



**MOREHOUSE**  
COLLEGE

## **Dean of the Division of Science, Technology, Engineering, and Mathematics**

Leadership Profile

March 2026



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## Executive Summary

Morehouse College, an institution known for producing innovators and leaders who are men of distinction, invites nominations and expressions of interest of exceptional administrators and scholars for the role of Dean, Division of Science, Technology, Engineering and Mathematics (STEM).

Morehouse College is a private, historically black, men's liberal arts college in Atlanta, Georgia. The College's 66-acre campus southwest of downtown Atlanta is home to more than 2,200 students preparing to make their mark on the world. As the largest men's liberal arts college in the United States, Morehouse has been home to 11 Fulbright Scholars, six Rhodes Scholars, and five Marshall Scholars, and is the alma mater of many celebrated African Americans. Along with Spelman College, Clark Atlanta University, and the Morehouse School of Medicine, the college is a member of the Atlanta University Center consortium.

The Division of STEM at Morehouse College cultivates, nurtures, and increases the intellectual competency of students pursuing careers and advanced studies in Biology, Chemistry, Computer Science, Engineering, Mathematics, Physics, Psychology, Health Professions, and Public Health. Morehouse is a leading HBCU for Black men in STEM education, ranking as the top producer of Black male graduates in Mathematics, Physical Sciences, and Statistics. These accomplishments reflect Morehouse's dedication to fostering academic success in fields where Black men are often underrepresented, emphasizing its role in promoting excellence in STEM disciplines.

Reporting to Provost and Senior Vice President Kendrick Brown, Ph.D., the Dean of the Division of STEM leads several key functions within the STEM Division, including engagement in divisional and Academic Affairs strategic prioritization; promotion of divisional curriculum development and review processes; support of divisional faculty recruitment, development, and evaluation; facilitation of integrating divisional curricular and co-curricular programs; oversight of divisional budgeting; contribution to divisional fundraising; and promoting productive collaboration across academic divisions. The Dean provides oversight for a \$7 million budget, 52 faculty, 22 staff, and 880 students.

As the STEM Division is experiencing dynamic growth and rising national prominence, the next Dean will be expected to provide visionary leadership, advance interdisciplinary collaboration, champion student success, invest in people, and further strengthen fundraising, external partnerships, and engagement.

An earned doctoral degree and a record of excellence in teaching and research appropriate for a tenured faculty appointment in one of Morehouse's STEM division's departments is required. Additionally, candidates should have excellent leadership skills that engage faculty and staff as colleagues, experience connecting a division or unit's strategy with overall institutional goals, and experience in navigating interpersonal dynamics. Candidates should also have an appreciation of the Morehouse mission and be able to hold themselves and colleagues accountable to it. Candidates who have achieved the rank of associate professor will be considered, while those who have attained the rank of professor are preferred.

To submit a nomination or express personal interest in this position, please see Procedure for Candidacy at the end of this document.

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## Role of the Dean of the Division of Science, Technology, Engineering, and Mathematics

The Dean of the Division of Science, Technology, Engineering, and Mathematics (STEM) leads several key functions within the STEM Division, including engagement in divisional and Academic Affairs strategic prioritization; promotion of divisional curriculum development and review processes; support of divisional faculty recruitment, development, and evaluation; facilitation of integrating divisional curricular and co-curricular programs; oversight of divisional budgeting; and contribution to divisional fundraising. The STEM Division Dean will have frequent interactions with various College offices and staff, as well as Academic Affairs leadership, staff, faculty, and students. This faculty administrator reports to the Provost and Senior Vice President of Academic Affairs.

