

# SJSU SAN JOSÉ STATE UNIVERSITY

Vice Provost for Academic Innovation

Leadership Profile



*WittKieffer*

## Executive Summary

San José State University seeks a creative, collaborative, and entrepreneurial leader to serve as Vice Provost for Academic Innovation.

Reporting directly to Provost Vincent Del Casino, the Vice Provost will lead the newly reconfigured Office of Academic Innovation, a central office that serves as a strategic resource for and partner to SJSU's colleges and academic units.

The Vice Provost will expand SJSU's professional, continuing, and online programs to increase access to education and meet changing learner and workforce demands; to deepen global engagement and partnerships to drive student enrollment and elevate SJSU's international visibility and impact; and to propel specialized programs to advance SJSU's mission and serve the university and San José communities.

The Vice Provost will position the Office of Academic Innovation as a central hub at SJSU where creative ideas, pilot projects, and strategic, growth-oriented initiatives are cultivated and advanced. The Vice Provost will support existing Professional and Continuing Education (PaCE) programs and continue to build on a strong framework that includes SJSU Online and other core platforms.

San José State University is the oldest public institution of higher education on the West Coast and the only public four-year university in Silicon Valley. SJSU is a top-200 public research university, has seen record-breaking enrollment, and takes pride in its unwavering commitment to excellence in teaching.

SJSU is one of the most diverse universities in the U.S. with nearly 85% of its more than 40,000 students self-reporting as persons of color. San José State is both a Hispanic Serving Institution (HSI) and an Asian American, Native American, and Pacific Islander-Serving Institution (AANAPISI). With the university's Transformation 2023 plan as its blueprint, San José State University continues to grow, innovate, and make an impact on San José, Silicon Valley, and the world.

The ideal Vice Provost candidate will be a highly collaborative leader who can bring teams together within Academic Innovation and across campus. At a minimum, a master's degree or equivalent, five years of administrative leadership, and prior experience developing and delivering professional and continuing education programs are required. A doctoral degree and 6–10 years of administrative experience directly overseeing credit and non-credit programs that work at scale to advance access to the institution are preferred.

For information on how to apply or to submit nominations, please see "Procedure for Candidacy" on page 18.

## Role and Responsibilities

The Vice Provost for Academic Innovation leads a central office that serves as a strategic resource for and partner to SJSU's colleges and academic units. The Vice Provost advances entrepreneurial initiatives at SJSU by expanding access through professional and continuing education programs, building deeper global partnerships, and advancing specialized programs that meet campus and community needs.

The Vice Provost stewards relationships with strategic partners and stakeholders; serves as a liaison between SJSU and local, national, and international colleagues and organizations; and ensures that Academic Innovation units prioritize and provide comprehensive customer service.

The Vice Provost is responsible for developing and implementing a transparent budget process for Academic Innovation in collaboration with Academic Business and Strategic Operations (ABSOS) and works with the Provost to ensure the viability of Academic Innovation's annual budget and plans. In collaboration with the ABSOS, the Vice Provost prepares progress reports for the Provost and President as needed.

The Vice Provost for Academic Innovation oversees three units, directly supervises managers, and is responsible for a team of approximately 35 staff. Direct reports include:

- Director, Professional & Continuing Education (PaCE)
- Senior Director, Global Engagement
- Director, Corporate Partnerships
- Director, Community & College Sponsorships
- Manager, Specialized Programs & Services
- Program Analyst
- Administrative Support Specialist
- Executive Assistant

The Vice Provost's specific responsibilities include the following:

### Professional and Continuing Education

- Guide, shape, and overseeing the implementation of all PaCE programs to promote the reputation and success of SJSU and support the success of activities and programs that arise within SJSU colleges.
- Collaborate with other units to improve established processes and practices related to fiscal management of self-support funds, including timely allocations to colleges.
- Recommend initiatives and changes to improve quality and services, e.g., in marketing, fiscal, and IT services.
- Oversee and coordinate the seamless operation of programs such as Intersession, Open University, Special Session, and Global Partnerships.
- Ensure institutional compliance with all SJSU and CSU guidelines and with federal immigration regulations.
- Partner with SJSU colleges and regional community college partners to expand 2+2 and other pipeline programs through PaCE.

