.
- Provide oversight of programs related to practice, community engagement, and global missions, such as faculty orientation, faculty development, faculty awards, and student volunteer practice opportunities.
- Collaborate with inter-professional colleagues for the advancement of the university's strategic plan for practice, community engagement, and global initiatives.

Additional Responsibilities

- Collaborate with the Director of Administration and Operations quarterly to review the annual budget. Recommend budgets and other resources for meeting the practice, partnership, and global missions of the college.
- Utilize resources judiciously for the good of the college.
- Create an environment of financial stewardship among the faculty and staff.
- Work closely with the Student Affairs and Academic Success Coordinators to maintain open communication and support regarding recruitment, inter-institutional coordination, and advisement of exchange students.
- Ensure that faculty and staff are appropriately trained on equipment and technology in the Morehead Center for Nursing Practice and the Office of Global Health. Prepare annual reports as requested by the College of Nursing and UNMC.
- Represent the Dean at designated practice meetings and, as needed, at regional, national, and international professional meetings related to practice, partnerships, and global initiatives.

Opportunities and Expectations for Leadership

The following expectations for achievement by the successful candidate during the early part of their tenure as Associate Dean have been identified (not necessarily listed in order of priority):

Advance Practice Partnerships and Community Engagement

The Associate Dean will ensure strong partnerships with the leadership of the college's clinical partners, demonstrating entrepreneurship and innovation regarding how the college can help to address the state's health care needs. This will include fostering strong partnerships with chief nursing officers and other leaders within the clinical partners and proactively identifying future opportunities to expand the college's programs that will address state, national, and global workforce demands. The Associate Dean will develop and maintain collaborative relationships with the leadership of local, regional, and national clinics, hospitals, health systems, and other health care organizations to provide sites for student clinical rotations and other experiential learning opportunities in the field.

The Associate Dean will proactively identify opportunities to expand the CON's nurse-managed clinical sites that will address the needs of the state's communities. Given the unique demands of rural, underserved communities, there is ample opportunity to significantly increase the number of clinical sites. The Associate Dean will establish a practice model that centralizes contracting.

Collaboration, Communication, and Influence

Working in partnership with the Dean and other leadership within the CON, the Associate Dean will participate in efforts to identify ways in which the college can help address the state's health care needs. The Associate Dean will continue the prominence of the college by actively participating in local, regional, state, and national health care and academic organizations (e.g. local hospitals, health departments, CCNE, AACN and other accrediting bodies, professional nursing organizations at the state, national, and international levels).

Drive Results

Building on the CON's strong foundation, the Associate Dean will contribute to a compelling vision and corresponding strategic plan that will ensure that the CON continues to be viewed among the premier nursing programs regionally, nationally, and internationally as well as being viewed nationally as a leader in nursing education and research, committed to academic and clinical excellence, with a unique emphasis on rural health. The Associate Dean will lead the development and implementation of innovative community engagement programs and support clinical and health services scholarship.

Professional Qualifications and Personal Characteristics

Education/Certification

- Holds a doctoral degree in nursing or a related field and a graduate degree with a major in nursing.
- PhD in nursing preferred.
- Board certification as a nurse practitioner required.
- Must possess an active nursing license in the state of Nebraska in good standing or be eligible for licensure in the state of Nebraska.
- Eligible for graduate faculty status.

Knowledge and Work Experience

- Minimum of five years of experience in academic/clinical leadership role.
- Possess experience and demonstrate skills in administration, interpersonal relations, teaching, and curriculum development, as well as demonstrated scholarly activity.

Leadership Skills and Competencies

- **Passion for excellence:** Believes in exceptional education, research, and service to the community.
- **A transformational and strategic leader** who can establish an inspiring vision for the CON's future and who is committed to growing and developing staff, achieving prestige through the success of the CON.
- **A persuasive communicator** who is an empathetic, respectful listener, and who can create an atmosphere that allows individuals to be proactive within the context of the college's plan.
- **Skilled negotiator** who is able to work collaboratively yet decisively while focusing on what is optimum for the CON, and for UNMC.
- **A confident manager** with business skills who knows how to achieve challenging performance goals in complex, evolving environments, including balancing his or her own strengths and weaknesses with complementary associates. An inclusive decision-maker who makes clear and fair decisions.
- **An innovator** who can take necessary risks and effectively lead the continued growth of the CON with sensitivity to its potential impact on UNMC, its culture, and individual staff members, and one who recognizes the value in what the CON and UNMC have accomplished and builds upon those strengths.
- **A mentor** with strong coaching skills to support the development of the CON's faculty into accomplished researchers and teachers, as well as faculty throughout UNMC who have an interest in the health sciences.