- **Marshal Effective Use of Division Resources and Implementation of Administrative Processes.** Ensure the STEM Division and its units follow College policies and procedures for: (1) budgets and requisitions; (2) faculty and staff personnel reviews/evaluations and hiring; (3) office and academic space allocation and utilization; (4) academic operations and curriculum; (5) fundraising; and (6) faculty/student complaint resolution.
- **Raise Funds for the Division.** Collaborate with the Office of Institutional Advancement, the Provost, the President, and other College offices/staff to secure funding from donors and external sources for STEM Division educational and co-educational activities.
- **Engage Faculty in Division-Wide Initiatives and College Strategic Plan Implementation.** Collaborate with department chairs and program directors to articulate cross-cutting divisional projects and lead STEM Division faculty in executing divisional strategic priorities that advance the College's Strategic Plan.
- **Support Department Chairs and Program Directors within the Division.** Provide STEM Division department chairs and program directors with administrative support, supervision, and counsel necessary for efficient and effective operation of their units.
- **Promote Awareness of Division Faculty Work and Department/Program Activities.** Serve as a vocal proponent for and communicator of STEM Division faculty work and curricular/co-curricular programming to the internal Morehouse community and external audiences.
- **Supervise the Office of Health Professions, Office of Science Training and Other STEM Aligned Units.** Manage and support the leaders and personnel associated with the Office of Health Professions, Office of Science Training, Center for Broadening Participation in Computing, and HBCU STEM Undergraduate Success Research Center.
- **Contribute to Institutional and Disciplinary Accreditation Efforts.** Work with STEM Division department chairs and program directors, the Office of Data Analytics and Institutional Research and Effectiveness, and SACSCOC Accreditation Coordinator to provide accreditation information as requested for SACSCOC or disciplinary accreditation reviews.

Perform other related duties and special projects as assigned or directed by the Provost.

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## Opportunities and Expectations for Leadership

The following represents some of the immediate opportunities the new Dean will address during the first two to three years in the role. They are presented here in no particular order.

### Provide visionary leadership for the STEM Division

Morehouse College's STEM Division is experiencing a period of dynamic growth and rising national prominence. As part of the College's historic mission to develop leaders committed to excellence, the STEM Division plays a central role in preparing scholars who will advance discovery, innovation, and equity in STEM. Enrollment and student interest continue to rise, while faculty research productivity, external funding, and community-engaged scholarships are increasingly shaping the institution's academic profile.

The next leader of the STEM Division will have the opportunity to articulate and champion a unifying vision for its future. The vision should be created collaboratively and must include the continued elevation of teaching, expanding interdisciplinary collaboration, strengthening graduate and professional pathways, and advancing the Division's mission-driven service to society. This vision should inspire faculty, students, staff, and institutional leadership as the Division continues to innovate and extend Morehouse's impact in STEM education and research.

### Advancing Interdisciplinary Collaboration

The next Dean must serve as a catalyst for interdisciplinary collaboration—both within the STEM Division and across Morehouse College—by fostering the structures, partnerships, and culture required for integrated scholarship and teaching. The Dean will champion cross-departmental initiatives that spark innovation, expand research opportunities, and enhance student learning. This includes continuing to support interdisciplinary curriculum, promoting joint programs, encouraging collaborative grant activity, and cultivating relationships with external partners and Atlanta's broader innovation ecosystem. By breaking down silos and inspiring faculty to work across traditional boundaries, the Dean will help position Morehouse as a leader in addressing complex challenges through interdisciplinary STEM excellence.

### Championing Student Success

Morehouse College stands as a leading HBCU institution for Black men in STEM education, consistently ranking as the top producer of Black male graduates in Mathematics, Physical Sciences, and Statistics. These accomplishments reflect Morehouse's deep commitment to fostering academic success in fields where Black men remain historically underrepresented, underscoring the Division's pivotal role in advancing excellence and equity in STEM disciplines.

Students choose Morehouse College not only for its historic mission of developing extraordinary scholars and leaders, but also for the close-knit, mentoring relationships that define the Morehouse experience. Within the STEM Division, the next Dean will champion a deeply student-centered ethos—one that prioritizes student wellbeing, equitable access, and academic excellence.

The Dean will be a visible, engaged presence in the life of the Division, showing genuine commitment to supporting, advising, and inspiring STEM students as they pursue rigorous academic pathways and prepare for impactful STEM careers. They will actively cultivate an environment that encourages students to grow intellectually, professionally, and personally, and will advocate for policies, facilities, and resources that reinforce student support.

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## Invest in people

The Dean will serve as the chief leader and advocate for the faculty and staff of the Division of STEM, with a deep commitment to recruiting, retaining, and developing exceptional talent. The Dean will prioritize the professional growth, well-being, and recognition of faculty and staff. Central to this role is a leadership style grounded in transparency, trust, and shared governance. The Dean will communicate openly about priorities, decision-making processes, and resource allocation, ensuring that faculty and staff have a clear understanding of budget realities, strategic investments, and long-term planning.

