



**SERIOUS MEDICINE.** EXTRAORDINARY CARE.®

## Vice President, Chief Information Officer

### Leadership Profile

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The WittKieffer logo, consisting of the word 'WittKieffer' in a white, italicized, sans-serif font, positioned in the bottom left corner of a dark teal rectangular area. The background of this area features a decorative pattern of thin, light blue lines that curve and flow across the space.

*WittKieffer*

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## The Opportunity

Nebraska Medicine (NM) in Omaha, Nebraska seeks a dynamic and experienced leader to serve as its next Vice President, Chief Information Officer (VP/CIO). This role presents an exciting opportunity to advance broad and sustained organizational change in a large, complex and highly respected academic health care institution located in a growing tech hub of the Midwest.

NM is a \$3 billion academic and community-based health system with over 10,000 colleagues and physicians. In addition to the 690-bed academic medical center and a 91-bed community hospital, the organization includes an integrated faculty practice plan of more than 1,400 affiliated physicians and a large ambulatory care platform. NM enjoys strong philanthropic support, boasts top decile safety outcomes and is in the early stages of a \$2.19 billion campus renovation.

Reporting directly to the Chief Transformation and Digital Officer (CTDO), the VP/CIO will play a pivotal role in shaping and executing NM's technology vision. This leader will ensure that the IT strategy is fully aligned with the organization's broader mission, fostering a culture of collaboration, accountability, and innovation. By partnering closely with academic and clinical stakeholders, the VP/CIO will strengthen patient care and advance strategic objectives across the health system.

In collaboration with the CTDO, the VP/CIO will operationalize the transformation vision, integrating information technology, data, and enterprise strategy into a unified approach. This includes building and sustaining a modern technology infrastructure that supports robust networking, cybersecurity, and data management practices essential for a leading academic medical center. In addition, the VP/CIO will lead in developing the cloud migration strategy and will have a key role in supporting Project Health, a \$2.19 billion expansion on UNMC's Omaha campus, which will connect education, research and patient care in one place and support the health system's expansion and new construction including the building of the academic hospital of the future. Developed in collaboration with the City of Omaha, and the State of Nebraska, Project Health stands as a bold and forward-thinking endeavor by UNMC and Nebraska Medicine to redefine healthcare delivery, education, and innovation for generations to come. It will reshape Nebraska Medicine's clinical learning environment and enhance the health systems commitment to easy access to world class health care for the communities it serves across the state and beyond. This will be a pivotal time for a new CIO at Nebraska Medicine to help architect how the future of how healthcare will be delivered within a modern health ecosystem coupled with innovative and the most forward-thinking technologies.

The VP/CIO will be an excellent communicator, a collaborative team player, and a mentor who can develop and elevate the team. The VP/CIO will possess experience with the Epic EHR and a proven track record of success as a technology leader within a health system, ideally in the context of an academic medical center. Experience with leading large-scale technology transformations encompassing infrastructure modernization and building cohesive, high-performing teams and fostering alignment among diverse stakeholders is desired. Additionally, expertise in operationalizing vision and strategy, driving innovation, and ensuring that strategic objectives translate into measurable outcomes will be a key component of the role.

## Organization Overview

Nebraska Medicine, a private, not-for-profit academic health network, serves metro Omaha and extends across the region providing patients access to more than 1,400 doctors and nearly 70 specialty and primary care health centers. Its two hospitals, Nebraska Medical Center and Bellevue Medical Center have 781 licensed beds to deliver its promise of “Serious Medicine, Extraordinary Care.” With \$3 billion in annual revenue and more than 10,000 employees, Nebraska Medicine continues to grow and innovate to provide the highest quality healthcare in the region.

Nebraska Medicine and its research and education partner, the University of Nebraska Medical Center (UNMC), share the same mission: to lead the world in transforming lives to create a healthy future for all individuals and communities through premier educational programs, innovative research and extraordinary patient care. People come from around the country and the world for the unique expertise available from Nebraska Medicine. Its experts have built an international reputation for breakthroughs in cancer care, organ transplantation and treatment of infectious diseases.

Nebraska Medicine traces its roots back to 1869 with the founding of Omaha’s first hospital. In the decades since, it has built a national reputation in cardiology, neurology and oncology, and an international reputation for breakthroughs in cancer care, organ transplantation and treatment of infectious diseases. The UNMC Global Center for Health Security and the expertise of Nebraska Medicine has been called upon early in the U.S. response to COVID-19 and Ebola.

