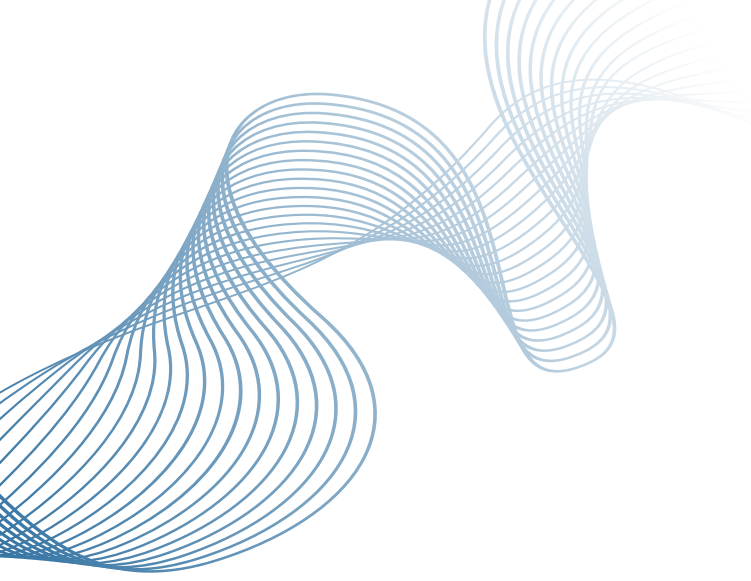




SHARP®

SVP and CEO, Sharp HealthCare Foundations

LEADERSHIP PROFILE

JUNE 2026

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WittKieffer





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THE OPPORTUNITY

Sharp HealthCare, based in San Diego, California, is seeking a visionary, enthusiastic, and authentic leader to serve as its next SVP and CEO, Sharp HealthCare Foundations. This is a career-defining opportunity at one of the most respected, high-quality integrated healthcare delivery systems in the country, and an exciting time to join in this leadership role as the system continues to grow and evolve.

Sharp HealthCare is a nearly \$6 billion enterprise and is the region's largest health system and private employer with 21,800 employees. The system is comprised of five acute-care hospitals, five specialty hospitals, four philanthropic foundations, a health plan, three integrated medical groups, two foundation models, and a robust ambulatory network. Sharp is consistently recognized for its top-decile performance across its seven pillars of excellence (Quality, Safety, Service, People, Finance, Growth, and Community). Sharp was recognized with the Malcolm Baldrige National Quality Award, the Nation's highest honor for quality excellence, in 2007, making it one of the first health systems in the country to receive this honor.

This opportunity is available due to the planned retirement of the current SVP and CEO, Bill Littlejohn, who is retiring in 2026 after 28 years of service with Sharp HealthCare. Under his leadership, the Foundations have raised more than \$536 million and distributed \$440 million in cash for capital, technology, research, scholarships, and program support. The Foundations of Sharp HealthCare have been named a high performer by the Association for Healthcare Philanthropy numerous times over the last decade, and the Sharp philanthropy program has received the highest ratings for transparency and accountability – Platinum from Candid and Four Stars from Charity Navigator, the two most prominent and widely-referenced charity rating sites.

The next SVP and CEO will be responsible for the overarching strategy and vision for advancing philanthropy and providing strategic leadership to develop and advance a comprehensive philanthropy program across the health system. In this role, the SVP and CEO serves as an integral member of the health system's executive leadership team, working closely and collaboratively with the Chief Executive Officer of Sharp HealthCare, Foundation Board members, executives, physicians, staff, and patients to foster a culture that understands, supports and advances gratitude, giving, stewardship and engagement beyond transactional fundraising to build lasting, strong relationships with donors. The SVP and CEO will be an inspiring and visible leader who will ensure the fundraising strategy is aligned with the health system's mission, goals, and priorities, and will steer the Foundations forward in an innovative manner.

As Sharp HealthCare has embarked on its Envision Campaign, which has crossed the \$235 million mark, 90 percent of the campaign's goal, and continues to expand and transform as a system with the most recent integration with Tri-City Medical Center to enhance services to patients in North County San Diego, this will provide an opportunity for continued momentum, growth, and donor cultivation. The new SVP and CEO will bring the experience and leadership skills necessary to continue to build upon a strong foundation of success and serve as a known and trusted member of the communities served. This leader will ensure the right organizational structure is in place to support increased philanthropic support. Successful candidates will have a track record of identifying, soliciting, and securing major, principal, and transformational gifts, as well as growing major giving programs. Experience in effectively managing successful grateful patient fundraising programs is highly desirable.

