



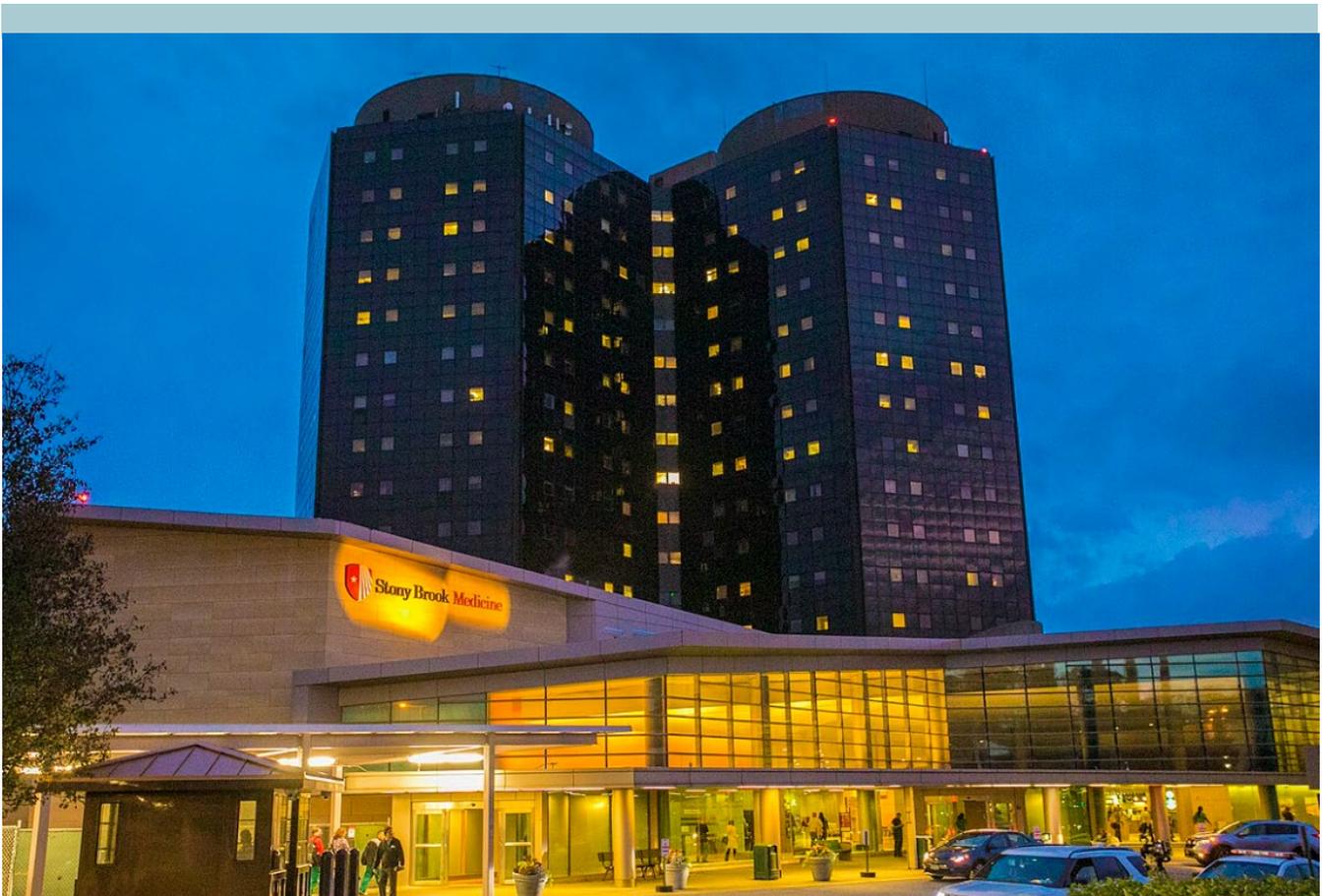
**Renaissance  
School of Medicine**  
Stony Brook University

## **Division Chief, Hematology and Oncology**

Leadership Profile

July 2025

*Prepared by Aaron Mitra, Vinny Gossain, Katie Haddock, and Fayth Hoecker*



**WittKieffer**

## **Contents**

<b>The Opportunity</b>	<b>01</b>
<b>Organization Overview</b>	<b>02</b>
<b>Position Summary</b>	<b>08</b>
<b>Goals and Objectives</b>	<b>09</b>
<b>Candidate Qualifications</b>	<b>10</b>
<b>The Community</b>	<b>11</b>
<b>Procedure for Candidacy</b>	<b>13</b>
<b>Appendix</b>	<b>15</b>

## The Opportunity

The Renaissance School of Medicine at Stony Brook University seeks a dynamic, passionate, and collaborative physician leader to serve as its next Division Chief of Hematology and Oncology (Chief) in the Department of Medicine. The Chief will align the division's goals with the School of Medicine and the Stony Brook Cancer Center's strategic plans and play a key role in fostering a unified and forward-looking approach to clinical, academic, and research excellence. This individual will work to develop an innovative strategic vision for the Division, ensuring it remains at the forefront of basic science, translational and clinical research, education, and cutting-edge clinical care. The Chief will serve as a key contributor to the systematic growth of the cancer program across the region through care delivery, research, and education.