- **A teacher** who enjoys interchange with students, fellows, and faculty.
- **An individual of the highest integrity** with high levels of energy, maturity, and flexibility and a reputation for fairness and idealism.
- **A builder** of organizations and programs; a developer and promoter of the strengths of colleagues; and a fundraiser.
- **A service-driven, community focused** individual who enjoys networking with community leaders and healthcare providers to identify opportunities to enhance community health.

About the University of Nebraska Medical Center

The University of Nebraska Medical Center (UNMC) is the only public academic health sciences center in Nebraska, dedicated to training a modern health care work force, discovering cures and treatments for severe diseases, delivering the best care for patients, and reaching out to the state and its communities with excellence. UNMC has seven colleges: Medicine, Nursing, Pharmacy, Dentistry, Allied Health Professions, Graduate Studies, and Public Health. It also has four associated institutes: Eppley Cancer Research Institute, Munroe Meyer Institute for Genetics and



Developmental Disabilities (NIH-designated), Pediatric Research Institute, and National Strategic Research Institute. UNMC has more than 1,200 faculty and more than 4,400 students in nearly 50 academic departments. UNMC scientists and clinicians are at the leading edge of discovering new medical breakthroughs, transforming lives across the state and around the world.

Enrollment at UNMC in fall 2023 was 4,555 students, a more than 3% rise from the previous fall. In addition to higher enrollment from 2022, the number of UNMC students who self-identify as Black (up 8%), Hispanic/Latino (up 14%), American Indian/Alaska native (up 20%) or Asian (up 13%) all increased over the prior year, while the number of UNMC international students increased by 3%.

UNMC is the health sciences center in the four-campus University of Nebraska system and trains more health professionals than other institution in Nebraska. UNMC is closely partnered with Nebraska Medicine, the most esteemed academic health system in the region, consisting of 809 beds at its two hospitals, more than 1,000 physicians, and 40 specialty and primary care clinics in Omaha and surrounding areas.

In 2017, UNMC and Nebraska Medicine established the Global Center for Health Security as the umbrella entity to oversee the entirety of its biopreparedness efforts. The center globally focuses on clinical care and operations, driving innovations in research and development, and training and education. Nebraska Medicine operates the largest of only four dedicated biocontainment units in the United States, is particularly recognized for programs in several fields, and was a national leader in clinical response to the onset of the COVID-19 pandemic in 2020.

College and University Leadership

Lepaine Sharp-McHenry, D.N.P., Dean, UNMC College of Nursing



Dr. Lepaine Sharp-McHenry came to UNMC College of Nursing as the dean in 2023. Through her expertise in higher education, health care and regulation, Dr. Sharp-McHenry is recognized as a leader in her field and an enthusiastic advocate who actively supports initiatives to ensure the highest quality education and accessible health care. The Arkansas native has held leadership roles in such national organizations as the National Association of Directors of Nursing Administration in Long Term Care, National Council of State Boards of Nursing, American Association of Colleges of Nursing, Commission on Graduates of Foreign

Nursing Schools and the Commission on Collegiate Nursing Education. She has published and co-authored articles and served as an expert panel member in the development of clinical practice guidelines in the long-term care field.

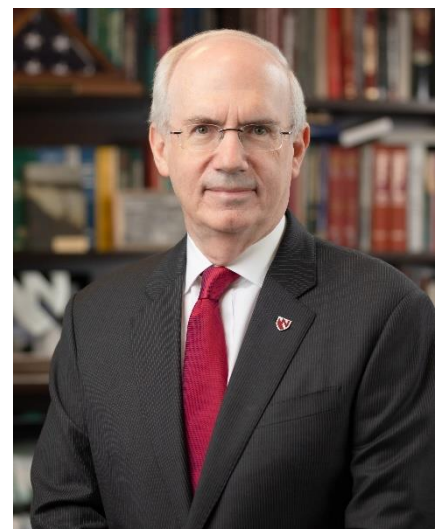
Prior to joining UNMC, Dr. Sharp-McHenry served as the Dean of the College of Natural, Behavioral, and Health Sciences at Simmons University, the Dean of the College of Nursing at Oklahoma Baptist University, and the Assistant Director of the Eleanor Mann School of Nursing at the University of Arkansas. Prior to her academic leadership roles, she was a faculty member at the University of Arkansas.