### Global Engagement

- Provide leadership on campus conversations to expand academic program development in collaboration with international partners.
- Prepare and administer guidelines for international exchange agreements with other universities and colleges.
- Coordinate international projects and maintain contacts across SJSU and welcome visiting delegations.
- Work in partnership with Student Affairs colleagues to support SJSU's campus liaison for international activities.

### Specialized Programs and Services

- Oversee the SJSU Passport Office, Testing Office, and staff across these and other specialized programs.
- Support the Provost and President's strategic international initiatives and projects.
- Expand and support other entrepreneurial activities and initiatives.

## Opportunities and Expectations for Leadership

The Vice Provost for Academic Innovation is expected to:

### **Catalyze innovation, entrepreneurship, and collaboration while advancing SJSU's mission and academic enterprise.**

- Lead and position the Office of Academic Innovation as a central hub at SJSU where creative ideas, pilot projects, and strategic, growth-oriented initiatives are cultivated and advanced.
- Promote and develop strategic collaborations with SJSU faculty and colleges. This includes facilitating opportunities for SJSU colleges to develop innovative and self-supporting academic initiatives such as extension and international programs that can enrich existing offerings, advance strategic priorities, and enhance revenue.
- Advance SJSU's strategic priorities and [Transformation 2030](#) goals by supporting innovation and growth while enhancing equitable access, improving student persistence, and ensuring student success.

### **Expand SJSU's professional, continuing, and online programs to increase access to education and meet changing learner and workforce demands locally and globally.**

- Facilitate the development of innovative graduate and undergraduate certificate and degree programs, including online, international, professional development, and conference offerings, building on the strong existing framework provided by SJSU Online and other core platforms.
- Develop and deepen relationships with corporate, industry, and non-profit partners to understand, and position SJSU to address, the dynamic market and workforce needs in and beyond Silicon Valley.

### **Lead strategic efforts to enhance SJSU's international visibility, engagement, and impact.**

- Deepen educational partnerships with institutions and organizations around the world and drive strategic growth of international student enrollment and flows of students to and from the San José region.
- In partnership with the Provost, deans, and other SJSU leaders, develop a comprehensive vision for the future of global education at SJSU.

### **Propel specialized programs to advance SJSU's mission and serve the University and greater San José communities.**

- Guide the establishment and operations of a SJSU Passport Office and serve as SJSU's primary liaison to the U.S. Department of State and other federal agencies.
- Advance and scale Testing Office programs and services to meet changing workforce demands across the San José region.
- Lead program development in non-credit continuing education efforts across campus that empower faculty and staff to deliver high quality microcredentials to industry partners in the Silicon Valley and beyond.

## Professional Qualifications and Personal Qualities

San José State seeks in the Vice Provost a highly collaborative leader who can bring intra- and inter-divisional teams together to meet the needs of all students across SJSU's professional and continuing education and international programs.

A master's degree or equivalent, five years of administrative leadership, and prior experience developing and delivering professional and continuing education programs are required. The preferred candidate will have a doctoral degree and 6–10 years of administrative experience directly overseeing credit and non-credit programs that work at scale to advance access to the institution.

In addition, the ideal candidate will possess the following qualities and qualifications:

### Expertise and thought leadership in professional, continuing, and international education

- Demonstrated effectiveness in leading the development and delivery of market responsive, self-supporting programs based on a combination of sound, innovative planning and effective responses to emerging opportunities.
- Advanced knowledge in marketing international and extended studies programs in highly competitive regional and global environments.
- Thorough knowledge of geopolitical current events and their impact on SJSU international programs and students.

### Collaborative and inclusive leadership

- Ability to provide energetic and visionary leadership and administrative competency in a diverse academic enterprise characterized by broad curricular offerings and a deep respect for shared governance.
- Ability to work collegially within the University community and to collaborate effectively with public agencies, private business sector and community-based organizations in diverse multicultural environments.

### Effective communication skills and cultural competency

- Ability to communicate with constituents in a professional and respectful manner.
- Ability to write reports and business correspondence.
- Ability to present information effectively and respond to questions from groups of managers, customers, and the general public.
- Ability to understand multicultural differences and respect every culture.

