



Director of Counseling Services

Leadership Profile

January 2026



Executive Summary

The [University of California, Davis \(UC Davis\)](#) invites nominations and applications for a collaborative, experienced leader to serve as Director of [Counseling Services](#) within the [Student Health & Counseling Services \(SHCS\)](#) division. UC Davis, one of the top public research institutions in the world, enrolls more than 40,000 undergraduate, graduate, and professional students, and takes pride in providing its diverse population of learners with integrated health services that are inclusive and innovative, reducing barriers to physical, emotional, and social well-being in support of student success.

The Director of Counseling Services is a senior leadership role within Student Health & Counseling Services, reporting directly to the Associate Vice Chancellor of Student Health and Wellness, Bahar Navab. The Director is responsible for overseeing and managing high-quality, student-focused mental health programs that reflect the broad diversity of the UC student body, providing strategic vision for service improvements with an eye to emerging trends, and implementing procedures in keeping with best practices. Additionally, the Director will provide mental health consultation to faculty, staff, and organizations within the campus community and serve on the SHCS Executive Team. As a member of the Executive Team, the Director will serve as a solution-oriented thought partner, contributing to policies and procedures for the division, participating fully in strategic direction setting. Providing a mental health perspective for SHCS policies and decisions, this leader will be an important voice on both the SHCS Executive Team, within the Student Affairs division, and in the university as a whole.

The SHCS mission is to enhance the physical and mental health of students in order to help them achieve academic success and personal and lifelong wellness by: 1) providing a holistic program of quality, accessible, cost-sensitive, and confidential healthcare services tailored to students' unique and diverse needs and 2) assisting the university community, through consultation and education, to develop a health campus environment consistent with the UC Davis [Principles of Community](#). With service offerings including primary care, mental health, urgent care, laboratory, pharmacy, health education, and counseling services, SHCS strives to meet the needs of the entire student population. Serving 300-350 students daily, the SHCS team includes approximately 250 staff, including senior professionals, professional and support staff, managers, student employees, interns, and postdoc students.

The ideal candidate will have experience providing counselling to university/student populations and be a proponent of integrated student health models, as well as have an interest in nurturing doctoral and post-doctoral training programs. An authentic, approachable leadership style attuned to the needs of students and staff alike is essential. As a key leader for this important and well-supported university program, this opportunity will have a substantial positive impact on the lives of students and the entirety of the university community. A committed, collaborative team awaits the successful candidate.

To submit a nomination, express personal interest, or inquire further about this position, please email UCDavisCounseling@wittkieffer.com. Further information can be found at the Procedure for Candidacy section at the end of this document.

Role of the Director of Counseling Services

Under the leadership of the Associate Vice Chancellor of Student Health and Wellness, the Director of Counseling Services is responsible for guiding the university's student-centered mental health services. This includes overseeing individual, group, and crisis counseling, as well as campus-wide mental health education programs. The Director also provides consultation to faculty, staff, and campus organizations on mental health-related matters.

As part of the Student Health and Counseling Services (SHCS) Executive Team, the Director participates in key committees, represents SHCS across campus, and helps shape strategic plans and policies for both the SHCS and Counseling Services. The role also involves coordinating emergency and crisis response efforts and managing the day-to-day operations of Counseling Services. This includes supervising professional and support staff, leading recruitment and hiring efforts, and guiding evaluation and professional development activities.

The Director oversees outreach and consultation services, peer and professional education programs, clinical quality management, risk management initiatives, and the doctoral and post-doctoral training program. In addition, the Director manages the Counseling Services budget and contributes as a member of the psychology staff, supporting the full range of mental health services offered through the program.

Mental Health Program Leadership

- Responsible for the quality of mental health care provided by the program, leading and managing services reflecting the broad diversity of the UC Davis student body.
- Oversee and direct the scope of services and clinical model, ensuring student access to clinical services.
- Provide vision, strategic planning, and assessment for Counseling Services to advance the organizational, divisional, and campus mission.
- Provide leadership regarding quality improvement opportunities, mental health service improvements, emerging trends, and protocols and procedures in keeping with current best practices for college counseling centers.
- Ensure educational quality and appropriate staffing of Doctoral Internship and Post-doctoral Resident programs.
- Collaborate with SHCS Executive Team to provide mental healthcare perspective on SHCS administrative, programmatic, and operational management policies and decisions.
- Represent Counseling Services to University departments, committees, local and state agencies, regional and national associations, and licensing and accrediting bodies.
- Coordinate mental health services with campus medical and disability services and other administrative and Student Affairs units to address students' comprehensive health and wellness needs.
- Collaborate with colleagues across campus to develop strategies for optimizing student strengths and healthy development and for the prevention and intervention of psychological and behavioral concerns.
- Serve on the Postvention Committee, Mental Health Taskforce, and other campus committees.

