



# **Regius Professor of Medicine Candidate Information Pack**

**October 2025**



## **CONTENTS**

Executive Summary	1
The University of Oxford	2
The Position	4
The Person	7
The College	8
University Benefits, Terms and Conditions	9
How to Apply	10

## Executive Summary

### Welcome letter from the Vice-Chancellor

Thank you for your interest in the opportunity to become the next Regius Professor of Medicine at the University of Oxford. This is a role steeped in history and distinction, yet at its heart it is about the future—about shaping medicine for the challenges of our time and for generations to come.

The Regius Professorship was established by the Crown centuries ago to anchor medical scholarship at Oxford in service of the nation and the wider world. Over the years, those who have held this chair (including Acland, Osler, Doll, Weatherall, Bell) have not only advanced understanding within their field, but have also helped set the course of medicine itself — through discovery, through teaching, and through their public voice. To step into this role is to inherit that tradition of leadership and to reimagine it for the questions and opportunities of today.

Oxford offers a remarkable setting for this endeavour. Within the Medical Sciences Division, you will find an unrivalled concentration of expertise and creativity. Our researchers and clinicians are at the forefront of discovery, from pioneering vaccines and genomic medicine to breakthroughs in neuroscience, cardiovascular health, and data-driven innovation. The Division's close partnership with the National Health Service and industry ensures that discoveries move rapidly from the laboratory to the bedside, while its global networks carry Oxford's impact far beyond the city itself.

What makes Oxford unique is not only its excellence, but its ethos. The University's structure nurtures a culture of collaboration, where ideas flow freely across disciplines and spark unexpected insights. Medicine here does not stand alone: it is enriched by conversations with philosophy, engineering, law, and many others. It is this spirit that has allowed Oxford to respond to the world's great challenges with agility and ambition.

As Regius Professor of Medicine, you would play a defining role in this ecosystem: inspiring and mentoring the next generation of scholars, contributing to the intellectual tone for medical research at Oxford, and serving as a visible champion of medicine in public life. It is a role that invites you not just to lead, but to shape the very way in which medicine is imagined and practised.

I hope you will consider this extraordinary opportunity. To take up the Regius Professorship is to join a lineage of great scholars — but more importantly, it is to take your place at the forefront of a University committed to advancing knowledge, improving health, and shaping a better future.



Professor Irene Tracey CBE, FRS, FMedSci  
Vice-Chancellor  
University of Oxford

# The University of Oxford

**Oxford's departments and colleges aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.**

Oxford's self-governing community of international scholars includes Professors, Associate Professors, college tutors, senior and junior research fellows and over 2,500 other research staff across the University. Research at Oxford combines disciplinary depth with an increasing focus on inter-disciplinary and multi-disciplinary activities addressing a rich and diverse range of issues. More information can be found in the [current strategic plan](#).

Oxford's strengths lie both in empowering individuals and teams to address fundamental questions of global significance, and in providing all staff with a welcoming and inclusive workplace that supports everyone to develop and do their best work. Recognising that diversity is a great strength, and vital for innovation and creativity, Oxford aspires to build a truly inclusive community which values and respects every individual's unique contribution.

While Oxford has long traditions of scholarship, it is also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities. It consistently has the highest external research income of any university in the UK (see the University's [Finance and Funding figures](#)), and is ranked first in the UK for university spin-outs, with more than 130 spin-out companies created to date. Oxford is also recognised as a leading supporter of social enterprise.

Oxford admits undergraduate students with the intellectual potential to benefit fully from the small group learning to which Oxford is deeply committed. Meeting in small groups with their tutor, undergraduates are exposed to rigorous scholarly challenge and learn to develop their critical thinking, their ability to articulate their views with clarity, and their personal and intellectual confidence. They receive a high level of personal attention from leading academics, and are exposed to world class departments and facilities providing multi-disciplinary learning and transferable skills training.