### Sophisticated administrative, financial, and operational acumen

- Commitment to comprehensive customer service that emphasizes problem-solving, responsiveness, and convenience.
- Thorough knowledge of effective academic planning.
- Thorough knowledge of and ability to effectively implement fiscal planning and management.
- Thorough knowledge of personnel management and ability to manage staff effectively to create an organizational environment that encourages efficiency and innovation.
- Ability to manage staff and create an environment that promotes job satisfaction and commitment to the mission of the unit.
- Ability to manage in a bargaining unit environment.
- Ability to interpret technical procedures or regulations.

## About the Office of Academic Innovation

The Office of Academic Innovation at San José State fosters and advances the development of accessible, high-quality professional and continuing education programs, global collaboration and partnerships, and other strategic growth-oriented initiatives that advance SJSU's mission and serve campus and community needs.

The Academic Innovation team is committed to bridging educational gaps, cultivating cultural competence, and preparing graduates to thrive in an interconnected world. Through its work, Academic Innovation aspires for SJSU to be a global leader in higher education innovation, expanding access and success for diverse learners worldwide and driving excellence in teaching, research, and community engagement.

Among all 22 institutions in the California State University Systems, SJSU offers one of the most diverse collections of industry-aligned graduate and undergraduate degree programs and certificates. San José State graduates are designing, inventing, and managing the next generation of innovation at Silicon Valley organizations. Many more support this vibrant community through financial, retail, education, manufacturing, healthcare, hospitality, social, and public services.



## Professional and Continuing Education (PaCE)

SJSU offers professional master's degrees, undergraduate degree completion programs through SJSU Online, advanced certificates, and other credentials to meet the diverse needs of students and professionals aiming to enhance their careers. Programs are delivered online, asynchronously, and at accessible off-site and on-campus locations with flexible schedules, including evenings, weekends, and [summer and winter intersessions](#). PaCE programs ensure that traditional students, re-entrants to the workforce, career changers, and working professionals have access to SJSU's program offerings.

Through Open University, SJSU offers credit-earning courses that augment and complement regularly scheduled classes on a space-available basis to non-matriculated students, including disqualified students, enabling them to pursue their educational or personal enrichment goals.

SJSU also provides non-credit continuing education courses that allow professionals such as teachers and nurses to quantify their professional development and training activities by having the university maintain a record of their educational accomplishments for non-credit educational and career enhancement experiences.

SJSU [partners](#) with top global corporations, tech startups, and entrepreneurships to create endless opportunities for organizations and their workforces.





## Professional Degree Programs

Through PaCE, SJSU offers nearly 40 certificate, degree, and special credentialing programs at the post-baccalaureate level across Business and Management, Data and Information Science, Education and Humanities, Engineering and Technology, Health and Human Sciences, and Social Sciences.

### Degree Programs

MA in Music Education **H**  
 MBA for Professionals **H**  
 MS in Applied Data Intelligence  
 MS in Artificial Intelligence  
 MS in Biotechnology **H**  
 MS in Criminology – Global Criminology **H**  
 MS in Engineering – Smart Sustainable Energy Systems  
 MS in Informatics **H**  
 MS in Instructional Design & Technology  
 MS in Nursing – Family Nurse Practitioner **H**  
 MS in Software Engineering – Cloud & Mobile Computing  
 MS in Software Engineering – Data Science  
 MS in Software Engineering – Enterprise Technologies  
 MS in Speech Language Pathology **O**  
 MS in Transportation Management **O**  
 Master of Archives & Records Administration  
 Master of Design – Animation **H**  
 Master of Design – Experience Design **H**  
 Master of Library & Information Science **O**  
 Master of Public Health – Community Health Education **H**  
 Master of Science Engineering, Healthcare Engineering **H**  
 Master of Social Work **H**  
 Master of Social Work – Advanced Standing

### Certificate Programs

Accounting Fundamentals  
 Advanced Global Leadership **H**  
 Business Analytics **O**  
 Higher Education Teaching **H**  
 High-Speed & Intercity Rail Management **O**  
 Strategic Management of Digital Assets & Services **O**  
 Tax Practice **H**  
 Transportation Management **O**  
 Transportation Safety, Security & Emergency Management **O**