Oversight and Management of Department and Initiatives

- Set departmental goals, policies, and procedures; conduct strategic planning for Counseling Services and assist the Executive Director in developing and implementing the overall SHCS strategic plan, communicating the plan to staff, students, and campus stakeholders.
- Strategic management of the Counseling Services operating budget to ensure resources support mental health clinical care, outreach, consultation, and training services, maintaining operations within budget.
- Oversee efforts to enhance revenue, including external fundraising as appropriate.
- Supervise the Counseling Services management team and support professional development opportunities for Counseling Services staff.

- Assure compliance with APA, IACS, and AAAHC Behavioral Health accreditation standards.
- Using data, regularly monitor and evaluate the quality of mental health services, access, and student utilization.
- Build effective teams, develop collaborations within SHCS, and work collaboratively across the local campus and across the University of California.

Executive Leadership

- Member of SHCS Executive Team, Governing Body, Executive Quality/Risk Committee, and Credentialing Committee.
- Serve on campus, UC system-wide, and student governance committees, as needed.

Clinical Responsibilities

- Provide direct care of students seeking mental health services, including assessment, individual and group counseling, and educational and vocational counseling.
- Coordinate the center's emergency and crisis response procedures and participate in threat assessment activities.
- Provide preventive mental health programs to the campus community and referrals to on and off-campus mental health and medical resources.
- Provide consultation to mental health, medical, and administrative colleagues.
- Participate in quality management and peer review activities.
- Supervise and train non-licensed doctoral and post-doctoral trainees, psychologists, and master's licensed therapists.

Additional Requirements

- Perform other duties as assigned.
- Comply with all university policies and standards.

Opportunities and Expectations for Leadership

Reporting to the Associate Vice Chancellor of Student Health and Wellness, the Director of Counseling Services leads the university's student mental health programs and ensures the delivery of high-quality, student-centered care.

As an effective leader of Counseling Services, the director will exhibit the following critical leadership expectations, among others:

▪ Ensure High Quality Behavioral Health Services

UC Davis recognizes that learning and development are rooted in students' positive physical and mental health. The Director will therefore play a significant role in leading and managing a contemporary, innovative model of mental health care delivery, ensuring student access to clinical services and wellness education. Leading and overseeing the overall operations of Counseling Services, including supervision of professional counseling and support staff, to include recruitment, hiring, and development, the director will ensure appropriate service delivery. Using data and metrics to monitor and evaluate the quality of services, access to care, and student utilization and satisfaction, the Director will ensure compliance with APA, IACS, and AAAHC Behavioral Health accreditation standards.

▪ Set Strategic Vision and Operational Direction for Counseling Services

An effective change agent, the Director will work with SHCS leadership and other team members to lead an outstanding, state-of-the-art counseling and mental health service model for the UC Davis student body, which integrates well with the overall strategic plan of SHCS and meets the overall goals and strategies of the Division

of Student Affairs. As a key member of the SHCS leadership team, the Director will collaborate with other leaders to implement the SHCS strategic plan, overseeing key policies and the Counseling Services budget. Informed by current trends and models in university behavioral health, the Director will adeptly set a vision for program enhancements and implementation of new models as needed, communicating the need for change and charting an effective transition.

- **Lead, Support, and Develop a High-Functioning, Student-Focused Team**

The Director will supervise the Counseling Services management team, overseeing personnel issues such as recruiting, retention, satisfaction, and team development. Building and maintaining a high-performing team will be of the utmost importance to create an environment that reflects passion for student wellness, an openness to new ideas, and nimbleness in the face of challenges. Removing barriers to the team's work, being visible, and 'walking the walk' as a true team member (the Director will see patients for 10% of their time), while exhibiting transparency and collaborative decision-making, will be hallmarks of the successful leader in this position.