[The Renaissance School of Medicine](#) is a public medical school and part of Stony Brook University, a designated flagship institution of the State University of New York (SUNY) system. The School of Medicine educates 500+ medical students, 750+ residents and fellows with 68 ACGME accredited residencies and fellowships in a broad range of specialties. The School of Medicine is one of five health sciences schools within the overarching Stony Brook Medicine organization, which is also home to 628-bed Stony Brook University Hospital and Stony Brook Children's Hospital, Stony Brook Southampton Hospital, Stony Brook Eastern Long Island Hospital, and multiple outpatient care sites.

The Department of Medicine is home to over 370 faculty, nine divisions, and nearly \$6.5 million in NIH funding. The Division of Hematology and Oncology is comprised of 24 faculty and includes Sections of Medical Oncology & Hematology and of Palliative Care. The Division members work across the clinical, research, and education aligning their work to serve the mission and goals of the cancer program and the institution.

[Stony Brook Cancer Center \(SBCC\)](#) is Suffolk County's cancer care leader. With more than 3,000 new patients and 70,000 outpatient visits annually, the Cancer Center includes 13 integrated care teams to offer the region leading edge, specialized care. The cancer program is accredited by the American College of Surgeons Commission on Cancer. The SBCC mission is to reduce the suffering from cancer by providing world-class multidisciplinary care close to home, conducting innovative research, educating patients and healthcare professionals, and partnering with the community to reach underserved populations. The Cancer Center includes over 450 FTEs, and the current NIH funding of SBCC members exceeds \$30 million.

Reporting to the Chair of Medicine, the Chief will lead a talented team of clinicians, researchers, and educators, fostering a collaborative and inclusive environment encouraging scientific discovery, academic and clinical excellence, and faculty development. The Chief will set and execute a strategic vision to advance the Division's research portfolio and enhance its scholarly and scientific reputation while growing the Division to expand clinical and clinical research operations and success in obtaining NCI designation for SBCC. Key responsibilities include recruiting and retaining high-caliber faculty, mentoring faculty to support their professional growth, driving interdisciplinary research initiatives and closely partnering with leadership of the SBCC. Additionally, the Chief will represent the Division within the broader educational and medical communities, both internally and externally.

The successful candidate will be a leader with a demonstrated ability to set a vision, advance a collaborative culture and effectively inspire, manage, mentor, and develop a team of medical oncologists and advanced practitioners. They will have intimate knowledge of clinical practice, quality, and patient safety while supporting the growth of the academic mission. The Chief will earn the respect of colleagues through professional achievement, clinical practice, scholarly activity, and servant leadership. An MD/DO degree is required, as is completion of postgraduate medical education in an ACGME-approved residency and fellowship program with current Board certification in hematology and/or medical oncology. Vital to the Chief's success is the ability to develop strong relationships and work well with multiple constituents across clinical services, regional referral sources, organizational partners, and system leadership to deliver on Stony Brook University's vision for Hematology and Medical Oncology care.

## Organization Overview

### Division of Hematology and Oncology

The [Division of Hematology and Oncology](#) within the Department of Medicine has been a central component of the Stony Brook Cancer Center as it has grown steadily in depth and breadth over the last decade. The Division of Hematology and Oncology at Stony Brook is comprised of 16 top-notch physicians and physician scientists specializing in the areas of hematology and solid tumor medical oncology. Its fellowship program has a total of nine trainees.

The mission of the Hematology & Oncology Division is threefold:

- To conduct cutting-edge research that will advance our understanding of the origins of cancer and open new avenues for prevention and treatment
- To educate the next generation of cancer researchers and compassionate care providers
- To deliver a world-class comprehensive cancer care designed to prevent, cure, or minimize the effects of cancer on the population we serve.

The [Section of Palliative Medicine](#) is within the Division and comprises another eight faculty members, two nurse practitioners, a chaplain, and trainees.

### Clinical Care

The organization of clinical cancer care into disease-site specific multidisciplinary groups enables the Division faculty members, in coordination with other SBCC faculty and providers, to deliver patient- and family-centered care with programs in prevention, early diagnosis, state-of-the-art multimodality treatment, and survivorship care that maximizes quality of life. Participation of medical residents and fellows in the 11 disease-specific teams enhances their education as they learn to examine the totality of cancer care from the specific viewpoints of the surgical oncologist, radiation oncologist, and medical oncologist.

### Research

The research mission is a collaborative effort with basic scientists and clinical researchers within many departments across Stony Brook University, the Northport VA Hospital, and Brookhaven National Laboratory. The Division's successful translational research has accelerated the application of cancer cellular and molecular biology discoveries to cutting-edge practical treatment modalities that have improved the efficacy and reduced the toxicity of previous therapies.

Current research within the Division encompasses lab-based basic science, translational and clinical research, inclusive of R01 and other federal funding, as well as funding from industry and philanthropic sources. The Division is leading approximately 90 active clinical trials offered through multiple sites within the Cancer Center.

The Division's research programs in CAR T-cell therapy and hematologic malignancies are particular strengths. Division faculty, in collaboration with SBCC members and external partners, have developed a CAR T-cell therapy to treat subtypes of acute lymphoblastic leukemia and lymphoma. This has led to a pivotal, first-in-human trial allowing SBCC to become the first center to offer patients CAR T-cell therapy for these diseases. The Hematologic Malignancy Program conducts industry-leading research and trials on diseases, including numerous types of Leukemia, Hodgkin's Disease, Multiple Myeloma, and Non-Hodgkins Lymphoma.