Sharp HealthCare has a culture of respect and high integrity, with a rich history of selfless support among its employees. To continue the success of the Sharp HealthCare Foundations, a candidate must have an authentic passion for the mission and vision of Sharp. This is truly an exceptional opportunity to continue making a difference in the lives of the millions of people touched by Sharp HealthCare.

ORGANIZATION OVERVIEW

Founded in 1946, Sharp has grown from a single hospital to one of the most respected integrated healthcare delivery systems in the country. The system is San Diego's largest health care provider, touching the lives of more than one million individuals each year.

Today, Sharp is comprised of five acute-care hospitals, five specialty hospitals, four philanthropic foundations, a health plan, 24 outpatient clinics, six urgent care centers, acute rehab, sub-acute skilled nursing, hospice, and multiple outpatient/specialty services. The system is San Diego's largest private employer with over 21,800 employees. Sharp has three integrated medical groups; two foundation model groups, one relatively small in size and one with 700 physicians; and one an IPA model with 900 physicians in which Sharp serves as the Management Services Organization (MSO); along with numerous independent, hospital-based and hospitalist physicians.

The system has been recognized for over 35 years of active participation in population health management and alternative payment models, including coverage of over 282,000 commercial and Medicare patients under fully capitated structures, with 143,000 of these members insured through Sharp Health Plan, a Knox-Keene licensed health plan and the highest member-rated health plan in California.

The vision at Sharp is to be the best place to work, practice medicine, and receive care. The commitment is to high reliability and achieving zero harm and zero defects for employees, physicians, patients, and their families. Sharp is not-for-profit but for people, which means all resources are dedicated to delivering the highest-quality, patient-centered care, the latest medical technology, and superior service. Every day, affiliated physicians and employees work to provide patients and their families with the extraordinary level of care known as The Sharp Experience.

Mission, Vision and Values

Sharp HealthCare's *Mission, Vision and Values* that drive the direction and culture follow:

Mission

It is our mission to improve the health of those we serve with a commitment to excellence in all that we do. Our goal is to offer quality care and services that set community standards, exceed patients' expectations and are provided in a caring, convenient, cost-effective and accessible manner.

Vision

We will transform the health care experience and be recognized as:

The best place to work

The best place to practice medicine, and

The best place to receive care

We will be known as an excellent community citizen embodying an organization of people working together to do the right thing every day to improve the health and well-being of those we serve. We will become the best health system in the universe.

Values

At Sharp, our core values are integrity, caring, safety, innovation and excellence.

Acute-care hospitals

- **Sharp Chula Vista Medical Center**
 - Affiliated 1989
 - 343 licensed beds/339 maintained beds
 - 100 skilled nursing beds and 9 neonatal intensive care unit (NICU) beds
- **Sharp Coronado Hospital**
 - Affiliated 1994
 - 181 licensed beds/154 maintained beds
 - 122 skilled nursing beds and 59 acute-care beds
- **Sharp Grossmont Hospital**
 - Affiliated 1991
 - 524 licensed beds/509 maintained beds
 - 24 NICU beds
- **Sharp Memorial Hospital**
 - Opened 1955
 - 656 licensed beds/459 maintained beds
- **Sharp Tri-City Medical Center**
 - Acquired in 2026
 - 386 licensed beds

Specialty Hospitals

- **Sharp Grossmont Hospital for Neuroscience**
 - Opened 2025
 - Will have 50 licensed and maintained beds, including 16 Neuro ICU beds
- **Sharp McDonald Center**
 - Affiliated 1998
 - 16 licensed beds/14 maintained beds (for chemical dependency treatment)
- **Sharp Mesa Vista Hospital**
 - Affiliated 1998
 - 158 licensed and 154 maintained psychiatric beds
- **Sharp Mary Birch Metro Hospital for Women & Newborns**
 - Opened 1992
 - 206 licensed and maintained beds, including 84 NICU beds
- **Sharp Mary Birch Grossmont Hospital for Women & Newborns**
 - Opened 1990
 - 72 licensed and maintained beds, including 24 NICU beds

Affiliated Medical Groups

- | | | |
|---|--|--|
| <ul style="list-style-type: none">• Sharp Rees-Stealy Medical Group<ul style="list-style-type: none">- Multispecialty Group Foundation Model- 592 physicians: 195 primary care physicians, 397 specialists- MSO is nonprofit | <ul style="list-style-type: none">• Sharp Community Medical Group (SCMG)<ul style="list-style-type: none">- Independent Physician Association (IPA)- 1,048 physicians: 222 primary care physicians, 826 specialists- Operates under a Management Services Agreement | <ul style="list-style-type: none">• SharpCare Medical Group<ul style="list-style-type: none">- Primary Care Foundation Model- 21 physicians and 7 APC providers- Operates under a Management Services Agreement |
|---|--|--|

Skilled Nursing Facilities

Sharp HealthCare's three skilled nursing facilities are the Birch Patrick Convalescent Center, Sharp Grossmont's Transitional Care Unit and Villa Coronado.