### Post-Master's Certificate and Special Credentialing Programs

Clinical Genetic Molecular Biologist Scientist Training Program **H**  
 Clinical Laboratory Scientist Training Program **H**  
 Nursing Specialty Advanced Certificate **H**  
 Teacher Librarian Credential **O**  
 Pupil Personnel Services Credential **O**  
 Certificate in Library & Information Science **O**

**H** = Hybrid program

**O** = Fully online program



[SJSU Online](#) offers fully online bachelor's degree completion programs taught by award-winning and renowned SJSU faculty. Students receive the same education, learning outcomes, and quality degrees as all SJSU graduates. SJSU Online has three rolling admissions cycles allowing students to start an eight-week term shortly after being admitted to the program. Dedicated SJSU Online liaisons in the University's Martin Luther King Jr. Library, Writing Center, and Career Center are committed to supporting online students' academic and professional success.

As part of the Professional and Continuing Education unit in the Office of Academic Innovation, SJSU Online's mission is to expand higher education access and degree attainment for the adult learner community with particular emphasis on Californians with some college experience but no degree, and to reconnect with prior SJSU students who have been unable to complete their degree programs.

SJSU Online students can earn bachelor's degrees in the following disciplines:

- Anthropology
- Business Administration
- Economics
- Educational and Community Leadership
- Health Care Leadership
- Information Science and Data Analytics
- Public Health
- Public Relations



## Open University

Through [Open University](#), non-SJSU students can take SJSU courses for college credit without being formally accepted to a degree program. Former SJSU students, current students at another universities, and community members seeking to gain more knowledge are all welcome to enroll at Open University, which offers thousands of class options and more than 50 majors.

Outside of Open University's Fall and Spring semesters, [Winter Session](#) allows former SJSU students, current students enrolled elsewhere, post-graduate students, and high school students to select from more than 200 courses.

[Summer Session](#) is a compacted session between the Spring and Fall semesters at SJSU. Designed for SJSU students and community college students, Summer Session provides students opportunities to take classes for college credit during one of three convenient time frames. More than 500 courses are offered from across SJSU colleges and departments.





## Career Development and Professional Training

Through PaCE, SJSU offers professional training programs designed to help working professionals acquire the skills and certifications necessary to meet the demands of work and to advance or change their careers. For example:

- The **NVIDIA Certification** summer program focuses on the basic concepts of AI, machine learning, and deep learning, allowing participants to learn and apply the fundamental techniques to train a deep learning model using NVIDIA online labs.
- In partnership with **ed2go**, SJSU offers online, open enrollment non-credit programs designed to provide the skills required in careers spanning digital art and design, business, computer science, health and fitness, hospitality, information technology, and legal services
- SJSU's **Tech Bootcamps**, powered by Fullstack Academy, offer career training courses in coding and cybersecurity. Bootcamps feature immersive, live online instruction and one-on-one career coaching.

## Continuing Education Unit Offerings

SJSU provides non-credit continuing education courses that allow professionals such as teachers and nurses to quantify their professional development and training activities by earning Continuing Education Units (CEUs) for such educational and career enhancement experiences. For example:

- The SJSU [School of Nursing](#)'s asynchronous **Nurse Preceptor and Clinical Mentorship Course** provides nurses the training to mentor and precept other nurses or nursing students in a clinical setting.
- **K-12 educators** can earn CEUs through dozens of courses offered by VESi Virtual Education in partnership with SJSU.
- Through Green Education's **Sustainable Resource Management** certification program, participants can earn CEUs from SJSU while learning about the policies, programs, and infrastructure that support Zero Waste.

### Corporate, Industry, and Non-profit Partnerships

SJSU partners with multinational companies, non-profit organizations, industry consortia, and professional networks to offer education and training that can broaden participants' career outlook, build workforce capacity, and promote entrepreneurship.

#### Career Advancement and Workforce Development

SJSU works with partners to offer custom programs that develop new skills for employees, which enables career advancement and strengthens both the organization and the regional workforce. Custom programs are collaboratively designed and delivered by SJSU's diverse faculty and industry experts. Organizations can collaborate with SJSU faculty and researchers and leverage the university's resources for mutual benefit.

The [Amazon Career Choice Partnership](#) is a signature example. SJSU has partnered with Amazon to expand access to affordable higher education opportunities, empowering employees to learn new skills for career success. Through the program, full-time and part-time Amazon employees receive SJSU tuition benefits. SJSU provides participants with impactful education experiences along with best-in-class academic advising and job placement resources.