To advance these goals, the Dean must cultivate a climate that attracts distinguished teacher-scholars to join the division. Equally, the Dean will strengthen and support a dedicated and high-performing staff, ensuring they have the resources, professional development opportunities, and organizational clarity needed to thrive.

By investing in people through transparent, inclusive, and mission-aligned leadership, the Dean will help build a vibrant academic community where faculty and staff can do their best work on behalf of Morehouse students.



## Further strengthen fundraising, external partnerships, and engagement

The Dean will lead and elevate all donor engagement, corporate partnerships, and alumni relations strategies on behalf of the STEM Division. Morehouse College benefits from an exceptionally loyal alumni community and a deep network of leaders across STEM industries. These strengths create a powerful foundation for expanding philanthropic support, cultivating new partnerships, and advancing resources that fuel Morehouse's mission.

The Dean will have the opportunity to leverage Atlanta's robust and rapidly expanding STEM ecosystem, including its nationally recognized strengths in research and development, biomedical innovation, and public health. With access to a broad network of industry leaders, research institutions, healthcare systems, technology companies, and entrepreneurial hubs, the Dean will be well positioned to cultivate transformative collaborations that enhance the student experience, support faculty scholarship, and drive community impact.

Importantly, this deanship is accompanied by an endowed chair funded through the generosity of a committed donor. This investment underscores the role's significance and provides the Dean with a platform to further advance the division's academic mission.

Working collaboratively with Institutional Advancement, the Dean will secure support for Morehouse's "[\*Making Men of Consequence\*](#)" Campaign, raising funds for priority initiatives, including scholarships, endowed faculty positions, modernizing the campus, and supporting experiential learning and innovation.

The next Dean will also serve as a compelling and confident ambassador for the STEM Division, raising its visibility across campus and throughout the broader scientific, corporate, and philanthropic communities. By articulating the Division's unique strengths, achievements, and transformative impact, the Dean will help ensure Morehouse is recognized nationally and globally as a leading producer of outstanding STEM talent, scholarship, and leadership.

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## Professional Qualifications and Personal Qualities

### Required Qualifications

- Excellent leadership skills that engage faculty and staff as colleagues, provide clear explanations and rationales for actions, connect divisional actions with Academic Affairs and College goals, navigate challenging interpersonal dynamics involving College employees and students, hold colleagues and oneself accountable to the Morehouse mission, and maintain a positive work environment for self and others.
- Evidence of ethical leadership-demonstrated through transparent decision-making, a track record of building trust with faculty, staff and students.
- Excellent analytical, writing, speaking, and team enhancement skills.
- Strong problem-solving ability with sound judgment within appropriate Academic Affairs and College policy parameters.
- High responsiveness to students, faculty, or staff concerns.
- Strong communication and interpersonal skills that promote effective rapport with all levels of faculty and staff, as well as students and other members of the College community.
- High proficiency in synthesizing and presenting information concisely and transparently to multiple audiences, especially division faculty and staff members.
- High level of discretion, ability to maintain a high level of confidentiality, and work with restricted-access data or information.
- Proficiency at thinking in multiple frames simultaneously, including the division, Academic Affairs, and College levels.

### Education and Training

- An earned doctoral degree and a record of excellence in teaching and research appropriate for a tenured faculty appointment in one of the division's departments is required.
- Must be a tenured member of the Morehouse faculty or capable of being granted tenure within one year of hire if an external hire.
- Preference will be given to a Professor over an Associate Professor for this position.
- Preference will be given to candidates who demonstrate leadership experience and effective communication with faculty of all ranks and tracks, as well as with staff within Academic Affairs.

## Division of STEM

### Overview

The Morehouse STEM Division prepares students by promoting student engagement and success through a learning environment that supports and facilitates inquiry, discovery, and innovation.