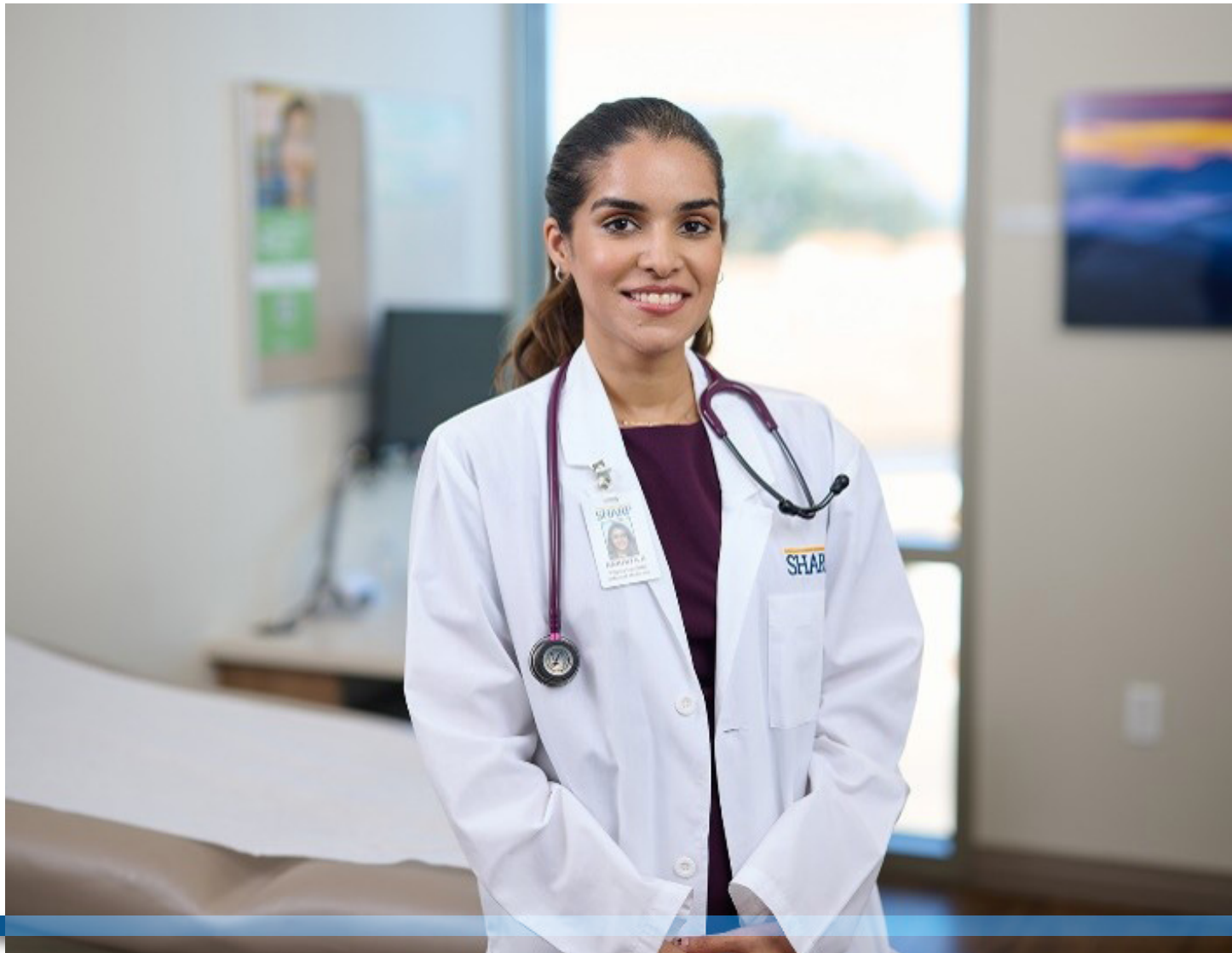
Urgent Care Centers

Sharp Rees-Stealy has five urgent care facilities serving Chula Vista, Downtown, La Mesa, Rancho Bernardo, and Sorrento Mesa.

Health Plan

Sharp Health Plan is the only provider sponsored commercial health plan based in San Diego with enrollment of 140,000 members.

Sharp Health Plan is committed to delivering the best health care for the best value at hundreds of convenient locations throughout San Diego and southern Riverside counties. Health plan options provide coverage for employers of all sizes throughout the region and include valuable enhancements such as interactive wellness resources, dental discounts, and an exclusive global emergency services program.