#### Entrepreneurship and Innovation

Through strategic partnerships, SJSU creates opportunities for partners to develop and launch new business models and entrepreneurial endeavors, pilot ideas for innovative public-private partnerships, engage with new clients, and grow their networks in Silicon Valley. By encouraging collaboration among startups, organizations, and the San José State academic community, SJSU fosters entrepreneurship and innovation on campus, across the region, and beyond.





## Global Partnerships

San José State has more than 100 agreements with partners from more than 30 countries. These agreements involve the bilateral exchange of students and faculty; the recruitment and matriculations of international students; third-party services for faculty-led study abroad programs; and pathways for students at universities abroad to attend SJSU after completing a section of curriculum at their home institutions.

SJSU is dedicated to fostering an environment of diversity and inclusion, ensuring that graduates are equipped to thrive in a global, interconnected, and diverse society. SJSU offers a range of programs and services designed to enhance the academic success, cultural integration, and overall experience of its international student community. [International Gateways](#) provides international students with intensive academic curricula in a nurturing, supportive environment enriched with opportunities to experience American culture firsthand. Students learn from teachers and classmates with diverse backgrounds from across the globe.

## Specialized Programs and Services

### Passport Office

SJSU is launching a Passport Office in Spring 2026 to serve the campus and the wider San José community. The program is one of numerous efforts to create new revenue opportunities for SJSU while also identifying opportunities for the university to directly serve the city.

### Testing Office

The [Testing Office](#) at SJSU provides a wide range of testing and proctoring services for SJSU students and faculty, distance learners from other colleges and universities, and professionals seeking certification in their fields. A member of the Consortium of College Testing Centers and certified by the National College Testing Association, the Testing Office also provides services to other local, state, and national test programs.



## About San José State University

San José State University is a major, comprehensive public university located in the hub of downtown San José and in the heart of California's Silicon Valley. Its distinctive character has been forged by its long history, its location and its vision, a blend of the old and the new, of the traditional and the innovative. Among its most prized traditions is an uncompromising commitment to offering access to higher education at both the graduate and the undergraduate levels to its diverse communities, yielding a stimulating mix of age groups, cultures, and economic backgrounds for teaching, learning, and research. San José State takes pride in and is firmly committed to teaching and learning, with a faculty that is active in scholarship, research, technological innovation, community service, and the arts.

Founded in 1857, San José State is the oldest public institution of higher education in the West. From its beginnings as a normal school that prepared teachers for the developing frontier, San José State has progressed into a major metropolitan university that offers 241 areas of study. Quality teaching is a priority at San José State, where tenured professors teach introductory and advanced courses.

One of the 200 top research universities in the nation, San José State offers rigorous coursework and research opportunities to 36,000 undergraduate and graduate students.

San José State's location in Silicon Valley provides an exceptionally rewarding learning environment for students and a stimulating environment for faculty. Silicon Valley's firms and agencies seek San José State students for internships, summer work programs, and assistance with research and development projects. Silicon Valley companies employ more graduates from San José State than from any other university in the nation.

## Mission and Vision

Honoring its roots as the first public university in the West, San José State University is an empowering institution enrolling historically underserved students, driving inclusion, and embracing talent from diverse cultures from our region and across the globe. SJSU's spirit of innovation and creativity drives academic excellence, teaching, research, and service in a learning environment where all students belong. SJSU nurtures leaders to thrive and transform its community, Silicon Valley, and the world. The University is driven by a vision to be a nationally and globally recognized, student-centered public urban research university cultivating equity-minded social impact, global innovation, and community engagement.

