



Chair, Department of Pathology and Laboratory Medicine

Leadership Profile

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The Opportunity

The Medical University of South Carolina (MUSC) in Charleston, South Carolina, seeks an accomplished, nationally recognized academic leader to serve as its Chair of the Department of Pathology and Laboratory Medicine. MUSC and MUSC Health are experiencing an exciting period of growth with increases in extramural research funding, several new clinical outreach facilities, support for expanding the telehealth program, and a new Children's and Women's Hospital. The Chair will play an integral role in working with MUSC Health, integrating services across the state of South Carolina.

MUSC, the state's only academic health science center, consists of six colleges and educates and trains more than 3,200 students and approximately 900 residents annually. The University and its affiliates have annual research funding of approximately \$359 million for FY24. As the healthcare system of the Medical University of South Carolina, MUSC Health is dedicated to delivering the highest-quality and safest patient care while educating and training generations of outstanding healthcare providers and leaders to serve the people of South Carolina and beyond. Patient care is provided at 16 hospitals (including owned and affiliated), with approximately 2,700 beds and four additional hospital locations in development; more than 350 telehealth sites and connectivity to patients' homes; and nearly 750 care locations situated in all regions of South Carolina. In 2025, for the eleventh consecutive year, *U.S. News & World Report* named MUSC Health in Charleston the No. 1 hospital in South Carolina. MUSC has a total enterprise annual operating budget of approximately \$7 billion. The nearly 26,000 MUSC members include world-class faculty, physicians, specialty providers, scientists, students, affiliates, and care team members who deliver groundbreaking education, research, and patient care.

The MUSC College of Medicine was the first medical school in the southern United States and the 10th medical school in the country. Today, the College is home to approximately 1,500 faculty members committed to providing excellence in clinical care and training 740 medical students, 38 master of public health students, and approximately 900 residents and fellows. The College is also home to a robust basic, clinical, and translational research enterprise, with over \$280 million in extramural research funding awarded last year. A national leader on many fronts, the College strongly emphasizes inclusive excellence and interdepartmental and university collaborations.

The Department of Pathology and Laboratory Medicine is a leading academic department dedicated to excellence in clinical service, education, and research. The Chair will lead the advancement of all key mission areas and serve as a vital partner in framing the strategic direction for MUSC and MUSC Health. The Department consists of over 60 full-time faculty, 40 staff, and nearly 30 residents and fellows with nine fellowships and five clinical divisions. The faculty has established a successful research program with approximately \$5 million in extramural funding. The Department has outstanding research programs in many important fields, such as cancer biology, stem cell biology, and deafness. Genetics and cancer genomics are areas in which the Department is aggressively expanding programs, as these areas have the potential to fundamentally change the way pathologists provide patient care.

The successful candidate will possess exceptional leadership qualities, including the ability to inspire, lead, and mentor faculty, trainees, medical students, and staff. They will have excellent interpersonal and communication skills and will be able to develop and guide a forward-thinking vision for a nationally recognized Department. The ideal candidate will hold themselves and their team to the highest standards of professionalism and will have a keen understanding of the importance of taking a broad institutional view to achieve the Department's objectives. To be considered for the role, candidates must hold an M.D. or M.D./Ph.D. from an accredited institution with board certification in Anatomic and/or Clinical Pathology and meet the qualifications for appointment at the Associate Professor level or higher at MUSC.

Department Overview

Department of Pathology and Laboratory Medicine

The Department of Pathology and Laboratory Medicine provides MUSC with laboratory services for inpatient, outpatient, and outreach areas. The Department also serves as the testing site for the State of South Carolina's organ transplant agency. The Department has expertise in clinical pathology across several areas, including clinical chemistry, cytopathology, dermatopathology, forensic pathology, hematopathology, and surgical pathology.

The Department of Pathology and Laboratory Medicine has approximately \$5 million dollars in extramural funding annually and is consistently ranked in the upper half of pathology departments in the United States for National Institutes of Health funding.

The Department of Pathology and Laboratory Medicine is recognized nationally for its commitment to undergraduate and graduate medical education. The Department has nationally recognized training programs for graduate students, residents, and fellows interested in pathology research. The success of these programs is attested to by the success of trainees, who have presented their work at prominent national meetings and published in high-impact journals.

The Department consists of 63 full and part-time faculty, 27 technical/research staff, 15 administrative staff, 29 residents and fellows (2025-2026 Academic Year), and six postdoctoral fellows. The Department includes five divisions:

- Anatomic Pathology
- Clinical Pathology and Laboratory Medicine
- Medical and Forensic Autopsy
- Experimental Pathology
- Pathology Informatics

More information about the Department of Pathology and Laboratory Medicine can be found [here](#).