## Education

The educational mission encompasses undergraduate, predoctoral, and postdoctoral training in basic cellular and molecular cancer biology and education of medical students, internal medicine residents, and postdoctoral fellows in hematology and oncology. These students are exposed to intellectual curiosity and vigor that will prepare them to maintain life-long self-educational skills and to become pioneers in cancer care of the future.

In coordination with Stony Brook Cancer Center, the Division offers a [fellowship program in Hematology & Oncology](#). The program's goal is to prepare three fellows per class with exceptional training in all aspects of benign hematology, solid tumor oncology, hematologic malignancies, and hematopoietic stem cell transplantation, and to emerge as outstanding clinicians, innovative researchers, and leaders in fields of hematology and medical oncology. The program offers a broad range of robust clinical experiences, educational activities, and opportunities to engage in basic, translational, and clinical research designed to advance the diagnosis, treatment, and prevention of hematologic and oncologic diseases. At the completion of the 3-year training program, fellows possess the knowledge and skills essential for the delivery of effective and evidence-based cancer care and passage of the American Board of Internal Medicine certification exams in both hematology and medical oncology.

## Department of Medicine

The Division of Hematology & Oncology lies within the Department of Medicine at Stony Brook, the largest Department in the Medical School. With 370 full-time faculty, 100 residents, 86 fellows, and 388 staff, the Department is comprised of nine distinct divisions:

[Cardiology](#)

[Infectious Diseases](#)

[Endocrinology & Metabolism](#)

[Nephrology & Hypertension](#)

[Gastroenterology & Hepatology](#)

[Pulmonary, Critical Care, & Sleep Medicine](#)

[General, Geriatric, & Hospital Medicine](#)

[Rheumatology, Allergy, & Immunology](#)

Hematology & Oncology

## Stony Brook Cancer Center

### Clinical

SBC is Suffolk County's cancer care leader, serving more than 3,000 analytic oncology cases each year. The Cancer Center offers advanced treatment and prevention programs with innovative therapies and leading-edge clinical trials for adults and children. A team of over 450 FTEs and nearly 100 physicians encompass the Cancer Center, including 13 multidisciplinary disease management teams providing a coordinated patient-centered approach to cancer diagnosis, treatment, and follow-up. The team cares for more than 1,600 inpatient and 70,000 outpatient visits annually, including infusion services and radiation oncology treatments.

The 245,000-square-foot, eight-floor Medical and Research Translation (MART) building (of which two floors are dedicated to outpatient services) is located on Stony Brook University's East Campus, home of Stony Brook Medicine, adjacent to Stony Brook University (SBU) Hospital. With expanded state-of-the-art space for people with cancer and their families, the new facility offers access to Stony Brook's cancer experts in one convenient location for both individualized clinical care as well as enrollment into cutting-edge clinical trials, with space that

respects the special needs of people with cancer and their families. Leading-edge technology offers revolutionary ways to observe, diagnose, and improve cancer treatments. Stony Brook cancer specialists work together in care teams dedicated to specific types of cancer to identify and tailor customized, targeted treatments for each person's unique cancer to achieve the best possible outcomes. Oncology nurse navigators and specialized teams create personalized care plans with compassion and respect for the individual needs of each person with cancer. Patient-centered amenities address the personal needs of people with cancer and their families, including private treatment spaces, comfortable seating areas, a fireplace, resource center, and a large Wellness Space for yoga, support groups, and educational presentations.

Clinical services and clinical trials are also offered at The Phillips Family Cancer Center (PFCC) in Southampton, NY. Nearly 300 new patients are seen at PFCC annually.

The Cancer Center collaborates with many local and national organizations to facilitate the provision of the highest quality services and to ensure the achievement of national standards. Current partners include NYS HPV Coalition, Suffolk County Department of Health Services Cancer Prevention & Health Promotion Coalition, American Cancer Society, and Long Island Health Collaborative.

### **Cancer Center Disease Specific Programs**

[Breast Cancer](#)

[Neurologic Oncology](#)

[Colorectal Cancer](#)

[Orthopaedic Oncology](#)

[Gastrointestinal Oncology](#)

[Pediatric Hematology/Oncology](#)

[Gynecologic Oncology](#)

[Sarcoma](#)

[Head, Neck and Thyroid Oncology](#)

[Stem Cell Transplantation and Hematologic Malignancy](#)

[Lung Cancer](#)

[Urologic Oncology](#)

[Melanoma](#)

### **Research**

SBCC includes a robust portfolio of research efforts. In 2023, the SBCC received \$37 million in research funding from all sources, including \$33 million from the NIH, raised \$6.6 million in philanthropic funds year to date, and includes the Voll Endowment within the program. The leading funded research programs are the Oncogenic Drivers and Mechanisms of Carcinogenesis (ODMC), Imaging, Biomarker Discovery and Engineering Sciences (IBES), and the Lipid Signaling and Metabolism in Cancer (LSMC). These programs will continue to focus on expanding extramural funding from the NIH and through investigator-initiated and industry-sponsored clinical trials.

Through integrated disease-specific teams, the Cancer Center has nearly 90 active cancer clinical trials funded by industry, the National Institutes of Health, the National Cancer Institute, as well as Stony Brook Medicine. The Cancer Center's clinical trials have disease focuses in gastrointestinal cancers, breast cancer, gynecologic cancer, and hematologic malignancies. Patients are conveniently enrolled in clinical trials while receiving clinical care in the MART building, a transformative model for cancer research and treatment, which provides an ideal environment for researchers and clinicians to collaborate, investigate, and innovate in developing breakthrough comprehensive cancer treatments, managements, and cures.