## Transformation 2030: SJSU's Strategic Plan

As the original startup in Silicon Valley, San José State has always been a place of firsts, driving innovation and shaping industries. From preparing teachers for the frontier to becoming a dynamic, comprehensive university at the epicenter of the future, SJSU has evolved alongside the needs of its students, the region, and the world. Today, San José State is experiencing a transformational shift as a pre-eminent urban public university committed to academic excellence, student belonging, and success. With a culture of vibrancy and optimism, SJSU empowers fearless forward-thinkers to lead, create, and solve global challenges. [Transformation 2030](#) is SJSU's strategic roadmap to the future. The roadmap is built on the following strategic goals:

- [Engage and Educate](#): Attract unique and exceptional students, faculty, and staff to actively engage in a teaching, learning, and research environment supporting their interests as creators, innovators, change agents, and champions of the social good in a diverse and changing world.
- [Excel and Lead](#): Be an academic institution recognized for the leadership contributions of its faculty, staff, students, and alumni to address important challenges in our fields of study and in the regional and global communities in which all SJSU community members serve.
- [Grow and Thrive](#): Be an inclusive, welcoming, and caring university community that attracts, retains, and sustains faculty, staff members, and students.
- [Connect and Contribute](#): Be an impactful and dynamic urban university with strong connections locally and globally.
- [Rebuild and Renew](#): Be a flourishing, downtown campus with modern infrastructure, campus spaces, technology, and effective process infrastructure to support a growing university community.

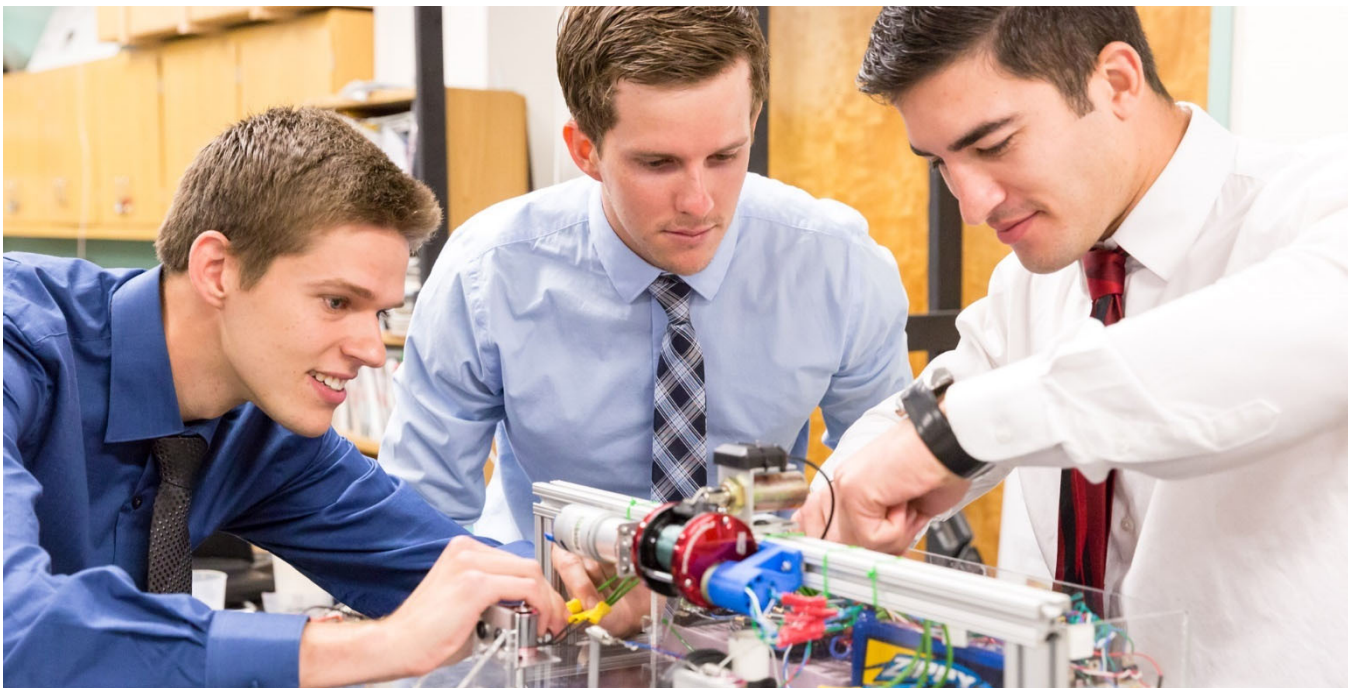
## Academics

The breadth of its academic programs, research, and applied learning position San José State to examine essential questions facing the community and the world. Growing SJSU's research and innovation environment allows the university to adapt to and set the pace of change.