- **Advocate for Student Mental Health, Collaborating with University Partners**

As an experienced and committed mental health thought leader, the Director will serve as a voice of advocacy and expertise to multiple constituencies, both within the SHCS, the Division of Student Affairs, and with university partners. Serving as an easily approachable and affirming professional, the Director will be an advocate for mental health within the community, being seen as a trusted voice and resource for students, keeping their welfare as a top priority. Exhibiting an understanding of how to work within complex university and departmental structures, the Director will develop authentic, trusting relationships with other leaders within SHCS and Student Affairs, as well as with faculty and students.

- **Exemplify Effective, Collaborative, and Compassionate Leadership**



As an experienced professional, the Director demonstrates a rare blend of collaboration, effectiveness, and compassion. They actively seek diverse perspectives, create psychologically safe environments for open dialogue, and cultivate partnerships that elevate the quality of outcomes. With a calm and empathetic presence, they support their teams through challenges while maintaining a clear focus on delivering results. Their

leadership inspires confidence, empowers others to grow, and strengthens the culture around them – bringing cross-functional teams into alignment and building strong relationships grounded in trust and respect. Their compassionate leadership style ensures individuals feel valued, heard, and supported, while their disciplined focus on impact enables the organization to move forward with clarity and purpose. They lead not only with strategic acumen, but with humanity.

Professional Qualifications and Personal Qualities

The next Director of Counseling Services will be an experienced psychologist who has demonstrated a commitment to comprehensive, patient-centered mental health care and has a record of creating high-quality, accessible, and culturally responsive care. The successful candidate will demonstrate the following required and preferred professional qualifications and personal qualities:

Required Qualifications and Experiences:

- Ph.D. or Psy.D. in Clinical or Counseling Psychology.
- Hold a valid license from the Board of Psychology in the state of California. Applicants possessing a valid license in another state must obtain California licensure within 180 days after submitting an application to become licensed in California or from the date of commencement of residency in California, whichever comes first.
- Five or more years of experience as a clinician and administrator in a mental health clinic or university counseling center setting.
- Experience in the analysis of complex information, deriving logical conclusions to provide a sound basis for establishing priorities and selecting appropriate courses of action.
- Demonstrated skills to mentor, lead, and supervise professional, clinical trainees, and support staff.
- Demonstrated understanding of large clinical service delivery systems.
- Ability to communicate and collaborate with a diverse group of campus partners, including colleagues, students, and community stakeholders.
- Demonstrated leadership skills to inspire confidence and motivate and guide others.
- Analytical skills to make sound judgments and be accountable for decisions.
- Strong organizational skills and diligence to work on multiple projects with competing deadlines and to establish goals and workload priorities.
- Experience managing a community-based mental health prevention and wellness service for a culturally diverse population.

Preferred Qualifications and Experiences:

- Experience working with student populations and/or experience in a higher education setting.
- Experience directing mental health services in an integrative theoretical framework.
- Knowledge and relevant experience of database management, program evaluation, and clinical services coordination.
- Experience in the management of financial resources and budgetary planning.
- Experience in developing and implementing organizational strategic plans.
- Experience in a unionized environment.

About The University of California

In the nearly 150 years since its founding, the [University of California](#) has evolved into the world's preeminent public research university system, with an annual operating budget of more than \$46 billion. The UC comprises 10 campuses — Berkeley, Davis, Irvine, Los Angeles, Merced, Riverside, San Diego, San Francisco, Santa Barbara, and Santa Cruz — which collectively enroll over 300,000 students. The system also operates five medical centers — at UC Davis, UC Irvine, UCLA, UC San Diego and UCSF — as well as three affiliated national laboratories: Lawrence Berkeley National Laboratory, Los Alamos National Laboratory and Lawrence Livermore National Laboratory. Together, UC institutions employ more than 184,000 faculty and staff, and they boast more than 2 million living alumni around the world. Half a million people annually benefit from UC continuing education courses, as well as from the services and discoveries of UC-affiliated research centers and educational programs operating throughout California.

About The University of California, Davis



The UC Davis campus, originally known as the University Farm, was established by an act of the California State Legislature in 1905. UC Davis embraces its land-grant heritage, seeking to transform lives through education, research, and community outreach and service. The University's more than 2,100 distinguished faculty include members of the National Academies of Sciences, Engineering and Medicine; American Academy of Arts and Sciences; American Law Institute; and other renowned academies. Among many other honors, University faculty, alumni, and researchers have won the Nobel Prize, World Food Prize, Presidential Medal of Freedom, Pulitzer Prize, MacArthur Fellowship, National Medal of Science, Blue Planet Prize, and Presidential Early Career Award for Scientists and Engineers. UC Davis is supported by more than 293,000 alumni.