Through SBU's unique strengths in basic sciences, applied mathematics, engineering, computational sciences, and bioinformatics, the center is driving research in body chemistry, diagnostics, therapeutics, intervention, and prevention. The Kavita and Lalit Bahl Center for Metabolomics and Imaging is SBCC's one-of-a-kind metabolomics and imaging translational research program. It capitalizes on Stony Brook University's expertise in three major areas – cancer research and treatment, imaging, and metabolomics – to address one of the last critical frontiers in cancer research: metabolomics and lipidomics. SBU is proud of its contributions to human imaging research, such as the contribution to the discovery and development of the MRI, as well as the development of ultra-low dose CT for colon cancer screening (virtual colonoscopy). Currently, other procedures are under development, including virtual thoracoscopy for lung cancer and virtual panreatoscopy for pancreatic disease, along with advancing novel tomosynthesis for breast imaging.

## Education

In addition to fellowships in oncology, the School of Medicine has a [Medical Scientist Training Program \(MSTP\)](#) that has been continuously NIH-funded for 43 years and offers rigorous and personalized training in research and clinical medicine to an average of 75 MD/PhD candidates. The pool of students from the program are ideal candidates for training in cancer research laboratories at Stony Brook, and graduating students are a potential pipeline for continued training of physician scientists in cancer research during residency and fellowship – not only at Stony Brook, but also at prestigious academic institutions nationwide.

## Stony Brook Medicine

Long Island's premier academic healthcare system, Stony Brook Medicine, represents Stony Brook University's medical organization and encompasses Stony Brook's health-related initiatives in education, research, and patient care. Stony Brook Medicine comprises all of the healthcare-related entities within Stony Brook University, including Stony Brook University Hospital; Stony Brook Children's Hospital; Stony Brook Southampton Hospital; Stony Brook Eastern Long Island Hospital; Stony Brook University School of Dental Medicine; Stony Brook University School of Health Professions; Stony Brook University Renaissance School of Medicine; Stony Brook University School of Nursing and the Stony Brook University School of Social Welfare; Long Island State Veterans Home; a variety of outpatient faculty practice sites; as well as Stony Brook Community Medical and Meeting House Lane, the network of affiliated community practices. The name Stony Brook Medicine expresses a shared mission of research, clinical care, education, and service in the health sciences, and it is embraced by faculty, staff, researchers, and students. It is the embodiment of everything they do on behalf of the health of people with cancer in the community, region, and worldwide.

Stony Brook Medicine is a place of many distinctions. The following are some of the many achievements they are most proud of:

- The Nation's first Pediatric Multiple Sclerosis Center
- The Tri-State area's only Duchenne Muscular Dystrophy Center
- Long Island's only Advanced Cerebrovascular Research Center
- Long Island's only Center of Excellence for Alzheimer's Disease
- Long Island's first simultaneous PET/MRI scanner
- Suffolk County's Level 1 Trauma Center and Tertiary Care Center
- Suffolk County's only Level 4 Regional Perinatal Center

- Suffolk County's only Children's Hospital
- Suffolk County's only Kidney Transplantation Program
- Suffolk County's only Bone Marrow and Blood Stem Cell Transplantation Program

Stony Brook Medicine has been the recipient of numerous awards and recognitions, including but not limited to: recognition as one of Healthgrades America's 50 Best Hospitals for 2023; LeapFrog A Hospital Safety Grade for 2025; Get with the Guidelines Heart Gold Quality Performance Achievement Award from the American Heart Association/American Stroke Association; Vizient Excellence Awards for sustainability projects; top 50 ranking for pediatric nephrology (U.S. News & World Report ) - Stony Brook Children's Hospital; and National Database of Nursing Quality Indicators Outstanding Award for Nursing Quality from the American Nurses Association in the Academic Medical Center Category. Most recently, the American Society for Microbiology (ASM), a 125-year-old professional society representing microbial scientists from the U.S. and around the globe, recognized the Department of Microbiology and Immunology as a Milestones in Microbiology Site for discoveries in the areas of polio virology and Lyme disease.

### **Mission**

Stony Brook Medicine transforms lives through scientific discovery, education and healthcare.

### **Vision**

Stony Brook Medicine brings together innovative research, advanced education and extraordinary healthcare expertise to set the standard for how healthy communities thrive.

### **Values (iCare)**

The first letter of each of Stony Brook Medicine's values spell out iCARE:

- **Integrity:** We are honest and ethical in our interactions.
- **Compassion:** We are empathetic and commit to understanding how to best serve individuals.
- **Accountability:** We take responsibility for our actions, decisions and behaviors and their impact on the global community.
- **Respect:** We value equity, inclusion and diversity, treating all with dignity, courtesy and consideration.
- **Excellence:** We achieve the highest standards in quality, safety and service.

Please view the Stony Brook Medicine Strategic Plan 2024–2029 by clicking [here](#).

## Stony Brook University, Renaissance School of Medicine

Renaissance School of Medicine at Stony Brook University was founded in 1971 as the Stony Brook University School of Medicine. In November 2018, it was named Renaissance School of Medicine at Stony Brook University in recognition of the philanthropic investments of 111 families at Renaissance Technologies in Stony Brook University - including the School of Medicine - starting with a gift made by Jim Simons, former Stony Brook University Mathematics Department Chair, who incubated Renaissance Technologies on the Stony Brook University campus.