Clinical Services

Anatomic Pathology

The Anatomic Pathology Division has subspecialty expertise, including GI/liver Pathology, Breast Pathology, GYN Pathology, GU Pathology, Bone/Soft tissue Pathology, Head and Neck/Endocrine Pathology, Pulmonary Pathology, Placental Pathology, Dermatopathology, and Renal Pathology. MUSC is the quaternary medical center for South Carolina and a comprehensive transplant center. Annually, the surgical pathology volume is around 34,000 accessions (60,000 specimens). Within the Gastrointestinal & Hepatic subspecialty alone, the Medical University of South Carolina Surgical Pathology Laboratory examines approximately 11,000 Gastrointestinal surgical pathology accessions and 1,100 Liver surgical pathology accessions per year.

Clinical Pathology and Laboratory Medicine

The Clinical Pathology and Laboratory Medicine Division directly supports laboratory services, including Fast Flow and Transfusion Services (offered on a 24-hour basis) as well as the following:

- Clinical Chemistry
- Cytogenetics
- Hematology

- HLA
- Immunology
- Diagnostic Microbiology
- Molecular Pathology

Medical and Forensic Autopsy

The Medical and Forensic Autopsy Division is staffed by seven forensic pathologists who are board certified by the American Board of Pathology in Anatomic Pathology, Clinical Pathology, and Forensic Pathology. The pathologists have decades of experience in pathology and numerous publications in medical journals and texts and serve in various educational and leadership roles within MUSC and national pathology organizations. The autopsy team is appropriately staffed with autopsy technicians, autopsy assistants, and operations coordinators. The Mortuary Services staff members are available 24 hours a day.

Approximately 1,500 autopsies are performed at MUSC each year. The Medical Section of the Autopsy Division provides professional autopsy services and also boasts an on-site accredited histology lab, on-site subspecialty consultations in areas such as neuropathology, pulmonary pathology, and cardiac pathology, and additional on-site ancillary tests. As MUSC is an educational facility, pathology residents and forensic fellows in training (all physicians with a medical degree) participate in autopsies.

Pathology Informatics

The Pathology Informatics Division is staffed by three faculty members with more than 40 years of combined experience in clinical and research informatics including, but not limited to, laboratory information systems, integration of laboratory data with electronic health records, bioinformatics, clinical molecular pipelines, machine learning, digital health, and regulatory compliance. The team provides technology and support for researchers at MUSC as well as a dozen academic medical centers across the United States and Canada. Supporting contracts include the United States Veterans Health Administration's Headache and Epilepsy Centers of Excellence, to provide clinical dashboards for monitoring patient reported outcomes, mobile sensor data, and user activities performed under partially controlled conditions.

The division is responsible for training medical students, residents, and fellows in informatics concepts and assists in the development of informatics-related research projects.

Electron Microscopy Laboratory

The Department of Pathology and Laboratory Medicine is home to MUSC's dedicated Electron Microscopy Laboratory. Services provided include:

- Processing of clinical specimens including biopsy specimens, surgical tissues, and cell preparations for routine transmission electron microscopy.
- Special processing including retrieval of specimens from paraffin blocks and or special orientation.
- Preparation of thick sections for routine tissue review prior to ultra-microtomy.
- Ultra-microtomy for production of thin sections.
- Staining protocols including routine heavy metal stains and negative stains.
- Production of high-resolution images for diagnostic procedures.
- Consultation, with the Director, for pathologists.

Pathology Outreach Services Laboratory

In early 2019, the Department launched MUSC Pathology Outreach Services for the purpose of increasing accessibility to the wealth of expertise offered through a team of pathologists to private physician's offices throughout South Carolina, with a current focus on dermatopathology and oral pathology.

The Laboratory maintains a separate global fee schedule independent from the MUSC Health billing system, which allows for a more flexible and competitive pricing structure. This makes it more affordable for physicians to refer their patients' specimens to MUSC than in the past.

Research

Alzheimer's Disease

As part of a statewide effort to address Alzheimer's disease and other related dementias more effectively and with the help of \$10 million in legislative funding, MUSC, Clemson University, and the University of South Carolina are combining their expertise and resources to create a first-of-its-kind research center in South Carolina. This collaboration is part of a multi-institutional effort to establish the first federally designated Alzheimer's Disease Research Center (ADRC) in South Carolina.