Foundations

Philanthropy at Sharp HealthCare

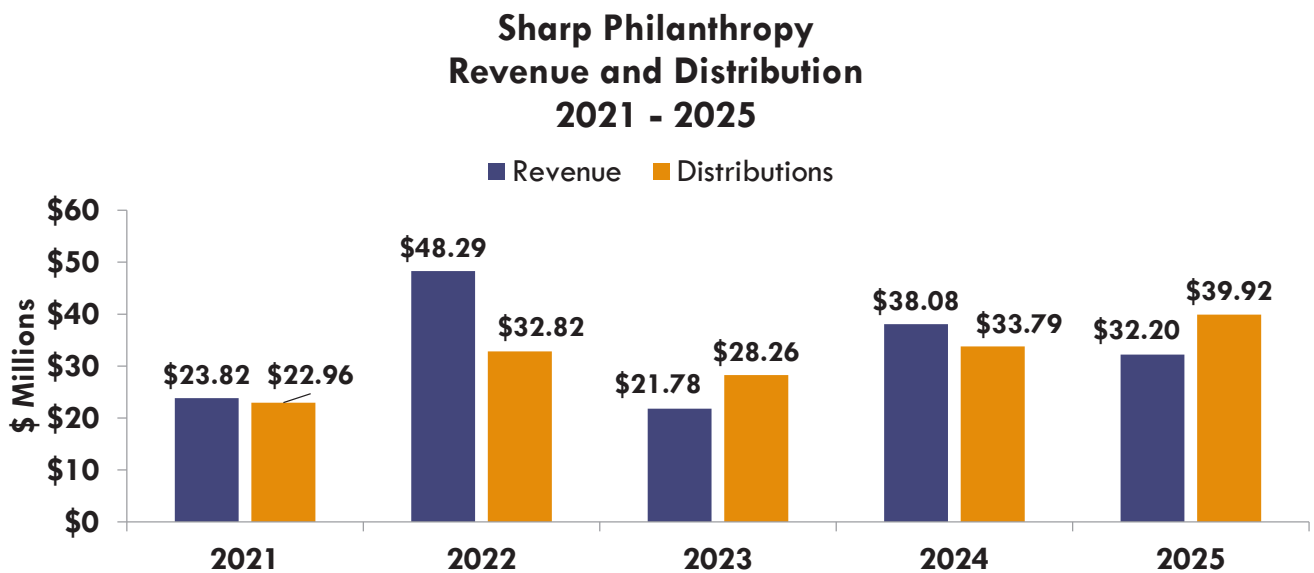
Sharp HealthCare is supported by four nonprofit, philanthropic foundations: Sharp HealthCare Foundation (SHF); Grossmont Hospital Foundation (GHF); Coronado Hospital Foundation (CHF); and Tri-City Medical Center Foundation (July 2026). The Foundations are independent, 501 (c) (3) organizations; yet philanthropy activities are integrated across the foundations and system. Sharp HealthCare Foundation provides management and administrative support to Coronado Hospital Foundation through a Management Services Agreement.

During the last decade, the Sharp HealthCare Foundations distributed more than \$253 million in cash, leveraging more than \$1.5 billion in investments in the future of health care in San Diego. That comes to distribution of \$2.1 million per month.

The Sharp philanthropy program has received the highest ratings for transparency and accountability – Platinum from Candid and Four Stars from Charity Navigator, the two most prominent and widely-referenced charity rating sites.



Sharp Philanthropy Performance



The Sharp philanthropy program incorporates both strategic and annual planning, including projections for both revenue and distributions for capital and operating initiatives across the system. In the five years ended September 30, 2025, the Foundations generated \$164 million in production revenues and distributed \$157 million in cash to the system.

Philanthropy has and continues to be integral to the future of Sharp HealthCare. In FY 2025, the Foundations distributed a record total of \$40 million for capital projects, technology, scholarships, research, and innovative programs.

ENVISION: The Campaign for Sharp HealthCare has crossed the \$235 million-mark, 90 percent of Sharp's goal of \$250 million. More than 22,000 contributors have joined the campaign.

The success of both **ENVISION** and the Sharp five-year plan saw several milestones in 2025:

- The dedication of the Moore Mountain View Hospice Home, Sharp's fourth home, all funded through philanthropy.
- The ribbon-cutting and opening for the Sharp Grossmont Hospital for Neuroscience.
- The completion of the expanded and enhanced Emergency Department and Primary Stroke Center at Sharp Coronado Hospital, and achievement of the Foundation's \$20.3 million goal.
- The dedication of the expanded and enhanced Sharp Rees-Stealy Clinic in Otay Ranch.