Oxford has a strong postgraduate student body which now numbers over 10,000. Our students are attracted to Oxford by the international standing of the faculty, by the rigorous intellectual training on offer, by the excellent research and laboratory facilities available, and by the resources of the museums and libraries, including one of the world's greatest libraries, the Bodleian.

For more information please visit [www.ox.ac.uk/about/organisation](http://www.ox.ac.uk/about/organisation).



# The Medical Sciences Division

**Medical sciences have been taught at Oxford for more than seven centuries. Over this period, the institution has educated researchers and clinicians who have made revolutionary contributions to the medical sciences.**

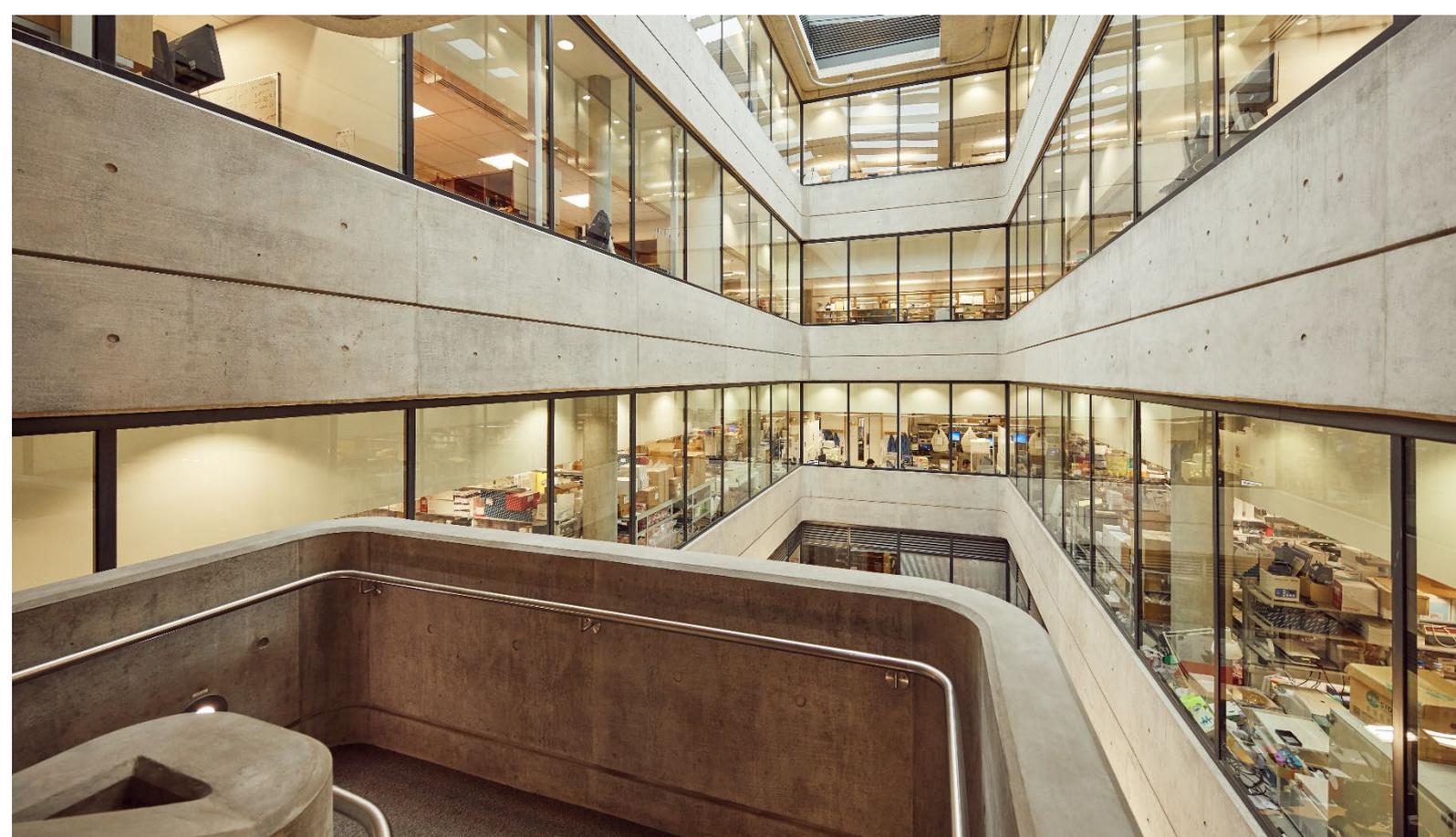
The Medical Sciences Division (MSD) is an internationally recognised centre of excellence for biomedical and clinical research and teaching. World-leading programmes, housed in state-of-the-art facilities, cover the full range of scientific endeavour from the molecule to the population. Close collaboration with our NHS partners helps to foster the highest possible standards in patient care, underpinned by world leading research, often delivered by jointly appointed academic clinicians in co-founded and co-managed specialist units.