Fundamental to these research endeavors is the Carroll A. Campbell, Jr. Neuropathology Laboratory (CCNL), which serves as the Neuropathology Core for the South Carolina Alzheimer's Disease Research Center. Since 2009, the CCNL has collected over 300 brain samples from donors throughout South Carolina and neighboring states. In addition to brain tissue, the CCNL also collects temporal bones, nasal epithelium, cerebrospinal fluid, blood, and eyes for research purposes. The CCNL accepts donors with and without neurodegenerative diseases.

The specimens are maintained on campus at MUSC and made available to internal and external investigators. The CCNL has shipped specimens throughout the United States and even internationally. The specimens in the neuropathology laboratory have supported investigators studying various diseases and conditions, such as neurodegenerative diseases, hearing loss, and down syndrome.

Core Facility: Histology and Immunohistochemistry Laboratory

The Histology Core is set up to assist Basic Science and Clinical Study investigators in preparing specimens for processing as paraffin embedded or frozen samples, sectioning the samples, and providing histochemical staining and immunohistochemical staining as needed. The laboratory recently added a Leica BONDIII Auto Immunohistochemistry Stainer to enhance the speed of staining, as well as provide improved run-to-run staining consistency within and across projects compared to manual immunohistochemistry. Laboratory staff are able to help investigators in the design of their experimental staining procedures and to facilitate their ability to move their research projects ahead quickly, with a high level of quality, in a cost-effective manner.

Education

Undergraduate Medical Education

The Department of Pathology and Laboratory Medicine has long been recognized for its excellence in medical student teaching. On average, over 100 medical students and 10 visiting students elect to rotate in one or more courses offered by the Department each year. In addition to offering third and fourth-year undergraduate courses in the areas of Forensic & Medical Autopsy Pathology, Cytopathology, Surgical Pathology, Hematopathology, and Dermatopathology, the Department offers a Laboratory Medicine course that exposes fourth-year students to all aspects of laboratory medicine including chemistry, microbiology, hematology, immunology, transfusion medicine, and molecular diagnostics. Students participate in laboratory rotations, laboratory rounds, conferences, and small group sessions with attending faculty, residents, fellows, and clinical laboratory staff. The overall objectives of the rotation are for the student to gain an appreciation of the role of laboratory measurements in the diagnosis and management of patients and to understand the preanalytical, analytical, and post-analytical factors that influence laboratory results.

Graduate Medical Education

The Pathology and Laboratory Medicine residency program at MUSC offers an evenly balanced, four-year combined residency in Anatomic and Clinical Pathology with abundant elective time, allowing trainees to customize their residency experience and prepare for any area of future practice. The pathology faculty at MUSC are deeply committed to the education of residents and are intricately involved in day-to-day service-driven educational opportunities, ongoing resident lecture series, subspecialty teaching conferences, and the oversight and planning of curriculum. Many faculty have national distinctions through their various subspecialty organizations, yet are present and available to teach residents. Residents also have abundant opportunities to develop their own teaching skills on clinical rotations along with opportunities to lead small-group activities for pre-clinical medical students.

The program provides many opportunities for residents to become engaged in research. All residents will author or present small projects at some point during their training, with many doing more, as the Department will fund each resident to present at two meetings per year. Additionally, departmental resident research grants are available for those residents who need some funding to support their research. While most residents become involved with clinical-based research, trainees interested in basic science research have the opportunity to collaborate with the Department's basic science division, which has a focus on cancer, genetics and genomics, and hearing loss.

The Department offers generous support to fund residency program activities and enhance the education of trainees. This includes financial support for educational products attendance at pathology meetings, and research projects, along with funding monthly resident meetings, a yearly retreat, and convenient workspaces customized to the needs of the trainees.

Fellowships

MUSC currently has nine different fellowships in Pathology and Laboratory Medicine. Six of these fellowships are ACGME accredited, two are non-ACGME accredited fellowships and one is accredited by the Commission on Accreditation in Clinical Chemistry (ComACC):

Cytopathology Fellowship - (3 approved positions) The Cytopathology Service of the Department of Pathology and Laboratory Medicine at the Medical University of South Carolina (MUSC) offers three ACGME accredited positions for a one-year program of subspecialty training in Cytopathology. The fellowship offers in-depth exposure to Cytopathology with an emphasis on clinical and histologic correlation. The fellows actively participate in inter/intrdepartmental conferences and are encouraged to participate in research projects related to cytologic diagnosis.

Dermatopathology Fellowship - (2 approved positions, with another position reserved for DoD or International ACGME fellow) The Dermatopathology Service of the Department of Pathology and Laboratory Medicine at MUSC offers two ACGME accredited positions for a one-year program of subspecialty training in Dermatopathology. The mission of the Dermatopathology program is to provide fellows with all of the tools necessary to practice dermatopathology independently or in a group or academic setting, to teach fundamentals of dermatopathology, and to investigate the etiology and pathogenesis of skin disease.