Sharp had historic milestones in 2025 including the 70th anniversaries for both Sharp Memorial Hospital and Sharp Grossmont Hospital. Sharp celebrated the 40th anniversary of the affiliation of Rees-Stealy Medical Group and Sharp HealthCare, as well as an extraordinary celebration of the 50th anniversary of Sharp Chula Vista Medical Center. A profound legacy of service and caring for the San Diego community.

Perspectives on the Sharp Philanthropy Program

- Nearly 100 individuals serve on the Boards of Directors of the three (soon to be four) Foundations; approximately one-third of the directors are physicians; and the Chair of Sharp HealthCare Foundations is a member of the Sharp HealthCare Board of Directors. Philanthropy at Sharp Chula Vista is organized and supported through the SCV Foundation Advisory Board; and several of our major gift initiatives have philanthropy councils or committees.
- The Foundations make nearly 2 million annual solicitations through mail, email, web, events, personal solicitation, and grants.
- There are approximately 15,000 "regular" contributors (at least once every 3 years).
- Sharp has developed a "best in class" grateful patient program; approximately 4,000 Guardian Angel gifts in honor of caregivers every year and more than 90,000 recognitions since inception.
- The Foundations conduct six annual special events, which generate more than \$4 million in revenues.
- The Distinguished Corporate Partners program allows corporations to support the Sharp HealthCare system with a single, annual commitment in support of two or more fundraising events. Sharp HealthCare's more than 50 Distinguished Corporate Partners contribute over \$1 million through support of special events every year.
- Nearly \$1 million a year is donated by Sharp employees through both payroll deductions and gifts of Paid Time Off (PTO).
- The majority of revenue comes from more than 300 gifts each year of \$10,000 or more (our major gift threshold).
- The Foundations fund 30 to 40 projects and initiatives a year – capital, equipment, programs, clinical research and scholarships.

- Combined the Foundations have more than \$300 million in assets, with a growth of more than \$100 million in the last six years.
- 68 endowments with total principal balances of more than \$50 million; more than 340 temporarily restricted funds.
- More than \$50 million in future gift expectancies.
- Sharp HealthCare Foundation has facilitated more than 30 Life Estate Gift Annuities.

The Sharp Experience

The Sharp Experience is nationally recognized and has had a significant positive impact on the culture of Sharp HealthCare. The following is a description of The Sharp Experience as defined by Sharp HealthCare.

The Sharp Experience is not any one thing we do, it's everything we do. It's our care philosophy—treating people, not patients, and transforming the health care experience for our entire community. It's not a diagnosis delivery or a treatment plan. Instead, it's the nurse who shares her story, the doctor checking in on his day off or the volunteer who delivers your favorite paper.

Our journey started in 2001, when the people of Sharp HealthCare came together with a Vision to make Sharp the best place to work, practice medicine and receive care.

Today, we are an organization filled with passionate, determined and caring people – from our clinicians to our housekeepers, from our engineers to our call center operators. And together we are dedicated to creating an advanced, personal experience for you, your family and the people of San Diego.

For additional information, please access: <https://www.sharp.com/about/sharp-experience/> or <https://www.sharp.com/about/documentary/>

Sharp HealthCare distinguishes itself by:

- Providing quality healthcare services to the communities served and creating value-driven, regional centers of excellence
- Executing successful value-based strategies
- Delivering preeminent tertiary services and advanced medical technology
- Providing healthcare services that promote patient safety and injury prevention
- Cultivating a culture of belonging where every patient, employee, provider and community member feels safe and valued for embracing all aspects of their differences
- Providing stewardship of resources and maintaining a strong financial position consistent with the mission of the organization
- Partnering with physicians to strengthen both the health system and physicians in their unified purpose to improve the delivery of care
- Building alliances that create healthier communities
- Ensuring locally controlled healthcare

Rewards and Recognition

- U.S. News & World Report's 2026 High Performing Hospitals for Maternity Care – Sharp HealthCare
- Full accreditation from Society for Simulation in Healthcare, International Nursing Association for Clinical Simulation and Learning Healthcare Simulation Standards Endorsement™ – Brown Simulation Center at Sharp HealthCare
- Fall 2025 Leapfrog Hospital Safety Grade Survey – A for Sharp Grossmont Hospital, B for Sharp Chula Vista Medical Center, Sharp Coronado Hospital, and Sharp Memorial Hospital
- Forbes' America's Best-In-State Employers – Sharp HealthCare
- Spring 2025 Leapfrog Hospital Safety Grade Survey – A for Sharp Grossmont Hospital, B for Sharp Chula Vista Medical Center, Sharp Coronado Hospital, and Sharp Memorial Hospital
- Newsweek's America's Greatest Workplaces for Diversity 2025 – Sharp HealthCare
- Highest member-rated health plan in California based on 2024 National Committee for Quality Assurance Quality Compass® CAHPS® results – Sharp Health Plan
- American Heart Association and American Stroke Association Get With the Guidelines® Stroke Gold Plus Quality Achievement Award, Type 2 Diabetes Honor Roll – Sharp Chula Vista Medical Center, Sharp Coronado Hospital, Sharp Grossmont Hospital, and Sharp Memorial Hospital