Nebraska Medicine represents the clinical and financial integration of Nebraska Medical Center, the state’s largest and highest-rated hospital, Bellevue Medical Center and UNMC Physicians, the faculty practice plan for the UNMC College of Medicine.



[Nebraska Medical Center](#) is the state’s largest hospital, with 690 beds, and the only state-designated Level 1 Trauma center serving both pediatric and adult patients. Nebraska Medical Center is the teaching hospital for and shares a campus with University of Nebraska Medical Center. The campus includes:

- [The Lauritzen Outpatient Center & Fritch Surgery Center](#), featuring a multispecialty outpatient surgical center, outpatient clinics and various support services.
- [Village Pointe Health Center](#), with a multispecialty outpatient surgery center, new and expanding outpatient clinics, support services, retail, procedural services, and diagnostic services.
- [The Fred & Pamela Buffett Cancer Center](#) opened in 2017, it features a unique cancer care concept combining research and clinical care in one location and provides multispecialty inpatient and outpatient care in the diagnosis and treatment of cancer. This center is the largest public-private partnership in the state’s history. The cancer center also features a nationally recognized Healing Arts Program that promotes a holistic approach to health care and includes commissioned artwork by internationally acclaimed artists such as Dale Chihuly (the Chihuly Sanctuary) and Jun Kaneko of Omaha (the 82-foot-tall ‘Search’ tower). As the only NCI-

designated cancer center in the state and one of just 73 nationwide, the Cancer Center is committed to integrating leading-edge research with state-of-the-art care.

[Bellevue Medical Center](#) is a 91-bed, full-service hospital that offers 24/7 emergency care, inpatient and outpatient surgery, intensive care, primary care, , infusion therapy, pharmacy, radiology and lab testing.

**Nebraska Medicine Health Centers** include more than 70 specialty and primary care clinics, staffed by more than 650 physicians in 50 specialties and subspecialties providing exceptional patient care, teaching future clinicians and conducting groundbreaking research.

Clinical locations in:

- Omaha
- Bellevue
- Grand Island
- Kearney
- LaVista
- Papillion
- Plattsmouth

In fiscal year 2025, Nebraska Medicine had:

- 32,075 discharges
- 997,447 in-person primary and specialty patient visits
- 101,000 telehealth visits
- 100,513 emergency department visits



## Mission and Priorities

### Mission

#### OUR MISSION

Our mission is to lead the world in transforming lives to create a healthy future for all individuals and communities through premier educational programs, innovative research and extraordinary patient care.

#### OUR VALUES

reflect **who we are** and **why we're here**.

##### ITEACH



#### OUR PRIORITIES

How we accomplish our mission.



## Recognition and Awards

- International reputation in oncology, solid organ and bone marrow transplant and infectious disease treatment, research and education.
- Regional leader in cardiovascular and neurosciences.
- American College of Surgeons (ACS) verified Level 1 Trauma Center admitting pediatric and adult patients 24/7.
- Named Best Hospital in Nebraska for 14 consecutive years by U.S. News & World Report.
- Nebraska Medical Center named one of the World's Best Specialized Hospitals by Newsweek.
- National Consumer Loyalty Award winner from NRC Health.
- Named to Forbes list of Best-in-State Employers for seven consecutive years.
- Magnet Recognition from the American Nurses Credentialing Center since 2008.
- Nebraska's Safest Companies Award from the National Safety Council for 18 consecutive years.
- HIMMS Analytics Stage 7 designation for inpatient and outpatient primary care is the highest certification for electronic medical record adoption.



- Recognized by the Human Right's Campaign as a "LGBTQ Health Care Equality Leader."

### **Partnership with the University of Nebraska Medical Center**

The University of Nebraska Medical Center (UNMC) in Omaha is a major public academic health science center, training most of Nebraska's health professionals across colleges like Medicine, Nursing, Dentistry, and Pharmacy. UNMC ranks as one of the country's top medical and pharmacy schools in US News & World Report. UNMC represents:

- Five statewide campuses
- 4,818 students
- 6,498 employees
- \$1B operating budget
- \$222.9M in sponsored awards
- \$170.8M in research grants

UNMC and Nebraska Medicine have a combined annual impact of \$7.1B on Nebraska's economy.