With over 6,300 academic and professional services staff, 4,500 undergraduate and postgraduate students, and over £500m in research income, MSD is the largest academic division in the University. Oxford has placed number 1 in the world for Clinical, Pre-Clinical and Health for 14 consecutive years, according to the [Times Higher Education World University Rankings](#). The Division is also expanding its footprint through major investment in its estate, including the £43m Global Health Building due to be completed in 2026.

There are 16 academic departments within the division containing many world-leading centres and institutes such as the Big Data Institute, the Jenner Institute, and the Kennedy Institute of Rheumatology. The departments comprise:

- Department of Biochemistry
- Nuffield Department of Clinical Medicine
- Nuffield Department of Clinical Neurosciences
- Department of Experimental Psychology
- Radcliffe Department of Medicine
- Nuffield Department of Women's & Reproductive Health
- Department of Oncology
- Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences
- Department of Paediatrics
- Sir William Dunn School of Pathology
- Department of Pharmacology
- Department of Physiology, Anatomy and Genetics
- Nuffield Department of Population Health
- Nuffield Department of Primary Care Health Sciences
- Department of Psychiatry
- Nuffield Department of Surgical Sciences

For more information please visit the [Medical Sciences Division website](#).



# Candidate Information Pack

## Regius Professor of Medicine



*Credit: John Cairns*

## The Position

### Overview of the Post

The University, Medical Sciences Division, and Christ Church, would like to appoint a new Regius Professor of Medicine as early as possible in 2026. This post is available on the basis of a clinical or non-clinical contract (but all applicants must have a medical degree).

The Regius Professor will be a senior and distinguished clinical researcher who will be located in whichever department of the Division is most appropriate to their research interests. The Regius will be a member of the academic community of the Medical Sciences Division, their host department, and their college. Although the Regius Professor is likely to play a role in, for example, the development and implementation of the Division's research strategy, this would not be a formal requirement and would instead be at the behest of the Head of the Division and the Divisional Board.

Although not necessarily a practising clinician, the Regius Professor has traditionally been medically qualified. They must clearly be distinguished nationally and internationally in some branch of medicine broadly conceived, and the appointment will be made on the basis of research record and plans to continue to produce research work of the highest quality alongside their ability to be heart of the medicine/life sciences ecosystem nationally and internationally.

As regards facilities for the new Regius Professor, current support is a Personal Assistant, with a small grant for the Professor's non-staff expenses. However, the University takes the view that the Regius Professor should be able to rely on sufficient external resources to support their research and the Division of Medical Sciences has undertaken to make appropriate space and supporting facilities available. The nature and location of these facilities will depend upon the interests of the individual who is appointed to the post.

The Regius Professor of Medicine is, by order of James II, Master of the Alms Houses of Ewelme. It is the Master's duty to chair the trust and to take responsibility for the care of the elderly in the homes. There is a flat at Ewelme available to the Regius as Master.

The Regius Professor will be elected to a non-stipendiary Studentship (i.e. Fellowship) of Christ Church, to be held as long as they hold the Professorship.