### Education

Renaissance School of Medicine (RSOM), consisting of eight basic science and 17 clinical departments, trains more than 500 medical students per year. A [Medical Scientist Training Program \(MSTP\)](#) offers rigorous and personalized training of physician-scientists at the medical student level. Launched in 1981, the MSTP has been continuously NIH-funded for 43 years. Combined with generous funding from RSOM, the program aims to enroll eight new students per year, with the steady-state size of the program at approximately 75 students. Through its associations with Brookhaven National Laboratory and Cold Spring Harbor Laboratory, the program offers MSTP students research opportunities and environments found nowhere else.

Over 750 medical residents and post-doctoral fellows are trained annually at RSOM. The school sponsors 68 Accreditation Council for Graduate Medical Education (ACGME) residencies and fellowships in a broad range of specialties.

Stony Brook Medicine also includes four other schools of the Health Sciences - the School of Dental Medicine (including seven dental residency programs), the School of Nursing, the School of Social Welfare, and the School of Health Professions - as well as a Program in Public Health and Master's in Public Health training. The schools provide graduate, postgraduate, and continuing education degrees.

### Research

The school conducts \$90 million in funded research annually, with NIH-sponsored research programs in neurological diseases, cancer, cardiovascular disorders, biomedical imaging, regenerative medicine, and infectious diseases, among other topics. In addition to NIH funding, research is sponsored by a robust portfolio of sources, including National Science Foundation, Department of Defense, Center for Disease Control, Veterans Affairs, and industry.

### Clinical

The main care sites include:

- Stony Brook University Hospital
- Stony Brook Children's Hospital
- Stony Brook Southampton Hospital
- Stony Brook Eastern Long Island Hospital
- Stony Brook Cancer Center
- Northport VA Medical Center
- Ambulatory practices include more than 200 locations throughout Suffolk County

## Position Summary

The Chief serves as the strategic and operational leader of all missions of the Division of Hematology and Oncology, including patient care, educational, research and service activities. The Chief will lead and manage the academic activities of the Division, providing strategic guidance and decision making on matters relating to recruiting, faculty development, clinical services and programmatic development, and education of the trainees at student, resident, and fellowship levels. The Division Chief also serves as spokesperson and external representative for the Division, leading relationships with community partners and regulatory agencies.

As an active member of Stony Brook Cancer Center, the Chief will work closely with the Cancer Center Director and other leaders in achieving strategic and growth goals of the Center, including its path toward NCI designation. They will ensure that the Division faculty are appropriately supporting the Cancer Center both in provision of clinical services and in building basic and clinical research and a portfolio of robust clinical trials, in alignment with Cancer Center goals.

### Key Reporting Relationships

The Division Chief will report directly to the Chair, Department of Medicine for Stony Brook University, Renaissance School of Medicine.

Direct reports include:

- Director, Hematologic Malignancies
- Director, Benign Hematology
- Section Chief and Director of Palliative Medicine
- Program Director, Hematology Oncology Fellowship Program

The general duties of the Division Chief of Hematology and Oncology will include:

- Lead and mentor all faculty, clinical or research, in the Division. Ensure each faculty member is progressing academically and achieving personal and professional goals.
- Oversee all training and educational programs of the Division, including the Hematology and Oncology fellowship program, resident rotations, the MSTP program, and student clerkships and electives.
- Grow, enhance, and manage the research portfolio of the Division through recruitment of productive researchers and mentorship of current junior and senior faculty members. Attract funding to support basic, translational, and clinical research from diversified sources including federal agencies.
- Collaboratively with the Chair, Department of Medicine, judiciously oversee the financial affairs of the Division.
- Partner with the Cancer Center leadership to lead the direction of the Division with strategic direction of the Cancer Center.
- Ensure that the members of the Division continue to provide superb clinical care as members of the various multi-disciplinary teams within Stony Brook Cancer Center.
- Maintain a clinical practice in Hematology and/or Medical Oncology.

## Goals and Objectives

The Division Chief, Hematology and Oncology is expected to advance several key objectives within the first 18 to 24 months at Stony Brook University. The following goals represent some of these benchmarks (not listed in order of priority):