Planning is underway for Project Health, a \$2.19 billion, state-of-the-art health care facility at UNMC and Nebraska Medicine, which will be a clinical learning center to educate and train the next generation of health care providers, conduct research and offer clinical trials.

## Position Summary

Nebraska Medicine (NM), along with its academic partner, the University of Nebraska Medical Center (UNMC), is committed to delivering world-class outcomes and experiences through its tripartite mission of patient care, research, and academic excellence. As technology transformation accelerates, the Vice President and Chief Information Officer (VP/CIO) is a critical leader who ensures that NM's infrastructure, cybersecurity, and technology platforms enable operational excellence, innovation, and strategic growth. The VP/CIO is responsible for aligning the IT strategy with NM's broader mission, fostering a culture of collaboration and accountability, and partnering with academic and clinical stakeholders to strengthen patient care and advance the organization's strategic goals.

## Reporting Relationships

Reporting to the Chief Transformation and Digital Officer (CTDO).

## Responsibilities

The successful VP/CIO candidate will:

- Lead the IT organization in delivering secure, reliable, and innovative technology solutions that support NM's clinical, research, and academic missions.
- Partner with the CTDO to operationalize the transformation vision, integrating IT, data, and strategy into a unified approach.
- Build and sustain a modern infrastructure, ensuring robust networking, cybersecurity, and data management practices.
- Collaborate across disciplines to prioritize projects, manage risk, and ensure compliance with state and federal regulations.
- Foster a culture of trust, transparency, and continuous improvement within the department, aligning teams behind shared goals and driving operational excellence.
- Communicate effectively across all levels of the organization, translating strategy into actionable plans and ensuring clarity of purpose.
- Champion workforce development, investing in talent pipelines and supporting the growth and ambitions of IT professionals.
- Anticipate and respond to external factors impacting NM's strategic priorities, including legislative changes, regulatory requirements, and emerging technologies.
- Serve as a strategic advisor, helping NM navigate the complexities of academic healthcare and leverage technology for transformative impact.

## Goals and Objectives

The following goals and objectives have been identified as priorities for this position:

- Partner with senior management and become fully integrated into the leadership team at NM. Build strong relationships across the health system and academic and research enterprise and be perceived as a solid team player who has credibility, integrity, accountability and contributes broadly as a subject matter expert in IT.
- Identify gaps and opportunities to enable effective IT operations and a high-performing, service-oriented team ensuring reliable and consistent service delivery to meet the daily needs of users across the organization.
- Partner with the CTDO to advance the NM digital strategy, incorporating emerging technologies such as AI, to improve the patient and provider experience.
- Fully evaluate and develop the vision and roadmap to modernize, standardize and improve the IT infrastructure to include creating a highly reliable and redundant network environment across the health system.
- Assess the current environment and develop the cloud strategy for NM.
- Partner with key stakeholders to ensure a governance structure that effectively reviews and prioritizes technology investments, projects and effectiveness.
- Engage in a process to account for and rationalize the application portfolio across the enterprise in order to optimize, standardize and reduce redundancy across the current footprint of applications.
- Cultivate a supportive and energizing culture that recognizes staff and promotes career growth and development, aiding in recruitment and retention.

## Candidate Qualifications

### Education/Certification

- Bachelor's degree in information technology, computer science, healthcare administration, or related field required.
- Master's degree strongly preferred.
- Professional certifications such as CHCIO, PMP, or similar preferred.

### Knowledge and Work Experience

- Minimum of 7-10 years of progressive IT leadership experience, with at least 5 years in a senior management or executive role in a healthcare system or academic medical center required.
- High-level understanding of academic medical environments and the ability to partner with researchers and educators.
- Demonstrated experience leading large-scale technology transformation, infrastructure modernization, and workforce development.
- Knowledge of compliance, regulatory requirements, and risk management in healthcare settings.
- Experience with EHR systems, cybersecurity, and data management.
- Deep expertise in backend technology, infrastructure, networking, and cybersecurity.
- Strong project management and prioritization skills, with the ability to articulate the “why” behind decisions.