This Chair has been held by a number of distinguished academics over many centuries, including, most recently, Professor Sir John Bell. This post is a statutory professorship. Statutory professors have a world-leading research

# Candidate Information Pack

## Regius Professor of Medicine

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reputation and exercise broad academic leadership across their department and college, and more widely in their subject at national and international level. Please see <https://hr.admin.ox.ac.uk/academic-posts-at-oxford> for a description of the different types of academic posts at Oxford.

The appointment of a Regius Professor at the University of Oxford is made by the exercise of the Royal Prerogative, following His Majesty the King's consideration of a recommendation from the Prime Minister. By agreement with the Prime Minister's Office, the selection process for such chairs follows most of the essential processes used for filling other chairs at the University. Appointments to Regius chairs at Oxford are made under the procedure set out in the Annexe to this document.

The University of Oxford embraces diversity and inclusion in their recruitment campaigns, and would welcome applications from candidates currently underrepresented in senior roles in the University, particularly women, candidates of colour and disabled candidates with diverse backgrounds. The University of Oxford actively promotes and supports flexible working across sites. Although full-time employment is typical for these posts, the University would be open to applications on a part-time basis, and can offer flexibility in terms of the number of hours worked, the schedule for working them, and the location of work (working from home, compressed hours, flexitime.)

The University of Oxford is a member of the Athena SWAN Charter to promote women in Science, Engineering, Technology and Medicine. The University holds an Athena SWAN silver award at institutional level in recognition of its efforts to introduce organisational and cultural practices that promote gender equality and create a better working environment for both men and women. The University is committed to equal opportunity, and to being a place where everyone belongs and is supported to succeed. We recognise how the diversity of our community enriches our ability to deliver on our academic mission. For more information see [E&D at Oxford](#).

# Candidate Information Pack

## Regius Professor of Medicine

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### Key Responsibilities

The Regius Professor will be a member of both the University and the College community, and therefore part of a lively and intellectually stimulating research community which performs to the highest international levels in research. The Regius will have access to the excellent research facilities which Oxford offers, and will have a role to play in the running of the College as a member of the Governing Body and a trustee of the College. The main duties of the post are to:

#### Academic Leadership

- Provide significant contributions to both the University and the UK's life sciences and medical research endeavours.
- Foster and build academic health partnerships with universities worldwide, the NHS and industry.
- Be a visionary leader and engage with relevant national and international stakeholders to promote Medicine.

#### Research

- Conduct research of an international calibre, and provide research leadership in subjects connected with the study of Medicine.

#### Education

- Attract and supervise PhD students and mentor early-career researchers.
- Play a key role in the supervision of graduate research students.
- Influence the evolution and innovation of medical teaching and postgraduate training across Oxford.

#### Leadership and administration

- Contribute appropriately to administration and leadership within the department and the Division (as requested) and play a role in the running of the College as a member and trustee of its Governing Body.
- Undertake any other relevant duties, including administrative duties, and be expected to demonstrate the principles of good citizenship.

#### Clinical

- For clinical posts, if relevant, undertake clinical, administrative, and other hospital duties as agreed by the divisional board and the Oxford University Hospitals NHS Foundation Trust (or other relevant NHS body).
- An honorary contract with the relevant NHS Foundation Trust (or other relevant NHS body) will be available to the successful candidate.
- If appointed to a clinical contract the Professor will be a practicing clinician at NHS consultant level.
- The final job plan will be approved by the Head of Division or their nominee. The University will, in making the appointment, be seeking to advance its strategic agenda and develop its partnership with the relevant NHS Trust in furthering advances in research, teaching, and patient care.