- Establish personal and professional credibility with members of the Division of Hematology and Oncology, Department of Medicine, leadership within Stony Brook Medicine, Cancer Center and potential partners within the University.
- Develop and articulate a vision for the Division of Hematology and Oncology, incorporating growth through recruitment and programmatic development and enhancement of the portfolio of research, in alignment with the strategic plans of the Department of Medicine, Stony Brook Cancer Center, and Stony Brook Medicine as a whole. Ensure the Division grows in alignment and in step with the growth of SBCC's clinical volume, market share and increased clinical trial accrual.
- Recruit, develop, and retain highly qualified faculty to fulfil all missions, including mid-career faculty to mentor junior members. As patient volume increases, maintain efforts to recruit highly qualified hematologists, medical oncologists and anticipate future recruiting needs.
- Advance the Division's culture of fostering teamwork, mutual accountability, high quality clinical care, scholarly activity, and continuous learning.
- Create a supportive and enriching training environment for hematology & oncology fellows that fosters professional growth, enhances clinical skills, and encourages active participation in research.
- Working collaboratively with Cancer Center leadership, support the expansion of a growing cancer clinical trials portfolio through leadership and mentorship of the faculty within the Division through investigator-initiated trials, cooperative group network trials, and industry sponsored trials. Through this, lead continued increases in accruals to therapeutic clinical trials.
- Through relational and programmatic efforts, build a culture within the Division built on a foundation of collegial, collaborative, supportive teamwork, and a healthy, balanced work environment. Monitor and drive toward highest marks in wellness and faculty satisfaction metrics. Motivate others with energy and enthusiasm for continuous improvement.
- In collaboration with Stony Brook Medicine, faculty practice, and departmental leadership, advance clinical operations within hematology and medical oncology to drive consistent, high-quality, evidence-based clinical practice and care delivery pathways across the division and further develop a consistent care delivery model.
- Guide the oncology program and cancer center to enhance timely regional patient access, provide a connected patient experience, and achieve high-performing physician and staff engagement to drive compassionate clinical excellence across the MART to regional sites.
- Assess the Division's leadership structure to ensure appropriate support for current missions, and to support strategic future growth. Recruit and/or mentor current faculty to fill future leadership needs within the Division, Cancer Center disease groups, and other areas of oncology program.
- Continue to advance the Division as a regional and national leading hematology and oncology program through societies and national circles. Advance publication record, faculty serving in leadership of societies, national presentations to actively spread the outcomes of the Division.

## Candidate Qualifications

The ideal candidate will have the following professional qualifications and personal characteristics:

### Required Qualifications

- M.D., D.O., M.D./Ph.D., or equivalent degree.
- Board certification in Medical Oncology or Hematology/Oncology and licensure or eligibility for licensure in the state of New York.
- Achievement in clinical, educational, and/or research pursuits warranting an academic appointment at the rank of Associate Professor or higher.
- Prior leadership experience in an academic medical center environment.
- Previous experience within an NCI-designated Cancer Center will be seen as a positive.

### Knowledge and Professional Experience

- Balanced commitment to the clinical, educational, and research missions.
- Successful track record of innovative and effective administrative experience. Experience at the Division Chief, Associate Chief, Residency Director, Program Director, or Assistant level within an academic setting is strongly preferred.
- Demonstrated track record of recruiting, mentoring, and developing diverse teams in their academic careers.
- Understanding of and experience in obtaining extramural research funding; ability to support clinical and basic science investigators.
- Strong commitment to employee satisfaction, wellness, and quality initiatives; able to drive cultural change.
- Successful track record of working collaboratively across clinical disciplines and with administration.
- A strong record as a respected clinician.

### Personal Characteristics

- Strategic in orientation, with a positive and clear vision for the future direction of hematology/oncology.
- High emotional intelligence with exceptional relational and communication skills.
- Dynamic and charismatic leader, recruiter, and attracter of talent.
- Motivator and mentor capable of developing strong teams and developing others.
- Demonstrated ability to lead change management.
- Demonstrated ability to work in a matrixed organization with multiple lines of reporting.
- Unquestioned personal integrity.
- Accessible and transparent in character and leadership style.
- Promotes accountability within their team, holding team members to agreed-upon objectives.
- Analytical and data driven; able to use metrics to support key decisions. Strong fiscal acumen.

## The Community

### Long Island, New York

Long Island is considered a haven for residents and visitors alike. The longest and largest island in the contiguous United States, Long Island stretches over 100 miles from New York City to Montauk Point. It offers pristine Atlantic Ocean beaches on its famous South Shore and quaint towns on the Long Island Sound along its North Shore.

Though a well-known summer destination for couples, families, and even celebrities, Long Island is also home to several million residents who enjoy the island's unique beauty and numerous recreational opportunities. Whether you enjoy fabulous art galleries and museums, exceptional fishing spots, pristine golf courses, great restaurants, amazing wineries, beautiful bike trails, or spectacular white sandy beaches, there is virtually something for everyone.

Located in the northern center of the island, Stony Brook is also close to Manhattan, where an easy commute places you at the doorsteps of world-famous museums, professional and college sporting and concert events, and restaurants of every cuisine.



Long Island is known for its world-famous beaches, spectacular sporting events, exceptional arts venues, shopping, great neighborhoods, excellent schools, and more. Regardless of one's interests, one is sure to find an activity suiting one's taste in Stony Brook; there are plenty of things to do, as is typical with a university in the area. Stony Brook University offers many arts-related activities - from lessons and seminars to free public lectures and The Emerson String Quartet. The numerous museums and galleries on campus display a wide variety of artwork, including pieces created by students and faculty. The Museum of Long Island Natural Sciences is a showcase of Long Island's natural history and rocks; it features a seismometer, programs and workshops, and an exhibit on the Long Island Pine Barrens. Admission to the museum is free.

Visitors can also take advantage of a few other attractions, like a visit to Sand Street Beach, a tranquil duck pond, and many historical sites, including the grist mill dating back to 1751, the Carriage Museum, and Avalon Park, which features a scenic boardwalk and trails.

Local residents have the opportunity to be actively involved in campus life by attending lectures, concerts, and events. Several recreational facilities on campus are open to the public. The Downtown Arcade, Indoor Sports Center, and the Stony Brook Crafts Center, where classes in basketry, drawing, painting, clay sculpture, weaving, kayaking, bartending, wine appreciation, and even defensive driving are offered. There are various facilities, including ceramics, photography, and fiber arts studios.