Forensic Pathology Fellowship - (1 approved position) The Forensic Pathology Service of the Department of Pathology and Laboratory Medicine at MUSC offers one ACGME accredited position for a one-year program of subspecialty training in Forensic Pathology. The program strives to train a well-rounded forensic pathologist who is prepared for employment in any work environment. Additionally, we want to foster the fellow's communication and teaching skills so they can serve as an educator in their future work whether it be to medical trainees, law enforcement, death investigators, or otherwise.

Hematopathology Fellowship - (1 approved position) The Hematopathology Service of the Department of Pathology and Laboratory Medicine at MUSC offers one ACGME accredited position for a one-year program of

subspecialty training in Hematopathology. The program strives to train a well-rounded hematopathologist who is prepared for employment academically or privately. We foster clinical, educational, and research skills necessary for any healthcare environment.

Molecular Genetic Pathology Fellowship - (1 approved position) The Molecular Genetic Service of the Department of Pathology and Laboratory Medicine at MUSC offers one ACGME accredited position for a one-year program of subspecialty training in Molecular Genetic Pathology. The educational mission of the Molecular Genetic Pathology Fellowship is to train individuals at the fellowship level to become future Laboratory Directors and/or expert consultants to support the growing field of clinical Molecular Genetic Pathology in academic and non-academic settings. Training is typically one year and is tailored to the long-term career interests of the fellow. Additional years of training may be available if desired.

Neuropathology Fellowship - (1 approved position) The Neuropathology Service of the Department Pathology and Laboratory Medicine at MUSC offers one ACGME accredited position for a two-year program of subspecialty training in Neuropathology. The Neuropathology Fellowship at the Medical University of South Carolina is the only program in the state of South Carolina. MUSC and the neuropathology fellowship program contribute toward health care for an underserved population which is both urban in the Charleston County area and also a widespread scattered rural population in the state of South Carolina.

Surgical Pathology Fellowship/Clinical Instructor - (2 positions approved each year/Non-ACGME program) The Surgical Pathology Service of the Department of Pathology and Laboratory Medicine offers two positions for a one-year program of subspecialty training in Surgical Pathology. Fellows are given primary responsibility for the examination and diagnosis of surgical pathology specimens. The Fellows participate as junior faculty with progressive independent sign-out in surgical pathology and frozen sections. The Fellows actively participate and present at interdepartmental subspecialty tumor boards/conferences at a busy, growing quaternary medical center. Fellows, also instruct/teach residents and medical students.

Surgical/GI Pathology Fellowship/Clinical Instructor - (1 position approved each year/Non-ACGME program) The Gastrointestinal & Hepatic Pathology Service of the Department of Pathology & Laboratory Medicine offers one position for a one-year program of non-ACGME accredited subspecialty training in gastrointestinal and hepatic pathology. During this time, fellows are given primary responsibility for the examination and diagnosis of gastrointestinal and hepatic surgical pathology specimens. The gastrointestinal and hepatic pathology fellow must be board-eligible and will function as a junior attending (credentialed as an instructor). Independent pathology signout component of the fellowship is contingent upon taking and passing the AP/CP or AP only examination given by the American Board of Pathology and the assessment of the faculty. The gastrointestinal and hepatic pathology fellowship offers the opportunity for teaching residents, medical students, and for participation in interdepartmental conferences. There will also be exposure to the use of telepathology. The fellow will participate in the surgical pathology activities of the Department, and his/her responsibilities will include frozen section diagnoses, final histopathologic diagnoses, rush cases, consultation cases, on-call duties, consultations with gastroenterology and hepatology divisions, and teaching sessions with the clinical house staff. Emphasis is placed on the achievement of confidence, as well as accuracy in diagnostic gastrointestinal and hepatic pathology. Depending on interest and previous experience, the fellow may participate in ongoing research projects. Many of these projects would expose the fellow to newer diagnostic/research methodologies such as image analysis, immunohistochemistry, in situ hybridization, tissue culture, flow cytometry, and molecular/cytogenetics analysis.

Clinical Chemistry Fellowship - (1 position is approved every 2 years/ComACC accredited) The Clinical Chemistry Fellowship Program in the Department of Pathology and Laboratory Medicine at MUSC is accredited by the Commission on Accreditation in Clinical Chemistry and offers one position for a two-year program. The program is divided into two phases: clinical and practical/research phase. During the clinical phase (12 months), the fellows rotate through various Clinical Pathology laboratories, including general clinical chemistry and special chemistry laboratories, laboratory management, molecular pathology, immunology, and hematology laboratories.