# The Person

## Selection Criteria

Candidates should be able to demonstrate the following:

### Essential

- Doctorate in a relevant field and a track record of published research of an outstanding international quality in Medicine, together with an international reputation which will contribute to and enhance the profile of the subject and of the Medical Sciences Division.
- Evidence of being a global research leader in their field, with demonstrated metrics of success.
- Demonstrable plans for an ongoing research agenda covering the next five to ten years, which will result in further substantial publications of recognised international quality during the tenure of the chair.
- Commitment to applying to external grant awarding bodies and to identifying opportunities for successful grant capture.
- Proven track-record of academic leadership, including good citizenship within a department/faculty, along with a commitment to contributing actively to the intellectual life and governance of the Medical Sciences Division.
- A record of successful graduate supervision and a proven ability to attract international graduate students of the highest calibre.
- Commitment to fostering a high level of achievement at undergraduate and postgraduate level.
- Excellent communication and inter-personal skills.
- A commitment to promoting awareness and understanding of equality, diversity and inclusion and embedding these principles among staff and students.
- Experience of promoting collaborative research and learning environments for people from different backgrounds;
- A medical degree.

### Desirable

- Proven ability to advocate for science and medicine nationally and internationally, engaging the public, and influencing policy and practice.
- Proven ability to build strong research links between academia and industry leading to medicines development or healthcare impacts.
- Proven ability to foster and build academic health partnerships with universities worldwide, the NHS and industry.
- Evidence of Philanthropic fundraising success.
- Ability to create and maintain links with Medical Science departments outside of Oxford, and with cognate faculties in Oxford.
- Experience of university governance and management, and of academic administration.

*Please note: applicants appointed to clinical posts must be medically qualified, GMC registered and a Member, or Fellow, of the relevant Royal College. For applicants who currently practise outside the UK it is anticipated that GMC registration and entry on the Specialist Register can be established after the applicant has been offered the position. Clinically qualified but not clinically practicing academics are welcome to apply.*

## Christ Church

There are 39 self-governing and independent colleges at Oxford, giving both academic staff and students the benefits of belonging to a small, interdisciplinary community as well as to a large, internationally-renowned institution. The collegiate system fosters a strong sense of community, bringing together leading academics and students across subjects, and from different cultures and countries.

Christ Church, first founded in 1525 and given its present name by Henry VIII in 1546, is a unique institution: it is both one of the largest colleges in the University and, at the same time, the Cathedral for the Diocese of Oxford. Its Governing Body comprises both academics (including Statutory professors) and members of Chapter.

Its junior members, both undergraduate (470) and graduate students (270), cover almost all the major academic disciplines in the Sciences, Humanities and Social Sciences, as do its senior academic staff. It aims at high academic achievement and individual fulfilment in a friendly, tolerant, and mutually supportive environment. Christ Church believes strongly in the joint pursuit of teaching and research. The College is also renowned for its architecture and for the importance of the collections in its Library and Picture Gallery. Postholders benefit from generous book grants and research grants and are able to apply to the Christ Church Research Centre for additional sums, for example to assist with hosting conferences or workshops, or other research-related costs not covered by the research grant. Further details are provided below.

Medical Sciences are strongly represented at Christ Church. The Regius Professorship in Medicine was established early in the college's life, in 1546, and the Lee Readership in Anatomy established in 1776, with Christ Church housing Oxford's first anatomy dissection theatre turned anatomy museum (this is now the room in which the SCR lunches).

The Regius Professor of Medicine will be a non-stipendiary Ordinary Student (i.e Fellow) and member of the Governing Body (i.e. the Trustees) of Christ Church, which like other Oxford Colleges is a registered charity. The Studentship is held under the provisions of the Statutes and By-laws of Christ Church. The Governing Body is responsible for the government of Christ Church and the management of its assets; it normally meets three times in each of the three terms of the academical year. New members of Governing Body are offered training in charity governance and the roles and responsibilities of trustees.

More information about the College may be found at [www.chch.ox.ac.uk](http://www.chch.ox.ac.uk).



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## The Location

### Oxford as a place to live and work

The University has been part of the city for at least 800 years and is both an integral part of its fabric and the beneficiary of its support. While spires and towers, libraries and laboratories, and museums and gardens shape the look and life of the city, they could not exist in isolation from Oxford itself. The University of Oxford contributes around £5.8 billion to the UK economy, and supports more than 50,000 full time jobs. Globally, the impact is £7.1 billion. The University is also an important regional contributor, adding £2.3bn a year to the Oxfordshire economy and supporting 33,700 jobs in the county.