Dr. Sharp-McHenry completed her Bachelor's of Science in Nursing at the University of Arkansas; a Master's of Science with a Major in Nursing with a specialty as a Clinical Nurse Specialist in Psychiatric Mental Health Nursing from the University of Oklahoma; and her Doctorate in Nursing Practice with a specialty in Executive Leadership at Union University.

Jeffrey P. Gold, M.D., Chancellor

Jeffrey P. Gold, MD, is a nationally recognized leader and tireless advocate for transforming higher education, academic medicine and health care delivery across the public and private higher education spectrum. He became the eighth chancellor of the University of Nebraska Medical Center, vice president of the University of Nebraska System and chair of the board of UNMC's principal clinical care academic health system partner, Nebraska Medicine, in early 2014.

In July 2021, Dr. Gold also was named provost and executive vice president of the University of Nebraska System, in addition to his ongoing UNMC/Nebraska Medicine responsibilities. In this role, Dr. Gold is the chief academic officer of the University of Nebraska System of approximately 50,000 learners, over \$750 million of research and liaison to the Board of Regents for all aspects of academic affairs..



As UNMC's chief executive officer, Dr. Gold is responsible for all aspects of campus leadership, program quality and operations, including seven colleges, two degree-granting institutes, the entire professional staff and faculty of more than 6,000 and 4,700 health professions students. Additionally, Nebraska Medicine has more than 8,500 employees and an operating budget of more than \$2.3 billion. Prior to joining UNMC, Dr. Gold served as chancellor of the University of Toledo's academic and clinical health sciences, which includes the colleges of Medicine, Nursing, Pharmacy, Health Science and Human Service, and Graduate Studies.

Dr. Gold is a proud graduate of the Cornell University College of Engineering, where he received a degree in theoretical and applied mechanics. He earned his MD from the Weill Cornell College of Medicine and completed his general surgery residency at The New York – Presbyterian Hospital and Memorial Sloan Kettering Cancer Center, where he later served as the administrative chief resident. He completed his cardiothoracic surgical fellowship training at the Brigham and Women's Hospital with additional training in pediatric cardiac surgery at the Boston Children's Hospital of Harvard Medical School.

The Community

Omaha, Nebraska

Omaha, Nebraska, is the largest city in the state and a thriving hub of culture, business, and entertainment. The city has a rich history, a diverse population, abundant attractions, and a relatively low cost of living. The area offers the commercial, recreational, and cultural features of a major metropolitan area with the friendly people, easy access, and lifestyle associated with smaller areas.

Omaha is known for its warm and welcoming residents who value community and kindness. The city has a variety of ethnic and cultural festivals that celebrate its diversity and heritage, such as the Cinco de Mayo, the Native Omaha Days, and the Omaha Summer Arts Festival. The city also has a powerful sense of civic pride, volunteerism, and philanthropy, with many organizations and initiatives that support local causes and needs, such as the Omaha Community Foundation, the Omaha Gives, and the Omaha Food Bank.



The area has a robust local economy, with several Fortune 500 companies and emerging tech startups based in the city, such as Berkshire Hathaway, Union Pacific, TD Ameritrade, and Flywheel. Nebraska's unemployment rate has been far below the national average since the post-pandemic recovery began. Omaha's significant employers also include its several major educational institutions – including Bellevue University, Creighton University, Metropolitan Community College, University of Nebraska Omaha, and the University of Nebraska Medical Center-and medical systems such as CHI Health and UNMC's clinical partner, Nebraska Medicine.

Omaha has a lot to offer in terms of entertainment, culture, and recreation. The city is home to the world-renowned Omaha's Henry Doorly Zoo and Aquarium, which features a variety of habitats and species, such as the Desert Dome, the Lied Jungle, and the Scott Aquarium. The city also has a vibrant arts and music scene, with museums, theaters, and venues that highlight local and national talent, such as the Joslyn Art Museum, the Orpheum Theater, and the Slowdown. The city also has plenty of outdoor activities, such as hiking, biking, and golfing, as well as spectator sports. These include the College World Series, the Aksarben Stock Show and Rodeo, Storm Chasers baseball, Union soccer, and college sports, including the Creighton Bluejays and the University of Nebraska Omaha Mavericks.