During this time, the trainees are also provided various didactic sessions in order to develop their medical knowledge and may be assigned a shorter, case-based, or quality improvement project. The rotations are between 1 and 4 weeks, depending on the specific lab area. During the practical/research phase, the fellow serves as an acting clinical laboratory director and works closely with the attending to resolve any clinical problems and provide appropriate clinical consults. In addition, the fellow is expected to complete a clinical or translational research project.

Position Summary

The Chair is the Chief Academic and Administrative Officer for the Department of Pathology and is responsible for the leadership and direction of the Department. Reporting directly to the Dean of the College of Medicine/Vice President for Medical Affairs, the Chair establishes, maintains, and grows important relationships within the College and MUSC. The Chair will provide strategic vision and leadership for the research and education programs and work in partnership with the related ICCE chiefs to further develop clinical programs, creating an environment and sense of community and belonging that supports the Department's faculty, staff, students, residents, and fellows. Supporting MUSC's research mission and the opportunities for research with affiliated partners, the Chair will advance the scholarly activities of the faculty, including opportunities that interdisciplinary approaches afford. The Chair will understand the importance of the greater good for MUSC and the interdependences of a matrixed organization. The Chair will build upon the outstanding residency and fellowship programs and the active, well-developed medical and continuing medical educational programs.

The Chair must ensure faculty, clinical operations, and community outreach are aligned to support a busy, high-quality academic practice. It is expected that the Chair will work to enhance access and support a culture of patient and family-centered care and teamwork that is the hallmark of modern multidisciplinary care. This position requires an individual who has a passion for providing outstanding care and a desire to improve systems to maximize efficiency. With the growth at MUSC, this role affords the opportunity to influence pathology's future growth and development at the state and system level.

Goals and Objectives

Advance strong partnerships across the enterprise to elevate the department's reputation and patient impact

The Chair will work to establish credibility as a leader and communicator across the Department, college, and MUSC. They will serve as an advocate for the Department throughout the organization and externally, setting expectations and advancing policies to continually improve the research, education, and clinical environment for faculty, staff, and partners. The Chair will work closely with leadership to drive collaboration across the Department's research and clinical footprint.

Continue to build a cohesive culture and strategic vision within the Department

The incoming Chair will develop a strategic plan that reflects the current strengths represented within the Department while leveraging future interdisciplinary collaborations across the College of Medicine and MUSC to improve patient care and enhance the department's academic reputation. The Chair will also foster a unified culture in this newly established department by engaging with faculty, staff, and trainees at all levels to create this strategic vision collaboratively.

Build on the strengths of the research program

The Department will continue to experience research growth and expand collaborations across MUSC's departments and centers. The next Chair will lead the ongoing expansion of the Department's scholarship and research productivity and increase the amount of externally sponsored research, to support bench-based, translational, and clinical research. A newly established biorepository core will be a major addition and complement to the department's research activities.

Enhance the educational program for students and trainees

The next Chair is expected to continue the Department's success in attracting, training, mentoring, and retaining outstanding students, residents, and fellows. Working in partnership with college and department leadership, the Chair will foster a rigorous and supportive environment for students and trainees to flourish.

Recruit, retain, and mentor the Department's faculty and staff

The Chair will work to advance faculty development that will allow all faculty members to reach their full potential and foster a supportive and inclusive environment that leads to high morale and engagement of faculty and staff. The Chair will also recruit additional faculty of high academic and scholarly distinction to continue broadening the Department of Pathology and Laboratory Medicine's academic reach and reputation. Particularly as MUSC Health continues to expand, pathology faculty who can help in the area of rare diseases and more complex pathology specimens will be needed to have maximum impact.

Partner with MUSC Health Leadership to enhance operational efficiencies

The Chair will work with the Pathology Integrated Center for Clinical Excellence (ICCE) Chief to reorganize and improve the department's clinical operational effectiveness. This will include a thorough review of all processes from when a pathology sample is obtained until final reports are issued.

Candidate Qualifications

Education/Certification

- An M.D. or M.D./Ph.D. from an accredited institution with board certification in Anatomic and/or Clinical Pathology.
- Eligible for licensure in South Carolina.
- Candidates must possess qualifications for appointment at the Associate or Full Professor level.