## Colleges

San José State comprises nine colleges:

- [Lucas College and Graduate School of Business](#)
- [Connie L. Lurie College of Education](#)
- [Charles W. Davison College of Engineering](#)
- [College of Graduate Studies](#)
- [College of Health and Human Sciences](#)
- [College of Humanities and the Arts](#)
- [College of Information, Data, & Society](#)
- [College of Science](#)
- [College of Social Sciences](#)



## Leadership



### Vincent Del Casino Jr.

#### Provost and Senior Vice President of Academic Affairs

As SJSU's Provost and Senior Vice President for Academic Affairs, Vincent J. Del Casino Jr. serves as a key member of the university president's leadership team with primary responsibility for ensuring academic excellence in undergraduate and graduate studies as well as a continual commitment to research, scholarship, and creative activities that benefit all students and society at large.

At the University of Arizona, he provided leadership and administrative oversight as the campus redeveloped central spaces for student support activities; reorganized its central administrative areas; and enhanced student success and retention. During his tenure, the university greatly increased its online undergraduate enrollment and program offerings. He was also integral in implementing the University of Arizona's 100% Engagement Initiative that allows students to participate in "extra-classroom" activities through credit-bearing and non-credit engaged learning experiences. With more than 18 years of academic and administrative experience in higher education, he also served as professor and chair of the Department of Geography at California State University, Long Beach.

A prolific writer and researcher, Del Casino is the author of *Social Geography: A Critical Introduction*. He co-edited *Derrida and the Future of the Liberal Arts* with CSU Long Beach faculty member Dr. Mary Caputi. He has edited and co-authored other books and published dozens of articles and book chapters on topics including health, robots and robotic technologies, cartographic theory, and tourism in the context of geography. His numerous commentaries on higher education have been published in *The Evolution* and *Inside Higher Ed*, including "Machine Learning, Big Data, and the Future of Higher Education."

Del Casino received a B.A. in international relations and East Asian studies from Bucknell University, M.S. in geography from the University of Wisconsin, and Ph.D. in geography from the University of Kentucky.



## San José, California

San José State University is situated in the heart of the world's innovation and technology capital. The city was built with an innovative spirit. Founded in 1777 as Pueblo de San José, it was California's first civilian settlement. It is the economic, cultural, and political center of Silicon Valley and the largest city in Northern California. With a population of over one million, it is the third most populous city in California (after Los Angeles and San Diego) and the tenth most populous in the United States.

San José is cradled by the beautiful Santa Cruz Mountains and the southern shore of San Francisco Bay. It is the most affluent county in California and one of the most affluent counties in the United States. One can feel the city's rich past by taking a walking tour through its charming downtown or meandering through its rich History Park. Attractions range from [The Tech Interactive](#) to the [San Jose Museum of Art](#) to the [San Jose Museum of Quilts and Textiles](#)—and more than 250 multicultural restaurants and watering holes.

There is much more to San José than technology and history; it is also a unique cultural hub with the largest Vietnamese population outside of Vietnam and one of the three remaining Japantowns in the United States.

What happens in Silicon Valley changes the world—and SJSU is the university changing Silicon Valley. Discover how [SJSU is making an impact on San José](#) and beyond.

Learn more about [San José](#).

## Procedure for Candidacy

All applications, nominations, and inquiries are invited.

WittKieffer is assisting San José State University in this search. Applicants should provide a CV and a letter of interest addressing the themes in this profile using WittKieffer's [candidate portal](#). Candidates will be considered until an appointment is made.

Confidential nominations and inquiries can be directed to:

Philip Tang and Maya Holt-Brockenbrough  
[SJSU-VPAL@wittkieffer.com](mailto:SJSU-VPAL@wittkieffer.com)

*The salary range for this position is \$235,000 to \$260,000.*

*San José State University is an equal opportunity employer. The university prohibits discrimination based on age, ancestry, caste, color, disability, ethnicity, gender, gender expression, gender identity, genetic information, marital status, medical condition, military status, nationality, race, religion, religious creed, sex, sexual orientation, sex stereotype, and veteran status. This policy applies to all San José State University students, faculty, and staff, as well as university programs and activities. Title IX of the Education Amendments of 1972, and certain other federal and state laws, prohibit discrimination on the basis of sex in all education programs and activities operated by the university (both on and off campus).*