UC Davis is the most comprehensive and largest campus in the University of California system and the fourth largest by enrollment. The University enrolls more than 40,000 undergraduate, graduate, and professional students, employs nearly 27,000 academic and administrative staff, and has an annual operating budget of roughly \$6.7 billion. UC Davis offers more than 100 undergraduate majors and more than 95 graduate programs in its array of academic programs — one of the most diverse and comprehensive in the American academy. The University is comprised of four colleges (Agricultural and Environmental Sciences, Biological Sciences, Engineering, and Letters and Science), six professional schools (Betty Irene Moore School of Nursing, Graduate School of Management, School of Education, School of Medicine, School of Law, and School of Veterinary Medicine), and interdisciplinary graduate studies programs. The University also operates UC Davis Health, which includes a nationally ranked acute-care teaching hospital with more than 640 beds, a 1,000-member physician practice group, and research facilities across the region.

The University is home to many centers of innovation and culture, including the world-famous Robert and Margrit Mondavi Center for the Performing Arts, Jan Shrem and Maria Manetti Shrem Museum of Art, Tahoe Environmental Research Center, UC Davis Bodega Marine Laboratory, California Lighting Technology Center, Clinical and Translational Research Center, Comprehensive Cancer Center, One Health Institute, and the UC Davis Institute of Transportation Studies.

UC Davis is highly ranked in the nation and the world, according to influential university ranking publications like U.S. News and World Report, QS World University Rankings, and The Princeton Review. A member of the prestigious Association of American Universities (AAU), UC Davis ranks fifth among public research universities nationwide, according to the latest Wall Street Journal/Times Higher Education rankings. The campus is also recognized for its excellence across a wide array of disciplines and measures. Washington Monthly has recognized UC Davis as a top 10 national university based on contributions to the public good in terms of social mobility (recruiting and graduating low-income students), research (producing innovative scholarship) and service (encouraging students to give something back to their country). Research, teaching, and service for the public good is supported by a campus-wide office of Public Scholarship and Engagement. UC Davis also ranks highly nationally among the most affordable elite colleges. UC Davis provides an excellent return on investment and ranks 37th among the top 50 U.S. universities and colleges for money its students earned over 20 years after earning a degree.

Strategic Growth

UC Davis is one of the world's leading transdisciplinary research and teaching institutions. Its current trajectory is guided by a strategic plan, "[To Boldly Go](#)," that outlines the aspirations and methods for guiding the University to new levels of distinction over the next 10 years. It draws on the campus' responsibility as a public land-grant university and maximizes its opportunities as a driver of innovation and economic growth for the public good. As part of its plan, UC Davis launched an enterprise master brand themed [Outgrow the Expected](#), to continue raising its national profile and showcasing its research and advocacy. In addition, [Aggie Square](#), UC Davis's \$1.1 billion addition to its Sacramento campus, officially opened in May, 2025. The project created over one million square feet of research, wet labs, commercial space, public engagement space, and housing. Aggie Square brings world-class researchers and the communities they serve together with entrepreneurs, technical experts and industry partners who guide ideas from concept to market. By providing high-tech labs and large-scale facilities, Aggie Square has created the infrastructure needed to make discoveries not only possible but scalable.

In October 2020, UC Davis officially launched a \$2 billion fundraising campaign, the largest philanthropic endeavor in its history. [Expect Greater: From UC Davis, For the World](#) supports the University's work to prepare future leaders, sustain healthier communities, and bring innovative solutions to today's most urgent challenges. In 2024, the campaign concluded, having exceeded its goal by raising \$2.09 billion.

UC Davis's new focus on [Grand Challenges](#) brings together practitioners, communities, and world-class scholars from all areas of study to find innovative solutions to wicked problems — significant and complex threats to human

society and planetary health that demand collaborative action. Built from a foundation of grassroots work and prioritized by leaders across UC Davis, Grand Challenges aims to catalyze critical breakthroughs. These efforts support a compelling model of transdisciplinary collaboration, moving the world forward with equity and resilience. UC Davis's current focus areas include [emerging health threats](#), [climate solutions](#), [sustainable food systems](#), and [reimagining the land-grant university](#).