Knowledge, Work Experience, Leadership Skills and Competencies

- Demonstrated success as a leader in a complex matrixed academic environment and understanding the workings of a complex department of pathology relating to faculty affairs, operations, research, key hospital constituents, and graduate and undergraduate education.
- Displays a passion for faculty development and promoting the growth of others.
- Demonstrated record of the administration of an academic enterprise, including management of a budget, personnel, space, and other resources.
- Experience with biorepository regulations and best practices.
- A transformational and strategic leader who is committed to growing and developing faculty, staff, and trainees, achieving prestige through the success of the Department and its members rather than through their own clinical and research work.
- Understanding of both anatomic and clinical pathology, paying equal attention to the success and growth of both subspecialties at MUSC.
- Experience in maintaining and enhancing the educational standards for students, residents, and fellows.

- Demonstrates a commitment to continuing education of faculty and staff and embraces innovation as diagnostic and digital pathology evolves.
- Possess and be able to articulate a clear vision for the growth, expansion, and evolution of a modern department of pathology involving both academic and community-based pathologists.
- Display the qualities of a team player who has an open and non-competitive leadership style that promotes partnerships.
- An astute understanding of academic clinical practice and a deep commitment to clinical excellence based on customer service and a patient-centered mission.
- Demonstrated success and track record of recruitment, retention, and development of faculty and trainees.
- An approachable and enthusiastic leader with an open and direct communication style and a collegial presence who encourages consensus-building, collaboration, and cooperation.
- Experience with a research biorepository is preferred.

Organization Overview

MUSC College of Medicine

Founded in 1824, the College of Medicine was the first medical school in the southern United States and the 10th in the nation. It is the largest medical school in the state and is responsible for educating and training the majority of its physicians.

By the Numbers:

- 1,500 employees
- 1,500 faculty members
- 740 medical students
- \$282 million in extramural research for FY25
- 900 resident physicians
- 130 postdoctoral trainees
- 165 graduate students (College of Graduate Studies)
- 60 MD-PhD students (joint program with the College of Graduate Studies)
- 38 MPH students
- 24 departments, including basic sciences and clinical
- 83 ACGME-accredited residency programs



Community Outreach

Students, faculty, and staff from the College of Medicine are actively involved in several outreach initiatives as individuals and representatives of the College of Medicine. Representative examples include:

- The MUSC CARES CLINIC (Community Aid, Relief, Education, Support) - Innovative student-run free medical and therapy clinic for uninsured patients.
- Participation in Global Health initiatives sponsored by MUSC's Center for Global Health and other community organizations.

- The Senior Mentor Program connects medical students with people 65 and older. Students meet with senior mentors in their homes to learn in a non-clinical setting. This experience provides not only knowledge of aging but also positively affects students' attitudes toward caring for older adults.

Medical University of South Carolina (MUSC)

Founded in 1824 in Charleston, MUSC is the oldest medical school in the South and South Carolina's only integrated, academic health sciences center with a unique charge to preserve and optimize human life in South Carolina through education, research, and patient care. Each year, MUSC educates and trains over 3,200 students and approximately 900 residents in six colleges: Dental Medicine, Graduate Studies, Health Professions, Medicine, Nursing, and Pharmacy. With approximately \$359 million in research funding in fiscal year 2024, MUSC leads the state in federal and National Institutes of Health (NIH) funding, with more than \$220 million.

As the healthcare system of MUSC, MUSC Health is dedicated to delivering the highest-quality and safest patient care while educating and training generations of outstanding healthcare providers and leaders to serve the people of South Carolina and beyond. Patient care is provided at 16 hospitals (including owned and affiliated), with approximately 2,700 beds and four additional hospital locations in development; more than 350 telehealth sites and connectivity to patients' homes; and nearly 750 care locations situated in all regions of South Carolina. In 2024, for the tenth consecutive year, *U.S. News & World Report* named MUSC Health University Medical Center in Charleston the No. 1 hospital in South Carolina.

MUSC has a total enterprise annual operating budget of approximately \$7 billion. The nearly 26,000 MUSC family members include world-class faculty, physicians, specialty providers, scientists, students, affiliates, and care team members who deliver groundbreaking education, research, and patient care.

For more information, visit:

- [Strategic Plan](#)
- [MUSC](#)

MUSC Research

As South Carolina's premier biomedical research institution, MUSC is committed to recruiting top scientists to serve the needs of residents. With approximately \$359 million in research funding in FY24, the collaboration between faculty, staff, students, fellows, and partners accelerates the movement of scientific discoveries to patient and public healthcare that improves lives. Key research areas include addiction sciences, cancer, cardiometabolic health, community health, digestive diseases, drug discovery, health disparities, inflammation & fibrosis, oral health, and stroke rehabilitation.