For more information, please visit www.sharp.com





POSITION SUMMARY

This position is accountable for leading all philanthropic programs conducted at Sharp HealthCare and shaping the future of giving in a rapidly evolving healthcare and social environment. The SVP and CEO, Sharp HealthCare Foundations, is a member of the Sharp senior management team and provides counsel to the President and CEO of Sharp HealthCare and the Sharp HealthCare Board on matters relating to philanthropy, community impact, and long-term sustainability. The SVP and CEO, Sharp HealthCare Foundations leads the strategic planning efforts of the Foundations and the philanthropy program for Sharp HealthCare, integrating innovation, equity, and data-informed decision-making, and provides counsel to the Sharp HealthCare foundations and institutions on matters relating to philanthropy. This leader will be responsible for developing, planning, executing, and evaluating a comprehensive philanthropy program for the Foundations of Sharp HealthCare and providing leadership to all major initiatives across the Foundations.

The Sharp HealthCare philanthropy program consists of four charitable foundations that generate approximately \$130 million in revenue and distribute it over a rolling five-year period. The program has approximately 100 Board Directors, 40 team members, manages 400 funds and 68 endowments, and has more than \$300 million in assets.

Reporting Relationships

Reporting to the President and Chief Executive Officer, Chris Howard, direct reports include:

- Vice President, Donor Engagement Communications and Stewardship
- Vice President, Philanthropy, Regional Hospitals
- Director, Finance and Admin Services
- Principal, Gift Officer
- Director, Development Metro Region

Responsibilities

Philanthropic Leadership and Strategy

- Leads the development and implementation of the Foundations of Sharp major gift programs, including the identification, cultivation, and solicitation of major donors through relationship-based, donor-centered engagement strategies aligned with evolving donor expectations.
- Ensures foundational goals are aligned with organizational priorities and embedded into the enterprise strategy.
- Leads campaigns structured around transformational giving.
- Advances health equity and community impact through fundraising initiatives and community partnerships.



Strategic Planning

- Develops and manages a comprehensive development program for Sharp HealthCare Foundations with an emphasis on major gift support while advancing innovative approaches to philanthropic growth, engagement, and long-term impact.

Strategic Innovation and Future Readiness

- Leads the evolution of Sharp HealthCare philanthropy to align with emerging trends in healthcare giving, digital engagement, and social impact.
- Integrates data, analytics, and donor insights into philanthropic strategy, performance measurement, and continuous improvement.
- Explores and advances innovative philanthropic models and partnerships that strengthen community trust and organizational sustainability.
- Ensures the foundation acts as a capital catalyst for innovation and transformation.
- Develops and leads sophisticated data, analytics, and AI-driven fundraising.

Donor Engagement and Communications

- Leads the overall preparation of effective fundraising publications, impact focused storytelling, donor recognition, and special projects. Organizes appropriate acknowledgment of all gifts and communicates philanthropic outcomes and community impact.

Board and Governance Leadership

- Strengthens the Sharp HealthCare Foundations Board to carry out the fund development mission of the Foundations and serve as strategic ambassadors for Sharp HealthCare's philanthropic vision.
- Recruits, trains, and cultivates committee and board members, including preparation for modern donor engagement and governance best practices.
- Serves as counsel to the Boards of the Foundations and as the managing executive of Coronado Hospital Foundation through a Management Services Agreement.

Financial Stewardship

- Maintains the funds raised to expenses ratio for the Foundations, while strategically investing in talent, systems, and innovation that support sustainable growth and effectiveness.



GOALS AND OBJECTIVES

The following goals and objectives have been identified as priorities for this position:

- Integrate successfully into the Sharp HealthCare culture. Establish personal and professional credibility, gain respect, and build trust among the Sharp HealthCare Boards, leadership, the Foundations team, medical staff leaders, and the communities served. Be seen as a collaborative member of the Sharp HealthCare executive team and a trusted advisor.
- Assess the current state of the Sharp HealthCare Foundations philanthropic strategic plans and structure, and make recommendations regarding plans that align with and support Sharp HealthCare's priorities, mission, and values. Plans will incorporate annual goals, objectives, strategies, and metrics to ensure philanthropic success and integrate the Tri-City Medical Center Foundation. Support enhanced alignment and collaboration amongst the Foundations and Board members.
- Develop creative approaches to build a pipeline of philanthropy of new donors to the system and increase the portfolio of major gift donors. Broaden the geographical reach, develop new programs, enhance focus on principal and major gifts, and continue developing the grateful patient program tied to key clinical institutes.
- Evaluate the Foundation's staff and resources, restructuring as needed for maximum impact and efficiency, utilizing the talent to implement high-impact fundraising activity. Ensure a highly engaged, competent, and effective fundraising team. Serve as a role model to inspire the staff.
- Develop a highly visible profile in the community by attending important community events as a representative of the Foundation. Develop a working knowledge of Sharp HealthCare's programs and services and share information on these programs with existing and potential donors. Be seen as an advocate and ambassador for the organization in the community.
- Develop and implement metrics and measurement standards for the team, set ambitious goals, and provide regular reports and updates to leadership and the Foundation Board regarding progress towards goals.
- Build a strong culture of philanthropy across the system with One Sharp in mind, utilizing executive leadership to engage in and support donor cultivation.



CANDIDATE QUALIFICATIONS

Required Qualifications

- Bachelor's degree required.
- Minimum of 10 years of progressive leadership experience with a proven record of philanthropic success and demonstrated ability to lead organizations through change in complex, mission-driven environments.
- Demonstrates a proven track record of exceeding philanthropic revenue goals, including securing and surpassing annual targets of at least eight figures through strategic leadership and donor engagement initiatives.

Preferred Qualifications

- Experience in the health care industry, particularly in an integrated health care system environment, and/or a large complex organizational environment.
- Demonstrated ability to plan and supervise complex development programs while anticipating future trends and opportunities. Ability to quickly adapt to change and strategically lead others through transformation in a fast-moving environment.
- Success is demonstrated through sustainable philanthropic growth, donor engagement, strong governance and community partnerships, and clear alignment between philanthropic investment and Sharp HealthCare's mission and long-term community impact.

Knowledge, Skills and Abilities

- Ability to build, lead, empower, and mentor a team of fundraising professional staff.
- Well organized, detail-oriented, and has strong critical thinking skills.
- Ability to manage multiple projects with competing demands, while maintaining a commitment to excellence.
- Exceptional interpersonal skills, including the ability to create personal relationships and to present effectively to small and large groups.
- Advanced written communication skills, including donor solicitations, case development, and stewardship reports.
- Ability to work cooperatively to achieve common goals; support cooperation, collaboration, and the sharing of information, analytical and strategic planning, problem-solving skills, and specialized knowledge related to planned giving and major gift fund-raising.
- Evidence of effective board development and engagement of highly qualified board members.
- Experience in developing and directing high-level gift and grant discussions, as well as a strong record of personal solicitation calls on major corporate, foundation, and individual donor prospects.
- Possesses an executive presence, gravitas, and the communication and interpersonal skills to effectively relate to fellow executives, donors, and community members.

- A high level of energy, self-confidence, and the ability to function as a team player, leader, and collaborator in a complex environment. Has a genuine style that engages easily with a wide group of constituents.
- Must be a self-starter and action-oriented. Brings a creative approach to problem-solving and the ability to take advantage of emerging opportunities.
- Strong desire and ability to become an active and contributing member of the communities in which Sharp HealthCare is located and which it serves, to build the community's connection and commitment to the organization.



THE COMMUNITY

San Diego, California

San Diego is a world-class destination city in Southern California, on the coast of the Pacific Ocean, approximately 120 miles south of Los Angeles, driving distance to many mountains and hiking trails, and adjacent to the border with Mexico. By population, Metropolitan San Diego is the eighth largest city in America and the second largest in California. As the birthplace of California, San Diego is known for its mild year-round climate, natural deep-water harbor, 70 miles of coastline, long association with the U.S. Navy, and recent emergence as a healthcare and biotechnology development center.

Often called “America’s Finest City” San Diego is recognized for its quality of life, culture, and combination of urban amenities with a strong, outdoor lifestyle. It is a top U.S. destination known for its beautiful beaches, attractions such as the San Diego Zoo, Sea World, Balboa Park and its numerous activities for people to enjoy year-round. San Diego’s main economic engines are military and defense-related activities, tourism, international trade, and manufacturing. The presence of the University of California, San Diego (UCSD) has helped make the area a center of research in biotechnology. In total, San Diego is home to 11 colleges and/or universities, three of which earned places on U.S. News & World Report’s Best Colleges rankings. San Diego encompasses 294 public elementary, middle and high schools and also has 106 private schools. Fifty high schools are recognized on U.S. News & World Report’s Best High Schools rankings.