An Inclusive and Diverse Community

UC Davis is known for its friendliness and sense of community. At the heart of that is its diverse student body. In fall 2024, the University enrolled 41,239 undergraduate, graduate, and professional students. Over 60% of its undergraduates identified as people of color and over 37% as the first in their families to attend college. The campus is known for its relaxed and collegial identity, and its faculty and staff are dedicated to supporting and developing students in their quest to grow academically and personally.

UC Davis welcomes diverse students, faculty, and staff and has thoughtfully fostered an inclusive campus community. The University has adopted a [strategic plan for diversity and inclusion](#), a clear plan to move UC Davis toward its goal of inclusive excellence. In 2016, Forbes named UC Davis first in the nation for launching women into STEM professions, and the University is well on its way to earning the U.S. Department of Education's Hispanic Serving Institution designation with 23.3% Hispanic enrollment as of fall 2023. UC Davis has been highly ranked for equity in STEM and received recognition for its LGBTQ-inclusive policies, programs, and practices.

Economic Impact of the Campus

UC Davis is a powerful economic engine for California, generating billions of dollars in statewide economic activity and supporting tens of thousands of jobs statewide. Together, UC Davis's two campuses—Davis and Sacramento—constitute the second largest individual employer in the Sacramento region, behind only the State of California. According to economic impact studies, UC Davis Health is a major driver of economic prosperity in the Sacramento region and Northern California.

For more information about UC Davis, please visit <https://www.ucdavis.edu/>.

Leadership

Bahar Navab, MPH, Associate Vice Chancellor for Student Health & Wellness



Bahar Navab joined UC Davis as AVC for Student Health & Wellness in September 2025. In her previous role she served as the Assistant Vice Chancellor and Chief of Staff for the Vice Chancellor for Student Affairs at UC Berkeley. Bahar has held various leadership positions in the UC system during which she helped the University tackle complex issues while championing students and advocating for staff.

Bahar earned her bachelor's degree, with honors, from UC Berkeley before receiving her Master of Public Health degree from UCLA.

Dr. Pablo Reguerin, Vice Chancellor for Student Affairs



Dr. Pablo Reguerin serves as the Vice Chancellor for the Division of Student Affairs at UC Davis. Reguerin is passionate about serving the whole student and dedicated to cultivating partnerships on and off-campus that advance this purpose. A career-long advocate for equity and diversity, Reguerin has prioritized equity initiatives designed to increase educational outcomes.

Vice Chancellor Reguerin has made the largest investments at UC Davis in mental health, well-being programs, basic needs, advising and paid student internships, securing over \$17 million in grant funding.

Before joining UC Davis in 2020, Reguerin served as the Associate Vice Chancellor in the Division of Student Success at the University of California, Santa Cruz, where he led the UCSC Hispanic Serving Institution (HSI) Initiatives and student retention initiatives. Reguerin earned his doctorate in Educational Leadership (Ed.D.) from the UC Davis School of Education CANDEL (Capitol Area North Doctorate in Educational Leadership) Program. He also holds degrees in Latino and Latin American Studies from UC Santa Cruz and in Educational Leadership from Teachers College, Columbia.

About UC Davis Division of Student Affairs

The [Division of Student Affairs](#) is a dynamic division charged with ensuring that every UC Davis Aggie student has a transformative college experience. Within the division are units such as Housing and Dining, Campus Recreation, Student Health and Counseling Services, Student Life, Campus Community Centers, Retention Services, and Student Success & Equity Innovation. The division is composed of 26 departments and with approximately 2.5 million square feet of space, the division is served by approximately 1,200 career employees, 3,500 student employees, and has an annual operating budget of over \$300 million. Student Affairs advances the university's mission by providing UC Davis students with programs, services and facilities that foster academic success, student development and campus community. Through these efforts, units within the division inspire students as they prepare for their future roles in a diverse, dynamic and global society.

Vision Statement

Student Affairs cultivates caring communities where learners are empowered to thrive.

Mission Statement

Student Affairs catalyzes and sustains meaningful partnerships to create equitable and holistic outcomes that align with the evolving aspirations and needs of our communities.