From the laboratory to the patient's bedside, MUSC researchers are committed to pursuing innovative biomedical discoveries that lead to health innovations for the lives we touch. MUSC currently holds an impressive 11 NIH T32 training grants across several disciplines, including 72 predoctoral and 43 postdoctoral student positions. Additionally, MUSC faculty have nine NIH R25 awards with focus areas on increasing diversity, training in entrepreneurship for women in STEM, a summer undergraduate program for addiction research, and high school team science pathway programs, among others. These numerous training and educational awards demonstrate the passion and commitment of faculty in educating the next generation of researchers.



For more information, visit research.musc.edu. To learn more about the strategic research areas, visit <https://research.musc.edu/our-research/areas>.

MUSC Health

MUSC Health, the clinical enterprise of MUSC, is dedicated to changing what is possible in healthcare. Nationally recognized for its innovation, patient, and family-centered care, and quality outcomes, this integrated healthcare system is accessible at the downtown Charleston campus and through more than 100 outreach locations, clinical affiliations with numerous healthcare partners, and a robust telehealth network. MUSC Health sees more than one million patient encounters annually, and its specialized care teams consistently rank among the best in the country. As a premier health sciences center, MUSC Health is at the forefront of the latest advances in medicine and includes [South Carolina's #1](#) and most preferred hospital (as ranked by *U.S. News & World Report* on its Best Hospitals 2023-2024 list and the National Research Corporation respectively), an NCI-designated Cancer Center, a Level I Trauma Center, and South Carolina's only nationally recognized children's hospital. For more information, visit www.muschealth.org.



MUSC Medical Center

MUSC Medical Center is a key component of MUSC Health. It is South Carolina's #1 and most preferred hospital (as ranked by *U.S. News & World Report* on its Best Hospitals 2023-2024 list and the National Research Corporation, respectively), an [NCI-designated Cancer Center](#), a [Level I Trauma Center](#) and South Carolina's only nationally recognized [children's hospital](#). Three adult specialties - cancer, gynecology, and ear, nose, and throat and six pediatric subspecialties - cardiology & heart surgery, cancer, orthopedics, neonatology, nephrology, and gastroenterology, and GI surgery, are ranked in the top 50 in the country.

MUSC also houses a well-established and productive solid organ and tissue [Transplant Center](#) encompassing comprehensive clinical care, including adult and pediatric services. The transplant research enterprise is well funded, works closely with the Department of Surgery, and is on the cutting edge of advancements in transplantation. These centers are the sole transplant focus in the state and amongst the largest in the country.

MUSC Physicians

MUSC Physicians, the physician practice plan, provides services ranging from prevention and wellness to highly specialized care at outpatient clinics and facilities on the MUSC campus and extending into the community. MUSC Physicians has the widest range of specialty care available within any health system in South Carolina.

Integrated Centers of Clinical Excellence (ICCE)

MUSC Health's Integrated Centers of Clinical Excellence (ICCE) are the organizational units of MUSC Health. Committed to care models that improve patient experience and achieve optimal patient outcomes, these comprehensive care teams are led by [physician chiefs](#) who are charged with providing patients with the most innovative, efficient, and effective subspecialized care. Currently, there are 17 ICCE chiefs.

The ICCE chiefs are involved in all aspects of the day-to-day management of the integrated clinical delivery team, including physicians, advance practice providers (APPs), administrators, business managers, and other dedicated, collaborative ICCE-specific resources.

MUSC Hollings Cancer Center

As one of only 72 National Cancer Institute (NCI)-designated cancer centers in the nation, the only NCI-designated center in South Carolina, and the most extensive academic-based cancer research program in the state, Hollings' mission is to reduce the cancer burden and [health disparities](#) in South Carolina and nationally through [innovative research](#), [exceptional education and training](#), [multidisciplinary patient care](#), [statewide cancer prevention programs](#), and [progressive public policy transformation](#). At Hollings, specialists across more than 20 academic departments join forces to study and treat cancer from diverse perspectives. Three research programs - [cancer biology & immunology](#), [cancer prevention & control](#), and [developmental cancer therapeutics](#) - create new and better methods for preventing and treating this complex disease. With an annual research funding portfolio of more than \$44 million and more than [200 clinical trials](#), Hollings focuses on getting this research to where it matters most: in clinics to benefit cancer patients. Hollings Cancer Center's Office of Cancer Research Training and Education Coordination (CRTEC) has an annual budget of approximately \$1.9 million that funds numerous education and training programs and initiatives.



MUSC Hollings Cancer Center has offered adult and pediatric CAR-T cell (Chimeric Antigen Receptor T cell) therapy since 2019. MUSC physicians are committed to offering the latest therapies and are part of the scientific community working to improve CAR-T cell therapy and make it more accessible. There are currently a number of clinical trials, including a [trial of purified CAR-T cells](#) developed by scientists at Hollings.