Dedicated to celebrating Asian and American cultures and open to the public, the Charles B. Wang Center at Stony Brook University hosts conferences, art exhibits, film festivals, lectures, seminars, and performances regularly. The center also features an inter-denominational chapel, an Asian food court, a theater, two lecture halls, pools and terraces, and outdoor gardens.

See a mix of live performances and films in the Staller Center for the Arts, which sponsors the Summer Film Festival, including ten days of new, independent, foreign, classic, art, and popular films for entertainment. The SUNY Stony Brook Seawolves teams are another popular source of recreation. The university also offers shopping, numerous bookstores, a supermarket, and a weekly farmers market on campus. Finally, there is a Summer Music Festival for those who enjoy jazz, opera, and classical music.

## Suffolk County

In New York's Suffolk County, one will find plenty of art, history, and culture to spark imagination. Explore a Long Island Museum or art gallery; discover a rich history dating back to Native American times and the Revolutionary War period at one of many Suffolk County, Long Island historical sites. Discover Long Island mansions, arboretums, lighthouses, windmills, science and aviation museums, and famous film sites. For fun Long Island family activities, visit a children's museum with exhibits and interactive displays made just for kids. While here, drop into a Long Island theatre for a play or musical performance or find a never-ending assortment of festivals and fairs. Visit Long Island's Suffolk County, a place where history, art, and culture live.

Related Links:

- [discoverlongisland.com](http://discoverlongisland.com)
- [suffolkcountyny.gov](http://suffolkcountyny.gov)
- [suffolkartsandfilm.com](http://suffolkartsandfilm.com)

## Schools

The area is renowned for its strong K-12 schools, which include 230 private and parochial schools and over 125 public schools on Long Island.

Links for all schools can be found at [Excellent Schools | Stony Brook Medicine](#).

## Procedure for Candidacy

Please direct all applications, nominations and inquiries to the WittKieffer consultants assisting Stony Brook University with this recruitment, preferably via e-mail, to [khaddock@wittkieffer.com](mailto:khaddock@wittkieffer.com).

**Aaron Mitra**

Principal, Academic Medicine  
(860) 305-1080  
[amitra@wittkieffer.com](mailto:amitra@wittkieffer.com)

**Vinny Gossain**

Consultant  
(630) 575-6957  
[vgossain@wittkieffer.com](mailto:vgossain@wittkieffer.com)

**Katie Haddock**

Senior Associate  
(480) 453-6971  
[khaddock@wittkieffer.com](mailto:khaddock@wittkieffer.com)

**Fayth Hoecker**

Senior Associate  
(678) 302 1582  
[fhoecker@wittkieffer.com](mailto:fhoecker@wittkieffer.com)

***Equal Employment Opportunity Statement***

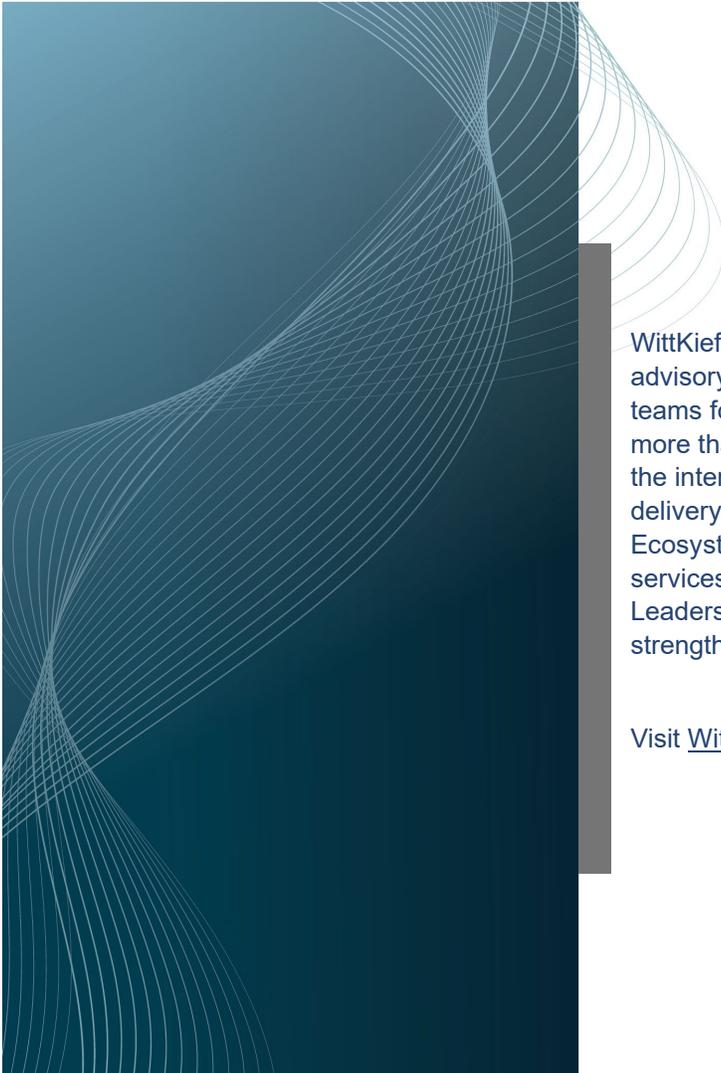
***Stony Brook University is committed to excellence in diversity and creating an inclusive learning and working environment. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, familial status, sexual orientation, gender identity or expression, age, disability, genetic information, veteran status, and all other protected classes under federal or state laws.***