Values

- Diversity, Inclusion and Equity-mindedness
- Communication, Transparency and Responsiveness
- Innovation and Courage
- Wellbeing
- Unity of Purpose and Collaboration

Student Affairs Strategic Plan

With the inspired and inspiring institutional strategic plan, [To Boldly Go](#), the Division of Student Affairs is poised to take on a significant leadership role in bringing the University's goals to life. The division is dedicated to creating an ecosystem that ensures an educational experience centered on inclusive excellence, equity and preparing students for the challenges of a divisive and changing social and cultural landscape.

The division established a [strategic plan](#) that complements the University's goals by enhancing the experience and promoting the success of both undergraduate and graduate students, while building an inclusive and equitable environment for students and the staff who support them. This strategic roadmap will serve as the division's guiding compass for the next three to five years in its efforts to provide an impactful student experience.

The pillars of the strategic plan include:

- Enhance Our Students' Experience
- Promote an Empowered, Student-Centered Community
- Prioritize Our People
- Optimize the Way We Work

About UC Davis Student Health and Counseling Services

[Student Health and Counseling Services](#) provides primary care, mental health, urgent care, laboratory, pharmacy, health education and counseling services to registered UC Davis students. SHCS serves 300-350 patients per day during the school year, and the unit's mission is to provide student-centered integrated services that are inclusive, innovative, and promote health equity, which reduce barriers to physical, emotional, and social wellbeing in support of student success.

SHCS has approximately 190 staff including managers, senior professionals, professional and support staff, student employees, and doctoral and postdoc trainees. The annual operating budget includes funding from student fees, income, and support from partner departments. Additionally, SHCS is accredited by AAAHC (Accreditation Association for Ambulatory Health Care), APA (American Psychological Association), and IACS (International Association for Counseling Services).

Mission:

The mission of Student Health and Counseling Services is to enhance the physical and mental health of students in order to help them achieve academic success, personal development and lifelong wellness by providing an integrated program of quality, accessible, cost sensitive and confidential healthcare services, tailored to their unique and diverse needs and to assist the University community, through consultation and education, to develop a healthy campus environment consistent with UC Davis "Principles of Community."

About Counseling Services

Mission

Counseling Services provides student-centered mental health services, advocacy, outreach, and consultation to promote psychological well-being and academic success.

Values

Safety: Counseling Services creates welcoming and confidential environments for student and community support.

Social Justice: Counseling Services values social justice through community engagement and challenging ourselves to fight inequality, marginalization, and oppression.

Development: Counseling Services supports the development of the profession through training early career professionals and supporting the continued education of Counseling Services staff.

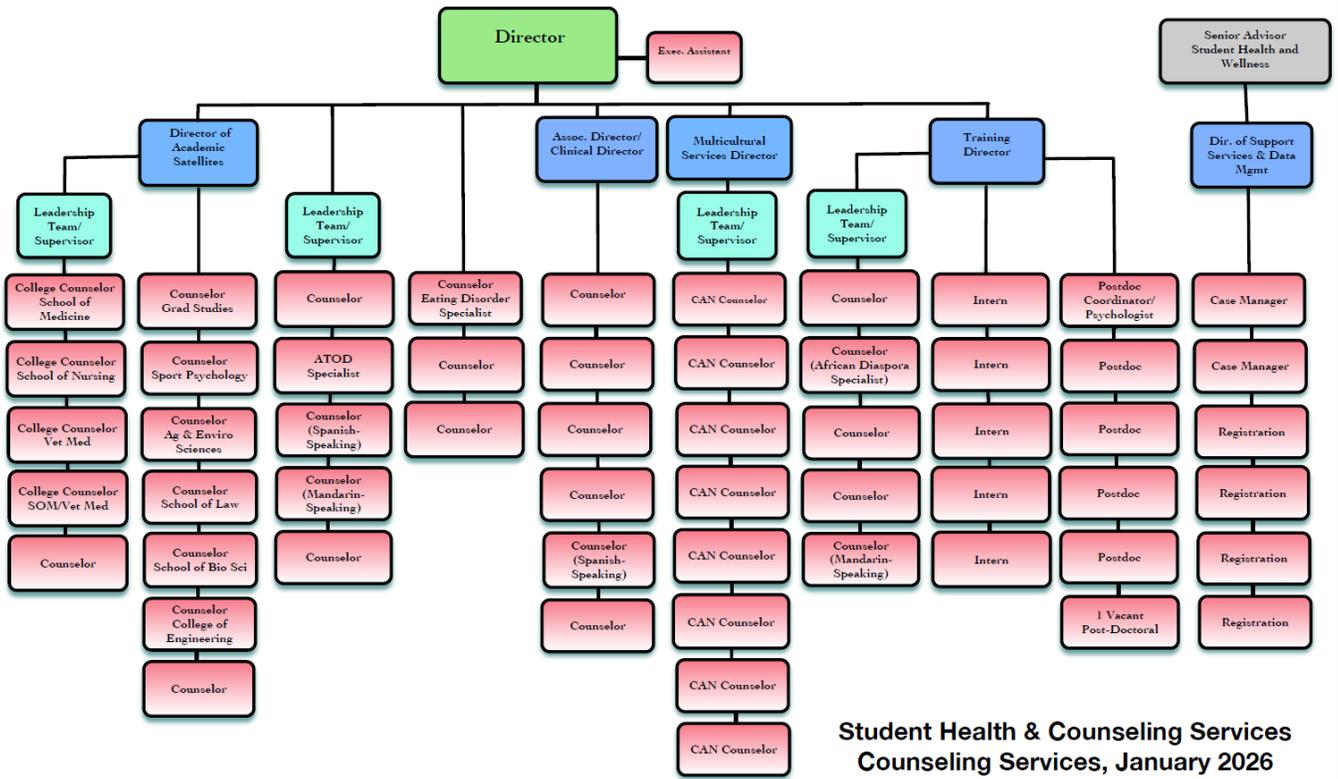
Best Practices: Counseling Services is committed to providing culturally responsive services rooted in best practices.