### Leadership Skills and Competencies

- Demonstrated track record of successfully building, leading and driving performance in high performing, customer service-oriented organizations.
- Proven experience initiating and successfully implementing enterprise-wide technological and organizational changes to improve efficiency and business continuity.
- Excellent communication, leadership, and change management abilities.
- Strategic discipline, operational acumen, and a relentless focus on excellence.
- Ability to champion change, build credibility through trust and partnership, and act in the best interest of the system.
- Effective in using data to drive decisions, develop others, and lead with agility and accountability.
- Effectively communicates with partners and demonstrates an ability to lead across NM and UNMC.

- Ability to quickly establish credibility and rapport with a broad set of senior executives, faculty, researchers, physicians and other clinicians.
- Maintains high professional and ethical standards.

## The Community

### Omaha, Nebraska

Omaha is a vibrant city with a metropolitan population of over 1,000,000. Offering excellent schools, Omaha is a safe, family-oriented town. There are numerous universities and colleges, most notably the University of Nebraska at Omaha, the University of Nebraska Medical Center, Creighton University, and the College of Saint Mary's.

Eppley Airfield is located five minutes from downtown Omaha and is only 20 to 25 minutes from most points in the metro area. Eleven major airlines provide Omahans with an efficient means of reaching destinations, with approximately 180 flights daily. Some major carriers include Air Canada, Allegiant, American, Delta, Frontier, Southwest and United.

Omaha was recently named by Forbes magazine as one of the top 15 regions in the nation, factoring in both economic and quality of life considerations. Parenting magazine has named Omaha one of the top 10 cities in the nation to raise a family. Omaha is also one of the top "eco-cities" in the nation based on air and water quality, open space and population stability, according to "E," the environmental magazine. Redbook magazine has called Omaha one of the 10 best cities for working mothers. Year after year, national publications have noted the high quality of life that Nebraskans enjoy. The area is consistently rated in the top 20% of the best places to live by Places Rated Almanac.

There are over 18,600 businesses located in the metropolitan area, according to a U.S. Department of Commerce business survey. Omaha has long taken pride in the Fortune 500 companies that call the humble plains city home: Berkshire Hathaway, Union Pacific, Peter Kiewit Sons' and Mutual of Omaha. In addition, there are 35 other Fortune 500 companies that have manufacturing plants or service centers in the metropolitan area.

There is always something to see or do in Omaha, and many of its attractions are unique to the area. It is the national headquarters of Girls and Boys Town, which continues to care for hundreds of children and is open to the public. The Henry Doorly Zoo and Aquarium has won numerous awards and is one of the region's most popular attractions. It features the world's largest indoor rainforest, an aquarium complex with a walk-through tunnel, as well as a collection of rare tigers. Omaha has a professional symphony and opera company. The Omaha Community Playhouse is the largest community theater in the country. Additionally, Omaha boasts the nation's third-largest professional children's theater, the Omaha Theater for Young People. The Strategic Air Command Museum is of interest to many fans, while the Children's Museum of Omaha can make anyone want to be a child again. In addition, Kiewit Luminarium has more than 100 interactive exhibits and a kaleidoscope of engaging programs, for people of all ages, identities, and backgrounds to explore astonishing phenomena at the intersection of science, art, and human perception.

Entertainment options are nearly endless with a new large downtown convention center and arena. Omaha has become a major center for NCAA events, including Volleyball Final Four, Regional Division I Basketball, 2008, 2012, 2016 and 2021 Olympic Swimming Trials, and the annual College World Series. Omaha is home to the



Stormchasers, the AAA farm team for the Kansas City Royals, and became home for the new professional soccer franchise in 2020, Union Omaha.

For more information on the greater Omaha area, please visit:

[www.omahachamber.org](http://www.omahachamber.org)

[www.omahachamber.org/talent-workforce/code/](http://www.omahachamber.org/talent-workforce/code/)

[www.selectgreateromaha.com](http://www.selectgreateromaha.com)

[www.visitomaha.com](http://www.visitomaha.com)

[www.nebraskamed.com/about-us/omaha](http://www.nebraskamed.com/about-us/omaha)

## Procedure for Candidacy

Please direct all nominations and applications to Jeffrey Sturman, Nick Giannas and Scott Dethloff through the WittKieffer Candidate Portal by clicking [here](#) or via email to [sdethloff@wittkieffer.com](mailto:sdethloff@wittkieffer.com). Candidates can also find this portal via the WittKieffer website at [www.wittkieffer.com](http://www.wittkieffer.com) and selecting the "Become a Candidate" button.

*Nebraska Medicine values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any other status protected by law.*

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