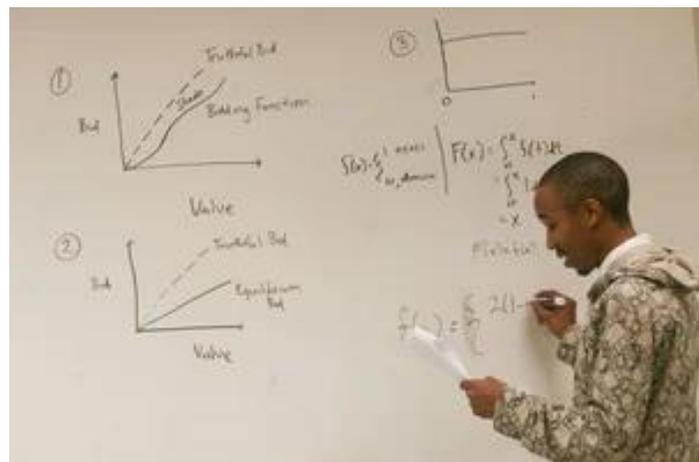
In addition, the STEM Division develops an interdisciplinary curriculum that prepares students for advanced studies and future careers that build upon STEM disciplines. The STEM Division develops future leaders who are innovators and problem solvers, with a cultural and social consciousness of global issues affecting modern society.

Morehouse College is a leading institution for Black men in STEM education among HBCUs, ranking as the top producer of Black male graduates in Mathematics, Physical Sciences, and Statistics. These accomplishments reflect Morehouse's dedication to fostering academic success in fields where Black men are often underrepresented, emphasizing its role in promoting excellence in STEM disciplines.

Students who graduate with majors in the Morehouse STEM Division influence technological, social, and political decisions that address critical global challenges.

### Departments and Programs

- [Biology](#) Department
- [Chemistry](#) Department
- [Computer Science](#) Department
- [Dual Degree Engineering](#) Program
- [Mathematics](#) Department
- [Military Science](#) Program
- [Physics](#) Department
- [Psychology](#) Department
- [Public Health](#) Program
- [Software Engineering](#) Program



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## About Morehouse College



### Overview

Morehouse College, a private historically Black men's liberal arts college, is dedicated to changing the world through leadership and service. Established in 1867, Morehouse College has been a beacon of academic excellence and leadership development for over a century. Founded with the mission of educating and empowering African American men, Morehouse has a proud legacy of producing leaders who shape the world. Notable alumni include Spike Lee, Samuel L. Jackson, Maynard Jackson, and Senator Raphael Warnock.

Morehouse College is accredited by the Southern Association of Colleges and Schools (SACSCOC) to award baccalaureate degrees.

### Mission

The mission of Morehouse College is to develop men with disciplined minds who will lead lives of leadership and service.

### Vision

Morehouse aspires to be a world-renowned liberal arts college that attracts and educates Black men and other men who share Morehouse's values. The College also aims to be a national and global voice in education for Black men and strives to be a thriving, financially healthy institution committed to excellence and social justice, and renowned for producing leaders. be a national and global voice in education for Black men, and strives to be a thriving, financially healthy institution committed to excellence.

## The Morehouse Man

Men of Morehouse strive to be tall enough to wear our crown of high expectations and the title of Morehouse Man. A Morehouse Man is an academic, intellectual, and professional success. Inspired by strong, intelligent, critical, and supportive brothers and teachers, a Morehouse Man endeavors to do the same.

Morehouse brothers become and remain the Morehouse Man's most influential guides and closest friends. From day one, their brothers inspire, challenge, hold them accountable, and stand by them. The Morehouse Brotherhood extends across generations, throughout the nation, and into every industry and area of life.

In this close-knit culture, professors do more than teach—they mentor, nurture, and encourage. They offer wise guidance and experienced perspectives, challenging the Morehouse Man to question their assumptions and elevate their ambitions. As an Atlanta University, Morehouse doesn't push a Morehouse Man in the right direction—we show you how to discover this for yourself and find your true path. And own it.

Morehouse Men strive for more than typical successes. They continuously seek to improve themselves and their communities. And while a degree opens doors, our mission is to ensure that when a Morehouse Man walks through them, they enter as a man of strong mind and character. A man who knows all he's capable of. A man who knows himself. A leader. A man in full.

## Facts and Figures

- Degrees offered: B.A., B.S., and B.S.G.S
- Campus size: 66 acres
- More than 2,200 students
- Student-faculty ratio: 14:1

## Academics

Morehouse College is home to more than 30 departments and programs and four academic divisions: Business and Economics, Humanities, Social Sciences, Media, and Arts (HSSMA), Professional and Continuing Studies (PCS), and Science, Technology, Engineering, and Mathematics (STEM).

## Research

Morehouse faculty, students, and staff engage in research that is relevant to the mission of the institution. Morehouse interrogates topics and generates knowledge across a variety of subjects, including health disparities, the use of Artificial Intelligence in teaching and advising, and global policies that disenfranchise minoritized populations.