***If you need a disability-related accommodation, please get in touch with the Office of Equity and Access at (631) 632-6280.***

Stony Brook University is committed to creating and maintaining a workplace and education environment that is safe, accessible, and free of all forms of discrimination, sexual misconduct, or research misconduct, among other infractions. In support of this commitment, certain candidates for employment will be required to disclose such employment-related misconduct findings and pending investigations or proceedings, and final candidates for certain faculty and staff positions will authorize their current and previous employer(s) from the last seven (7) years to disclose such information to the University. Employment is contingent on your full and complete disclosure on these matters. In the event that you fail to disclose any such matter or in the event of an unsatisfactory outcome of the disclosure and review process, an offer of employment may be revoked at SBU's sole discretion. If SBU becomes aware of a failure to disclose or misrepresentation of any such matter after your employment commences, you may be subject to discipline, up to and including termination.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from Stony Brook Medicine documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

All images and logos used in this leadership profile were attained from Stony Brook Medicine and/or are owned by Witt/Kieffer Inc. via Getty Images.



WittKieffer is the premier executive search and advisory firm developing inclusive, impactful leadership teams for organizations that improve quality of life. For more than 50 years, we have operated exclusively at the intersection of not-for-profit and for-profit healthcare delivery, science, and education – the Quality of Life Ecosystem. Through our expert executive search services as well as our Professional Search, Interim Leadership, and Leadership Advisory solutions, we strengthen organizations that make the world better.

Visit [WittKieffer.com](https://www.WittKieffer.com) to learn more.

*WittKieffer*

## Appendix:

### Stony Brook Clinical Practice Management Plan, Inc.

Stony Brook Clinical Practice Management Plan, Inc. (CPMP) was established at the Stony Brook University School of Medicine in the 1970s. CPMP supports the 17 clinical departments in the Stony Brook University School of Medicine. Each of these departments has a corresponding clinical practice entity through which patient care services are rendered and billed. The group has over one million patient visits annually across 42 locations and 145 individual practices.

Over the past 30 years, CPMP programs and services have grown in response to the direction and needs of the practice entities. Some expanded services have been built on the core billing, collection, and disbursement services performed by CPMP; others were intended to increase revenue, reduce cost, or strengthen service delivery. Today, CPMP offers a wide range of programs and services designed to add value to the clinical faculty practices. CPMP also provides ongoing information and coordinates a compliance program on behalf of the clinical practices.

### Stony Brook Community Medical

Featuring a network of 45 individual practices and 39 locations with over 250,000 annual patient visits, SBCM community-based physicians work closely with experts at Stony Brook Medicine, Stony Brook University Hospital, affiliate community hospitals, and other medical professionals to enhance the coordination of medical care provided to every patient in the communities served. Stony Brook Community Medical, PC is an affiliate of Stony Brook Business Ventures, LLC. Stony Brook Business Ventures, LLC is the strategic holding company established in support of Stony Brook Medicine's mission. SBCM employs a growing network of clinically integrated community physicians and medical providers. There is the opportunity to expand the clinical cancer footprint within the employed physician entities.

### Meeting House Lane Medical Practice

The Meeting House Lane Medical Practice includes a wide range of expert specialists with convenient office locations throughout the South Fork of Long Island. With 11 locations, 19 individual practices, and over 80,000 annual patient visits, the following specialties are represented: Allergy and Immunology, Bariatric Surgery, Breast Surgery, Family Practice, Gastroenterology, Geriatrics, Gynecology, Infectious Disease, Internal Medicine, Nephrology, Neurology, Orthopedic Surgery, Osteopathy, Pelvic Health, Psychiatry, Pulmonology, Rheumatology, General Surgery, General Vascular Surgery, and Women's Health.

### Accountable Care Organization

Stony Brook ACO, LLC, was formed in January 2020 as part of the CMS Medicare Shared Saving Program. The ACO currently serves over 17,000 beneficiaries and includes all Stony Brook Medicine providers and facilities. In the first four years of operation, the ACO saved CMS over \$35 million and generated over \$14 million in shared savings for Stony Brook Medicine.

## Stony Brook University

Stony Brook University (SBU) was established in 1957 as part of the State University of New York (SUNY) system, the country's largest public higher education system. The university has grown tremendously since its founding. It is now recognized as one of the nation's important centers of learning and scholarship - carrying out the mandate from the State Board of Regents in 1960 to become a university that would "stand with the finest in the country." The university campus lies about 60 miles east of Manhattan and 60 miles west of Montauk Point. SBU is one of America's most dynamic public universities, a center of academic excellence, and an internationally recognized research institution changing the world. After 60 years, it is ranked among the top 100 universities nationwide.

SBU has over 26,000 students enrolled in over 200 undergraduate programs, over 100 master's programs, and more than 50 doctoral programs. The university is also the recipient of numerous accolades, including:

- Among the top one percent of higher education institutions in the world (Center for World University Ranking)
- Among the top 100 universities in the nation (U.S. News & World Report)
- Among the top 40 public universities in the nation (U.S. News & World Report)
- Among the top ten diverse U.S. Universities (24/7 Wall St./USA Today)
- Member of the invitation-only Association of American Universities, comprising the 66 leading research institutions in North America
- Proud home to Nobel laureates, Guggenheim fellows, and MacArthur grant winners
- One of only 10 universities nationwide recognized by the National Science Foundation for combining research with undergraduate education