For more information about San Diego, please visit: <https://www.sandiego.gov/>





PROCEDURE FOR CANDIDACY

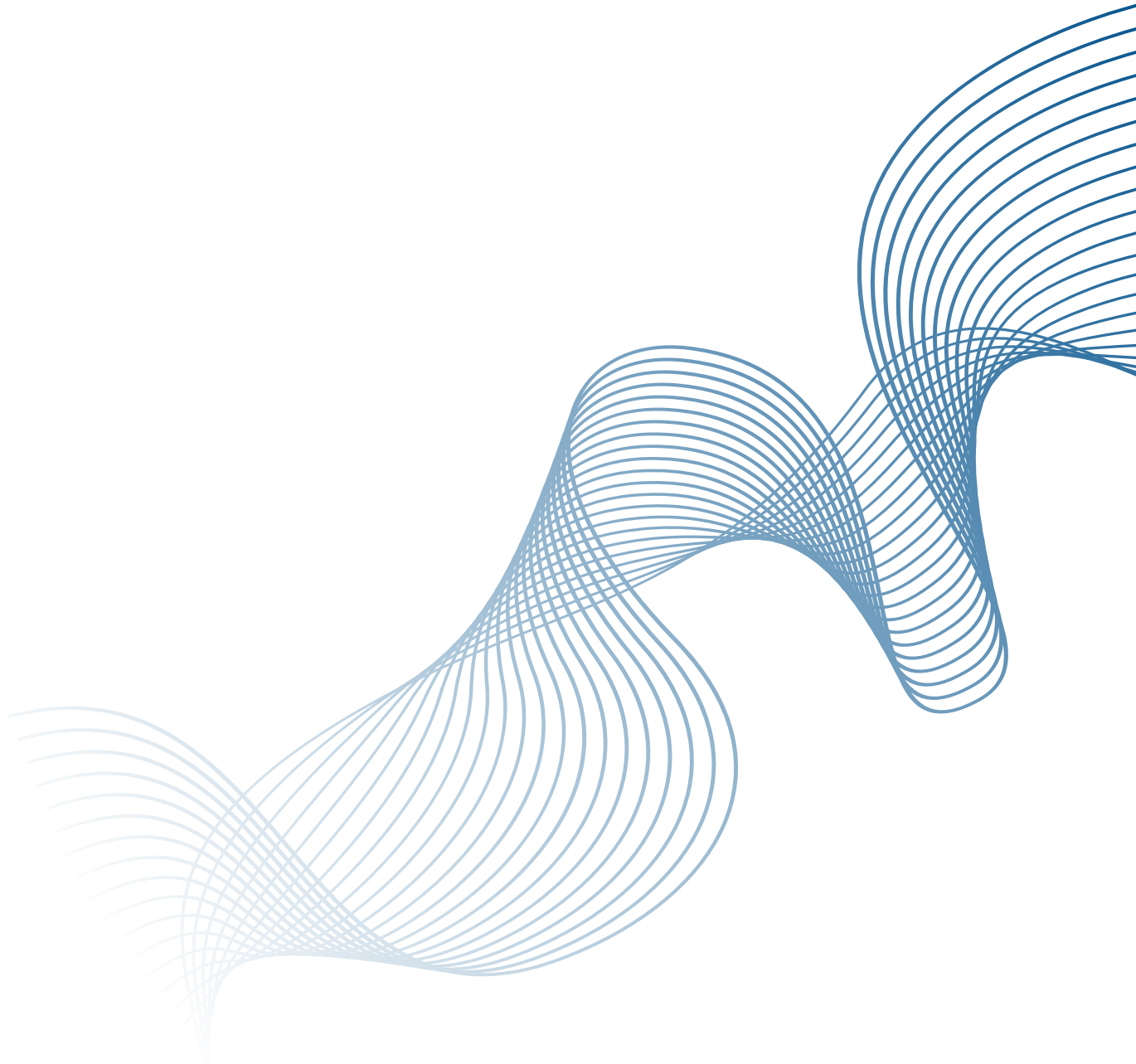
Please direct all nominations and applications to Luke Morris, Mercedes Vance and Molly Solomon through the WittKieffer Candidate Portal by [clicking here](#) or via email to msolomon@wittkieffer.com.

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Sharp HealthCare is dedicated to developing and maintaining a diverse workforce that understands and meets the needs of our diverse patient population. We encourage individuals with diverse backgrounds and those who promote diversity and inclusion to apply. An Affirmative Action officer is employed to coordinate efforts to comply with the federal and state regulations governing Equal Opportunity. All decisions made by Sharp HealthCare regarding employment, including transfers, promotions, demotions, compensation, benefits, and training are made without regard to race, color, gender, religion, national origin, marital status, age (except as the law allows), sexual orientation, disability, veteran’s status, or any other basis covered by local, state or federal law.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from Sharp HealthCare documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern. All images and logos used in this leadership profile were attained from Sharp HealthCare and/or are owned by Witt/Kieffer Inc. via Getty Images.

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