For more information, visit hollingscancercenter.musc.edu.

The Community

Charleston, South Carolina

Few cities can claim the varied charms of Charleston. The Charleston area, with a population of over half a million spread over a three-county area, offers a lifestyle that combines metropolitan living with the beauty of the southeastern coast. Located on a peninsula formed by the Ashley and Cooper Rivers, downtown Charleston is a popular resort area with ninety miles of beach stretched along the tri-county coast. The average annual high of 78 degrees encourages a wide range of outdoor activities. The area beaches ([Folly Beach Surf Cam](#)) are superb playgrounds for participating in water sports, sunbathing, fishing, or simply taking a moonlit stroll. Most are located only minutes from the medical center. Fishing, hunting, boating, and playing golf and tennis are year-round activities that can be found throughout the Charleston area. Charleston also has several large parks for further outdoor recreation. They boast amenities such as miles of bicycle paths, paddleboats, and a water park with a 200-foot water slide, splash fountains, picnic areas, observation decks, campgrounds, and children's playgrounds.



While Charleston's cultural, scientific, and commercial worlds are firmly planted in the modern age, the city itself retains echoes of an earlier era. A horse and carriage ride along the city's old cobblestone streets reveals tall, narrow houses of the eighteenth and nineteenth centuries, beautiful private gardens, the historic Battery overlooking [Charleston Harbor](#), and the open marketplace with its vendors selling their wares and weaving baskets. Charleston is a regional center for many cultural activities highlighted in late spring by the internationally renowned [Spoleto Festival USA](#), which offers the finest in theater, opera, dance, music, and art. Coinciding with the international Spoleto Festival is the local Piccolo Spoleto Festival, a celebration of Charleston area artists. The city is home to the Charleston Jazz Festival, [Gullah Gitchee culture](#), Greek festival, and PRIDE celebrations. Throughout the rest of the year, arts continue to play an important part in Charleston.



Theatrical and musical productions are performed at the 250-year-old [Dock Street Theatre](#) and Gaillard Municipal Auditorium and in smaller theaters in the area.

The [Charleston Symphony Orchestra](#) offers a full season of classical and pops concerts. The Charleston Opera Company and the area ballet companies complement a year-round program in the performing arts.

There is an abundance of visual arts and historical museums located in the area. [The Charleston Museum](#), organized in 1773, is located in the downtown area, City Hall Gallery (where John Trumbull's original portrait of George Washington hangs), the [Gibbes Museum of Art](#), the Elizabeth O'Neill Verner Studio Museum, the [International African American Museum](#), which opened in 2023, and dozens of private galleries and studios. Historical displays and facilities are located at Fort Sumter in Charleston Harbor and Fort Moultrie on Sullivan's Island. [Charles Towne Landing](#) features life as it was in Charleston in the 1700s and houses many live animals that once roamed the area in that era. Many hours of planning and challenging work go into the effort of retaining

the historic charm of Charleston, as is seen in much of the downtown area. Many homes and buildings bear the stamp of historical preservation and restoration; they provide veritable architectural museums.

There are plenty of attractions for "non-art-lovers" as well. The opening of the [North Charleston Coliseum](#) and [Carolina Ice Palace](#) has brought a wide variety of new entertainment to the Charleston area, including hockey, rock concerts, circuses, ice skating shows, and public ice skating. Local sporting events throughout the year include the [Carolina Stingrays](#) hockey team, the [Charleston RiverDogs](#) professional baseball team, and [The Charleston Battery](#) professional soccer team. The [South Carolina Aquarium](#) is also a wonderful attraction on the Charleston peninsula.

Three famous gardens near Charleston are [Middleton Place](#), [Magnolia Plantation](#), and [Cypress Gardens](#). All feature beautiful oak trees, camellias blooming in the winter and early spring, and azaleas blooming in March and April.

Those seeking homes in the Charleston area have a wide range of possibilities—from the waterfront to the rural countryside, from the historic district to carefully planned subdivisions. Charming older homes, contemporary homes, apartments, and townhouses are available at a range of prices. Selling prices, rental costs, and property taxes are lower than the national average for comparable housing.

- Charleston Visitor's Guide: <http://www.charlestoncvb.com/>
- South Carolina Visitors Guide: <http://www.discoversouthcarolina.com/>



Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include a curriculum vitae (CV) and a letter of interest addressed to the Selection Committee. Review of applications will commence immediately and continue until the position is filled.

Please direct all applications, nominations, and inquiries to the WittKieffer consultants assisting MUSC with this recruitment, preferably via email, to MUSCPathologyChair@wittkieffer.com.

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