## Leadership

### Kendrick Brown, Ph.D., Provost and Senior Vice President



Kendrick Brown, Ph.D., is the provost and senior vice president for academic affairs at Morehouse College. He is also a Professor in the Psychology Department. He has over 20 years of experience as a professor and senior administrator, having served students and faculty with distinction at private liberal arts colleges on the West Coast and the Midwest. A published scholar and sought-after speaker on issues of race, identity, diversity, and inclusion, Dr. Brown earned his doctorate and master's degrees in psychology from the University of Michigan. He received his bachelor's degree in psychology from Mount Union College in Ohio. During his tenure in higher education, he has worked to create and implement effective strategic plans while managing \$50-million budgets, launching new academic majors, and empowering faculty to become national instructional leaders who innovate and inspire students to excel.

### F. Dubois Bowman, Ph.D., President



F. DuBois Bowman, Ph.D., is the 13th president of Morehouse College, a role that marks a full-circle return to his alma mater. A nationally respected biostatistician and academic leader, Dr. Bowman has had a distinguished career at the intersection of scholarship, leadership, and public service. Dr. Bowman brings decades of experience advancing research excellence, interdisciplinary collaboration, and institutional transformation.

A proud 1992 magna cum laude and Phi Beta Kappa graduate of Morehouse College, Dr. Bowman earned his B.S. in mathematics before completing his M.S. in biostatistics at the University of Michigan and his Ph.D. in biostatistics at the University of North Carolina at Chapel Hill. His career reflects a sustained commitment to mentoring the next generation of scholars and expanding diversity in the sciences. He leverages large-scale data to advance human health and social good. As president of Morehouse College, Dr. Bowman leads with the conviction that excellence, equity, and service are inseparable, believing that institutions grounded in purpose can shape a more just and healthier world.

Prior to his presidency, Dr. Bowman served as dean of the University of Michigan School of Public Health from 2018 to 2025. He also held the Roderick J. Little Collegiate Professorship of Biostatistics. As dean, he led one of the nation's top public health schools through significant growth and global impact, elevating its ranking to #2 nationally at the time of his departure. He expanded research infrastructure and launched an equity-centered interdisciplinary initiative to create healthy cities, prevent firearm injuries, and combat infectious diseases. He further contributed to university-wide priorities in data science, precision health, and sustainability. He also strengthened the faculty, grew student enrollment, and launched innovative academic programs. His leadership emphasized public health as both a scientific enterprise and a moral imperative.

Before joining the University of Michigan, Dr. Bowman held senior academic leadership roles at Columbia University Mailman School of Public Health. He served as chair of the Department of Biostatistics and as the Cynthia and Robert Citrone–Roslyn and Leslie Goldstein Professor. Earlier, he spent 13 years at Emory University. There, he was a tenured professor, founding director of the Center for Biomedical Imaging Statistics, and a key contributor to interdisciplinary neuroscience and data science initiatives.

Dr. Bowman's scholarly research has earned international recognition, focusing on statistical methods for complex biomedical and neuroimaging data, while making influential contributions to understanding Parkinson's disease, Alzheimer's disease, mental health, and brain connectivity. He has served as principal investigator or co-investigator on numerous National Institutes of Health-funded projects. He has authored or co-authored an extensive body of peer-reviewed publications in leading journals across statistics, medicine, and neuroscience. His research and leadership have received numerous prestigious recognitions, including the highest honors in science and medicine, including election to the National Academy of Medicine and fellowship in the American Association for the Advancement of Science. His alma mater, Morehouse College, honored him with the Benjamin E. Mays "Bennie" Trailblazer Award in 2019, the highest honor bestowed upon the College's alumni. He also received a distinguished alum award from the University of North Carolina at Chapel Hill, where he completed his doctoral studies. For contributions in his field of statistics, he was elected a fellow of the American Statistical Association (ASA) in 2012, named an ASA Black History Month Trailblazer in 2020, and presently serves as the vice president and a member of the ASA board of directors.

Dr. Bowman is a native of Ann Arbor, Michigan, and currently lives in Atlanta, GA. He and his wife, Cynthia, are the proud parents of four amazing children, and they have two grandchildren.