Collaboration: Counseling Services fosters a community-wide approach to psychological well-being and collaborates with faculty, staff, and medical colleagues in this shared responsibility.

Personalized Goals: Counseling Services acknowledges that student success can be defined in many ways and we work with students on their paths to personal and academic goals.

Well-Being: Counseling Services believes the community benefits from a commitment to the well-being of staff.

A Counseling Services organizational chart is below:



Davis, California



The city of Davis is California's college town. It is situated in Yolo County, which is in northern California's Central Valley, one of the world's most productive farming regions. Sacramento, the state capital, is 20 minutes away, and the San Francisco Bay Area, Lake Tahoe, Napa Valley, Silicon Valley, and the Pacific Coast are all within a two-hour drive. Davis is noted for its desirable quality of life, its community-oriented atmosphere, and its plentiful parks and open spaces. Known as an environmentally aware and socially innovative city, Davis boasts more than 50 miles of bicycle paths and more bicycles per capita than any other city in the nation. Davis and the broader Sacramento region are also home to a thriving and engaged business community, fueled by UC Davis, which is eager to partner and give back. With a mild Mediterranean climate, the UC Davis campus enjoys an average of 265 days of sunshine a year. The nearest major airport is the Sacramento International Airport, less than 30 minutes away. UC Davis is also home to a commuter airport — the only one in the UC system.



Procedure for Candidacy

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

[WittKieffer](#) is assisting University of California, Davis in this search. For full consideration, candidate materials should be received by April 3rd, 2026.

Application materials should be submitted using WittKieffer's [candidate portal](#).

Nominations and inquiries can be directed to:

Jen Meyers Pickard, Ph.D., Valerie Weber, M.D., and Corin Edwards

UCDavisCounseling@wittkieffer.com

Compensation Information: The University of California, Davis, is required to provide a reasonable estimate of the compensation range for this role. This range takes into account the wide range of factors that are considered in making compensation decisions including, but not limited to, experience, skills, knowledge, abilities, education, licensure and certifications, and other business and organizational needs. The annual salary the University reasonably expects to pay for the Director of Counseling Services is \$180,000-260,000.

Benefits: UC Davis is proud to offer a comprehensive benefits package to support employees' well-being and professional growth. Benefits include competitive health plans, generous retirement options, and a variety of resources to foster work-life balance. Learn more about UC Davis Benefits and explore what makes UC Davis a wonderful place to work.

- [UC Benefits](#)
- [UC Davis Recognized Among Forbes 2024 Best-In-State Employers](#)
- [California's College Town](#)

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. [The information covered by this policy is now addressed in the Anti-Discrimination Policy.](#)