The region is served by Amtrak and Omaha Metro Transit. Eppley Airfield offers year-round and seasonal service to over 25 destinations by Alaska, Allegiant, American, Delta, Frontier, Southwest, Sun Country, and United.

The area offers a variety of urban, suburban, and rural living options, all within reasonable commuting distance of UNMC's campus in midtown Omaha. The metropolitan area has approximately 976,671 residents as of 2022 and includes the city of Omaha and five counties in Nebraska, and the city Council Bluffs and three counties in Iowa.

Procedure for Candidacy

Inquiries, nominations, and applications are invited. Review of applications will commence immediately and continue until the position is filled. Candidates should provide a curriculum vitae and a letter of application that addresses the responsibilities and requirements. These documents should be sent electronically via e-mail to the University of Nebraska Medical Center's consultants, Claudia Teschky and Diane Smith, at UNMC-CON-AssocDean@wittkieffer.com.

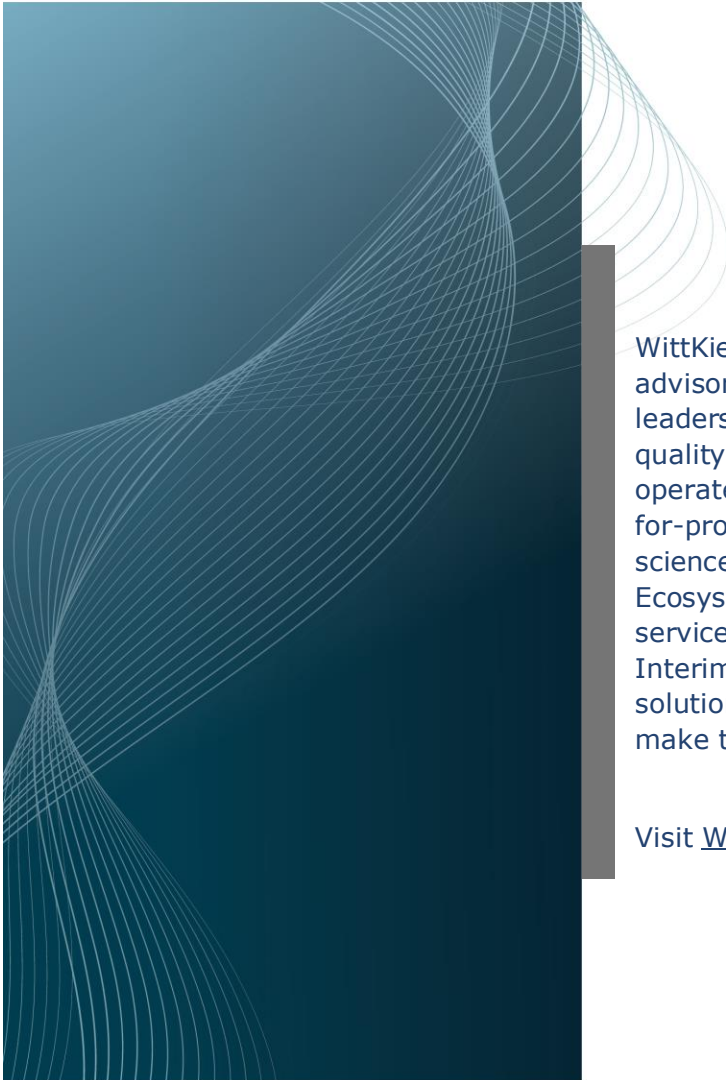
Confidential inquiries and questions concerning this search may be directed to Diane Smith at 267-766-0410 or Claudia Teschky at 630-575-6172.

The University of Nebraska Medical Center is committed to creating a diverse and inclusive work and learning environment free from discrimination and harassment. UNMC is dedicated to creating an environment where everyone feels valued, respected and included.

UNMC does not discriminate based on race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation in its programs, activities, or employment. UNMC complies with all local, state and federal laws prohibiting discrimination, including Title IX, which prohibits discrimination on the basis of sex.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from University of Nebraska Medical Center documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

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