### Events and Festivals

The city hosts a series of events and festivals throughout the year including:

- [IF Oxford](#): a science and ideas Festival is packed with inspiring, entertaining and immersive events for people all ages
- [Oxford Literary Festival](#), a week-long literary festival held in venues across Oxford in late March or early April
- [Artweeks](#), a visual arts festival where artists and crafts people open their homes and studios to the public
- [Oxford Pride](#), a one-week festival in June, which brings together LGBTQ+ communities

### Museums

Oxford's museums, including the Ashmolean, Pitt Rivers, Museum of Natural History and the Museum of the History of Science, contain collections of international importance. Each of the University's museums has its own education service to develop programmes to increase public access to the collections.

### Culture

The University has a long and distinguished reputation in music. Some college choirs, such as the Christ Church, Magdalen and New College choirs, can be traced back centuries. The Oxford Philharmonic Orchestra is the University's professional orchestra in residence, while the Oxford University Orchestra is a student orchestra of professional calibre. Green Templeton is a more recent hub of musical activity with practice facilities, regular performances and a Big Band.

The city also has a thriving music scene. Jazz venues include The Spin at the Tap Social, while the Oxford O2 Academy (Cowley Road) hosts both local and international bands. Oxford Contemporary Music promotes a wide range of new music, from contemporary classical music to experimental rock and world music.

### Parks and Gardens

Oxford boasts a large amount of green space, including beautiful riverside walks, the University Parks, the oldest botanic garden in the country, as well as college gardens including around the eighteenth-century Radcliffe Observatory at Green Templeton. Six miles south-east of the city, you can enjoy Harcourt Arboretum, which contains one of the finest collections of mature trees in the country. Wytham Woods, a 400-hectare expanse of woodland and grassland, lies three miles north-west of Oxford.

## How to Apply

Applications must include:

- Your full contact details including email and full postal addresses, and a telephone number
- A covering letter or supporting statement explaining how you meet the criteria set out above, using examples of your skills and experience.
- A full CV and publications list
- The name, institution and contact details (e-mail address and telephone number) of precisely three referees. You will be advised in advance of when referees will be contacted.

The University and colleges welcome applications from candidates who have a disability or long-term health condition and is committed to providing long term support. The University's disability advisor can provide support to applicants with a disability, please see <https://edu.admin.ox.ac.uk/disability-support> for details. Wolfson College working closely with Occupational Health Advisers and the University Disability Advisory Service aims to optimise the working environment for disabled staff. Please let us know if you need any adjustments to the recruitment process, including the provision of these documents in large print, audio or other formats. If we invite you for interviews, we will ask whether you require any particular arrangements at the interview. The University Access Guide gives details of physical access to University buildings <https://www.accessguide.ox.ac.uk/>.

To enquire about a confidential conversation or send a completed application, please contact:

- Natalie Derry at [nderry@wittkiewer.com](mailto:nderry@wittkiewer.com) Tel: +44 (0) 740 885 1596, or
- Jamie Cumming-Wesley at [jcumming-wesley@wittkiewer.com](mailto:jcumming-wesley@wittkiewer.com) Tel: +44 (0) 789 158 8204.

Applications close at **12 noon on Monday 24 November 2025**.

It is expected that interviews for shortlisted candidates will be held on **Friday 30 January or Friday 6 February 2026**.

### Advisory Committee

All applications will be considered by the advisory committee as soon as possible after the closing date. You will be kept informed of the progress of your application at each stage, but in some cases there may be a delay while deliberations are ongoing. All shortlisted candidates will be interviewed and will be asked to give a short presentation to the advisory committee as part of the interview. The composition of the advisory committee will be published in the University Gazette (<https://gazette.web.ox.ac.uk/>) when it is finalised.