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## Atlanta, Georgia

Atlanta, Georgia, located in the geographic center of the Southeast, is the nation's 8th-largest metropolitan area and home to the world's most-traveled airport. The city of Atlanta is home to more than 490,000 people, and over 6.1 million reside in the Atlanta metro area.

Metro Atlanta is a regional, national, and global center for business operations and is home to more than 137,000 businesses. With a gross domestic product (GDP) of \$406 billion, Atlanta has the 10th-largest economy among U.S. cities and the 20th-largest in the world. Its economy is considered diverse, with dominant sectors in industries including transportation, aerospace, logistics, healthcare, news and media operations, film and television production, information technology, finance, and biomedical research and public policy.

Atlanta is truly a world-class city with living options that range from the bustling town to more rural areas a short distance away. There is something for everyone: Dining, culture, the arts, professional, collegiate, and amateur sports. With its delightfully mild, four-season climate and forested topography, it's no wonder that people continue to move there. A short drive from Atlanta includes natural wonders such as Stone Mountain Park, Providence Canyon State Park, and Lake Lanier. Atlanta is the gateway of the New South, offering a unique blend of big-city entertainment and Southern hospitality.

For those hoping for a more relaxed lifestyle, outside Atlanta proper, there are many communities that fit one's particular lifestyle, such as Alpharetta, Marietta, Buford, and Sandy Springs, that provide easy access to Atlanta without the bustle of the city and beautiful scenery aplenty. The area surrounding Atlanta includes everything from national parks (Kennesaw Mountain National Battlefield Park, Amicalola Falls) to beautiful lakes (Allatoona Lake, Lake Sidney Lanier), art museums, fine dining, and world-class barbecue.

Atlanta's vibrant economic growth attracts hundreds of companies and thousands of well-educated job seekers annually. The area's high employment and strong, diverse industry base will ensure its continued record-setting growth.

Metro Atlanta's openness has proven to be an alluring magnet for the world's foremost companies. Metro Atlanta ranks among the top five in the nation in net new job growth for the last decade, adding nearly 460,000 new jobs. Metro Atlanta is forecasted to be the third-largest job generator over the next decade.

One of Atlanta's oldest and most well-known companies, The Coca-Cola Company, began in Atlanta when Dr. John Pemberton, an Atlanta pharmacist, concocted the Coca-Cola soft drink formula in a brass kettle in his backyard, trying to discover a headache tonic. The Coca-Cola Company was incorporated in Atlanta in 1888 and is now one of the top 100 companies in revenue in the United States. Turner Broadcasting and Cox Communications call Atlanta their corporate headquarters. In the 1970s and '80s, companies and organizations such as Home Depot, Georgia-Pacific, and the American Cancer Society moved their headquarters to Atlanta – and the trend has continued with UPS, the world's largest shipper, ING Americas, Holiday Inn and InterContinental Hotels, CARE International, Philips Consumer Electronics, GE Energy, Porsche Cars North America, Novelis and Spectrum Brands (Rayovac Batteries) – all moving their headquarters to Atlanta in the last ten years.

Metro Atlanta is also home to the world-renowned U.S. Centers for Disease Control & Prevention and the Arthritis Foundation, as well as several distinguished universities, including Georgia Tech, Emory University, and Morehouse School of Medicine.

## Procedure for Candidacy

All applications, nominations, and inquiries are welcome. Applicants should submit, as separate documents, a CV and a letter of interest that addresses the themes outlined in this profile. WittKieffer is assisting **Morehouse College** in this search. Review of applications is underway and will continue until the position is filled. For fullest consideration, candidate materials should be received by **April 6, 2026**.

Please submit all applications, nominations, and inquiries to the search team through the WittKieffer Candidate Portal by [clicking here](#). New users should select “**Register Here**” to create an account before proceeding. After logging in, navigate to “**Open Positions**,” then locate the role by entering the institution’s name and clicking the search wheel.

Nominations, inquiries, and applications can also be directed to:

**Christine Pendleton, Jessica Herrington, and Maya Holt-Brockenbrough, Ph.D.**

[MorehouseSTEMDean@wittkieffer.com](mailto:MorehouseSTEMDean@wittkieffer.com)

*Morehouse College is an equal opportunity employer. No employee or applicant will be discriminated against in any condition of employment because of race, color, national origin, sex, religion, age, disability, veteran status, or any other status protected by law.*